

EURAM 2024

24-28 JUNE

BATH, UK

FOSTERING INNOVATION TO
ADDRESS GRAND CHALLENGES

European
Academy of
Management

EURAM



UNIVERSITY OF
BATH

SCHOOL OF MANAGEMENT



**THINK
AMBITIOUS.**

**PROGRAMME
BOOK**

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PROGRAMME BOOK

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WELCOME MESSAGE



Dear friends and colleagues,

Welcome to another great EURAM annual conference, an extraordinary opportunity to present your own research, receive feedback from colleagues, meet old and new friends, expand your personal and professional network, and develop our community of engaged management scholars.

The 2024 EURAM annual conference on “Fostering innovation to address grand challenges” will host approximately 1,800 delegates. The conference received 1,993 submissions, involved 2,260 reviewers, and will have over 400 sessions, over 1,200 papers presented onsite, over 64 online, 36 symposia, and 5 labs. 74 PhDs will be enrolled in the Doctoral Colloquium.

This excellent result has been possible only thanks to the passionate commitment and fruitful collaboration of several stakeholders: i.e., the SIG chairs, the Track chairs, the symposia & Lab panelists, the submitters, the reviewers, the local organisers (Steve Brammer, Panos Desyllas and their fantastic team!), the Chairs of the Doctoral Colloquium, the ExCom (particularly Eythor Ivar Jonsson and Audrey Rouzies), the Board, the EURAM staff (Luisa Jaffé and Nicola Pellegrino) and DEKON (Professional Conference Organisers).

Everybody has made a great effort and has worked in strict coordination with the others. I thank you all for the passionate spirit and the great result achieved.

I wish you all an interesting and memorable conference!

A handwritten signature in black ink, appearing to read 'A. Zattoni'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Alessandro Zattoni, President

A WORD OF GREETING FROM CONFERENCE CHAIRS

Dear Delegate,

It is a sincere pleasure and privilege to host the 2024 EURAM conference at the University of Bath School of Management. We extend a warm welcome to the approximately 1,800 members of the EURAM community, including almost 80 PhD candidates, joining us in Bath.

As a research-intensive, highly diverse and international community of business and management scholars, we are committed to fostering business and management research, and researchers, that have the capacity to lead and inform change in relation to the challenges that face global society. This commitment to encouraging and enabling social progress through excellent management research and education underpins the main theme of the conference: how can innovation help solve Grand Challenges without creating new ones?

Our organising team has designed Labs, Keynotes, and Panels that bring together leading academic thinkers and practitioners to exchange views on addressing specific Grand Challenges. We have also introduced some new elements to the conference, such as a site visit to Airbus' facilities, providing attendees with a first-hand look at innovation efforts aligned with sustainability in action.

Our new School of Management building provides us with excellent state-of-the-art facilities to offer a fantastic experience to attendees. Our location in a UNESCO world heritage city provides for a welcoming and hospitable environment.

Welcome to our School, our University, and our City.



Steve Brammer

Dean of the School of Management,
University of Bath and Co-Chair of EURAM



Panos Desyllas

Professor at the School of Management,
University of Bath and Co-Chair of EURAM

EURAM Board & Executive Committee

EURAM Board

Niels Noorderhaven
Tilburg University, Chairperson

Alessandro Zattoni
LUISS University, President

Francesca Cuomo
University of East Anglia, Vice President Governance & Finance

Dieter Bögenhold
University of Klagenfurt, Chair of Country Representatives Council

Lucrezia Songini
Eastern Piedmont Uni. & SDA Bocconi School of Management, Chair of Country Representatives Council

Anabel Fernandez-Mesa
University of Valencia, Chair of SIG Committee

Hamid Kazeroony
NWU/Walden University, Chair of SIG Committee

Peter McKiernan
Strathclyde University, Dean of Fellows College

Luisa Jaffé
EURAM, Executive Officer (ex officio)

EURAM Executive Committee

Alessandro Zattoni
LUISS University, President

Francesca Cuomo
University of East Anglia, Vice President Governance & Finance

Isabel Diez-Vial
Complutense University of Madrid, Vice President Responsible for Sustainability, Diversity & Inclusion

Panos Desyllas
University of Bath, Vice President Funding

Hervé Dumez
École Polytechnique, Vice President Research

Eythor Ivar Jonsson
Akademias and Copenhagen Business School, Vice President Conferences

Mine Karatas-Ozkan
University of Southampton, Vice President Talente Development

Audrey Rouzies
Toulouse School of Management, Vice President SIGs

Joanna Szulc
Gdansk University of Technology, Vice President EECC

David Versailles
Paris School of Business, Vice President Practice

Steve Brammer
Dean, University of Bath, Conference Chair EURAM 2024

Michael Morley
University of Limerick, Co-Editor in Chief European Management Review

Anna Grandori
Bocconi University, Co-Editor in Chief European Management Review

Luisa Jaffé
EURAM, Executive Officer (ex officio)

Strategic Interest Groups (SIG)

SIG 01: Business for Society (B4S)

SIG 02: Corporate Governance (COGO)

SIG 03: Entrepreneurship (ENT)

SIG 04: Family Business Research (FABR)

SIG 05: Gender, Race, and Diversity in Organisations (GRDO)

SIG 06: Innovation (INNO)

SIG 07: International Management (IM)

SIG 09: Organizational Behaviour and Human Relations Management (OB & HRM)

SIG 10: Project Organising (PO)

SIG 11: Public and Non-Profit Management (PM&NPM)

SIG 12: Research Methods and Research Practice (RM&RP)

SIG 13: Strategic Management (SM)

SIG 14: Conference theme Transforming Business for Good Tracks

Chairs 2023 - 2024

Davide Bizjak, Business for Society (B4S)

Amedeo Pugliese, Corporate Governance (COGO)

Diego Matricano, Entrepreneurship (ENT)

Elena Casprini, Family Business Research (FABR)

Faiza Ali chair, Gender, Race, and Diversity in Organisations (GRDO)

David Versailles, SIG Innovation (INNO)

Piyush Sharma, International Management (IM)

Alessia Sammara, Organisational Behaviour and Human Relations Management (OB & HRM)

Per Svejvig, Project Organising (PO)

Filippo Giordano, Public and Non-Profit Management (PM&NPM)

Gianpaolo Abatecola and Marek Szarucki - SIG Research Methods and Research Practice (RM&RP)

Daniel Alonso Martínez and Isabel Estrada, Strategic Management (SM)

Layla Branicki, of SIG Conference theme Transforming Business for Good

Keynote Speakers

Wednesday, June 26 – 14:00

Should Managerial Authority Be Rethought?



Keynote Speaker: Nicolai Foss,
Professor of Strategy at Copenhagen Business School

Nicolai J. Foss is a Professor of Strategy at the Department of Strategy and Innovation, CBS; Honorary Adjunct Professor, Department of Marketing & Management, Southern Denmark University; External Chair, Danish Institute for Advanced Studies, 2020-2025; and a Professor II at the Norwegian School of Economics. He is a Knight of the Order of the Dannebrog.

Trained as an economist at the Copenhagen University (MSc, 1989), Foss has received his PhD from the Copenhagen Business School in 1993, where he was Assistant, Associate and Full Professor, before he moved to Bocconi University in September 2016. From 2016-2019 he was the Rodolfo Debenedetti Chaired Professor of Entrepreneurship at the Bocconi University, Milano. He has held part-time and visiting professorships at the Warwick Business School, Hong Kong Polytechnic University, Norwegian School of Economics, Lund University, Luiss Guido Carli-Roma, ERC Rennes, and Agder University.

Foss founded the Center (later Department) of Strategic Management and Globalization at the Copenhagen Business School in 2005, and served as its Director/HoD until 1 April 2015. He managed two CBS "World Class Environment" programs at CBS (2008-2015; 2014-2016). Foss has served as a panel member of the European Research Council and on the Board of Directors of the Strategic Management Society. Foss is a member of Academia Europaea, and a Fellow of the Strategic Management Society. He was the 2020 Chairperson of the Behavioral Strategy Interest Group.

Encompassing 264 journal articles, 109 book chapters and 26 books (edited as well as monographs), his work has been published in the *Academy of Management Review*, *Academy of Management Journal*, *Organization Science*, *Strategic Management Journal*, *Journal of Management*, *Journal of International Business Studies*, *Journal of Management Studies*, and several other leading journals. He has published books with leading publishers, such as Cambridge University Press and Oxford University Press. Many of his papers have been reprinted in research handbooks, and several of his articles and books are translated into Chinese, Russian, Polish, Hungarian, and Spanish. His research has been discussed in such outlets as *Wall Street Journal*, *Forbes*, and *Fortune*, as well as on leading podcasts and talkshows.

Keynote Speakers

Thursday, June 27

Data Science & AI capability Lead at KPMG UK



Keynote Speaker: Leanne Allen

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Leanne Allen is a Partner in KPMG's Financial Services Tech Consulting Practice and leads KPMG's Data capability. She is an experienced data architect with broad experience across data management, data and systems architecture, data visualisation, reporting and analytics and data migration.

She is a thought leader in Tech-Data including driving the Data lens for KPMG's 30 Voices campaign and co-authoring a paper with UK Finance on the Ethical use of customer data in a digital economy. Leanne is passionate about driving a diverse culture in technology and in particular, supports working mothers in tech founding the Superwoman network at KPMG with over 100 women in the network.

Leanne's areas of expertise include financial services; banking, insurance, asset and wealth management; data strategy, data management, data governance and data architecture; finance transformation; regulatory transformation; and data ethics.

She holds a PhD in Numerical and Computational Fluid Dynamics and a BSc in Mathematics and Statistics from the University Of Surrey, Guildford.



Keynote Speaker: Rachid Hourizi

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As Director of the Institute of Coding (IoC), Rachid leads a national Institute announced by the Prime Minister in January 2018. He has broad experience leading the teaching of coding, digital skills and entrepreneurship within the University of Bath, Department of Computer Science at both undergraduate and postgraduate levels. He also led efforts to have the Bath placement scheme professionally certified (the first such certification in the country) and to launch digital Degree apprenticeship provision at the University.

Keynote Speakers

Friday, June 28

The Future of Management Research: Updating the Agenda



Keynote Speaker: Andrew Crane

Professor, University of Bath School of Management and Director of the Centre for Business, Organisations and Society (CBOS)

Andrew Crane is a Professor of Business and Society and the director of the Centre for Business, Organisations and Society (CBOS) at the University of Bath School of Management. He is a multi-award winning author and teacher, as well as being a popular speaker and media commentator.

For the past 25 years, he has been examining the changing roles and responsibilities of the corporation in the global economy. He specialises in issues of corporate social responsibility and business ethics, with a particular focus on modern slavery, the political role of business, cross-sector partnerships, and CSR communication.

With over 100 publications, including books, articles, chapters, and reports, Andrew is one of the most widely-cited researchers in responsible business. His goal is to use the power of academic research to drive positive change in the world.

In addition to his academic roles, Andrew is a member of the Modern Slavery Engagement Forum at the Home Office for the UK Government, a founding member of the Data Strategy Board for TISCreport, and since 2017 part of the Development Committee of the Slavery and Trafficking Risk Template (STRT), a free, open-source industry standard template for companies to manage their supply chain risks.

Keynote Speakers

Friday, June 28

The Future of Management Research: Updating the Agenda



Keynote Speaker: Peter McKiernan

Professor, University of Strathclyde, Glasgow and Dean of the EURAM College of Fellows

Peter McKiernan joined Strathclyde Business School as a Professor of Management in the Department of Strategy and Organisation in 2011. He has held full-time Professorial positions at the Universities of Warwick, St Andrews, and the Sir Walter Murdoch Chair in Management and Governance at Murdoch University, Australia. Across these institutions, he has held the positions of Dean, Head of School, Head of Group, and Chair of Department. Peter holds a Bachelor's degree in Economics, a Masters's degree in Business Analysis, and a Doctorate in Corporate Strategy.

His main research focus is on how organisations learn about how their future might unfold and how they might prepare their current strategies to cope. Over the years, his research output has covered organisational turnaround, fast-growing SMEs, sector studies (e.g., Jute, Automobiles), and public policy. This research has appeared in top journals in the US and in Europe and has won several journal and conference prizes.

Peter has worked with a range of blue-chip organisations around the world in strategy and marketing e.g., IBM, BP, Philips, Reed-Elsevier, Marks and Spencer. Additionally, he has held many Board positions in the private and public sectors, and chaired those of major public bodies e.g., West Lothian FE College. He has directed a host of scenario planning projects for governments, cities, regions, and organisations on four continents in the private, public and third sectors.

He holds a seven Fellowships from Academic and commercial bodies and has been President of both BAM and EURAM and two periods as the Dean of the Fellows College of the BAM, and in 2021 was elected as the inaugural Dean of the Fellows College of the EURAM. In 2012, he won the CEEMAN 'Institutional Champion of the Year'. In 2016, BAM honoured him with a 'Lifetime Achievement Award' and in 2022, he was honoured with the highest award from the BAM – the 'Cooper Medal' for outstanding contribution and leadership.

Keynote Speakers

Friday, June 28

The Future of Management Research: Updating the Agenda



Keynote Speaker: Katy Mason

Professor of Markets, Marketing and Management at Lancaster University and President of the British Academy of Management (BAM)

Katy Mason's expertise lies in the making and shaping of moral markets. Making moral markets is a particular form of open and collaborative innovation, that aims to co-design markets for the good of people and the planet; infrastructuring an 'everyone economy' that (re)uses materials in ways that best protect our planetary boundaries.

Studying the management practices that mobilise the collective and co-ordinated actions that constitute moral markets, Katy has worked with organisations such as Rolls-Royce, Microsoft, Stevenage Bioscience Catalyst, the Cabinet Office, North Yorkshire County Council, Quickline and Cybermoor. Her research is generating insights into how market actors can effectively work across organisational boundaries, crossing social worlds to collaboratively co-design real-world solutions, making accessible, (re)usable, and valuable innovative goods and services. These cross-boundary connections are helping firms learn how to build a circular economy, one market connection at a time, and are transforming the way markets work for our society and the planet.

Before entering academia, Katy worked as Marketing Executive for a number of blue chip companies. She is currently President of the British Academy of Management, Fellow of the British Academy of Management, Fellow of the Academy of Social Science, Cabinet Office Policy Fellow and Chartered Companion of the Chartered Management Institute. Her work has been published in Journal Management Studies, Organisation Studies, British Journal of Management, Industrial Marketing Management, Marketing Theory, Long Range Planning and Academy of Management Learning and Education.

Keynote Speakers

Friday, June 28

The Future of Management Research: Updating the Agenda



Keynote Speaker: Alessandro Zattoni

Professor of Corporate strategy and Corporate governance (2015-) at Luiss University and President of EURAM (2022-).

Alessandro have been involved in various roles in Universities and Business Schools. Specifically, he has been the Head of the Department of Business and Management of LUISS University in Rome (2017-2024), the Associate Dean for executive education and life-long learning (2015-17) and a member of the Steering Committee of LUISS Business School (2015-17). Before joining LUISS, he held faculty positions at Bocconi University of Milan and Parthenope University of Naples. He has been professor of Strategy and Corporate governance at SDA Bocconi School of Management (1993-2015), where he coordinated various open and custom programs, has been the Director of the Strategic and Entrepreneurial Management Department (2009-2012) and the Director of the Open Enrolment Programs (2012-2015), and so a member of the Faculty Committee and the Executive Committee of the School.

He played also several roles in academic Societies. At the European Academy of Management (EURAM), he was the co-chair of the corporate governance track (2006-15), the national representative (2012-15) and a member of the Scientific Council (2018-23), and he is currently a Fellow (2019-) and the President (2002-). At the International Corporate Governance Society (ICGS), he is a board member (November 2019-) and the former President of the Society (2020-2022).

Finally, he covered also editorial roles in some journals. He has been screening editor (2008-13) and co Editor-in-chief of Corporate Governance: An International Review (2013-18). He is currently an Advisory Board Member of CGIR (2019-), an Editorial Board Member of Journal of Management Studies (2012-) and a Consulting Editor of Journal of World Business (2019-).

His major interest of research is corporate governance, with a focus on board of directors, governance codes, and sustainability. He published more than 150 works including books, book chapters, journal articles, and teaching cases. His articles appear in several journals including Strategic Management Journal, Journal of Management, Journal of Management Studies, Journal of Organizational Behavior, Journal of World Business, Leadership Quarterly, British Journal of Management, Journal of Business Ethics, Corporate Governance: An International Review, Industrial and Corporate Change, Asia-Pacific Journal of Management, Journal of Business Research, Journal of Management and Governance.

Track Sessions per day

TRACK SESSIONS PER DAY

18 June 2024, Tuesday

Opening with the President of EURAM and VP Conferences & SIG Chairs (08:30 - 09:00) - Zoom link number 0

Chair(s): Alessandro Zattoni, Eythor Ivar Jonsson

Special Online Session - Session 101 (09:00 - 10:30) - Zoom link number 1

Chair(s): Nosheen Khan, Frederike Scholz

Paper Presentations:

2912 CHILDHOOD OBESITY RATES AMONG HISPANICS AND BLACK CHILDREN IN NEW JERSEY: A PUBLIC HEALTH MANAGEMENT VIEW

Hengameh Hosseini	UNIVERSITY OF SCRANTON
Girmachew Wasihun	UNIVERSITY OF SCRANTON
Sunhyang An	UNIVERSITY OF SCRANTON

2976 ADVANCING ETHNICALLY DIVERSE WOMEN'S CAREER IN CORPORATE AUSTRALIA: ORGANIZATIONAL BARRIERS AND ENABLERS

Huong Nguyen	LA TROBE UNIVERSITY
Suzanne Young	LA TROBE UNIVERSITY

2920 SOCIAL SUSTAINABILITY AND WORKPLACE DIVERSITY IN PROJECT-BASED ORGANISATIONS: INSIGHTS FROM THE TOP 100 CONSTRUCTION COMPANIES

Fatima Afzal	CENTRAL QUEENSLAND UNIVERSITY
Kerui Lyu	UNIVERSITY OF SYDNEY

Special Online Session - Session 102 (09:00 - 10:30) - Zoom link number 2

Chair(s): Diego Matricano, Patricia Gabaldon

Paper Presentations:

2209 CAN SOCIAL LINKS TO SPOUSES AND BUSINESS PARTNERS MITIGATE ENTREPRENEURS' STRESS-INDUCED EXIT INTENTIONS?

Annika Menzel	RWTH AACHEN UNIVERSITY
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2653 NASCENT ENTREPRENEURS VIEW: PROCESSES AND MECHANISMS IN STARTING TO SCALING

Hemalatha Venkataraman	AMRITA SCHOOL OF BUSINESS, AMRITA VISHWAVIDYA PEETHAM
Radhakrishnan Balakrishnan	AMRITA SCHOOL OF BUSINESS, AMRITA VISHWAVIDYA PEETHAM
Satyasiba Das	INDIAN INSTITUTE OF MANAGEMENT RAIPUR

2929 EUROPE'S FRAGMENTATION IN VENTURE CAPITAL - MYTH OR REALITY? A SOCIAL NETWORKS-BASED CHARACTERIZATION OF THE VENTURE CAPITAL NETWORK IN EUROPE

Sarah Stohrer	TECHNICAL UNIVERSITY OF MUNICH
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TRACK SESSIONS PER DAY

Special Online Session - Session 103 (09:00 - 10:30) - Zoom link number 3

Chair(s): Elena Casprini, Monica Zaharie

Paper Presentations:

1390 ANALYZING PERCEIVED EMPLOYEE PERFORMANCE IN WORK-TO-PERSONAL CONFLICT SCENARIOS: MODERATION BY JOB EMBEDDEDNESS AND MEDIATION BY ORGANIZATIONAL CITIZENSHIP BEHAVIOUR

Antara Banerjee

INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

Aradhna Malik

INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

1425 THE EFFECT OF CUSTOMER INCIVILITY ON SERVICE SABOTAGE: A GIG WORKER CONTEXT

Chuiqi Hang

SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

Shiwei Zhang

AGRICULTURAL DEVELOPMENT BANK OF CHINA

Zhenduo Zhang

SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

Mengxue Yang

HARBIN INSTITUTE OF TECHNOLOGY

Li Zhang

SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

1651 EXPLORING THE ROLE OF ORGANIZATIONAL IDENTIFICATION AND FAMILY SUPPORT IN PREDICTING EMOTIONAL EXHAUSTION AND TURNOVER INTENTIONS

Tal Harel

ARIEL UNIVERSITY

Abira Reizer

ARIEL UNIVERSITY

Uzi Ben-Shalom

THE DEPT. OF SOCIOLOGY AND ANTHROPOLOGY, ARIEL UNIVERSITY

Special Online Session - Session 104 (09:00 - 10:30) - Zoom link number 4

Chair(s): Nicola Capolupo, Amedeo Pugliese

Paper Presentations:

1163 JOB CRAFTING, ENTREPRENEURIAL INTENTION AND WORK ENGAGEMENT: NEW-GENERATION EMPLOYEES

Sujinda Popaitoon

MAHASARAKHAM UNIVERSITY

Atthaphon Mumi

MAHASARAKHAM BUSINESS SCHOOL

Patchara Popaitoon

CHULALONGKORN UNIVERSITY

1370 DIRTY WORK AND STRESS: MEDIATING ROLE OF PSYCHOLOGICAL CONTRACT BREACH AND EFFORT-REWARD IMBALANCE ON THE RELATIONSHIP BETWEEN DIRTY WORK AND STRESS OUTCOMES

Humera Siddiqi

AIX-MARSEILLE UNIVERSITY, FRANCE

Olivier Roques

AIX-MARSEILLE UNIVERSITY, FRANCE

TRACK SESSIONS PER DAY

1471 ENHANCING PERSON-ENVIRONMENT FIT IN JOB APPLICATIONS: DOES RANKING COMPETENCIES AND INTERESTS MATTER FOR APPLICATION QUALITY?

Alexis Akinyemi	AFFILIATION 1: LABORATOIRE LORRAIN DE PSYCHOLOGIE ET NEUROSCIENCES DE LA DYNAMIQUE DES COMPORTEMENTS (2LPN, EA 7489); AFFILIATION 2: AD-HOC LA
Clémence Brun	AFFILIATION 1: LABORATOIRE LORRAIN DE PSYCHOLOGIE ET NEUROSCIENCES DE LA DYNAMIQUE DES COMPORTEMENTS (2LPN, EA 7489); AFFILIATION 2: AD-HOC LAB
Laurène Houtin	AFFILIATION 1: LABORATOIRE LORRAIN DE PSYCHOLOGIE ET NEUROSCIENCES DE LA DYNAMIQUE DES COMPORTEMENTS (2LPN, EA 7489); AFFILIATION 2: AD-HOC LA

Special Online Session - Session 105 (09:00 - 10:30) - Zoom link number 5

Chair(s): Atieh S. Mirfakhar, Wen Hua Sharpe

Paper Presentations:

1277 "GREEN IS THE COLOUR OF LIFE": THE IMPACT OF GREEN HUMAN RESOURCE MANAGEMENT ON EMPLOYEE GREEN BEHAVIOUR

Qiuqi Geng	MACAU UNIVERSITY OF SCIENCE AND TECHNOLOGY
Ting Wu	MACAU UNIVERSITY OF SCIENCE AND TECHNOLOGY, SCHOOL OF BUSINESS

1394 UNHEARD VOICES: EMPLOYEES WITH DISABILITIES IN INDIA

Vasanthi Suresh	SASTRA UNIVERSITY
Lata Dyaram	INDIAN INSTITUTE OF TECHNOLOGY MADRAS

2555 ADDRESSING SUSTAINABILITY THROUGH HRM PRACTICES: A QUALITATIVE STUDY OF HRM CONFIGURATIONS IN SMALL AND MEDIUM-SIZED FAMILY FIRMS

Hanna Sauer	CHEMNITZ UNIVERSITY OF TECHNOLOGY
Nina Katrin Hansen	CHEMNITZ UNIVERSITY OF TECHNOLOGY
Juani Swart	UNIVERSITY OF BATH

Special Online Session - Session 106 (09:00 - 10:30) - Zoom link number 6

Chair(s): Andrea Bonomi Savignon, Luigina Paglieri

Paper Presentations:

1034 PERFORMANCE ANALYSIS OF INDIAN MANAGEMENT SCHOOLS: THE NATIONAL INSTITUTIONAL RANKING FRAMEWORK (NIRF) PERSPECTIVE

Pradeep Kumar Gupta	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, PUNJAB, INDIA
Arunesh Garg	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY

TRACK SESSIONS PER DAY

- 1445 REACHING AND PREVENTING WORKPLACE HAPPINESS: A QUALITATIVE LONGITUDINAL STUDY IN HEALTHCARE DURING AND AFTER THE COVID-19 PANDEMIC**
 Tiago Gonçalves ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
 Carla Curado ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA
 Lucía Muñoz Pascual IME, DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT, UNIVERSITY OF SALAMANCA, CAMPUS MIGUEL DE UNAMUNO, S/N, 37007, SALAMANCA, SPAIN.

- 1563 DOES SUPERVISION MATTER FOR STREET-LEVEL BUREAUCRATS? EXAMINING ACCOUNTABILITY AND WORK ENGAGEMENT RELATIONSHIP**
 Aditi Thakur DEVELOPMENT MANAGEMENT INSTITUTE
 Vedant Kaul XLRI - XAVIER SCHOOL OF MANAGEMENT

Special Online Session - Session 107 (09:00 - 10:30) - Zoom link number 7
Chair(s): Francesco SCHIAVONE, Kristel Miller

Paper Presentations:

- 1604 BRIDGING THE DEEP TECH DIVIDE: EXPLORING THE CONTRIBUTIONS OF COLLABORATIONS TO THE DEEP TECH VENTURE FUNDRAISING PROCESS**
 Steffen Grebe TU MÜNCHEN
 Svenja Jarchow TECHNICAL UNIVERSITY OF MUNICH
 Matthias Menter FRIEDRICH SCHILLER UNIVERSITY JENA
- 2221 CATALYZING INNOVATION: UNIVERSITY-INDUSTRY SYNERGY AND POLICY DYNAMICS IN SHENZHEN, CHINA**
 Weijia Ding UNIVERSITY COLLEGE LONDON
- 2526 THE ARTIFICIAL INTELLIGENCE CHATGPT AS A TOOL FOR THE LEARNING PROCESS IN HIGHER EDUCATION**
 Péricles Pires FEDERAL UNIVERSITY OF PARANÁ/BRAZIL
 Bento Filho UNIVERSITY OF BRASILIA / ALVES FARIA UNIVERSITY CENTER

Special Online Session - Session 108 (09:00 - 10:30) - Zoom link number 8
Chair(s): Carl Marnewick, Eythor Ivar Jonsson

Paper Presentations:

- 1070 "INTEGRATING SUSTAINABILITY IN MANUFACTURING INDUSTRY PROJECTS: EXAMINING THE ROLE OF GREEN HRM, EMPLOYEE ENVIRONMENTAL ALTRUISM, AND INNOVATIVE BEHAVIOR IN ENCOURAGING ECO-FRIENDLY SOLUTIONS."**
 Azhar Ud Din HARBIN INSTITUTE OF TECHNOLOGY
 Yang Yang HARBIN INSTITUTE OF TECHNOLOGY
 Tian Guyang HARBIN INSTITUTE OF TECHNOLOGY
 Imran Ullah Khan INTERNATIONAL ISLAMIC UNIVERSITY
 Qaiser Mohi Ud Din SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

TRACK SESSIONS PER DAY

2783 PROJECT COMPLEXITY AND PERFORMANCE

Stephen Ong UNIVERSITY OF SYDNEY
Shahadat Uddin UNIVERSITY OF SYDNEY

2952 THE DYNAMIC INTERPLAY BETWEEN PROJECTS, PROGRAMS AND PARENTS IN SUSTAINABILITY TRANSITIONS: THE CASE OF SUSTAINABLE URBAN DEVELOPMENT IN ROTTERDAM

Kees Stam DELFT UNIVERSITY OF TECHNOLOGY
Paul Chan DELFT UNIVERSITY OF TECHNOLOGY
John Heintz DELFT UNIVERSITY OF TECHNOLOGY
Edith Van Ewijk UNIVERSITY OF AMSTERDAM
Gert-Joost Peek ROTTERDAM UNIVERSITY OF APPLIED SCIENCES

Special Online Session - Session 205 (11:00 - 12:30) - Zoom link number 5

Chair(s): Atieh S. Mirfakhar, Manuela Paolini, Matteo Cristofaro

Paper Presentations:

1675 BENEATH THE SURFACE – HOW DARK PERSONALITY TRAITS OF CEOS INFLUENCE TOP MANAGEMENT TEAM (TMT) FORMATION

Lars Kimmig RWTH AACHEN UNIVERSITY
Malte Brettel RWTH AACHEN

2600 TRANSITIONING LEADER – CRITICAL EFFECTS OF CONTEXTUAL FACTORS ON LEADER COMPETENCY DEVELOPMENT

Kalpana Srinivasan XAVIER LABOUR RELATIONS INSTITUTE

2675 INVESTIGATING THE EFFECTS OF REACTIVE AND PROACTIVE WORKPLACE FLEXIBILITY ON PERCEIVED OVERALL JUSTICE FOR EMPLOYEES WITH AND WITHOUT DISABILITIES

Nicola Glumann UNIVERSITY OF ST.GALLEN
Magdalena Schertler UNIVERSITY OF ST.GALLEN
Stephan Böhm UNIVERSITY OF ST.GALLEN

Special Online Session - Session 206 (11:00 - 12:30) - Zoom link number 6

Chair(s): Andrea Bonomi Savignon, Elena Casprini, Angel Morán-Muñoz

Paper Presentations:

1424 NAVIGATING LEGITIMACY IN THE DIGITAL AGE: DISTINCTIVENESS, INVESTORS' RISK-AVERSE PREDISPOSITIONS, AND FIRM PERFORMANCE

Celina(Xinyue) ZHANG ZHEJIANG UNIVERSITY
Huajie Shen CITY UNIVERSITY OF HONG KONG
Xiaobo Wu ZHEJIANG UNIVERSITY

2026 EXAMINATION OF WORKPLACE YOGA GOALS AND EFFECTS AT CORPORATE AND EMPLOYEE LEVELS – 3 CASES FROM HUNGARY

Ágnes Szabó CORVINUS UNIVERSITY BUDAPEST
Emese Ungvári CORVINUS UNIVERSITY BUDAPEST

TRACK SESSIONS PER DAY

2574 **GENERATIONAL INVOLVEMENT IN FAMILY FIRMS: FROM FAMILY TO SOCIETAL GENERATIONS**

Emmadonata Carbone	FAMILY BUSINESS LAB ON ACCOUNTING AND GOVERNANCE (FLAG) - UNIVERSITY OF NAPLES "FEDERICO II"
Sofia Brunelli	LIUC UNIVERSITY
Alessandro Cirillo	UNIVERSITY OF NAPLES FEDERICO II
Torsten Pieper	UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE
Salvatore Sciascia	LIUC UNIVERSITÀ CATTANEO

Special Online Session - Session 207 (11:00 - 12:30) - Zoom link number 7

Chair(s): Maria Coscia, Stephen Brammer, Kristel Miller

Paper Presentations:

1062 **HANDLE GLOBAL THREATS WITH GLOBAL SOLUTIONS: RESEARCH AGENDA FOR INNOVATION AND SUSTAINABILITY IN INTERNATIONAL BUSINESS**

Marion Neukam	UNIVERSITÉ DE STRASBOURG
Sophie Bollinger	UNIVERSITY OF STRASBOURG

2769 **CHALLENGES IN THE ADOPTION AND USE OF TELEMEDICINE IN THE HEALTHCARE MANAGEMENT PERSPECTIVE**

Bento Filho	UNIVERSITY OF BRASILIA / ALVES FARIA UNIVERSITY CENTER
Mateus Martins	UNIVERSITY OF BRASILIA
Christiano Quinan	CBEXS - BRAZILIAN COLLEGE OF HEALTH EXECUTIVES
Ana Valeria Mendonca	UNIVERSITY OF BRASILIA
Maria Sousa	UNIVERSITY OF BRASILIA
Josivania Farias	UNIVERSITY OF BRASILIA

2566 **POWER ASYMMETRY AND INCENTIVES: A PRACTICAL APPROACH TO CORPORATE COMMITMENTS IN MULTI-STAKEHOLDER INITIATIVE.**

Nnamdi Nwoke	ESC CLERMONT BUSINESS SCHOOL
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Special Online Session - Session 208 (11:00 - 12:30) - Zoom link number 8

Chair(s): Rafaela Gjergji, Tak Yan Leung, Wen Hua Sharpe

Paper Presentations:

1013 **INTERNATIONAL CONFLICTS, STATE OWNERSHIP, AND FOREIGN MARKET EXITS**

Jiayan Ding	TONGJI UNIVERSITY
Sihong Wu	UNIVERSITY OF AUCKLAND
Di Fan	RMIT UNIVERSITY
Yiyi Su	TONGJI UNIVERSITY

TRACK SESSIONS PER DAY

1890 HOW DOES OWNERSHIP INFLUENCE THE ALLOCATION OF RESOURCES (INTANGIBLE RESOURCES IN PARTICULAR) UNDER EXTERNAL SHOCKS (E.G., COVID-19) AND THEIR SUBSEQUENT IMPACT ON SMES PERFORMANCE IN VUCA WORLD.

Zixin Guo	WENZHOU-KEAN UNIVERSITY
Sining Pan	WENZHOU-KEAN UNIVERSITY
Kashif Khan	WENZHOU-KEAN UNIVERSITY

2428 EFFECT OF DERIVATIVE ACCOUNTING UNDER IFRS 9 ON HEDGING FOREIGN EXCHANGE RISK

Shivani Sahoo	INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
Ekta Sikarwar	INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

Special Online Session - Session 201 (11:00 - 12:30) - Zoom link number 1

Chair(s): Frederike Scholz, Nosheen Khan

Paper Presentations:

1731 NAVIGATING THE LABYRINTH: A MULTIDIMENSIONAL ANALYSIS OF GENDER LEADERSHIP DISPARITY IN PAKISTAN'S HEIS

Sidra Naseem	UNIVERSITY OF ARTS & SCIENCES
Furqan Sheikh	UNIVERSITY OF ARTS AND SCIENCES
Faiza Ali	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES

1937 EMPOWERING GROWTH: FACTORS AND ENABLERS FOR FOSTERING SHE-OWNED SMES IN EMERGING ECONOMIES – A FUZZY TOPSIS APPROACH.

Zeshan Alam	GHULAM ISHAQ KHAN (GIK) INSTITUTE OF ENGINEERING SCIENCES AND TECHNOLOGY, TOPI, SWABI, PAKISTAN
Kashif Ullah Khan	DEPARTMENT OF MANAGEMENT, COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.
Fouzia Atlas	WENZHOU KEAN UNIVERSITY CHINA
Abdullah Khan	GHULAM ISHAQ KHAN INSTITUTE OF ENGINEERING AND TECHNOLOGY

2277 WOMEN IN BUSINESS: HOW DIGITAL FINANCIAL INCLUSION SHAPES ENTREPRENEURIAL CHOICE AND ECONOMIC RETURNS

Xinyu Liu	TONGJI UNIVERSITY
Jialin Song	TONGJI UNIVERSITY

Special Online Session - Session 202 (11:00 - 12:30) - Zoom link number 2

Chair(s): Luigina Paglieri, Damiano Petrolo, Oskar Kosch

Paper Presentations:

1133 EVIL OR ATTRACTIVE? – ACADEMIC ENTREPRENEURSHIP THROUGH THE EYES OF THE NEXT GENERATION OF SCIENTISTS (PHDS AND POSTDOCS)

Kathrin Lichius	ENI - UNIVERSITÄT STUTTGART
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TRACK SESSIONS PER DAY

1419 EMPOWERING SAUDI WOMEN IN STEM: ASSESSING READINESS AND ASPIRATIONS AT PRINCE MOHAMMED BIN FAHD UNIVERSITY (PMU)

Russina Eltoun PRINCE MOHAMMED BIN FAHD UNIVERSITY
Hanadi Abdelsalam PRINCE MOHAMMED BIN FAHD UNIVERSITY

2635 THE ANTECEDENTS OF EDUCATION FOR SUSTAINABLE DEVELOPMENT AMONG UNIVERSITY STUDENTS IN SAUDI ARABIA: AN EXPLORATORY MODEL

Yousif Abdelrahim PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Alya Zafer CURTIN UNIVERSITY
Ghadeer Kayal PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Special Online Session - Session 203 (11:00 - 12:30) - Zoom link number 3

Chair(s): Monica Zaharie, Tânia Marques, Fatima Afzal

Paper Presentations:

1781 I SHARE AND I AM THRIVING: IMPACT OF KNOWLEDGE SHARING ON THRIVING AT WORK

Jiajing Wang HARBIN INSTITUTE OF TECHNOLOGY
Li Zhang SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Miaomiao Li HARBIN INSTITUTE OF TECHNOLOGY
Xinglan Yang HARBIN INSTITUTE OF TECHNOLOGY

1793 THE EFFECT OF FINANCIAL EDUCATION ON FINANCIAL LITERACY: EVIDENCE FROM A RANDOMIZED CONTROLLED TRIAL IN RURAL BANGLADESH

Shamit Dasgupta HIROSHIMA UNIVERSITY, JAPAN
Yoshi Takahashi HIROSHIMA UNIVERSITY, JAPAN
Ishara Opatha HIROSHIMA UNIVERSITY, JAPAN

1912 A TYPOLOGY OF WORK-RELATED RUMINATION

Mai Alqersh HEIDELBERG UNIVERSITY, GERMANY

Special Online Session - Session 204 (11:00 - 12:30) - Zoom link number 4

Chair(s): Iliaria tutore, Nicola Capolupo, Laura Innocenti

Paper Presentations:

2015 ENHANCING THE ETHICAL CULTURE OF ORGANIZATIONS: A LONGITUDINAL STUDY

Juliana Toro-Arias UNIVERSIDAD NACIONAL DE COLOMBIA
María del Pilar Rodríguez-Córdoba UNIVERSIDAD NACIONAL DE COLOMBIA
Pablo Ruiz-Palomino UNIVERSITY OF CASTILLA-LA MANCHA
Jorge Linuesa-Langreo UNIVERSITY OF CASTILLA-LA MANCHA

TRACK SESSIONS PER DAY**2910 ENVIRONMENTAL STEWARDSHIP: THE ROLE OF ENVIRONMENTAL COMMITMENT AND ECO-CENTRIC LEADERSHIP IN THE NATURE CONNECTEDNESS AND ENVIRONMENTAL CITIZENSHIP BEHAVIOR RELATIONSHIP**

Dr Hira Khan JIANGSU UNIVERSITY
Ma Zhiqiang SCHOOL OF MANAGEMENT , JIANGSU UNIVERSITY , CHINA
Dr. Muhammad Salman Chughtai FACULTY OF MANAGEMENT SCIENCES, INTERNATIONAL ISLAMIC UNIVERSITY, ISLAMABAD, PAKISTAN
Li Mingxing SCHOOL OF MANAGEMENT , JIANGSU UNIVERSITY , CHINA
Jiaqi Duan SCHOOL OF HEALTH, TIANHUA COLLEGE, SHANGHAI NORMAL UNIVERSITY

2955 TOWARDS HAPPIER FORCES: REPRESENTATIONS OF WORK-FAMILY INTERFERENCES UNDER CONDITIONS OF PROFESSIONAL DIGITAL INTRUSION AND PERCEIVED ORGANIZATIONAL SUPPORT

Deeba Hasan INDIAN INSTITUTE OF TECHNOLOGY, MADRAS
T.J Kamalanabhan PROFESSOR, INDIAN INSTITUTE OF TECHNOLOGY MADRAS

Special Online Session - Session 209 (11:00 - 12:30) - Zoom link number 9

Chair(s): Carl Marnewick, Anna Pistoni

Paper Presentations:**2836 SMALL BUSINESS AND DIGITAL CHALLENGES: THE CASE OF AGILE ADAPTATION**

Sergei Graguer ASHKELON ACADEMIC COLLEGE
Gavriel Pinto DEPARTMENT OF INDUSTRIAL ENGINEERING AND MANAGEMENT, AZRIELI COLLEGE OF ENGINEERING, JERUSALEM, ISRAEL

2299 SYSTEM ORCHESTRATION AND ELECTRICITY TRANSITIONS IN THE GLOBAL SOUTH: THE CASE OF GRID-CONNECTED SOLAR PV NICHE PROJECTS IN BANGLADESH

Shah Abdul Saadi GOVERNMENT OF BANGLADESH
Andrew Davies UNIVERSITY OF SUSSEX

2049 THE TAMING OF THE SHREW? TRAJECTORIES OF RELUCTANT LEADERS

Nicole Gottschalck WHUH - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Eliane Bucher BI NORWEGIAN BUSINESS SCHOOL
Matthias Waldkirch CENTRE FOR FAMILY ENTERPRISE AND OWNERSHIP (CEFEO), JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL

Keynote speech: Prof Dimo Dimov (12:30 - 13:00) - Zoom link number 0

Chair(s): Eythor Ivar Jonsson, Alessandro Zattoni

Special Online Session - Session 301 (13:00 - 14:30) - Zoom link number 1

Chair(s): ilaria tutore, Tak Yan Leung, Jawad Syed

Paper Presentations:**1010 WOMEN'S INTRA-GENDER RELATIONSHIPS**

Hayfaa Tlaiss KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS
Dmitry Khanin UNIVERSITY OF NEW MEXICO

TRACK SESSIONS PER DAY

1645 INFLUENCE OF SUBCULTURAL VARIATIONS ON WORK-RELATED ETHICAL VALUES, DECISION-MAKING AND BEHAVIOURS: A CASE OF NIGERIAN THREE ETHNIC GROUPS

Dola Akinniranye	BOURNEMOUTH UNIVERSITY BUSINESS SCHOOL
Gbolahan Gbadamosi	BOURNEMOUTH UNIVERSITY
Sachiko Takeda	BOURNEMOUTH UNIVERSITY

1734 SELF-SURVEILLANCE OF BODIES IN WOMEN LEADERSHIP.

Nyla Aleem Ansari	SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION KARACHI
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Special Online Session - Session 302 (13:00 - 14:30) - Zoom link number 2

Chair(s): Damiano Petrolo, Amedeo Pugliese

Paper Presentations:

1404 EXPLORING WHAT INFLUENCES THE COMMITMENT OF EARLY-STAGE FEMALE DIGITAL ENTREPRENEURS

Abrar Alhajri	IMAM MOHAMMAD IBN SAUD ISLAMIC UNIVERSITY (IMSIU)
Hayfaa Tlaiss	KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS

2150 DETERMINANTS OF ONLINE CROWDFUNDING PLATFORMS AMONG FEMALE ENTREPRENEURS

Mennatalah Aboalkassem	GERMAN INTERNATIONAL UNIVERSITY
Hagar Adib	GERMAN UNIVERSITY IN CAIRO
Hadeer Hammad	GERMAN UNIVERSITY IN CAIRO

2188 THE DARK SIDE OF SHARING ECONOMY PLATFORMS: SAFETY CONCERNS, INFORMATION ASYMMETRIES, AND CONSUMER CHOICE

Jet Hendriks	UTRECHT UNIVERSITY
Burçin Güçlü	ICN BERLIN BUSINESS SCHOOL

Special Online Session - Session 303 (13:00 - 14:30) - Zoom link number 3

Chair(s): Matteo Cristofaro, Tânia Marques

Paper Presentations:

2266 PSYCHOLOGICAL OWNERSHIP AND KNOWLEDGE HIDING: WHY POLITICS STILL MATTERS FOR OPENNESS IN ORGANIZATIONS

Farhan Khan	NATIONAL DEFENCE UNIVERSITY, ISLAMABAD, PAKISTAN
Kashif Ullah Khan	DEPARTMENT OF MANAGEMENT, COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.
Fouzia Atlas	WENZHOU KEAN UNIVERSITY CHINA

2327 UNVEILING COGNITIVE FAILURES AT WORK: A SYSTEMATIC REVIEW

Shanthi Banishetty	INDIAN INSTITUTE OF MANAGEMENT RANCHI
Varun Elembilassery	INDIAN INSTITUTE OF MANAGEMENT RANCHI
Tanusree Dutta	INDIAN INSTITUTE OF MANAGEMENT RANCHI

TRACK SESSIONS PER DAY

2504 WHEN APPOINTMENT EVENT CRITICALITY IMPROVE EMPLOYEE CREATIVITY: AN EVENT AND SELF-REGULATION PERSPECTIVE

Qingming Su	HARBIN INSTITUTE OF TECHNOLOGY
Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Honglei Zhao	HARBIN INSTITUTE OF TECHNOLOGY
Ming Lou	HARBIN ENGINEERING UNIVERSITY

Special Online Session - Session 304 (13:00 - 14:30) - Zoom link number 4

Chair(s): Oskar Kosch, Laura Innocenti

Paper Presentations:

1170 THE SUN IS BRIGHT, BUT TOO BRIGHT TO STARE AT: EMPLOYEE APPROACH AND AVOIDANCE NETWORKING BEHAVIORS TOWARD SACRIFICIAL LEADERS

Tingxi Wang	UNIVERSITY OF LIVERPOOL; XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Qi Wang	TIANJIN UNIVERSITY
Yue Xu	XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

1564 IMPACT OF DESPOTIC LEADERSHIP ON EMPLOYEE CAREER SUCCESS WITH THE PARALLEL MEDIATING EFFECTS OF JOB INSECURITY AND EMOTIONAL EXHAUSTION

Muhammad Naeem Sharif	HARBIN INSTITUTE OF TECHNOLOGY,CHINA
Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Mudassar Ali	BAHRIA BUSINESS SCHOOL,BAHRIA UNIVERSITY
Kashif AKram	DEPARTMENT OF LEADERSHIP AND BUSINESS MANAGEMENT, THE ISLAMIA UNIVERSITY OF BAHAWALPUR, PAKISTAN
Muhammad Asif	HARBIN INSTITUTE OF TECHNOLOGY,CHINA

1930 THE EFFECTS OF HUMBLE LEADERSHIP AND EMPLOYEE HUMILITY ON EMPLOYEE ORGANIZATIONAL SOCIALIZATION: AN INTERACTIONIST PERSPECTIVE

Jingrui Wu	HARBIN INSTITUTE OF TECHNOLOGY
Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Weihang Hu	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

Special Online Session - Session 305 (13:00 - 14:30) - Zoom link number 5

Chair(s): Martin Pit, Manuela Paolini

Paper Presentations:

1251 WOMEN LEADERSHIP AND ORGANIZATIONAL PROCESSES: A SYSTEMATIC REVIEW

Stefania De Simone	DEPARTMENT OF POLITICAL SCIENCE - UNIVERSITY OF NAPLES FEDERICO II
Massimo Franco	DEPARTMENT OF POLITICAL SCIENCE - UNIVERSITY OF NAPLES FEDERICO II
Maria Vargas	DEPARTMENT OF NEUROSURGICAL, REPRODUCTIVE AND ODONTOSTOMATOLOGICAL SCIENCES - UNIVERSITY OF NAPLES FEDERICO II

TRACK SESSIONS PER DAY**1557 BEYOND BOUNDARIES: A LITERATURE REVIEW ON THE DYNAMICS OF BOUNDARY-SPANNING BEHAVIOR**

Neeti Ingole
Shrihari Sohani

INDIAN INSTITUTE OF MANAGEMENT AMRITSAR
INDIAN INSTITUTE OF MANAGEMENT INDORE

1026 THE ROLE OF ADVANCED EDUCATIONAL POLICIES IN SOLVING THE UNEMPLOYMENT PROBLEM AND LOW EMPLOYEE PRODUCTIVITY IN SAUDI ARABIA

Abdulelah Alnafisah

SAUDI ELECTRONIC UNIVERSITY

Special Online Session - Session 306 (13:00 - 14:30) - Zoom link number 6

Chair(s): Stephen Brammer, Layla Branicki

Paper Presentations:**1589 STRATEGIC LEADERSHIP IMPACT: EXPLORING THE INTERPLAY BETWEEN TOP LEADERS' POLYCHRONICITY AND TEAM INNOVATION IN A MULTILEVEL MODEL**

Anjali Singh
Sumi Jha

INDIAN INSTITUTE OF MANAGEMENT MUMBAI
INDIAN INSTITUTE OF MANAGEMENT, MUMBAI, INDIA

2661 UNRAVELING PERFORMANCE DYNAMICS THROUGH DATA-DRIVEN EXPLORATION OF DIGITALIZATION, INNOVATION AND ANALYTICAL SKILLS.

Amal Ben Cheikh

HIGHER INSTITUTE OF MANAGEMENT, TUNIS TUNISIA, LABORATORY:
APPLIED RESEARCH IN BUSINESS RELATIONSHIP AND ECONOMICS (ARBRE) /
ESPRIT ENGINEERING SCHOOL

Tarek Mejri
Tahar Lazhar Ayed

UNIVERSITÉ D'EVRY, PARIS SACLAY
SCHOOL OF BUSINESS AND LAW, DAR ALHEKMA UNIVERSITY

2902 DOES ENVIRONMENTALLY SPECIFIC SERVANT LEADERSHIP BOOST ENVIRONMENTAL PERFORMANCE THROUGH ENVIRONMENTAL INNOVATION?

Zahid Hameed
Bassem Maamari

PRINCE MOHAMMAD FAHD UNIVERSITY
PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Special Online Session - Session 308 (13:00 - 14:30) - Zoom link number 8

Chair(s): Diego Matricano, Ana Beatriz Moraes

Paper Presentations:**2968 GREEN ENTREPRENEURSHIP IN SAUDI ARABIA IN RESPONSE TO THE VISION 2030**

Ghida AlZohbi

PMU

1774 EFFECTS OF GREEN INITIATIVES ON THE CORPORATE CAPITAL STRUCTURE ADJUSTMENTS: A CASE STUDY OF KINGDOM OF SAUDI ARABIA

Geeta Duppati
Sotirios Zygiaris

PRINCE MOHAMMAD BIN FAHD UNIVERSITY
PRINCE MOHAMMAD BIN FAHD UNIVERSITY SAUDI ARABIA

TRACK SESSIONS PER DAY

2806 FOSTERING STRATEGIC THINKING TO TRANSFORM SAUDI ARABIA INTO A KNOWLEDGE ECONOMY: A CASE STUDY IN EXPERIENTIAL PEDAGOGY BASED ON THE KILOMETER-HIGH KINGDOM TOWER

Yasser Bhatti

MBS COLLEGE OF BUSINESS AND ENTREPRENEURSHIP

Special Online Session - Session 307 (13:00 - 15:00) - Zoom link number 7

Chair(s): Anna Pistoni, Maria Coscia, Mine Karatas-Ozkan

Paper Presentations:

1520 IS IT ALL JUST SUNSHINE AND ROSES? THE SURPRISING DARK SIDE OF CSR INFLUENCING EMPLOYEES' WORK BEHAVIOR

Miriam Kurth

RWTH AACHEN UNIVERSITY

Denise Fischer-Kreer

RHEINISCHE FRIEDRICH-WILHELMS-UNIVERSITÄT BONN

2854 INVESTIGATING THE MICRO-FOUNDATIONS OF SUSTAINABILITY VENTURES: INSIGHTS FROM A MIXED METHOD STUDY OF MANUFACTURING STARTUPS

Bhadra K V

INDIAN INSTITUTE OF TECHNOLOGY, MADRAS

T.J Kamalanabhan

PROFESSOR, INDIAN INSTITUTE OF TECHNOLOGY MADRAS

2426 NAVIGATING WORK AND FAMILY: EXPLORING THE DYNAMICS OF DOMESTIC CARE OUTSOURCING AMONG WORKING MOTHERS IN TURKEY

Beliz Ulgen

UNIVERSITY OF LINCOLN

Nurgul Keles Taysir

ISTANBUL TICARET UNIVERSITY

1669 CREDITWORTHINESS OF SUSTAINABLE FIRMS. AN EMPIRICAL ANALYSIS OF THE ITALIAN BENEFIT CORPORATIONS

Danilo Boffa

UNIVERSITY OF TERAMO

Rossana Piccolo

UNIVERSITY OF TERAMO

Antonio Prencipe

UNIVERSITÀ DEGLI STUDI DI TERAMO

TRACK SESSIONS PER DAY

26 June 2024, Wednesday

Agile/digital and people (11:00 - 12:30) - 8 West - 8W 2.10

Track: T10_07 - Digital, Agile, Resilient, and Adaptive Transformation from the Project perspective

Chair(s): Carl Marnewick

Paper Presentations:

1492 THE STUDENTS EXPERIENCE OF USING AI DRIVEN CHATBOT WHILE LEARNING ELEMENTS OF PROJECT MANAGEMENT

Helgi Ingason

REYKJAVIK UNIVERSITY

Thordur Fridgeirsson

REYKJAVIK UNIVERSITY

1892 LEADING PSYCHOLOGICALLY SAFE DIGITALLY-ENABLED PROJECT TEAMS

Eleni Papadonikolaki

DELFT UNIVERSITY OF TECHNOLOGY

Bethan Morgan

DIGITAL OUTLOOK

2311 EXPERIENCED AUTONOMY OF PROJECT PROFESSIONALS IN AGILE TEAMS: A PARADOX PERSPECTIVE

Judith Armbruster

ALMA MATER EUROPAEA, MARIBOR/SLOVENIA

Martina Huemann

WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

1353 INTER-TEAM COORDINATION IN LARGE-SCALE AGILE APPROACHES: A SYSTEMATIC LITERATURE REVIEW

Dennis Schlegel

REUTLINGEN UNIVERSITY

Janine Reiff

REUTLINGEN UNIVERSITY

David Feierabend

REUTLINGEN UNIVERSITY

Patrick Kraus

PFORZHEIM UNIVERSITY

Max Monauni

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

AI and machine Learning in research (11:00 - 12:30) - Chancellor's Building - CB4.10

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Oskar Kosch

Discussant(s): Davide Secchi

Paper Presentations:

1953 TOPIC MODELING IN LITERATURE REVIEWS

Ivan Zupic

GOLDSMITHS, UNIVERSITY OF LONDON

Sukrit Vinayavekhin

THAMMASAT BUSINESS SCHOOL

Andrea Caputo

UNIVERSITY OF LINCOLN, UK & UNIVERSITY OF TRENTO, ITALY

2136 USING MACHINE LEARNING IN STRATEGY RESEARCH: A SYSTEMATIC REVIEW

Adriana Wacker

UNIVERSITY OF INNSBRUCK

TRACK SESSIONS PER DAY

2627 NONLOCALITY OF CREATIVITY: THE PHENOMENOLOGY OF TRIGGERS

Viktor Dörfler

UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL, UK AND CORVINUS
INSTITUTE OF ADVANCED STUDIES, HUNGARY

Marc Stierand

EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED
SCIENCES AND ARTS WESTERN SWITZERLAND

Artificial Intelligence and Ethics (11:00 - 12:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Dr Dinuka B. Herath

Paper Presentations:

1422 MORAL AI, MORAL INDIVIDUALS? THE IMPACT OF PERCEIVED AI MORALITY AND AI AWARENESS ON EMPLOYEES' UNETHICAL BEHAVIOR

Chao liu

CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS

Qiao Li

BEIJING WUZI UNIVERSITY

Li Zhu

PEKING UNIVERSITY

Jun Liu

WUHAN UNIVERSITY OF TECHNOLOGY

Ling Fan

NANJING UNIVERSITY

Wei Yuan

BEIJING UNIVERSITY OF POSTS AND TELECOMMUNICATIONS

1554 SOCIAL PERCEPTIONS OF GENERATIVE ARTIFICIAL INTELLIGENCE: THE ROLE OF PERCEIVED INTELLIGENCE AND MORALITY ON EMPLOYEES' ETHICAL VOICE

Chao liu

CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS

Wei Yuan

BEIJING UNIVERSITY OF POSTS AND TELECOMMUNICATIONS

Li Zhu

PEKING UNIVERSITY

Jun Liu

WUHAN UNIVERSITY OF TECHNOLOGY

Qiao Li

BEIJING WUZI UNIVERSITY

Chunhua Chen

XINHUA DU COUNCIL

2535 THE INTERSECTION OF AI AND HUMAN COLLEAGUES: OWNERSHIP DYNAMICS IN STRATEGIC DECISION-MAKING

Theresa Tillmann

TU DORTMUND

Artificial intelligence, ethics and education (11:00 - 12:30) - Chancellor's Building - CB4.5

Track: T01_05 - Philosophy for business ethics

Chair(s): Roberta Sferrazzo

Paper Presentations:

1278 AN ETHICAL ANALYSIS OF USING CHATGPT IN EDUCATION

Fatima Hassan

TSM, UNIVERSITY OF TOULOUSE CAPITOLE

1325 METAVERSE FOR TEACHING BUSINESS AND MANAGEMENT IN HIGHER EDUCATION: WHO WILL BE EXCLUDED?

Lisa Grover

UNIVERSITY OF EXETER

TRACK SESSIONS PER DAY

1625 **FALLING FROM HEAVEN: TENSION BETWEEN SPIRITUALITY AND MANAGEMENT IN BUSINESS EDUCATION**

Roberta Sferrazzo	AUDENCIA BUSINESS SCHOOL
Marco Guerri	UNIVERSITÀ DEGLI STUDI DI MILANO
Marie Holm	NORWEGIAN SPIRITUALIST FOUNDATION
Gazi Islam	GRENOBLE ECOLE DE MANAGEMENT

Board composition and firm-level outcomes (11:00 - 12:30) - Chancellor's Building - CB5.12

Track: ST02_02 Boards of Directors, TMT and Diversity in the C-Suite

Chair(s): Xiaoxu Zhang

Paper Presentations:

1686 **TOO FEW OR TOO MANY? UNTANGLING THE RELATIONSHIP BETWEEN WOM-EN ON CORPORATE BOARDS AND ENVIRONMENTAL PERFORMANCE: EVIDENCE FROM A SEMIPARAMETRIC METHOD**

Rey Dang	ISTEC BUSINESS SCHOOL
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2792 **THE BOARD STRUCTURE OF AFFILIATES IN BUSINESS GROUPS**

Paula M Infantes	UNIVERSIDAD AUTÓNOMA DE MADRID
Ryan Federo	UNIVERSITY OF THE BALEARIC ISLANDS
Bartolome Pascual Fuster	UNIVERSITAT DE LES ILLES BALEARS

1790 **MULTI-LAYERED IMPRINTS: EVIDENCE FROM CHINESE HISTORICAL EVENTS AND CEO INNOVATION ORIENTATION**

Quinn Ye	UNIVERSITY OF MELBOURNE
Helen Hu	UNIVERSITY OF MELBOURNE
Kwanghui Lim	MELBOURNE BUSINESS SCHOOL
Dean Xu	MONASH UNIVERSITY

Business and Management Education - Educating for Action, Change & Hope (11:00 - 12:30) - 10East (Management Building) - 0.24

Track: T14_03 - Business and Management Education to prepare students for Grand Challenges

Chair(s): Kristen Reid, Peter Daly

Paper Presentations:

2761 **ACTION LEARNING AND CRITICAL REFLEXIVITY: WHAT ARE THE PEDAGOGICAL CHALLENGES AND OPPORTUNITIES FOR MANAGEMENT EDUCATION?**

Angéline Pinglot	ESC CLERMONT BUSINESS SCHOOL / CLERMA
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1208 **CRISES AND CRITICAL HOPE: ORGANIZATIONAL BEHAVIOUR CURRICULUM**

Catherine Fitzgerald	OKANAGAN COLLEGE
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2821 **TRAVELING THE LOOPS: REVISITING THE ROLE OF EDUCATORS IN SHIFTING PARADIGMS**

Marina Schmitz	IEDC-BLED SCHOOL OF MANAGEMENT
Naida Culshaw	GRENOBLE ECOLE DE MANAGEMENT

TRACK SESSIONS PER DAY

Business Model I (11:00 - 12:30) - The Edge - Dance Studio

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Patrick Spieth

Paper Presentations:

1839 MANAGING MULTIPLE BUSINESS MODELS IN A BUSINESS MODEL PORTFOLIO: A DYNAMIC CAPABILITY PERSPECTIVE

Sebastian Priestersberger	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Nina Hampl	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Werner Hoffmann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Alexander Engelmann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

2218 INNOVATION ECOSYSTEMS STIMULATE ENTREPRENEURIAL PROJECT MANAGEMENT THAT CONTRIBUTES TO SME START-UPS: A SYSTEMATIC LITERATURE REVIEW

Ruixin Zhang	SKEMA BUSINESS SCHOOL
Paul Gardiner	SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE, FRANCE

2438 ADDITIVE MANUFACTURING AS MEANS FOR ACHIEVING SUSTAINABILITY? QUALITATIVE-EMPIRICAL INSIGHTS INTO ADDITIVE MANUFACTURING BUSINESS MODELS

Sven M. Laudien	MEDIA AKADEMIE - HOCHSCHULE STUTTGART (MAHS)
Jantje Halberstadt	UNIVERSITY OF VECHTA
Nicole Stofberg	THE HAGUE UNIVERSITY OF APPLIED SCIENCES

CENA 1 - Collaborating and cooping with SMEs (11:00 - 12:30) - East Building - EB0.5

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Claudia Benitez-Nuñez

Paper Presentations:

1011 EXPLORING SMALL FIRMS STRATEGIES IN AN ARTIFICIAL INTELLIGENCE ECOSYSTEM

Mohamad Najib Tarhini	RENNES SCHOOL OF BUSINESS
André Nemeš	RENNES SCHOOL OF BUSINESS

1167 HOW SMES MANAGE THEIR COOPETITIVE RELATIONSHIPS WITH LARGE FIRMS ?

Chloé Zanardi	UNIVERSITY OF MONTPELLIER
Frederic Le Roy	MONTPELLIER UNIVERSITY
Johanna Gast	MONTPELLIER BUSINESS SCHOOL

2342 TECHNOLOGICAL DIVERSITY IN R&D ALLIANCES: A PATH TO ENHANCED OR IMPEDED RECOMBINANT CAPABILITIES? EVIDENCE FROM FUEL CELL INDUSTRY

Noman Mustafa	LUM GUISEPPE DEGENNARO
Angeloantonio Russo	LUM UNIVERSITY
Clodia Vurro	UNIVERSITY OF MILANO
Antonio messeni petruzzelli	POLITECNICO OF BARI, ITALY

TRACK SESSIONS PER DAY

Collaborative Approaches to Responsible and Sustainable Innovation (11:00 - 12:30) - Chancellor's Building - CB4.1

Track: GT01_00 - Business for Society General Track

Chair(s): Alexander Flaig

Paper Presentations:

1227 EXPLICATING THE DESIGN OF RESPONSIBLE INNOVATION ECOSYSTEMS AS AN OUTCOME OF COLLABORATIVE INDIGENOUS INNOVATION ELEMENTS

Bhuvaneashwar Subramanian INDIAN INSTITUTE OF MANAGEMENT, NAGPUR

Som Sekhar Bhattacharyya INDIAN INSTITUTE OF MANAGEMENT, NAGPUR

1923 DESIGNING ECOSYSTEMS FOR SUSTAINABILITY – CHALLENGES AND IMPLICATIONS

Alexander Flaig LINKÖPING UNIVERSITY

2166 SMART CITY AND THE FOUR SPHERES OF NEOLIBERALISM

Ozge Dilaver NORTHUMBRIA UNIVERSITY

Nikolaos Goumagias NORTHUMBRIA UNIVERSITY

Collaborative governance (11:00 - 12:30) - East Building - EB1.1

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): Martyna Cieślak, Sara-Ann Strong, Veronika Vakulenko

Paper Presentations:

1192 UNIVERSITY-INDUSTRY COLLABORATION: A BIBLIOMETRIC ANALYSIS FOR COMPREHENSIVE LITERATURE MAPPING

Martyna Cieślak KOZMINSKI UNIVERSITY

1559 COLLABORATIVE CRISIS MANAGEMENT AT THE NEIGHBORHOOD LEVEL: INSIGHTS FROM A NETWORK OF NONPROFIT ORGANIZATIONS FIGHTING AGAINST COVID-19

Moe Hashemi MOUNT ALLISON UNIVERSITY

Sara-Ann Strong MOUNT ALLISON UNIVERSITY

Taieb Hafsi FULL PROFESSOR OF MANAGEMENT, HEC MONTREAL

Hamed Motaghi UNIVERSITY OF QUÉBEC IN OUTAOUAIS

2953 THE ROLES OF MULTI-LEVEL CHANGE AGENTS IN TRANSFORMING THE PUBLIC SECTOR

Veronika Vakulenko NORD UNIVERSITY BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Contrasting Family and Non-Family Business (11:00 - 12:30) - Chancellor's Building - CB5.5

Track: GT04_00 - Family Business Research General Track

Chair(s): Rafaela Gjergji

Discussant(s): Sandra Fiedler, Isabella Listl

Paper Presentations:

2153 INFLUENCE OF THE CORPORATE SUSTAINABILITY REPORTING DIRECTIVE ON CONTROLLING: A COMPARISON OF FAMILY BUSINESSES AND NON-FAMILY BUSINESSES

Jasmina Metzger

AALEN UNIVERSITY

Patrick Ulrich

AALEN UNIVERSITY

2397 NON-FAMILY BOARD COMPENSATION: NAVIGATING FAMILY HETEROGENEITY DRIVERS TOWARDS FIRM PERFORMANCE EFFECTS

Maria Angela Manzi

UNIVERSITY OF NAPLES "FEDERICO II"

Alessandro Cirillo

UNIVERSITY OF NAPLES FEDERICO II

Anneleen Michiels

HASSELT UNIVERSITY

2707 MODELLING FAMILY FIRM M&A NEGOTIATION OUTCOMES: THE UNDESIRABLE PARETO PARADOX

Elena Georgiadou

LOUGHBOROUGH UNIVERSITY

Georgios Mavros

LOUGHBOROUGH UNIVERSITY

Louise Scholes

LOUGHBOROUGH UNIVERSITY LONDON

Creative Industries (11:00 - 12:30) - 10East (Management Building) - 3,20

Track: T03_12 - Exploring new horizons in Entrepreneurship: Platform economy, creative industries and life design

Chair(s): Ellen Loots

Discussant(s): Birgit Jevnaker, Silvia Poli, Ellen Loots

Paper Presentations:

2703 THE IMPACT OF DIGITAL PLATFORMS ON THE EVOLUTION AND FUNCTIONING OF ENTREPRENEURIAL ECOSYSTEMS: INSIGHTS FROM THE DUTCH GAME INDUSTRY

Anne Heslinga

ERASMUS UNIVERSITY ROTTERDAM

Ellen Loots

ERASMUS UNIVERSITY ROTTERDAM

2793 HERITAGE CRAFT ENTREPRENEURING IN TRANSFORMATION - ENTREPRENEURIAL PLACEMAKING FOR RURAL DEVELOPMENT

Birgit Jevnaker

BI NORWEGIAN BUSINESS SCHOOL, DEP OF LEADERSHIP & ORGANIZATIONAL BEHAVIOUR

Inge Hill

THE OPEN UNIVERSITY BUSINESS SCHOOL, DEP FOR PUBLIC LEADERSHIP & SOCIAL ENTERPRISE

2962 SUPPORTING ENTREPRENEURSHIP IN THE CREATIVE AND CULTURAL SECTOR: AN ENTREPRENEURIAL SUPPORT ORGANISATION'S PERSPECTIVE

Silvia Poli

UNIVERSITY OF BOLOGNA

TRACK SESSIONS PER DAY

Creativity, craft, work (11:00 - 12:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Eun Sun Godwin

Discussant(s): Jessica Tanghetti

Paper Presentations:

1763 IS CREATIVE WORK A LABOUR OF LOVE? EXPLORING CONCEPTS OF MEANING AND MEANINGFULNESS IN CREATIVE WORK AND LABOUR

Eun Sun Godwin

UNIVERSITY OF WOLVERHAMPTON

Claire Sedgwick

TEESSIDE UNIVERISTY

2009 A WORK WELL DONE: MAPPING CRAFT-MAKERS SKILLS AND EDUCATIONAL GAPS TO UNLEASH THE POTENTIAL OF CRAFT.

Francesca leonardi

TOR VERGATA UNIVERSITY OF ROME

Luca Pareschi

UNIVERSITÀ DI ROMA TOR VERGATA

2530 IMPROVISATION AND COMPOSITION IN ORGANIZATIONS: THE CREATIVE PROCESS OF BIZIA CESARANO

Vito Lasala

UNIVERSITY OF NAPLES FEDERICO II

Silvio Ripetta

SCUOLA SUPERIORE MERIDIONALE

Luca Orlando

SCUOLA SUPERIORE MERIDIONALE

CSR & Stakeholder engagement (11:00 - 12:30) - Chancellor's Building - CB4.6

Track: GT01_00 - Business for Society General Track

Chair(s): Aurore Darmandieu

Discussant(s): Lorenzo Turriziani

Paper Presentations:

1846 TO THE IDENTITY AND BEYOND: HOW AND WHEN A GREEN WORKPLACE AFFECTS PERSON-ENVIRONMENT RELATIONSHIP AND GREEN INNOVATIVE BEHAVIOUR

Ilaria Dibattista

DIPARTIMENTO DI SCIENZE POLITICHE E INTERNAZIONALI, UNIVERSITÀ DI SIENA

Domenico Berdicchia

UNIVERSITÀ DI FERRARA

Elena Mazzardo

DIPARTIMENTO DI ECONOMIA E MANAGEMENT, UNIVERSITÀ DI FERRARA

Giovanni Masino

UNIVERSITÀ DI FERRARA

1748 SHE KNEW VICTORIA'S SECRET... AND SHE TOLD CUSTOMERS ABOUT IT

Marco Tregua

UNIVERSITY OF NAPLES FEDERICO II

Anna D'auria

UNIVERSITY OF NAPLES L'ORIENTALE

TRACK SESSIONS PER DAY

1268 HOW BUSINESSES CAN ENCOURAGE SUSTAINABLE BEHAVIOURS. AN EMPIRICAL INVESTIGATION AMONG MILLENNIAL GENERATION

Abdul Ghaffar	UNIVERSITY OF KARACHI
Tahir Islam	LEEDS TRINITY UNIVERSITY BUSINESS SCHOOL, LEEDS TRINITY UNIVERSITY, LEEDS, UK.
Anshuman Sharma	COLLEGE OF BUSINESS ADMINISTRATION, AJMAN UNIVERSITY
Satish Sharma	LEEDS TRINITY UNIVERSITY, LEEDS
Naeem Akhtar	UNIVERSITY OF ENGINEERING AND TECHNOLOGY LAHORE, PAKISTAN
Niaz Muhammad Khan Mehmand	MOHAMMAD ALI JINNAH UNIVERSITY
Zahid Hameed	PRINCE MOHAMMAD FAHD UNIVERSITY

1378 MODELING THE ROLE OF CONSUMER XENOCENTRISM IN IMPULSIVE BUYING BEHAVIOR AMONG MILLENNIAL FEMALE COSMETIC USERS

Tahir Islam	LEEDS TRINITY UNIVERSITY BUSINESS SCHOOL, LEEDS TRINITY UNIVERSITY, LEEDS, UK
Abdul Ghaffar	UNIVERSITY OF KARACHI
Anshuman Sharma	COLLEGE OF BUSINESS ADMINISTRATION, AJMAN UNIVERSITY
Naeem Akhtar	UNIVERSITY OF ENGINEERING AND TECHNOLOGY LAHORE, PAKISTAN
Niaz Muhammad Khan Mehmand	MOHAMMAD ALI JINNAH UNIVERSITY
Zahid Hameed	PRINCE MOHAMMAD FAHD UNIVERSITY
Tomáš Kincl	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Cultivating wisdom and virtue in management addressing societal challenges (11:00 - 12:30) - Chancellor's Building - CB3.15

Track: T01_06 - Spirituality and Practical Wisdom: Navigating change to address the grand challenges

Chair(s): Raysa Rocha

Paper Presentations:

2264 THE ROLE OF PERSONAL KNOWLEDGE MANAGEMENT PRACTICES IN THE DEVELOPMENT OF PRACTICAL WISDOM: A NARRATIVE REVIEW

Victor Alves	UNIVERSIDADE FEDERAL FLUMINENSE
Américo Filho	UNIVERSIDADE FEDERAL FLUMINENSE

2217 WISE UP TO SUCCEED: AN EDUCATIONAL FRAMEWORK FOR CULTIVATING PRACTICAL WISDOM OF BUSINESS SUCCESSORS

Florian Kragulj	VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Raysa Rocha	UNIVERSITY OF ESSEX
Susanne Durst	REYKJAVIK UNIVERSITY
Karin Pungartnik	UNIVERSITY OF LJUBLJANA

2498 CREATING VIRTUOUS MANAGERS AND ORGANISATIONS: WITH CORPORATE CONSTITUTIONS FACILITATING HUMANISTIC BEHAVIOUR FOR BOTH

Shann Turnbull	INTERNATIONAL INSTITUTE FOR SELF-GOVERNANCE
Michael Pirson	FORDHAM UNIVERSITY, GABELLI SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

1612 HOW BUDDHIST VALUES INFLUENCE THE PRACTICE OF STRATEGIC CORPORATE SOCIAL RESPONSIBILITY IN THAILAND

Vinh Chau UNIVERSITY OF KENT
 Jidanun Tantiwong UNIVERSITY OF KENT

Cultures: definition, measures and intercultural training (11:00 - 12:30) - Chancellor's Building - CB3.5

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Mette Zoelner

Paper Presentations:

1187 WHAT WE INHERIT AND WHAT WE CREATE. MAKING THE CASE FOR AN INTERPRETIVE APPROACH TO SOCIETAL CULTURES

Sylvie Chevrier UNIVERSITÉ GUSTAVE EIFFEL

2125 CONTEXT MATTERS: UNRAVELING THE ROLE OF ACTOR-RESEARCHERS IN INTERNATIONAL BUSINESS A COMPARATIVE STUDY OF THE METHODOLOGICAL CHALLENGES AND OPPORTUNITIES OF FIELD IMMERSION

Birgit Gabriel ARTE
 Hélène Langinier ECOLE DE MANAGEMENT DE STRASBOURG - HUMANIS

2129 CULTURAL EVOLUTION: EXPLORING LITHUANIANS' CHANGING VALUES OVER A DECADE

Audra Mockaitis KAUNAS UNIVERSITY OF TECHNOLOGY
 Vilmantė Kumpikaitė-Valiūnienė KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
 Ineta Žičkutė-Daugelavičienė KAUNAS UNIVERSITY OF TECHNOLOGY
 Jurga Duobienė KAUNAS UNIVERSITY OF TECHNOLOGY
 Irma Baneviciene KAUNAS UNIVERSITY OF TECHNOLOGY
 Vilmantė Liubinienė KAUNAS UNIVERSITY OF TECHNOLOGY

2562 THE CULTURE SIMULATOR: A SYSTEMATIC LITERATURE REVIEW OF A LONG-STANDING TRAINING TOOL

Arnold Enklaar UNIVERSITY OF TWENTE
 Paweł Brzustewicz NICOLAUS COPERNICUS UNIVERSITY
 Nienke Smit UNIVERSITY OF TWENTE, NETHERLANDS

Designing Creative Work Environments: Exploring the Roles of Hierarchy, Workplace Dignity Codes, and Occupational Stereotypes (11:00 - 12:30) - The Edge - Music Studio

Track: ST06_08 - Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Christian Hoßbach

Paper Presentations:

1369 MIND THE GAPS! EXPLORING THE EFFECTS OF HIERARCHY ON COGNITIVE CLIMATE AND THE WORK ENVIRONMENT FOR CREATIVITY AND INNOVATION

Scott Isaksen BI NORWEGIAN BUSINESS SCHOOL
 Eric Lofquist BI NORWEGIAN BUSINESS SCHOOL
 Soli Pupal KINGSTON UNIVERSITY

TRACK SESSIONS PER DAY

2336 CHAMPIONING BETTER IDEAS: IMPLEMENTING WORKPLACE DIGNITY CODES TO FOSTER INNOVATION

Kurt Matzler	UNIVERSITY OF INNSBRUCK
Thomas Maran	FREE UNIVERSITY OF BOZEN
Kristen Lucas	UNIVERSITY OF LOUISVILLE
Sebastian Gauster	UNIVERSITY OF INNSBRUCK
Timo Müller	UNIVERSITY OF INNSBRUCK

1682 THE ROLE OF OCCUPATIONAL STEREOTYPES IN THE RELATIONSHIP BETWEEN WORKSPACE DESIGN AND WORK-RELATED BEHAVIOR

Mona Frermann	TECHNISCHE UNIVERSITÄT BERLIN
Soeren Salomo	TECHNICAL UNIVERSITY OF BERLIN
Katrin Talke	TU BERLIN
Birgit Peña Häufler	TECHNISCHE UNIVERSITÄT BERLIN

DIG INNO - AI (11:00 - 12:30) - The Edge - Digital Studio

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol, David Versailles

Paper Presentations:

1927 AI ADOPTION IN SMES – MOTIVATION, BARRIERS, CAPABILITIES, AND ENVIRONMENT

Dominik Lappenküper	UNIVERSITY OF TWENTE / FH MÜNSTER UNIVERSITY OF APPLIED SCIENCES
Rainer Harms	UNIVERSITY OF TWENTE

2303 ARTIFICIAL INTELLIGENCE SUPERTEAMS: VIRTUAL TEAMS AS A PROXY FOR EVALUATING RETURN ON INVESTMENT OF HUMAN-MACHINE TEAMS

Eric Demirjian	FLORIDA INSTITUTE OF TECHNOLOGY
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2662 DESIGNING AI-BASED SMART SERVICE CONCEPTS FOR WORKER USE: CASE OF COGNITIVE ASSISTANTS

Mario Verdugo Cedeño	LUT UNIVERSITY
Lea Hannola	LUT UNIVERSITY
Ville Ojanen	LUT UNIVERSITY

1717 KNOWLEDGE IN THE MANAGEMENT PROCESS IN THE CONTEXT OF LARGE LANGUAGE MODELS AND ARTIFICIAL TEXT

Rafal Maciag	JAGIELLONIAN UNIVERSITY
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TRACK SESSIONS PER DAY

Employer Branding, Selection & Induction (11:00 - 12:30) - Chancellor's Building - CB3.9

Track: ST09_01 - Human Resource Management

Chair(s): Daria Sarti

Paper Presentations:

2045 THE IMPACT OF SOCIALISATION RESOURCES ON NEWCOMERS' WORKPLACE COMMITMENT IN VIRTUAL WORKSPACES

Nima Ali	HERIOT-WATT UNIVERSITY
Andriana Rapti	UNIVERSITY OF PATRAS
Juani Swart	UNIVERSITY OF BATH

1244 HOW DOES EMPLOYER INTERNAL BRANDING AFFECT PERSONAL INITIATIVE? EXPLORING EMPLOYEE EXPERIENCE

Shu-Yuan Chen	DEPARTMENT OF TECHNOLOGY APPLICATION AND HUMAN RESOURCE DEVELOPMENT, NATIONAL TAIWAN NORMAL UNIVERSITY
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1971 ATTRACTING YOUNG JOB SEEKERS THROUGH SUSTAINABLE HR STRATEGIES: THE ROLE OF HEALTH INSURANCE BENEFITS COMMUNICATION IN INCREASING PERCEIVED VALUE AND EMPLOYER ATTRACTIVENESS

Reshmi Reshmi	TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI
Zubin Mulla	TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI
Gordhan Saini	TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI

Entrepreneurial Microfoundations of Persistence and Resilience (11:00 - 12:30) - 10East (Management Building) - 0.13

Track: ST03_03 - Entrepreneurial Decision Making and Behaviour

Chair(s): Sara Sassetti, Andrea Caputo

Discussant(s): Kira Brinkmann, Tim Jousen

Paper Presentations:

2408 LONG-TERM PERSISTENCE IN SOCIAL ENTERPRISE: A COLLECTIVE PERSPECTIVE

Laetitia Gabay-Mariani	KEDGE BUSINESS SCHOOL
Bérangère Deschamps	UNIVERSITÉ GRENOBLE-ALPES
Romain Slitine	IAE PARIS SORBONNE BUSINESS SCHOOL

2880 TO PERSIST OR ABANDON?: THE INFLUENCE OF SUBJECTIVE FINANCE-SEEKING EXPERIENCES ON VENTURE IDEA PURSUIT DECISION

Khamael Al Safi	BAYES BUSINESS SCHOOL
Susan Hill	BAYES BUSINESS SCHOOL
Laure Cabantous	ESCP BUSINESS SCHOOL

TRACK SESSIONS PER DAY

2113 MICROFOUNDATIONS OF CORPORATE RESILIENCE: HOW CORPORATES LEVERAGE DYNAMIC CAPABILITIES TO THRIVE AMIDST ADVERSITY

Tim Jousen	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Dominik Kanbach	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Sascha Kraus	FREE UNIVERSITY OF BOZEN-BOLZANO

2241 BALANCING ACT: INVESTIGATING THE ROLE OF BURNOUT IN ENTREPRENEURSHIP

Silvia Delladio	UNIVERSITY OF TRENTO
Andrea Caputo	UNIVERSITY OF LINCOLN, UK & UNIVERSITY OF TRENTO, ITALY

Entrepreneurial university (11:00 - 12:30) - 10East (Management Building) - 3,58

Track: T03_14 - Academic entrepreneurship and technology transfer processes

Chair(s): Andrew Johnston

Discussant(s): Raihan Taqui Syed

Paper Presentations:

1457 MISSION OR REWARDS? HOW THE PASSION ORCHESTRA MEDIATES THE RELATION BETWEEN ENTREPRENEURIAL UNIVERSITY ORGANIZATIONAL FACTORS AND ACADEMIC ENGAGEMENT

Malte Stulgies	INNOVATION AND ENTREPRENEURSHIP GROUP (WIN) – TIME RESEARCH AREA, RWTH AACHEN UNIVERSITY
Andrea Greven	ENTREPRENEURSHIP AND INNOVATION GROUP, WHU – OTTO BEISHEIM SCHOOL OF MANAGEMENT

1504 THE COMMERCIALISATION OF KNOWLEDGE WITHIN THE ENTREPRENEURIAL UNIVERSITY: A BEHAVIOURAL PERSPECTIVE

Andrew Johnston	UNIVERSITY OF HUDDERSFIELD
Drew Woodhouse	SHEFFIELD HALLAM UNIVERSITY

1615 AN INSTITUTIONAL LOGICS APPROACH TO RESOURCE ACQUISITION IN HIGH-TECHNOLOGY ENTREPRENEURSHIP. DO ENTREPRENEURIAL COMPETENCIES REDUCE GENDER DISPARITIES?

Giancarlo Lauto	UNIVERSITY OF UDINE
Daniel Pittino	JIBS
Gouya Harirchi	UNIVERSITY OF UDINE
Francesca Visintin	UNIVERSITY OF UDINE

1816 FROM EXPECTATION TO PERFORMANCE: TOWARD A BEHAVIORAL THEORY OF ENTREPRENEURIAL UNIVERSITIES

Tian Liang	ZHEJIANG UNIVERSITY INTERNATIONAL BUSINESS SCHOOL
Yuan-Chieh Chang	INSTITUTE OF TECHNOLOGY MANAGEMENT, NATIONAL TSING HUA UNIVERSITY, TAIWAN.
Tung-Fei Tsai-Lin	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY

TRACK SESSIONS PER DAY

Entrepreneurs: individual traits and motivations (11:00 - 12:30) - 8 West - 8W 2.11

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Emmanuelle Fauchart

Discussant(s): Marine Dagorn

Paper Presentations:

1128 CAREER SELF-DETERMINISM AND ENTREPRENEURSHIP: YOUNG ADULTS, ASPIRING CONTENT CREATORS, AND HOLISTIC THINKERS WANT AUTONOMY

Shaunn Mattingly	BOISE STATE UNIVERSITY
Trayan Kushev	CAL POLY POMONA
Andrew Manikas	UNIVERSITY OF LOUISVILLE

1481 DR. JEKYLL AND MR. HYDE IN EVERY ENTREPRENEUR? HOW (MAL-)ADAPTIVE PERSONALITY TRAITS SHAPE INDIVIDUAL ENTREPRENEURIAL ORIENTATION.

Stephanie Bosch	UNI WITTEN HERDECKE
Maike Gerken	WITTEN/HERDECKE UNIVERSITY
Marcel Hülsbeck	UNIVERSITY OF APPLIED SCIENCES MUNICH
Sabrina Schell	BERN UNIVERSITY OF APPLIED SCIENCES

1769 COGNITIVE DYNAMICS IN ENTREPRENEURSHIP: THE INTERPLAY OF FLEXIBILITY, IMAGINATIVENESS, AND OPPORTUNITY RECOGNITION

Md Imtiaz Mostafiz	UNIVERSITY OF BOLTON
Samuel Adomako	UNIVERSITY OF BRADFORD
Mujtaba Ahsan	SAN DIEGO STATE UNIVERSITY
Mark Mallon	MARK MALLON DEPARTMENT OF MANAGEMENT, BRYAN SCHOOL OF BUSINESS AND ECONOMICS UNIVERSITY OF NORTH CAROLINA, GREENSBORO EMAIL: MRMALLON@UNCG.EDU BIRTON LEVEN SCHOOL OF MANAGEMENT, ENTREPRENEURSHIP AND HOSPITALITY KENNESAW STATE UNIVERSITY, EMAIL: BCOWDEN@KENNESAW.EDU
Birton Cowden	KENNESAW STATE UNIVERSITY

2984 UNVEILING THE NEXUS: STRATEGIC LEADERSHIP IN ACTION THROUGH PERSONAL VALUES-GUIDED SOCIAL ENTREPRENEURSHIP IN THE US ENERGY SECTOR

Sally Kah	DE MONTFORT UNIVERSITY
Scott Lichtenstein	BIRMINGHAM CITY UNIVERSITY
Paul Fenn	LOCAL POWER

TRACK SESSIONS PER DAY

ENTREPRENEURSHIP, REGIONS AND REGIONAL DEVELOPMENT (11:00 - 12:30) - 10East (Management Building) - 0.09

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Victor Schiller

Paper Presentations:

1474 TRANSITION ECONOMY ENTREPRENEURIAL ECOSYSTEM EMERGENCE: A REVIEW, INSIGHTS, AND FUTURE RESEARCH DIRECTIONS

Victor Schiller BAYES BUSINESS SCHOOL

1730 TEMPORAL AND SPATIAL DYNAMICS IN EXPATRIATE ENTREPRENEURSHIP: A COMPREHENSIVE FRAMEWORK

Jan Wiers IAE PARIS

2053 THE ENTREPRENEURIAL PROCESS OF CHINESE IMMIGRANTS IN SPAIN: THE ROLES OF ETHNIC NETWORKING TIES BASED ON A MULTIDIMENSIONAL PERSPECTIVE

Jane Jingyao Yang UNIVERSITY OF BARCELONA
Michele Giroto UNIVERSITAT DE BARCELONA
Gema Calleja-Sanz ORGANIZATION MANAGEMENT DEPARTMENT AT THE UNIVERSITAT POLITÈCNICA DE CATALUNYA

2486 DYNAMIC CAPABILITY DEVELOPMENT AND THE IMPACT OF ENTREPRENEURIAL RESKILLING ON REFUGEE WOMEN'S VENTURE SUSTAINABILITY IN FRANCE. COMPARATIVE ANALYSIS FROM A POLICY PERSPECTIVE.

Eunice Cascant JEAN MOULIN UNIVERSITY

Gender, Diversity and Inclusion (11:00 - 12:30) - Chancellor's Building - CB2.6

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Melissa Carr

Paper Presentations:

1108 DISABILITY: THE INVISIBLE QUEST FOR ACCEPTANCE

Yvette Mucharraz y Cano IPADE BUSINESS SCHOOL
Diana Dávila Ruiz UNIVERSIDAD ANÁHUAC
Benjamin Aleman-Castilla IPADE BUSINESS SCHOOL
Karla Cuilty Esquivel IPADE BUSINESS SCHOOL

1312 BRING YOUR WHOLE (NEOLIBERAL) SELF TO WORK: CONSTITUTING SUBJECTIVITIES THROUGH DIVERSITY AND INCLUSION DISCOURSE ON WEBSITES OF INVESTMENT BANKS.

Melissa Carr HENLEY BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Global Mobility 1: JGM Best Paper Award Session (11:00 - 12:30) - 8 West - 8W 2.1

Track: ST07_01 - Global Mobility

Chair(s): Jan Selmer

Paper Presentations:

1988 OFFSHORING AND THE MENTAL HEALTH OF ONSHORE EMPLOYEES

Robin Clerckx	HASSELT UNIVERSITY
Bart Leten	KU LEUVEN
Christoph Grimpe	COPENHAGEN BUSINESS SCHOOL
Mark Vancauteran	HASSELT UNIVERSITY & STATISTICS NETHERLANDS

2316 WHEN YOU CAN'T BE WHERE YOU WANT TO BE: INTER-IDENTITY WORK OF GLOBALLY MOBILE PROFESSIONALS

Anoop Adhur Kutty	AALTO UNIVERSITY, SCHOOL OF BUSINESS
Alexei Koveshnikov	AALTO UNIVERSITY SCHOOL OF BUSINESS

2546 OUR STRENGTHS MAKE THE DREAM WORK: COGNITIVE PROCESSING ABILITIES AND CAREER RESOURCE ENDOWMENT IN EXPATRIATE DUAL CAREER COUPLES

Nana Oye Blay	UNIVERSITY OF BAMBERG
Maïke Andresen	UNIVERSITY OF BAMBERG
Anh Nguyen	UNIVERSITY OF BAMBERG

Health & Wellbeing (11:00 - 12:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): PINAR ACAR

Paper Presentations:

1315 FREE TO HAVE IMBALANCE: FREELANCERS' WORK-LIFE BALANCE AND THE MEDIATING ROLE OF THREE KEY WORK FACETS

Christer Flatøy	NORWEGIAN SCHOOL OF ECONOMICS
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1307 COMPASSION, SELF-HEALING, PSYCHOLOGICAL WELL-BEING IN THE WORKPLACE: A STUDY IN VIETNAM CONTEXT

Phong Cao	EM STRASBOURG BUSINESS SCHOOL, UNIVERSITY OF STRASBOURG
Huong Do Thuy	VINH LONG UNIVERSITY OF TECHNOLOGY EDUCATION
Sebastien Point	EM STRASBOURG BUSINESS SCHOOL

1695 THE EFFECT OF ACCIDENTS ON THE COMPANY'S PROFITABILITY

Barbara Estudillo Gil	UNIVERSITAT DE LES ILLES BALEARS
José Carretero-Gómez	UNIVERSITY OF THE BALEARIC ISLANDS
Francisco Forteza	UNIVERSITAT DE LES ILLES BALEARS

TRACK SESSIONS PER DAY

1556 MUTUAL GAINS FROM OPTIMAL FUNCTIONING: EXPLORING THE RELATIONSHIP OF PERFORMANCE, PROFESSIONAL TURNOVER INTENTION, BURNOUT, AND MORAL DISTRESS

Samira Aslsariraei	HEC MONTREAL
Or Shkoler	HEC MONTREAL
Denis Chênevert	HEC MONTRÉAL
Christian Vandenberghe	HEC MONTREAL
Colleen Grady	QUEEN'S UNIVERSITY

Heterogeneity, AI and Innovation in Family Firms Sustainability (11:00 - 12:30) - Chancellor's Building - CB5.1

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Mario Ossorio

Discussant(s): Björn Eisfeld, Catalina Tejero Mayor, Christian Neusser

Paper Presentations:

1245 FAMILY FIRM HETEROGENEITY, INNOVATION, AND CORPORATE SOCIAL RESPONSIBILITY: AN IMPRINTING PERSPECTIVE

Saier Su	NINGBO UNIVERSITY OF FINANCE & ECONOMICS
Fei Zhu	THE UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA
Haibo Zhou	UNIVERSITY OF NOTTINGHAM NINGBO CHINA

1531 ORGANISATIONAL SUSTAINABILITY, GOVERNANCE, AND TIME- INSIGHTS FROM AI AND BIG DATA

Melania Riefolo	UNIVERSITY OF FOGGIA, ECONOMICS DEPARTMENT
Sina Grosskopf	UNIVERSITY OF PASSAU
Jan-Philipp Ahrens	UNIVERSITY OF MANNHEIM

2220 COLLABORATIVE INNOVATION OF FAMILY FIRMS WITH STARTUPS – HOW FAMILY FIRMS PLAY THE STARTUP GAME

Björn Eisfeld	RUHR-UNIVERSIÄT BOCHUM
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1566 INWARD THEORIZING ECOLOGICAL RESILIENCE AND EVOLUTIONARY DYNAMICS IN FAMILY BUSINESS SUCCESSION

Christian Neusser	UNIVERSITY OF READING HENLEY BUSINESS SCHOOL
Maks Belitski	UNIVERSITY OF READING

Innovation 1 (11:00 - 12:30) - The Edge - Weston Studio

Track: GT06_00 - Innovation General Track

Chair(s): Quentin Plantec

Paper Presentations:

1975 THE ROLE OF GOVERNMENT POLICIES IN THE DIGITAL TRANSFORMATION OF MANUFACTURING SMES: FOCUSING ON THREE REGIONS OF CHINA

Wanyu Zhang	UNIVERSITY OF MANCHESTER
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TRACK SESSIONS PER DAY

2354 **REVOLUTIONIZING TOMORROW: THE EPIC SAGA OF DIGITAL TRANSFORMATIONAL LEADERSHIP, SYMMETRICAL INTERNAL COMMUNICATION, AND INNOVATION CAPABILITY IN A MODERATED MEDIATION FRAMEWORK**

Shubh Majumdar	INDIAN INSTITUTE OF MANAGEMENT, RANCHI
Shilpee Dasgupta	INDIAN INSTITUTE OF MANAGEMENT RANCHI
Yusuf Hassan	INDIAN INSTITUTE OF MANAGEMENT INDORE

2065 **UNTRUSTWORTHY YET: SCRUTINIZING LLM-BASED ARTIFICIAL COGNITION IN RISK MANAGEMENT**

Tian Wei	NEOMA BUSINESS SCHOOL
Han Wu	DUBLIN CITY UNIVERSITY

Innovation and sustainability in food consumption (11:00 - 12:30) - 8 West - 8W 2.13

Track: GT01_00 - Business for Society General Track

Chair(s): Roberto Mario De Stefano

Discussant(s): Inna Makarenko

Paper Presentations:

1984 **EXPLORING APPETITE: FOSTERING WILLINGNESS TO EAT INSECT-BASED FOOD IN WESTERN SOCIETIES VIA VIRTUAL REALITY EXPERIENCES**

Monica Mendini	UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND
Daina Matise Schubiger	THE UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND (SUPSI)
Paula Peter	SAN DIEGO STATE UNIVERSITY

1633 **RETHINKING THE FUTURE OF FAST FOOD: CONSUMERS' ACCEPTANCE OF HEALTHY AND ENVIRONMENTALLY-FRIENDLY FOOD ALTERNATIVES IN FAST FOOD RESTAURANTS**

Daphne Sobolev	SCHOOL OF MANAGEMENT, UNIVERSITY COLLEGE LONDON
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2399 **SUSTAINABILITY TRANSPARENCY IN AGRI-FOOD VALUE CHAIN MANAGEMENT: MAPPING THE SCIENTIFIC LANDSCAPE**

Inna Makarenko	UNIVERSITY OF HELSINKI
Bodo Steiner	UNIVERSITY OF HELSINKI

Major and Megaprojects: Organisation Design and Coordination (11:00 - 12:30) - 8 West - 8W 2.23

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Juliano Denicol

Paper Presentations:

2882 **A SYSTEMATIC LITERATURE REVIEW ON COLLABORATION, COOPERATION AND COORDINATION AS USED IN RELATION TO INFRASTRUCTURE PROJECTS**

Anna af Hällström	UNIVERSITY OF GOTHENBURG
Christoffer Rönndahl	CHALMERS UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

2276 THE OWNER DOMAIN FOR MEGAPROJECT DELIVERY: A CASE STUDY OF THE HONG KONG-ZHUHAI-MACAO BRIDGE

Sujuan Zhang	XIAMEN UNIVERSITY
Graham Winch	ALLIANCE MANCHESTER BUSINESS SCHOOL
Xinglin Gao	TSINGHUA UNIVERSITY

2741 ORGANIZATIONAL STRUCTURE ADAPTATION IN RESPONSE TO EVOLVING PROGRAM UNCERTAINTY THROUGHOUT THE LIFECYCLE OF MAJOR INFRASTRUCTURE PROJECTS

Kaiwen Jiang	TONGJI UNIVERSITY
Yun Le	TONGJI UNIVERSITY
Xinyue Zhang	THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT
Xian Zheng	ZHONGNAN UNIVERSITY OF ECONOMICS AND LAW

Managing grand challenges: corruption, compliance, and power asymmetries (11:00 - 12:30) - 10East (Management Building) - 0.23

Track: GT14_00 - General Track - Fostering Innovation to Address Grand Challenges

Chair(s): Charles Barthold, Guillaume Delalieux

Paper Presentations:

1292 MAPPING METHODOLOGICAL TERRAIN IN CORRUPTION RESEARCH: LESSONS, LAPSES, AND FUTURE DIRECTIONS

Bertrand Venard	AUDENCIA, OII, UNIVERSITY OF OXFORD
Sonal Jain	NORTHUMBRIA UNIVERSITY
Yehuda Baruch	UNIVERSITY OF SOUTHAMPTON

1316 THE AVAILABILITY OF TECHNOLOGICAL CAPABILITIES TO SUPPORT DEMANDS FROM REGULATORS: REGTECH SOLUTIONS IN RESPONSE TO ANTI-MONEY LAUNDRY COMPLIANCE

Ake Freij	STOCKHOLM SCHOOL OF ECONOMICS
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Mindful, Ethical and Responsible Leadership (11:00 - 12:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Chair(s): Sari Laine

Paper Presentations:

1180 TOWARDS SUSTAINABLE LEADERS? THE CONTRIBUTION OF A MINDFULNESS-BASED EXPERIENTIAL TRAINING ON THE ACQUISITION OF A SUSTAINABILITY MINDSET

Aline Pereira Pündrich	ECOLE DE MANAGEMENT DE STRASBOURG - HUMANIS
Babak Mehmanpazir	EM STRASBOURG BUSINESS SCHOOL
jocelyne Yalenios	EM STRASBOURG

TRACK SESSIONS PER DAY

1904 OVERCOMING ORGANIZATIONAL POLITICS AND UNLOCKING MEANINGFUL WORK THROUGH ETHICAL LEADERSHIP

Pilar Mosquera UNIVERSIDADE DE LISBOA - ISEG - ADVANCE
 Fernanda Bethlem Tigre ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
 Miriam Alegre UNIVERSIDADE DE LISBOA

2488 LEADER SELF-DEVELOPMENT – TRANSFORMING THROUGH MINDFULNESS FROM SELF-SERVING TO OTHER-ORIENTED PERSPECTIVE

Sari Laine UNIVERSITY OF TURKU

2623 “IN THEORY RESPONSIBLE, IN PRACTICE...?”: A QUALITATIVE INQUIRY INTO THE SOCIAL MEANING OF RESPONSIBLE LEADERSHIP

Luís Miguel Simões BUSINESS RESEARCH UNIT / ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA
 Ana Patrícia Duarte BUSINESS RESEARCH UNIT (BRU-IUL), INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE)

Mindfulness and Employee Well-being (11:00 - 12:30) - Chancellor's Building - CB1.12

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Andrew Hafenbrack

Paper Presentations:

1526 ON-THE-SPOT MINDFULNESS IMPROVES WORKPLACE PERFORMANCE AND CIVILITY THROUGH INTERNALIZING LOCUS OF CONTROL

Andrew Hafenbrack UNIVERSITY OF WASHINGTON FOSTER SCHOOL OF BUSINESS
 Wen Wu BEIJING JIAOTONG UNIVERSITY
 Eric Wu BEIJING JIAOTONG UNIVERSITY

2766 A SYSTEMATIC LITERATURE REVIEW ON MINDFULNESS IN THE WORKPLACE

Simon Brunmayr UNIVERSITY OF APPLIED SCIENCES ERFURT
 Sabine Brunner FH ERFURT

2782 MANAGING EMOTIONS, CRAFTING JOBS: HOW ENTITLED EMPLOYEES' EFFORTS TO REGULATE EMOTIONS RELATE TO JOB CRAFTING

Dan Henning Langerud VICTORIA UNIVERSITY OF WELLINGTON
 Rebecca Downes VICTORIA UNIVERSITY OF WELLINGTON

New Concepts and Visions for a Better World (11:00 - 12:30) - 10East (Management Building) - 0.19

Track: T14_04 - Managing well-being and the good life: comprehensive approaches to industrial transformations

Chair(s): Sylwia Sysko-Romanczuk

Discussant(s): Miriana Ferrara

Paper Presentations:

2672 TOWARDS A NEW NOTION OF INTEGRATED LEADERSHIP IN THE DIGITAL AGE: LEARNING FROM TANGO

Albrecht Fritzsche IEDC - BLED SCHOOL OF MANAGEMENT
 Hendrik Kriek IEDC - BLED SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

2496 HOW TO UNLOCK THE SMES' CONTRIBUTION TO THE SUSTAINABILITY AND WELL-BEING IN SOCIETY - SMES, THE UPCOMING EU SUSTAINABILITY REPORTING REQUIREMENTS, AND THE TWIN TRANSITION.

Margit Neisig

ROSKILDE UNIVERSITY, DEPARTMENT FOR SOCIAL SCIENCES AND BUSINESS

1257 SPACESHIP EARTH. A TOTAL INSTITUTION

Steffen Roth

EXCELIA BUSINESS SCHOOL LA ROCHELLE

2781 SCIENCE FICTION, UTOPIA, AND THE ZONES OF PROXIMAL DEVELOPMENT FOR INNOVATION

Albrecht Fritzsche

IEDC - BLED SCHOOL OF MANAGEMENT

Jens-Henrik Söldner

ANSBACH UNIVERSITY OF APPLIED SCIENCES

Organizing with a purpose: the meaningfulness of organizational decisions (11:00 - 12:30) - Chancellor's Building - CB5.7

Track: T09_05 - Delving into the interplay of organizational design, structures, and behaviors: aligning the stars

Chair(s): Franca Cantoni

Paper Presentations:

2172 STRUGGLING THROUGH THE START OF A JOB: SENSEGIVING, SENSEMAKING AND THE SOCIALIZATION PROCESS

James Waller

CARLETON UNIVERSITY

1024 A CEO'S PERSPECTIVE: EXPERT INTERVIEWS ON LEADING WITH PURPOSE

Leigh Ann Jones Khosla

ISEG, UNIVERSITY OF LISBON

Jorge Filipe da Gomes

LISBON SCHOOL OF ECONOMICS AND MANAGEMENT

2887 THE ORGANIZATIONAL BEHAVIOR OF PROFESSIONALS IN LIGHT OF STRUCTURAL CHANGE. THE CASE OF THE ITALIAN JUDICIAL OFFICES

Valerio Giampaola

UNIVERSITY OF SALERNO

Emilia Romeo

UNIVERSITY OF SALERNO

Nicola Capolupo

UNIVERSITÀ DEGLI STUDI DI SALERNO

Maria Chiara Casale

UNIVERSITY OF SALERNO

Performance measurement and management for sustainability 1 (11:00 - 12:30) - Chancellor's Building - CB4.9

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Valentina Beretta

Discussant(s): Ali Khan

Paper Presentations:

1289 ADVANCING SUSTAINABLE WASTE MANAGEMENT: A METHODOLOGICAL FRAMEWORK FOR EVALUATING AND IMPROVING PRACTICES ACROSS COMPANIES

Ananda Valayden

UNIVERSITY OF PARIS 1 SORBONNE

Didier Chabaud

IAE PARIS-SORBONNE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

1996 BEYOND THE SURFACE: A CRITICAL ANALYSIS OF CORPORATE WATER ACCOUNTING LITERATURE

Martina Panero	UNIVERSITY OF TURIN
Paola De Bernardi	UNIVERSITY OF TURIN
Canio Forliano	DEPARTMENT OF MANAGEMENT, UNIVERSITY OF TURIN
Caterina Marcacci	UNIVERSITY OF TURIN

2088 TOO GOOD TO BE TRUE? IMPLICATIONS OF CURRENT SCOPE 2 GREENHOUSE GAS EMISSION ACCOUNTING AND REPORTING

Sarah Stachelscheid	UNIVERSITY OF SIEGEN
Andreas Dutzi	CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

Project & Society - Enlightening Value: Stakeholders and Governance (11:00 - 12:30) - 8 West - 8W 2.20

Track: ST10_02 -Project and Society: Sustainability, Stakeholders, and the Dark Side

Chair(s): Francesco Di Maddaloni

Paper Presentations:

1935 A DYNAMIC FRAMEWORK TO CONCEIVE INTERRELATIONS BETWEEN GOVERNANCE AND SOCIAL ACCEPTABILITY IN PUBLIC INFRASTRUCTURE PROJECTS

Maude Brunet	HEC MONTRÉAL
Sofiane Baba	UNIVERSITÉ DE SHERBROOKE
Nathalie Drouin	ÉCOLE DES SCIENCES DE LA GESTION, UQAM

2301 THE AFFORDANCE OF BOUNDARY OBJECTS FOR CODIFIED PROJECT LEARNING SHARING BETWEEN COMMUNITIES OF PRACTICE: PILOT STUDY RESULTS AND LEARNINGS FOR SELECTED SUSTAINABILITY DEMONSTRATION PROJECTS

Geoffrey Ferres	MONASH UNIVERSITY
Robert Moehler	THE UNIVERSITY OF MELBOURNE
Darren Sharp	MONASH UNIVERSITY

2944 PROJECTS AS INTERVENTIONS: BARRIERS AND DRIVERS TO BENEFITS REALISATION

Alessandro Paravano	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Paolo Trucco	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Projects and Complexity (11:00 - 12:30) - 8 West - 8W 3.22

Track: GT10_00 - Project Organising General Track

Chair(s): Luca Sabini

Discussant(s): Neil Turner, Chantal Cantarelli, Silje Ulvestad

Paper Presentations:

2177 NAVIGATING COMPLEXITY - PROJECT MODELS AND VALUE CREATION IN THE SHIPBUILDING INDUSTRY

Silje Ulvestad	VARD
Nils O.E. Olsson	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

TRACK SESSIONS PER DAY

1043 THE ROLE OF SOCIAL CAPITAL IN PROJECT MANAGERS' RESPONSES TO COMPLEXITIES

Neil Turner	CRANFIELD UNIVERSITY
Harvey Maylor	UNIVERSITY OF OXFORD
Juani Swart	UNIVERSITY OF BATH
Isabel Prieto Pastor	UNIVERSITY OF VALLADOLID
Natalia Martín-Cruz	UNIVERSITY OF VALLADOLID

1058 MANAGING DISRUPTIONS IN COMPLEX PROJECTS: THE ANTIFRAGILITY HIERARCHY

Greg Usher	RPS
Chantal Cantarelli	CRANFIELD UNIVERSITY
Kate Davis	CRANFIELD UNIVERSITY
Jeff Pinto	PENN STATE ERIE, THE BEHREND COLLEGE
Neil Turner	CRANFIELD UNIVERSITY

Service Quality and Business Continuity: Cases from Oil & Gas, Healthcare & Banking Sectors (11:00 - 12:30) - 10East (Management Building) - 0.11

Track: T03_13 - Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Pablo Collazzo

Discussant(s): Nader Alyani

Paper Presentations:

2466 THE ROLE OF KNOWLEDGE REPOSITORIES IN ENHANCING BUSINESS CONTINUITY MANAGEMENT IN THE SAUDI BANKING SECTOR

Omar Basleem	PRINCE MOHAMMAD UNIVERSITY
Rabaa Alabdulrahman	PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Alya Zafer	CURTIN UNIVERSITY

2972 THE EFFECTS OF SUPPORT SERVICES QUALITY ON INTERNAL CLIENT SATISFACTION: A QUALITATIVE RESEARCH FROM PETROCHEMICAL INDUSTRY IN SAUDI ARABIA

Abdulrahman Almanea	PMU
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2983 ASSESSING THE CONTRIBUTION OF INCIDENT RESPONSE AND MANAGEMENT PRACTICES TO ENTERPRISE RISK MANAGEMENT FOR ENSURING BUSINESS CONTINUITY: A CASE STUDY OF JOHNS HOPKINS ARAMCO HEALTHCARE

Mohammad Alkeresh	JHONS HOPKINS ARAMCO HEALTHCARE (JHAH)
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2903 HUMAN CAPITAL DEVELOPMENT AT LARGE ENTERPRISES IN A TRANSFORMING OIL-BASED

Ibrahim Alghamdi	FLY DESK FOR TRAVEL & TOURISM
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TRACK SESSIONS PER DAY

Social and sustainable entrepreneurship 1 (11:00 - 12:30) - 10East (Management Building) - 0.17

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Mariacarmela Passarelli

Discussant(s): Douglas Wegner, Chong Kyoon Lee, Mariacarmela Passarelli

Paper Presentations:

- 1521 UNIVERSITIES' SUSTAINABILITY PRACTICES AND THE INCUBATION OF FIRMS WITH SUSTAINABLE ORIENTATION: A CONFIGURATIONAL APPROACH**
 Elisa Thomas UNIVERSITY OF HOUSTON DOWNTOWN
 Douglas Wegner FUNDAÇÃO DOM CABRAL
 Marcelo Dias FEDERAL UNIVERSITY OF PELOTAS
- 1740 GOVERNMENT SUPPORT AND SOCIAL ENTREPRENEURSHIP PERFORMANCE: INTEGRATED RESOURCE-BASED VIEW AND RESOURCE DEPENDENCY PERSPECTIVES**
 Jin Young Lee LOYOLA UNIVERSITY MARYLAND - BALTIMORE, MD
 Chong Kyoon Lee JAMES MADISON UNIVERSITY
 Nara Yoon JAMES MADISON UNIVERSITY
- 2538 SOCIAL ENTREPRENEURSHIP AND DIGITAL TECHNOLOGIES AMONG STUDENTS: A PHILOSOPHICAL APPROACH**
 Mariacarmela Passarelli UNIVERSITY OF CALABRIA
 Giuseppe Bongiorno MANAGEMENT AND LAW DEPARTMENT
 Alfio Cariola UNIVERSITY OF CALABRIA, ARCAVACATA
 Nicolaj Corrado UNIVERSITY OF PISA

Strategic Renewal and Ambidexterity (11:00 - 12:30) - East Building - EB0.15

Track: ST13_06 Strategic Ambidexterity: solving the tensions between existing and new processes

Chair(s): Quynh Phuong

Paper Presentations:

- 1084 BREAKING ORGANIZATIONAL PATHS FOR STRATEGIC RENEWAL: MANAGING SELF-REINFORCEMENT FOR STABILITY AND CHANGE**
 Catherine Archambault IÉSEG SCHOOL OF MANAGEMENT
 Jörg Sydow FREIE U BERLIN
- 1609 A PROPOSAL FOR MULTI-DEXTERITY**
 Alessandro Lanteri ESCP BUSINESS SCHOOL
- 2158 TOWARD A SUSTAINABILITY-ORIENTED AMBIDEXTERITY: A SYSTEMATIC LITERATURE REVIEW**
 Phuong Thao Quynh Le RENNES SCHOOL OF BUSINESS & INLAND NORWAY UNIVERSITY OF APPLIED SCIENCES
 Laurent Scaringella RENNES SCHOOL OF BUSINESS
 Bard Tronvoll CENTER FOR RESEARCH ON DIGITALIZATION AND SUSTAINABILITY

TRACK SESSIONS PER DAY

2502 TOWARDS INTEGRATION BETWEEN CORPORATE PURPOSE AND STRATEGIC RENEWAL RESEARCH: A LITERATURE REVIEW

Chiara Pantalena	POLITECNICO DI MILANO
Luca Manelli	POLITECNICO DI MILANO
Josip Kotlar	POLITECNICO DI MILANO
Federico Frattini	POLITECNICO DI MILANO

Strategy and Performance (11:00 - 12:30) - East Building - EB0.11

Track: GT13_00 - Strategic Management General Track

Paper Presentations:

1033 TO WHAT EXTENT DO INTEGRATED PLANNING AND IMPLEMENTATION SUCCESS MATTER FOR FIRM PERFORMANCE? A MULTI-METHOD FIELD STUDY

Said Elbanna	QATAR UNIVERSITY
Neil Shepherd	LANCASTER UNIVERSITY
Emad Awadallah	QATAR UNIVERSITY

1236 WATCH SVOD CONTENT WITHOUT BEING A SUBSCRIBER? ANALYSIS OF DEMAND DETERMINANTS AND THE IMPACT OF ACCESS CONTROL ENFORCEMENT

Diana Serrano de Lara	UNIVERSIDAD AUTÓNOMA DE MADRID
Ignacio Redondo	UNIVERSIDAD AUTÓNOMA DE MADRID

Supportive Leaders: Followers' Growth and Empowerment (11:00 - 12:30) - Chancellor's Building - CB3.10

Track: ST09_03 - Leadership

Chair(s): Zofia Hartl

Discussant(s): Moritz Volk

Paper Presentations:

2805 LEADERS THAT PROFESSIONALLY DEVELOP AND EMPOWER EMPLOYEES RECEIVE MORE INSIGHTS ON CUSTOMER COMPLAINTS

Zofia Hartl	SEEBURG CASTLE UNIVERSITY
Clemens Hutzinger	SEEBURG CASTLE UNIVERSITY, DEPARTMENT OF MANAGEMENT
Jaywant Singh	UNIVERSITY OF SOUTHAMPTON
Benedetta Crisafulli	BIRKBECK UNIVERSITY
Wolfgang Weitzl	UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA

1938 HOW TO SUPPORT LEARNING AT WORK? SYSTEMATIC REVIEW OF THE STYLES, ROLES AND PRACTICES OF LEARNING SUPPORTIVE LEADERSHIP

Marianne Jaakkola	UNIVERSITY OF JYVÄSKYLÄ
Soila Lemmetty	UNIVERSITY OF EASTERN FINLAND
Kaija Collin	UNIVERSITY OF JYVÄSKYLÄ

TRACK SESSIONS PER DAY

2325 EMULATING THE VIRTUOUS: THE IMPACT OF SUPERVISORS' SERVANT LEADERSHIP ON FOLLOWERS' SERVING BEHAVIOR

Yu-Shiuan Lee	NATIONAL CHUNG HSING UNIVERSITY
Chih-Hsun Chuang	NATIONAL CHUNG HSING UNIVERSITY
Wing-Seng Cheng	NATIONAL CHUNG HSING UNIVERSITY

Sustainability and Corporate Governance (I) (11:00 - 12:30) - East Building - EB0.12

Track: T02_04 - Corporate Governance, Sustainability and The Purpose Of Corporations

Chair(s): Francesco Scarpa

Paper Presentations:

1032 MITIGATING UNSUSTAINABILITY: THE SUBSTANTIVE ROLE OF ESG-BASED COMPENSATION POLICIES IN EUROPEAN FIRMS

Emma García-Meca	TECHNICAL UNIVERSITY OF CARTAGENA
Jennifer Martinez Ferrero	UNIVERSITY OF SALAMANCA

2599 FIRM NETWORK AND FINANCIAL PERFORMANCE: THE MEDIATING ROLE OF CORPORATE SUSTAINABILITY

Niccolò Maria Todaro	SCUOLA SUPERIORE SANT'ANNA
Francesca Collevocchio	SDA BOCCONI
Gianluca Gionfriddo	SCUOLA SUPERIORE SANT'ANNA PISA

1903 WOMEN ON BOARDS AND CORPORATE ENVIRONMENTAL OUTCOMES

Ainara Gonzalez de San Roman	IE UNIVERSITY
Patricia Gabaldon	IE BUSINESS SCHOOL
Liliana Gelabert	IE UNIVERSITY

2365 THE INFLUENCE OF CORPORATE GOVERNANCE ON HUMAN RIGHTS DUE DILIGENCE: A WORLDWIDE EMPIRICAL ANALYSIS.

Francesco Scarpa	CA' FOSCARI UNIVERSITY OF VENICE
Riccardo Torelli	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Simona Fiandrino	DEPARTMENT OF MANAGEMENT, UNIVERSITY OF TURIN

Sustainable HR Practices and Organisational Performance (11:00 - 12:30) - Chancellor's Building - CB5.6

Track: T09_04 - Sustainable HRM and New Ways of Working

Chair(s): Sari Mansour

Paper Presentations:

1346 HOW TO DESIGN GREEN COMPENSATION TO PROMOTE MANAGERS' PRO-ENVIRONMENTAL BEHAVIOR? A GOAL-FRAMING PERSPECTIVE

Yishuai Yin	DEPARTMENT OF MANAGEMENT SCIENCE, SCHOOL OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION, SOOCHOW UNIVERSITY
Yue Wang	DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY
Candy Ying Lu	DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY
Liu Xiaoyu	BUSINESS SCHOOL, UNIVERSITY OF INTERNATIONAL BUSINESS AND ECONOMICS

TRACK SESSIONS PER DAY

2239 UNVEILING THE RELATIONSHIP BETWEEN GREEN HUMAN RESOURCES MANAGEMENT AND EMPLOYEE PERFORMANCE: EVIDENCE OF LINEAR AND NON-LINEAR INFLUENCES

Tiago Gonçalves	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Helena Mateus Jerónimo	ISEG, UNIVERSIDADE DE LISBOA & ADVANCE/CSG
Gonçala Gonçalves	ISEG, UNIVERSIDADE DE LISBOA
Carla Curado	ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

1041 PROMOTING SUSTAINABLE BEHAVIOURS THROUGH WELL-BEING ORIENTED HUMAN RESOURCE MANAGEMENT PRACTICES

Sari Mansour	TELUQ UNIVERSITY
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Technology and employ attitude at workplace (11:00 - 12:30) - Chancellor's Building - CB5.8

Track: T09_07 - Big Data, Analytics, and Emerging Tech in Employee and Organizational Behaviour

Chair(s): Marcel Herold

Paper Presentations:

1536 BUILDING BLOCKS OF COGNITIVE TRUST IN AI AND ITS INTEGRATION INTO BUSINESS STRATEGY: THE MEDIATING ROLE OF EMOTIONAL TRUST AND AI INTEGRATION INTO EMPLOYEES' WORK ROUTINE

Saqib Shamim	QUEEN MARRY UNIVERSITY OF LONDON
Najam Ul Zia	OXFORD BROOKES UNIVERSITY
Zaheer Khan	UNIVERSITY OF ABERDEEN
Yumei Yang	BOURNEMOUTH UNIVERSITY

1859 IS GENAI YOUR NEXT BEST COLLEAGUE? EXAMINING THE IMPACT OF COLLABORATING WITH GENERATIVE AI ON JOB SATISFACTION

Theresa Mentzel	TU DORTMUND
Michael Guffler	TU DORTMUND

2002 EMPLOYEE VOICE IN ENTERPRISE SOCIAL MEDIA

Antonio Abrantes	TBS EDUCATION
S. Kubra Canhilal	ISG BUSINESS SCHOOL
Tuba Bakici	RENNES SCHOOL OF BUSINESS

2062 REMOTE WORK INTENSITY AND JOB PERFORMANCE: TESTING THE MODERATING ROLE OF CHOICE, SELF-EFFICACY, AND WORKTIME CONTROL

Chu-Chen Rosa Yeh	NATIONAL TAIWAN NORMAL UNIVERSITY
Lylianna Barnette	NATIONAL TAIWAN NORMAL UNIVERSITY

TRACK SESSIONS PER DAY

The Influence of Agency Nurse Utilization, Ownership Affiliation, and Leadership on Quality and Administrative Turnover in the Long-term Care Sector (11:00 - 12:30) - Chancellor's Building - CB4.7

Track: ST11_02 - Healthcare Management Research

Chair(s): Steven Howard

Discussant(s): Claudia Guerrazzi-Young

Paper Presentations:

1367 EXAMINING THE IMPACT OF AGENCY NURSE UTILIZATION ON NURSING HOME QUALITY

Rohit Pradhan	TEXAS STATE UNIVERSITY
Ganisher Davlyatov	UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
Shivani Gupta	UNIVERSITY OF HOUSTON – CLEAR LAKE
Akbar Ghiasi	ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM

1511 UNRAVELING THE CHAINS: EXPLORING THE IMPACT OF OWNERSHIP AND CHAIN AFFILIATION ON ADMINISTRATOR TURNOVER IN NURSING HOMES

Akbar Ghiasi	ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
Rohit Pradhan	TEXAS STATE UNIVERSITY
Gregory Orewa	UNIVERSITY OF TEXAS AT SAN ANTONIO
Shivani Gupta	UNIVERSITY OF HOUSTON – CLEAR LAKE
Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Justin Lord	LOUISIANA STATE UNIVERSITY AT SHREVEPORT

2252 LEADERSHIP TURNOVER AND QUALITY: THE CASE OF THE US NURSING HOME INDUSTRY

Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Rohit Pradhan	TEXAS STATE UNIVERSITY
Akbar Ghiasi	ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
Justin Lord	LOUISIANA STATE UNIVERSITY AT SHREVEPORT

The role of regulations & institutions for sustainable innovation (11:00 - 12:30) - The Edge - Art Studio

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Edurne Inigo, Maryse Chappin

Paper Presentations:

2379 CATALYSTS OF GREEN INNOVATION: EXPLORING FIRM RESPONSES TO CLIMATE RISK AND INSTITUTIONAL PRESSURE

Jona Sander	UNIVERSITY OF MUENSTER
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2895 ECO-INNOVATION DYNAMISM IN ECONOMIC SECTORS AND AGENDA 2023: THE CASE OF CHILE

Nelyda Campos-Requena	UNIVERSIDAD DEL DESARROLLO
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TRACK SESSIONS PER DAY

1901 A MULTI-LEVEL URBAN TRANSFORMATIVE CAPACITY MODEL FOR ACHIEVING NET ZERO NEIGHBORHOODS: APPLICATION TO SOUTH WALES

Jacob Edwards	CARDIFF UNIVERSITY
Hanbing Xia	CRANFIELD UNIVERSITY
Qian (Jan) Li	CARDIFF BUSINESS SCHOOL
Peter Wells	CARDIFF UNIVERSITY
Jelena Milisavljevic-Syed	CRANFIELD UNIVERSITY
Alberto Gallotta	WSP
Konstantinos Salonitis	CRANFIELD UNIVERSITY

Towards purposeful corporate governance: challenges and avenues (11:00 - 12:30) - Chancellor's Building - CB3.16
Track: ST01_01/ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)
Chair(s): Jeroen Veldman

Paper Presentations:

2478 PURPOSEFUL CORPORATE GOVERNANCE BEYOND MORALIZATION

Stephan leixnering	WU VIENNA
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2046 QUESTIONING THE SIGNIFICANCE OF CORPORATE GOVERNANCE CODES: A COMPARATIVE ANALYSIS ACROSS THREE EUROPEAN COUNTRIES

Katarina Dvorski	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA, SLOVENIA (PHD STUDENT)
Daniel Yar	UNIVERSITY OF BORÅS
Wafa Khlif	TOULOUSE BUSINESS SCHOOL BARCELONA
Carlos Carrasco-Farré	TOULOUSE BUSINESS SCHOOL

1495 INCORPORATING THE PURPOSE IN THE LAW: A MODEL OF PURPOSE-CONTROLLED CORPORATE GOVERNANCE

Blanche Segrestin	MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS), I3 UMR9217 CNRS
Kevin Levillain	MINES PARIS, PSL UNIVERSITY
Jérémy Lévêque	MINES PARIS - PSL UNIVERSITY
Armand Hatchuel	

Women in Leadership (11:00 - 12:30) - Chancellor's Building - CB3.6

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Rana Haq

Discussant(s): Divya Tyagi

Paper Presentations:

1132 THIS IS ME AS A LEADER: VISUALIZING ETHICS OF CARE IN PROFESSIONAL NARRATIVES OF WOMEN IN LEADERSHIP

Zuzanna Staniszewska	KOZMINSKI UNIVERSITY
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TRACK SESSIONS PER DAY

1767 FEMALE LEADERSHIP: ASPIRATIONS AND COPING MECHANISMS`

Marina Furtado LISBON SCHOOL OF ECONOMICS AND MANAGEMENT
Paulo Henriques ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA

1780 ENABLERS AND BARRIERS INFLUENCING WOMEN ATTAINING THE NONPROFIT CHIEF EXECUTIVE OFFICER POSITION: INSIGHTS FROM FOCUS GROUPS

Jennifer Kruwinnus QUEENSLAND UNIVERSITY OF TECHNOLOGY
Wendy Scaife QUEENSLAND UNIVERSITY OF TECHNOLOGY
Terrance Fitzsimmons UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Michael Rosemann QUEENSLAND UNIVERSITY OF TECHNOLOGY
Belinda Luke QUEENSLAND UNIVERSITY OF TECHNOLOGY (QUT)

Work-Life Balance and Well-being (11:00 - 12:30) - Chancellor's Building - CB1.10

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): EDA AKSOY

Paper Presentations:

1622 BALANCING ACT: NAVIGATING ELDERCARE AND PROFESSIONAL COMMITMENTS

Manasi Jambotkar S. P. JAIN INSTITUTE OF MANAGEMENT AND RESEARCH
Amit Jain S. P. JAIN INSTITUTE OF MANAGEMENT AND RESEARCH
Snehal Shah SPJIMR, MUMBAI

1179 BALANCING ACT: EXPLORING THE INTERPLAY OF PRODUCTION PRESSURE AND INNOVATION/ FLEXIBILITY CLIMATES ON EMPLOYEE WELL-BEING

Eda Aksoy KOC UNIVERSITY

1439 HARMONY IN DUAL ROLES: UNVEILING THE CONNECTION BETWEEN CHILDCARE RESPONSIBILITIES, NONWORK-TO-WORK ENRICHMENT, AND JOB PERFORMANCE IN WORKING MOTHERS

Ceyda Maden Eyiusta OZYEGIN UNIVERSITY
Wee Chan Au MONASH UNIVERSITY MALAYISA
Ahmed Mostafa LEEDS UNIVERSITY BUSINESS SCHOOL
Monica Zaharie BABEŞ-BOLYAI UNIVERSITY

TRACK SESSIONS PER DAY

26 June 2024, Wednesday

Performance measurement and management for sustainability 2 (16:00 - 17:30) - Chancellor's Building - CB4.9

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Valentina Beretta

Discussant(s): Timo van Balen

Paper Presentations:

2275 THE ROLE OF INTERMEDIARIES IN THE CIRCULAR ECONOMY ADOPTION INSIDE AND OUTSIDE OF INDUSTRIAL SYMBIOSIS NETWORKS

Bruna Rosa

PUC RIO

Fábio Paula

PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO

Jorge Ferreira da Silva

PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO

2859 HOW MARKET STRATEGY IN NON-FINANCIAL FIRMS MODERATES THE INFLUENCE OF CORPORATE POLITICAL ACTIVITY ON CORPORATE ENVIRONMENTAL PERFORMANCE?

Avilasha Tripathy

INDIAN INSTITUTE OF MANAGEMENT, SAMBALPUR

Diptiranjan Mahapatra

INDIAN INSTITUTE OF MANAGEMENT, SAMBALPUR

1711 DO EARNINGS MANAGEMENT AND CSR PERFORMANCE HIT THE SAME NOTCH?

Ann Kristin Meyer

UNIVERSITY OF SIEGEN

Andreas Dutzi

CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE,
SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

Agent-based modelling and topic mapping (16:00 - 17:30) - Chancellor's Building - CB4.10

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Dermot Breslin

Discussant(s): Heinz Herrmann

Paper Presentations:

1673 USING AN AGENT-BASED SIMULATION TO INVESTIGATE WHEN ALTERNATING EXPOSURE TO NORMAL AND ABNORMAL CONDITIONS COULD IMPROVE LONG-TERM ORGANIZATIONAL FITNESS

Fred Ingram

THE UNIVERSITY OF HUDDERSFIELD

Dr Dinuka B. Herath

UNIVERSITY OF HUDDERSFIELD

1992 "THE EMPEROR IS NAKED!" FORMALIZATION PRINCIPLES FOR COMPUTATIONAL AND MATHEMATICAL MODELING ARE DIFFERENT

Davide Secchi

RESEARCH CENTRE FOR COMPUTATIONAL AND ORGANISATIONAL
COGNITION, U. OF SOUTHERN DENMARK

TRACK SESSIONS PER DAY

2042 MAPPING MANAGEMENT FACULTIES: A COMPARATIVE STUDY OF KRAKOW UNIVERSITY OF ECONOMICS AND UNIVERSITY COLLEGE LONDON

Marek Szarucki	KRAKOW UNIVERSITY OF ECONOMICS
Oskar Kosch	KRAKOW UNIVERSITY OF ECONOMICS
Jim McKinley	UNIVERSITY COLLEGE LONDON

Business and Management Education - AI and transdisciplinary futures (16:00 - 17:30) - 10East (Management Building) - 0.24

Track: T14_03 - Business and Management Education to prepare students for Grand Challenges

Chair(s): Kristen Reid, Peter Daly

Paper Presentations:

1433 AI-ENABLED CORRECTION: CHALLENGES FROM A TEACHING PERSPECTIVE

Peter Daly	EDHEC BUSINESS SCHOOL
Emmanuelle Deglaire	EDHEC BUSINESS SCHOOL

1968 AXIOLOGICAL COMPETENCIES OF UNDERGRADUATE STUDENTS CONTRASTED WITH AXIOMATIC COMPETENCIES BY PROFESSORS IN THE USE OF AI FOR LEARNING

Marcus de Almeida	FEDERAL UNIVERSITY OF PARANA
PÉRICLES PIRES	FEDERAL UNIVERSITY OF PARANÁ/BRAZIL
José Pécora Junior	FEDERAL UNIVERSITY OF PARANA
Ricardo Mendes Junior	FEDERAL UNIVERSITY OF PARANA
Glauco de Menezes	FEDERAL UNIVERSITY OF PARANÁ

2810 TOWARDS A RESEARCH DESIGN FOR ORGANISATIONAL READINESS OF BUSINESS SCHOOLS FOR ARTIFICIAL INTELLIGENCE

Catherine Cawley	TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN
Mairéad Brady	TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN

1306 INNOVATION UNLEASHED: UNLOCKING THE POTENTIAL OF ART AND STEM COLLABORATION IN ADDRESSING GRAND CHALLENGES

Denise Bianco	UAL, CENTRAL SAINT MARTINS
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Business Model II (16:00 - 17:30) - The Edge - Dance Studio

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Kristel Miller

Paper Presentations:

1853 THE IMPACT OF INTERDEPENDENCIES ON THE COMPLEXITY OF COMPETITIVE REPERTOIRES: A BUSINESS MODEL PERSPECTIVE

Pascal Breitenmoser	UNIVERSITY OF KASSEL
Sascha Klein	UNIVERSITY OF KASSEL
Patrick Spieth	UNIVERSITY OF KASSEL

TRACK SESSIONS PER DAY

1822 STARTUPS' SELECTION CRITERIA IN ASYMMETRIC PARTNERSHIPS: A RESOURCE-BASED PERSPECTIVE
 Sophia Pauer UNIVERSITY OF INNSBRUCK
 Kurt Matzler UNIVERSITY OF INNSBRUCK
 Stella Herrmann UNIVERSITY OF INNSBRUCK

2841 EXPLORING THE FOUNDATIONS AND PATTERNS OF DIGITAL BUSINESS MODELS
 Magdalena Marczevska UNIVERSITY OF WARSAW
 Marzenna Weresa SGH WARSAW SCHOOL OF ECONOMICS

Cases in Saudi Arabian SMEs: Emerging Opportunities and Future Trends (16:00 - 17:30) - 10East (Management Building) - 0.11

Track: T03_13 - Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Bassem Nasri

Discussant(s): Mohammad Alkeresh

Paper Presentations:

1592 PAID ON-STREET PARKING IMPACT ON RETAIL INDUSTRY: CASE STUDY ON KHOBAR CITY, SAUDI ARABIA
 Emad Alzahrani EASTERN REGION DEVELOPMENT AUTHORITY

2700 IMPACT OF AI ON THE SUSTAINABILITY OF HR DEPARTMENT OF SMES IN SAUDI ARABIA
 Fauziah Alrashid PRINCE MOHAMMAD BIN FAHD UNIVERSITY - PMU
 Alya Zafer CURTIN UNIVERSITY

2973 RIGHT-SKILLING FOR SAUDI ARABIA'S NEW INDUSTRIAL POLICIES: BRIDGING THE DISCONNECTION OF THE DIGITAL AND GREEN INDUSTRIES' ENTREPRENEURIAL DEMANDS FOR THE NEXT DECADE
 Nader Alyani BLOOMSBERT ASSOCIATES
 Natallia Alyani UNIVERSITY OF WARSAW

2135 MEASURING AND IMPROVING THE QUALITY OF COLLEGE EDUCATION IN SAUDI ARABIA. HOW MBNQA AND EFQM PROGRAMS CAN HELP ACHIEVE THE EDUCATIONAL GOALS OF VISION 2030
 Bayan Alzarrah PMU

CENA 2 - New lenses on inter- and intra-organizational collaborations (16:00 - 17:30) - East Building - EB0.5

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Audrey Rouyre

Discussant(s): Mohamad Najib Tarhini

Paper Presentations:

1898 RESILIENCE OR FAILURE: UNVEILING THE IMPACT OF ALLIANCE TENSILE STRENGTH ON STRATEGIC PARTNERSHIPS
 Elio Shijaku UNIVERSITAT DE BARCELONA
 Nathalie Marcela Ceron Hurtado UNIVERSITAT AUTONOMA DE BARCELONA

TRACK SESSIONS PER DAY

1399 COOPETITION AS A METADOX: CLARIFYING THE NATURE OF INTERFIRM COOPETITIVE RELATIONSHIPS
Alexander Lascaux UNIVERSITY OF LEICESTER, UK

1934 KNOWLEDGE MANAGEMENT IN INTRA-COOPETITIVE CONTEXTS: THE ROLE OF KNOWLEDGE-ORIENTED LEADERSHIP
Claudia Benitez-Nuñez UNIVERSITY OF LAS PALMAS DE GRAN CANARIA
Daniel Dorta-Afonso UNIVERSITY OF LAS PALMAS DE GRAN CANARIA
Jose Luis Ballesteros-Rodríguez IDETIC-UNIVERSIDAD DE LAS PALMAS DE GRAN CANARIA
Petra De Saá-Pérez UNIVERSIDAD DE LAS PALMAS DE GRAN CANARIA

1900 COLLABORATING WITH A COMPETITOR FOR SUSTAINABILITY: INSIGHTS OF GREEN INNOVATION STRATEGIES
Marie Bovis UNIVERSITY OF MONTPELLIER
Anne-Sophie Fernandez UNIVERSITY OF MONTPELLIER

Circular Economy: Insights and Strategies for Sustainable Business (16:00 - 17:30) - Chancellor's Building - CB4.6
Track: T01_12 - Collective Action to Face Grand Challenges: joint power behind sustainable business and projects
Chair(s): Valentina Schmitt
Discussant(s): Lucrezia Sgambaro

Paper Presentations:

2550 BOOSTING THE CIRCULAR TRANSITION IN MANUFACTURING FIRMS: THE ROLE OF ABSORPTIVE CAPACITY AND DYNAMIC CAPABILITIES
Francesco Testa
Domenico Mecca SANT'ANNA SCHOOL OF ADVANCED STUDIES
Filippo Corsini SANT'ANNA SCHOOL OF ADVANCED STUDIES
Natalia Marzia Gusmerotti UNIVERSITY OF ROME TOR VERGATA
Fabio Iraldo SCUOLA SUPERIORE SANT'ANNA

1119 CURRENT PRACTICES AND KEY CHALLENGES ASSOCIATED WITH THE ADOPTION OF RESILIENT, CIRCULAR, AND SUSTAINABLE FOOD SUPPLY CHAIN FOR SMALLHOLDER FARMERS IN PERU
Valentina Schmitt PONTIFICIA UNIVERSIDAD DE VALPARAISO (CHILE)
Mirza Cequea UNIVERSIDAD CATÓLICA DEL NORTE
Jessika Vasquez Neyra PONTIFICIA UNIVERSIDAD CATÓLICA DEL PERÚ

2352 EXPLORING THE ENABLING ROLE OF DIGITAL TECHNOLOGIES IN CIRCULAR ECONOMY: AN EMPIRICAL INVESTIGATION OF DIGITAL INTENSITY AND DIGITAL PAIRS IN ITALIAN CIRCULAR COMPANIES
Lucrezia Sgambaro POLITECNICO DI MILANO
Davide Chiaroni POLITECNICO DI MILANO

1834 EXPLORING THE DIVERSITY OF CIRCULAR BUSINESS MODELS: TOWARDS A CLASSIFIER-CENTRIC MODEL
Josep Oriol Izquierdo Montfort UNIVERSITÉ CATHOLIQUE DE LOUVAIN, LOUVAIN RESEARCH INSTITUTE IN MANAGEMENT AND ORGANIZATIONS
Yves De Rongé LOURIM

TRACK SESSIONS PER DAY

Conceptual perspectives on grand challenges: philanthropy, privilege and perceived psychological safety (16:00 - 17:30) - 10East (Management Building) - 0.23

Track: GT14_00 - General Track - Fostering Innovation to Address Grand Challenges

Chair(s): Stephen Brammer

Paper Presentations:

- 1101 ENTREPRENEURIAL PHILANTHROPY AS TEMPORAL AGENCY**
 Mairi Maclean UNIVERSITY OF BATH
 Charles Harvey NEWCASTLE UNIVERSITY
 Diego Coraiola UNIVERSITY OF VICTORIA
- 1263 THE IMPORTANCE OF BEING PRIVILEGED: DIGITAL ENTREPRENEURSHIP AS A CLASS PROJECT**
 Grant Murray DURHAM UNIVERSITY
 Chris Carter UNIVERSITY OF EDINBURGH BUSINESS SCHOOL
 Crawford Spence KING'S COLLEGE LONDON
- 1355 INCREASING THE PERCEIVED LEVEL OF PSYCHOLOGICAL SAFETY IN ORGANISATIONS USING THE HPO FRAMEWORK**
 André de Waal HPO CENTER
 Merel Aperloo-van de Geer KADER GROUP
 Niels Eegdeman SWAGELOK NEDERLAND
- 1201 SYNERGIZING PERFORMANCE MEASUREMENT AND MANAGEMENT: A COMPREHENSIVE APPROACH TOWARDS SUSTAINABLE BUSINESS PRACTICES**
 Bharati Rathore UNIVERSITY OF SOUTH WALES
 Tiansheng Yang UNIVERSITY OF SOUTH WALES
 Muhammad Umair Wattoo SCHOOL OF MANAGEMENT, JIANGSU UNIVERSITY, ZHENJIANG, CHINA
 Fakhar Shahzad SHENZHEN UNIVERSITY, CHINA
 Paula Kilgarriff TECHNOLOGICAL UNIVERSITY DUBLIN

DIG INNO - Strategy and transformation 1 (16:00 - 17:30) - The Edge - Digital Studio

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol, David Versailles

Paper Presentations:

- 2482 A SENSEMAKING APPROACH TO THE ANALYSIS OF DIGITAL TRANSFORMATION IN ESTABLISHED FIRMS**
 Anna Yanson UNIVERSITÀ CATTOLICA DEL SACRO CUORE
 Daniele Cerrato UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

TRACK SESSIONS PER DAY

2516 DIGITAL INNOVATION AND SMES: THE ROLE OF BUSINESS MODEL AND ORGANIZATIONAL CULTURE IN SUCCESSFUL BIG DATA ANALYTICS ADOPTION

Théo Justy	MONTPELLIER MANAGEMENT - UNIVERSITY OF MONTPELLIER
Estelle Pellegrin-Boucher	UNIVERSITY OF MONTPELLIER
Julien Granata	MONTPELLIER BUSINESS SCHOOL
Denis Lescop	MONTPELLIER BUSINESS SCHOOL

Dynamics of sustainable innovation and transitions (16:00 - 17:30) - The Edge - Art Studio

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Jouni Juntunen, Klaus Fichter

Paper Presentations:

2415 UNDERSTANDING THE CHANGE OF INCUMBENTS' ORGANIZATIONAL IDENTITY DURING SUSTAINABLE TRANSITIONS'

Felix Leo Leypoldt	RWTH AACHEN
David Antons	RWTH AACHEN
Christina Dienhart	RWTH AACHEN

2957 REIMAGINING DYNAMIC CAPABILITIES: NEW PURPOSE, NEW FIT

Eric Fath-Kolmes	UNIVERSITY OF GRONINGEN
Eduarne Inigo	UNIVERSITY OF DEUSTO
Thomas Long	UNIVERSITY OF GRONINGEN
Tomás Santa María	UNIVERSIDAD DEL DESARROLLO
Nancy Bocken	LUND UNIVERSITY

1326 DYNAMIC CAPABILITIES OF INNOVATION CHAMPIONS: A MICROFOUNDATION FOR DRIVING SUSTAINABLE INNOVATION

Nick Hajli	LOUGHBOROUGH UNIVERSITY
Tahir Nisar	SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON

Dynamics of Trust and Leadership (16:00 - 17:30) - Chancellor's Building - CB3.10

Track: ST09_03 - Leadership

Chair(s): Katarzyna Tworek

Paper Presentations:

2024 EROSION OF TRUST IN HEALTHCARE LEADERSHIP: AN ANALYSIS OF ANOMIE & SOCIAL EXCHANGE DURING COVID-19

Ashleigh Allgood	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Katherine Meese	UNIVERSITY OF ALABAMA AT BIRMINGHAM
David Warner	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Cindy Cain	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Magdalena Szaflarski	UNIVERSITY OF ALABAMA AT BIRMINGHAM

TRACK SESSIONS PER DAY

1368 WHEN AUTHORITARIAN LEADERSHIP FOSTERS TRUST AND EMPLOYEE TASK PERFORMANCE?

Ali Ahmad Bodla	NIJMEGEN SCHOOL OF MANAGEMENT, RADBOUD UNIVERSITY NIJMEGEN
Kaili Zhang	SCHOOL OF BUSINESS, EAST CHINA UNIVERSITY OF SCIENCE AND TECHNOLOGY
Tang Ningyu	ANTAI COLLEGE OF ECONOMICS AND MANAGEMENT, SHANGHAI JIAO TONG UNIVERSITY
Syed Ahtsham Ali	BUSINESS SCHOOL, SHANGHAI JIANQIAO UNIVERSITY

2140 THE ROLE OF FAKE LEADERSHIP IN BOOSTING INTENTIONS TO LEAVE AMONG EMPLOYEES

Katarzyna Tworek	WROCŁAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Agnieszka Bieńkowska	WROCŁAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

EDI in Organizations (16:00 - 17:30) - Chancellor's Building - CB3.6

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Divya Tyagi

Discussant(s): Mabel Torbor

Paper Presentations:

1241 SUPPORT FOR GENDER EQUALITY IN ORGANIZATIONS: THE ROLE OF COLLECTIVE GUILT

Fabian Bernhard	EDHEC BUSINESS SCHOOL
Eddy Ng	QUEEN'S UNIVERSITY
Sabine Jentjens	ISC PARIS

2511 GENDER DIVERSITY: TALKING THE (PRE-PROGRAMMED) TALK BUT NOT WALKING THE (TECHNOLOGICAL) WALK?

Farooq Mughal	UNIVERSITY OF BATH
Rana Tassabehji	UNIVERSITY OF BATH
Hugh Lee	KEDGE BUSINESS SCHOOL
Nancy Harding	UNIVERSITY OF BATH

Emergence of Self-Leadership and Organizational Outcomes (16:00 - 17:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Chair(s): LEIRE GARTZIA

Paper Presentations:

2619 AN EXAMINATION OF CEOS AND HRM AS SYNERGISTIC PARTNERS FOR EMPLOYEE SELF-LEADERSHIP: TESTING A MULTILEVEL MODEL

Paul Lee	UNIVERSITY OF ST.GALLEN (HSG)
Sophie Klüser	UNIVERSITY OF ST.GALLEN (HSG)

2346 I-DEALS, EMERGENT LEADERSHIP AND PROMOTABILITY: TEST OF A MODERATED MEDIATION MODEL

Zahide Karakitapoglu Aygun	BILKENT UNIVERSITY
Artemis Boulamatsi	UNIVERSITY OF NORTH TEXAS
Maria Tomprou	CARNEGIE MELLON UNIVERSITY CARNEGIE MELLON UNIVERSITY

TRACK SESSIONS PER DAY

2918 WHO GETS TO LEAD THE MULTINATIONAL TEAM? A FUNCTIONAL BEHAVIOR PERSPECTIVE

Felipe Guzman	IESEG SCHOOL OF MANAGEMENT
Meysam Salimi	IESEG SCHOOL OF MANAGEMENT
Johannes Claeys	IESEG SCHOOL OF MANAGEMENT

Entrepreneurial Cognition & Emotion (16:00 - 17:30) - 10East (Management Building) - 0.13

Track: ST03_03 - Entrepreneurial Decision Making and Behaviour

Chair(s): Massimiliano Pellegrini, Bob (RJ) Bastian

Discussant(s): Cäcilie Chwallek, Massimiliano Pellegrini

Paper Presentations:

1681 INTERPERSONAL DYNAMICS IN ANGEL INVESTING – THE INFLUENCE OF SIMILARITY EFFECTS IN SYNDICATION

Cäcilie Chwallek	RWTH AACHEN UNIVERSITY
Sebastian Kruse	RWTH AACHEN UNIVERSITY

2589 THE ENTREPRENEURIAL ADVENTURE OF SMALL INDEPENDENT RETAILING FIRMS: THE ROLE OF ENTREPRENEURIAL ORIENTATION IN FACING “EXTERNAL” COMPETITION

Lara Penco	UNIVERSITY OF GENOA
Alice Mantovani	UNIVERSITY OF GENOA

2021 PASSION AND ENTREPRENEURSHIP: AN INTEGRATIVE REVIEW

Kira Brinkmann	LMU MUNICH
Jelena Spanjol	LUDWIG-MAXIMILIANS-UNIVERSITÄT (LMU) MUNICH
Esther Salvi	TUM SCHOOL OF MANAGEMENT, TECHNICAL UNIVERSITY OF MUNICH, GERMANY

2111 YES, I CAN? TOWARDS AN UNDERSTANDING OF HOW TARGETED SELF-AFFIRMATION INTERVENTIONS CAN SUPPORT ENTREPRENEURS’ EVERYDAY COPING WITH UNCERTAINTY

Alexandra Jussli	UNIVERSITY OF THE ARMED FORCES MUNICH
Martin Schwarz	UNIVERSITY OF STUTTGART (INSTITUTE OF ENTREPRENEURSHIP AND INNOVATION SCIENCE)
Melanie Minderjahn	UNIVERSITY OF STUTTGART

ENTREPRENEURSHIP , REGIONS AND REGIONAL DEVELOPMENT (16:00 - 17:30) - 10East (Management Building) - 0.09

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Kathleen Park

Paper Presentations:

1891 THE STRENGTH AND SCOPE OF CHINESE GUANXI IN THE UK: EXPLORING THE ROLE OF CONTEXTUAL EMBEDDEDNESS

Xiaojue (Jessica) An	COVENTRY UNIVERSITY
Esin Yoruk	COVENTRY UNIVERSITY
Maureen Meadows	COVENTRY UNIVERSITY

TRACK SESSIONS PER DAY

1948 IRON CAGE FOR INDIGENOUS ENTREPRENEURSHIP? A CASE STUDY OF A HIGH INSTITUTIONAL DISTANCE CONTEXT IN ECUADOR

Bryan Solorzano

UNIVERSITETET I SØRØST-NORGE

2982 INTERNATIONAL HIDDEN ENTREPRENEURS: CONCEALED PARTNERSHIPS IN NEW VENTURE FORMATION IN AN EMERGING MARKETS CONTEXT

Moayad Moharrak

THE APPLIED COLLEGE, TAIF UNIVERSITY

Faisal AlReshaid

AMERICAN UNIVERSITY OF KUWAIT

Kathleen Park

BOSTON UNIVERSITY

Ahmad AlSaber

AMERICAN UNIVERSITY OF KUWAIT

Entrepreneurship education (16:00 - 17:30) - 10East (Management Building) - 3,58

Track: T03_14 - Academic entrepreneurship and technology transfer processes

Chair(s): Laura Castaldi

Discussant(s): Francesca Visintin, Francesco Manta

Paper Presentations:

2345 ENTREPRENEURSHIP EDUCATOR IN UNIVERSITIES: MAPPING OF THE LITERATURE AND FUTURE RESEARCH AGENDA

Raihan Taqui Syed

UNITED ARAB EMIRATES UNIVERSITY

Irfan Butt

TORONTO METROPOLITAN UNIVERSITY, TORONTO, ONTARIO, CANADA

Gayatri Nair

CANADIAN UNIVERSITY DUBAI

2350 ENTREPRENEURSHIP EDUCATOR: A VITAL COG IN THE WHEEL OF ENTREPRENEURSHIP EDUCATION AND DEVELOPMENT IN UNIVERSITIES

Raihan Taqui Syed

UNITED ARAB EMIRATES UNIVERSITY

Urwa Tariq

UNITED ARAB EMIRATES UNIVERSITY

Marina Arnaut

UNIVERSITY OF DUBAI

2849 ENTREPRENEURIAL IMAGINATIVENESS IN ENTREPRENEURSHIP EDUCATION

Johanna Haeuser

PADERBORN UNIVERSITY

Bernhard Wach

HM HOCHSCHULE MÜNCHEN UNIVERSITY OF APPLIED SCIENCES

Slawa Tomin

PADERBORN UNIVERSITY

Rüdiger Kabst

PADERBORN UNIVERSITY

2966 SUSTAINABLE ENTREPRENEURSHIP EDUCATION IMPLEMENTATION : AN INTEGRATIVE REVIEW THROUGH AN ECOSYSTEMIC APPROACH

Christian Makaya

ASCENCIA BUSINESS SCHOOL

Cristina Blanco

UNIVERSITY OF ALCALA

Céline Barredy

UNIVERSITÉ PARIS NANTERRE

TRACK SESSIONS PER DAY

ESG Performance and Disclosure (16:00 - 17:30) - 8 West - 8W 2.13

Track: GT01_00 - Business for Society General Track

Chair(s): Mario Tani

Discussant(s): Martina Barbaglia

Paper Presentations:

2508 BUILDING ON FINANCIAL RELATIONSHIPS TO ENABLE THE ENVIRONMENTAL AND SOCIAL PERFORMANCE OF RESPONSIBLE PORTFOLIOS ?

Thomas Enjalbert

MINES PARIS - PSL UNIVERSITY

Blanche Segrestin

MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS),
I3 UMR9217 CNRS

Kevin Levillain

MINES PARIS, PSL UNIVERSITY

1596 GENDER DIVERSITY AND FINANCIAL PERFORMANCE IN FAMILY FIRMS: THE MEDIATING ROLE OF CORPORATE SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

Francesco Gangi

UNIVERSITY OF CAMPANIA LUIGI VANVITELLI

Maria Coscia

UNIVERSITY OF CAMPANIA, LUIGI VANVITELLI

Nicola Varrone

UNIVERSITÀ TELEMATICA PEGASO

Lucia Michela Daniele

DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA LUIGI
VANVITELLI

Eugenio D'Angelo

UNIVERSITÀ TELEMATICA PEGASO

1067 INSTITUTIONAL INVESTORS AND ESG DISCLOSURE: BETWEEN SUBSTITUTIVE AND COMPLEMENTARY EFFECTS OF COUNTRY-LEVEL GOVERNANCE

Maria Aluchna

WARSAW SCHOOL OF ECONOMICS

Maria Roszkowska-Menkes

WARSAW SCHOOL OF ECONOMICS

2527 EXECUTIVE COMPENSATION, ESG PERFORMANCE, AND LEGAL-SOCIO-CULTURAL CONTEXT. SOME EVIDENCE FROM WORLDWIDE LISTED COMPANIES

Enrico Supino

UNIVERSITY OF BOLOGNA

Lorenzo Mordenti

UNIVERSITY OF BOLOGNA

Ethics by design: exploring the multifacetedness of organizational ethics (16:00 - 17:30) - Chancellor's Building - CB5.7

Track: T09_05 - Delving into the interplay of organizational design, structures, and behaviors: aligning the stars

Chair(s): Rocco Palumbo

Paper Presentations:

1036 ETHICS PRACTICES UTILIZED, PERCEIVED ETHICAL CONTEXT, AND A POSITIVE WORK ATTITUDE: THE IMPORTANCE OF PLURAL PROGRAMS AND REDUCED DECOUPLING

Sean Valentine

UNIVERSITY OF NORTH DAKOTA

Connie Bateman

UNIVERSITY OF NORTH DAKOTA

Sanjay Goel

UNIVERSITY OF NORTH DAKOTA

TRACK SESSIONS PER DAY

1487 COGNITIVE DISSONANCE AS A DRIVER OF CORPORATE SOCIAL RESPONSIBILITY: A MESO-THEORETICAL MODEL

Konstantina Tzini	CUNEF UNIVERSIDAD
Stelios zygliopoulos	SPROTT SCHOOL OF BUSINESS, CARLETON UNIVERSITY
Sandra Rothenberg Saunders	COLLEGE OF BUSINESS, ROCHESTER INSTITUTE OF TECHNOLOGY, USA

1814 ORGANISATIONAL DETERMINANTS OF NEURODIVERGENT INCLUSIVE ENTERPRISES. EMPIRICAL VERIFICATION OF NEURODIVERSITY ORGANIZATIONAL MATURITY MODEL (NOMM).

Łukasz Sienkiewicz	GDAŃSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS
Michał Tomczak	GDANSK UNIVERSITY OF TECHNOLOGY
Katarzyna Stankiewicz	GDAŃSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS

Ethics, sustainability and inequality (16:00 - 17:30) - Chancellor's Building - CB4.5

Track: T01_05 - Philosophy for business ethics

Chair(s): Giancarlo Ianulardo

Paper Presentations:

2332 THE ETHICAL EMBEDDEDNESS OF THE ECONOMIC INEQUALITY DEBATE

Mikko Ketokivi	IE UNIVERSITY
Sebastien Fosse	ESC CLERMONT BUSINESS SCHOOL, CLERMA
Peter Kawalek	LOUGHBOROUGH BUSINESS SCHOOL, LOUGHBOROUGH UNIVERSITY

1068 UNCOVERING THE ETHICAL FOUNDATIONS OF CIRCULAR ECONOMY THINKING: A HUMANISTIC MANAGEMENT PERSPECTIVE

Giancarlo Ianulardo	UNIVERSITY OF EXETER
Roberta De Angelis	CARDIFF UNIVERSITY BUSINESS SCHOOL

1852 FROM MORAL DISENGAGEMENT TO PRACTICES OF THE SELF: ENACTING MORAL SUBJECTIVITIES FOR CLIMATE CHANGE IN THE OIL AND GAS SECTOR

Fabien Littel	UNIVERSITY OF SOUTHAMPTON
Ai Yu	UNIVERSITY OF SOUTHAMPTON
Peter Rodgers	UNIVERSITY OF SOUTHAMPTON

TRACK SESSIONS PER DAY

Exploring Health Care Organization Performance: Innovative Approaches to Assessment and Implementation (16:00 - 17:30) - Chancellor's Building - CB4.7

Track: ST11_02 - Healthcare Management Research

Chair(s): Bernardo Ramirez

Discussant(s): Justin Lord

Paper Presentations:

1408 SENIOR EXECUTIVE EXPERIENCE AND THE PERFORMANCE OF HEALTHCARE ORGANIZATIONS

John Walsh	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Amy Landry	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Stephen O'Connor	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Jeff Szychowski	UNIVERSITY OF ALABAMA AT BIRMINGHAM
S Robert Hernandez	UNIVERSITY OF ALABAMA AT BIRMINGHAM

2911 CHINA'S "PERFORMANCE APPRAISAL SYSTEM" OF PUBLIC HOSPITALS AND ITS IMPLEMENTATION EFFECTS: AN EMPIRICAL STUDY BASED ON STAKEHOLDER THEORY AND THE BALANCED SCORECARD

Fang Wu	LISBON UNIVERSITY INSTITUTE
Shaozhuang Ma	ISCTE
Shufang Yao	INSTITUTE OF ASCLEPIUS HOSPITAL MANAGEMENT
Lishuo Shi	THE SIXTH AFFILIATED HOSPITAL OF SUN YAT-SEN UNIVERSITY

1545 MEASURING AND IMPROVING HOSPITAL PERFORMANCE ASSESSMENT: A GLOBAL PERSPECTIVE

Michael Counte	SAINT LOUIS UNIVERSITY
Mohammed Alzeen	UAB SCHOOL OF HEALTH PROFESSIONS - HSA DEPT.
Dilorom Azimdzhanovna Zuparova	UAB SCHOOL OF HEALTH PROFESSIONS - HSA DEPT.
Steven Howard	UNIVERSITY OF ALABAMA AT BIRMINGHAM

Exploring the Roles of Collaborative Spaces, Coworking and Digital Nomadism for Managing Creativity (16:00 - 17:30) - The Edge - Music Studio

Track: ST06_08 - Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Stefano Cirella

Paper Presentations:

2739 HOSTING, PRODUCING AND BROKERING: HOW COLLABORATIVE SPACES ENGAGE WITH LOCAL INNOVATION ECOSYSTEMS

Stefano Rodighiero	UNIVERSITY OF MODENA AND REGGIO EMILIA
Maurizio Busacca	CA' FOSCARI UNIVERSITY
Anna Chiara Scapolan	UNIVERSITY OF MODENA AND REGGIO EMILIA, DEPARTMENT OF COMMUNICATION AND ECONOMICS

2540 DEBUNKING THE COMMUNITY MYTH: EMPIRICAL ANALYSIS OF CURRENT COWORKING EMERGING MODELS IN THE ITALIAN CONTEXT

Erik Treppo	POLITECNICO DI MILANO
Filomena Canterino	POLITECNICO DI MILANO
Raffaella Cagliano	DIP. ING. GESTIONALE POLITECNICO DI MILANO

TRACK SESSIONS PER DAY

2649 THE DIGITAL NOMAD LIFECYCLE: INTRINSIC AND EXTRINSIC FACTORS TO START, MAINTAIN, AND ABANDON DIGITAL NOMADISM

Jonah Weißwange	TU DORTMUND UNIVERSITY
Simon Hensellek	TU DORTMUND
Julius de Groot	TU DORTMUND
Nahrin Oers	TU DORTMUND UNIVERSITY

Global Mobility 2 (16:00 - 17:30) - 8 West - 8W 2.1

Track: ST07_01 - Global Mobility

Chair(s): Margaret Shaffer

Paper Presentations:

1023 PEACE AND HUMAN SECURITY IN MOBILITY: NARROWING THE JUSTICE GAP FOR EXPATRIATES

Daniel Chigudu	UNIVERSITY OF SOUTH AFRICA
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1224 CULTURAL DIVERSITY IN GLOBAL PROJECTS: A COMPARATIVE ANALYSIS OF VIRTUAL AND FACE-TO-FACE TEAMWORK IN STUDENT PROJECTS

Katul Yousef	CORVINUS UNIVERSITY OF BUDAPEST
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1150 LONG-TERM EXPATRIATES

Jan Selmer	AARHUS UNIVERSITY
Margaret Shaffer	UNIVERSITY OF OKLAHOMA
Stefan Jooss	THE UNIVERSITY OF QUEENSLAND
B. Sebastian Reiche	IESE BUSINESS SCHOOL

HR Roles in Social Inclusion and Diversity (16:00 - 17:30) - Chancellor's Building - CB5.6

Track: T09_04 - Sustainable HRM and New Ways of Working

Chair(s): Ling Zhang

Paper Presentations:

1983 INCLUSION, A LEVER FOR CONSTRUCTING AND DECONSTRUCTING COLLECTIVE COMPETENCE: THE CASE OF NEUROATYPICAL PROFILES IN FRANCE

Adeline Mbey	UNIVERSITY OF TOURS
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2134 INTRODUCING EMPLOYEE PERSONAS WITH DISABILITY IN HUMAN RESOURCES AND DIVERSITY MANAGEMENT

Riccardo Baracco	THE BOSTON CONSULTING GROUP
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1331 FROM IMPLEMENTER TO CHANGE MAKER: THE ROLE OF HR IN SOCIAL INCLUSION IN MULTINATIONAL ENTERPRISES

Ling Zhang	ESCP BUSINESS SCHOOL, LONDON CAMPUS
Ayse Saka-Helmhout	NIJMEGEN SCHOOL OF MANAGEMENT RADBODU UNIVERSITY
Tony Edwards	LOUGHBOROUGH UNIVERSITY, LONDON CAMPUS
Gregor Murray	INTERUNIVERSITY RESEARCH CENTRE ON GLOBALIZATION AND WORK UNIVERSITY OF MONTREAL

TRACK SESSIONS PER DAY

IM/IB Session GT1 (16:00 - 17:30) - Chancellor's Building - CB3.1

Track: GT07_00 - International Management General Track

Chair(s): YI SUN

Paper Presentations:

1888 INTERNATIONALIZATION AS A PROCESS OF BUSINESS MODEL ADAPTATION: A COMPARATIVE CASE STUDY OF GLOBAL LEADERS

Pedro Sena-Dias

NOVA SBE - UNIVERSIDADE NOVA DE LISBOA NIF 501559094

Miguel Cunha

NOVA SCHOOL OF BUSINESS & ECONOMICS

2268 UNDERSTANDING THE ROLES OF SELF-EFFICACY AND CONSERVATION OF RESOURCES: TOWARDS A CONCEPTUAL MODEL OF INTUITIVE DECISION OUTCOMES AND ITS CONSEQUENCES.

Paulina López Pérez

IPADE

1708 POLITICAL TIES AND INTERNATIONALIZATION OF DEVELOPING COUNTRY SMES: THE MEDIATING ROLE OF HOME COUNTRY INSTITUTIONAL SUPPORT FOR ENTREPRENEURSHIP

Zoubeyda Mahamadou

ISTEC PARIS

Impact of AI on HRM (16:00 - 17:30) - Chancellor's Building - CB5.8

Track: T09_07 - Big Data, Analytics, and Emerging Tech in Employee and Organizational Behaviour

Chair(s): Saqib Shamim

Paper Presentations:

1159 CAN SKILLS ASSIST TO ADVANCE MACHINE LEARNING BASED JOB RECOMMENDER SYSTEMS?

Alon Atzil

TEL AVIV UNIVERSITY

Hila Chalutz-Ben Gal

BAR ILAN UNIVERSITY

1260 USAGE OF ALGORITHMS IN PERSONNEL SELECTION: A SYSTEMATIC REVIEW AND COMPUTATIONAL ANALYSIS

Marcel Herold

TECHNICAL UNIVERSITY OF APPLIED SCIENCE WILDAU

Marc Roedenbeck

TECHNICAL UNIVERSITY OF APPLIED SCIENCE WILDAU

1943 RESPONSIBLE AI IN ACTION: EXPLORING THE INTEGRATION OF RESPONSIBLE AI PRINCIPLES IN JOB POSTINGS

Aizhan Tursunbayeva

PARTHENOPE UNIVERSITY OF NAPLES

Shilpi Jain

FORE SCHOOL OF MANAGEMENT

Sriparna Basu

FORE SCHOOL OF MANAGEMENT

Luigi Moschera

PARTHENOPE UNIVERSITY OF NAPLES

TRACK SESSIONS PER DAY

2349 A SCOPING REVIEW OF ARTIFICIAL INTELLIGENCE IN HEALTHCARE: REDEFINING ROLES AND WORK STRUCTURES FOR HEALTHCARE PROFESSIONALS

Frederike Scholz	HU UNIVERSITY OF APPLIED SCIENCES
Tina Sahakian	TILBURG UNIVERSITY
Neris Güven	TILBURG UNIVERSITY
Maarten Renkema	UNIVERSITY OF TWENTE
Colette Cuijpers	TILBURG UNIVERSITY
Gerard Schouten	FONTYS UNIVERSITY OF APPLIED SCIENCES
Elena Shulzhenko	UNIVERSITY OF SOUTHERN DENMARK,
Eveline Wouters	FONTYS UNIVERSITY OF APPLIED SCIENCES
Esther De Vries	TILBURG UNIVERSITY

Inclusion between art and organizing (16:00 - 17:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Jessica Tanghetti

Discussant(s): francesca leonardi

Paper Presentations:

1459 CHALLENGING THE RHETORIC OF INCLUSION. THE AUSTRIAN PAVILION AT THE 18TH ARCHITECTURE BIENNALE, VENICE 2023

Luca Zan	UNIVERSITY OF BOLOGNA
Jessica Tanghetti	UNIVERSITY OF BOLOGNA

2706 TELEMEDICINE AND ARTIFICIAL INTELLIGENCE: OPPORTUNITIES AND RISKS FOR PEOPLE WITH VULNERABILITIES

Luca Orlando	SCUOLA SUPERIORE MERIDIONALE
Luciana D'Acunto	UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
Barbara Salvatore	UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE
luisa grillo	SSM
valeria duraccio	SSM

2402 A QUANTITATIVE STUDY ON THE ADOPTION AND ACCEPTANCE OF E-LEARNING IN UNIVERSITIES DURING THE COVID-19 PANDEMIC

Teresa Anna Rita Gentile	UNIVERSITY OF SALERNO
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II
Francesco Santelli	UNIVERSITY OF TRIESTE
Lorenzo Fattori	SCUOLA SUPERIORE MERIDIONALE
Paola Adinolfi	UNIVERSITY OF SALERNO

TRACK SESSIONS PER DAY

Innovation 2 (16:00 - 17:30) - The Edge - Weston Studio

Track: GT06_00 - Innovation General Track

Chair(s): LEONIE MUELLER

Paper Presentations:

1913 REGIONAL INNOVATION ECOSYSTEM IN CHINA: CONCEPT, STRUCTURE AND EVOLUTION

Jingwen Yi	TONGJI UNIVERSITY
Kaicheng Liao	INSTITUTE OF ECONOMICS, SCHOOL OF SOCIAL SCIENCES, TSINGHUA UNIVERSITY
Yuchen Zhang	TONGJI UNIVERSITY

1887 MANAGEMENT PRACTICES AND INNOVATION ACTIVITIES

Sandra Idrovo Carlier	INALDE BUSINESS SCHOOL
Pedro Mendi	UNIVERSITY OF NAVARRA
Alfredo José Rodríguez Pacheco	INALDE BUSINESS SCHOOL

Intersectionality of Gender, Race and Class (16:00 - 17:30) - Chancellor's Building - CB2.6

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Cinzia Calluso

Paper Presentations:

1423 GENDER AND SOCIAL CLASS AS BARRIERS IN ÉLITE INDUSTRIES. A RÉSUMÉ STUDY ON THE ITALIAN JOB MARKET FOR LAWYERS

Cinzia Calluso	LUISS UNIVERSITY
Maria Giovanna Devetag	LUISS UNIVERSITY

1574 PRACTICE WHAT YOU PREACH OR DON'T PREACH AT ALL: THE EFFECT OF DIVERSITY AND INCLUSION BRANDING (IN)CONSISTENCY AND RACIAL BOARD COMPOSITION ON THE ATTRACTIVENESS OF AN ORGANIZATION

Laura De Boom	UNIVERSITY OF ANTWERP
Eva Kenis	UNIVERSITY OF ANTWERP
Kim De Meulenaere	UNIVERSITY OF ANTWERP

1577 WHO IS A NEURO-INCLUSIVE LEADER? AN EXPLORATION FROM THE NEURODIVERGENT PERSPECTIVE.

Joanna Szulc	GDAŃSK UNIVERSITY OF TECHNOLOGY
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TRACK SESSIONS PER DAY

Job Attitudes and Knowledge Sharing (16:00 - 17:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Gentrit Berisha

Paper Presentations:

1446 MINDSETS MATTER: HOW GROWTH MINDSETS SHAPE JOB ATTITUDES

Jennifer Wieland	TECHNICAL UNIVERSITY OF MUNICH - SCHOOL OF MANAGEMENT
Lauren Keating	EMLYON BUSINESS SCHOOL
Alwine Mohnen	TECHNICAL UNIVERSITY OF MUNICH

1453 IS KNOWLEDGE SHARING CONTAGIOUS? AN EXPERIMENTAL VIGNETTE STUDY IN THE SERVICE INDUSTRY

Carla Curado	ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA
Tiago Gonçalves	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Mírian Oliveira	PUCRS AND ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA

1881 WORKPLACE BELONGINGNESS AND MANAGEMENT SUPPORT AS ANTECEDENTS OF MANAGER'S INNOVATIVE WORK BEHAVIOR

Gentrit Berisha	UNIVERSITY OF PRISHTINA
Rrezon Lajçi	TECHNISCHE UNIVERSITÄT ILMENAU
Besnik Krasniqi	UNIVERSITY OF PRISHTINA; STAFFORDSHIRE UNIVERSITY

Latest evidence on HRM practices (16:00 - 17:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): Barbara Estudillo Gil

Paper Presentations:

1021 ASSESSING HUMAN RESOURCES INFORMATION SYSTEMS IN HUMAN RESOURCES PROCESSES AND ORGANIZATIONAL PERFORMANCE: A COMPARATIVE ANALYSIS OF CASE STUDIES

Pınar Acar	ISTANBUL MEDIPOL UNIVERSITY
Burak Aktaş	BEYKOZ UNIVERSITY

1168 REDEFINING HR ARCHITECTURE: A NEW TYPOLOGY FOR PRIORITIZING HR PRACTICES IN MODERN ORGANIZATIONS

Maria Kütt	TALLINN UNIVERSITY OF TECHNOLOGY, TALTECH
Andres Kütt	UNIVERSITY OF TARTU

TRACK SESSIONS PER DAY

2105 HIGH-PERFORMANCE WORK SYSTEMS AND INDIVIDUAL EXTRA-ROLE BEHAVIOR: UNRAVELING THE UNDERLYING MECHANISM

Ahmad Abualigah	COLLEGE OF BUSINESS, ABU DHABI UNIVERSITY
Sami Aboross	ISLAMIC UNIVERSITY OF GAZA
Julia Barbar	SCHOOL OF ECONOMICS, ADMINISTRATION AND PUBLIC POLICY, DOHA INSTITUTE FOR GRADUATE STUDIES
Yasir Kundi	SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI
Khalid Dahleez	A'SHARQIYAH UNIVERSITY

2750 NAVIGATING DYSFUNCTIONS IN NGOS: A HUMAN RESOURCES APPROACH AND THE INFLUENCE OF MENTAL STRUCTURE

Jennifer Abou Hamad	IGS-RH
Pierre Haddad	NSEEC GRANDE ÉCOLE

Life Design 1 (16:00 - 17:30) - 10East (Management Building) - 3,20

Track: T03_12 - Exploring new horizons in Entrepreneurship: Platform economy, creative industries and life design

Chair(s): Sebastian Kernbach

Discussant(s): Daniela Kremer, Radek Oros, Steven Gedeon

Paper Presentations:

2093 WHAT IS LIFE DESIGN?

Steven Gedeon	TED ROGERS SCHOOL OF MANAGEMENT, RYERSON UNIVERSITY, TORONTO, CANADA
Sebastian Kernbach	UNIVERSITY OF ST. GALLEN, STANFORD UNIVERSITY, AFRICAN DOCTORAL ACADEMY

1503 THRIVING BY CHALLENGE: THE POSITIVE EFFECT OF ENVIRONMENTAL DYNAMISM ON ENTREPRENEURS' EUDAIMONIC WELL-BEING AND THE CONTINGENT ROLE OF PERSONALITY

Daniela Kremer	RWTH AACHEN UNIVERSITY
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2776 EFFICACY OF CAREER & LIFE DESIGN INTERVENTIONS: A SYSTEMATIC REVIEW

Radek Oros	NOVA SCHOOL OF BUSINESS & ECONOMICS (NOVA SBE)
Samantha Sim	NOVA SCHOOL OF BUSINESS & ECONOMICS
Sebastian Kernbach	UNIVERSITY OF ST. GALLEN, STANFORD UNIVERSITY, AFRICAN DOCTORAL ACADEMY
Miguel Cunha	NOVA SCHOOL OF BUSINESS & ECONOMICS

TRACK SESSIONS PER DAY

Long-Term Sustainability in Agri-Food Industries (16:00 - 17:30) - Chancellor's Building - CB4.1

Track: GT01_00 - Business for Society General Track

Chair(s): Monica Mendini

Discussant(s): Vincenza Vota

Paper Presentations:

2495 SUSTAINABLE BUSINESS MODELS IN THE AGRI-FOOD SECTOR: A REGENERATIVE CASE STUDY

Vincenzo Riso	UNIVERSITY OF VERONA
Roberto Mario De Stefano	UNIVERSITY OF FERRARA
Silvia Cantele	UNIVERSITY OF VERONA
Fulvio Fortezza	UNIVERSITY OF FERRARA

2063 DOMINANT BUSINESS MODEL AND LONG-TERM SUSTAINABLE DEVELOPMENT. THE CASE OF THE PROSECCO INDUSTRY

Carmine Garzia	UNIVERSITY OF GASTRONOMIC SCIENCE OF POLLENZO
Edoardo Slerca	SUPSI - UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND
Francesco Gentile	UNIVERSITY OF GASTRONOMIC SCIENCE OF POLLENZO

1467 KNOWLEDGE SHARING VIA DIGITAL TOOLS : POTENTIAL FOR AGROECOLOGICAL MOVEMENTS

George Aboueldahab	EDC PARIS BUSINESS SCHOOL
Myriam Kessari	CIHEAM

2361 AN ANALYSIS OF SUSTAINABLE PRACTICES ADOPTED BY ITALIAN MICHELIN GREEN STAR RESTAURANTS

Vincenza Vota	UNIVERSITÀ CATTANEO (LIUC)
Patrizia Tettamanzi	LIUC, CATTANEO UNIVERSITY - CASTELLANZA

M&As: Ecosystems and Family Business (16:00 - 17:30) - 10East (Management Building) - 0.08

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Audrey Rouzies

Discussant(s): Mark Thomas, Sniazhana Diduc

Paper Presentations:

2248 SUSTAINABILITY-DRIVEN DIVESTITURES AND MARKET FOR POLLUTIVE ASSETS

Oleksandra Kochura	ESSCA SCHOOL OF MANAGEMENT
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1348 UNITED WE STAND: TOWARDS AN ECOSYSTEM APPROACH TO RECONCILING THE INTEGRATION-AUTONOMY DILEMMA IN POST-MERGER INTEGRATION

Zhengyao Kang	UNIVERSITY OF BRISTOL
Ke Rong	TSINGHUA UNIVERSITY
Xianwei Shi	ANTAI COLLEGE OF ECONOMICS AND MANAGEMENT, SHANGHAI JIAO TONG UNIVERSITY

TRACK SESSIONS PER DAY

2559 TARGET SCOPE, TARGET VISUAL IDENTITY, AND PERFORMANCE IN FAMILY FIRM ACQUISITIONS: SEQUENTIAL BUT INTERRELATED DECISIONS

Giovanna Campopiano	UNIVERSITY OF BERGAMO
Florian Bauer	UNIVERSITY OF BRISTOL
Alfredo De Massis	FREE UNIVERSITY OF BOZEN
Christian Kruckenhauser	UNIVERSITY OF INNSBRUCK

1488 LEGACY BEYOND ORIGINAL FAMILY: LESSONS FROM BUSINESS RESTRUCTURING FAMILY BUSINESSES AND DIRECTIONS FOR FUTURE RESEARCH

Lara Pecis	CARDIFF BUSINESS SCHOOL
Florian Bauer	UNIVERSITY OF BRISTOL
Bingbing Ge	LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Major and Megaprojects: ESG and Value (16:00 - 17:30) - 8 West - 8W 2.23

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Andrew Davies

Paper Presentations:

1136 CREATING VALUE IN MEGAPROJECTS: UNVEILING FIVE QUALITIES OF THE AESTHETIC SUBLIME

Federica De Molli	BI NORWEGIAN BUSINESS SCHOOL
Alfons Marrewijk	DELFT UNIVERSITY OF TECHNOLOGY
Arne Carlsen	BI NORWEGIAN BUSINESS SCHOOL

1954 INVESTIGATING PROGRAMS' SOCIAL VALUE USING THE SYSTEM OF PROVISION APPROACH

Giacomo Dei	POLITECNICO DI MILANO
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Caterina Dotti	POLITECNICO DI MILANO
Tommaso Ferri	POLITECNICO DI MILANO
Paolo Trucco	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

2060 THE INTEGRATION OF ESG PRINCIPLES IN MAJOR INFRASTRUCTURE PROJECTS: CASE STUDIES OF FIVE CANADIAN FIRMS

Nathalie Drouin	ÉCOLE DES SCIENCES DE LA GESTION, UQAM
Marie-Andrée Caron	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Xuemei Liu	UQAM

TRACK SESSIONS PER DAY

Microfoundation of Strategic Ambidexterity (16:00 - 17:30) - East Building - EB0.15

Track: ST13_06 Strategic Ambidexterity: solving the tensions between existing and new processes

Chair(s): Rosamartina SCHENA

Paper Presentations:

1957 IS THERE A PATTERN? EXPLORING PARADOX-PERFORMANCE RELATIONSHIPS WITHIN ORGANIZATIONS

Tomislav Hernaus	UNIVERSITY OF ZAGREB
Nicola Cangialosi	UNIVERSITY OF MILAN
Aleša Sitar	UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS
Sara Melkić	UNIVERSITY OF ZAGREB, FACULTY OF BUSINESS AND ECONOMICS
Nikolina Dragicevic	FACULTY OF ECONOMICS AND BUSINESS, ZAGREB

2086 MULTILEVEL AMBIDEXTERITY'S TRIPLE BOTTOM LINE IN THE ALGAE INDUSTRY: INDIVIDUALS', COMPANIES', AND INTERORGANIZATIONAL TIES MATTER

Morgane Loquen	EXCELIA BUSINESS SCHOOL
Laurent Scaringella	RENNES SCHOOL OF BUSINESS

2179 REEVALUATING THE STRATEGIC PILLARS OF ORGANIZATIONAL RESILIENCE - A SYSTEMATIC LITERATURE REVIEW OF RESILIENCE OF FARMS

Saskia Hohagen	RUHR-UNIVERSITY BOCHUM
Niklas Obermann	RUHR-UNIVERSITY BOCHUM

2935 EXPLORING THE ROLE OF INTRINSIC MOTIVATION AND ORGANIZATIONAL CONTEXT IN FOSTERING INDIVIDUAL AMBIDEXTERITY: A MULTILEVEL ANALYSIS MANAGER VS EMPLOYEE

Domenico De Fano	UNIVERSITÀ LUM GIUSEPPE DEGENNARO
Rosamartina Schena	LUM UNIVERISTY
Angeloantonio Russo	LUM UNIVERSITY

Migrants' careers and roles in organizations (16:00 - 17:30) - Chancellor's Building - CB3.5

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Sylvie Chevrier

Paper Presentations:

1302 ENCULTURATED BICULTURALS: UNDERSTANDING THE CHARACTERISTICS AND SKILLS OF BORN BOUNDARY-SPANNERS

Sasha Valgardsson	CARLETON UNIVERSITY
Luciara Nardon	CARLETON UNIVERSITY

1915 REFUGEE INTEGRATION: PERCEIVED BOUNDARIES AND BOUNDARY CONTESTATIONS IN THE GERMAN CONTEXT

Martina Maletzky de García	UNIVERSITY PASSAU
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TRACK SESSIONS PER DAY

2270 FROM A GLASS HALF-EMPTY TO A GLASS HALF-FULL: USING A POSITIVE ONTOLOGY TO UNDERSTAND THE CAREERS OF QUALIFIED IMMIGRANTS

Dunja Palic	CARLETON UNIVERSITY
Luciara Nardon	CARLETON UNIVERSITY
Amrita Hari	CARLETON UNIVERSITY

New perspectives in agile (16:00 - 17:30) - 8 West - 8W 2.10

Track: T10_07 - Digital, Agile, Resilient, and Adaptive Transformation from the Project perspective

Chair(s): Eleni Papadonikolaki

Paper Presentations:

1339 IDENTIFYING RELATIONSHIPS AND BOUNDARIES BETWEEN PRODUCT MANAGEMENT AND PROJECT MANAGEMENT – AN EXPLORATORY STUDY

Alejandro Romero-Torres	SCHOOL OF MANAGEMENT, UQAM
Julie Delisle	ESG UQAM
Carl Marnewick	DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG

1732 EMBRACING AGILE PROJECT MANAGEMENT METHODOLOGY IN THE DIGITAL AGE: CHALLENGES & OPPORTUNITIES FOR AUTOMOTIVE INDUSTRY.

Sanae Elkarkri	UNIVERSITÉ DE LORRAINE
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2320 EXPLORING TRANSITION TO OPERATIONS PHASE FOR INFORMATION SYSTEM PROJECTS: A NARRATIVE LITERATURE REVIEW

Vincent Hooper	ESG UQAM
Alejandro Romero-Torres	SCHOOL OF MANAGEMENT, UQAM

Project & Society - Projecting for Sustainability Transitions (16:00 - 17:30) - 8 West - 8W 2.20

Track: ST10_02 -Project and Society: Sustainability, Stakeholders, and the Dark Side

Chair(s): Graham Winch

Paper Presentations:

2492 SUSTAINABILITY IN MAJOR PUBLIC PROJECTS – EMPIRICAL INSIGHTS FROM THE NORWEGIAN DEFENSE SECTOR

Helene Berg	NORWEGIAN DEFENCE RESEARCH ESTABLISHMENT
Christine Unterhitzberger	UNIVERSITY OF LEEDS
Frida Prebensen	NORWEGIAN DEFENSE RESEARCH ESTABLISHMENT
Kamilla Sundkvist	NORWEGIAN DEFENSE RESEARCH ESTABLISHMENT

2629 TOWARDS A SOCIO-COGNITIVE FRAMEWORK OF SUSTAINED PROJECT PRODUCTIVITY

Ekaterina Anichenko	THE UNIVERSITY OF SYDNEY
Julien Pollack	THE UNIVERSITY OF SYDNEY
Lynn Crawford	THE UNIVERSITY OF SYDNEY

TRACK SESSIONS PER DAY

2683 THE DE-PROJECTIFICATION OF THE GREEN TRANSITION: A CASE OF THE OFFSHORE WIND PARKS

Christian Thuesen	TECHNICAL UNIVERSITY OF DENMARK
Joana Geraldi	COPENHAGEN BUSINESS SCHOOL
Josef Oehmen	TECHNICAL UNIVERSITY OF DENMARK
Jonathan Feddersen	COPENHAGEN BUSINESS SCHOOL
Graham Winch	ALLIANCE MANCHESTER BUSINESS SCHOOL

2310 ENABLING A SUSTAINABLE CITY: THE TRANSFORMATIVE CAPACITY OF THE PORT OF ROTTERDAM PROJECTS

Johan Ninan	TU DELFT
Kees Stam	DELFT UNIVERSITY OF TECHNOLOGY
Alfons Marrewijk	DELFT UNIVERSITY OF TECHNOLOGY

Projects and Sustainability (16:00 - 17:30) - 8 West - 8W 3.22

Track: GT10_00 - Project Organising General Track

Chair(s): Luca Sabini

Discussant(s): Ambi Ambituuni, Sona Shadmand, Reynaldo Conedera

Paper Presentations:

1078 PROJECT SUSTAINABILITY STRATEGIES AND SOCIETAL GRAND CHALLENGES

Reynaldo Conedera	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Arslan Zahid	UNIVERSITY OF NAPLES PARTHENOPE
Kirsi Aaltonen	UNIVERSITY OF OULU
Wenche Aarseth	NORD UNIVERSITY
Tuomas Ahola	TAMPERE UNIVERSITY
Bjorn Andersen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Nora Johanne Klungseth	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

1434 MITIGATING THE RISK OF 'GREEN WASHING' IN GREEN PROJECTS: A TRANSPARENCY-BASED AGILE PROJECT MANAGEMENT PERSPECTIVE

Ambi Ambituuni	BIRMINGHAM BUSINESS SCHOOL. UNIVERSITY OF BIRMINGHAM, BIRMINGHAM, UK
Hannan Amoozad Mahdiraji	UNIVERSITY OF BIRMINGHAM
Dr Iniobong Enang	COVENTRY UNIVERSITY
Imowo Enang	UNIVERSITY OF ROEHAMPTON
Dennis Chapman	UNIVERSITY OF WARWICK

2725 THE ROLE OF PROJECT MANAGEMENT IN MITIGATION OF CLIMATE CHANGE (AN INTEGRATIVE LITERATURE REVIEW)

Sona Shadmand	UNIVERSITY OF WEST OF SCOTLAND
Sara Hajikazemi	UNIVERSITY OF THE WEST OF SCOTLAND
Hazhar Faris	UNIVERSITY OF THE WEST OF SCOTLAND

TRACK SESSIONS PER DAY

Remote Working & Telework (16:00 - 17:30) - Chancellor's Building - CB3.9

Track: ST09_01 - Human Resource Management

Chair(s): Kristine Tamayo-Verleene

Paper Presentations:

1849 UNVEILING CARING HUMAN RESOURCE PRACTICES FOR IMPROVED EMPLOYEE ENGAGEMENT IN REMOTE WORK SETTINGS

Lama Blaique AMERICAN UNIVERSITY IN DUBAI

2573 DEVELOPING A POSITIVE ORGANIZATIONAL CULTURE IN DIGITAL WORKPLACES

Filomena Pagnozzi UNIVERSITY OF SANNIO
Stefano Di Lauro UNIVERSITAS MERCATORUM
Gilda Antonelli D'ANNUNZIO UNIVERSITY

2752 BEYOND THE INDIVIDUAL ACCESS: ORGANIZATIONAL TELEWORK DISPERSION AND PERFORMANCE

Marvin Neu UNIVERSITY OF ST.GALLEN
Leon Barton UNIVERSITY OF ST.GALLEN
Amanda Shantz UNIVERSITY OF ST GALLEN
Heike Bruch UNIVERSITY OF ST. GALLEN

2764 EMPLOYEES' OUTCOMES AND REMOTE WORK. A EUROPEAN EXPLORATION.

Teresina Torre UNIVERSITY OF GENOA - DEPARTMENT OF ECONOMICS AND BUSINESS
Daria Sarti UNIVERSITY OF FLORENCE (ITALY)

Shades of Succession in Family Business (16:00 - 17:30) - Chancellor's Building - CB5.5

Track: GT04_00 - Family Business Research General Track

Chair(s): Anabel Mendoza López

Discussant(s): Konstantinos Koronios, Elena Georgiadou

Paper Presentations:

1114 "WE WANTED ONLY THE BEST" - HOW FAMILY DYNAMICS CAN LEAD TO SUCCESSION FAILURE

Sandra Fiedler CHEMNITZ UNIVERSITY OF TECHNOLOGY, PROFESSORSHIP OF ORGANIZATION AND INTERNATIONAL MANAGEMENT
Fabian Bernhard EDHEC BUSINESS SCHOOL
Marcel Hülsbeck UNIVERSITY OF APPLIED SCIENCES MUNICH

1594 WHAT ARE THE CONFIGURATIONS OF FINANCIAL INVESTORS' TAKEOVER OF FAMILY FIRMS RESULTING IN FINANCIAL SUCCESS?

Nadine Kammerlander WHU
Elias Kurta WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT (INSTITUTE OF FAMILY BUSINESS AND MITTELSTAND)
Anne Heider WITTEN INSTITUTE FOR FAMILY BUSINESS

TRACK SESSIONS PER DAY

2238 NON-FAMILY CEO SUCCESSION PROCESS IN FAMILY BUSINESS

Manish Singh	CRANFIELD UNIVERSITY
Stephanie Hussels	CRANFIELD UNIVERSITY
Patrick Reinmoeller	IMD
Alfredo De Massis	FREE UNIVERSITY OF BOZEN

SIG 02 CoGo - General Track (16:00 - 17:30) - Chancellor's Building - CB5.12

Track: GT02_00 - Corporate Governance General Track

Chair(s): Francesca Romana Arduino

Paper Presentations:

2082 GOVERNING CORPORATE CULTURE: THE EVOLUTION OF BOARD PROCESSES, RELATIONSHIPS AND ROLE

Louise Redmond	BIRKBECK UNIVERSITY OF LONDON
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1028 THE SOCIO-EMOTIONAL DILEMMA OF FAMILY FIRMS: A FOCUS ON EMPLOYMENT DECISIONS

Sabrina Khemiri	UNIVERSITÉ PARIS-SACLAY, UNIV EVRY
Guizani Assil	UNIVERSITÉ PARIS NANTERRE 200 AVENUE DE LA RÉPUBLIQUE, 92000 NANTERRE
Lakhal Faten	LÉONARD DE VINCI PÔLE UNIVERSITAIRE, RESEARCH CENTER, 92916 LA DÉFENSE AND IRG, UNIVERSITÉ PARIS-EST
Emna Brahem	UNIVERSITÉ D'EVRY-VAL-D'ESSONNE (LITEM) & LAMIDED UNIVERSITÉ DE SOUSSE, ISG DE SOUSSE (TUNISIE)

2070 EXPLORING FAMILY FIRMS ORIENTATION TO INTERNATIONAL ACQUISITIONS: THE ROLE OF CORPORATE GOVERNANCE AND DISTANCES.

Francesca Romana Arduino	LUISS UNIVERSITY
Antonio Majocchi	LUISS - GUIDO CARLI
Alessandro Zattoni	LUISS UNIVERSITY

Spirituality, Morality, and Religiosity in the corporate landscape (16:00 - 17:30) - Chancellor's Building - CB3.15

Track: T01_06 - Spirituality and Practical Wisdom: Navigating change to address the grand challenges

Chair(s): Ludmila Mladkova

Paper Presentations:

1639 THE MORAL COMPASS OF CEOS: EXPLORING RELIGIOSITY AND CORPORATE TAX AVOIDANCE

Florian Fuchs	RPTU KAISERSLAUTERN-LANDA
Andrea Greven	ENTREPRENEURSHIP AND INNOVATION GROUP, WHU – OTTO BEISHEIM SCHOOL OF MANAGEMENT

1377 CULTIVATING SPIRITUALITY IN ORGANIZATIONS. THE ROLE OF SPIRITUAL DISCERNMENT

Carolina Verdugo-Rojas	COMILLAS PONTIFICAL UNIVERSITY-IIT
David Roch-Dupré	COMILLAS PONTIFICAL UNIVERSITY
Elisa Aracil	COMILLAS PONTIFICAL UNIVERSITY

TRACK SESSIONS PER DAY

1379 DIRECTING MISSION STATEMENTS TOWARDS SPIRITUALITY – STUDY FROM 100 TOP EU COMPANIES
Ludmila Mladkova PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

2833 THE OASIS EFFECT OF SPIRITUALITY ON JOB DEMANDS AND BURNOUT IN THE MODERN WORKPLACE
Banajit Debnath SPJIMR
Amit Jain S P JAIN INSTITUTE OF MANAGEMENT AND RESEARCH
Snehal Shah SPJIMR, MUMBAI

Sustainability and Corporate Governance (II) (16:00 - 17:30) - East Building - EB0.12

Track: T02_04 - Corporate Governance, Sustainability and The Purpose Of Corporations

Chair(s): Emma García-Meca

Paper Presentations:

1065 DEMANDING BUT COMMITTED?: THE ORGANIZATIONAL CONSEQUENCES OF BROADENING STAKEHOLDER GOVERNANCE
Pascual Berrone IESE MADRID
Romain Boulongne IESE BUSINESS SCHOOL
Trevor Young-Hyman UNIVERSITY OF PITTSBURGH

2157 DISENTANGLING BOARD SOCIAL AND HUMAN CAPITAL: WHAT REALLY DRIVES CORPORATE SUSTAINABILITY?
Sara De Masi UNIVERSITY OF FLORENCE
Andrea Paci UNIVERSITY OF FLORENCE
Agnieszka Słomka-Gołębiowska WARSAW SCHOOL OF ECONOMICS
Simona Zambelli UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND MANAGEMENT

2571 UNLOCKING GREEN BREAKTHROUGH POTENTIAL: THE INTERPLAY OF UNABSORBED SLACK AND BOARD LIBERALISM
Mirjam Brandl UNIVERSITY OF MAINZ
Björn Mitzinneck UNIVERSITY OF GRONINGEN
Holmer Kok STOCKHOLM SCHOOL OF ECONOMICS
Jana Oehmichen JGU MAINZ

1259 FOUNDATION GOVERNANCE FOR THE PURPOSEFUL OWNERSHIP OF ENTERPRISE
Terry McNulty UNIVERSITY OF LIVERPOOL
Steen Thomsen CENTER FOR CORPORATE GOVERNANCE COPENHAGEN BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Sustainable entrepreneurship in the literature (16:00 - 17:30) - 10East (Management Building) - 0.17

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Martin Senderovitz

Discussant(s): Martin Senderovitz, Lucrezia Songini, Malte Bau

Paper Presentations:

1630 BEYOND PROFIT-CENTRIC MOTIVES: FACTORS THAT FACILITATE OR HINDER SUSTAINABLE ENTREPRENEURSHIP ACROSS EMERGING AND DEVELOPED MARKETS

Martin Senderovitz	ZEALAND, ACADEMY OF TECHNOLOGIES AND BUSINESS
Simon Jebsen	UNIVERSITY OF SOUTHERN DENMARK
Sylvia Rohlfer	CUNEF UNIVERSITY
Redouane Bakrim	AL AKHAWAYN UNIVERSITY, IFRANE, MOROCCO
Mustafa Khalil Mahmood	UNIVERSITY OF SOUTHERN DENMARK

1716 A SYSTEMATIC LITERATURE REVIEW OF SUSTAINABILITY DRIVERS AND BARRIERS: A COMPARISON BETWEEN FAMILY AND NON-FAMILY BUSINESSES

Lucrezia Songini	EASTERN PIEDMONT UNI. & SDA BOCCONI SCHOOL OF MANAGEMENT
Tooleni Gosbert	UNIVERSITY OF EASTERN PIEDMONT
Camila Wainer Bustamante	UNIVERSITY OF EASTERN PIEDMONT
Paola Vola	UNIVERSITY OF EASTERN PIEDMONT
Lorenzo Gelmini	UNIVERSITY OF EASTERN PIEDMONT

1831 BEYOND THE BADGE: EXPLORING THE CONNECTION BETWEEN SUSTAINABLE BUSINESS CERTIFICATIONS AND EMPLOYEE SATISFACTION

Malte Bau	OTTO VON GUERICKE UNIVERSITY
Sumaya Islam	PADERBORN UNIVERSITY
Michael Wunsch	UNIVERSITY OF BAYREUTH

T13_11 - Challenges and solutions for sport in future session 1 Special Track KICK OFF (16:00 - 17:30) - East Building - EB0.11

Track: GT13_00 - Strategic Management General Track

Chair(s): IGOR PERECHUDA

Paper Presentations:

1461 UNPACKING THE HARMONIZATION OF NATIONAL ANTI-DOPING POLICY: A COLLABORATIVE AUTOETHNOGRAPHY THROUGH THE LENSES OF INSTITUTIONAL ENTREPRENEURSHIP

Marko Begovic	MOLDE UNIVERSITY COLLEGE
Christos Anagnostopoulos	HAMAD BIN KHALIFA UNIVERSITY (QATAR) & MOLDE UNIVERSITY COLLEGE (NORWAY)

2413 IMPACT OF THE FOOTBALL WORLD CUP ON THE VALUE OF PARTICIPATING FOOTBALL PLAYERS

Zsolt Havran	CORVINUS UNIVERSITY OF BUDAPEST
Karolina Nessel	JAGIELLONIAN UNIVERSITY IN KRAKÓW
Dániel Claro	MASTERCARD ADVISORS

TRACK SESSIONS PER DAY

Theories on entrepreneurship (16:00 - 17:30) - 10East (Management Building) - 0.18

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Luiz Guerrazzi

Discussant(s): Mark Freel

Paper Presentations:

- 2022 AN OVERARCHING THEORETICAL PLATFORM FOR ENTREPRENEURSHIP STUDIES**
Denise Fleck COPPEAD GRADUATE SCHOOL OF BUSINESS/ UFRJ
- 2657 PRE-LAUNCH MECHANISMS OF SPONSORSHIP: ADDRESSING ORGANIZATIONAL SPONSORSHIP THEORY**
Tommy Clausen NORD UNIVERSITY BUSINESS SCHOOL
John-Erik Hassel KARLSTAD UNIVERSITY
Christina Öberg LINNÆUS UNIVERSITY
- 2738 WHICH SELF ARE YOU? AN APPROACH TO UNIFYING IDENTITY THEORIES IN THE CONTEXT OF ENTREPRENEURIAL IDENTITY**
Clemens Constantin Söhngen HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Daniil Klyuchnikov HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Venture Capital (16:00 - 17:30) - 10East (Management Building) - 0.19

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Martina Battisti

Discussant(s): Stefano Romito, Alexander Ewertz, Janine Crivelli

Paper Presentations:

- 1473 INVESTORS' EXPERIENCE MATTERS: THE ROLE OF CVC INVOLVEMENT AND CVC TEAMS' EXPERIENCE FOR VENTURES' FINANCIAL PERFORMANCE**
Alexander Ewertz TU DORTMUND UNIVERSITY
- 1585 THE PARADOX OF SHARED OWNERSHIP: INVESTIGATING BOARD MEMBER ROLES IN START-UP FRAUD CASES**
Janine Crivelli UNIVERSITY OF ST.GALLEN
Manuel Hess GRENOBLE ECOLE DE MANAGEMENT
Joakim Wincent UNIVERSITY OF ST.GALLEN
April Spivack HANKEN SCHOOL OF ECONOMICS
- 2348 VALUING IMPACT: A COMPARATIVE ANALYSIS OF SOCIAL IMPACT AND TRADITIONAL VENTURE CAPITAL INVESTMENTS IN EUROPE**
Anita Quas UNIVERSITY OF MILAN
Stefano Romito UNIVERSITY OF MILAN
Valentina Masseretti MILANO
Clodia Vurro UNIVERSITY OF MILANO

TRACK SESSIONS PER DAY

Workplace Ethics and Behavior (16:00 - 17:30) - Chancellor's Building - CB1.12

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Zijun Zhang

Paper Presentations:

1944 BY ALL MEANS NECESSARY? INVESTIGATING THE RELATIONSHIP BETWEEN LEADERS' OCCUPATIONAL CALLING AND FOLLOWER'S EMOTION EXHAUSTION

Amber Yun-Ping Lee	DEPT. OF PUBLIC ADMINISTRATION AND MANAGEMENT, NATIONAL UNIVERSITY OF TAINAN
Chia-Yen (Chad) Chiu	ADELAIDE BUSINESS SCHOOL UNIVERSITY OF ADELAIDE, SOUTH AUSTRALIA, AUSTRALIA
Jia Chi Huang	NATIONAL CHENGCHI UNIVERSITY

1494 WHEN STARS LOSE THEIR SHINE: A QUALITATIVE STUDY OF THE ROLE OF WORKPLACE ENVY

Elizabeth Ogbodo	TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY OF TOULOUSE CAPITOLE
Audrey Rouzies	TOULOUSE SCHOOL OF MANAGEMENT
Delvis Emeka	UNIVERSITY OF NIGERIA, NSUKKA

2257 KNOWLEDGE HIDING AND SOCIAL EXCHANGE THEORY: A SYSTEMATIC REVIEW AND META ANALYSIS

Zijun Zhang	HIROSHIMA UNIVERSITY
Yoshi Takahashi	HIROSHIMA UNIVERSITY

TRACK SESSIONS PER DAY

26 June 2024, Wednesday

Performance measurement and management for sustainability 3 (18:00 - 19:30) - Chancellor's Building - CB4.9

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): Nicola Raimo

Paper Presentations:

1175 ENVIRONMENTAL PHOTOGRAPH UTILIZATION IN CORPORATE SUSTAINABILITY REPORTING: A MACHINE-SUPPORTED ANALYSIS

Lorenz Fenk TECHNICAL UNIVERSITY OF MUNICH (TUM)

1689 HOW TO MAKE AI WORK FOR YOU: THE ROLE OF ORGANIZATIONAL AGILITY AND GREEN PERFORMANCE

Ali Khan SCHOOL OF ECONOMICS AND MANAGEMENT, HUBEI ENGINEERING UNIVERSITY
 Xiongfei Cao SCHOOL OF MANAGEMENT HEFEI UNIVERSITY TECHNOLOGY,
 Huizhen Long SCHOOL OF HOTEL AND TOURISM MANAGEMENT THE HONG KONG POLYTECHNIC UNIVERSITY
 Ali Ahmad Bodla NIJMEGEN SCHOOL OF MANAGEMENT, RADBOUD UNIVERSITY NIJMEGEN
 Muhammad Farrukh Moin NEWCASTLE BUSINESS SCHOOL, NORTHUMBRIA UNIVERSITY, UK
 Mohsin Soomro DEPARTMENT OF CIVIL ENGINEERING, QAUID-E-AWAN UNIVERSITY OF ENGINEERING, SCIENCE & TECHNOLOGY, NAWABSHAH, PAKISTAN.

2099 CRAFTING MEANING: UNVEILING THE NARRATIVE TAPESTRY OF RESPONSIBLE MANAGEMENT EDUCATION MYTH IN BUSINESS SCHOOLS THROUGH SOFT-TYPE SUSTAINABILITY REPORTING

Kai Huang HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING, UK
 Jiawen Wu UNIVERSITY OF JYVÄSKYLÄ, FINLAND

Aligning people, tasks, and contexts: making team work (18:00 - 19:30) - Chancellor's Building - CB5.7

Track: T09_05 - Delving into the interplay of organizational design, structures, and behaviors: aligning the stars

Chair(s): Davide Secchi

Paper Presentations:

1139 HOW DO DEFENSIVE ROUTINES PERSIST OVER TIME? RESULTS OF AN ETHNOGRAPHIC STUDY

Mercedes Auqui-Caceres UNIVERSITY OF PADOVA
 Andrea Furlan UNIVERSITY OF PADOVA

1148 THE CONTEXT MATTERS. THE ROLE OF ORGANISATIONAL CULTURE IN FOSTERING INNOVATIVE WORK BEHAVIOURS.

Vincenzo Cavaliere UNIVERSITY OF FLORENCE
 Martina Mori UNIVERSITY OF FLORENCE

TRACK SESSIONS PER DAY

2051 **DISTRIBUTED COMPETENCE: HOW TEAM STRUCTURE AFFECTS TASK PERFORMANCE**

Davide Secchi	RESEARCH CENTRE FOR COMPUTATIONAL AND ORGANISATIONAL COGNITION, U. OF SOUTHERN DENMARK
Martin Neumann	UNIVERSITY OF SOUTHERN DENMARK
Rasmus Gahrn-Andersen	UNIVERSITY OF SOUTHERN DENMARK
Maria Festila	UNIVERSITY OF SOUTHERN DENMARK

Bricolage in social entrepreneurship (18:00 - 19:30) - 10East (Management Building) - 0.17

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Deepesh Paudel

Discussant(s): NAVEED AKHTER, Deepesh Paudel, Jannes Kösterke

Paper Presentations:

1534 **CREATION OF ABUNDANCE FROM SCARCITY: SOCIAL BRICOLEURS' INNER RESOURCEFULNESS AND SUSTAINABLE VENTURE CREATION**

Naveed Akhter	
Rida Ijaz	JONKOPING INTERNATIONAL BUSINESS SCHOOL

1671 **MORE THAN JUST "MAKE-DO": REVIEWING THE MANY FACETS OF BRICOLAGE IN SOCIAL ENTERPRISES.**

Deepesh Paudel	MEMORIAL UNIVERSITY OF NEWFOUNDLAND
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2116 **THE POWER OF BRICOLAGE IN SUSTAINABLE ENTERPRISES: ENHANCING INFORMATION TECHNOLOGY CAPABILITIES AMIDST RESOURCE CONSTRAINTS**

Jannes Kösterke	RWTH AACHEN UNIVERSITY
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Business and Management Education - Lessons from the field to connect with practice and well-being (18:00 - 19:30) - 10East (Management Building) - 0.24

Track: T14_03 - Business and Management Education to prepare students for Grand Challenges

Chair(s): Kristen Reid, Peter Daly

Paper Presentations:

1107 **NIGERIAN GRAND CHALLENGE: COLLEGE GRADUATES EMPLOYABILITY**

Olufolake Ogunsola	FINESSE CONSULTS
Hamid Kazeroony	NWU/WALDEN UNIVERSITY

2210 **HACKING THE HACKATHON: A TOOL FIT FOR MANAGEMENT EDUCATION IN THE ERA OF GRAND CHALLENGES?**

Jennifer Goodman	AUDENCIA BUSINESS SCHOOL
Laurent Noel	AUDENCIA
Sandrine Stervinou	AUDENCIA
Jean-Marc Charlot	AUDENCIA
Aline Polipowski	AUDENCIA

TRACK SESSIONS PER DAY

2917 PSYCHOLOGICAL RESOURCE AS A NECESSARY CONDITION FOR STUDENTS' MENTAL HEALTH AND STUDY ADJUSTMENT A COMPARISON BETWEEN INTERNATIONAL AND DOMESTIC STUDENTS

Ming Li	UNIVERSITY OF LIVERPOOL MANAGEMENT SCHOOL
Michał Wilczewski	UNIVERSITY OF ECONOMICS AND HUMAN SCIENCES IN WARSAW
Paola Giuri	UNIVERSITY OF BOLOGNA
Zhixi Zhuang	RYERSON UNIVERSITY

Business Model III (18:00 - 19:30) - The Edge - Dance Studio

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Joan E. Ricart

Paper Presentations:

1796 ENHANCING THE ROLE OF COMMUNITY-BASED ENTERPRISES FOR SUSTAINABLE LOCAL DEVELOPMENT THROUGH COMMUNITY-BASED BUSINESS MODELS

La Ode Sabaruddin	UNIVERSITAS AIRLANGGA
Wiwik Supratiwi	UNIVERSITAS AIRLANGGA

2145 ADAPTING TO UNCERTAIN ENVIRONMENTS: PIVOT STRATEGIES OF START-UPS

Enrico Giansoldati	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Fabio Antoldi	UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES
Arcangela Ricciardi	UNIVERSITÀ CATTOLICA DEL SACRO CUORE

2295 CHARACTERIZING CHANGES FOR IMPLEMENTING A SUSTAINABLE BUSINESS MODEL: INSIGHTS FROM BUSINESS MODEL INNOVATION AND STRUCTURATION THEORY

Hanen Kooli-Chaabane	PARIS NANTERRE UNIVERSITY
Catherine Kuszla	OMNES EDUCATION
Beatrice Bellini	UNIV. PARIS NANTERRE

CENA 3 - The role of third-parties in inter-organizational relationships (18:00 - 19:30) - East Building - EB0.5

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Anne-Sophie Fernandez

Discussant(s): Marie Bovis

Paper Presentations:

1843 THE ROLE OF PUBLIC AGENCIES IN PROMOTING THE DEVELOPMENT OF NEW BUSINESS ECOSYSTEMS: THE CASE OF HYDROGEN FUEL CELL ELECTRIC VEHICLES IN CHINA

Fang Yang	NEWCASTLE BUSINESS SCHOOL, NORTHUMBRIA UNIVERSITY
John Child	BIRMINGHAM BUSINESS SCHOOL, UNIVERSITY OF BIRMINGHAM, UK
Yuebing Lu	BIRMINGHAM BUSINESS SCHOOL, UNIVERSITY OF BIRMINGHAM

TRACK SESSIONS PER DAY

2038 SEEKING OUTSIDE HELP: THE ROLE OF THIRD-PARTY INTERVENTION IN STRATEGIC ALLIANCE RELATIONAL RECOVERY

Martin Pit	UNIVERSITY OF GRONINGEN
Isabel Estrada	UNIVERSITY OF GRONINGEN
Dries Faems	WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT
Floor Rink	UNIVERSITY OF GRONINGEN

2876 ACCELERATING E-MOBILITY: HOW PUBLIC POLICIES SHAPE BUSINESS ECOSYSTEMS

Liam Goodman	UVA
Rick Hollen	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Henk Volberda	AMSTERDAM BUSINESS SCHOOL

1207 RESOURCES COMPLEMENTARIETY BETWEEN UNIVERSITIES AND INDUSTRY: AN EVALUATION IN LIGHT OF VALUE CO-CREATION

Andrei Bonamigo	FEDERAL FLUMINENSE UNIVERSITY - UFF
José Filho	FLUMINENSE FEDERAL UNIVERSITY - UFF
Steffan Werner	FEDERAL INSTITUTE OF SANTA CATARINA (IFSC)
Jessica Borg	UNIVERSITY OF MELBOURNE

Contemporary Challenges in Healthcare Digital Technologies: Innovation, Exploration, Learning, and Workforce (18:00 - 19:30) - Chancellor's Building - CB4.7

Track: ST11_02 - Healthcare Management Research

Chair(s): Heather Lee

Discussant(s): Robert Weech-Maldonado

Paper Presentations:

1456 NEW DYNAMICS FOR DIGITAL TRANSFORMATION IN HEALTHCARE - A SYSTEMATIC LITERATURE REVIEW

Sandra Starke	BANKU AUGSTSKOLA SCHOOL OF BUSINESS AND FINANCE
Iveta Ludviga	RISEBA UNIVERSITY OF APPLIED SCIENCES

1514 PATIENT AND PROVIDER SATISFACTION WITH ARTIFICIAL INTELLIGENCE: A REVIEW OF THE LITERATURE

Tim Hoff	NORTHEASTERN UNIVERSITY
Jasmine Silva	NORTHEASTERN UNIVERSITY
Aliya Kitsakos	NORTHEASTERN UNIVERSITY

2450 DIGITAL TRANSFORMATION OF HOSPITALS: HOW TO COLLABORATE WITH START-UPS? THE CASE OF SETTING UP A MEDICAL TELEMONITORING ACTIVITY

Myriam Gaïda	CGS MINES PARIS PSL I3
Franck Aggeri	MINES PARISTECH - PSL RESEARCH UNIVERSITY
Frédéric Kletz	CENTER FOR MANAGEMENT SCIENCE

TRACK SESSIONS PER DAY

Dark Sides of Leadership (18:00 - 19:30) - Chancellor's Building - CB3.10

Track: ST09_03 - Leadership

Chair(s): Michael Collins

Discussant(s): Katarzyna Tworek

Paper Presentations:

2544 DECODING EXPLOITATIVE LEADERSHIP: THE INTRICATE ROLE OF DECEPTION WITHIN THE DARK TRIAD FRAMEWORK

Chaima Lazreg	CA FOSCARI UNIVERSITY OF VENICE
Laura Cortellazzo	DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Sara Bonesso	DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Fabrizio Gerli	CA' FOSCARI UNIVERSITY OF VENICE
Lassaad Lakhal	FACULTÉ DES SCIENCES ECONOMIQUE ET DE GESTION DE SOUSSE

2411 "MY POSITION IS NOT SAFE. NEITHER IS YOURS": THE EMOTIONAL PROCESS OF LEADER'S POWER INSTABILITY ON OSTRACISM TOWARDS FOLLOWERS

Siyao Zhu	IE BUSINESS SCHOOL
Susan Calderón Urbina	UNIVERSITY COLLEGE DUBLIN
Virginia Bodolica	AMERICAN UNIVERSITY OF SHARJAH

1417 GOAL DRIVEN AND WISE: SHEDDING LIGHT ON THE DIFFERENT SHADES OF DARK SIDE LEADERSHIP

Michael Collins	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
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DIG INNO - Strategy and transformation 2 (18:00 - 19:30) - The Edge - Digital Studio

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol, David Versailles

Paper Presentations:

1130 STRATEGIC PLANNING IN THE DIGITAL TRANSFORMATION ERA: ROADMAPING INSPIRED BY DESIGN THINKING

Jae-Yun Ho	YONSEI UNIVERSITY
Hung Nguyen	YONSEI UNIVERSITY

1440 FROM CEO OPTIMISM TO DIGITAL INNOVATION: UNRAVELING CEO'S IMPACT ON INNOVATION THROUGH NLP ANALYSIS

Marika Platz	LEIBNIZ UNIVERSITY HANNOVER
Thomas Schaeper	UNIVERSITY OF MUENSTER
Johann Nils Foege	LEIBNIZ UNIVERSITY HANNOVER

1506 DIGITALIZATION SCOPE AND FIRM PERFORMANCE

Ching Liao	CUNEF UNIVERSITY, SPAIN
Kremena Slavova	CUNEF
Metin Onal Vural	O
Paola Zanella	UNEF UNIVERSITY

TRACK SESSIONS PER DAY

Doing culture or doing business? (18:00 - 19:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Luca Pareschi

Discussant(s): Eun Sun Godwin

Paper Presentations:

2020 GOOD CITIZENSHIP AND GOOD DESIGN: BUSINESS ENGAGEMENT WITH CULTURE IN THE 1950S
Michael Bzdak RUTGERS UNIVERSITY

2454 THE FINANCIAL SUSTAINABILITY OF NONPROFIT ARTS AND CULTURAL ORGANIZATIONS: A SYSTEMATIC LITERATURE REVIEW
Eva Licci UNIVERSITY OF TURIN
Sara Bonini Baraldi UNIVERSITY OF TURIN

2796 PARTIAL ORGANIZATION FOR COMPLETE ORGANIZATIONAL IDENTITIES. REVITALIZING TRADITION: THE ITALIAN LITERARY FESTIVAL'S LEAP INTO THE FUTURE
Luca Pareschi UNIVERSITÀ DI ROMA TOR VERGATA
Davide Bizjak UNIVERSITY OF NAPLES FEDERICO II
Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II

Economic performance of sustainable innovation (18:00 - 19:30) - The Edge - Art Studio

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Jouni Juntunen, Edurne Inigo

Paper Presentations:

2501 UNDERSTANDING INVESTMENT DECISIONS FOR GREEN OFFERINGS IN BUSINESS-TO-BUSINESS MARKETS – A VALUE PROPOSITION PERSPECTIVE
Marcel Aksoy SAARLAND UNIVERSITY
Benedikt Schnellbacher SAARLAND UNIVERSITY
Alex Schoeneseiffen SAARLAND UNIVERSITY

1004 TECHNOLOGY ADOPTION OF THE SME SECTOR AND PERFORMANCE: A CROSS-COUNTRY PANEL COINTEGRATION ANALYSIS
Betsabé Pérez Garrido CORVINUS UNIVERSITY OF BUDAPEST
Szabolcs Sebrek CORVINUS UNIVERSITY OF BUDAPEST
Viktória Endródi-Kovács CORVINUS UNIVERSITY OF BUDAPEST

TRACK SESSIONS PER DAY

2682 UNLOCKING GREEN POTENTIAL, GREENER GAINS: UNVEILING THE ROLE OF BIG DATA ANALYTICS IN BOOSTING ECONOMIC AND ENVIRONMENTAL PERFORMANCE

Khalid Mehmood	HUBEI ENGINEERING UNIVERSITY
Mohammad Rashid	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR
Fauzia Jabeen	ABU DHABI UNIVERSITY
Yaser Iftikhar	NATIONAL UNIVERSITY OF MEDICAL SCIENCES, RAWALPINDI, PAKISTAN
Rana Umair Ashraf	FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW, POLAND
Ataullah Kiani	KEAN UNIVERSITY WENZHOU
Hina Rehman	NATIONAL UNIVERSITY OF MODERN LANGUAGES, ISLAMABAD

1847 HOW ADDRESSING MENTAL MODELS IN PRODUCT DESIGN AFFECTS THE SUCCESS OF SUSTAINABLE INNOVATIONS

Lauren Mackintosh	FRIEDRICH-ALEXANDER UNIVERSITY
Hannah Altenburg	FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
Christian Baccarella	UNIVERSITÄT DER BUNDESWEHR MÜNCHEN
Franziska Seehausen	ADIDAS AG
Kai-Ingo Voigt	FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG

Emerging issues in public management (18:00 - 19:30) - East Building - EB1.1

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Shabana Naveed

Discussant(s): Giacomo Boesso, Fleur Sharafizad, Thibault Fouquaert

Paper Presentations:

1415 SHARING RESOURCES: THE ROLE OF TEAM BELONGINGNESS IN MANAGING THE IMPACT OF WORKPLACE TRAUMA FOR AUSTRALIAN FRONTLINE AND ADMINISTRATIVE STAFF

Fleur Sharafizad	EDITH COWAN UNIVERSITY
Aglae Hernandez Grande	EDITH COWAN UNIVERSITY
Ben Farr-Wharton	EDITH COWAN UNIVERSITY
Matthew Richman	DEPARTMENT OF POLICE, FIRE AND EMERGENCY MANAGEMENT
Yvonne Brunetto	SOUTHERN CROSS UNIVERSITY

1587 DOES A BUSINESS-LIKE APPROACH SHAPE PHILANTHROPY? AN ANALYSIS OF "EX-ANTE" AND "EX-POST" PERCEPTIONS

Giacomo Boesso	UNIVERSITY OF PADOVA
Fabrizio Cerbioni	UNIVERSITY OF PADOVA
Andrea Menini	UNIVERSITY OF PADOVA
Giulia Redigolo	ESADE BUSINESS SCHOOL

2650 PUTTING EUROPEAN SPORT-FOR-ALL POLICY GOALS INTO PRACTICE THROUGH INNOVATION: SPORT CLUBS' BELIEFS ABOUT VIRTUAL SPORTS TO IMPROVE CLUB PERFORMANCE AND ACHIEVE SPORT-FOR-ALL GOALS

Thibault Fouquaert	GHENT UNIVERSITY
Tom De Clerck	GHENT UNIVERSITY
Anne Tjøndal	NORD UNIVERSITY
Annick Willem	GHENT UNIVESITY

TRACK SESSIONS PER DAY

Emerging Leadership Approaches (1) (18:00 - 19:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Chair(s): Ali Ahmad Bodla

Paper Presentations:

1002 NEW ATTRIBUTES FOR THE "DIGITAL LEADER"? AN ANALYSIS BASED ON THE VIEWS OF BRAZILIAN EXECUTIVES AND RESEARCHERS

Daniela Diniz	UNIVERSIDADE FEDERAL DE SÃO JOÃO DEL-REI
Antonio Carvalho Neto	PONTIFICAL CATHOLIC UNIVERSITY OF MINAS GERAIS
Anderson Sant'Anna	FGV-EAESP
Fátima Oliveira	EBAPE-FGV

2517 DISTANCE IN LEADER-FOLLOWER RELATIONSHIPS: HOW DO VIDEO CHATS CHANGE THE RELATIONAL DISTANCE?

Therese Grüner	FRANKFURT UNIVERSITY OF APPLIED SCIENCES
Regine Graml	FRANKFURT UNIVERSITY OF APPLIED SCIENCES

2579 A MICROFOUNDATIONS PERSPECTIVE ON SELF-LEADERSHIP – LEVERAGING ORGANIZATIONAL ENERGY TO PROMOTE FIRM PERFORMANCE

Paul Lee	UNIVERSITY OF ST.GALLEN (HSG)
Sophie Klüser	UNIVERSITY OF ST.GALLEN (HSG)

Employee Engagement, Addiction & Burnout (18:00 - 19:30) - 8 West - 8W 2.13

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Lisa Pütz

Paper Presentations:

2470 PSYCHOLOGICAL DETACHMENT FROM WORK AND EMPLOYEE WELL-BEING

Mehrzad Baktash	UNIVERSITY OF TRIER
Lisa Pütz	RWTH AACHEN UNIVERSITY

2287 WHEN AND HOW EMPLOYEES' PERCEPTIONS OF ABUSIVE SUPERVISION LEAD TO SELF-INTERESTED BEHAVIORS: A SELF-DETERMINATION PERSPECTIVE

Fariha Zahid	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
Abdul Karim Khan	UNITED ARAB EMIRATES UNIVERSITY
Samina Quratulain	UNITED ARAB EMIRATES UNIVERSITY

TRACK SESSIONS PER DAY

Entrepreneurial Behaviour with Different Forms of Entrepreneurship (18:00 - 19:30) - 10East (Management Building) - 0.13

Track: ST03_03 - Entrepreneurial Decision Making and Behaviour

Chair(s): Leonie Baldacchino, Laetitia Gabay-Mariani

Discussant(s): Sandro Sant Anna

Paper Presentations:

2529 FROM INTRAPRENEURSHIP TO ENTREPRENEURSHIP: THE ROLE OF DISPLACING EVENTS

Jolien Roelandt	GHENT UNIVERSITY
Petr Andries	GHENT UNIVERSITY

2812 MOTIVATIONS AND INTENTIONS UNDERLYING DECISIONS TO PURSUE SENIOR ENTREPRENEURSHIP

Sandro Sant Anna	THE EDWARD DE BONO INSTITUTE - UNIVERSITY OF MALTA
Leonie Baldacchino	THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA
Stephanie Fabri	STEPHANIE FABRI

2931 OPPORTUNITY OR NO CHOICE? NECESSITY AND THE CONTINGENT HYBRID ENTREPRENEURSHIP-PERFORMANCE RELATIONSHIP

Ali Mchiri	SAM HOUSTON STATE UNIVERSITY
James Hoffman	UNIVERSITY OF TEXAS AT EL PASO
Gavin Williamson	UNIVERSITY OF TENNESSEE KNOXVILLE - HASLAM COLLEGE OF BUSINESS - DEPARTMENT OF MANAGEMENT & ENTREPRENEURSHIP

1452 CROSSROADS OF ENTREPRENEURSHIP: EXPLORING LIFE STAGES AND THE DECISION TO EXIT

Frederik Riar	UNIVERSITY OF BERN
David Jiang	ELON UNIVERSITY
Andreas Hack	UNIVERSITY OF BERN
Franz Kellermanns	UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE

Entrepreneurial passion, orientation and action (18:00 - 19:30) - 10East (Management Building) - 0.18

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Marios Ntinopoulos

Discussant(s): Marcel Hülsbeck

Paper Presentations:

1220 WHAT DOES DRIVE BRICOLAGE?: THE EFFECTS OF LEARNING ORIENTATION, RESOURCE CONSTRAINTS, AND ENVIRONMENTAL TURBULENCE

Juyeon Lee	YEUNGNAM UNIVERSITY
Taekyung Park	YEUNGNAM UNIVERSITY
Chungman Kim	YEUNGNAM UNIVERSITY
Su Jeong Kim	YEUNGNAM UNIVERSITY

TRACK SESSIONS PER DAY

1773 **INDUSTRY CYCLES VERSUS ATTENTION CYCLES: THE EFFECTS OF SHIFTING ENTREPRENEURIAL ATTENTION**

Aleksios Gotsopoulos	SKK GSB
José Lejarraga	IE UNIVERSITY
Maud Pindard-Lejarraga	IE UNIVERSITY

2462 **REASSESSING THE VALUE OF PASSION FOR ENTREPRENEURIAL SURVIVAL: A LONG-TERM PERSPECTIVE ON THE MODERATING EFFECT OF ENVIRONMENTAL MUNIFICENCE**

Juno Berckmoes	GHENT UNIVERSITY
Jolien Roelandt	GHENT UNIVERSITY
Petr Andries	GHENT UNIVERSITY

ENTREPRENEURSHIP, REGIONS & REGIONAL DEVELOPMENT (18:00 - 19:30) - 10East (Management Building) - 0.09

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Jalleh Sharafizad

Paper Presentations:

1050 **EXAMINING ABORIGINAL ENTREPRENEURSHIP EDUCATION AND TRAINING IN REGIONAL SETTINGS: A SYSTEMATIC REVIEW**

Jalleh Sharafizad	EDITH COWAN UNIVERSITY
Janice Redmond	EDITH COWAN UNIVERSITY

2993 **COMMUNITY SOCIOEMOTIONAL WEALTH AS THE GLUE THAT BINDS DISTINCT COMMUNITIES IN ENTERPRISING**

Björn Claes	OPEN UNIVERSITY BUSINESS SCHOOL
Sonia Siraz	UNIVERSITY OF ESSEX
Deycy Sanchez Preciado	HALMSTAD UNIVERSITY
Nicholas Theodorakopoulos	ASTON BUSINESS SCHOOL

2694 **INFORMAL ENTREPRENEURSHIP WITHIN ENTREPRENEURIAL ECOSYSTEMS: A SYSTEMATIC LITERATURE REVIEW**

Ghita Naaimy	HASSAN II UNIVERSITY - UNIVERSITÉ DE MONTPELLIER
Karim Messeghem	UNIVERSITÉ DE MONTPELLIER - LABEX ENTREPRENDRE

Equality and Gender Relations (18:00 - 19:30) - Chancellor's Building - CB2.6

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Sumita Datta

Paper Presentations:

2073 **THE STRATEGIC IMPORTANCE OF DIVERSITY AND INCLUSION: DEVELOPMENT OF THE D&I ORIENTATION SCALE**

Saskia Salmen	OTTO-VON-GUERICKE UNIVERSITY MAGDEBURG
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TRACK SESSIONS PER DAY

- 2279 IN THE SHADOWS OF INCLUSION: EXPLORING THE EXPERIENCES OF VISUALLY IMPAIRED PROFESSIONALS**
 Mabel Torbor UNIVERSITY OF GLASGOW
 David Sarpong ASTON UNIVERSITY
 Mairi Maclean UNIVERSITY OF BATH
- 2382 GENDERED MOTIVATION OR GENDERED HUMAN RESOURCE PRACTICES? A MIXED METHOD STUDY OF GENDER INEQUITY IN MANAGERIAL CAREERS**
 Sumita Datta
 Seema Das INDIAN INSTITUTE OF MANAGEMENT, MUMBAI
 Jorge Filipe da Gomes LISBON SCHOOL OF ECONOMICS AND MANAGEMENT
 Shivganesh Bhargava IIT BOMBAY
- 1387 EXAMINING THE INFLUENCE OF CASTE AND OVERALL FAIRNESS ON WORKPLACE FRIENDSHIPS USING TWO TIME-LAGGED STUDIES**
 Divya Tyagi O P JINDAL GLOBAL UNIVERSITY
 Mudit Shukla JINDAL GLOBAL BUSINESS SCHOOL, O P JINDAL GLOBAL UNIVERSITY, SONIPAT, INDIA
- Fintech and Well-Being (18:00 - 19:30) - Chancellor's Building - CB4.6**
Track: GT01_00 - Business for Society General Track
Chair(s): Sharam Alijani
Discussant(s): Edoardo Lanciano
- Paper Presentations:**
- 1047 DO WORDS CREATE REALITY? THE DEVELOPMENT OF FINTECH-BANKING AS SEEN IN FINANCIAL REPORTS**
 Lilah Shema- Zlatokrilov BANK OF ISRAEL
- 1388 TOWARDS A MORE INCLUSIVE MODEL OF FINANCIAL INCLUSION, TECHNOLOGY AND WELL-BEING**
 Huihui Tong CURTIN UNIVERSITY (SINGAPORE)
 Zahirah Zainol CURTIN UNIVERSITY (SINGAPORE)
 Nurhafiz Noor JAMES COOK UNIVERSITY, SINGAPORE
- 1297 ON THE DRIVERS OF PROSOCIAL LENDING INTENTIONS AND BEHAVIOUR: A LONGITUDINAL STUDY OF LENDWITHCARE LENDERS**
 Rotem Shneor UNIVERSITY OF AGDER
 Prince Baah-Peprah UNIVERSITY OF AGDER
 Joe Cox UNIVERSITY OF PORTSMOUTH
 Thang Nguyen UNIVERSITY OF COVENTRY
- 2263 TOWARDS SUSTAINABLE ISLAMIC BANKING THROUGH ELABORATING PHYSICAL SUPPLY CHAIN FLOWS OF ISLAMIC FINANCED ASSETS: STUDY OF PAKISTANI ISLAMIC BANKS**
 Lohkman Hakim Osman UNIVERSITI KEBANGSAAN MALAYSIA

TRACK SESSIONS PER DAY

Gender Issues: Harrassment and Voilence (18:00 - 19:30) - Chancellor's Building - CB3.6

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Melissa Carr

Discussant(s): Egena Ode

Paper Presentations:

2284 WHY EMPLOYERS SHOULD PRACTICE CARE WHEN RESPONDING TO EMPLOYEES EXPERIENCING INTIMATE PARTNER VIOLENCE

Senia Kalfa	MACQUARIE UNIVERSITY
Layla Branicki	UNIVERSITY OF BATH SCHOOL OF MANAGEMENT
Alison Pullen	MACQUARIE UNIVERSITY
Susan Barnes	MACQUARIE UNIVERSITY
Bona Anna	MACQUARIE UNIVERSITY
Stephen Brammer	SCHOOL OF MANAGEMENT, UNIVERSITY OF BATH

2305 'MODERN' WORKPLACE GENDER HARASSMENT ACROSS GENDER AND SEXUALITY GROUPS

Victor Sojo Monzon	THE UNIVERSITY OF MELBOURNE
Mladen Adamovic	KING'S COLLEGE LONDON

2747 THE VICIOUS CYCLE OF PRECARISATION OF VICTIMS OF DOMESTIC VIOLENCE: THE ROLE AND THE RESPONSIBILITIES OF THE EMPLOYING ORGANISATION

Olga Lelebina	ISG INTERNATIONAL BUSINESS SCHOOL
Séverine Lemière	PARIS-CITÉ UNIVERSITY

Generative AI, lights and shadows (18:00 - 19:30) - Chancellor's Building - CB3.15

Track: T01_09 - From AI to digital transformation in the Human+ Era: what are the effects on business and society?

Chair(s): Giulia Nevi

Discussant(s): Ritika Chopra, Francesco Laviola, Constanze Leeb, Filippo Chiarello

Paper Presentations:

2699 ALL THAT GLITTERS IS NOT GOLD: A COMPARISON BETWEEN GENERATIVE AND TRADITIONAL AI CHATBOTS IN EDUCATION

Francesco Laviola	SAPIENZA UNIVERSITY OF ROME
Biagio Palese	NORTHERN ILLINOIS UNIVERSITY
Sun Kim	LEHIGH UNIVERSITY - COLLEGE OF BUSINESS
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME

1218 AI BREAKDOWNS: DISSECTING SERVICE FAILURES IN ARTIFICIAL INTELLIGENCE SYSTEMS

Ritika Chopra	JAGAN INSTITUTE OF MANAGEMENT STUDIES TECHNICAL CAMPUS
Seema Bhardwaj	SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

TRACK SESSIONS PER DAY

2548 UNVEILING THE USES OF GENERATIVE LARGE LANGUAGE: A CASE STUDY ON TWITTER DATA ABOUT CHATGPT

Filippo Chiarello UNIVERSITÀ DI PISA
Vito Giordano UNIVERSITY OF PISA

2541 ADOPTING GENERATIVE AI AS AN ARTIST: STRATEGIES EMPLOYED AND THE EFFECTS ON OCCUPATIONAL IDENTITY

Constanze Leeb UNIVERSITY OF CAMBRIDGE, INSTITUTE FOR MANUFACTURING
Simon Devlin UNIVERSITY OF CAMBRIDGE, INSTITUTE FOR MANUFACTURING
Letizia Mortara INSTITUTE FOR MANUFACTURING, DEPARTMENT OF ENGINEERING,
UNIVERSITY OF CAMBRIDGE

Global Mobility 3 (18:00 - 19:30) - 8 West - 8W 2.1

Track: ST07_01 - Global Mobility

Chair(s): Eric Davoine

Paper Presentations:

1410 EXAMINING THE SUBJECTIVITY OF CAREER SUCCESS: A REVIEW OF CAREER SUCCESS OPERATIONALIZATION AROUND THE WORLD

Angel Henchey CARLETON UNIVERSITY

1677 DIGITALIZATION AND INTERNATIONALIZATION: A CASE STUDY OF A SWISS BANK EXPANDING INTO BRAZIL AND SOUTH AFRICA

Marna Pfranger VONTOBEL
Ulrike Mayrhofer IAE NICE, UNIVERSITÉ CÔTE D'AZUR

2068 THE DIFFICULT CONVERSION OF CAREER CAPITAL IN SITUATIONS OF FORCED MIGRATION: A STUDY OF HIGHLY SKILLED SYRIAN REFUGEES IN SWITZERLAND

Eric Davoine UNIVERSITY OF FRIBOURG
Flavia Cangia UNIVERSITY OF FRIBOURG
Sima Tashtish UNIVERSITY OF FRIBOURG

Historical and philosophical perspectives in management and organization studies (18:00 - 19:30) - Chancellor's Building - CB4.8

Track: T12_05 - Research Methods in Management Studies: Evolutionary, Historical, and Tourism Perspectives

Chair(s): Matteo Cristofaro

Paper Presentations:

1112 THE HISTORICAL CASE METHOD IN MANAGEMENT AND ORGANIZATION STUDIES

Matteo Cristofaro UNIVERSITY OF ROME TOR VERGATA
Jeff Muldoon EMPORIA STATE UNIVERSITY
Nicholous Deal MOUNT SAINT VINCENT UNIVERSITY

TRACK SESSIONS PER DAY

1246 BUREAUCRACY-POSTBUREAUCRACY PARADOX IN PUBLIC ADMINISTRATION: A HISTORICAL PERSPECTIVE ON PUBLIC MANAGERS SELECTION AND TRAINING

Marta Ingaggiati	UNIVERSITY OF MILAN
giovanni barbato	UNIVERSITÀ DEGLI STUDI DI MILANO
Marco Guerri	UNIVERSITÀ DEGLI STUDI DI MILANO
Renato Ruffini	STATE UNIVERSITY OF MILAN

2671 ISOLATION, FEAR AND DETACHMENT. A LUHMANNIAN PERSPECTIVE ON FOLLOWERSHIP AND LEADERSHIP IN ORGANIZATIONS

Augusto Sales	FGV EBAPE, BRAZIL; AND KSU, LITHUANIA
Juliana Mansur	FGV EBAPE
Vladislav Valentinov	UNIVERSITY OF HALLE

1629 INVESTIGATING THE RESISTANCE OF DEVELOPMENT ADMINISTRATION AND MANAGEMENT IN THE GLOBAL SOUTH FROM AN INTELLECTUAL HISTORY PERSPECTIVE

vitor miano	FUNDAÇÃO GETÚLIO VARGAS - EBAPE
Alexandre Faria	FUNDAÇÃO GETÚLIO VARGAS - EBAPE

IM/IB Session GT2 (18:00 - 19:30) - Chancellor's Building - CB3.1

Track: GT07_00 - International Management General Track

Chair(s): Paulina López Pérez

Paper Presentations:

2472 THE POLITICS OF INTERNATIONALIZATION

Felix Hoch	UNIVERSITY OF MÜNSTER
Anna Grosman	INSTITUTE FOR INNOVATION AND ENTREPRENEURSHIP AT LOUGHBOROUGH UNIVERSITY LONDON
Gerhard Schnyder	INSTITUTE FOR INTERNATIONAL MANAGEMENT AT LOUGHBOROUGH UNIVERSITY LONDON
Lars Vischer	UNIVERSITY OF MUENSTER

1330 MNC RESILIENCE DURING RE-GLOBALIZATION

YI SUN	UNIVERSITY OF CAMBRIDGE
Yongjiang Shi	UNIVERSITY OF CAMBRIDGE
Ke Rong	TSINGHUA UNIVERSITY

1753 GLOBALIZATION OR DEGLOBALIZATION? HOW DIFFERENT METRICS TELL DIFFERENT STORIES

Wei Lin	UNIVERSITY OF ST. GALLEN
Xiaoxu Zhang	UNIVERSITY OF ST. GALLEN
Winfried Ruigrok	UNIVERSITY OF ST. GALLEN

TRACK SESSIONS PER DAY

Innovation 3 (18:00 - 19:30) - The Edge - Weston Studio

Track: GT06_00 - Innovation General Track

Chair(s): Dirk Schneckenberg

Paper Presentations:

2297 HOW PROTEAN CAREER ORIENTATION IS RELATED TO CREATIVITY AND INNOVATIVE WORK BEHAVIORS

Aditya Iyengar

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

Roopak Gupta

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

2407 THE ROLE OF INTERPERSONAL RELATIONSHIPS IN LEADERSHIP-BASED PROGRAMS: DEVELOPMENT AND VALIDATION OF A PEER-COACHING SCALE

Laura Cortellazzo

DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Sara Bonesso

DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Fabrizio Gerli

CA' FOSCARI UNIVERSITY OF VENICE

Chaima Lazreg

CA FOSCARI UNIVERSITY OF VENICE

2731 TECHNOLOGICAL AND INNOVATIVE ADVANCES IN SEA-LAND LOGISTICS AND MARITIME TRANSPORT. A DECADE OF TRANSFORMATION

Mariarosalba Angrisani

PARTHENOPE UNIVERSITY OF NAPLES

Marcello Risitano

UNIVERSITY OF NAPLES "PARTHENOPE"

Marco Ferretti

UNIVERSITÀ DI PARMA

Large-scale agile (18:00 - 19:30) - 8 West - 8W 2.10

Track: T10_07 - Digital, Agile, Resilient, and Adaptive Transformation from the Project perspective

Chair(s): Alejandro Romero-Torres

Paper Presentations:

1199 THE NEW IMPERATIVE? A BIBLIOMETRIC ANALYSIS OF ORGANIZATIONAL AGILITY

Ferry-Michael Brendgens

INNSBRUCK UNIVERSITY SCHOOL OF MANAGEMENT

1666 AGILE BUT FRAGILE? THE ROLE OF STRATEGIC STABILITY IN AGILE PORTFOLIOS

Benjamin Hettrich

TECHNISCHE UNIVERSITÄT DARMSTADT

Hans Gemuenden

TU BERLIN

Alexander Kock

TU DARMSTADT

1299 EXPLORING TEMPORAL PERSPECTIVE OF BENEFITS REALISATION MANAGEMENT IN AGILE ENVIRONMENTS

Julie Delisle

ESG UQAM

Carl Marnewick

DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG

Alejandro Romero-Torres

SCHOOL OF MANAGEMENT, UQAM

TRACK SESSIONS PER DAY

Leadership and Influence (18:00 - 19:30) - Chancellor's Building - CB1.10

Track: GT09_00 - Organisational Behaviour General Track

Paper Presentations:

2639 GOAL-SETTING FOR EFFICIENCY: TWO EXPERIMENTS ON OUTPUT-INPUT GOALS

Liliane Keopraseuth	UNIVERSITY OF LAUSANNE
Jörg Dietz	UNIVERSITY OF LAUSANNE

2375 THE MEDIATING ROLE OF PSYCHOLOGICAL CAPITAL BETWEEN ORGANIZATIONAL SUPPORT AND THE ENTREPRENEURIAL BEHAVIOR OF MIGRANTS

Désirée Martinez-Schroeder	TU DORTMUND UNIVERSITY
Corinna Schmidt	TU DORTMUND

Life Design 2 (18:00 - 19:30) - 10East (Management Building) - 3,20

Track: T03_12 - Exploring new horizons in Entrepreneurship: Platform economy, creative industries and life design

Chair(s): Sebastian Kernbach

Discussant(s): Leslie Streissguth, Tatiana Pridchenko, Bettina Maisch

Paper Presentations:

2114 EXPLORING ENTREPRENEURIAL LIFE DESIGN: A CONCEPTUAL CAUSAL MAPPING APPROACH

Bettina Maisch	MUNICH UNIVERSITY OF APPLIED SCIENCES
Barbara Wolf	LUDWIG-MAXIMILIANS-UNIVERSITY MUNICH
Karina Cagarman	TECHNISCHE UNIVERSITÄT BERLIN
Stefan Schulte-Holthaus	MACROMEDIA UNIVERSITY

2083 INNOVATOR'S TOOLKIT: AN INTERNATIONAL PERSPECTIVE ON REFINING LIFE DESIGN TOOLS FOR ENTREPRENEURIAL CONTEXTS IN HIGHER EDUCATION

María Loreto Bezanilla Mena	UNIVERSIDAD DEL DESARROLLO
Lora Louise Broady	UNIVERSITY OF DENVER
Gabriel Dunbar	BOWLING GREEN STATE UNIVERSITY
Beth Price Morgan	MONTSERRAT COLLEGE OF ART
Leslie Streissguth	LE MOYNE COLLEGE
Barbara Wolf	LUDWIG-MAXIMILIANS-UNIVERSITY MUNICH

2120 INDIVIDUALLY PERCEIVED IMPACT OF A LIFE DESIGN INTERVENTION ON STUDENTS: A QUALITATIVE APPROACH

Tatiana Pridchenko	TECHNISCHE UNIVERSITÄT BERLIN
Karina Cagarman	TECHNISCHE UNIVERSITÄT BERLIN

TRACK SESSIONS PER DAY

M&A: Post-Acquisition Integration (18:00 - 19:30) - 10East (Management Building) - 0.08

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Philippe Very

Discussant(s): Audrey Rouzies, Nicola Mirc

Paper Presentations:

2775 THE IMPACT OF CHANGE AND RESISTANCE LEADERS ON SPEED DURING POST-MERGER INTEGRATION.

Mark Thomas

H&A

Muriel Durand

MÉTIS LAB, EMNORMANDIE BUSINESS SCHOOL

2828 THE ROLE OF INTEGRATION TEAM MEMBERS IN POST-ACQUISITION INTEGRATION: A DECISION-MAKING PERSPECTIVE

Sniazhana Diduc

UNIVERSITY OF VAASA

Mark Thomas

H&A

Marcos Barros

GRENOBLE ECOLE DE MANAGEMENT

2010 THE EFFECTS OF BOARD COMPOSITION ON POST-MERGER INTEGRATION

Ieva Poderiene

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

Valdonė Darškuvienė

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

2943 ARE WE TOO (DIS)SIMILAR? ACQUIRER-TARGET CEO SIMILARITY AND POST-ACQUISITION TARGET CEO TURNOVER

Yunke Wu

LEEDS UNIVERSITY BUSINESS SCHOOL

Xiwei Yi

PEKING UNIVERSITY

Management, accounting and financial practices for sustainability and value creation (18:00 - 19:30) - Chancellor's Building - CB1.12

Track: T11_04 - Sustainability, Innovation and Open Government for Public Value Creation

Chair(s): Marta Marsilio

Discussant(s): Manuela Paolini, Annunziata Tarulli, MARTINA PISARRA

Paper Presentations:

2605 IS CULTURE A DRIVER FOR PPPS' ENHANCEMENT? EVIDENCE FROM THE EUROPEAN WASTE MANAGEMENT SECTOR

Annunziata Tarulli

LUM - LIBERA UNIVERSITÀ MEDITERRANEA

Domenico Morrone

LUM U.

Karolina Sallaku

UNIVERSITY LUM - GIUSEPPE DEGENNARO

Raffaele Silvestri

UNIVERSITY OF FOGGIA

2705 NAVIGATING ACCOUNTING CHANGE IN PUBLIC ORGANIZATIONS: AN INSTITUTIONAL LOGICS PERSPECTIVE TO THE INTRODUCTION OF A PUBLIC VALUE LOGIC IN PERFORMANCE EVALUATION AND MEASUREMENT SYSTEMS

Martina Pisarra

UNIVERSITÀ DEGLI STUDI DI MILANO

Giovanni barbato

UNIVERSITÀ DEGLI STUDI DI MILANO

Marta Marsilio

UNIVERSITÀ DEGLI STUDI DI MILANO

TRACK SESSIONS PER DAY

2872 FOSTERING INFORMAL FAIRNESS IN MANAGEMENT CONTROL SYSTEMS. EVIDENCE FROM ITALIAN MUNICIPALITIES

Manuela Paolini
Domenico Raucci

UNIVERSITY OF G. D'ANNUNZIO - CHIETI-PESCARA
DEPARTMENT OF ECONOMIC STUDIES - G.D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA

Managing Creativity for Innovation: Emerging Topics (18:00 - 19:30) - The Edge - Music Studio
Track: ST06_08 - Managing creativity for innovation: Design, collaborative spaces and people
Chair(s): Christian Hoßbach

Paper Presentations:

2389 BEYOND BINARY CHOICES: EXPLORING THE IMPACT OF EXPERIENCES AND INDIVIDUAL DIFFERENCES ON INTENTION TO USE AI IN CREATIVE PROCESSES

Christopher Müllner

MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG

2696 GROKING (OF) JUGAAD

Abhinav Chaturvedi

MAHINDRA UNIVERSITY

1836 FOSTERING INNOVATIVE CONVERSATIONS OVER COCKTAIL PARTIES: HOW STARTUPS NETWORK AT DEFENSE FIELD CONFIGURING EVENTS?

Laure Colin
Hervé Dumez

ÉCOLE POLYTECHNIQUE
ÉCOLE POLYTECHNIQUE

Meaningfulness, Employee Affect & Addiction (18:00 - 19:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Hakan Ozelik

Paper Presentations:

1797 THE DARK SIDE OF WORK MEANINGFULNESS: THEORISING NONSUSTAINABLE CAREER TRANSITIONS

Raisa Yakimova
Tribikram Budhathoki

DEAKIN UNIVERSITY
HUDDERSFIELD BUSINESS SCHOOL

2260 UNDERSTANDING WORKPLACE-RELATED FACTORS ELICITING EMPLOYEE AFFECT: A QUALITATIVE APPROACH TO EXPLORE AFFECTIVE EVENTS IN ORGANIZATIONS

Cigdem Asarkaya
Hakan Ozelik
Ryan Fuller
Chris Wynn

FENERBAHCE UNIVERSITY
CALIFORNIA STATE UNIVERSITY, SACRAMENTO
CALIFORNIA STATE UNIVERSITY, SACRAMENTO
CALIFORNIA STATE UNIVERSITY, SACRAMENTO

2396 WHEN ASPIRATIONS BECOME ADDICTION: THE UNDERLYING MECHANISM AND BOUNDARY CONDITION THAT FOSTER WORKAHOLISM

Linh Nguyen
Assâad El Akremi
Sarah Boujendar

TSM-R, UNIVERSITY TOULOUSE CAPITOLE
UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
TOULOUSE 1 CAPITOLE UNIVERSITY

TRACK SESSIONS PER DAY

Organizational Resilience and Sustainable Development (18:00 - 19:30) - Chancellor's Building - CB4.1

Track: GT01_00 - Business for Society General Track

Chair(s): Alexander Flaig

Discussant(s): Tomáš Kincl

Paper Presentations:

1607 BEYOND THE SURFACE: DELVING INTO ORGANIZATIONAL PURPOSE'S ESG INFLUENCE

Nina Peitler	WU VIENNA
Christof Miska	WU VIENNA
Nathania Chua	WU VIENNA

2370 HOW CAN CITIES PROMOTE CIRCULAR ECONOMY? EVIDENCE FROM TURIN LIVING LAB.

Mauro Sciarelli	UNIVERSITY OF NAPLES FEDERICO II
Lorenzo Turriziani	UNIVERSITY OF NAPLES FEDERICO II
Anna Prisco	UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
Irene Ricciardi	UNIVERSITY OF NAPLES FEDERICO II
Martina Percuoco	UNIVERSITY OF NAPLES FEDERICO II

2669 THE ROLE OF INTERORGANIZATIONAL RELATIONSHIPS IN FIRM STRATEGIES TOWARDS CIRCULAR ECONOMY

Anna Gerke	AUDENCIA BUSINESS SCHOOL
Maureen Benson-Rea	UNIVERSITY OF AUCKLAND

2557 FROM CSR TO ESG IN VALUE CREATION FOR MULTIPLE STAKEHOLDERS. TOWARDS A CONCEPTUAL MODEL

Karolina Ludzinska	UNIVERSITY OF WARSAW
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Philosophical issues for organizations (18:00 - 19:30) - Chancellor's Building - CB4.5

Track: T01_05 - Philosophy for business ethics

Chair(s): Wim Vandekerckhove

Paper Presentations:

2590 MORAL PROCRASTINATION

Geert Demuijnck	EDHEC BUSINESS SCHOOL
Barbara Fryzel	JAGIELLONIAN UNIVERSITY IN KRAKOW

1340 THERE IS A LITTLE SADIST IN EVERY ROOM: THEORIZING HETEROTOPIAS WHERE TEMPORAL REASONING FAILS AND DEPRAVITY THRIVES

Robert Duncan Pelly	FISK UNIVERSITY
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1300 TOWARDS A CRITICAL REALIST ONTOLOGY FOR BUSINESS ETHICS.

Wim Vandekerckhove	EDHEC BUSINESS SCHOOL
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TRACK SESSIONS PER DAY

Project & Society - Theorizing and Researching the Dark Side of Projects (18:00 - 19:30) - 8 West - 8W 2.20

Track: ST10_02 -Project and Society: Sustainability, Stakeholders, and the Dark Side

Chair(s): Julia Kroh

Paper Presentations:

1322 THE EFFECTIVENESS OF GENDER EQUALITY INTERVENTIONS IN PROJECT-BASED ORGANISATIONS

Sara Hajikazemi	UNIVERSITY OF THE WEST OF SCOTLAND
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Ilaria Rimondi	POLITECNICO DI MILANO
Jad Saad	POLITECNICO DI MILANO

1978 THE GREY AND DARK SIDE OF STAKEHOLDER PROJECTS—AN EXPERT INTERVIEW STUDY OF THIRD-PARTY-ASSISTED DIALOGUE FOR HANDLING SUSPICION AND DISTRUST

Tiziana Gaito	HWZ HOCHSCHULE FÜR WIRTSCHAFT ZÜRICH
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2471 VIOLENCE IN AND FROM PROJECTS

Roya Derakhshan	SDA BOCCONI SCHOOL OF MANAGEMENT
John Rodney Turner	RODNEY TURNER, EUROPROJEX

Psychological and Emotional Aspects in Workplace Settings (18:00 - 19:30) - Chancellor's Building - CB5.6

Track: T09_04 - Sustainable HRM and New Ways of Working

Chair(s): Anne-Laure GATIGNON TURNAU

Paper Presentations:

1533 PSYCHOLOGICAL ASPECTS IN CYBERSECURITY: SHAPING SUSTAINABLE HRM IN THE DIGITAL AGE

Karolina Małagocka	KOZMINSKY UNIVERSITY
Zofia Przymus	KOZMINSKI UNIVERISTY
Krzysztof Przybyszewski	KOZMINSKI UNIVERISTY

2473 JOB DEMANDS AND RESOURCES IN DISTANT WORKING CONDITIONS AND THEIR IMPACT ON EMOTIONAL WELL-BEING: EVIDENCE FROM A LONGITUDINAL STUDY OF HEALTHCARE WORKERS

Shaozhuang Ma	ISCTE
Weilong Zeng	THE FOURTH AFFILIATED HOSPITAL OF GUANGXI MEDICAL UNIVERSITY
Bing Li	THE FOURTH AFFILIATED HOSPITAL OF GUANGXI MEDICAL UNIVERSITY
Rui Wang	LIUZHOU WORKERS' HOSPITAL
Han Liao	LIUZHOU WORKERS' HOSPITAL
Shiyun Cao	SCHOOL OF SCIENCE, GUANGXI UNIVERSITY OF SCIENCE AND TECHNOLOGY

2507 THE PSYCHOLOGICAL MICROFOUNDATIONS OF CORPORATE ENVIRONMENTAL RESPONSIBILITY: ATTITUDES AND MOTIVATIONS OF FARMERS FACED WITH THE CHALLENGE OF AGRO-ECOLOGICAL TRANSITION (AET)

Anne-Laure Gatignon Turnau	UNIVERSITÉ TOULOUSE III PAUL SABATIER
Valérie Barraud-Didier	UMR AGIR – INRAE/TOULOUSE INP
Stéphanie Loup	LGTO, UNIVERSITÉ TOULOUSE III PAUL SABATIER
Maël Sommer	LGTO, UNIVERSITÉ TOULOUSE III PAUL SABATIER

TRACK SESSIONS PER DAY

SIG 02 CoGo - Governance Institutions and Changes (18:00 - 19:30) - Chancellor's Building - CB5.12

Track: GT02_00 - Corporate Governance General Track

Chair(s): Ellen Quigley

Paper Presentations:

- 2077 SPLITTERED RULE: THE INSTITUTIONAL TRANSFORMATION OF BOARD PROCESS AND DYNAMICS**
Marta Geletkanycz BOSTON COLLEGE
- 2736 UNIVERSAL OWNERSHIP: A PARADIGM FOR THE POLYCRISIS**
Ellen Quigley UNIVERSITY OF CAMBRIDGE
- 2808 COMPLEXITY INFLATION IN NUCLEAR SAFETY REGULATION: A RISKWORK PERSPECTIVE FOR OPENING UP THE BLACK BOX OF COMPLEXITY**
Caroline Lavarenne ASN
Benoit Journe NANTES ATLANTIQUE LABORATORY OF ECONOMICS AND MANAGEMENT (LEMNA) / UNIVERSITY OF NANTES
- 1190 ZERO-DEBT DECISION FROM THE DEMAND AND SUPPLY SIDES OF DEBT**
Paolo Saona SAINT LOUIS UNIVERSITY
Pablo San Martín UNIVERSIDAD CATÓLICA DE LA SANTÍSIMA CONCEPCIÓN
Eleuterio Vallelado UNIVERSIDAD DE VALLADOLID

Spare session 1 for late registered papers (18:00 - 19:30) - 8 West - 8W 2.23

Track: GT10_00 - Project Organising General Track

Strategic Ambidexterity in Turbulent times (18:00 - 19:30) - East Building - EB0.15

Track: ST13_06 Strategic Ambidexterity: solving the tensions between existing and new processes

Chair(s): Siyana Gurova

Paper Presentations:

- 1345 NAVIGATING THE DIGITAL CROSSROADS: EXPLORING THE RELATION BETWEEN DIGITAL STRATEGY CAPABILITY, DIGITAL TECHNOLOGICAL BREADTH AND COMPANY PERFORMANCE IN MANUFACTURING FIRMS**
Anisha Varughese LANCASTER UNIVERSITY
Andreas Strobl LANCASTER UNIVERSITY
Robert Demir LINKÖPING UNIVERSITY
- 2646 THEORETICAL DISCOURSE OF ORGANIZATIONAL CHANGE MANAGEMENT UNDER CONDITIONS OF UNCERTAINTY**
Virginija Leonaviciute VILNIUS GEDIMINAS TECHNICAL UNIVERSITY
Ilona Skackauskiene VILNIUS GEDIMINAS TECHNICAL UNIVERSITY, DEP. OF MANAGEMENT
- 1149 NAVIGATING CHANGE: MANAGING FIRM RISKS IN TURBULENT TIMES**
Siyana Gurova ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW)
Florian Keller ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT & LAW
Benedikt Zoller-Rydzek ZHAW SCHOOL OF MANAGEMENT AND LAW

TRACK SESSIONS PER DAY

Student entrepreneurship (18:00 - 19:30) - 10East (Management Building) - 3,58

Track: T03_14 - Academic entrepreneurship and technology transfer processes

Chair(s): Maija Worek

Discussant(s): Tung-Fei Tsai-Lin, Johanna Haeuser

Paper Presentations:

1578 ADDRESSING ENTREPRENEURIAL SUCCESS THROUGH EDUCATION: THE CASE OF CONTAMINATION LAB 2.0 AT UNIVERSITY OF SALENTO

Francesco Manta	UNIVERSITY OF SALENTO
Valeria Stefanelli	UNIVERSITY OF SALENTO
paola scorrano	UNIVERSITÀ DEL SALENTO
Federica Cavallo	UNIVERSITÀ TELEMATICA PEGASO

1647 THE STUDENT ENTREPRENEURIAL INTENTION CLOUD: A REVIEW OF REVIEWS

Riyaad Ismail	UNIVERSITY OF ANTWERP
Johanna Vanderstraeten	UNIVERSITY OF ANTWERP
Hendrik Slabbinck	GHENT UNIVERSITY

2410 PREDICTING ENTREPRENEURIAL ACTIONS OF BUSINESS UNIVERSITY ALUMNI

Maija Worek	FHWIEN DER WKW UNIVERSITY OF APPLIED SCIENCES FOR MANAGEMENT & COMMUNICATION
Katharina Ulm	FHWIEN UNIVERSITY OF APPLIED SCIENCES FOR MANAGEMENT & COMMUNICATION
Manfred Schieber	FHWIEN UNIVERSITY OF APPLIED SCIENCES FOR MANAGEMENT & COMMUNICATION
Andreas Miksche	FHWIEN DER WKW UNIVERSITY OF APPLIED SCIENCES FOR MANAGEMENT & COMMUNICATION

Sustainability and Corporate Governance (III) (18:00 - 19:30) - East Building - EB0.12

Track: T02_04 - Corporate Governance, Sustainability and The Purpose Of Corporations

Chair(s): Asma Nasseh

Paper Presentations:

1110 NAVIGATING THE NEXUS: CEOS' POLITICAL PHILOSOPHY AND THE QUEST FOR SUSTAINABILITY INNOVATION

Asma Nasseh	UNIVERSITY OF QUEBEC IN MONTREAL
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1746 BOARD DIRECTORS' PERCEPTIONS OF ESG FACTORS AS SUSTAINABILITY: AN EVALUATION FRAMEWORK

Lyndsey Zhang	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Andrew Kakabadse	HENLEY BUSINESS SCHOOL
Nadeem Khan	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

TRACK SESSIONS PER DAY

1817 BOARD SUSTAINABILITY: DOES IT MATTER? EVIDENCE FROM INDIA

Ved Beloskar	DCU BUSINESS SCHOOL, DUBLIN CITY UNIVERSITY, DUBLIN, IRELAND.
Arunima Haldar	SPJIMR, MUMBAI
SVD Nageswara Rao	SCHOOL OF MANAGEMENT, IIT BOMBAY

1963 THE FINANCIAL PERFORMANCE OF PRIVATE FOUNDATION-OWNED FIRMS

Fabian Ahrens	COPENHAGEN BUSINESS SCHOOL
Jørgen-Petter Theisen	COPENHAGEN BUSINESS SCHOOL
Steen Thomsen	CENTER FOR CORPORATE GOVERNANCE COPENHAGEN BUSINESS SCHOOL

T13_11 - Challenges and solutions for sport in future session 2 (18:00 - 19:30) - East Building - EB0.11

Track: GT13_00 - Strategic Management General Track

Chair(s): Zsolt Havran

Paper Presentations:

2169 LEADERSHIP EFFECTIVENESS OF SPORT MANAGERS DURING THE COVID-19 PANDEMIC: AN AMBIDEXTROUS LEADERSHIP PERSPECTIVE

Dominic Lauzon-Marques	HEC MONTRAL
Olivier Doucet	HEC MONTREAL
Marie-Ève Lapalme	UQAM
Eric Brunelle	HEC MONTRAL

2312 THE PARENTS' ROLE IN DROPOUT. ONE OF THE IMPORTANT STAKEHOLDERS IN ORGANIZED YOUTH SPORT

Katali Kovács	ELTE EÖTVÖS LORAND UNIVERSITY, FACULTY OF EDUCATION AND PSYCHOLOGY, INSTITUTE OF HEALTH PROMOTION AND SPORT SCIENCE
Attila Rausch	ELTE EÖTVÖS LORAND UNIVERSITY, FACULTY OF EDUCATION AND PSYCHOLOGY, INSTITUTE OF EDUCATION
István Juhász	ELTE EÖTVÖS LORAND UNIVERSITY, FACULTY OF EDUCATION AND PSYCHOLOGY, INSTITUTE OF HE
Lili Kassay	ELTE EÖTVÖS LORÁND UNIVERSITY, BUDAPEST HUNGARY, INSTITUTE OF HEALTH PROMOTION AND SPORT SCIENCES, "REZILIENCE, SPORTS STRATEGIES" RESEARCH GROUP
Szi Boros	ELTE EÖTVÖS LORAND UNIVERSITY, FACULTY OF EDUCATION AND PSYCHOLOGY, INSTITUTE OF HE

2799 SUSTAINABLE EVENT ORGANISATION IN THE SPORTS INDUSTRY - GERMANS' PREFERENCE AND WILLINGNESS TO PAY FOR MORE SUSTAINABLE MEGA SPORTS EVENTS

Viktoria Spindler	RHEINMAIN UNIVERSITY OF APPLIED SCIENCES
Holger Schunk	RHEINMAIN UNIVERSITY OF APPLIED SCIENCES
Thomas Könecke	KU LEUVEN

TRACK SESSIONS PER DAY

Talent management & Human Capital (18:00 - 19:30) - Chancellor's Building - CB3.9

Track: ST09_01 - Human Resource Management

Chair(s): Jennifer Abou Hamad

Paper Presentations:

- 1479 TALENT MANAGEMENT IN SMES: UNRAVELING THE ROLE OF CONTEXTUAL FACTORS**
 Franca Cantoni UNIVERSITÀ CATTOLICA DEL SACRO CUORE
 Caterina Muzzi UNIVERSITY OF BRESCIA
 Martina Gianecchini UNIVERSITY OF PADOVA
- 2444 'POTENTIAL' IN THE SINGAPOREAN PUBLIC SECTOR: A PECULIAR CAVEAT TO TALENT MANAGEMENT?**
 Qian Yi Lee AUSTRALIAN CATHOLIC UNIVERSITY
 Keith Townsend GRIFFITH UNIVERSITY
 Stefan Jooss THE UNIVERSITY OF QUEENSLAND
 Martin Edwards UNIVERSITY OF QUEENSLAND
- 2687 HUMAN CAPITAL RECONFIGURATION DURING COVID-19 REDEPLOYMENTS: IT'S NOT LOSING, IT'S WINNING**
 Kerrie Howard ROYAL HOLLOWAY UNIVERSITY OF LONDON
 Juani Swart UNIVERSITY OF BATH

Technology and grand challenges: open, disruptive and entrepreneurial innovation (18:00 - 19:30) - 10East (Management Building) - 0.23

Track: GT14_00 - General Track - Fostering Innovation to Address Grand Challenges

Chair(s): Layla Branicki

Paper Presentations:

- 2923 ADDRESSING GRAND CHALLENGES THROUGH DISRUPTIVE INNOVATION: PROMISES AND UNCERTAINTIES OF CULTIVATED MEAT IN THE FUTURE OF FOOD SYSTEMS**
 Germano Reis FEDERAL UNIVERSITY OF PARANA
 Terese Venus UNIVERSITÄT PASSAU
- 2329 FOSTERING OPEN SOCIAL INNOVATION THROUGH FABLABS TO ADDRESS SOCIAL AND HUMAN CHALLENGES**
 Chaima Benzekri EMLYON BUSINESS SCHOOL
 Soufiane Kherrazi CESI ENGINEERING SCHOOL, LINEACT LABORATORY
- 2331 SELF-REGULATED ENTREPRENEURIAL LEARNING: A CATALYST FOR FOSTERING INNOVATION TO ADDRESS GRAND CHALLENGES**
 Noah Bellwald UNIVERSITY OF ST. GALLEN
- 2991 CEOs' SOCIAL CAPITAL AS INNOVATION ENABLERS AND ITS EFFECTS ON CORPORATE INNOVATION**
 Raj Mohan INDIAN INSTITUTE OF MANAGEMENT INDORE

TRACK SESSIONS PER DAY

The dark side of power: leadership and inter-firm relationships. (18:00 - 19:30) - Chancellor's Building - CB5.8

Track: T09_06 - Beyond good and evil: unravelling the bright and the dark sides of organizational power

Chair(s): Gaetano Alfano

Discussant(s): Andrea Dietl

Paper Presentations:

1616 TOXIC EXPERTS IN SCIENCE AND BUSINESS OF LONGEVITY: A RELATIONAL FRAMING OF EMERGENCE

Aybike Mergen	OZYEGIN UNIVERSITY
Mustafa Ozbilgin	BRUNEL UNIVERSITY
Çağla Güven	BOGAZICI UNIVERSITY
Cihat Erbil	ANKARA HBV UNIVERSITY
Trisha Greenhalgh	QUEEN MARY, UNIVERSITY OF LONDON

1618 CORPORATE CONTAGION: UNVEILING DYNAMICS OF HORIZONTAL NORMALIZATION IN CORRUPTION

Roberta Troisi	UNIVERSITÀ DEGLI STUDI DI SALERNO, DEPARTMENT OF POLITICAL AND OMUNICATION SCIENCE
Tommaso Fabbri	UNIVERSITY OF MODENA AND REGGIO EMILIA_ MARCO BIAGI DEPARTMENT OF ECONOMICS
Flávio Hourneaux Junior	UNIVERSITY OF SAO PAULO
Konstantina Ragazou	UNIVERSITY OF WESTERN MACEDONIA

1663 THE CORRUPT NEXUS: UNDERSTANDING POWER DYNAMICS BETWEEN FIRMS AND PUBLIC OFFICIALS

Massimiliano De Iuliis	UNIVERSITY OF SALERNO
Gaetano Alfano	TURIN POLYTECHNIC UNIVERSITY
Tommaso Fabbri	UNIVERSITY OF MODENA AND REGGIO EMILIA_ MARCO BIAGI DEPARTMENT OF ECONOMICS
Alexandros Garefalakis	HELLENIC MEDITERRANEAN UNIVERSITY

The impact of national contexts on CSR and ethical practices (18:00 - 19:30) - Chancellor's Building - CB3.5

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Christoph Barmeyer

Paper Presentations:

2309 HOW VARIETIES OF (WEAK) INSTITUTIONAL SYSTEMS SHAPE SUBSIDIARIES' CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES IN AFRICA

Viviana Pilato	HEC MONTRÉAL
Jean-Pascal Gond	BAYES BUSINESS SCHOOL, CITY, UNIVERSITY OF LONDON
Hinrich Voss	UNIVERSITY OF BRISTOL BUSINESS SCHOOL

1523 THE ROLE OF NATIONAL CULTURE IN THE ADOPTION OF SUSTAINABILITY PRACTICES

Abby Loiselle	CARLETON UNIVERSITY
Luciara Nardon	CARLETON UNIVERSITY

2534 NO CAPITALISTS IN A FOXHOLE - ETHICAL RESPONSIBILITIES OF LOCAL BUSINESSES IN WARTIME

Livia Levine	JERUSALEM COLLEGE OF TECHNOLOGY
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TRACK SESSIONS PER DAY

Unemployment & Job Insecurity (18:00 - 19:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): Francesco Fumagalli

Paper Presentations:

1196 RESHAPED BY ITS CONTEXT: A CROSS-CULTURAL CONSIDERATION OF JOB INSECURITY FROM A MIDDLE EASTERN PERSPECTIVE

Muna Khoury	ANTWERP UNIVERSITY
Sofie Jacobs	ANTWERP UNIVERSITY
Ans De Vos	ANTWERP UNIVERSITY

1375 LAYOFF DECISIONS FROM THE TECHNOLOGY INDUSTRY: WHY EMPLOYERS ARE STILL MAKING THE SAME MISTAKES AFTER ALL THESE YEARS AND LESSONS THEY SHOULD HAVE LEARNED

Adrian Heng Tsai Tan	CURTIN UNIVERSITY (SINGAPORE)
Nik Chong	CURTIN UNIVERSITY (SINGAPORE)

2622 AUTOMATION OF WRITING JOB ADS BY USING ARTIFICIAL INTELLIGENCE: AN EXPERIMENTAL STUDY OF THE EFFECTS ON CANDIDATE INTENTION TO APPLY

Ali Farashah	MÄLARDALEN UNIVERSITY
Zeinab Rezvani	UNIVERSITY OF SOUTHERN DENMARK
Vojtěch Klézl	ÖREBRO UNIVERSITY
Stephen Kelly	SALFORD BUSINESS SCHOOL, UK
Jan Vašek	UNIVERSITY OF CHEMISTRY AND TECHNOLOGY

TRACK SESSIONS PER DAY

27 June 2024, Thursday

AI and Emotions (09:00 - 10:30) - Chancellor's Building - CB3.15

Track: T01_09 - From AI to digital transformation in the Human+ Era: what are the effects on business and society?

Chair(s): Yashar Salamzadeh

Discussant(s): Yashar Salamzadeh, Aysel Alizada, Elisabeth Kelan

Paper Presentations:

2121 EMOTION DETECTION IN AI AND ITS IMPACT ON BUSINESS AND SOCIETY: A VIABLE SYSTEMS APPROACH (VSA) PERSPECTIVE IN THE HUMAN+ ERA.

Aysel Alizada

SAPIENZA UNIVERSITY OF ROME

Paolo Barile

UNIVERSITÀ DEGLI STUDI DI SALERNO

1382 EMOTIONS IN THE HUMAN+ ERA: BEYOND THE 'UNIQUELY HUMAN' IMAGINARY

Elisabeth Kelan

UNIVERSITY OF ESSEX

1743 INVESTIGATING AND RANKING THE MAIN BARRIERS AND ENABLERS OF DIGITAL LEADERSHIP IN THE MANUFACTURING INDUSTRY OF UK: A CASE STUDY

Eunice Adesola

UNIVERSITY OF SUNDERLAND

Yashar Salamzadeh

UNIVERSITY OF SUNDERLAND

Haywantee Ramkissoon

UNIVERSITY OF SOUTH AUSTRALIA

Beyond trade-offs: the role of stakeholder salience and movements for responsible governance (09:00 - 10:30) - Chancellor's Building - CB3.16

Track: ST01_01/ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Blanche Segrestin

Paper Presentations:

1350 COMPANY LAW AND STAKEHOLDER SALIENCE

Jeroen Veldman

NYENRODE BUSINESS UNIVERSITY

2446 HOW DO 'INSIDER' SOCIAL MOVEMENTS IMPACT ON CORPORATE GOVERNANCE AND RESPONSIBILITY?

Alice Klettner

UNIVERSITY OF TECHNOLOGY SYDNEY

Martijn Boersma

UNIVERSITY OF NOTRE DAME

2794 CONDITIONS FOR A TRUSTWORTHY COMMITMENT: UNPACKING THE CONTENT OF THE PURPOSES OF PROFIT-WITH-PURPOSE CORPORATIONS

Jérémy Lévêque

MINES PARIS - PSL UNIVERSITY

Blanche Segrestin

MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS),
I3 UMR9217 CNRS

Kevin Levillain

MINES PARIS, PSL UNIVERSITY

TRACK SESSIONS PER DAY

2381 PURPOSE, INNOVATION AND PERFORMANCE: AN EMPIRICAL EXAMINATION OF FRENCH MISSION BYLAWS COMPANIES

Marie Baudoux	KEDGE
Sylvain Bourjade	TBS
Carine Girard-Guerraud	AUDENCIA BUSINESS SCHOOL
Xav Hollandts	KEDGE / CLERMA

Business Model IV (09:00 - 10:30) - The Edge - Dance Studio

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Kurt Matzler

Paper Presentations:

1922 ANTECEDENTS AND OUTCOMES OF BUSINESS MODEL INNOVATION FOR STARTUPS: A SYSTEMATIC LITERATURE REVIEW INTO THE DYNAMICS OF VALUE CREATION, DELIVERY AND CAPTURE

Raditya Ardianwiliandri	VRIJE UNIVERSITEIT AMSTERDAM
Sandra Hasanefendic	VRIJE UNIVERSITEIT
Bart Bossink	VRIJE UNIVERSITEIT AMSTERDAM

2139 UNICORN AI STARTUPS COMMUNICATION TO INVESTORS: EVIDENCE FROM X

Francesco Vitellaro	UNIVERSITY OF GENOA
Ginevra Testa	UNIVERSITY OF GENOA
Nicoletta Buratti	UNIVERSITY OF GENOA - DEPARTMENT OF ECONOMICS AND BUSINESS
Giorgia Profumo	UNIVERSITY OF GENOA

2864 BUSINESS MODEL INNOVATION OF STARTUPS: SYSTEMATIC LITERATURE REVIEW

Salsabil Thabti	UNIVERSITÉ DE LIMOGES
Waleed Omri	EXCELIA BUSINESS SCHOOL
Audrey Becuwe	IAE & CREOP - UNIVERSITÉ DE LIMOGES
Abdelwahed Omri	ISG TUNIS

CENA 4 - Governance to deal with complex inter-organizational collaborations (09:00 - 10:30) - East Building - EB0.5

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Martin Pit

Paper Presentations:

1037 GOVERNANCE AND MANAGEMENT OF STRATEGIC NETWORKS (SNS): HOW DO THEY FOSTER NETWORK GROWTH?

Douglas Wegner	FUNDAÇÃO DOM CABRAL
Vanessa Daniel	FEDERAL UNIVERSITY OF RIO GRANDE DO SUL
Marcelo Dias	FEDERAL UNIVERSITY OF PELOTAS
Aruana Luz	UNISINOS UNIVERSITY
Dr Bruno Abrantes	NIELS BROCK COPENHAGEN BUSINESS COLLEGE

TRACK SESSIONS PER DAY

1069 GOVERNANCE OF MULTILATERAL COOPETITION FOR INNOVATION. AN EMBEDDED CASE STUDY IN THE EUROPEAN AEROSPACE INDUSTRY

Audrey Rouyre	MONTPELLIER BUSINESS SCHOOL
Anne-Sophie Fernandez	UNIVERSITY OF MONTPELLIER
Paul Chiambaretto	MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE

1447 NAVIGATING COMPLEXITY AND NOVELTY: A STAKEHOLDER GOVERNANCE FRAMEWORK FOR PUBLIC-PRIVATE PARTNERSHIP PROJECTS

Joan E. Ricart	IESE BUSINESS SCHOOL / UNIVERSITY OF NAVARRA
Africa Arino	
Pascual Berrone	IESE MADRID
Xavier Sobrepere	TILBURG UNIVERSITY
Alexis Yong	IESE BUSINESS SCHOOL

Change Management, Justice and Open Innovation (09:00 - 10:30) - 8 West - 8W 2.13

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Marc Ohana

Paper Presentations:

2212 MEETING THE CHALLENGES OF EFFECTIVE READINESS FOR CHANGE IN A GLOBAL CONTEXT

Karim Said	PARIS-SACLAY UNIVERSITY, ISM-IAE
Soufiane Kherrazi	CESI ENGINEERING SCHOOL, LINEACT LABORATORY
Lars Gottschling-Knudsen	VIA UNIVERSITY COLLEGE, DENMARK

1824 ORGANIZATIONAL JUSTICE TOWARDS CITIZENS AND READINESS FOR CHANGE IN LOCAL AUTHORITIES: ROLE OF PRIDE AND PROSOCIAL MOTIVATIONS

Elodie Arneguy	UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR
David Carassus	UNIVERSITY OF PAU AND THE ADOUR REGION
Marc Ohana	KEDGE BUSINESS SCHOOL

2019 EXPLORING OPEN INNOVATION IN SCIENCE THROUGH IDENTITY THEORY

Veronika Kentošová	AARHUS UNIVERSITY, DEPARTMENT OF BUSINESS DEVELOPMENT AND TECHNOLOGY
Agnieszka Radziwon	AARHUS UNIVERSITY

Contextualizing Leadership @DEI (09:00 - 10:30) - Chancellor's Building - CB2.6

Track: T05_06 - Role of Diversity, Equality and Inclusion in Careers, Leadership and Sustainability

Chair(s): Snehal Shah

Discussant(s): Meryem Altaf

Paper Presentations:

2592 CONFLICT IN WORKGROUPS: THE ROLE OF INCLUSIVE LEADER BEHAVIOR

Anna-Maria Mazurczak	OTTO-VON-GUERICKE-UNIVERSITY MAGDEBURG
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TRACK SESSIONS PER DAY

1052 WOMEN IN INNOVATION AS EMPOWERING GAME CHANGERS AND TRAILBLAZERS: DISCURSIVE EXPLORATIONS OF ADDRESSING GENDER, DIVERSITY, AND INTERSECTIONALITY CHALLENGES

Carmen Maier AARHUS UNIVERSITY

1113 BEING LGBT AND BEING AN AUTHENTIC LEADER: CONTEXTUALIZING THE MEANING AND EXPERIENCE OF AUTHENTIC LEADERSHIP

Luke Fletcher UNIVERSITY OF BATH
 Shaun Pichler CALIFORNIA STATE UNIVERSITY, FULLERTON
 Lakshmi Chandrasekaran MERCER, MIDDLE EAST

Crowdfunding (09:00 - 10:30) - 10East (Management Building) - 0.19

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Stefano Romito

Discussant(s): Trayan Kushev, Yassine Boutouar, Stefano Romito

Paper Presentations:

1127 SHOULD I SOUND CREATIVE?: THE INFLUENCE OF CREATIVITY-SPEAK, CAMPAIGN TYPE, LINGUISTIC TONE, AND GRATITUDE ON CROWDFUNDING SUCCESS

Trayan Kushev CAL POLY POMONA
 Shaunn Mattingly BOISE STATE UNIVERSITY
 Andrew Manikas UNIVERSITY OF LOUISVILLE

2503 EQUITY CROWDFUNDING AND FIRM PERFORMANCE. THE MODERATING ROLE OF FINANCIAL CONSTRAINTS.

Yassine Boutouar UNIVERSITY OF CALABRIA
 Francesco Fasano UNIVERSITA' DELLA CALABRIA
 F. Javier Sanchez-Vidal UNIVERSIDAD POLITÉCNICA DE CARTAGENA
 Maurizio La Rocca UNIVERSITY OF CALABRIA

2604 EMPIRICAL STUDY ON DEMOGRAPHIC VARIABLES AND INVESTOR'S EXPERIENCE IN PEER-TO-PEER LENDING INVESTMENT INTENTIONS IN INDIA

Ritika INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
 Ashu Khanna INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

Cultivating and Sustaining Social Capital in Family Enterprises (09:00 - 10:30) - Chancellor's Building - CB5.5

Track: GT04_00 - Family Business Research General Track

Chair(s): Anne Heider

Discussant(s): Anabel Mendoza López, Iuliia Zheldak, Maria Angela Manzi

Paper Presentations:

1182 A LEGACY OF FAMILY: CULTIVATING COMMITMENT AND CONTINUITY IN A MULTIGENERATIONAL BUSINESS

Julia Cronin-Gilmore BELLEVUE UNIVERSITY
 Helen Hammond GRAND CANYON UNIVERSITY

TRACK SESSIONS PER DAY

1561 A MULTILEVEL PERSPECTIVE OF ANTECEDENTS AND OUTCOMES OF TALENT MANAGEMENT ADOPTION IN FAMILY-OWNED FIRMS

Zainab Anjum LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
Jawad Syed SULEMAN DAWOOD SCHOOL OF BUSINESS, LUMS

2395 A SYSTEMATIC LITERATURE REVIEW ON FAMILY BUSINESS COMPETENCES

Rafaela Gjergji UNIVERSITÀ CATTANEO - LIUC
Alessandra Gissona LIUC - UNIVERSITÀ CATTANEO
Sofia Brunelli LIUC UNIVERSITY
Salvatore Sciascia LIUC UNIVERSITÀ CATTANEO
Federico Visconti UNIVERSITA' CATTANEO-LIUC

2102 ASSESSING SUSTAINABILITY PERFORMANCE METRICS: A CSRD-READINESS COMPARATIVE ANALYSIS IN FAMILY VS. NON-FAMILY FIRMS WITHIN THE HEALTHCARE SECTOR

Simone Häußler AALEN UNIVERSITY (HOCHSCHULE AALEN)
Patrick Ulrich AALEN UNIVERSITY
Jasmina Metzger AALEN UNIVERSITY
Felix Stockert AALEN UNIVERSITY

Cultural and creative industries: management and accountability (09:00 - 10:30) - Chancellor's Building - CB4.7

Track: ST11_03 - Management and digitalization of public and cultural institutions

Chair(s): Francesca Fino

Paper Presentations:

2556 THE PURSUIT OF ECONOMIC SUSTAINABILITY FOR THE CREATIVE AND CULTURAL INDUSTRIES

Francesco Badia UNIVERSITY OF MODENA AND REGGIO EMILIA
Tiziana Landi UNIVERSITY OF SANNIO
Elena Bartolucci UNIVERSITY OF FERRARA

2801 REPORTING ACCOUNTABILITY IN CULTURAL ORGANIZATIONS

Paola Dubini BOCCONI UNIVERSITY - ASK RESEARCH CENTER
Diana Martello SCUOLA IMT ALTI STUDI LUCCA
Alberto Monti UNIVERSITY OF GENOVA - ASK RESEARCH CENTER
Carola Maria Budelli UNIVERSITÀ BOCCONI
Irene Ceconello CENTRO ASK UNIVERSITÀ BOCCONI

2497 CREATIVE CAREERS AND WORK DYNAMICS IN CULTURAL AND CREATIVE INDUSTRIES: COMICS CREATORS IN ITALY

Yesim Tonga Uriarte IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Francesca leonardi TOR VERGATA UNIVERSITY OF ROME
Francesca Fino IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Maria Luisa Catoni IMT LUCCA

TRACK SESSIONS PER DAY

2525 EXPLORING WORLDS OF INNOVATION IN THE PERFORMING ARTS: AN OSCILLATION BETWEEN LEADERSHIP, MICROMANAGEMENT, AND PARTICIPATION

Leticia Labaronne ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF
MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT
Martin Piber INNSBRUCK UNIVERSITY

Culture-sensitive management of MNCs (09:00 - 10:30) - Chancellor's Building - CB3.5

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Christoph Barmeyer

Paper Presentations:

2547 THIRD CULTURE INDIVIDUALS (TCIS) AS GLOBAL MANAGERS: A FOCUS ON CHALLENGES OF BEING ROOTLESS.

Helena Karjalainen EM NORMANDIE
Muriel Durand MÉTIS LAB, EMNORMANDIE BUSINESS SCHOOL

2491 „THE BRIGHT SIDE OF PATERNALISTIC LEADERSHIP? A CASE STUDY OF A LATIN AMERICAN CPO IN A MNC IN GERMANY“

Tuzienka Chenet Ugarte UNIVERSITY OF PASSAU
Christoph Barmeyer UNIVERSITÄT PASSAU

2368 FROM FOREIGN OUTSIDERSHIP TO LOCAL INSIDERSHIP: MANAGING CULTURAL DIFFERENCES IN THE FRANCO-GERMAN CONTEXT

Nino Ruscigno HERRMANN ULTRASCHALL GMBH
Ulrike Mayrhofer IAE NICE, UNIVERSITÉ CÔTE D'AZUR

2004 ENGLISH AS THE LANGUAGE OF COMMUNICATION IN BUSINESS: THE ADVENTURES OF AN ITALIAN FAMILY COMPANY

Vincent Montenero CZECH TECHNICAL UNIVSERITY
Cristina Cazorzi Martinez DAUPHINE UNIVERSITY DR&MO LABORATORY PSL RESEARCH PARIS
Emil Velinov SKODA AUTO UNIVERSITY

DIG INNO - Strategy and transformation 3 (09:00 - 10:30) - The Edge - Digital Studio

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): David Versailles, Valerie Merindol

Paper Presentations:

1138 BENEFITS, CHALLENGES AND TRENDS OF BUSINESS INTELLIGENCE SOLUTIONS IN THE CONTEXT OF MANAGEMENT ACCOUNTING

Patrick Kraus PFORZHEIM UNIVERSITY
Frank Morelli PFORZHEIM UNIVERSITY
Dennis Schlegel REUTLINGEN UNIVERSITY
Max Monauni LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS
Ugur Ertem OFFENBURG UNIVERSITY
Sarah Strommer PFORZHEIM UNIVERSITY

TRACK SESSIONS PER DAY

1634 **DISINTERMEDIATED AND OBSOLETE? – A CASE STUDY ON THE EVOLVING ROLE OF FINANCIAL SALESPEOPLE IN THE CONTEXT OF DIGITAL TRANSFORMATION**

Christian Zern HOCHSCHULE MAINZ: UNIVERSITY OF APPLIED SCIENCES
Oliver Mauroner UNIVERSITY OF APPLIED SCIENCES MAINZ

1880 **RETHINKING LEADERSHIP COMPETENCIES FOR INTERNAL AND EXTERNAL INNOVATION IN THE DIGITAL TRANSFORMATION ERA: AN EMPIRICAL EVIDENCE FROM INDUSTRIAL ORGANIZATIONS**

Khuram Shahzad UNIVERSITY OF VAASA
Faisal Imran UNIVERSITY OF VAASA
Aurangzeab Butt UNIVERSITY OF VAASA

Digital Transformation in Female Entrepreneurship (09:00 - 10:30) - 10East (Management Building) - 0.08

Track: T03_15 - Female entrepreneurship

Chair(s): Dhara Shah

Paper Presentations:

1249 **DIGITALISATION, INNOVATION AND INTERNATIONALISATION OF WOMEN'S ENTREPRENEURSHIP IN THE EUROPEAN COUNTRIES**

María-Soledad Castaño UNIVERSITY OF CASTILLA-LA MANCHA
Saby Giannina Romero Medina UNIVERSIDAD DE CASTILLA LA MANCHA ESPAÑA

1572 **IS DIGITAL TRAINING ENOUGH TO BREAK EMPLOYMENT BARRIERS AMONGST PRECARIAT AND AGING WOMEN? A CASE OF AUSTRALIA**

Dhara Shah DEAKIN UNIVERSITY
Ainslie Meiklejohn GRIFFITH UNIVERSITY

1617 **DOING GENDER OR DOING TECH? SCRUTINIZING THE SELF-IMAGE OF FEMALE HIGH-TECH FOUNDERS IN GERMANY**

Melanie Slavici FRANKFURT UNIVERSITY OF APPLIED SCIENCES
Veronika Kneip FRANKFURT UNIVERSITY OF APPLIED SCIENCES

1161 **SOCIO-COGNITIVE DETERMINANTS OF INNOVATION IN WOMEN'S BUSINESSES. THE ROLE OF CULTURE IN EMERGING AND DEVELOPED COUNTRIES**

Nathaly Pinzon TECNOLOGICO DE MONTERREY

Diversity in organisations (09:00 - 10:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): Maike Andresen

Paper Presentations:

1075 **REWARDS, DIVERSITY, TRUST, AND PERFORMANCE: A MODERATED MEDIATION APPROACH**

Christina Kalaitidou BRUNEL UNIVERSITY LONDON
Andreas Georgiadis LEEDS UNIVERSITY
Chima Mordi BRUNEL UNIVERSITY LONDON

TRACK SESSIONS PER DAY

2442 ABILITY AND MOTIVATION PROFILES AMONG CHRONICALLY ILL EMPLOYEES: A LATENT PROFILE ANALYSIS OF UTILISATION HR PRACTICES AND WORK ENGAGEMENT

Silvia Profili	EUROPEAN UNIVERSITY OF ROME
Laura Innocenti	UNIVERSITY OF L'AQUILA
Alessia Sammara	UNIVERSITY OF L'AQUILA
Luca Merlo	EUROPEAN UNIVERSITY OF ROME
Giulia Foti	EUROPEAN UNIVERSITY OF ROME

1841 SOCIAL NETWORKS AND LEADERSHIP IN HEALTH CARE ORGANIZATIONS: THE ROLE OF BROKERAGE, DIVERSITY, AND GENDER

Luca Giorgio	UNIVERSITÀ EUROPEA DI ROMA
Daniele Mascia	LUISS UNIVERSITY

Emergence, Evolution and Health of Business Ecosystems (09:00 - 10:30) - East Building - EB0.15

Track: ST13_08 - Business ecosystems & AI in a new digital landscape

Chair(s): Hanning Shi

Paper Presentations:

1400 A RECIPE FOR DIGITAL ECOSYSTEM HEALTH – BALANCING EFFECTIVENESS, RESILIENCE AND PROFITABILITY

Felix Volz	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Christopher Münch	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG

1442 MAPPING THE CONSOLIDATION OF SUSTAINABLE BUSINESS ECOSYSTEMS THROUGH THE B CORP MOVEMENT

Daniel Alonso Martínez	UNIVERSITY OF LEON
Nuria Gonzalez-Alvarez	UNIVERSIDAD DE LEON

2205 ORCHESTRATION AND ENABLING IN KNOWLEDGE INTENSIVE ECOSYSTEM EMERGENCE: HOW FOCAL FIRM NAVIGATING THE SEMICONDUCTOR INDUSTRY'S COMPLEX LANDSCAPE

Hanning Shi	UNIVERSITY OF CAMBRIDGE
Jiaming Yang	ZHEJIANG UNIVERSITY
Sihan Li	ZHEJIANG UNIVERSITY
Yongjiang Shi	UNIVERSITY OF CAMBRIDGE

2992 EXPLORING BIOCHEMICAL PATHWAYS AS MODELS FOR BUSINESS AND INNOVATION ECOSYSTEMS

Geoffrey aerts	VRIJE UNIVERSITEIT BRUSSEL
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TRACK SESSIONS PER DAY

ENpro: technologies (09:00 - 10:30) - 10East (Management Building) - 0.11

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Pia Otto

Discussant(s): Livia Boerner, Alejandra Rojas

Paper Presentations:

1980 LEVERAGING DIGITAL TECHNOLOGIES TO REDUCE INCONSISTENCY ABOUT ENTREPRENEURSHIP PROCESSES

Diego Matricano

DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

2594 THE IMPACT OF ARTIFICIAL INTELLIGENCE ON OPPORTUNITY RECOGNITION.

Alex Schoeneseiffen

SAARLAND UNIVERSITY

Marcel Aksoy

SAARLAND UNIVERSITY

Benedikt Schnellbacher

SAARLAND UNIVERSITY

René Bohnsack

CATÓLICA LISBON SCHOOL OF BUSINESS AND ECONOMICS

2684 WHAT MAKES ENTREPRENEURIAL COACHING SUCCESSFUL? A COACH'S PERSPECTIVE THROUGHOUT THE OPPORTUNITY DEVELOPMENT PROCESS

Giammarco Marras

UNIVERSITY OF CAGLIARI (ITALY)

Matteo Opizzi

UNIVERSITY OF CAGLIARI

Michela Loi

ASSOCIATE PROFESSOR AT THE DEPARTMENT OF ECONOMICS AND BUSINESS SCIENCE – UNIVERSITY OF CAGLIARI

Entrepreneurial Judgment and Decision-making (09:00 - 10:30) - 10East (Management Building) - 0.13

Track: ST03_03 - Entrepreneurial Decision Making and Behaviour

Chair(s): Laetitia Gabay-Mariani, Massimiliano Pellegrini

Discussant(s): Norbert Linn, Hamza Aurangzeb

Paper Presentations:

1123 EXPLORING THE MICROFOUNDATIONS OF HYBRIDITY: A JUDGMENT-BASED APPROACH

Matthew McCaffrey

UNIVERSITY OF MANCHESTER

Carmen-Elena Dorobat

MANCHESTER METROPOLITAN UNIVERSITY

Mihai Topan

BUCHAREST ACADEMY OF ECONOMIC SCIENCE

1687 THE STUBBORN ENTREPRENEUR? HOW GRIT INFLUENCE THE EFFECTUAL AND CAUSAL DECISION-MAKING OF ENTREPRENEURS.

Kris Gericke

RWTH AACHEN UNIVERSITY

Malte Brettel

RWTH AACHEN

2044 INSIDE THE BLACKBOX: UNDERSTANDING ORGANIZATIONAL DECISION-MAKING PROCESSES IN VC FUNDS

Anna Khoroshylova

TECHNICAL UNIVERSITY OF DARMSTADT

Carolin Bock

TECHNICAL UNIVERSITY OF DARMSTADT

Norbert Linn

TECHNICAL UNIVERSITY OF DARMSTADT

TRACK SESSIONS PER DAY

2691 MICROFOUNDATIONS OF STRATEGIC FLEXIBILITY IN YOUNG VENTURES: THE ROLE OF FOUNDER-CEOS' DECISION RULES

Hamza Aurangzeb	VLERICK BUSINESS SCHOOL
Carine Peeters	VLERICK BUSINESS SCHOOL
Veroniek Collewaert	VLERICK BUSINESS SCHOOL

Entrepreneurship Education Programmes (09:00 - 10:30) - 10East (Management Building) - 3,58

Track: T03_14 - Academic entrepreneurship and technology transfer processes

Chair(s): Michael Fowle

Discussant(s): Gayatri Nair

Paper Presentations:

1772 EDUCATIONAL INNOVATIONS IN ENTREPRENEURSHIP EDUCATION: DIMENSIONS AND TYPOLOGIES

Gracyanne Araujo	FEDERAL UNIVERSITY OF SERGIPE
Eduardo Davel	FEDERAL UNIVERSITY OF BAHIA, SCHOOL OF MANAGEMENT

1826 EXPLORING THE FACTORS INFLUENCING ENTREPRENEURIAL INTENTIONS OF ENGINEERING STUDENTS: A COMPARATIVE STUDY

Martin Arias	HS ESSLINGEN
Michael Flad	ESSLINGEN UNIVERSITY

2757 ENTREPRENEURSHIP EDUCATION AND ENTREPRENEURIAL WELL-BEING

Michael Fowle	OPEN UNIVERSITY BUSINESS SCHOOL, OPEN UNIVERSITY, UK
Cécile Vassaux	TECFA UNIGE

ENTREPRENEURSHIP REGIONS AND REGIONAL DEVELOPMENT (09:00 - 10:30) - 10East (Management Building) - 0.09

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Alina Spanuth

Paper Presentations:

1397 LEGITIMATION STRATEGIES OF SOCIAL ENTERPRISES: EXPERIENCES FROM A DEVELOPING COUNTRY CONTEXT

Alina Spanuth	UNIVERSITAT AUTÓNOMA DE BARCELONA
David Urbano	UNIVERSITAT AUTÓNOMA DE BARCELONA

2373 IDENTITY RESURGENCE OF REFUGEE ENTREPRENEURS

Sanita Rugina	SÖDERTÖRN UNIVERSITY
Aki Harima	TALLINN UNIVERSITY OF TECHNOLOGY

2522 CONSTRUCTING ENTREPRENEURIAL ECOSYSTEM'S SOCIAL AND SYMBOLIC BOUNDARIES THROUGH THE PROCESS OF COLLECTIVE IDENTITY EMERGENCE

Quynh Le	UMEÅ UNIVERSITY
Jessica Eriksson	

TRACK SESSIONS PER DAY

2832 LOCAL PREFERENCES AND SOCIAL COMMITMENT: THE EFFECT OF ECOSYSTEM FACTORS ON ENTERPRISES' LOCATION CHOICES AND SOCIAL PERFORMANCE

Wiebke Heinze
Martin Carree

MAASTRICHT UNIVERSITY
MAASTRICHT UNIVERSITY

Ethics, Strategy and Network (09:00 - 10:30) - Chancellor's Building - CB4.10

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Marek Szarucki

Discussant(s): Fiona Hurd

Paper Presentations:

1544 THEORISTS AS STRATEGISTS: THE ROLE OF DISCOVERY, PURSUIT, AND JUSTIFICATION, IN SCIENTIFIC INQUIRIES

Akhil Bhardwaj
Anastasia Sergeeva
Jackson Nickerson
Joesph Mahoney

UNIVERSITY OF BATH
UNIVERSITY OF BATH
WASHINGTON UNIVERSITY
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

2733 TOWARDS A MAPPING REVIEW OF SOCIAL NETWORK ANALYSIS IN INTERLOCKING DIRECTORATE RESEARCH

Nikita Pillay
Anita Bosch

UNIVERSITY OF STELLENBOSCH BUSINESS SCHOOL
UNIVERSITY OF STELLENBOSCH BUSINESS SCHOOL

2216 RESPONSIBLE ARTIFICIAL INTELLIGENCE (RAI) IN MIXED METHODS RESEARCH (MMR)

Heinz Herrmann
Roslyn Cameron

TORRENS UNIVERSITY AUSTRALIA
TORRENS UNIVERSITY AUSTRALIA

Exploring temporality in organizing (09:00 - 10:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Angelo Gasparre

Discussant(s): Nil Gulari

Paper Presentations:

1986 CHRONICLE OF A SUSPENDED LIFE: UNDERSTANDING DIVERSE TEMPORALITIES IN ORGANIZATIONS

Claudio Valerio
Domenico Napolitano
Luigi Maria Sicca

SCUOLA SUPERIORE MERIDIONALE - LOSPD PHD
SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
UNIVERSITY OF NAPLES FEDERICO II

2204 POSTHUMAN GATEWAYS OF ORGANIZING. EXPLORING TIME/SPACE MULTIPLICITIES IN MEDICAL REHABILITATION WORK WITH ROBOTS

Angelo Gasparre
Luca Pareschi

UNIVERSITY OF GENOA (ITALY)
UNIVERSITÀ DI ROMA TOR VERGATA

TRACK SESSIONS PER DAY

2762 THE CINDER AND THE FURROW ON THE SAND: DECONSTRUCTING ORGANIZING FOR AN ETHICS OF SURVIVANCE

Daniela Pianezzi
Luigi Maria Sicca

UNIVERSITY OF VERONA
UNIVERSITY OF NAPLES FEDERICO II

Global Mobility 4 (09:00 - 10:30) - 8 West - 8W 2.1

Track: ST07_01 - Global Mobility

Chair(s): Mila Lazarova

Paper Presentations:

2012 HARMONY ACROSS HORIZONS: KEY FACTORS SHAPING WORK-LIFE BALANCE OF LITHUANIAN MIGRANT WOMEN IN EUROPE

Vilmantė Kumpikaitė-Valiūnienė	KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
Živilė Stankevičiūtė	KAUNAS UNIVERSITY OF TECHNOLOGY
Laura Mongirdaitė	KAUNAS UNIVERSITY OF TECHNOLOGY

1837 AN ENGAGEMENT-DISENGAGEMENT THEORY OF HUMOR COPING: A STUDY OF EXPATRIATION

Olivier Wurtz	ESCP
Chris Brewster	HENLEY BUSINESS SCHOOL

2330 DIGITAL TECHNOLOGY AND GLOBAL MOBILITY

Jana Bucher	INSTITUTE FOR HUMAN RESOURCE MANAGEMENT, HOCHSCHULE BREMEN, CITY UNIVERSITY OF APPLIED SCIENCES
Mila Lazarova	SIMON FRASER UNIVERSITY
Jürgen Deller	LEUPHANA UNIVERSITY OF LÜNEBURG

Health & Wellbeing (09:00 - 10:30) - Chancellor's Building - CB3.9

Track: ST09_01 - Human Resource Management

Chair(s): Phong Cao

Paper Presentations:

2844 PROLONGING THE POST-VACATION EFFECT ON WELL-BEING AND WORK MOTIVATION

Abira Reizer	ARIEL UNIVERSITY
Mina Westman	TEL AVIV UNIVERSITY
Dov Eden	TEL AVIV UNIVERSITY
Lior Biton	ARIEL UNIVERSITY

1719 A CARING APPROACH TO ALGORITHMIC MANAGEMENT: A MODEL FOR ENHANCING PLATFORM WORKERS' FLOURISHING

Dimitris Giamos	HEC MONTRÉAL
Antoine Bujold	HEC MONTREAL
Olivier Doucet	HEC MONTREAL
Xavier Parent-Rocheleau	HEC MONTREAL

TRACK SESSIONS PER DAY

1960 **THRIVING IN AMBIGUITY: THE MOTIVATING AND DEMOTIVATING EFFECTS OF HOPE UNDER UNCERTAINTY**

Sarah Klein

BRANDENBURG UNIVERSITY OF TECHNOLOGY (BTU) COTTBUS-SENFTENBERG

Diemo Urbig

BRANDENBURG UNIVERSITY OF TECHNOLOGY COTTBUS-SENFTENBERG

IM/IB Session GT3 (09:00 - 10:30) - Chancellor's Building - CB3.1

Track: GT07_00 - International Management General Track

Chair(s): Mercedes Gil-Lamata

Paper Presentations:

2366 **REASSESSING THE DYNAMICS OF INNOVATION FLOWS INTO, TO, AND FROM EMERGING MARKETS: UNVEILING CONTRASTS IN SUSTAINABLE IMPACTS FROM A TIME-MODULATED PERSPECTIVE**

Yingying Zhang

INTERNATIONAL UNIVERSITY OF JAPAN

Hemin Song

BEIJING SPORT UNIVERSITY

Sylvia Rohlfer

CUNEF UNIVERSITY

Jane Lu

1121 **DISCONNECTED RHYTHM OF INTERNATIONALIZATION. THE CASE OF TRADITIONAL EMERGING ECONOMIES FIRM'S INTERNATIONALIZATION**

Irfan Irfan

UNIVERSITY OF PLYMOUTH

Faisal Khurshid

HONG KONG METROPOLITAN UNIVERSITY

Kai Ming Alan Au

HONG KONG METROPOLITAN UNIVERSITY

2560 **HOW DOES INTERNATIONAL EXPANSION INFLUENCE CORPORATE SUSTAINABLE DEVELOPMENT? EMPIRICAL STUDY OF EMERGING-MARKET MNES**

Bau-Jung Chang

FENG CHIA UNIVERSITY

Weian Wang

FENG CHIA UNIVERSITY

Innovating Project Leadership for Societal Value and to Address Grand Challenges (09:00 - 10:30) - 8 West - 8W 2.10

Track: T10_08 - Innovating Project Leadership

Chair(s): Efrosyni Konstantinou

Paper Presentations:

1851 **SUBLIMES IN MEGAPROJECTS**

Bo Karlsson

LULEÅ UNIVERSITY OF TECHNOLOGY

Ossi Pesämaa

LULEÅ UNIVERSITY OF TECHNOLOGY

Sebastian Nylén

VOLVO CAR GROUP

TRACK SESSIONS PER DAY

2245 THE GEOPOLITICS OF INFRASTRUCTURE PROJECTS IN THE ERA OF CLIMATE CHANGE: EXPLORING THE LEGITIMACY OF PROJECTS

Oscar Cruz	THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION (BSSC), UNIVERSITY COLLEGE LONDON
Efrosyni Konstantinou	THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UNIVERSITY COLLEGE LONDON
Jenny McArthur	DEPARTMENT OF SCIENCE, TECHNOLOGY, ENGINEERING AND PUBLIC POLICY (STEPP), UNIVERSITY COLLEGE LONDON

2360 PROJECT LEADERSHIP IN THE AGE OF SUSTAINABILITY: POWERING WELLBEING

Anne Vaagaasar	BI NORWEGIAN BUSINESS SCHOOL
Stewart Clegg	THE UNIVERSITY OF SYDNEY
Torgeir Skyttermoen	OSLO METROPOLITAN UNIVERSITY

Innovation 4: Innovation Education and Teaching (09:00 - 10:30) - The Edge - Weston Studio

Track: GT06_00 - Innovation General Track

Chair(s): Marina Schmitz

Paper Presentations:

2718 ENVISIONING FUTURES - A TOOLBOX FOR MANAGEMENT EDUCATION

Petra Molthan-Hill	NOTTINGHAM BUSINESS SCHOOL
Marina Schmitz	IEDC-BLED SCHOOL OF MANAGEMENT
Caroline V. Rudzinska	BERLIN SCHOOL OF ECONOMICS AND LAW

2915 ADVANCING EDUCATION FOR SUSTAINABLE DEVELOPMENT IN DIGITAL MARKETING THROUGH SIMULATION GAMES

Hanne Knight	UNIVERSITY OF PLYMOUTH
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2980 INNOVATION IN EDUCATION FOR SUSTAINABLE MANAGEMENT: CONTRIBUTION TO A PEDAGOGY OF INTERACTION WITH THE SYSTEMIC SCHOOL OF PALO ALTO

Damien Richard	INSEEC SCHOOL OF BUSINESS AND ECONOMICS
Didier Chabanet	IDRAC BUSINESS SCHOOL, LABORATOIRE TRIANGLE DE L'UNIVERSITÉ DE LYON (CNRS UMR 5206), SCIENCE PO PARIS

IP & sustainability innovation tensions (09:00 - 10:30) - The Edge - Art Studio

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Frank Tietze, Julia Schmitt

Paper Presentations:

2899 BUSINESS AS USUAL? HOW ORGANISATIONS NAVIGATE TENSIONS BETWEEN CIRCULAR ECONOMY AND INTELLECTUAL PROPERTY RIGHT STRATEGIES

Giovanna Capponi	UTRECHT UNIVERSITY
Carolina Castaldi	UTRECHT UNIVERSITY
Laura Piscicelli	UTRECHT UNIVERSITY

TRACK SESSIONS PER DAY

1921 UNDERSTANDING THE IMPACT OF ECO-INNOVATION OBJECTIVES ON OPEN INNOVATION: AN EMPIRICAL ANALYSIS OF SPANISH FIRMS

Silvia Donis	UNIVERSITY OF LA RIOJA
Jaime Gómez	UNIVERSIDAD DE LA RIOJA
Idana Salazar	UNIVERSIDAD DE LA RIOJA

1455 ENTREPRENEURIAL DYNAMICS IN SUSTAINABLE NEW PRODUCT DEVELOPMENT: SYSTEM THINKING AND TENSION MANAGEMENT

Lina Dagilienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Viktorija Varanit	KAUNAS UNIVERSITY OF TECHNOLOGY

Leadership Dynamics: From Inclusivity to Empowerment (09:00 - 10:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Chair(s): Ummugulsum Gunes

Discussant(s): Charlotte Foerster

Paper Presentations:

1864 FROM LEADER INCLUSION TO EMPLOYEE INITIATION: A SELF-DETERMINATION THEORY PERSPECTIVE

Ummugulsum Gunes	NATIONAL TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTUST)
Tuong Vy Nguyen	NATIONAL TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

1185 PROMOTING EMPLOYEES' INNOVATIVE WORK BEHAVIOR THROUGH INNOVATION SPECIFIC LEADER BEHAVIOR – AN AMO-APPROACH.

Jennifer Liehr	HELMUT SCHMIDT UNIVERSITÄT DER BUNDESWEHR
Sven Hauff	HELMUT SCHMIDT UNIVERSITY

2681 DOES TRANSFORMATIONAL LEADERSHIP PROMOTE EMPLOYEE VOICE? TESTING THE MEDIATING EFFECT OF PSYCHOLOGICAL EMPOWERMENT AND MODERATING EFFECT OF LEADER-LEADER EXCHANGE

Fatmah Jaafari	AIX MARSEILLE UNIVERSITY, FRANCE
Franck Brulhart	AIX MARSEILLE UNIVERSITY, FRANCE
Christophe Favoreu	TBS EDUCATION

TRACK SESSIONS PER DAY

Leading Challenging Contexts and Wise Leadership (09:00 - 10:30) - Chancellor's Building - CB3.10

Track: ST09_03 - Leadership

Chair(s): Meltem Ceri-Booms

Discussant(s): Michael Collins

Paper Presentations:

1072 TOUCHING THE VOID: THE LOSS OF CONTAINMENT AND THE SPACE BETWEEN OPERATIONAL AND ENTREPRENEURIAL LEADERSHIP IN THE K2 DISASTER

Chantal Cantarelli	CRANFIELD UNIVERSITY
Kate Davis	CRANFIELD UNIVERSITY
Elmar Kutsch	CRANFIELD SCHOOL OF MANAGEMENT
Neil Turner	CRANFIELD UNIVERSITY
David Denyer	CRANFIELD SCHOOL OF MANAGEMENT
Kim Turnbull James	CRANFIELD UNIVERSITY

1759 THE PROTOTYPE OF A MILITARY LEADER: A CASE STUDY IN THE FIRE DEPARTMENT OF THE STATE OF SANTA CATARINA, BRAZIL

Ana Rodrigues	UNIVERSITY OF STATE OF SANTA CATARINA
Cristiano Cunha	UNIVERSIDADE FEDERAL DE SANTA CATARINA
Solange Siiva	UNIVERSIDADE FEDERAL DE SANTA CATARINA
Paulo Cesar Esteves	FEDERAL UNIVERSITY OF SANTA CATARINA
Bárbara Vasconcelos	UNIVALI

1802 VALIDATION OF THE WISE LEADERSHIP SCALE

Abderrahman Hassi	AL AKHAWAYN UNIVERSITY
Giovanna Storti	EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA
Kenza Touhs	AL AKHAWAYN UNIVERSITY

Major and Megaprojects: Collaboration and Integration (09:00 - 10:30) - 8 West - 8W 2.23

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Ole Jonny Klakegg

Paper Presentations:

2704 MAKING SENSE OF COLLABORATION IN MAJOR INFRASTRUCTURE CONSTRUCTION PROJECTS

Christoffer Rönndahl	CHALMERS UNIVERSITY OF TECHNOLOGY
Petra Bosch-Sijtsema	CHALMERS UNIVERSITY OF TECHNOLOGY

2850 RESCUE MAJOR INFRASTRUCTURE PROJECT FROM MAJOR DISRUPTION: FOSTERING INTEGRAL PROGRAM RESILIENCE THROUGH MULTI-LEVEL SYSTEMS INTEGRATION

Mu Xu	SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY, SHANGHAI
Kaiwen Jiang	TONGJI UNIVERSITY
Yun Le	TONGJI UNIVERSITY
Xian Zheng	ZHONGNAN UNIVERSITY OF ECONOMICS AND LAW
Xinyue Zhang	THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT

TRACK SESSIONS PER DAY

2039 MEGAPROJECT PROCUREMENT STRATEGY: A SYSTEMATIC LITERATURE REVIEW

Antonius Prasetya	UNIVERSITY COLLEGE LONDON
Juliano Denicol	UNIVERSITY COLLEGE LONDON
Tim Broyd	UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT

Monitoring Role of Corporate Boards (09:00 - 10:30) - Chancellor's Building - CB5.8

Track: ST02_02 Boards of Directors, TMT and Diversity in the C-Suite

Chair(s): Quinn Ye

Paper Presentations:

1226 EXPLICATING THE DYNAMIC ENGAGEMENT BETWEEN -BOARD OF DIRECTORS AND FIRM INNOVATION PRIORITIES :AN INTEGRATIVE ANALYSIS OF THEMES AND SCENARIOS FOR ENGAGEMENT

Bhuvaneashwar Subramanian	INDIAN INSTITUTE OF MANAGEMENT, NAGPUR
Som Sekhar Bhattacharyya	INDIAN INSTITUTE OF MANAGEMENT, NAGPUR

1827 THE MONITORING ROLE OF SUPERVISORY BOARDS WITH STATE OWNERSHIP

Shenglin Ben	ZHEJIANG UNIVERSITY
Hsin-I Chou	RMIT UNIVERSITY
Xin Geng	ZHEJIANG UNIVERSITY
Meijun Qian	ZHEJIANG UNIVERSITY

2774 A LEAD INDEPENDENT DIRECTOR ON BOARD: DOES IT FOSTER STRONGER ALIGNMENT BETWEEN FIRM PERFORMANCE AND CEO COMPENSATION?

Ina Karn	UNIVERSITY OF GRONINGEN
Jatinder Sidhu	UNIVERSITY OF LEEDS
Esha Mendiratta	VLERICK BUSINESS SCHOOL
Jana Oehmichen	JGU MAINZ

1798 UPPER ECHELONS COLLECTIVE DECISION-MAKING: A HEURISTIC PERSPECTIVE

Sabina Nielsen	COPENHAGEN BUSINESS SCHOOL
Atefeh Maghzi	SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON

Pathways to sustainability and innovation in Tourism (09:00 - 10:30) - Chancellor's Building - CB4.8

Track: T12_05 - Research Methods in Management Studies: Evolutionary, Historical, and Tourism Perspectives

Chair(s): Vishakha Chauhan

Paper Presentations:

1309 THE INFLUENCE OF THE INTERPLAY OF SUSTAINABLE PRACTICES, DIGITAL TRANSFORMATION, AGILITY, AND GENDER ON SMALL HOTEL PERFORMANCE

Denis Lescop	MONTPELLIER BUSINESS SCHOOL
Christian Keen	UNIVERSITÉ LAVAL
Valeriano Sanchez-Famosob	UNIVERSITY OF THE BASQUE COUNTRY UPV/EHU
Mikel Alayo	UNIVERSITY OF THE BASQUE COUNTRY (UPV/EHU)

TRACK SESSIONS PER DAY

1970 A LONGITUDINAL EXPLORATION OF FIRMS' CHARACTERISTICS AND FINANCIAL PERFORMANCE TOWARDS SUSTAINABLE AND INNOVATIVE PRACTICES IN TOURISM SUBSECTORS

Luqi Yang	UNIVERSITAT ROVIRA I VIRGILI
Xiaoni Li	UNIVERSITAT ROVIRA I VIRGILI
Ana-Beatriz Hernández-Lara	ROVIRA I VIRGILI UNIVERSITY

2367 BARRIERS TO ADOPTION OF SLOW TOURISM: AN INNOVATION RESISTANCE THEORY PERSPECTIVE

Vishakha Chauhan	INDIAN INSTITUTE OF MANAGEMENT LUCKNOW
Aqueeb Shaik	OP JINDAL GLOBAL UNIVERSITY

Project & Society - Projecting for Sustainability Transitions (09:00 - 10:30) - 8 West - 8W 2.20

Track: ST10_02 -Project and Society: Sustainability, Stakeholders, and the Dark Side

Chair(s): Graham Winch

Paper Presentations:

1768 EMBRACING ESG PRINCIPLES FOR SUSTAINABLE DELIVERY OF MEGAPROJECTS IN AUSTRALIA

Roksana Jahan Tumpa	CQUNIVERSITY AUSTRALIA
Leila Naeni	THE UNIVERSITY OF TECHNOLOGY SYDNEY
Shankar Sankaran	UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA
Stewart Clegg	THE UNIVERSITY OF SYDNEY

2723 PROJECTING FOR ACCELERATING SUSTAINABILITY TRANSITIONS: PRACTICES OF JOINT VALUE CREATION IN CIRCULAR ECONOMY PROGRAMS

Marina Bos-de Vos	DELFT UNIVERSITY OF TECHNOLOGY
Miia Martinsuo	UNIVERSITY OF TURKU
Ellen Loots	ERASMUS UNIVERSITY ROTTERDAM

2515 RENEWABLE ENERGY TRANSITIONS AND INSTITUTIONAL PROJECTS: AUSTRALIAN AND VIETNAMESE PERSPECTIVES

Carol Bond	RMIT UNIVERSITY
Burkhard Schrage	RMIT UNIVERSITY VIETNAM
Duc Tran	RMIT UNIVERSITY VIETNAM
Minh Huyhn	RMIT UNIVERSITY VIETNAM

2660 NAVIGATING AMBIDEXTROUS PROGRAMS TOWARDS NET-ZERO EMISSIONS: EVIDENCE FROM A SWEDISH PROCESS INDUSTRY FIRM

Viktor Werner	LINKÖPING UNIVERSITY
Karin Wigger	LINKÖPING UNIVERSITY
Anna Yström	LINKÖPING UNIVERSITY
Solmaz Filiz Karabag	LINKÖPING UNIVERSITY
Thomas Magnusson	LINKÖPING UNIVERSITY

TRACK SESSIONS PER DAY

Projects and Success (09:00 - 10:30) - 8 West - 8W 3.22

Track: GT10_00 - Project Organising General Track

Chair(s): Christine Unterhitzenberger

Discussant(s): Lars Hansen, José Santos, Jaap Stoppels

Paper Presentations:

1581 DO PROJECT STEERING COMMITTEE MEMBERS INFLUENCE PROJECT SUCCESS?

Jaap Stoppels	DELFT UNIVERSITY OF TECHNOLOGY
Marian Bosch-Rekveltdt	DELFT UNIVERSITY OF TECHNOLOGY
Alexis Derumigny	DELFT UNIVERSITY OF TECHNOLOGY
Herman Mooi	DELFT UNIVERSITY OF TECHNOLOGY
Hans Bakker	PROFESSOR

2067 HOW SUCCESSFUL ARE PRINCIPLE-BASED PROJECT MANAGEMENT METHODOLOGIES?

Per Svejvig	AARHUS UNIVERSITY
Alexander Kock	TU DARMSTADT
Lars Hansen	AARHUS UNIVERSITY

2745 UNVEILING THE CRITICAL SUCCESS FACTORS FOR COLLABORATIVE RESEARCH AND INNOVATION PROJECTS

José Santos	POLYTECHNIC INSTITUTE OF BRAGANÇA
Gabriela Fernandes	UNIVERSITY OF COIMBRA
Pedro Ribeiro	UNIV. MINHO
Luis Miguel D Ferreira	UNIVERSITY OF COIMBRA

Quiet quitting or engaged staying? Challenges and solutions (09:00 - 10:30) - Chancellor's Building - CB5.7

Track: T09_05 - Delving into the interplay of organizational design, structures, and behaviors: aligning the stars

Chair(s): Rocco Palumbo

Paper Presentations:

1143 TESTING ANTECEDENTS OF QUIET QUITTING WITH A TWO SAMPLE STUDY: DO MEN AND WOMEN REACT SIMILARLY?

Jarrood Haar	MASSEY UNIVERSITY
Azka Ghafoor	OTAGO UNIVERSITY
David Brougham	MASSEY UNIVERSITY

1610 SHOULD I STAY OR SHOULD I GO? THE DYNAMICS OF NON-BALANCED RECIPROCITY IN THE HIGH-QUALITY TEAM-MEMBER EXCHANGE FLOURISHING

Edoardo Mollona	UNIVERSITY OF BOLOGNA
Stefano Ferriani	COMPUTATIONAL METHODS DEVELOPMENT AND IT SUPPORT LABORATORY, ENEA
Deborah Gervasi	UNIVERSITY "KORE" OF ENNA
Guglielmo Faldetta	KORE UNIVERSITY OF ENNA

TRACK SESSIONS PER DAY

1733 TEAM EXTRAVERSION DIVERSITY AND TEAM HELPING BEHAVIOR: THE MODERATING ROLE OF HIERARCHY CULTURE

Yannick Loeppke	TRIER UNIVERSITY
Thorsten Semrau	UNIVERSITY OF TRIER, GERMANY
Hendrik Wilhelm	WITTEN/HERDECKE UNIVERSITY

Reflecting on grand challenges: leading, learning, and regulating (09:00 - 10:30) - 10East (Management Building) - 0.23

Track: GT14_00 - General Track - Fostering Innovation to Address Grand Challenges

Chair(s): Layla Branicki

Paper Presentations:

1535 CRISIS LEADERSHIP: EXPLORING THE INTERSECTIONS OF SELF-EFFICACY AND ETHICS

Marina McCarthy	UNIVERSITY OF MIAMI
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1158 HOW TO COLLABORATE PRIVATE MONITORING AND PUBLIC REGULATION IN PLATFORM GOVERNANCE?

Yong Wang	TSINGHUA UNIVERSITY
Fangning Fu	TSINGHUA UNIVERSITY
Ke Rong	TSINGHUA UNIVERSITY

2986 ASSESSING SPATIAL EQUITY OF CHARGING INFRASTRUCTURE: A NATIONWIDE STUDY OF CHINESE CITIES

Tanxiaosi Luo	CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS
Shanshan Li	INSTITUTE OF FINANCE AND ECONOMICS, CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS, CHINA.
Yanqiu Song	CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS
Junlin Chen	CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS

Remote and Hybrid Work (09:00 - 10:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Dov Eden

Paper Presentations:

1380 WORK-FROM-HOME UNDER ENVIRONMENTAL UNCERTAINTY: ENABLING EFFECTS OF IDIOSYNCRATIC DEALS

Xinyu Liu	UNIVERSITY OF HONG KONG
Chun Hui	UNIVERSITY OF HONG KONG
Cynthia Lee	NORTHEASTERN UNIVERSITY
Xingwen Chen	FUDAN UNIVERSITY
Denise Rousseau	CARNEGIE MELLON UNIVERSITY
Xudong Ke	UNIVERSITY OF HONG KONG
Wanida Phondej	TALENTFIT ACADEMY

TRACK SESSIONS PER DAY

2027 "I MISS THOSE CHANCE ENCOUNTERS": HOW MOVING TO A HYBRID WORKSPACE HAS CHANGED INNOVATIVE WORK BEHAVIOR

Jenni Kantola	UNIVERSITY OF JYVÄSKYLÄ
Maria Pajuoja	UNIVERSITY OF VAASA
Tania Biswas	UNIVERSITY OF VAASA
Outi Vanharanta	FINNISH RESEARCH IMPACT FOUNDATION

2893 CROSSOVER OF WORK-FAMILY CONFLICT FROM FOLLOWERS TO LEADERS: A SERIAL MEDIATION MODEL

Dov Eden	TEL AVIV UNIVERSITY
Mina Westman	TEL AVIV UNIVERSITY
Abira Reizer	ARIEL UNIVERSITY

Science-Industry Track : Session 1 (09:00 - 10:30) - The Edge - Music Studio

Track: T06_11 - From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Paper Presentations:

2455 TECHNOLOGY TRANSFER INTERMEDIARIES AND THE INNOVATION ECOSYSTEM: A STATE-OF-THE-ART REVIEW OF THE LITERATURE

Elias Osei	ASTON UNIVERSITY
Derrick Boakye	ASTON UNIVERSITY
David Sarpong	ASTON UNIVERSITY
Dirk Meissner	HSE UNIVERSITY

1560 INNOVATION MANAGEMENT: SCIENCE-INDUSTRY KNOWLEDGE TRANSFER

Sarah Cheah	NATIONAL UNIVERSITY OF SINGAPORE
Yuen-Ping Ho	NATIONAL UNIVERSITY OF SINGAPORE ENTERPRISE
Satoshi Iwata	HOKKAIDO UNIVERSITY, FACULTY OF ECONOMICS AND BUSINESS
Anthony O'Tierney	UNIVERSITY OF LEICESTER

1736 ACADEMIC ENTREPRENEURSHIP: FROM UNIVERSITY-INDUSTRY KNOWLEDGE TRANSFER TO UNIVERSITY-INDUSTRY KNOWLEDGE RECURSIVITY

Michel Ferrary	GSEM, UNIVERSITY OF GENEVA; SKEMA
Jérémy Orsat	UNIVERSITY OF GENEVA

2340 NAVIGATING THE INNOVATION LANDSCAPE: UNCOVERING DIMENSIONS SHAPING TECHNOLOGY TRANSFER SUPPORT

Janik Wadlinger	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG (FAU)
Sascha Oks	LF GROUP CHAIR OF DIGITAL INNOVATION IN SERVICE INDUSTRIES, HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Kathrin Moeslein	FAU ERLANGEN-NÜRNBERG & HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

SIG 02 CoGo Internal Governance Mechanisms (09:00 - 10:30) - Chancellor's Building - CB5.12

Track: GT02_00 - Corporate Governance General Track

Chair(s): Johana Sierra-Morán

Paper Presentations:

1176 THE ROLE OF EXECUTIVE COMPENSATION IN BANK FAILURES

Deniz Anginer	SIMON FRASER UNIVERSITY
Jinjing Liu	MORAVIAN UNIVERSITY
Cindy Schipani	UNIVERSITY OF MICHIGAN, STEPHEN M. ROSS SCHOOL OF BUSINESS
Nejat Seyhun	UNIVERSITY OF MICHIGAN

1203 RESEARCH ON THE INTERNAL GOVERNANCE OF RESEARCH AND DEVELOPMENT AND TRANSFORMATION FUNCTIONAL PLATFORMS FROM THE PERSPECTIVE OF EQUILIBRIUM AND STABILITY

Yuhong Cao	SHANGHAI UNIVERSITY
Qianxun Hu	DURHAM UNIVERSITY
Zicong Wang	DURHAM UNIVERSITY

2034 THE ROLE OF INDIVIDUAL FACTORS IN DIRECTOR ELECTIONS

Xavier Hollandts	KEDGE BS
Isabelle Allemand	UNIV. BOURGOGNE FRANCHE-COMTÉ, BURGUNDY SCHOOL OF BUSINESS – CEREN
Daniela Borodak	ESC CLERMONT
Etienne Redor	AUDENCIA BS

2089 BOARD EQUITY AND FIRM INNOVATION: THE ROLE OF BOARD SOCIAL CAPITAL

Johana Sierra-Morán	UNIVERSITY OF BARCELONA
Laura Cabeza-García	UNIVERSIDAD DE LEÓN
Nuria Gonzalez-Alvarez	UNIVERSIDAD DE LEON

Social and sustainable entrepreneurship financing (09:00 - 10:30) - 10East (Management Building) - 0.17

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Niko Gerlach

Discussant(s): Dominik Schmelter, Niko Gerlach, David Flore

Paper Presentations:

1515 NAVIGATING THE FINANCIAL MAZE: SOCIAL ENTREPRENEURS' RESPONSE STRATEGIES TO EXTERNAL FINANCING OBSTACLES

Niko Gerlach	HEINRICH HEINE UNIVERSITY
Deike Schlütter	HEINRICH HEINE UNIVERSITY

2069 SIGNALING SUSTAINABILITY: DISAGGREGATING ESG SIGNALS FOR VENTURE FUNDING SUCCESS

Dominik Schmelter	TU DORTMUND
Corinna Schmidt	TU DORTMUND
Steffen Strese	TU DORTMUND UNIVERSITY - INNOVATION MANAGEMENT

TRACK SESSIONS PER DAY

2072 FUNDING ENVIRONMENTALLY ORIENTED VENTURES: A SIGNALING PERSPECTIVE

David Flore TU DORTMUND UNIVERSITY
 Corinna Schmidt TU DORTMUND
 Steffen Strese TU DORTMUND UNIVERSITY - INNOVATION MANAGEMENT

Socially Responsible Investing (09:00 - 10:30) - Chancellor's Building - CB4.1

Track: GT01_00 - Business for Society General Track

Chair(s): Mario Tani

Discussant(s): Nicola Varrone

Paper Presentations:

1720 STRUCTURING IMPACT INVESTMENT FUNDS BY PURPOSE LOCKING: A COMPREHENSIVE APPROACH TO PRIVATE EQUITY

Léo Denis CRG-13, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS

1940 INVESTING IN THE SOCIAL FOR SUSTAINABLE DEVELOPMENT: A FRAMEWORK TO ANALYZE SOCIAL ECONOMY ORGANIZATIONS

Irene Ciccarino BRU-ISCTE-IUL

2211 ESG CONTROVERSY AND FINANCIAL PERFORMANCE. AN EXPLORATIVE STUDY ON ENERGY SECTOR

Salvatore Esposito De Falco SAPIENZA UNIVERSITY OF ROME
 Gianpaolo Basile UNIVERSITÀ TELEMATICA UNIVERSITAS MERCATORUM
 Andrea Mazzitelli UNIVERSITÀ TELEMATICA UNIVERSITAS MERCATORUM
 Rosario Bianco UNIVESRITÀ TELEMATICA PEGASO

Sustainability across the Generations and the role of Family Business Successor (09:00 - 10:30) - Chancellor's Building - CB5.1

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Elias Hadjielias

Discussant(s): Konstantinos Koronios, Liliana Dinis, Elena Georgiadou, Samuel Appleton

Paper Presentations:

1751 NAVIGATING GRAND CHALLENGES: CAREGIVING AND PHILANTHROPY OF NEXT-GENERATION BUSINESS FAMILY MEMBERS

Vivian Krohn WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
 Julia De Groot WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

2356 WE ARE A FAMILY, NOT A BUSINESS: CAN'T FAMILY BUSINESS BE SUSTAINABLE "ACROSS" GENERATIONS?

Rebecca Chunghee Kim NAGOYA UNIVERSITY OF COMMERCE & BUSINESS
 Desiree Wieser RESEARCH & TEACHING ASSISTANT AT MCI THE ENTREPRENEURIAL SCHOOL
 Yoshiki Shinohara RITSUMEIKAN ASIA PACIFIC UNIVERSITY
 Anita Zehrer MCI MANAGEMENT CENTER INNSBRUCK | FAMILY BUSINESS CENTER

TRACK SESSIONS PER DAY

2383 PICTURING THE I IN THE WE: FOSTERING AUTHENTICITY, WELL-BEING, AND COMMITMENT IN FAMILY BUSINESS SUCCESSORS THROUGH VISUAL METAPHOR AND STORYTELLING

Artemis Chang	SCHOOL OF MANAGEMENT, QUT BUSINESS SCHOOL & AUSTRALIAN CENTRE FOR ENTREPRENEURSHIP RESEARCH, QUEENSLAND UNIVERSITY OF TECHNOLOGY
Hsi-Mei Chung	DEPARTMENT OF BUSINESS ADMINISTRATION, I-SHOU UNIVERSITY

2474 CORPORATE SUSTAINABILITY IN FAMILY BUSINESS AND MEDIA COVERAGE

Mario Ossorio	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
Gianluca Ginesti	UNIVERSITY OF NAPLES "FEDERICO II"

T07_04 International Competitiveness Strategies (09:00 - 10:30) - The Edge - Ensemble Room

Track: T07_04 - International Competitiveness

Chair(s): Fadi Alsarhan

Discussant(s): Susan Freeman

Paper Presentations:

1519 OVERCOMING BARRIERS OF SME INTERNATIONALIZATION – THE ROLE OF MIGRANT EMPLOYEES INFORMAL NETWORKS

Fadi Alsarhan	ISC PARIS BUSINESS SCHOOL
Sabine Jentjens	ISC PARIS
Sven Horak	ST. JOHN'S UNIVERSITY
Lena Zander	UPPSALA UNIVERSITY

2390 MARKET CONCENTRATOIN AND THE TENDENCY TO INTERNATIONALIZE: AN INVERSE U-SHAPE

Pascal Mayer	UNIVERSITY OF MUENSTER
Thomas Schaeper	UNIVERSITY OF MUENSTER

2875 HOW ARE EMERGING MARKET MULTINATIONALS ENSURING THEY REMAIN INTERNATIONALLY COMPETITIVE?

Susan Freeman	UNIVERSITY OF SOUTH AUSTRALIA
Svetla Marinova	AALBORG UNIVERSITY
Marin Marinov	AALBORG UNIVERSITY

1238 KNOWLEDGE HUBS IN RESEARCH ON DIGITAL HEALTH INNOVATION: IMPLICATIONS FOR COMPETITIVENESS OF THE NATIONAL HEALTH INNOVATION SYSTEMS

Marzenna Weresa	SGH WARSAW SCHOOL OF ECONOMICS
Scott Hegerty	NORTHEASTERN ILLINOIS UNIVERSITY

TRACK SESSIONS PER DAY

T13_11 - Challenges and solutions for sport in future session 3 (09:00 - 10:30) - East Building - EB0.11

Track: GT13_00 - Strategic Management General Track

Chair(s): Anna Gerke

Paper Presentations:

2591 COMPLEXITY IN SPORT SYSTEM: CONTEXT SPECIFIC ELEMENTS IN THE FOOTBALL INDUSTRY DYNAMICS

Claudio Nigro	UNIVERSITY OF FOGGIA
Simona Curiello	UNIVERSITY OF FOGGIA
Enrica Iannuzzi	UNIVERSITY OF FOGGIA, IT
Enrico Lubrano	UNIVERSITY OF ROME "LUISS"
Vincenzo Sanguigni	UNIVERSITY OF NAPLES "PARTHENOPE"
Raffaele Silvestri	UNIVERSITY OF FOGGIA
Rosa Spinnato	UNIVERSITY OF FOGGIA

1925 SOCIAL GOVERNANCE ISSUES REGARDING NFTS IN FOOTBALL. WHY SUPPORTERS ARE NOT SO EUPHORIC?

Bob Fries	LUNEX UNIVERSITY, LUXEMBOURG
Igor Perechuda	LUNEX, LUXEMBOURG AND WARSAW UNIVERSITY OF TECHNOLOGY

2636 NETWORKING VERSUS FIRM CHARACTERISTICS – DETERMINANTS FOR INNOVATIVENESS OF INCUBATED SPORT BUSINESS START-UPS

Anna Gerke	AUDENCIA BUSINESS SCHOOL
Hagen Wäsche	UNIVERSITÄT KOBLENZ
André Haas	KARLSRUHE INSTITUTE OF TECHNOLOGY

The Effects of Hospital Ownership on Charitable Care Provision, Public Health Communication, and Community Orientation (09:00 - 10:30) - East Building - EB0.12

Track: ST11_02 - Healthcare Management Research

Chair(s): Daniel West

Discussant(s): Kevin Broom

Paper Presentations:

1723 THE CONTINUING DEBATE: DO FOR-PROFIT HOSPITALS PROVIDE MORE CHARITY CARE AS COMPARED TO NOT-FOR-PROFIT HOSPITALS?

Phil Cendoma	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Devdutt Upadhye	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Kristine Hearld	UAB
Nancy Borkowski	UNIVERSITY OF ALABAMA AT BIRMINGHAM

1046 CANCER COMMUNICATION IN THE DIGITAL AGE: COMPARATIVE ANALYSIS OF PUBLIC VERSUS PRIVATE HOSPITALS AND THE POTENTIAL INFLUENCE OF CULTURAL FACTORS

Diego Ravenda	TBS BUSINESS SCHOOL
Maika Valencia-Silva	UNIR
Josep Argiles-Bosch	UNIVERSITY OF BARCELONA
Josep García-Blandón	UNIVERSIDAD RAMÓN LLULL, IQS SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

1765 REVISITING COMMUNITY ORIENTATION IN U.S. HOSPITALS: A PUBLICNESS AND SOCIAL CAPITAL PERSPECTIVE

Gregory Orewa
Reena Kelly
Phil Cendoma
Neeraj Puro

UNIVERSITY OF TEXAS AT SAN ANTONIO
UNIVERSITY OF NEW HAVEN
UNIVERSITY OF ALABAMA AT BIRMINGHAM
FLORIDA ATLANTIC UNIVERSITY

Value Creation, Patient Experience, Performance Measurement and Technological Innovation in Healthcare Institutions, Organizations, and Networks (09:00 - 10:30) - The Edge - Theatre

Track: T06_13 - Innovation Management in Healthcare: Current Challenges and Future Opportunities for Value Creation

Chair(s): Francesco SCHIAVONE

Paper Presentations:

1800 A PRELIMINARY STUDY ON PHYSICIANS AND MEDICAL STAFF OF NEW TECHNOLOGIES IN HEALTHCARE: A FOCUS ON METAVERSE BARRIERS AND OPPORTUNITIES

Andrea Sestino

Alfredo D'Angelo
Russell Belk

CATHOLIC UNIVERSITY OF SACRED HEART, ROME, ITALY - LUISS GUIDO CARLI UNIVERSITY, ROME, ITALY
UNIVERSITÀ CATTOLICA DEL SACRO CUORE MILANO
SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY

1216 DYNAMICS OF APPROPRIATION AND PROFESSIONAL JURISDICTIONS IN ONCOLOGICAL IMAGING: A FRENCH PERSPECTIVE ON PET-CT AS A MULTIMODALITY IMAGING METHOD.

Renaud Guignard
Bénédicte Geffroy
Valérie Fernandez

IMT ATLANTIQUE - LEMNA
IMT ATLANTIQUE
TÉLÉCOM PARIS

2558 ARTIFICIAL INTELLIGENCE'S ROLE IN DRIVING CUSTOMER-CENTRICITY IN HEALTHCARE: AN EXPLORATIVE ANALYSIS

Federica Zeuli
Anna Bastone
Annaluce Mandiello

UNIVERSITY OF NAPLES PARTHENOPE
UNIVERSITY OF NAPLES PARTHENOPE
UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE

Women in Employment (09:00 - 10:30) - Chancellor's Building - CB3.6

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Sumita Datta

Discussant(s): Melissa Carr

Paper Presentations:

1702 EXPLORING THE IMPACT OF GENDER: A STUDY OF PSYCHOLOGICAL CAPITAL, VOICE, AND JOB ENGAGEMENT IN IRAN

Yuwen Liu
Samira Jaber

NATIONAL TSING HUA UNIVERSITY
NATIONAL TSING HUA UNIVERSITY

TRACK SESSIONS PER DAY

1985 ENABLERS OF GENDER EQUALITY AMONG MUSLIM WOMEN IN INDIA: AN INTERPRETIVE STRUCTURAL MODELING APPROACH

Zareen Husain Farooq

DEPARTMENT OF BUSINESS ADMINISTRATION, ALIGARH MUSLIM UNIVERSITY

Mohd Nishat Faisal

COLLEGE OF BUSINESS & ECONOMICS, QATAR UNIVERSITY

2737 CRITICAL REVIEW ON THE NEOLIBERAL IDEAL OF WORKERS: GENDER ISSUES IN MANUFACTURING AND ENGINEERING

Priscilla Eke

UNIVERSITY OF WOLVERHAMPTON

Samia Mahmood

UNIVERSITY OF WOLVERHAMPTON

Eun Sun Godwin

UNIVERSITY OF WOLVERHAMPTON

2866 MIND THE GAP: FROM SHE-CESSION TO SHE-COVER

Valentina Battista

MATERIAS

Annunziata Tarulli

LUM - LIBERA UNIVERSITÀ MEDITERRANEA

Women in entrepreneurship and family business (09:00 - 10:30) - 10East (Management Building) - 0.18

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Lucrezia Songini

Discussant(s): Amandine Maus

Paper Presentations:

2960 ON BECOMING ENTREPRENEURIAL: WHO LEARNS WHAT FROM WHOM AND WHERE?

Jorge Fuentes

PONTIFICIA UNIVERSIDAD CATÓLICA DE CHILE

Michael Leatherbee

PONTIFICIA UNIVERSIDAD CATÓLICA DE CHILE

Julio Pertuze

PONTIFICIA UNIVERSIDAD CATOLICA DE CHILE

2160 WOMEN'S IMPACT ON ORGANIZATIONAL AND STRATEGIC HRM DECISION-MAKING IN FAMILY SMES

Chiara Morelli

UNIVERSITY OF EASTERN PIEDMONT

Giulia Flamini

ROME TOR VERGATA UNIVERSITY

Luca Gnan

TOR VERGATA UNIVERSITY

Enrico Cori

DEPARTMENT OF MANAGEMENT, UNIVERSITÀ POLITECNICA DELLE MARCHE

1650 REAP WHAT YOU SOW: WHO BENEFITS FROM BUSINESS NETWORKS

Yao Ma

UNIVERSITY OF NEUCHATEL

Claudia Jonczyk

UNIVERSITY OF NEUCHATEL

Emmanuelle Fauchart

UNIVERSITY OF FRIBOURG

TRACK SESSIONS PER DAY

WORK AND CREATIVITY IN THE BALANCE OF THE (09:00 - 10:30) - 10East (Management Building) - 3,20

Track: T03_12 - Exploring new horizons in Entrepreneurship: Platform economy, creative industries and life design

Chair(s): Galit Klein

Paper Presentations:

1085 GIG WORKERS AND FREELANCERS' MOTIVATIONS AND IU TRAIT AS RELATED TO JOB INSECURITY.

Galit Klein	ARIEL UNIVERSITY
Batia Ben-Hador	THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL UNIVERSITY

1285 TRUST: A CATALYST SHAPING GENERATIVE AI'S IMPACT ON EMPLOYEE PERFORMANCE AND WORKPLACE ENGAGEMENT

Frederic Marimon	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Marta Mas-Machuca	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Anna Akhmedova	UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)

1893 ENGAGING PROSUMERS: ENHANCING ECOSYSTEM QUALITY MANAGEMENT IN ONLINE FOOD DELIVERY PLATFORMS

Nina Magomedova	UIC BARCELONA
Anna Akhmedova	UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)
Marta Mas-Machuca	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Frederic Marimon	UNIVERSITAT INTERNACIONAL DE CATALUNYA

2174 UNLOCKING WORKPLACE POTENTIAL: GENAI TOOL ADOPTION, EMPLOYEE ENGAGEMENT, WELLBEING, AND ORGANIZATIONAL PERFORMANCE

Anna Akhmedova	UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)
Alba Manresa	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Ruggero Colombari	UNIVERSITAT INTERNACIONAL DE CATALUNYA

Work, employment and ethics (09:00 - 10:30) - Chancellor's Building - CB4.5

Track: T01_05 - Philosophy for business ethics

Chair(s): Guglielmo Faldetta

Paper Presentations:

1991 ORGANIZATIONS AS SECULAR HUMANISTS? WELL-BEING FROM THE STANDPOINT OF ABSURDISM

Jaime Bayona	PONTIFICIA UNIVERSIDAD JAVERIANA
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2293 CONVERSATIONS WITH ARTIFICIAL INTELLIGENCE: ASSESSING INTELLIGENCE VERSUS WISDOM THROUGH EPISTEMOLOGICAL REVERSE ENGINEERING

Evandro Bocatto	MACEWAN UNIVERSITY- EDMONTON- CANADA
Eloisa Perez-de Toledo	MACEWAN UNIVERSITY

TRACK SESSIONS PER DAY

1431 THE VALUES OF WORK: GIFT-GIVING, SOCIAL RELATIONSHIPS, AND THE EMERGENCE OF THE 'HIDDEN' VALUE OF WORK

Guglielmo Faldetta

KORE UNIVERSITY OF ENNA

Workforce Challenges During and Post-COVID-19 (09:00 - 10:30) - Chancellor's Building - CB5.6

Track: T09_04 - Sustainable HRM and New Ways of Working

Chair(s): Ryan Armstrong

Paper Presentations:

1911 WORKPLACE SUPPORT FOR EMPLOYEE RESILIENCE

Pia Heilmann

UNIVERSITY OF EASTERN FINLAND

Juha Kinnunen

UNIVERSITY OF EASTERN FINLAND

2054 NAVIGATING THE NEW NORM: A LONGITUDINAL STUDY ON TEACHERS' WELL-BEING, WORK-LIFE BALANCE, STRESS, BURNOUT AND INSTITUTIONAL SUPPORT IN THE WAKE OF COVID-19

Vilmantė Kumpikaitė-Valiūnienė KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS

Jurga Duobienė

KAUNAS UNIVERSITY OF TECHNOLOGY

Ineta Žičkutė-Daugelavičienė

KAUNAS UNIVERSITY OF TECHNOLOGY

2198 TAMING A WILD NEW TERM: EXPLORING THE CONCEPT OF QUIET QUITTING AS A COPING RESPONSE

Ryan Armstrong

UNIVERSITAT DE BARCELONA

Csenge Pfandler

UNIVERSITAT DE BARCELONA

Jonathan Calleja-Blanco

UNIVERSITY OF BARCELONA

TRACK SESSIONS PER DAY**27 June 2024, Thursday**

Performance measurement and management for sustainability 4 (11:00 - 12:30) - Chancellor's Building - CB4.9

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Valentina Beretta

Paper Presentations:

2052 THE INFLUENCE OF GREEN MANUFACTURING ORIENTATION ON FINANCIAL PERFORMANCE – A CONTENT ANALYSIS

Kristin Gisa UNIVERSITY OF MUENSTER

1670 CIRCULAR ECONOMY DISCLOSURE ON TWITTER: INVESTIGATING ITS IMPACT ON THE COST OF DEBT

Nicola Raimo UNIVERSITÀ LUM
Vitiana L'Abate UNIVERSITÀ LUM
Benedetta Esposito UNIVERSITY OF SALERNO
Filippo Vitolla LUM JEAN MONNET UNIVERSITY

2059 IMPLEMENTATION OF CIRCULAR ECONOMY INDICATORS IN SUSTAINABLE DECISION-MAKING WITHIN THE RENEWABLE ENERGY SECTOR: A BIBLIOMETRIC STUDY

Giorgio Cantino UNIVERSITY OF EASTERN PIEDMONT
Damiano Petrolo UNIVERSITY OF EASTERN PIEDMONT
Sara Gransinigh UNIVERSITY OF EASTERN PIEDMONT
Bahareh Jahan Bakhsh UNIVERSITY OF EASTERN PIEDMONT

Addressing Societal Challenges through Education and Collaboration (11:00 - 12:30) - Chancellor's Building - CB3.16

Track: T01_06 - Spirituality and Practical Wisdom: Navigating change to address the grand challenges

Chair(s): Kjersti Longva

Paper Presentations:

1103 USING CRITICAL SYSTEMS THINKING TO EDUCATE MANAGERS ON GRAND CHALLENGES: A CASE STUDY OF INFORMAL SETTLEMENTS USING A SIMULATION IN A WORKSHOP IN AUSTRALIA

Shankar Sankaran UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA

2994 HR PROFESSIONALS IN ACADEMIA APPROACHES TO SEXUAL HARASSMENT IN HIGHER EDUCATION INSTITUTIONS

Suzette Dyer WAIKATO UNIVERSITY
Maree Hawkins TOI OHOMAI INSTITUTE OF TECHNOLOGY

TRACK SESSIONS PER DAY

2735 AN INDUSTRY PERSPECTIVE ON WORK-INTEGRATED LEARNING – THE IMPORTANCE OF CO-CREATION IN NETWORKS AND UNIVERSITY ORCHESTRATION

Kjersti Longva	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Mari Holm	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Ane Andreassen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Renate Kjøl	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

2779 FROM CAMPUSES TO CARBON NEUTRALITY: UNLEASHING UNIVERSITIES' POTENTIAL TO DRIVE CLIMATE CHANGE AWARENESS AMONG MANAGEMENT STUDENTS

Syed Yaqzan	CRANFIELD SCHOOL OF MANAGEMENT
Aleena Zahid	IBA UNIVERSITY SUKKUR
Qaseem ul Hassan Syed	BAQAI MEDICAL UNIVERSITY KARACHI
Shahmeer Zubair	IBA UNIVERSITY SUKKUR

Advancing Sustainability and Resilience in Supply Chain Management (11:00 - 12:30) - East Building - EB0.13

Track: T13_10 - Supply chain strategies for a sustainable business

Chair(s): Ivan Russo

Discussant(s): Ilenia Confente, Piotr Warmbier, Mourad Makaci

Paper Presentations:

2862 POOLED WAREHOUSING: A CATALYST FOR RESILIENT SUPPLY CHAINS

Mourad Makaci	THE ECONOMICS AND MANAGEMENT LABORATORY OF WESTERN BRITTANY (LEGO)/UNIVERSITY OF WESTERN BRITTANY
Mohamed Ayoub Laouni	THE ECONOMICS AND MANAGEMENT LABORATORY OF WESTERN BRITTANY (LEGO) / FRENCH NAVAL ACADEMY
Iskander Zouaghi	NATIONAL POLYTECHNIC SCHOOL

1436 SUSTAINABILITY INFORMATION AND DEGREE OF TRANSPARENCY ON PRODUCT RETURNS IMPACT: AN INVESTIGATION TO REDUCE RETURN INTENTION THROUGH INFORMATION PROCESSING EFFORT

Nicolò Masorgo	MIAMI UNIVERSITY
Ilenia Confente	UNIVERSITY OF VERONA
Ivan Russo	UNIVERSITY OF VERONA

2189 ARE CUMULATIVELY DEVELOPED CAPABILITIES BETTER AT ENHANCING CORPORATE SUSTAINABILITY DURING HIGH UNCERTAINTY? AN EMPIRICAL INVESTIGATION OF OPERATIONS AND NETWORK CAPABILITY DEVELOPMENT DURING COVID19

Piotr Warmbier	UNIVERSITY OF BREMEN
Ajay Das	ZICKLIN SCHOOL OF BUSINESS, BARUCH COLLEGE

TRACK SESSIONS PER DAY

Art as a source of knowledge for management (11:00 - 12:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Edoardo Trincanato

Discussant(s): Daniela Pianezzi

Paper Presentations:

2029 THE TAROT AS AN ORGANIZATIONAL NARRATIVE: AN EXPLORATIVE REFLECTION

Giuseppe Cozzolino

SCUOLA SUPERIORE MERIDIONALE

Davide Bizjak

UNIVERSITY OF NAPLES FEDERICO II

2693 PURPOSE, STRATEGY AND PERFORMANCE: THE HARMONIZING POWER OF ART AS A MANAGEMENT RESOURCE AMIDST NEW BUSINESS AGE CRISES AND SUSTAINABILITY CHALLENGES

Edoardo Trincanato

UNIVERSITY OF FERRARA

Carlotta Magri

UNIVERSITY OF PARMA

2857 RE-SOURCING MANAGEMENT? ARCHEOLOGY AS A SOURCE OF KNOWLEDGE. EVALUATING THE IMPACT OF THE ARCHAEOLOGICAL ESCAVATIONS OF THE ETRUSCO-ROMAN SANCTUARY OF BAGNO GRANDE AT SAN CASCIANO DEI BAGNI

Chiara Petrini

ROMA TRE UNIVERSITY

Michela Marchiori

ROMA TRE UNIVERSITY

Paola Demartini

ROMA TRE UNIVERSITY

Lucia Marchegiani

ROMA TRE UNIVERSITY

Mauro Baioni

ROMA TRE UNIVERSITY

Annalisa Cicerchia

ISTAT

2424 UNDERSTANDING DISSONANCE OVER TIME: JUSTIFYING USES AND REUSES OF FASCIST HERITAGE IN ITALY

Elena Raviola

UNIVERSITY OF GOTHENBURG

Francesca Leonardi

TOR VERGATA UNIVERSITY OF ROME

Business facing the Grand Challenges (11:00 - 12:30) - Chancellor's Building - CB4.7

Track: T01_12 - Collective Action to Face Grand Challenges: joint power behind sustainable business and projects

Chair(s): Irene Ciccarino

Discussant(s): Lasma Rabaud, DILETTA DI MARCO

Paper Presentations:

2905 'SILENT WALKERS' OR SMALL BUSINESS SOCIAL RESPONSIBILITY: COLLABORATION AND SUPPORT AS KEY LEVERS TO STRATEGIC CSR. AN EXPLORATORY CASE FROM FRANCE.

Lasma Rabaud

LABEX ENTREPRENDRE, UNIVERSITY OF MONTPELLIER

Anne-Sophie Fernandez

UNIVERSITY OF MONTPELLIER

Jean-Marie Courrent

UNIVERSITY OF MONTPELLIER / LABEX ENTREPRENDRE

TRACK SESSIONS PER DAY

1683 SUSTAINABILITY-ORIENTED BUSINESSES AND EARNING MANAGEMENT. WHAT IS THE REAL RELATIONSHIP? EVIDENCE FROM ITALIAN BENEFIT CORPORATIONS

Antonio Prencipe
Danilo Boffa

UNIVERSITÀ DEGLI STUDI DI TERAMO
UNIVERSITY OF TERAMO

1860 DRIVING GROWTH WITH PURPOSE FOR SMALL BUSINESS: TOWARDS A HOLISTIC GROWTH MEASUREMENT BEYOND FINANCIAL -A NARRATIVE REVIEW.

Ahrabie Kirubasathan
Ainurul Rosli

BRUNEL UNIVERSITY LONDON
BRUNEL UNIVERSITY LONDON

Jane Chang

BRUNEL UNIVERSITY LONDON

S. Asieh Hosseini Tabaghdehi

BRUNEL UNIVERSITY LONDON

2094 UNPACKING SOLVERS' MOTIVATIONAL DRIVERS IN CROWD ENGAGEMENT INITIATIVES FOCUSED ON WICKED ISSUES: AN EMPIRICAL ANALYSIS OF COMPLEX SOCIETAL CHALLENGES

Diletta Di Marco

POLITECNICO DI MILANO

Raffaella Cagliano

DIP. ING. GESTIONALE POLITECNICO DI MILANO

Collaborative governance in technological and digital realms (11:00 - 12:30) - Chancellor's Building - CB3.5

Track: T11_04 - Sustainability, Innovation and Open Government for Public Value Creation

Chair(s): giovanni barbato

Discussant(s): Mohamed Ayoub LAOUNI, Giocchino Benfante, Tobias Polzer, Mohammed CHERGUI CHERGUI DARIF

Paper Presentations:

1063 THE RECIPE FOR A RESILIENT SMART CITY: A COLLABORATIVE GOVERNANCE AND TECHNOLOGICAL APPROACH.

Giocchino Benfante

UNIVERSITÀ DI PARMA

Isabella Mozzoni

UNIVERSITY OF PARMA

Alessandro Casali

UNIVERSITY OF PARMA

Marco Ferretti

UNIVERSITÀ DI PARMA

1967 COLLABORATIVE PUBLIC GOVERNANCE FOR CRISIS MITIGATION. ANALYSING THE CASE OF A CO-CREATED DIGITAL PUBLIC SERVICE

Tobias Polzer

WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Selin Öner-Kula

WU VIENNA

2164 CHARTING THE COURSE OF SMART CITIES: A BIBLIOMETRIC ANALYSIS OF DEFINITIONAL APPROACHES AND TREND

Mohammed

CHERGUI CHERGUI DARIF AIX-MARSEILLE UNIVERSITY - PUBLIC MANAGEMENT INSTITUTE AND TERRITORIALE GOVERNANCE

TRACK SESSIONS PER DAY

2670 PREPARING LOCAL STAKEHOLDERS FOR POST-ACCIDENT SITUATIONS: MANAGING HETEROGENEOUS REPRESENTATIONS OF RISK

Mohamed Ayoub Laouni

THE ECONOMICS AND MANAGEMENT LABORATORY OF WESTERN BRITTANY (LEGO) / FRENCH NAVAL ACADEMY

Benoit Journe

NANTES ATLANTIQUE LABORATORY OF ECONOMICS AND MANAGEMENT (LEMNA) / UNIVERSITY OF NANTES

Confronting the Workplace Experiences of Health Care Workers: Violence, Burnout, and Happiness (11:00 - 12:30)
- East Building - EB0.12

Track: ST11_02 - Healthcare Management Research

Chair(s): Soumya Upadhyay

Discussant(s): Tim Hoff

Paper Presentations:

1764 WORKPLACE VIOLENCE: INSIGHTS FROM NURSES' LIVED EXPERIENCES

Nero Edevbie

DILLARD UNIVERSITY

Ifeyimika Ajaiyeoba

UNIVERSITY OF WISCONSIN-PARKSIDE

Gregory Orewa

UNIVERSITY OF TEXAS AT SAN ANTONIO

Marla White

VIRGINIA TECH

2207 STUDY PROTOCOL: EXPLORING BURNOUT AMONG NURSING STUDENTS ACROSS GEOGRAPHIC REGIONS IN THE UNITED STATES

Claudia Guerrazzi-Young

BELMONT UNIVERSITY, JACK C. MASSEY COLLEGE OF BUSINESS

Danielle Durant

WESTAT

Normajeon Colby

WIDENER UNIVERSITY

Faith Chapman

NORWICH UNIVERSITY

1908 PROFESSIONAL RELATIONSHIPS IN THE CONTEXT OF COMMUNITY HEALTH CENTERS: A SYSTEMATIC REVIEW

Mario Masiello

UNIVERSITÀ CATTOLICA DEL SACRO CUORE - ROMA

Luca Giorgio

UNIVERSITÀ EUROPEA DI ROMA

Contextual dynamics and family business (11:00 - 12:30) - Chancellor's Building - CB5.1

Track: ST04_02 - Family Business in Emerging, Developing, and Transitional Economies

Chair(s): Elias Hadjielias

Discussant(s): Giovanna Afeltra, Kanza Sohail, Samuel Appleton

Paper Presentations:

1310 THE IMPACT OF TMT STRUCTURE ON THE FAMILY SUCCESSOR'S STRATEGY CHANGE: THE ROLES OF NON-FAMILY SENIOR MANAGERS AND FOUNDERS

Ying-Jiuan Wong

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Cheng-Yu Lee

NATIONAL CHIAYI UNIVERSITY

TRACK SESSIONS PER DAY

1700 CRITICAL SUCCESS FACTORS FOR SHARED VALUE IN FAMILY-OWNED ENTERPRISES

Emanuele Gabriel Margherita TUSCIA UNIVERSITY
Giovanna Afeltra LIUC UNIVERSITY

2906 FAMILY FIRM INTERNATIONALIZATION AND ROLE OF CONTEXTUAL RESOURCE AVAILABILITY

Kanza Sohail INSTITUTE OF BUSINESS ADMINISTRATION, KARACHI
Sana Tauseef INSTITUTE OF BUSINESS ADMINISTRATION, KARACHI
Yasir Kundi SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI

2343 THE ROLE OF CONSCIENTIOUSNESS IN THE ORCHESTRATION OF ENTREPRENEURIAL ECOSYSTEMS: A CASE STUDY OF THE BERETTA FAMILY FIRM

Samuel Appleton UNIVERSITY OF BERGAMO
Marco Mismetti FREE-UNIVERSITY OF BOZEN-BOLZANO
Alfredo De Massis FREE UNIVERSITY OF BOZEN

DIG INNO - Strategy and transformation 4 (11:00 - 12:30) - The Edge - Digital Studio

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): David Versailles, Valerie Merindol

Paper Presentations:

1758 APP SUBSCRIPTION SERVICES AS A POTION OR POISON? SIGNALING EFFECTS ON USER-PERCEIVED QUALITY

Matthias Erath TECHNICAL UNIVERSITY OF DORTMUND
Bastian Kindermann TECHNICAL UNIVERSITY DORTMUND

2048 ANTECEDENTS OF DIGITAL INNOVATION: A SYSTEMATIC REVIEW FROM INCUMBENTS' PERSPECTIVE

Sevda Dede ISTANBUL UNIVERSITY
Zümrüt Satı ISTANBUL UNIVERSITY

2865 INDUSTRY 4.0 INTEGRATION IN THE MANUFACTURING SECTOR: A COMPARATIVE EXPLORATION OF THE CURRENT DIGITAL LANDSCAPE IN SMES AND LARGE-SCALE COMPANIES.

Kokil Talan BIRMINGHAM CITY UNIVERSITY
Shishank Shishank BIRMINGHAM CITY UNIVERSITY

Ecosystems for sustainable innovation (11:00 - 12:30) - The Edge - Art Studio

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Maryse Chappin, Klaus Fichter

Paper Presentations:

2834 CIRCULAR ECOSYSTEMS FOR PACKAGING INNOVATION: A COLLABORATION DYNAMICS PERSPECTIVE

Patrick Frey JOHANNES KEPLER UNIVERSITY
Julia Schmitt JOHANNES KEPLER UNIVERSITY LINZ (JKU)
Erik G. Hansen JOHANNES KEPLER UNIVERSITY LINZ (JKU) & LEUPHANA UNIVERSITY LÜNEBURG

TRACK SESSIONS PER DAY

2607 THE ROLE OF END-OF-LIFE LOCK-INS IN THE DIFFUSION OF ECO-INNOVATIONS

Deniz Turkcu LUT UNIVERSITY
Nina Tura LUT UNIVERSITY

2484 DIGITALLY MEDIATED ENERGY COMMUNITIES FOR THE ENERGY TRANSITION: AN ECOSYSTEM PERSPECTIVE

Khuram Shahzad UNIVERSITY OF VAASA
Jouni Juntunen UNIVERSITY OF VAASA
Sanna Tuomela UNIVERSITY OF VAASA, SCHOOL OF TECHNOLOGY AND INNOVATIONS
Hassan Yousaf UNIVERSITY OF VAASA, SCHOOL OF TECHNOLOGY AND INNOVATIONS

Ecosystems, paradox and emotions (11:00 - 12:30) - 10East (Management Building) - 0.23

Track: T14_02 - Planetary Boundaries, Interconnected Ecologies, and the Grand Challenge of Environmental Sustainability

Chair(s): Frederik Dahlmann

Paper Presentations:

1186 CORPORATE EXTERNALITIES TRANSACTIONS AND REPORTING MODEL

Piotr Staszkiwicz WARSAW SCHOOL OF ECONOMICS
Paulo Roberto Lustosa UNIVERSITY OF BRASILIA

1862 PLACE ATTACHMENT AND EMOTIONS IN DECISION-MAKING: WIND ENERGY IN LA GUAJIRA, COLOMBIA

Steffen Boehm UNIVERSITY OF EXETER
Jacobo Ramirez COPENHAGEN BUSINESS SCHOOL
Claudia Velez Zapata UNIVERSIDAD PONTIFICIA BOLIVARIANA

2175 CULTIVATING PARADOX MINDSETS THROUGH SYSTEMS MAPPING: A HEUTAGOGY VIEW

Marija Roglic MONTPELLIER BUSINESS SCHOOL
Domenico Dentoni MONTPELLIER BUSINESS SCHOOL
Rahmin Bender-Salazar KEMMY BUSINESS SCHOOL, UNIVERSITY OF LIMERICK

Empowering Female Entrepreneurs: Training, Role Models, and Social Impact (11:00 - 12:30) - 10East (Management Building) - 3,58

Track: T03_15 - Female entrepreneurship

Chair(s): Kerry Brown

Paper Presentations:

1242 FEMALE ENTREPRENEURS: BUILDING THE RIGHT SKILLS AND CAPACITIES IN ENTREPRENEURIAL TRAINING PROGRAMS

Kerry Brown EDITH COWAN UNIVERSITY
Jalleh Sharafizad EDITH COWAN UNIVERSITY
Janice Redmond EDITH COWAN UNIVERSITY

TRACK SESSIONS PER DAY

2386 THE INFLUENCE OF ROLE MODELS ON WOMEN'S ENTREPRENEURIAL INTENTION AND BEHAVIOUR

Lilo Seyberth UNIVERSITY OF MÜNSTER
Anja Overwien UNIVERSITY OF MÜNSTER

2465 FEMALE SOCIAL ENTREPRENEURSHIP, LEGITIMACY AND SOCIAL CHANGE

Tra Tran-Thien UNIVERSITY OF STRASBOURG
Véronique Schaeffer UNIVERSITY OF STRASBOURG-BETA LABORATORY

Engagement, impact and researcher reflections (11:00 - 12:30) - Chancellor's Building - CB4.10

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Huiping Xian

Discussant(s): Gianpaolo Abatecola

Paper Presentations:

1301 TO EACH THEIR OWN: HOW A TAILORED PANDEMIC RESPONSE APPROACH COULD ALLEVIATE ETHICAL DILEMMAS

Alessia Paccagnini UNIVERSITY COLLEGE DUBLIN
Luca Pistilli UNIVERSITY COLLEGE DUBLIN
Annunziata Esposito Amideo UNIVERSITY COLLEGE DUBLIN

1099 BRINGING COMMUNITY-BASED PARTICIPATORY RESEARCH INTO THE WORLD OF WORK: A REFLECTION ON THE EVERYDAY ETHICS OF PARTNERING WITH A MARGINALISED WORKFORCE

Fiona Hurd AUCKLAND UNIVERSITY OF TECHNOLOGY
Katherine Ravenswood AUCKLAND UNIVERSITY OF TECHNOLOGY
Amber Nicholson UNIVERSITY OF AUCKLAND

1356 IMPACTFUL, ENGAGED, OR BOTH? A SURVEY ON ACADEMIC EXTERNAL ACTIVITIES

Oskar Kosch KRAKOW UNIVERSITY OF ECONOMICS
Marek Szarucki KRAKOW UNIVERSITY OF ECONOMICS
Gianpaolo Abatecola UNIVERSITY OF ROME TOR VERGATA
Florence Allard-Poesi UNIVERSITÉ PARIS-EST CRÉTEIL
Bill Lee UNIVERSITY OF SHEFFIELD, UK
Michael Schlaile LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)
Davide Secchi RESEARCH CENTRE FOR COMPUTATIONAL AND ORGANISATIONAL COGNITION, U. OF SOUTHERN DENMARK
Huiping Xian UNIVERSITY OF LEICESTER

TRACK SESSIONS PER DAY

ENpro: individuals (11:00 - 12:30) - 10East (Management Building) - 0.11

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Giammarco Marras

Discussant(s): Pia Otto, Diego Matricano

Paper Presentations:

1621 THEY WANT WHAT I WANT: USER ENTREPRENEURSHIP, EGOCENTRIC BIAS, AND OVERCONFIDENCE IN EARLY-STAGE ENTREPRENEURIAL DECISION-MAKING

Livia Boerner

UNIVERSITY OF PADERBORN

2477 IGNITING THE FLAMES OF ADVANCEMENT: AN EXPLORATION AND FORWARD COMPASS OF THE ROLE OF ENTREPRENEURIAL PASSION AND ITS INFLUENCE ON INNOVATION

Adesuwa Omoredede

MÄLARDALEN UNIVERSITY

1896 VIRTUAL HUMANS IN ENTREPRENEURIAL RESEARCH

Anely Bekbergenova

TECHNICAL UNIVERSITY OF MUNICH

Marianne Schmid Mast

HEC LAUSANNE

John Antonakis

HEC LAUSANNE

Entrepreneurial Ecosystems and Sustainability Behaviour (11:00 - 12:30) - 10East (Management Building) - 0.13

Track: ST03_03 - Entrepreneurial Decision Making and Behaviour

Chair(s): Bob (RJ) Bastian, Andrea Caputo

Discussant(s): Francesco Russo, Leonie Baldacchino

Paper Presentations:

1637 THRIVING THROUGH ENTREPRENEURIAL BEHAVIOR: UNRAVELING FRUGAL INNOVATION, RISK PERCEPTION, AND INSTITUTIONAL CONSTRAINTS FOR SUSTAINABLE PERFORMANCE IN EMERGING ECONOMY SMES

Christian Sarfo

UNIVERSITY OF LINCOLN

Andrea Caputo

UNIVERSITY OF LINCOLN, UK & UNIVERSITY OF TRENTO, ITALY

Mohammad Fakhur Manesh

UNIVERSITY OF LINCOLN

1656 SUSTAINABILITY FOR BUSINESS MODELS: A PROBLEMATIZATION REVIEW

Bob (RJ) Bastian

UNIVERSITY OF TRENTO

Andrea Caputo

UNIVERSITY OF LINCOLN, UK & UNIVERSITY OF TRENTO, ITALY

Maria Della Lucia

UNIVERSITY OF TRENTO

2378 ENTREPRENEURSHIP EDUCATION ECOSYSTEM STRATEGY: A STRUCTURAL TOPIC MODELLING LITERATURE REVIEW

Francesco Russo

UNIVERSITY OF CATANIA

Alessia Munnia

UNIVERSITY OF CATANIA

Melita Nicotra

UNIVERSITY OF CATANIA

Marco Romano

UNIVERSITY OF CATANIA

TRACK SESSIONS PER DAY

2380 NAVIGATING THE REGIONAL ENTREPRENEURIAL ECOSYSTEM: EVIDENCE FROM THE ITALIAN SETTING

Marika Intenza	UNIVERSITY OF NAPLES FEDERICO II
Esin Yoruk	COVENTRY UNIVERSITY
Alessandro Cirillo	UNIVERSITY OF NAPLES FEDERICO II
Antonio Corvino	UNIVERSITY OF FOGGIA

ENTREPRENEURSHIP IN PEER-2-PEER AND PLATFORM ECONOMY (11:00 - 12:30) - 10East (Management Building) - 3,20

Track: T03_12 - Exploring new horizons in Entrepreneurship: Platform economy, creative industries and life design

Chair(s): Djamchid Assadi

Paper Presentations:

1055 MOTIVATIONS FOR PARTICIPATION IN THE SHARING ECONOMY: A GOAL-FRAMING PERSPECTIVE

Joao Miguel Cotrim	TECNOLÓGICO DE MONTERREY
Francisco Nunes	ISCTE-IUL BUSINESS SCHOOL / BRU-ISCTE - BUSINESS RESEARCH UNIT (IBS)

2090 FROM PIXELS TO PERCEPTIONS: DECODING PERCEPTUAL RESPONSES THROUGH NEUROIMAGING INSIGHTS BETWEEN AI AND HUMAN CREATIONS

Djamchid Assadi	BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,
Helmi Issa	CEREN EA 7477, BURGUNDY SCHOOL OF BUSINESS, UNIVERSITE BOURGOGNE FRANCHE COMTE, DIJON, FRANCE
Vanecha Roudbaraki	AIA ASSOCIATION
Nozar Aghakhani	L'UNIVERSITÉ PARIS-SACLAY

ESG Performance & Financial Materiality (11:00 - 12:30) - Chancellor's Building - CB4.6

Track: GT01_00 - Business for Society General Track

Chair(s): Francesco Gangi

Discussant(s): Lucia Michela Daniele, Nicola Varrone

Paper Presentations:

2570 ANALYST COVERAGE AND FINANCIAL MATERIALITY OF CORPORATE SOCIAL PERFORMANCE

Dongyoung Lee	MCGILL UNIVERSITY
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1254 FIRM ESG PERFORMANCE AND STOCK LIQUIDITY

Daniel de Gasquet	UNIVERSITY OF BATH
Winifred Huang	UNIVERSITY OF BATH
Ru Xie	UNIVERSITY OF BATH

1583 AN INVESTIGATION OF THE INTERPLAY BETWEEN FINANCIAL LEVERAGE AND GHG EMISSIONS

Martina Barbaglia	POLITECNICO DI MILANO
Giancarlo Giudici	POLITECNICO DI MILANO
David Hillier	UNIVERSITY OF STRATHCLYDE
Jonathan Tagliatalata	POLITECNICO DI MILANO

TRACK SESSIONS PER DAY

2975 A REVIEW ON CLIMATE CHANGE, CREDIT RISK AND AGRICULTURE

Mario Ceu	ISEG - LISBON SCHOOL OF ECONOMICS & MANAGEMENT AND ADVANCE/ CSG RESEARCH CENTER
Raquel Gaspar	ISEG - LISBON SCHOOL OF ECONOMICS & MANAGEMENT AND CEMAPRE/ REM RESEARCH CENTER

Exploring frontiers in Tourism: literature review and future research venues (11:00 - 12:30) - Chancellor's Building - CB4.8

Track: T12_05 - Research Methods in Management Studies: Evolutionary, Historical, and Tourism Perspectives

Chair(s): Silvia Baiocco

Paper Presentations:

1384 QUO VADIS TOURISM RESEARCH ON SUSTAINABILITY AND INNOVATION? A SYSTEMATIC LITERATURE REVIEW AND FUTURE RESEARCH AGENDA

Luna Leoni	TOR VERGATA UNIVERSITY OF ROME
Ana-Beatriz Hernández-Lara	ROVIRA I VIRGILI UNIVERSITY
Marianna Sigala	NEWCASTLE BUSINESS SCHOOL - THE UNIVERSITY OF NEWCASTLE
Cathy Hsu	THE HONG KONG POLYTECHNIC UNIVERSITY
Silvia Baiocco	UNIVERSITY OF ROME TOR VERGATA
Paola M.A. Paniccia	UNIVERSITY OF ROME TOR VERGATA

1271 GOVERNING SMALL VILLAGES: REVIEW AND A MULTI-LEVEL PERSPECTIVE

Matteo Cristofaro	UNIVERSITY OF ROME TOR VERGATA
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME
Simona Mare	TOR VERGATA UNIVERSITY
Leul Haylemariam	UNINT UNIVERISTY
Pinalba Schilleci	TOR VERGATA UNIVERSITY
Francesco Laviola	SAPIENZA UNIVERSITY OF ROME
Anastassia Zannoni	UNIVERSITY OF ROME TOR VERGATA
Davide lo Conte	SAPIENZA UNIVERSITY OF ROME
Antonella Monda	TOR VERGATA UNIVERSITY

2802 ONE SIZE DOES NOT FIT ALL: EMANCIPATING AND COMMUNICATING RIGOR IN TOURISM CASE STUDIES

Alessandra Pozzan	UNIVERSITÀ DELLA SVIZZERA ITALIANA
Nele Langebraun	UNIVERSITÀ DELLA SVIZZERA ITALIANA
Michael Gibbert	UNIVERSITÀ DELLA SVIZZERA ITALIANA

1558 "BUSINESS JOURNALS AND TOURISM SCHOLARSHIP: A CRITICAL ANALYSIS OF EPISTEMOLOGICAL FOUNDATIONS"

Martin Sposato	ZAYED UNIVERSITY
Paolo Mura	ZAYED UNIVERISTY
Heather Jeffrey	UNIVERSITY OF BIRMINGHAM DUBAI CAMPUS

TRACK SESSIONS PER DAY

Gender, Religion, Entrepreneurship in cultural context (11:00 - 12:30) - Chancellor's Building - CB3.6

Track: ST05_02 - Diversity issues in cultural context

Chair(s): Henriett Primecz

Paper Presentations:

1025 INTERSECTIONALITY BETWEEN RELIGION AND PATRIARCHAL CULTURE

Tamer Koburtay

ABU DHABI UNIVERSITY, COLLEGE OF BUSINESS

2355 ENTREPRENEURIAL LEARNING OF WOMEN ENTREPRENEURS DURING THE COVID-19 PANDEMIC AND IN THE POLYCRISIS PERIOD THAT FOLLOWED

Loretta Huszák

CORVINUS UNIVERSITY OF BUDAPEST

Katalin Oborni

CORVINUS UNIVERSITY OF BUDAPEST

Orsolya Gergely

ASSISTANT PROFESSOR

Sanja Pantić

INSTITUTE MIHAJLO PUPIN

2770 THE GENDER EQUALITY PARADOX IN STEM FIELDS. EXPLANATIONS AND OPEN QUESTIONS

Margit Osterloh

CREMA RESEARCH

Katja Rost

UNIVERSITY OF ZURICH

Generative AI in HR and OB (11:00 - 12:30) - Chancellor's Building - CB3.10

Track: T09_07 - Big Data, Analytics, and Emerging Tech in Employee and Organizational Behaviour

Chair(s): Theresa Mentzel

Paper Presentations:

1803 HUMAN RESOURCE DEVELOPMENT (HRD) PROFESSIONALS AND GENERATIVE ARTIFICIAL INTELLIGENCE: A QUALITATIVE STUDY OF HRD PROFESSIONALS

Judith Spirgi

UNIVERSITY OF ST GALLEN

2064 CHATGPT OR HUMAN COWORKER: EXPLORING THE IMPACT ON EMPLOYEES' JOB SATISFACTION

Dominik Zahs

HEINRICH HEINE UNIVERSITY DÜSSELDORF

Lynn Schmodde

HEINRICH HEINE UNIVERSITY DÜSSELDORF

2830 WHEN SCIENCE-FICTION MYTHS PERMEATE ORGANIZATIONS: AN EXPLORATION OF EMERGING POWER DYNAMICS IN THE ERA OF ARTIFICIAL INTELLIGENCE

Sophie Geneste

ESCP BUSINESS SCHOOL

1064 HOW DO ACCOUNTANTS CRAFT THEIR JOBS AND SHARE KNOWLEDGE IN THE CONTEXT OF TELEWORK?

Dima Mohanna

UNIVERSITÉ TÉLUQ

Sari Mansour

TELUQ UNIVERSITY

TRACK SESSIONS PER DAY

Global Mobility 5 (11:00 - 12:30) - 8 West - 8W 2.1

Track: ST07_01 - Global Mobility

Chair(s): Luisa Pinto

Paper Presentations:

2759 PLACE AND MOVEMENT: IDENTITY AND CAREER WORK OF BUSINESS STUDENTS WITH EXTENSIVE INTERNATIONAL EXPERIENCE

Bernadette Bullinger IE UNIVERSITY

Isabel de Sivatte IE UNIVERSITY

2780 NAVIGATING UNCHARTED WATERS IN THE POST-PANDEMIC WORLD: APPRECIATING THE INDIVIDUAL C-SKILL SET AND ORGANIZATIONAL COMPETENCIES BUILDING RESILIENCE IN GLOBAL MOBILITY

Judit Végh DOCTORAL SCHOOL OF PSYCHOLOGY, ELTE EÖTVÖS LORÁND UNIVERSITY, HUNGARY

Marie-Therese Claes VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Joyce Jenkins EXPERT HUMANS

2142 'I CAN GO ANYWHERE IN THE WORLD. I DO NOT HAVE TO STAY IN': APPLYING PERSON-ENVIRONMENT FIT THEORIES TO UNDERSTAND DIGITAL NOMADS.

Beatriz Ferreira UNIVERSITY OF PORTO, SCHOOL OF ECONOMICS AND MANAGEMENT

Luisa Pinto UNIVERSITY OF PORTO, SCHOOL OF ECONOMICS

Maria Bastida UNIVERSITY OF SANTIAGO DE COMPOSTELA, DEPARTMENT OF BUSINESS ORGANIZATION AND COMMERCIALIZATION

Maria Del Rio Araujo UNIVERSITY OF SANTIAGO DE COMPOSTELA

Vilmantė Kumpikaitė-Valiūnienė KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS

Growth strategies: the role of resources, competencies, and capabilities (11:00 - 12:30) - 10East (Management Building) - 0.09

Track: ST03_07 - Growth Strategies & Internationalization for SMEs

Chair(s): Kalanit Efrat

Paper Presentations:

2744 MODERATING ROLE OF FLEXIBILITY IN THE ENTREPRENEURIAL CONTEXT – INSIGHT IN LOW-TECH SMALL BUSINESS

Rafal Kusa AGH UNIVERSITY OF KRAKOW

2823 DYNAMIC CAPABILITIES, TRAINING, AND FIRM PERFORMANCE

Roberto Gabriele UNIVERSITY OF TRENTO

Oksana Tokarchuk UNIVERSITY OF TRENTO, SCHOOL OF INNOVATION

Anna Menozzi UNIVERSITY OF PIEMONTE ORIENTALE

TRACK SESSIONS PER DAY

1393 THE INTERPLAY OF ACTORS, TIE FORMATION, AND RESOURCES IN THE ENTREPRENEURIAL ECOSYSTEM OF EARLY STAGE BORN GLOBALS

Kalanit Efrat	UNIVERSITY OF AGDER
Andreas Wald	UNIVERSITY OF AGDER
Yoel Asseraf	RUPPIN ACADEMIC CENTER

2644 THE DIGITAL TRANSFORMATION PROCESS OF SMES: EVIDENCE FROM THE ITALIAN SPORTSWEAR SECTOR

Andrea Ciacci	BOCCONI UNIVERSITY
Ginevra Testa	UNIVERSITY OF GENOA

Human Resource Management Practices and Organizational Fairness (11:00 - 12:30) - Chancellor's Building - CB5.6

Track: T09_04 - Sustainable HRM and New Ways of Working

Chair(s): Simon Jebsen

Paper Presentations:

1810 COWORKERS' FAIRNESS PERCEPTIONS OF THE UNFOLDING OF THE I-DEAL IMPLEMENTATION PROCESS

Sona Gachayeva	THE UNIVERSITY OF EDINBURGH
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2401 OBSERVING THE CONTRIBUTION OF HRM TO ESG STRATEGIES THROUGH BIBLIOMETRIC AND SYSTEMATIC ANALYSES

Silvia Barghini	UNIVERSITY OF PISA
Sara Sassetti	UNIVERSITY OF PISA
Mariacristina Bonti	UNIVERSITY OF PISA

1454 WHO BENEFITS FROM FINANCIAL PARTICIPATION? STOCK OPTIONS OF THE FEW AND WAGE EFFECTS AT LARGE

Simon Jebsen	UNIVERSITY OF SOUTHERN DENMARK
Torben Schmidt	HELMUT-SCHMIDT-UNIVERSITY/UNIVERSITY OF THE FEDERAL ARMED FORCES HAMBURG

Incubation and consumer behavior (11:00 - 12:30) - 10East (Management Building) - 0.18

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Aleksios Gotsopoulos

Discussant(s): Nia Kurniati Bachtiar

Paper Presentations:

1707 FACTORS INFLUENCING BUSINESS INCUBATOR SUCCESS IN VARIED INSTITUTIONAL SETTINGS: COMPARATIVE ANALYSIS OF BRAZIL AND PORTUGAL

Luiz Guerrazzi	UNIVERSITY OF ALGARVE / INTREPID LAB - CETRAD
Jorge Andraz	CEFAGE - UNIVERSITY OF ALGARVE
Dinis Caetano	UNIVERSITY OF ALGARVE
Vanessa Scazziota	CEFAGE - UNIVERSITY OF ÉVORA
Mariacarmela Passarelli	UNIVERSITY OF CALABRIA

TRACK SESSIONS PER DAY

2709 FINDING MY PLACE IN THE COLLECTIVE: HOW THE INDIVIDUAL LEVEL CONTRIBUTES TO THE INCUBATOR'S LEGITIMATION PROCESS

Amandine Maus AIX MARSEILLE UNIVERSITY

1357 GREEN MARKETING AND CONSUMER BEHAVIOR IN THE HOSPITALITY SECTOR: AN ANALYSIS USING BIBLIOMETRICS APPROACHES FROM 2018-2023

Marios Ntinopoulos UNIVERSITY OF MACEDONIA

Innovating Project Leadership, Value Creation and Shared Leadership (11:00 - 12:30) - 8 West - 8W 2.10

Track: T10_08 - Innovating Project Leadership

Chair(s): Martina Huemann

Paper Presentations:

1012 ORGANISATIONAL DESIGN FOR A COLLABORATIVE, INTEGRATED PROGRAM ALLIANCE APPROACH FOR CROSS-PROJECT CONTINUOUS IMPROVEMENT – A CASE STUDY OF A MEGAPROJECT

Derek Walker RMIT UNIVERSITY
Love Love CURTIN UNIVERSITY
Mark Betts LEVEL CROSSING REMOVAL PROJECT

1061 THE PROJECT LEADERSHIP WORK OF VALUE CREATION: REFLECTIONS FROM FOLLETT

Dicle Kortantamer UNIVERSITY OF LEEDS

2076 EVENT CHAINS TRIGGERING OR HINDERING THE EMERGENCE OF SHARED LEADERSHIP IN PROJECT TEAMS

Marion Karppi TURKU UNIVERSITY OF APPLIED SCIENCES
Heli Aramo-Immonen TURKU UNIVERSITY OF APPLIED SCIENCES
Ursula Hyrkkänen TURKU UNIVERSITY OF APPLIED SCIENCES
Sian Joel-Edgar NORTHEASTERN UNIVERSITY, LONDON
Markku Jokisaari UNIVERSITY OF TURKU

Innovation 5 (11:00 - 12:30) - The Edge - Weston Studio

Track: GT06_00 - Innovation General Track

Chair(s): Pascal Breitenmoser

Paper Presentations:

2384 HOW TO STRUCTURE INTELLECTUAL CAPITAL TO SUPPORT CONTEXTUAL AMBIDEXTERITY WITHIN YOUNG INNOVATIVE COMPAGNIES

Khaoula Ben Zarb UNIVERSITY OF SORBONNE

2468 A META-ANALYSIS OF ADAPTABILITY IN INNOVATION MANAGEMENT

Felix Hoch UNIVERSITY OF MÜNSTER
Tobias Röth UNIVERSITY OF BREMEN
Julia Backmann UNIVERSITY OF MÜNSTER
Alexander Kock TU DARMSTADT
Alex Newman MELBOURNE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

2726 THE OPERATIONAL SYNERGY OF A NETWORKED CAPITAL GROUP - ACTION RESEARCH USE CASE

Mateusz Rafalik

WARSAW UNIVERSITY OF TECHNOLOGY

Sylwia Sysko-Romanczuk

WARSAW UNIVERSITY OF TECHNOLOGY

Job Crafting, Emotion Regulation & Conflict (11:00 - 12:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Oluremi (Remi) Ayoko

Paper Presentations:

1602 HIGHLIGHTING THE POWER OF SLEEP: EMPLOYEES' DAILY SLEEP QUALITY AND EMOTION REGULATION AT WORK

Lynn Schmodde

HEINRICH HEINE UNIVERSITY DÜSSELDORF

2489 THE MANNER IN WHICH YOU CRAFT YOUR JOB DEPENDS ON THE CONTEXT: EVIDENCE FROM POLAND AND CHINA

Dariusz Turek

WARSAW SCHOOL OF ECONOMICS

Agnieszka Wojtczuk-Turek

WARSAW SCHOOL OF ECONOMICS

1818 OPEN PLAN OFFICE: EMPLOYEES' TREPIDATIONS, TERRITORIAL, AND CONFLICT BEHAVIORS

Oluremi (Remi) Ayoko

THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

Aurelia Connelly

THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

Knowledge Management and Organizational Learning (11:00 - 12:30) - East Building - EB0.5

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Anabel Fernandez-Mesa

Paper Presentations:

1586 KNOWLEDGE HOARDING AND ORGANIZATIONAL LEARNING: THE IMPACT OF DIVERSE PERFORMANCE MEASUREMENT AND ETHICAL WORK CLIMATE

Flavia Schmid

UNIVERSITY OF ST.GALLEN

2339 REIMAGINING THE LEARNING ORGANIZATION: UNVEILING THE UNTAPPED POTENTIAL OF A FUNDAMENTALLY SYSTEMIC APPROACH

Amélie Gabriagues

PSL - PARIS-DAUPHINE UNIVERSITY

Severine Besson

ACT4 TALENTS

Lionel Garreau

UNIVERSITÉ PARIS DAUPHINE - PSL

2518 EXPLORING HETEROGENEITY IN ORGANIZATIONAL RESILIENCE PATHWAYS: MICROFOUNDATIONS AND THEIR INTERPLAY

Ludovica Moi

UNIVERSITÀ DEGLI STUDI DI CAGLIARI

Yanina Rashkova

UNIVERSITY OF CAGLIARI

Francesca Cabiddu

UNIVERSITÀ DEGLI STUDI DI CAGLIARI

TRACK SESSIONS PER DAY

Leadership (11:00 - 12:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): Christina Kalaitidou

Paper Presentations:

2387 LEAD YOURSELF THROUGH CHANGE: HOW CHANGE FATIGUE BOOSTS THE IMPACT OF SELF-LEADERSHIP ON EMPLOYEE OUTCOMES

Verena Linnenborn

UNIVERSITY OF DUISBURG-ESSEN

2734 EMERGENT LEADERSHIP APPROACH IN A PHYGITAL PARADOXICAL CONTEXT

Snehal Shah

SPJIMR, MUMBAI

Sumita Datta

Vidyut Lata Dhir

S.P. JAIN INSTITUTE OF MANAGEMENT & RESEARCH

Leadership Challenges and Resilience (11:00 - 12:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Chair(s): Charlotte Foerster

Paper Presentations:

1448 NAVIGATING THE GRAY ZONE: UNDERSTANDING THE DIFFERENCE BETWEEN LEADERS' RESILIENCE AND LEADERSHIP RESILIENCE

Charlotte Foerster

UNIVERSITY OF TECHNOLOGY CHEMNITZ

1038 THE DARK SIDE OF FOLLOWER NARCISSISM: FOLLOWER NARCISSISM AND PSYCHOLOGICAL WITHDRAWAL BEHAVIOURS IN THE ORGANISATIONAL CONTEXT

Godbless Akaighe

UNIVERSITY OF LEICESTER

Samuel Okon

PAN ATLANTIC UNIVERSITY, LAGOS, NIGERIA

Dennis Pepple

UNIVERSITY OF LEICESTER

Charles Ambilichu

BIRMINGHAM CITY UNIVERSITY

1272 HOW CAN DIFFERENTIATION BE DETRIMENTAL? THE EFFECT OF DIFFERENTIATED TRANSFORMATIONAL LEADERSHIP ON EMPLOYEE TURNOVER AND THE MEDIATING ROLE OF AFFECTIVE COMMITMENT

Sabine Daniel

UNIVERSITY OF APPLIED SCIENCES, MAINZ

Klaus Moser

FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NUREMBERG

Susanne Rank

UNIVERSITY OF APPLIED SCIENCES, MAINZ

TRACK SESSIONS PER DAY

M&A: Research Avenues (11:00 - 12:30) - 10East (Management Building) - 0.08

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Philippe Very

Discussant(s): Duncan Angwin, nuno oliveira

Paper Presentations:

1713 UNCOUPLING THE PRIVATE EQUITY-BACKED BUY-AND-BUILD STRATEGY: A SYSTEMATIC LITERATURE REVIEW

Niklas Linder

VU AMSTERDAM

David Kroon

VRIJE UNIVERSITEIT AMSTERDAM

Svetlana N. Khapova

VRIJE UNIVERSITEIT AMSTERDAM

1714 MANAGING M&A WITH OVERCONFIDENCE: A REVIEW OF EXECUTIVE CONFIDENCE AND PROSPECTIVE RESEARCH DIRECTIONS

Lars Dietmar Kumm

VU AMSTERDAM - SCHOOL OF BUSINESS & ECONOMICS

Janneke Oostrom

TILBURG UNIVERSITY, SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

Richard Ronay

UNIVERSITY OF AMSTERDAM, BUSINESS SCHOOL LEADERSHIP AND MANAGEMENT

2441 BIG DATA ANALYTICS AND MERGERS AND ACQUISITIONS: AN ATTENTION-BASED VIEW

Si Li

SCHOOL OF MANAGEMENT, UNIVERSITY OF BATH

Panos Desyllas

UNIVERSITY OF BATH

Michael Mayer

CHEMNITZ UNIVERSITY OF TECHNOLOGY

1813 MERGERS AND ACQUISITIONS: TIME FOR A SERVICE ECOSYSTEM-DRIVEN RESEARCH AGENDA?

Olimpia Meglio

UNIVERSITY OF NAPLES FEDERICO II

Maria Colurcio

UNIVERSITY OF CATANZARO

Major and Megaprojects: Governance and Governmentality (11:00 - 12:30) - 8 West - 8W 2.23

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Nathalie Drouin

Paper Presentations:

1565 PROJECT GOVERNMENTALITY: AN ETHNOGRAPHIC ACCOUNT OF A BOARD CHAIR AND CEO DURING A DIGITAL HEALTH TRANSFORMATION

Natalie Smith

UNIVERSITY OF SYDNEY

Shankar Sankaran

UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA

2970 MEGAPROJECTS AND WICKEDNESS: SOLUTIONS TOWARD GRAND CHALLENGES

Kornpong Mahitthiburin

COPENHAGEN BUSINESS SCHOOL, DEPARTMENT OF DIGITALISATION

TRACK SESSIONS PER DAY

1289 RE-THINKING GOVERNANCE FOR MEGAPROJECT COLLABORATION: A STEWARDSHIP THEORY PERSPECTIVE

Sandeep Thakur THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UNIVERSITY COLLEGE OF LONDON, UNITED KINGDOM
 Mustafa Selçuk Çıdık THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UNIVERSITY COLLEGE OF LONDON, UNITED KINGDOM
 Natalya Sergeeva UNIVERSITY COLLEGE LONDON

2234 COLLABORATIVE PATHWAYS IN MULTI-LEVEL GOVERNANCE: INSIGHTS FROM PUBLIC INFRASTRUCTURE MEGAPROJECTS

Joanathan Harvey UNIVERSITÉ DU QUÉBEC À MONTRÉAL
 Caroline Coulombe SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL
 Sara Rankohi UNIVERSITÉ DU QUÉBEC À MONTRÉAL
 Nathalie Drouin ÉCOLE DES SCIENCES DE LA GESTION, UQAM

Museum management challenges (11:00 - 12:30) - Chancellor's Building - CB5.5

Track: ST11_03 - Management and digitalization of public and cultural institutions

Chair(s): YESIM TONGA URIARTE

Paper Presentations:

2804 IDENTITY AND THE CLOSURE OF PRIVATE ART MUSEUMS

Johannes Aengenheyster UNIVERSITY OF AMSTERDAM

2656 MUSEUMS ARE A-CHANGING: UNDERSTANDING MUSEUM EVOLUTION IN RESPONSE TO CHALLENGES THROUGH A DYNAMIC CAPABILITIES PERSPECTIVE

Lorenzo Mizzau UNIVERSITY OF GENOA
 Fabrizio Montanari UNIVERSITY OF MODENA AND REGGIO EMILIA, IT
 Stefano Rodighiero UNIVERSITY OF MODENA AND REGGIO EMILIA

2499 TEN YEARS AFTER: VALUE CREATION IN ITALIAN AUTONOMOUS STATE MUSEUMS.

Francesca Fino IMT SCHOOL FOR ADVANCED STUDIES LUCCA
 Alberto Monti UNIVERSITY OF GENOVA - ASK RESEARCH CENTER
 Paola Dubini BOCCONI UNIVERSITY - ASK RESEARCH CENTER

Negative and irresponsible behaviors (11:00 - 12:30) - Chancellor's Building - CB4.5

Track: T01_05 - Philosophy for business ethics

Chair(s): Chin Ruamps

Paper Presentations:

1657 (IR)RESPONSIBLE MANAGEMENT: A SYSTEMATIC REVIEW OF APICAL DECISION-MAKERS' PERSONALITY TRAITS

Pier Luigi Giardino UNIVERSITY OF TRENTO
 Andrea Caputo UNIVERSITY OF LINCOLN, UK & UNIVERSITY OF TRENTO, ITALY

TRACK SESSIONS PER DAY

2300 HOW TO CARE FOR THE ONES WE CARE ABOUT: THE ROLE OF ORGANIZATIONAL WRONGDOINGS IN (DE)MOTIVATING ACTS OF CARE

Deniz Ozturk
Cansu Hepçağlayan

UNIVERSITY OF BAKIRCIYI DEPARTMENT OF BUSINESS ADMINISTRATION
THOMAS JEFFERSON UNIVERSITY

2013 CSR AS BUSINESS' PRIMARY MOTIVATION IN HUMANITARIAN ACTION ENGAGEMENT: INAPPROPRIATE AT BEST, HARMFUL AT WORST

Chin Ruamps

AUDENCIA BUSINESS SCHOOL

New competences in the Human+ era (11:00 - 12:30) - Chancellor's Building - CB3.15

Track: T01_09 - From AI to digital transformation in the Human+ Era: what are the effects on business and society?

Chair(s): Francesco Laviola

Discussant(s): Giulia Nevi, John-Luca de Vries, Jane Marzouk, Alberto Monti

Paper Presentations:

2191 ENABLING INDIVIDUAL AMBIDEXTERITY: THE IMPACT OF AI ON COMBINING DUAL LEARNING ORIENTATIONS

John-Luca de Vries
Michiel Tempelaar
Henk Volberda

UNIVERSITY OF AMSTERDAM
UNIVERSITY OF AMSTERDAM
AMSTERDAM BUSINESS SCHOOL

1876 HOW AI RE-STRUCTURE ACTORS AND RELATIONSHIP OF THE NEW HEALTHCARE ECOSYSTEM

Giulia Nevi
Giulia Gogiali
Luca Marinelli
Luca Dezi

MARCHE POLYTECHNIC UNIVERSITY - UNIVPM
SAPIENZA UNIVERSITY OF ROMA
MARCHE POLYTECHNIC UNIVERSITY - UNIVPM
SAPIENZA UNIVERSITY

2878 POSTHUMAN INTELLIGENCE IN HEALTHCARE ORGANIZATIONS. EXPLORING HUMAN AND NONHUMAN TECHNOLOGICAL ENCOUNTERS IN MEDICAL WORK WITH A.I.

Alberto Monti
Angelo Gasparre

UNIVERSITY OF GENOVA - ASK RESEARCH CENTER
UNIVERSITY OF GENOVA (ITALY)

1177 THE INTEGRATION OF HYBRID INTELLIGENCE AND CROWDSOURCING INTO HUMANITARIAN SUPPLY CHAINS: A CONCEPTUAL MODEL

Jane Marzouk
Raghda El Ebrashi

GERMAN UNIVERSITY IN CAIRO
THE GERMAN UNIVERSITY IN CAIRO

TRACK SESSIONS PER DAY

New frontiers in Training (11:00 - 12:30) - Chancellor's Building - CB1.10

Track: ST09_01 - Human Resource Management

Chair(s): Gilda Antonelli

Paper Presentations:

2025 DIGITALIZATION OF TRAINING AND EMPLOYEE ENGAGEMENT: A QUALITATIVE CASE ANALYSIS OF HIGH-LEVEL KNOWLEDGE WORKERS IN THE PHARMACEUTICAL INDUSTRY

Kristine Tamayo-Verleene IESEG SCHOOL OF MANAGEMENT

Epainete Gawa IESEG SCHOOL OF MANAGEMENT

2724 THE IMPACT OF TRAINING AND DEVELOPMENT CRISIS-RELATED CHANGES ON ORGANIZATIONAL PERFORMANCE

Dorota Molek-Winiarska WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS

Katarzyna Tracz-Krupa WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS

Jarosław Grobelny FACULTY OF PSYCHOLOGY AND COGNITIVE SCIENCES, ADAM MICKIEWICZ UNIVERSITY, POZNAŃ, POLAND

2941 MAPPING INDUSTRY 4.0 COMPETENCIES: AN ANALYTICAL HIERARCHICAL PROCESS APPROACH

Kiran Marlapudi INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

Usha Lenka INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

Organizing across spaces and time: understanding organizational dynamics (11:00 - 12:30) - Chancellor's Building - CB5.7

Track: T09_05 - Delving into the interplay of organizational design, structures, and behaviors: aligning the stars

Chair(s): Davide Secchi

Paper Presentations:

2614 TOWARDS A DEEPER UNDERSTANDING OF QUALITY PRACTICES AND PERFORMANCE DYNAMICS

Ajay Das ZICKLIN SCHOOL OF BUSINESS, BARUCH COLLEGE

Santosh Mahapatra CLARKSON UNIVERSITY

Santanu Mandal AMRITA SCHOOL OF BUSINESS, AMRITA VISHWA VIDYAPEETHAM

2185 NUDGING IN ORGANIZATIONS: HOW TO AVOID BEHAVIORAL INTERVENTIONS BEING JUST A FAÇADE

Petr Houdek PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

TRACK SESSIONS PER DAY

Platform and Ecosystem Dynamics: Innovation, Success and Resilience (11:00 - 12:30) - East Building - EB0.15

Track: ST13_08 - Business ecosystems & AI in a new digital landscape

Chair(s): Anlan Chen

Paper Presentations:

1755 DEVELOPING RESILIENCE WITH MODULAR LOGIC FOR PLATFORM MNCS AND ITS BUSINESS ECOSYSTEM

Yong Lin	UNIVERSITY OF BIRMINGHAM
Yi Sun	UNIVERSITY OF CAMBRIDGE
Jing Luo	UNIVERSITY OF GREENWICH
Anlan Chen	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

2096 ANALYSIS OF ENDOGENOUS SUCCESS FACTORS IN THE PLATFORM ECONOMY: A QUALITATIVE STUDY

Adrian Schadl	CATHOLIC UNIVERSITY EICHSTAETT-INGOLSTADT
Vinzenz Krause	WFI - INGOLSTADT SCHOOL OF MANAGEMENT
Max Ringlsetter	WFI INGOLSTADT SCHOOL OF MANAGEMENT - KATHOLISCHE UNIVERSITÄT EICHSTÄTT-INGOLSTADT

2907 FROM SHARING TO KEEPING: IMPACT OF PLATFORM INTEGRATION ON KNOWLEDGE SHARING AMONG COMPLEMENTORS

Chengdi Fa	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Taghi Zadeh	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Hakan Ozalp	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Henk Volberda	AMSTERDAM BUSINESS SCHOOL

1304 LOSS AND GAIN: IMPACT OF ECOSYSTEM STRATEGY ON VALUE CAPTURE AND VALUE EXPECTATION

Ke Rong	TSINGHUA UNIVERSITY
Tianxi Yang	TSINGHUA UNIVERSITY
Tao Zhang	TSINGHUA UNIVERSITY

Project & Society - Theorizing and Researching the Dark Side of Projects (11:00 - 12:30) - 8 West - 8W 2.20

Track: ST10_02 -Project and Society: Sustainability, Stakeholders, and the Dark Side

Chair(s): Giorgio Locatelli

Paper Presentations:

2842 UNVEILING THE UNDESIRE LEGACY OF MEGAPROJECTS: LOCAL DISENGAGEMENT, UNFULFILLED OPPORTUNITIES, AND SOCIAL VALUE DISSIPATION

Francesco Di Maddaloni	UNIVERSITY COLLEGE LONDON
Leonardo Meira	UNIVERSIDADE FEDERAL DE PERNAMBUCO
Mauricio De Andrade	UNIVERSIDADE FEDERAL DE PERNAMBUCO

TRACK SESSIONS PER DAY

2123 INVESTIGATING THE IMPACT OF ABANDONED INFRASTRUCTURE PROJECTS. CAUSES, EFFECTS, AND CONSEQUENCES OF STANDING GHOSTS.

Anastasiia Popkova	UNIVERSITY COLLEGE LONDON
Francesco Di Maddaloni	UNIVERSITY COLLEGE LONDON
Efrosyni Konstantinou	THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UNIVERSITY COLLEGE LONDON

2811 MONEY LAUNDERING IN PROJECT-BASED ORGANISATIONS: A CONCEPTUAL ANALYSIS

Tristano Sainati	BI-NORWEGIAN BUSINESS SCHOOL
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Projects and Risk (11:00 - 12:30) - 8 West - 8W 3.22

Track: GT10_00 - Project Organising General Track

Chair(s): Luca Sabini

Discussant(s): Irem Dikmen, Mark Hall, Milad Baghalzadeh Shishehgarkhaneh

Paper Presentations:

1079 SUPPLY CHAIN RISK MANAGEMENT FOR PROJECTS: A REVIEW, A TAXONOMY, A FRAMEWORK, AND A RESEARCH AGENDA

Milad B. Shishehgarkhaneh	DEPARTMENT OF CIVIL ENGINEERING, FACULTY OF ENGINEERING, MONASH UNIVERSITY, CLAYTON, VIC 3800, AUSTRALIA
Robert Moehler	THE UNIVERSITY OF MELBOURNE
Yihai Fang	MONASH UNIVERSITY
Amer Hijazi	CIVIL ENGINEERING, AL-AHLIYYA AMMAN UNIVERSITY, AL-SALT, AMMAN
Hamed Aboutorab	SCHOOL OF BUSINESS, UNSW CANBERRA, NORTHCOTT DR, CANBERRA

1409 DIGITISED CONSTRUCTION PROJECT RISK MANAGEMENT: CONTENT ANALYSIS OF THE PAST AND IMPLICATIONS FOR THE FUTURE RESEARCH AGENDA

Irem Dikmen	UNIVERSITY OF READING
Huseyin Erol	UNIVERSITY OF READING
Guzide Atasoy	MIDDLE EAST TECHNICAL UNIVERSITY
M. Talat Birgonul	MIDDLE EAST TECHNICAL UNIVERSITY

2514 RISK MANAGEMENT PRACTICES IN AGILE PROJECTS

Mark Hall	UNIVERSITY OF BIRMINGHAM, DEPARTMENT OF MANAGEMENT
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TRACK SESSIONS PER DAY

Psychological Health, Aggression & Resilience (11:00 - 12:30) - Chancellor's Building - CB1.12

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Amélia Monteiro

Paper Presentations:

- 2131 PSYCHOLOGICAL HEALTH OF WORKERS IN THE NEW NORMAL: THE MODERATING ROLE OF STRESS MANAGEMENT INTERVENTION**
 Martina Gianecchini UNIVERSITY OF PADOVA
 Simona Leonelli DIPARTIMENTO DI ECONOMIA MARCO BIAGI - UNIVERSITÀ DI MODENA E REGGIO EMILIA
 Alessandra Tognazzo UNIVERSITY OF PADOVA
- 1632 BREAKING THE CYCLE OF DISPLACED AGGRESSION: A REVIEW AND RESEARCH ROADMAP**
 Constantin Lagios UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
 Simon Restubog UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
 Pauline Schilpzand OREGON STATE UNIVERSITY
 Kohyar Kiazad MONASH UNIVERSITY
 Karl Aquino UNIVERSITY OF BRITISH COLUMBIA
- 2031 UNPACKING HOW RESILIENCE FOSTERS LEARNING FROM A CONSERVATION OF RESOURCES PERSPECTIVE**
 Amélia Monteiro NOVA SCHOOL OF BUSINESS AND ECONOMICS
 Pedro Neves NOVA SCHOOL OF BUSINESS AND ECONOMICS

Purpose, Leadership and Stakeholder Strategies (11:00 - 12:30) - East Building - EB0.11

Track: GT13_00 - Strategic Management General Track

Paper Presentations:

- 1332 EXTENDING STRATEGIFYING BY CULTURAL COUPLING: PURPOSEFYING LED BY CHIEF PURPOSE OFFICERS**
 Nicole Steller WITTEN/ HERDECKE UNIVERSITY
 Albenä Björck ZURICH UNIVERSITY OF APPLIED SCIENCES
- 1744 A FOCUS ON PRACTICES OF STRATEGY ARTICULATION: CLASSIFICATION, CONSTITUENTS AND THEIR ROLE IN STRATEGIC ACTION**
 Julia Bruce CRANFIELD UNIVERSITY
 Andrey Pavlov CRANFIELD SCHOOL OF MANAGEMENT
 Mark Jenkins CRANFIELD UNIVERSITY
- 2890 ACTION RESEARCH ABOUT PURPOSE IMPLEMENTATION: THE PURPOSE STRENGTH PROJECT**
 Alvaro Lleo UNIVERSITY OF NAVARRA
 María Paula Florez-Jimenez UNIVERSIDAD DE NAVARRA
 Nuria Chinchilla IESE BUSINESS SCHOOL-UNIVERSITY OF NAVARRA
 Felipe Rivera Pradenas UNIVERSITY OF NAVARRA

TRACK SESSIONS PER DAY

Science-Industry Track : Session 2 (11:00 - 12:30) - The Edge - Music Studio

Track: T06_11 - From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Paper Presentations:

- 1258 CREATING SYNERGIES FROM BARRIERS IN THE BIG SCIENCE-INDUSTRY RELATION. THE VIRGO LARGE RESEARCH INFRASTRUCTURE.**
 Matteo Landoni UNIVERSITÀ DEGLI STUDI DI BRESCIA
 Paolo Castelnovo INSUBRIA UNIVERSITY
 Martina Dal Molin GSSI
- 2433 THE DUAL ROLES OF LIVING LABS: THE DOUBLE-EDGE SWORD OF DISSEMINATING TECHNOLOGIES AND FACILITATING INNOVATION**
 Quentin Plantec TBS EDUCATION
 Raphaelle Barbier ENSMP - ECOLE NATIONALE SUPÉRIEURE DES MINES DE PARIS
 Cylien Gibert TOULOUSE SCHOOL OF MANAGEMENT - UNIVERSITÉ TOULOUSE CAPITOLE
- 2756 RESPONDING TO THE DEMANDS OF PUBLIC SPONSORSHIP: INNOVATION THEATRE STRATEGIES IN UNIVERSITY-INDUSTRY RESEARCH CENTERS**
 Irina Isaeva NORD UNIVERSITY, BUSINESS SCHOOL
 Marianne Steinmo NORD UNIVSITET
 Thomas Lauvås NORD UNIVERSITY
 Einar Rasmussen NORD UNIVERSITY BUSINESS SCHOOL
 Markus Perkmann IMPERIAL COLLEGE LONDON

SIG 02 CoGo - Governance and Society (11:00 - 12:30) - Chancellor's Building - CB5.12

Track: GT02_00 - Corporate Governance General Track

Paper Presentations:

- 1016 USING SECOND-ORDER META-ANALYSIS TO ADVANCE STRATEGIC MANAGEMENT THEORY ABSTRACT**
 Angelo Solarino DURHAM UNIVERSITY BUSINESS SCHOOL
 Herman Aguinis GEORGE WASHINGTON UNIVERSITY
- 2654 THE ROLE OF CORPORATE GOVERNANCE IN HUMAN RIGHTS DEFENCE AN EMPIRICAL STUDY ON THE DETERMINANT ROLE OF BOARD OF DIRECTORS.**
 Ilaria Mastrococco UNIVERSITY LUM
 Michele Rubino UNIVERSITY LUM
- 2701 LONG-TERM INSTITUTIONAL INVESTORS' OWNERSHIP AND CASH HOLDINGS. THE MODERATING ROLE OF CONTEXTS. NEW EVIDENCE FROM UK LISTED**
 Abdulaziz Alomran KING FAISAL UNIVERSITY
 Francesca Cuomo NORWICH UNIVERSITY
 Anastasiya Shamshur KING'S COLLEGE LONDON

TRACK SESSIONS PER DAY

SMEs & Sustainable Development (11:00 - 12:30) - Chancellor's Building - CB4.1

Track: GT01_00 - Business for Society General Track

Chair(s): Karolina Ludzinska

Discussant(s): Giovanni Masino

Paper Presentations:

1405 UNRAVELING THE DIGITAL TRANSFORMATION PATHS OF INDUSTRIAL DISTRICTS: THE ROLE OF RELATIONAL LEARNING IN THE MANAGEMENT OF CONTRASTING IMPRINTS

Riccardo Rialti UNIVERSITY OF MILAN
Anna Marrucci UNIVERSITY OF PISA

1480 ENGAGING STAKEHOLDERS TO DEVELOP ECO-EFFICIENT PRACTICES IN EUROPEAN SMALL AND MEDIUM ENTERPRISES

Aurore Darmandieu UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR
Concepción Garcés-Ayerbe UNIVERSITY OF ZARAGOZA
Pilar Rivera-Torres UNIVERSITY OF ZARAGOZA

1593 FROM INTENT TO IMPACT: A LITERATURE REVIEW OF ANTECEDENTS, DECISIONS, AND OUTCOMES OF CSR IN SMES

Jule Holmer FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG

Social and sustainable entrepreneurship 2 (11:00 - 12:30) - 10East (Management Building) - 0.17

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Andreas Georgiou

Discussant(s): Laura Padilla-Angulo, Andreas Georgiou, Syrine Adala, Antonella Di Maso

Paper Presentations:

1909 THE EFFECT OF ENVIRONMENTAL ORIENTATION AND PERSONALITY ATTRIBUTES ON ENTREPRENEURIAL PERCEIVED BEHAVIORAL CONTROL

Rene Diaz-Pichardo ICN BUSINESS SCHOOL, CEREFIGE, UNIVERSITÉ DE LORRAINE
Laura Padilla-Angulo UNIVERSIDAD LOYOLA ANDALUCÍA

2074 LOVE MY PLACE: THE ROLE OF PLACE-BASED EMOTIONS IN THE EMERGENCE OF NEW ORGANISATIONAL FORMS. THE CASE OF VALLE DEI CAVALIERI COMMUNITY COOPERATIVE

Antonella Di Maso UNIVERSITY OF MILAN-BICOCCA
Francesca Capo UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA
Alessandro Sancino UNIVERSITY OF MILAN

2232 CONSUME FOR THE POOR: FRAMING, EMOTIONS AND HYBRID ORGANIZATIONS

Daniel Arenas Vives ESADE BUSINESS SCHOOL
Asma Naimi CHANGEMAKER STUDIO
Andreas Georgiou UNIVERSITY OF EXETER BUSINESS SCHOOL

TRACK SESSIONS PER DAY

2673 THE RELATION BETWEEN ENTREPRENEURS' SOCIAL IDENTITY AND VENTURE SUCCESS IN TIMES OF CRISIS

Syrine Adala

TECHNICAL UNIVERSITY OF DARMSTADT

Start-up and relational dynamics in OI contexts (11:00 - 12:30) - The Edge - Dance Studio

Track: ST06_07 - Open Innovation and Inter-Organizational Networks for Innovation

Chair(s): Luciana CASTRO GONCALVES

Paper Presentations:

1627 PROBLEM FORMULATION AND PILOTING PROCESS IN STARTUP INNOVATION CONTEST

Juliane Möllmann

BTECH

Michael Zaggl

AARHUS UNIVERSITY, AARHUS BSS

2569 EXPLORING THE DIVERSITY OF CORPORATE ENGAGEMENT WITH STARTUPS

Lionel Delatte

UCLouvain

Benoît Gailly

UCLouvain

Paavo Ritala

LUT UNIVERSITY

2223 SOCIAL CAPITAL, BRICOLAGE AND INFORMAL OPEN INNOVATION IMPACT ON INNOVATION PROCESSES AND OUTPUTS: THE CASE OF VIETNAMESE ENTERPRISES

Son Le

UNIVERSITY OF LITTORAL CÔTE D'OPALE

Blandine Laperche

UNIVERSITY OF LITTORAL CÔTE D'OPALE

Sophie Boutillier

UNIVERSITY OF LITTORAL CÔTE D'OPALE

Startups performance in emerging markets (11:00 - 12:30) - 10East (Management Building) - 0.19

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Janine Crivelli

Discussant(s): Bisrat Misganaw, Yanhong Ding, Vanessa Scazziota

Paper Presentations:

1641 BETTER SHELTER, WORSE ENTREPRENEURIAL PERFORMANCE: EVIDENCE FROM CHINA'S ONE-CHILD POLICY

Yanhong Ding

BOCCONI UNIVERSITY

Hongxin Xie

FERRYMAN EDUCATION

1979 ANALYZING THE SYNERGISTIC INFLUENCE OF COMPLEMENTARY ASSETS AND ENVIRONMENTAL DYNAMICS ON THE PERFORMANCE OF BRAZILIAN TECHNOLOGY INCUBATORS

Luiz Guerrazzi

UNIVERSITY OF ALGARVE / INTREPID LAB - CETRAD

Jorge Andraz

CEFAGE - UNIVERSITY OF ALGARVE

Dinis Caetano

UNIVERSITY OF ALGARVE

Vanessa Scazziota

CEFAGE - UNIVERSITY OF ÉVORA

Mariacarmela Passarelli

UNIVERSITY OF CALABRIA

TRACK SESSIONS PER DAY

2222 "ONE FACES THE FUTURE WITH ONE'S PAST" : THE IMPACT OF INITIAL INFORMALITY ON FIRM INVOLVEMENT IN CORRUPTION

Bisrat Misganaw	NEOMA BUSINESS SCHOOL
Dawit Assefa	HULT INTERNATIONAL BUSINESS SCHOOL
Stefan Markovic	NEOMA BUSINESS SCHOOL

Succession in Family firms (11:00 - 12:30) - 8 West - 8W 2.13

Track: GT04_00 - Family Business Research General Track

Chair(s): Alessia Patuelli

Discussant(s): Jawad Syed, Rafaela Gjergji, Christian Neusser

Paper Presentations:

1599 PASSING THE TORCH: INVESTIGATING PREDECESSOR PREFERENCES FOR DESIRED SUCCESSOR ATTRIBUTES IN FAMILY BUSINESS SUCCESSION

Tobias Reif	FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
Verena Hossnofsky	UNIVERSITY OF ERLANGEN-NUREMBERG
Sebastian Junge	UNIVERSITY OF ERLANGEN-NUREMBERG
Melania Riefolo	UNIVERSITY OF FOGGIA, ECONOMICS DEPARTMENT
Jan-Philipp Ahrens	UNIVERSITY OF MANNHEIM

1668 PRESERVING THE INTANGIBLE LEGACY: THE HANDOVER OF SOCIAL CAPITAL IN INTRA-FAMILY AND NON-FAMILY SUCCESSION

Eva Dötschel	PHD CANDIDATE AT FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG, CHAIR OF STRATEGIC MANAGEMENT
Sebastian Junge	UNIVERSITY OF ERLANGEN-NUREMBERG

2040 THE PREDICTIVE VALIDITY OF THE FOUNDER'S SHADOW SCALE

Liliana Dinis	CATÓLICA LISBON SCHOOL OF BUSINESS AND ECONOMICS
Pedro Neves	NOVA SCHOOL OF BUSINESS AND ECONOMICS
Arménio Rego	BUSINESS RESEARCH UNIT, INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL); AND UNIVERSIDADE CATÓLICA PORTUGUESA, CATÓLICA PORTO BUSINESS SCHOOL

1771 PHILANTHROPY AND FAMILY BUSINESS: A SYSTEMATIC LITERATURE REVIEW

Catalina Tejero Mayor	IE UNIVERSITY
Patricia Gabaldon	IE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

T07_04 Group Dynamics in International Competitiveness (11:00 - 12:30) - The Edge - Ensemble Room

Track: T07_04 - International Competitiveness

Chair(s): Marius Gehrisch

Discussant(s): Runolfur Steinthorsson

Paper Presentations:

1122 IT TAKES TWO TO SAMBA: THE EMERGENCE OF CO-GOVERNANCE MECHANISMS IN THE SPECIALTY COFFEE VALUE CHAIN

Amanda Guimaraes

UNIVERSITY OF TOULOUSE, LEREPS, IEP TOULOUSE

Sandra Schiavi

STATE UNIVERSITY OF MARINGA

Melise Bouroullec-Machado

AGIR, UNIVERSITÉ DE TOULOUSE, INP-PURPAN, INRAE

1319 AN EXPERIMENTAL INVESTIGATION OF INTER-ORGANIZATIONAL CONFLICT AND ROLE CONFLICT: WHICH IS MORE DETRIMENTAL TO INTERNATIONAL JOINT VENTURE PERFORMANCE?

Marius Gehrisch

HEINRICH-HEINE-UNIVERSITY DUESSELDORF, CHAIR OF BUSINESS ADMINISTRATION, IN PARTICULAR WORK, HUMAN RESOURCE MANAGEMENT, AND ORGANIZATION STUDIES

2822 SOCIAL CAPITAL AND PRODUCTIVITY PUZZLE

Saite Lu

EMMANUEL COLLEGE, UNIVERSITY OF CAMBRIDGE

Diane Coyle

BENNETT INSTITUTE FOR PUBLIC POLICY, UNIVERSITY OF CAMBRIDGE

2924 UNDERSTANDING CLUSTER ACTORS THROUGH CLUSTER MAPS

Runolfur Steinthorsson

UNIVERSITY OF ICELAND

Virtual teams and international collaboration (11:00 - 12:30) - Chancellor's Building - CB3.9

Track: ST09_02 - Team Performance Management

Chair(s): Antonio Abrantes, Monika Maslikowska

Discussant(s): Félix Guerrero-Alba, Rebekka Kuhlmann, Marjaana Gunkel

Paper Presentations:

2171 THE IMPACT OF LEADER AND TEAM PSYCAP ON INDIVIDUAL PSYCAP – AN EXPERIMENTAL ANALYSIS OF TRANSMISSION EFFECTS IN VIRTUAL AND NON-VIRTUAL SETTINGS

Rebekka Kuhlmann

HEINRICH-HEINE-UNIVERSITY DUESSELDORF

Ingo Klingenberg

HEINRICH-HEINE-UNIVERSITY DUESSELDORF

1910 INVESTIGATING THE DETERMINANTS OF INTERNATIONAL RESEARCH COLLABORATION IN SPANISH UNIVERSITIES

Félix Guerrero-Alba

UNIVERSITY OF CÁDIZ

Jesús De Frutos-Belizón

UNIVERSITY OF CÁDIZ

Natalia García-Carbonell

UNIVERSITY OF CÁDIZ

TRACK SESSIONS PER DAY

1094 TEAM-MEMBER EXCHANGE AS MEDIATING THE RELATIONSHIP BETWEEN LEADERS' PSYCHOLOGICAL CAPITAL AND ORGANIZATIONAL OUTCOMES: A CROSSOVER MODEL

Anit Somech	UNIVERSITY OF HAIFA
Ronit Bogler	THE OPEN UNIVERSITY OF ISRAEL
Dalia Birani-Nasraddin	UNIVERSITY OF HAIFA

Women and Ethnic Minorities in TMTs and Boards (11:00 - 12:30) - Chancellor's Building - CB5.8

Track: ST02_02 Boards of Directors, TMT and Diversity in the C-Suite

Chair(s): Sabina Nielsen

Paper Presentations:

1412 MINORITY STATUS AS A BURDEN? FEMALE AND RACIAL/ETHNIC MINORITY CEOS, EXTERNAL PRESSURES, AND THE ADVANCEMENT OF CONTESTED DIVERSITY POLICY

Zhaoyi Yan	IE BUSINESS SCHOOL
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2351 OPPORTUNITY IN DISGUISE? EXAMINING CAREER PATHS OF FEMALE DIRECTORS FOLLOWING GLASS CLIFF ASSIGNMENTS

Xiaoxu Zhang	UNIVERSITY OF ST. GALLEN
Wei Lin	UNIVERSITY OF ST. GALLEN
Winfried Ruigrok	UNIVERSITY OF ST. GALLEN

2719 CEO ETHNIC ORIGIN AND FORCED TURNOVER: THE ROLE OF POLITICAL ANIMOSITY

Jing Ruan	HENLEY BUSINESS SCHOOL
Miriam Marra	UNIVERSITY OF READING
Lisa Schopohl	ICMA CENTRE, UNIVERSITY OF READING
Chao Yin	UNIVERSITY OF EDINBURGH BUSINESS SCHOOL

1198 THE SECOND GLASS CEILING: THE DARK SIDE OF WOMEN RECATEGORIZATION IN CORPORATE BOARDS

Patricia Gabaldon	IE BUSINESS SCHOOL
Bartolome Pascual Fuster	UNIVERSITAT DE LES ILLES BALEARS
Ryan Federo	UNIVERSITY OF THE BALEARIC ISLANDS
Rafel Crespi Cladera	UNIVERSITAT DE LES ILLES BALEARS

TRACK SESSIONS PER DAY

27 June 2024, Thursday

Performance measurement and management for sustainability 5 (16:00 - 17:30) - Chancellor's Building - CB4.9

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Ali Khan

Discussant(s): Kristin Gisa

Paper Presentations:

- 1468 NOT ONLY FOR SUSTAINABILITY: HOW CLOSED-LOOP SUPPLY CHAIN ORIENTATION RELATES TO COMPANY MARKET VALUE IN INNOVATION-DRIVEN ECONOMIES**
Vincent Verweyen TIE INSTITUTE, TU DORTMUND
- 2951 THE IMPACT OF ESG PERFORMANCE ON FIRMS' FINANCIAL FEATURES AND CREDIT GRANTS: A FIRM-BANK LEVEL ANALYSIS**
Marco Mega MCCRESCENDO
- 1999 POWER OF WORDS: LINGUISTIC FRAMEWORK FOR CSR COMMUNICATION**
Arunima Haldar SPJIMR, MUMBAI
Sunita Dwivedi SYMBIOSIS CENTER FOR MANAGEMENT STUDIES-NOIDA

Age, ageism and intersectionality in cultural context (16:00 - 17:30) - Chancellor's Building - CB3.6

Track: ST05_02 - Diversity issues in cultural context

Chair(s): Loretta Huszák

Paper Presentations:

- 1060 WORK-ELDERCARE INTERSECTIONALITY: BEYOND THE DUAL IDENTITIES OF WOMEN NAVIGATING PAID WORK AND ELDERLY PARENT CARE**
Galy Binyamin ARIEL UNIVERSITY
Hedva Vinarski Peretz YEZREEL ACADEMIC COLLEGE
- 1135 HOW PERCEIVED SOCIAL CONTEXT FACILITATES OR RESTRICTS THE PROVISION OF ELDERCARE BY WORKING INFORMAL CAREGIVERS WITHIN AGING IN PLACE POLICY**
Hedva Vinarski Peretz YEZREEL ACADEMIC COLLEGE
Galy Binyamin ARIEL UNIVERSITY
- 1807 AGE-FRIENDLY HUMAN RESOURCE PRACTICES: COMPARISON OF BALTIC AND NORDIC COUNTRIES**
Oleksandr Dorokhov UNIVERSITY OF TARTU
Krista Jaakson UNIVERSITY OF TARTU
Liudmyla Dorokhova UNIVERSITY OF TARTU

TRACK SESSIONS PER DAY

AI and creativity (16:00 - 17:30) - Chancellor's Building - CB3.10

Track: T09_07 - Big Data, Analytics, and Emerging Tech in Employee and Organizational Behaviour

Chair(s): Aizhan Tursunbayeva

Paper Presentations:

1373 ESM OSTRACISM AND EMPLOYEE DIGITAL CREATIVITY

Ahsan Ali	SCHOOL OF ECONOMICS & MANAGEMENT, ZHEJIANG SCI-TECH UNIVERSITY
Xiongfei Cao	SCHOOL OF MANAGEMENT HEFEI UNIVERSITY TECHNOLOGY,
Asad Abbas	TECNOLOGICO DE MONTERREY

1611 DOES MONITORING STIFLE CREATIVITY? WHEN AND HOW ELECTRONIC MONITORING INFLUENCES EMPLOYEE CREATIVITY

Wang Juan	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Gong Yaping	THE HONG KONG UNIVERSITY OF SCIENCE AND TECHNOLOGY)
Junjiang Li	NORTHWEST POLYTECHNICAL UNIVERSITY
Zhang Zhe	XI'AN JIAOTONG UNIVERSITY

2668 SILENT ADOPTION OF GENERATIVE AI, BIASES AND ORGANIZATIONAL LEARNING: AN EMPIRICAL STUDY

Haiat Perozzo	UNIVERSITÀ CARLO CATTANEO LIUC
Aurelio Ravarini	UNIVERSITÀ C. CATTANEO LIUC

1320 DIGITAL ONBOARDING: A SYSTEMATIC REVIEW AND A RESEARCH AGENDA

Joëlle Simonet	BERNE UNIVERSITY OF APPLIED SCIENCES
Martina Becker	BERNE UNIVERSITY OF APPLIED SCIENCES
Sabrina Schell	BERN UNIVERSITY OF APPLIED SCIENCES
Nikolaus Obwegeser	BERNE UNIVERSITY OF APPLIED SCIENCES

TRACK SESSIONS PER DAY

Career Meaning & Identification (16:00 - 17:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): Franca Cantoni

Paper Presentations:

2423 AGE AND CAREER RESILIENCE ACROSS COUNTRIES: A MULTI-LEVEL STUDY ON THE ROLE OF COUNTRY-LEVEL EDUCATION EXPENDITURE AND UNEMPLOYMENT RATE

Maike Andresen	UNIVERSITY OF BAMBERG
Bernadeta Goštautaitė	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Najung Kim	KOOKMIN UNIVERSITY
Bryndis Steindórsdóttir	VID SPECIALIZED UNIVERSITY
Emma Parry	CRANFIELD UNIVERSITY
Silvia Dello Russo	LUISS
Siriwut Buranapin	CHIANG MAI UNIVERSITY
Janine Bosak	DUBLIN CITY UNIVERSITY
Jean-Luc Cerdin	ESSEC BUSINESS SCHOOL
Katharina Chudzikowski	UNIVERSITY OF BATH
Michael Dickmann	CRANFIELD UNIVERSITY
Henrique Duarte	BRU; ISCTE-IUL
Sonia Ferencikova	UNIVERSITY OF ECONOMICS BRATISLAVA
Robert Kaše	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA
Sergio Madero	TECNOLÓGICO DE MONTERREY
Sushanta Mishra	INDIAN INSTITUTE OF MANAGEMENT BANGALORE
Leda Panayotopoulou	N/A
Lea Reiss	WU VIENNA
Richa Saxena	N/A
Mami Taniguchi	WASEDA UNIVERSITY
Eleni Apospori	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Silvia Bagdadli	BOCCONI UNIVERSITY
Jon Briscoe	NORTHERN ILLINOIS UNIVERSITY
K. Övgü Çakmak-Otluoğlu	ISTANBUL UNIVERSITY
Tania Casado	UNIVERSITY OF SÃO PAULO
Jong-Seok Cha	N/A
Rick Cotton	U. OF VICTORIA
Nicky Dries	KU LEUVEN
Anders Dysvik	N/A
Petra Eggenhofer-Rehart	WU VIENNA
Leire Gartzia	DEUSTO
Martina Gianecchini	UNIVERSITY OF PADOVA
Martin Gubler	N/A
Douglas Timothy Hall	BOSTON COLLEGE
Émilie Lapointe	NOTTINGHAM UNIVERSITY BUSINESS SCHOOL CHINA, THE UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Mila Lazarova	SIMON FRASER UNIVERSITY
Wolfgang Mayrhofer	WU VIENNA
Eric Michel	NORTHERN ILLINOIS UNIVERSITY

TRACK SESSIONS PER DAY

Biljana Milikic	N/A
Astrid Reichel	UNIVERSITY OF SALZBURG
Florian Schramm	UNIVERSITY OF HAMBURG
Adam Smale	N/A
Ingo Stolz	LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS
Pamela Suzanne	N/A
Denise Jepsen	MACQUARIE UNIVERSITY
Marijke Verbruggen	KU LEUVEN

2037 CHOOSING BETWEEN THE TERRITORY AND THE NUCLEAR INDUSTRY DURING A CAREER TRANSITION. MOVE TOWARDS A HIERARCHICAL MULTIPLE IDENTIFICATION NETWORK

Sébastien Mainhagu	UNIVERSITY OF HAUTE-ALSACE-CREGO
Francois grima	UNIVERSITY OF PARIS CRÉTEIL

2417 VULNERABILITY OF HR MANAGERS: EVENTS THAT UNDERMINE THE MEANINGFULNESS OF HR MANAGERS' WORK

Kludia Szóts-Kováts	CENTRE OF CULTURE AND HUMAN RESOURCE & ORGANIZATION DEVELOPMENT, CORVINUS UNIVERSITY OF BUDAPEST, BUDAPEST, HUNGARY
Henriett Primecz	JOHANNES KEPLER UNIVERSITY

Career, Employability & Reciprocity (16:00 - 17:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Eva Zedlacher

Paper Presentations:

2509 A BENEFIT WITH NO RETURN? EMPLOYEES' RECIPROCAL EXCHANGES IN A COMPRESSED 4-DAYS-WORKWEEK

Eva Zedlacher	WEBSTER VIENNA PRIVATE UNIVERSITY
Martina Hartner-Tiefenthaler	TU WIEN

2162 ENHANCING UNIVERSITY STUDENTS' PERCEIVED EMPLOYABILITY: A QUASI-EXPERIMENTAL STUDY ON CAREER ADVANCE AND INDUSTRIAL NETWORKING SERVICES

Mattia Martini	DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILAN BICOCCA
Elisabetta Marafioti	UNIVERSITY OF MILAN BICOCCA
Miriam Tomasuolo	UNIVERSITY OF MILANO-BICOCCA

2043 CAREER DECIDEDNESS: A REVIEW AND FUTURE RESEARCH AGENDA

Hossein Ali Abadi	EDITH COWAN UNIVERSITY
Alicia Stanway	AUSTRALIAN INSTITUTE OF AUSTRALIA
Janice Redmond	EDITH COWAN UNIVERSITY
Alex Newman	MELBOURNE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

CSR and Corporate Social Irresponsibility (16:00 - 17:30) - Chancellor's Building - CB4.1

Track: GT01_00 - Business for Society General Track

Chair(s): Lucia Michela Daniele

Discussant(s): Maria Coscia

Paper Presentations:

1722 ENVIRONMENTAL CONTROVERSIES AND INITIATIVES: STAKEHOLDER RESPONSES TO CONFLICTING SIGNALS

Beatriz Domínguez	UNIVERSIDAD DE ZARAGOZA
Jaime Gómez	UNIVERSIDAD DE LA RIOJA
Raquel Orcos	UNIVERSIDAD DE LA RIOJA
Sergio Palomas	UNIVERSIDAD DE ZARAGOZA

1483 SHAREHOLDERS' REACTIONS TO CORPORATE RESPONSIBILITY AND IRRESPONSIBILITY TOWARDS OTHER STAKEHOLDERS

Fernando Nemec	FUNDAÇÃO ESCOLA DE COMÉRCIO ÁLVARES PENTEADO
Simone Barakat	FECAP - FUNDAÇÃO ESCOLA DE COMÉRCIO ÁLVARES PENTEADO
Vinicius Brunassi	FUNDAÇÃO ESCOLA DE COMÉRCIO ÁLVARES PENTEADO
Humberto Gallucci	UNIVERSIDADE FEDERAL DE SÃO PAULO

1962 SUSTAINABLE FINANCE AND IMPACT INVESTMENTS IN MICRO-SMALL AND MEDIUM ENTERPRISES: THE ROLE OF FINANCIAL LITERACY

Edoardo Lanciano	UNIVERSITY ROME TOR VERGATA
Daniele Previati	DEPARTMENT OF BUSINESS STUDIES - ROMA TRE UNIVERSITY
Ornella Ricci	UNIVERSITY ROMA TRE
Gianluca Santilli	UNIVERSITY OF ROME TOR VERGATA

Cultural governance and tourism (16:00 - 17:30) - Chancellor's Building - CB5.8

Track: ST11_03 - Management and digitalization of public and cultural institutions

Chair(s): Lorenzo Mizzau

Paper Presentations:

1421 TRENDS IN PLACE MANAGEMENT: A SYSTEMATIC REVIEW OF PLACE BRANDING AND PLACE IDENTITY LITERATURE

Davide Maffei	EURAC RESEARCH
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2678 UNVEILING THE CHALLENGES OF PARTICIPATORY PLANNING IN TERRITORIAL GOVERNMENT. THE CASE STUDY OF FOGGIAWELCOME PROJECT

Rosa Spinnato	UNIVERSITY OF FOGGIA
Simona Curiello	UNIVERSITY OF FOGGIA
Enrica Iannuzzi	UNIVERSITY OF FOGGIA, IT
Claudio Nigro	UNIVERSITY OF FOGGIA
Stefania Bozzini	CONFCOMMERCIO IMPRESE PER L'ITALIA FOGGIA

TRACK SESSIONS PER DAY

2742 INSIGHTS INTO THE GOVERNANCE STRUCTURES OF RECURRING CULTURAL EVENTS

Clara Benfante	UNIVERSITY OF PARMA
Isabella Mozzoni	UNIVERSITY OF PARMA
Veronica Tibiletti	UNIVERSITÀ DI PARMA
Valentina Ghinizzini	UNIVERSITY OF PARMA

DIG INNO, data management and transformation (16:00 - 17:30) - The Edge - Digital Studio

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol, David Versailles

Paper Presentations:

1027 CONCEPTUALIZING THE DATA-DRIVEN MINDSET: AN APPLICATION OF THE MINDSET THEORY OF ACTION PHASES

Minh-Tay Huynh	FREE UNIVERSITY OF BOZEN-BOLZANO
Valerio Veglio	UNIVERSITY OF PAVIA
Marjaana Gunkel	FREE UNIVERSITY OF BOZEN

1178 EXPLORING SMART VENDING SERVICES THROUGH THE LENS OF SERVICE AND DRAMATURGICAL THEORY

Anne Yenching Liu	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
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1941 ACCURACY MATTERS: OVERCOMING CHALLENGES IN IOT NEW PRODUCT DEVELOPMENT THROUGH A DATA-VALUE CHAIN LENS

Elisabeth Häusler	SALZBURG RESEARCH FORSCHUNGSGESELLSCHAFT MBH
Wolfgang Kremser	SALZBURG RESEARCH FORSCHUNGSGESELLSCHAFT MBH
Franz Huber	SEEBURG CASTLE UNIVERSITY

Disability Management and Worker Welfare (16:00 - 17:30) - Chancellor's Building - CB5.6

Track: T09_04 - Sustainable HRM and New Ways of Working

Chair(s): Jill Bradley-Geist

Paper Presentations:

1155 DISABILITY MANAGEMENT PROGRAMS AND FIRM PERFORMANCE

Mike Annett	MACEWAN UNIVERSITY
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1631 UNCIVIL AND UNDIGNIFIED: FACES OF INCIVILITY AND COPING STRATEGIES OF GIG WORKERS

Nimra Khan	INDIAN INSTITUTE OF MANAGEMENT LUCKNOW
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2271 MET EXPECTATIONS AND TURNOVER IN THE GIG ECONOMY: EXAMINING THE MODERATING ROLE OF NEGATIVE MOOD AND EMOTION

Jill Bradley-Geist	UNIVERSITY OF COLORADO COLORADO SPRINGS
Dustin Bluhm	UNIVERSITY OF COLORADO COLORADO SPRINGS
Julie Olson-Buchanan	FRESNO STATE UNIVERSITY

TRACK SESSIONS PER DAY

Dynamic team collaboration and well-being (16:00 - 17:30) - Chancellor's Building - CB3.9

Track: ST09_02 - Team Performance Management

Chair(s): Antonio Abrantes

Discussant(s): Monika Maslikowska, Michael Larsen, Zina Barghouti

Paper Presentations:

1688 BALANCING THE MULTIFACETED NATURE OF PASSION: INSIGHTS FROM GLOBAL EMERGENCY TEAM COLLABORATIONS

Monika Maslikowska
Jan Schmutz

UNIVERSITY OF ZURICH

1952 TOWARDS UNDERSTANDING THE POTENTIAL POWER OF RITUALS IN THE WORKPLACE.

Michael Larsen

ZEALAND - ACADEMY OF TECHNOLOGIES AND BUSINESS

2155 THE EFFECTS OF SELF-MANAGEMENT TEAMS: MITIGATING BURNOUT AND NURTURING PEACE OF MIND

Zina Barghouti
Clarke Ronald
Ricardo Chiva
Jacob Guinot

JAUME I UNIVERSITY
RENNES SCHOOL OF BUSINESS
UNIVERSITAT JAUME I
UNIVERSITAT JAUME I

Emerging Leadership Approaches (2) (16:00 - 17:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Chair(s): Lena Rudolf

Paper Presentations:

2568 SHARED AMBIDEXTROUS LEADERSHIP – INTRODUCING A COLLECTIVE APPROACH TO FOSTER INNOVATIVE PERFORMANCE

Lena Rudolf
Heike Bruch

UNIVERSITY OF ST. GALLEN
UNIVERSITY OF ST. GALLEN

2593 INSPIRING-MULTIMODAL LEADERSHIP: LEADING THROUGH THE PARADOX OF AMBIDEXTERITY

Leon Barton
Heike Bruch

UNIVERSITY OF ST.GALLEN
UNIVERSITY OF ST. GALLEN

2665 INSTRUMENTAL AND INTEGRATIVE RESPONSIBLE LEADERSHIP BEHAVIORAL STYLES: CONCEPTUAL EXTENSION, SCALE DEVELOPMENT, AND VALIDATION

Sumi Jha
Priyanka Pathak

INDIAN INSTITUTE OF MANAGEMENT, MUMBAI, INDIA
INDIAN INSTITUTE OF MANAGEMENT, MUMBAI, INDIA

TRACK SESSIONS PER DAY

ENpro: dynamics (16:00 - 17:30) - 10East (Management Building) - 0.11

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Anely Bekbergenova

Discussant(s): Nataliya Galan, Adesuwa Omorede

Paper Presentations:

1728 FROM CONFLICT TO CREATION? THE IMPACT OF ENTREPRENEUR-INVESTOR CONFLICT ON THE RADICALNESS AND SPEED OF INNOVATION IN NASCENT VENTURES

Pia Otto

RWTH AACHEN UNIVERSITY

Andrea Greven

ENTREPRENEURSHIP AND INNOVATION GROUP, WHU – OTTO BEISHEIM SCHOOL OF MANAGEMENT

2058 INFLUENCE OF BUDGET USE ON PERCEIVED USEFULNESS IN BRAZILIAN STARTUPS

Igor Luz

UNIVERSIDADE ESTADUAL DE SANTA CATARINA (UDESC)

Carlos Eduardo Lavarda

FEDERAL UNIVERSITY OF SANTA CATARINA

2914 ENTREPRENEURSHIP POLICY FOR BUSINESS ANGELS ATTRACTION: A SYSTEM DYNAMICS SIMULATION.

Gerardo Luisi

UNIVERSITY OF NAPLES PARTHENOPE

Andrea Caporuscio

UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE

Marco Ferretti

UNIVERSITÀ DI PARMA

Exploring Digital Transformation and Artificial Intelligence (16:00 - 17:30) - East Building - EB0.15

Track: ST13_08 - Business ecosystems & AI in a new digital landscape

Chair(s): Federico Lanzalunga

Paper Presentations:

1696 EMPOWERING SUSTAINABLE DECISION-MAKING: THE IMPACT OF NO-CODE TECHNOLOGIES IN COMPLEX ORGANIZATIONAL ENVIRONMENTS

Federico Lanzalunga

UNIVERSITY OF TURIN

Silvana Secinaro

UNIVERSITY OF TURIN

Ginevra Degregori

UNIVERSITY OF TURIN

2533 FROM AUTOMATION TO AUGMENTATION: HR'S JOURNEY WITH ARTIFICIAL INTELLIGENCE

Miguel A. Vázquez Taín

UNIVERSITY OF SANTIAGO DE COMPOSTELA

Maria Bastida

UNIVERSITY OF SANTIAGO DE COMPOSTELA, DEPARTMENT OF BUSINESS ORGANIZATION AND COMMERCIALIZATION

Alberto Vaquero Garcia

UNIVERSITY OF VIGO

Maria Del Rio Araujo

UNIVERSITY OF SANTIAGO DE COMPOSTELA

2838 RISK ASSESSMENT FOR DIGITAL TRANSFORMATION PROJECTS IN CONSTRUCTION ENTERPRISES: AN IMPROVED FMEA MODEL

Tangzhenhao Li

SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY

Yongxin Dong

EAST CHINA UNIVERSITY OF POLITICAL SCIENCE AND LAW

Jianxin You

TONGJI UNIVERSITY

TRACK SESSIONS PER DAY

1655 PERSONAL IDENTIFIABLE INFORMATION, PRIVACY, AND USER ENGAGEMENT ON DIGITAL PLATFORMS: A FIELD EXPERIMENT

Ke Rong	TSINGHUA UNIVERSITY
Di Zhou	TONGJI UNIVERSITY
Tony Tong	UNIVERSITY OF COLORADO BOULDER
Huiyi Litan	TSINGHUA UNIVERSITY

Female Entrepreneurship Resilience During Crises and COVID-19 (16:00 - 17:30) - 10East (Management Building) - 3,58

Track: T03_15 - Female entrepreneurship

Chair(s): Sundas Hussain

Paper Presentations:

2981 ENTREPRENEURIAL POVERTY AND RACIAL CAPITALISM: EXPLORING THE INTERSECTIONAL EXPERIENCES OF WOMEN SOCIAL-HOUSING RESIDENTS IN BIRMINGHAM, UK

Sundas Hussain	NOTTINGHAM TRENT UNIVERSITY
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1018 WOMEN ENTREPRENEURS' EVERY-DAY RESILIENCE IN DEVELOPING, CRISES-LADEN COUNTRIES

Hayfaa Tlaiss	KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS
Sally Shamieh	ESA BUSINESS SCHOOL

2288 MENTAL HEALTH AND THE COVID-19 PANDEMIC: A FOCUS ON THE SELF-EMPLOYED WOMEN IN EUROPE

Ilias Gerogiannis	BRISTOL BUSINESS SCHOOL, UNIVERSITY OF THE WEST OF ENGLAND (UWE BRISTOL)
Stefania Capecchi	DEPARTMENT OF POLITICAL SCIENCE, UNIVERSITY OF NAPLES FEDERICO II
Maurizio Curtarelli	PREVENTION AND RESEARCH UNIT – EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK (EU-OSHA)

2950 THE EFFECTS OF SCHOOL CLOSURES ON FEMALE ENTREPRENEURSHIP DURING COVID-19: EVIDENCE FROM CHILE

Julio Pertuze	PONTIFICIA UNIVERSIDAD CATOLICA DE CHILE
Jose Pablo Montegu	SCIENCES PO
Ignacio Orueta	UNIVERSIDAD DE CHILE

Gender, emotions and cognitive perspectives in Entrepreneurial Finance (16:00 - 17:30) - 10East (Management Building) - 0.19

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Vanessa Scazziota

Discussant(s): Tyler Chamberlin, Kevin Koziol, Martina Battisti, Rida Ijaz

Paper Presentations:

1102 GENDER DISPARITIES IN ENTREPRENEURIAL EQUITY FINANCING – A SYSTEMATIC LITERATURE REVIEW

Kevin Koziol	UNIVERSITY OF PASSAU
Maja Schmitz	UNIVERSITÄT PASSAU
Suleika Bort	CHEMNITZ UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

1338 THE IMPACT OF RESOURCING BEHAVIOUR AND ACCELERATOR ON ENTREPRENEURS' SITUATED OPTIMISM: A SOCIAL COGNITIVE PERSPECTIVE

Shuangfa Huang	SHEFFIELD UNIVERSITY
Xu Wang	UNIVERSITY OF NORTHAMPTON
Martina Battisti	GRENOBLE ECOLE DE MANAGEMENT
David Pickernell	SWANSEA UNIVERSITY

2170 RISING FROM POVERTY: THE IMPACT OF NEGATIVE EMOTIONS ON THE RESOURCEFULNESS OF ENTREPRENEURS IN EXTREME CONDITIONS

Rida Ijaz	JONKOPING INTERNATIONAL BUSINESS SCHOOL
Daniel Pittino	JIBS
Naveed Akhter	

2584 FINANCIAL LITERACY, HUBRIS AND ENTREPRENEURIAL INTENTIONS: A RESEARCH NOTE

Mark Freel	UNIVERSITY OF OTTAWA
Wrenford Thaffe	UNIVERSITY OF OTTAWA
Ajax Persaud	UNIVERSITY OF OTTAWA
Tyler Chamberlin	TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA

Green innovation and management (16:00 - 17:30) - 10East (Management Building) - 0.23

Track: T14_02 - Planetary Boundaries, Interconnected Ecologies, and the Grand Challenge of Environmental Sustainability

Chair(s): Steve Kennedy

Paper Presentations:

2261 A SECTORAL INNOVATION ECOSYSTEM PERSPECTIVE ON CHINA'S RISE IN ELECTRIC VEHICLES

Marina Zhang	UNIVERSITY OF TECHNOLOGY SYDNEY
Zuan Chen	UNIVERSITY OF TECHNOLOGY SYDNEY
Lei Guo	XI'AN JIAOTONG UNIVERSITY

2298 HOW GREEN ORGANIZATIONAL CAPITAL ENHANCES ENVIRONMENTAL PERFORMANCE: ROLES OF GREEN HUMAN RESOURCE MANAGEMENT PRACTICES, GREEN DYNAMIC CAPABILITIES, AND GREEN INNOVATION

Shazia Nauman	RIPHAH INTERNATIONAL UNIVERSITY
Nosheen Qadeer	TOMAS BATA UNIVERSITY
Asjad Shahzad	DEPARTMENT OF ENGINEERING MANAGEMENT, COLLEGE OF E&ME, NATIONAL UNIVERSITY OF SCIENCES AND TECHNOLOGY
Muhammad Falak	RIPHAH INTERNATIONAL UNIVERSITY

2483 A NEW CONCEPTUAL MODEL ON ENVIRONMENTAL ACCOUNTING AND ACCOUNTABILITY: THE CASE OF ITALIAN OFFSHORE DRILLING

Riccardo Torelli	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Marcello Cosa	UNIVERSITÀ CATTOLICA DEL SACRO CUORE

TRACK SESSIONS PER DAY

2505 DYNAMIC CAPABILITIES TO ENHANCE CIRCULAR ECONOMY INNOVATIONS: ACQUA & SOLE CASE STUDY

Beatrice Re UNIVERSITY OF PAVIA
Giovanna Magnani UNIVERSITY OF PAVIA
Pietro Previtali UNIVERSITY OF PAVIA

Health Care Leadership and Innovation: Navigating Integration, Happiness, and CIO Evolution (16:00 - 17:30) - East Building - EB0.12

Track: ST11_02 - Healthcare Management Research

Chair(s): Nero Edevbie

Discussant(s): Phil Cendoma

Paper Presentations:

1017 HOSPITAL PHYSICIAN INTEGRATION AND PATIENT SAFETY CULTURE ATTRIBUTES

Soumya Upadhyay UNIVERSITY OF NEVADA LAS VEGAS

1513 TECHNO-SOCIAL SUPPORT OF WORKPLACE HAPPINESS: A MIXED METHODS STUDY IN SPANISH HOSPITALS

Carla Curado ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA
Tiago Gonçalves ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Lucía Muñoz Pascual IME, DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT, UNIVERSITY OF SALAMANCA, CAMPUS MIGUEL DE UNAMUNO, S/N, 37007, SALAMANCA, SPAIN.

1642 THE EVOLVING ROLE OF THE HEALTH SYSTEM CIO: EVIDENCE FROM 33 US SYSTEMS

Christy Lemak UAB
Dalton Pena UAB
Dae Hyun Kim GEORGETOWN UNIVERSITY
Douglas Jones UAB
Janet Guptill THE SCOTTSDALE INSTITUTE

Hybrid entrepreneurship, self employment, organizational resilience (16:00 - 17:30) - 10East (Management Building) - 0.18

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Denise Fleck

Discussant(s): Clemens Constantin Söhngen

Paper Presentations:

2818 AT THE FRONTIER BETWEEN ENTREPRENEURSHIP AND SALARIED EMPLOYMENT: THE CASE OF

Marine Dagorn EHESP
Céleste Fournier IRG - UPEC

2192 THE VARIABLE WELLBEING CAUSES AND CONSEQUENCES OF SELF-EMPLOYMENT TRANSITIONS FOR EMPLOYEES AND RETIREES.

Mark Freel UNIVERSITY OF OTTAWA
Hien Tran TELFER SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

1865 FROM DOWNSTREAM TO UPSTREAM: ORGANIZATIONAL RESILIENCE IN UNCERTAINTY

Nia Kurniati Bachtiar	UNIVERSITY OF GLASGOW
Nuran Acur	ADAM SMITH BUSINESS SCHOOL
Donald MacLean	UNIVERSITY OF GLASGOW

IM/IB Session GT4 (16:00 - 17:30) - Chancellor's Building - CB3.1

Track: GT07_00 - International Management General Track

Chair(s): Wei Lin

Paper Presentations:

2867 BEYOND GREEN GOALS: UNVEILING THE IMPACT OF STAKEHOLDER ENGAGEMENT AND SDGS ON ENVIRONMENTAL PERFORMANCE IN EUROPEAN COMPANIES

Mercedes Gil-Lamata	UNIVERSITY OF ZARAGOZA
Lucio Fuentelsaz	UNIVERSITY OF ZARAGOZA
M.Pilar Latorre-Martínez	UNIVERSITY OF ZARAGOZA

1386 CLASH OF THE TITANS: UNRAVELING INVESTMENT STRATEGIES OF FIVE ILLUSTRIOUS INVESTORS IN THE INDIAN STOCK MARKET

Sharneet Jagirdar	GLOBAL SCHOOL OF FINANCE AND ACCOUNTING, CHANDIGARH UNIVERSITY
Pradeep Kumar Gupta	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, PUNJAB, INDIA
Nahid Ayaz	BANK OF BARODA

1907 ESGS AND FINANCIAL PERFORMANCE IN INVESTMENT PORTFOLIO MANAGEMENT: EMPIRICAL EVIDENCES FROM THE EUROPEAN MULTINATIONAL ENERGY SECTOR

Giovanni Baldissarro	UNIVERSITÀ DELLA CALABRIA
Maria Elena Bruni	UNIVERSITÀ DELLA CALABRIA
Elisa Farinelli	UNIVERSITY OF CAGLIARI
Gianpaolo Iazzolino	UNIVERSITÀ DELLA CALABRIA
Stefania Veltri	UNIVERSITY OF CALABRIA

1240 HOW UNICORNS CONQUERED THE RED QUEEN: PERSPECTIVES ON COMPETITIVE DYNAMICS, INNOVATION AND IMITATION

Carmen Padilla	UNIVERSIDAD ECOTEC
Pablo Collazzo	DANUBE UNIVERSITY - UNIVERSITÄT FÜR WEITERBILDUNG KREMS
Jodie Padilla Lozano	CATHOLIC UNIVERSITY OF SANTIAGO DE GUAYAQUIL

TRACK SESSIONS PER DAY

Incubation Ecosystems (16:00 - 17:30) - 10East (Management Building) - 0.17

Track: T03_16 / T06_09 - Entrepreneurial and Innovation Ecosystems (SIG 03)

Chair(s): Christina Theodoraki

Discussant(s): Andre Nana, Ayna Yusubova, Neha Gopinath

Paper Presentations:

1465 ENTREPRENEURIAL MENTORING: HOW DO MENTORS AND NEW-VENTURES CHOOSE EACH OTHER?
Ayna Yusubova TILBURG UNIVERSITY

1640 HITCHHIKER'S GUIDE TO FINE-TUNING ENTREPRENEURIAL ECOSYSTEMS. A TYPOLOGICAL CROSS-CASE COMPARISON OF BERLIN, MUNICH, AND METRO RHINE-RUHR.
Said Werner MIT MURRAY LAB FOR INNOVATION-DRIVEN ENTREPRENEURSHIP AND GEOPOLITICS
Neha Gopinath UNIVERSITY OF ST ANDREWS, BUSINESS SCHOOL

2404 TOWARD A RESEARCH AGENDA OF INCUBATORS TENANTS' IDENTIFICATION AND SELECTION WITHIN PREINCUBATION ECOSYSTEM: A BIBLIOMETRIC ANALYSIS AND LITERATURE REVIEW
Andre Nana UNIVERSITY SCHOOL OF MANAGEMENT [LIMOGES], LIMOGES UNIVERSITY, FRANCE
Ali Mchiri SAM HOUSTON STATE UNIVERSITY

Innovating Project Leadership for Inclusion and Well-Being (16:00 - 17:30) - 8 West - 8W 2.10

Track: T10_08 - Innovating Project Leadership

Chair(s): Dicle Kortantamer

Paper Presentations:

1305 GENDER EQUALITY AND DIVERSITY INITIATIVES IN MALE-DOMINATED ORGANIZATIONS: LEADERSHIP IS KEY!
Erica French QUEENSLAND UNIVERSITY OF TECHNOLOGY
Marzena Baker AUSTRALIAN CATHOLIC UNIVERSITY
Muhammad Ali QUEENSLAND UNIVERSITY OF TECHNOLOGY
Ranjita Islam QUEENSLAND UNIVERSITY OF TECHNOLOGY, AUSTRALIA

1786 HOW DOES THE FIT BETWEEN THE RECEIVING AND GIVING OF HELPING BEHAVIOR INFLUENCE CONSTRUCTION PROFESSIONALS' WORKPLACE WELL-BEING? A SELF-DETERMINATION PERSPECTIVE
Mouxuan Sun DALIAN UNIVERSITY OF TECHNOLOGY
Meihan Liu DALIAN UNIVERSITY OF TECHNOLOGY
Jiahui Guan DALIAN UNIVERSITY OF TECHNOLOGY
Zhenduo Zhang DALIAN UNIVERSITY OF TECHNOLOGY

2597 DIVERSITY AND INCLUSION IN PROJECT MANAGEMENT: A BIBLIOMETRIC ANALYSIS
Shazia Nauman RIPHAH INTERNATIONAL UNIVERSITY
Connie Zheng UNIVERSITY OF SOUTH AUSTRALIA
Huong Le CQUNIVERSITY AUSTRALIA
Hammad Hashim RIPHAH INTERNATIONAL UNIVERSITY

TRACK SESSIONS PER DAY

Innovation 6 (16:00 - 17:30) - The Edge - Weston Studio

Track: GT06_00 - Innovation General Track

Chair(s): Christian Hoßbach

Paper Presentations:

2317 EXPLORING TECHNOLOGIES AND PROCESSES FOR RECYCLING POST-INDUSTRIAL, PRE-CONSUMER AND POST-CONSUMER TEXTILE WASTE - A SYSTEMATIC LITERATURE REVIEW

Shalini Mohanty	YONSEI UNIVERSITY
Jae-Yun Ho	YONSEI UNIVERSITY

2409 DOES CORRUPTION EXPLAIN THE INNOVATION PERFORMANCE GAP? A CROSS-COUNTRY ANALYSIS

Giuseppe Bongiorno	MANAGEMENT AND LAW DEPARTMENT
Mariacarmela Passarelli	UNIVERSITY OF CALABRIA
Alfio Cariola	UNIVERSITY OF CALABRIA, ARCAVACATA

2481 OWNERSHIP VS STEWARDSHIP: WHICH MODEL TO GUIDE CORPORATE VENTURING GOVERNANCE?

Francesca Capella	POLITECNICO DI MILANO
Giovanni Tolin	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Alberto Di Minin	SCUOLA SUPERIORE SANT'ANNA
Federico Frattini	POLITECNICO DI MILANO
Josip Kotlar	POLITECNICO DI MILANO

Innovative Practices and Strategies in Sustainable Supply Chain Management (16:00 - 17:30) - 10East (Management Building) - 0.13

Track: T13_10 - Supply chain strategies for a sustainable business

Chair(s): Ilenia Confente

Discussant(s): Silvia Blasi, Viviana D'Angelo, Francesco Ghezzi

Paper Presentations:

1635 DECARBONIZING LAST-MILE DELIVERY: A STUDY ON CROWDSOURCED DELIVERY INCENTIVES

Silvia Blasi	DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VERONA
Sara Toniolo	UNIVERSITY OF VERONA

2688 HOW IS TECHNOLOGY ADOPTED AT ECOSYSTEM LEVEL? EVIDENCE FROM THE ITALIAN PHARMACEUTICAL ECOSYSTEM

Viviana D'Angelo	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Valeria Belvedere	UNIVERSITÀ CATTOLICA DEL SACRO CUORE, MILAN

2749 SUPPLY CHAIN CONFIGURATIONS TO MANAGE DEPENDENCE OVER CRITICAL RAW MATERIALS: A RESOURCE DEPENDENCE PERSPECTIVE

Francesco Ghezzi	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Eleonora Annunziata	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Francesco Rizzi	UNIVERSITÀ DI PERUGIA
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

TRACK SESSIONS PER DAY

Labour Market in the Human+ era (16:00 - 17:30) - Chancellor's Building - CB3.15

Track: T01_09 - From AI to digital transformation in the Human+ Era: what are the effects on business and society?

Chair(s): Nicola Cucari

Discussant(s): Raffaele Silvestre, Stella Kyratzi, Didem Özkiziltan Wagenführer

Paper Presentations:

1760 CRAFTING IDENTITIES IN PLATFORM WORK: INTERACTIONS AND (DIS)IDENTIFICATION AMONG FOOD DELIVERY RIDERS

Stella Kyratzi UNIVERSITY OF EDINBURGH

Corentin Curchod

Michelle O'Toole UNIVERSITY OF EDINBURGH

2578 UNDERSTANDING THE RELATIONSHIP BETWEEN ARTIFICIAL INTELLIGENCE AND TECHNOSTRESS IN THE ORGANIZATIONAL CONTEXT

Raffaele Silvestre UNIVERSITY OF NAPLES "PARTHENOPE"

Mauro Romanelli PARTHENOPE UNIVERSITY OF NAPLES

1856 GOVERNING THE ENGEL'S PAUSE: AI AND THE WORLD OF WORK IN GERMANY

Didem Özkiziltan Wagenführer WEIZENBAUM INSTITUTE, BERLIN

Learning and Innovation (16:00 - 17:30) - Chancellor's Building - CB1.12

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Vidyut Lata Dhir

Paper Presentations:

1738 WORK DESIGN BREEDS WORKPLACE LEARNING: DISENTANGLING THE COGNITIVE, MOTIVATIONAL, AND BEHAVIORAL PROCESSES

Ulrike Fasbender UNIVERSITY OF HOHENHEIM

Robin Umbra UNIVERSITY OF HOHENHEIM

Anita Keller UNIVERSITY OF GRONINGEN

Sharon Parker CURTIN UNIVERSITY

1715 IMAGINING THE FUTURE OF HUMAN RESOURCE CAPACITY BUILDING FOR RESEARCH IN DEVELOPING COUNTRIES: THE ROLE OF INTER-INSTITUTIONAL COMMUNITIES.

Loice Natukunda UNIVERSITY OF LINCOLN

2874 THE GRAND LEARNING CHALLENGE: INNOVATIONS IN RESPONSIBLE MANAGEMENT LEARNING

Vidyut Lata Dhir S.P. JAIN INSTITUTE OF MANAGEMENT & RESEARCH

Elena Antonacoupoulou GNOSIS INSTITUTE

Madhura Gondhalekar S. P. JAIN INSTITUTE OF MANAGEMENT AND RESEARCH

TRACK SESSIONS PER DAY

Managing Group Creativity in Innovation Processes (16:00 - 17:30) - The Edge - Art Studio

Track: ST06_08 - Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Scott Isaksen

Paper Presentations:

2633 GAME-BASED FORMATS AS AN APT MECHANISM TO ENFORCE COMPETITIVE OR COLLABORATIVE TEAM FAMILIARITY

Katrin Merfeld	UTRECHT UNIVERSITY SCHOOL OF ECONOMICS
Mathias Boëne	UTRECHT UNIVERSITY
Thorsten Grohsjean	BOCCONI UNIVERSITY

2659 STANDARDISATION OF WORK AND INNOVATION IN TEAMS: A RESOURCES CONSERVATION AND ALLOCATION MODEL

Bart Verwaeren	AARHUS UNIVERSITY
Bernard Nijstad	UNIVERSITY OF GRONINGEN

2871 POST-AESTHETICS: INNOVATION THROUGH DISTRIBUTED AESTHETICS

Rishikesh Sinha	UNIVERSITY OF BIRMINGHAM
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Navigating Risks and Crises in Family Businesses (16:00 - 17:30) - Chancellor's Building - CB5.5

Track: GT04_00 - Family Business Research General Track

Chair(s): Elena Georgiadou

Discussant(s): Sandra Fiedler, Liliana Dinis

Paper Presentations:

1219 FOSTERING EXPLORATORY INNOVATION IN PUBLIC FAMILY BUSINESSES: THE IMPACT OF DIRECTORS' AND OFFICERS' LIABILITY INSURANCE

Hsing-Er Lin	NATIONAL SUN YAT-SEN UNIVERSITY
Jeff Stambaugh	MIDWESTERN STATE UNIVERSITY
Andy Yu	UNIVERSITY OF WISCONSIN-WHITEWATER
Audrey Wenhsin Hsu	NATIONAL TAIWAN UNIVERSITY
Liang-Chih Huang	NATIONAL CHUNG CHENG UNIVERSITY

1626 RISK SEEKING VERSUS RISK AVOIDANCE: WHAT ATTITUDE DO FAMILY FIRMS ADOPT IN TIMES OF CRISIS

Nina Schweiger	UNIVERSITY OF INNSBRUCK, AUSTRIA
Iuliia Zheldak	UNIVERSITY OF INNSBRUCK, AUSTRIA
Kurt Matzler	UNIVERSITY OF INNSBRUCK

1676 ECONOMIC POLICY UNCERTAINTY AND FINANCIAL DISTRESS LIKELIHOOD OF EUROPEAN SMES: THE MODERATING ROLE OF FAMILY OWNERSHIP

Fadi Hawach	UNIVERSITY OF SALAMANCA
Ignacio Requejo	UNIVERSITY OF SALAMANCA

TRACK SESSIONS PER DAY

OI entrepreneurship (16:00 - 17:30) - The Edge - Dance Studio

Track: ST06_07 - Open Innovation and Inter-Organizational Networks for Innovation

Chair(s): Liliana Mitkova

Paper Presentations:

1499 RECENT RESEARCH TRENDS IN OPEN INNOVATION IN SMES: A BIBLIOMETRIC LITERATURE REVIEW

Anh Nguyen UNIVERSITY EVRY PARIS SACLAY

Liliana Mitkova UNIVERSITY EVRY PARIS SACLAY

2056 ALIGNING SIGNALS: A FRAMEWORK FOR ASSESSING THE EFFECTIVENESS OF THIRD-PARTY SIGNALERS IN ENTREPRENEURIAL SIGNALING THEORY

Emiel De Buyser VRIJE UNIVERSITEIT BRUSSEL

Thomas Crispeels VRIJE UNIVERSITEIT BRUSSEL

2624 THE IMPACT OF PAST ENTREPRENEURIAL EXPERIENCE ON ENTREPRENEURIAL VENTURE INNOVATION

Manuela Presutti UNIVERSITY OF BOLOGNA

Cristina Boari UNIVERSITY OF BOLOGNA

Francesc Xavier Molina Morales JAUME I DE CASTELLON

Power beyond organizational boundaries: the role of stakeholders and the community. (16:00 - 17:30) - Chancellor's Building - CB5.7

Track: T09_06 - Beyond good and evil: unravelling the bright and the dark sides of organizational power

Chair(s): Roberta Troisi

Discussant(s): Francesca Nepoti

Paper Presentations:

2631 CONFLICTS OVER PRIVATE PROPERTY: DISCURSIVE STRUGGLES ABOUT THE ESTABLISHMENT OF PRIVATE PROFESSIONAL MEN'S FOOTBALL LEAGUE IN EUROPE

Andrea Dietl FRIEDRICH-SCHILLER-UNIVERSITÄT JENA

Mike Geppert FRIEDRICH-SCHILLER-UNIVERSITY JENA

2713 CAN PROSOCIETAL EMPLOYEES PERSUADE OTHERS TO GAIN POWER TO DO THE RIGHT THING? A REGISTERED REPORT

Petr Houdek PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Štěpán Bahník PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Marek Vranka PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

1458 STAKEHOLDER PARTICIPATION MODELS, ENVIRONMENTAL CHOICES, AND FINANCIAL PERFORMANCE: A STUDY OF LOCAL AND NOT-LOCAL ENTERPRISES IN ITALY

Gaetano Alfano TURIN POLYTECHNIC UNIVERSITY

Roberta Troisi UNIVERSITÀ DEGLI STUDI DI SALERNO, DEPARTMENT OF POLITICAL AND COMMUNICATION SCIENCE

María Pache Durán UNIVERSITY OF EXTREMADURA

TRACK SESSIONS PER DAY

Project & Society - Enlightening Value: Stakeholders and Governance (16:00 - 17:30) - 8 West - 8W 2.20

Track: ST10_02 -Project and Society: Sustainability, Stakeholders, and the Dark Side

Chair(s): Francesco Di Maddaloni

Paper Presentations:

2353 NATURALISTIC DATA INQUIRY FOR STAKEHOLDER ISSUE ANALYSIS VIA SOCIAL MEDIA

Jingbo Zhang

THE UNIVERSITY OF SYDNEY

Ken Chung

SCHOOL OF PROJECT MANAGEMENT, FACULTY OF ENGINEERING, THE UNIVERSITY OF SYDNEY

2542 TOWARDS HOLISTIC MEGAPROJECT MANAGEMENT: A FRAMEWORK TO MEASURE SECONDARY STAKEHOLDER SATISFACTION

Francesco Cellerino

POLITECNICO DI MILANO

Mauro Mancini

MAURO MANCINI

2576 STUDYING STAKEHOLDER ENGAGEMENT IN PROJECTS: WHAT HAVE WE DONE, WHERE COULD WE GO NEXT?

Lauri Vuorinen

UNIVERSITY OF TURKU

Project and ... Leadership, Gender & AI (16:00 - 17:30) - 8 West - 8W 2.23

Track: GT10_00 - Project Organising General Track

Chair(s): Maude Brunet

Discussant(s): MICHALIS KRYFOS, Dennis Chapman, Amin Tabassi

Paper Presentations:

1541 ENHANCING TEAM COORDINATION IN TEMPORARY ORGANISATIONS: EXPLORING THE IMPACT OF RELATIONAL LEADERSHIP AND LEADERS' WITHIN-NATIONALITY CULTURAL BACKGROUNDS

Amin Akhavan Tabassi

FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY

1680 THE IMPACT OF THE GLASS CEILING EFFECT ON FEMALE PROJECT MANAGERS

Michalis Kryfos

NATIONAL TECHNICAL UNIVERSITY OF ATHENS

Konstantinos Kirytopoulos

NATIONAL TECHNICAL UNIVERSITY OF ATHENS

Theodoros Kalogeropoulos

RESEARCH ASSOCIATE-NATIONAL TECHNICAL UNIVERSITY OF GREECE

Zoe Ventura

ASSOCIATE PROFESSOR, ATHENS UNIVERSITY OF ECONOMICS & BUSINESS

2637 UTILISING CHATGPT-4 IN SLR DESIGN: AI STREAMING IN AGILEPM AND RESPONSIBLE (RISK) MANAGEMENT (APM-RM) DISCOURSE

Dennis Chapman

UNIVERSITY OF WARWICK

Ambi Ambituuni

BIRMINGHAM BUSINESS SCHOOL. UNIVERSITY OF BIRMINGHAM, BIRMINGHAM, UK

Dr Iniobong Enang

COVENTRY UNIVERSITY

Imowo Enang

UNIVERSITY OF ROEHAMPTON

TRACK SESSIONS PER DAY

Public value creation (16:00 - 17:30) - East Building - EB1.1

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): stefania simoni, Denita Cepiku, Anne-Linde Oldenhof, Laura Berardi

Paper Presentations:

2852 LEADERSHIP AND EMERGENCY MANAGEMENT IN ITALIAN PRISONS

Filippo Giordano	LUMSA - FREE UNIVERSITY
Fabrizio Maimone	LUMSA UNIVERSITY ROME
Denita Cepiku	UNIVERSITY OF ROME TOR VERGATA

2033 THE MULTIDIMENSIONALITY OF PUBLIC VALUE IN THE INTEGRATED PLAN OF ACTIVITIES AND ORGANIZATION (PIAO)

Stefania Simoni	DEPARTMENT OF LAW, UNIVERSITY OF SALENTO, MONTERONI DI LECCE, ITALY
Salvatore Russo	CA' FOSCARI UNIVERSITY VENICE

2587 STRUCTURING PUBLIC SECTOR ORGANIZATIONS: AN ALTERNATIVE DESIGN APPROACH TO REALIZE ORGANIZATIONAL PERFORMANCE

Anne-Linde Oldenhof	RADBOUD UNIVERSITY, INSTITUTE FOR MANAGEMENT RESEARCH
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2816 DIVERSITY, EQUITY, AND INCLUSION IN THE REPORTING SYSTEM OF NONPROFIT ORGANIZATIONS. A COLLABORATIVE LITERATURE REVIEW ON SCOPUS AND WOS

Laura Berardi	DEPARTMENT OF ECONOMIC STUDIES - G. D'ANNUNZIO UNIVERSITY OF PESCARA
Maria Monaco	G. D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA
Laurie Mook	ARIZONA STATE UNIVERSITY

R&D Strategies (16:00 - 17:30) - East Building - EB0.11

Track: GT13_00 - Strategic Management General Track

Paper Presentations:

1619 THE INFLUENCE OF HOME-COUNTRY GLOBAL INTEGRATION ON THE GOVERNANCE OF NEW PRODUCT DEVELOPMENT IN STRATEGIC INDUSTRIES: EVIDENCE FROM AIRCRAFT MANUFACTURING

João Albino-Pimentel	DARLA MOORE SCHOOL OF BUSINESS, UNIVERSITY OF SOUTH CAROLINA
Pierre Dussauge	HEC PARIS
Louis Mulotte	TILBURG UNIVERSITY - DEPARTMENT OF MANAGEMENT
Steve Tallman	UNIVERSITY OF RICHMOND

1946 PUBLIC FUNDING FOR R&D: PROJECTS - A CATALYST FOR SYMBOLIC CLAIMS RATHER THAN REAL INNOVATION?

Evita Paraskevopoulou	UNIVERSIDAD CARLOS III
Dirk Schneckenberg	ESC - RENNES BUSINESS SCHOOL
Lluis Santamaria	UNIVERSIDAD CARLOS III
Yann Truong	ESSCA SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

2908 PERFORMANCE SHORTFALL AND R&D PROJECT TERMINATION: A CONTINGENCY APPROACH
Renuka Devi S Karthikeyan GRENOBLE ECOLE DE MANAGEMENT

Research rigor and quality (16:00 - 17:30) - Chancellor's Building - CB4.10

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Matteo Cristofaro

Discussant(s): Michael Schlaile

Paper Presentations:

1863 HARMONIZING RIGOR AND INSIGHT: A MIXED INDUCTIVE APPROACH FOR QUALITATIVE ANALYSIS WITH GIOIA METHODOLOGY AND GABEK METHOD
Konrad Kreßmann MARTIN-LUTHER-UNIVERSITY HALLE-WITTENBERG, CHAIR OF STRATEGIC MANAGEMENT
Julia Mueller-Seeger UNIVERSITY HALLE-WITTENBERG

2618 UNCOVERING QUALITY BENCHMARKS: AN EMPIRICAL EXAMINATION OF EVALUATION CRITERIA IN QUALITATIVE MANAGEMENT AND ORGANIZATION STUDIES
Ludger Voigt TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG
Johannes Schmidt TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG
Dietrich von der Oelsnitz TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG

1735 RESEARCH SYNTHESIS AND CAPACITY BUILDING FOR EVIDENCE-BASED MANAGEMENT
Wendy Carroll SAINT MARY'S UNIVERSITY
Vishwanath Baba MCMASTER UNIVERSITY
Farimah Haken Zadeh YORK UNIVERSITY

Resources and capacity approaches: processes and practices (16:00 - 17:30) - 10East (Management Building) - 3,20
Track: ST13_07 - Strategic Processes and Practices: Theorizing strategic processes and practices for sustainability
Chair(s): Giovany Cajaiba-Santana

Paper Presentations:

2249 COMPETITIVE ADVANTAGE THROUGH SUSTAINABILITY: AN EMPIRICAL INVESTIGATION INTO STRATEGY ACTIVITY ANTECEDENTS
Yalan Wang STOCKHOLM SCHOOL OF ECONOMICS

2554 THE EVOLUTION OF COMPLEX RESOURCES: HOW SOCIAL-SYMBOLIC WORK SHAPES THE SOURCE CODE BEHIND GOOGLE CHROME
Tyson Rallens UNIVERSITY OF OXFORD

2901 GETTING THE JOB DONE: UNLOCKING THE POTENTIAL OF ORDINARY CAPABILITIES FOR NTBF PERFORMANCE
Emidio Teixeira UNISINOS BUSINESS SCHOOL
Kadigia Faccin FUNDAÇÃO DOM CABRAL - FDC
Diego Marconatto FDC
Laura Sabbado da Rosa UNIVERSITY OF RENNES 1
Dominique Martin UNIVERSITÉ DE RENNES

TRACK SESSIONS PER DAY

Role of Diversity in Sustainability (16:00 - 17:30) - Chancellor's Building - CB2.6

Track: T05_06 - Role of Diversity, Equality and Inclusion in Careers, Leadership and Sustainability

Chair(s): Sumita Datta

Discussant(s): Ruth Brooks

Paper Presentations:

1381 IMPACT OF SUSTAINABILITY ORIENTATION ON ENTREPRENEURIAL INTENTION OF UNIVERSITY STUDENTS: MEDIATING ROLES OF SUSTAINABILITY EMOTION

Hoe Chin Goi NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS

Ray Tak-yin Hui NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS

Frendy Frendy NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS

Muhammad Mohsin Hakeem NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS

1624 THE IMPACT OF CLIMATE CHANGE ON WOMEN ENTREPRENEURS IN GILGIT-BALTISTAN, PAKISTAN: A MULTI-LEVEL ANALYSIS

Maryam Islam LUMS - LAHORE UNIVERSITY OF MANAGEMENT SCIENCES

Faiza Ali LAHORE UNIVERSITY OF MANAGEMENT SCIENCES

1942 DOES CULTURE PLAY A KEY ROLE IN THE SUSTAINABLE STRATEGY OF COMPANIES? – CULTURAL DIVERSITY AND STRATEGIC ORIENTATION AS KEY PLAYERS IN CSR

Esther Poveda-Pareja UNIVERSITY OF ALICANTE

Bartolomé Marco-Lajara UNIVERSITY OF ALICANTE

Mercedes Úbeda-García UNIVERSITY OF ALICANTE

Encarnación Manresa-Marhuenda UNIVERSITY OF ALICANTE

Eduardo Sánchez García UNIVERSITY OF ALICANTE

Science-Industry Track : Session 3 (16:00 - 17:30) - The Edge - Music Studio

Track: T06_11 - From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Paper Presentations:

1205 EMPIRICAL ANALYSIS OF FACTORS INFLUENCING UNIVERSITY-INDUSTRY COLLABORATIONS: A MACHINE LEARNING APPROACH

Carlos Plata TSM-RESEARCH, UNIVERSITY OF TOULOUSE CAPITOLE, CNRS

Alejandro Casallas EARTH SYSTEM PHYSICS, ABDUS SALAM INTERNATIONAL CENTRE FOR THEORETICAL PHYSICS

Lynn Chahine TOULOUSE SCHOOL OF MANAGEMENT- UT1 CAPITOLE

2431 FACILITATING NEW PRODUCT DEVELOPMENT IN SMALL AND MEDIUM-SIZED ENTERPRISES: THE ROLE OF RESEARCH AND TECHNOLOGY ORGANIZATION OPEN LABS

Prince Gilbert Fialor UNIVERSITÉ TOULOUSE CAPITOLE / TBS EDUCATION

Eric Michaël Laviolette TOULOUSE BUSINESS SCHOOL

Amadou Lo TOULOUSE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

2674 **GAINING FROM UNIVERSITY-INDUSTRY COLLABORATION: CONSIDERATIONS FOR LESS EXPERIENCED FIRMS**

Ehab Abu Sa'a
Arnthor Gunnarsson

LINKÖPING UNIVERSITY
AALBORG UNIVERSITY

SIG 02 CoGo - Governance and... (16:00 - 17:30) - Chancellor's Building - CB5.12

Track: GT02_00 - Corporate Governance General Track

Chair(s): Esha Mendiratta

Paper Presentations:

1334 **DO WOMEN SUPPORT OTHER WOMEN'S CAREERS? EXPLORING THE INFLUENCE OF ROLE IDENTITIES OF FEMALE DIRECTORS**

Esha Mendiratta
Jana Oehmichen
Rian Drogendijk

VLERICK BUSINESS SCHOOL
JGU MAINZ
UNIVERSITY OF GRONINGEN

1490 **NET INCOME SMOOTHING AND RISK TRANSFER TO STAKEHOLDERS: EMPIRICAL EVIDENCE IN EUROPE**

Pietro Taragoni
Antonio Renzi
Gianluca Vagnani

SAPIENZA UNIVERSITY OF ROME
SAPIENZA UNIVERSITY OF ROME
SAPIENZA UNIVERSITY OF ROME

1742 **FUTURE- OR PAST-FOCUSED CEOS: WHO MEETS THE INTERESTS OF LONG-TERM INSTITUTIONAL INVESTORS?**

Atefeh Maghzi
Ali Akyol

SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON
UNIVERSITY OF OTTAWA

Social and green washing (16:00 - 17:30) - Chancellor's Building - CB4.7

Track: GT01_00 - Business for Society General Track

Chair(s): ANNA D'AURIA

Discussant(s): Maria Aluchna

Paper Presentations:

2784 **NAVIGATING THE COMPLEXITIES OF CLIMATE CHANGE IN GREEN MARKETING: CONSUMER UNDERSTANDING AND RESPONSE TO CARBON CLAIMS AND CARBONWASHING**

Micol Batelli
Roberta Iovino
Francesco Testa
Sara Tessitore

SANT'ANNA PISA
UNIVERSITÀ SANT'ANNA - PISA
SANT'ANNA SCHOOL OF ADVANCED STUDIES

1181 **SPORTSWASHING WITH CHINESE CHARACTERISTICS**

Marc Edelman

CITY UNIVERSITY OF NEW YORK, BARUCH COLLEGE, ZICKLIN SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

2730 CORPORATE SOCIAL RESPONSIBILITY (CSR) IN THE EXTRACTIVE SECTOR: EXAMINING THE FIVE DIMENSIONS OF CSR IN A MINING SETTING

Dr. Daniel Siaw	BIRMINGHAM CITY UNIVERSITY
George Ofosu	BRUNEL UNIVERSITY LONDON
David Sarpong	ASTON UNIVERSITY

T07_04 Global Perspectives in International Competitiveness (16:00 - 17:30) - The Edge - Ensemble Room

Track: T07_04 - International Competitiveness

Chair(s): Áron Perényi

Discussant(s): BENTO FILHO

Paper Presentations:

2061 INVESTMENT DYNAMICS IN BIOPOLYMERS: A FINANCIAL SYSTEM OVERVIEW

Cintia Godoi	ECCO SUSTENTABILIDADE AND CENTRO UNIVERSITÁRIO ALVES FARIA
Marcelo Ladvocat	CENTRO UNIVERSITARIO ALVES FARIA - UNIALFA
Otávio Montanha	UNIVERSIDADE FEDERAL DE SANTA CATARINA
Bento Filho	UNIVERSITY OF BRASILIA / ALVES FARIA UNIVERSITY CENTER

2825 LEGITIMACY STRATEGIES IN LIFE SCIENCES PRODUCT LAUNCHES

Manoella Ramos	HALMSTAD UNIVERSITY
Jackson Wanjiku	HALMSTAD UNIVERSITY
Svante Andersson	HALMSTAD UNIVERSITY

2933 EXPLORING ORGANISATIONAL EFFECTIVENESS THROUGH LEADERSHIP ENABLING CREATIVITY AND INNOVATION IN AUSTRALIAN ORGANISATIONS

Áron Perényi	DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE BUSINESS SCHOOL, FACULTY OF BUSINESS AND LAW, SWINBURNE UNIVERSITY OF TECHNOLOGY
Richard Laferriere	SWINBURNE UNIVERSITY OF TECHNOLOGY
Christopher Selvarajah	SWINBURNE UNIVERSITY OF TECHNOLOGY

2936 THE CONTRIBUTION OF BUSINESS MODEL INNOVATION TO HEALTHCARE COMPETITIVENESS IN SAUDI ARABIA

Thamer Alhuzami	PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Bassem Nasri	PRINCE MOHAMMED BIN FAHD UNIVERSITY

Technology Adoption and Leadership (16:00 - 17:30) - East Building - EB0.5

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Lei Cao

Paper Presentations:

1588 WHY AND WHEN DOES CEO NARCISSISM IMPACT FIRM'S INTENTION TO USE AI?

Mijia Gong	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Lei Cao	NORTHWESTERN POLYTECHNICAL UNIVERSITY

TRACK SESSIONS PER DAY

1411 MAXIMIZING THE PERFORMANCE IMPACT OF BIG DATA THROUGH CAPABILITIES DEVELOPMENT AND COMPLEMENTARITY

Hamed Mehrabi	KINGSTON UNIVERSITY
Abbas Keramati	TORONTO METROPOLITAN UNIVERSITY
Yongjian (Ken) Chen	TRENT UNIVERSITY

2746 MICROFOUNDATIONS OF DIGITAL TRANSFORMATION: A MULTILEVEL EXAMINATION OF DIGITAL LEADERSHIP

David Neira Fernandez	UNIVERSITY OF VALENCIA
Anabel Fernandez-Mesa	UNIVERSITY OF VALENCIA
Deisy Chandia	UNIVERSIDAD CATÓLICA DE LA SANTÍSIMA CONCEPCIÓN
Justin Jansen	ROTTERDAM SCHOOL OF MANAGEMENT

The effectiveness of CSR regulation & institutional quality on sustainable corporate behaviour (16:00 - 17:30) - Chancellor's Building - CB3.16

Track: ST01_01/ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Kevin Levillain

Paper Presentations:

2186 ECONOMIC POLICY UNCERTAINTY AND ESG CONTROVERSIES: THE MODERATING ROLE OF INSTITUTIONAL QUALITY

Pinar Tournus	ESSCA SCHOOL OF MANAGEMENT
Souad Brinette	EDC PARIS BUSINESS SCHOOL
Fatma Didin Sönmez	ISTANBUL BILGI UNIVERSITY
Elif Akben Selcuk	GEBZE TECHNICAL UNIVERSITY

1427 THE SPILLOVER EFFECT OF MANDATORY CSR REGULATIONS ON CORPORATE SOCIAL IRRESPONSIBILITY

Lingling Xie	SINGAPORE MANAGEMENT UNIVERSITY
Heli Wang	SINGAPORE MANAGEMENT UNIVERSITY

1527 LEGISLATIVE ACTION AND A PROPENSITY TO REPORT: HRM AND CORPORATE GOVERNANCE DISCLOSURE IN GERMANY AND POLAND

Maria Aluchna	WARSAW SCHOOL OF ECONOMICS
Bogumił Kamiński	SGH SCHOOL OF ECONOMICS, WARSAW, POLAND
Martin Muster	UNIVERSITY OF REGENSBURG
Maria Roszkowska-Menkes	WARSAW SCHOOL OF ECONOMICS
Ihar Sahakiants	CBS INTERNATIONAL BUSINESS SCHOOL
Thomas Steger	UNIVERSITY OF REGENSBURG
Małgorzata Wrzosek	WARSAW SCHOOL OF ECONOMICS

2612 NAVIGATING SUSTAINABILITY THROUGH INSTITUTIONAL CHANGE: CONSOLIDATING AND EXPANDING THE DEBATE

Josephine Chikwana	CRANFIELD UNIVERSITY
Leila Alinaghian	CRANFIELD UNIVERSITY
Kamran Razmdoost	ESCP BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Theoretical perspectives (16:00 - 17:30) - Chancellor's Building - CB5.1

Track: ST04_02 - Family Business in Emerging, Developing, and Transitional Economies

Chair(s): Andreas Strobl

Discussant(s): Carl Åberg, Toshio Araki, Alessia Patuelli, Allan Discua Cruz

Paper Presentations:

1359 LEADERSHIP, ENTREPRENEURSHIP, AND STEWARDSHIP BY WOMEN IN FAMILY BUSINESS: A 'PULL AND PUSH' PERSPECTIVE IN A DEVELOPING LATIN AMERICAN COUNTRY.

Allan Discua Cruz	LUMS/ FUNDAEMPRESA UNITEC
Kevin Mejia Rivera	UNIVERSIDAD TECNOLÓGICA CENTROAMERICANA, UNITEC
Kenia Barahona Banegas	UNITEC
Carmen Paz Rivera	UNITEC
Zenia Paz	MIZABORES

1464 DRIVERS OF THE HUMANISTIC STATE IN FAMILY FIRMS. EXPLORING THE SIGNIFICANCE OF SOCIOEMOTIONAL WEALTH AND CULTURE AS ANTECEDENTS OF FAMILY STEWARDSHIP.

Carl Åberg	UNIVERSITY OF SOUTH-EASTERN NORWAY
Charlotte Haugland Sundkvist	UNIVERSITY OF SOUTH-EASTERN NORWAY

2632 BUSINESS SUCCESSION OF A FAMILY BUSINESS AND PASSING ENTREPRENEURSHIP: A CASE STUDY OF OSAKA SEIKO CO., LTD., A SMALL AND MEDIUM-SIZED MANUFACTURING COMPANY IN JAPAN

Toshio Araki	FUKUYAMA UNIVERSITY
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1662 THE FAMILY BUSINESS' ROLE IN STRENGTHENING THE INDIVIDUAL AND FAMILY'S ATTACHMENT TO THE PLACE: A MULTIPLE CASE STUDY

Alessia Patuelli	NORTHUMBRIA UNIVERSITY
Stefano Amato	IMT SCHOOL FOR ADVANCED STUDIES LUCCA

Understanding the value of tourism destinations and tourist experiences (16:00 - 17:30) - Chancellor's Building - CB4.8

Track: T12_05 - Research Methods in Management Studies: Evolutionary, Historical, and Tourism Perspectives

Chair(s): Ana-Beatriz Hernández-Lara

Paper Presentations:

1866 LOYAL TRAVELLERS' ENGAGEMENT IN ONLINE COMMUNITIES: TOWARDS DESTINATION FANDOM

Giovanni Baldi	UNIVERSITY OF SALERNO
Rui Biscaia	UNIVERSITY OF BATH
Antonio Botti	UNIVERSITY OF SALERNO

2118 FROM INTENTION TO BEHAVIOR: UNDERSTANDING THE DRIVERS OF RESIDENTS' CULTURAL HERITAGE PRESERVATION BEHAVIOR IN A TOURISM DESTINATION

Serena Lonardi	DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VERONA
Ilenia Confente	UNIVERSITY OF VERONA
Valentina Mazzoli	UNIVERSITY OF VERONA
Vania Vigolo	UNIVERSITY OF VERONA

TRACK SESSIONS PER DAY

2119 WOMEN TRAVELERS USING SOCIAL MEDIA: A SYSTEMATIC REVIEW

Tasneem Binte Morshed UNIVERSITAT ROVIRA I VIRGILI (URV)
Ana-Beatriz Hernández-Lara ROVIRA I VIRGILI UNIVERSITY

2269 BLURRING BOUNDARIES: A FUZZY FRAMEWORK FOR UNRAVELING EXPERIENTIAL TOURISM VALUE

Eddy Soria Leyva UNIVERSIDAD ROVIRA I VIRGILI
Ana-Beatriz Hernández-Lara ROVIRA I VIRGILI UNIVERSITY
Aïda Valls Mateu UNIVERSIDAD ROVIRA I VIRGILI
Jorge Mariño Vivar UNIVERSIDAD DE ORIENTE

Urban regeneration and organizational aesthetics (16:00 - 17:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Fabrizia Cesarano

Discussant(s): Eva Licci

Paper Presentations:

1928 URBAN REGENERATION. A MULTIFACETED REALITY BASED ON THE INCLUSIVE PARTICIPATION OF THE COMMUNITY

Fabrizia Cesarano SCUOLA SUPERIORE MERIDIONALE
Fabio Dell'Aversana SCUOLA SUPERIORE MERIDIONALE

2602 TOWARDS SUSTAINABLE CULTURE-LED URBAN REGENERATION AND COMMUNITIES

Mauro Romanelli PARTHENOPE UNIVERSITY OF NAPLES
Maria Ferrara PARTHENOPE UNIVERSITY OF NAPLES

2855 ORGANIZATIONAL AESTHETICS IN FOOTBALL FANDOM

Brunella Iengo Iengo SCUOLA SUPERIORE MERIDIONALE
Domenico Napolitano SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II

Value and public value co-creation for sustainable systems (16:00 - 17:30) - Chancellor's Building - CB3.5

Track: T11_04 - Sustainability, Innovation and Open Government for Public Value Creation

Chair(s): MARTINA PISARRA

Discussant(s): Kate Broadhurst, Luigina Paglieri, Tie Cui, Ribana Chiper

Paper Presentations:

2621 A BIBLIOMETRIC ANALYSIS OF PUBLIC VALUE AND PUBLIC SERVICE LOGIC RESEARCH

Luigina Paglieri UNIVERSITY OF ROME TOR VERGATA
Marco Mastrodascio UNIVERSITY OF ROME TOR VERGATA

1151 THROUGH A LENS, DARKLY? USING THE LENS OF SERVICE THEORY TO UNDERSTAND THE COVID-19 MASS VACCINATION PROGRAMME

Tie Cui UNIVERSITY OF EDINBURGH BUSINESS SCHOOL
Stephen Osborne UNIVERSITY OF EDINBURGH BUSINESS SCHOOL
Maria Cucciniello BOCCONI UNIVERSITY
Ricardo Gomes FGV, SAO PAULO, BRAZIL

TRACK SESSIONS PER DAY

2357 CO-PLANNING IN LOCAL SUSTAINABILITY STRATEGIES: FOSTERING CIVIL SOCIETY ENGAGEMENT FOR PUBLIC VALUE CO-CREATION

Ribana Chiper	TOR VERGATA UNIVERSITY OF ROME
Chiara Di Gerio	UNIVERSITÀ DEGLI STUDI DI ROMA "TOR VERGATA"
Gloria Fiorani	UNIVERSITÀ DEGLI STUDI DI ROMA TOR VERGATA

2536 VALUE CREATION THROUGH CO-PRODUCTION: LESSONS FROM COMPLEX SERVICE USERS

Kate Broadhurst	LOUGHBOROUGH BUSINESS SCHOOL
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What is the role of culture and the external environment in shaping the SMEs' strategies? (16:00 - 17:30) - 10East (Management Building) - 0.09

Track: ST03_07 - Growth Strategies & Internationalization for SMEs

Chair(s): Ginevra Testa

Paper Presentations:

1262 THE ROLE OF GUANXI PRACTICES IN ENTREPRENEURSHIP GROWTH IN CHINA: A SOCIETAL-LEVEL ANALYSIS WITH EVIDENCE FROM REGIONAL PANEL DATA (1998 – 2010)

Wubiao Zhou	BIRMINGHAM BUSINESS SCHOOL, UNIVERSITY OF BIRMINGHAM
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1524 CROSS-CULTURAL ENTREPRENEURSHIP THROUGH BROKERING: BROKER'S BALANCING STRATEGIES

Xiaomin Han	UNIVERSITÉ PARIS-SACLAY, UVSQ
François Goxe	UNIVERSITÉ PARIS-SACLAY, UVSQ
Susan Freeman	UNIVERSITY OF SOUTH AUSTRALIA

2640 MOVING FROM A STATE OF DEPRIVATION TO INTERNATIONAL ENTREPRENEURIAL EXPANSION

Razieh Sadraei	CENTRE FOR BUSINESS IN SOCIETY, COVENTRY UNIVERSITY
Vahid Jafari-Sadeghi	ASTON BUSINESS SCHOOL
Arun Sukumar	BRISTOL BUSINESS SCHOOL
Omid Aliasghar	UNIVERSITY OF AUCKLAND

2167 AGILE TO THRIVE: UNRAVELING CHALLENGES AND SOLUTIONS IN BUSINESS TRANSFORMATION

Margherita Milotta	UNIVERSITY OF PAVIA
Giuseppe Pirrone	UNIVERSITY OF PAVIA
Birgit Hagen	UNIVERSITY OF PAVIA
Martin Cloutier	UNIVERSITY OF QUÉBEC IN MONTREAL
Simona Amerio	UNIVERSITY OF PAVIA

TRACK SESSIONS PER DAY

27 June 2024, Thursday

Artificial intelligence and project roles (18:00 - 19:30) - 8 West - 8W 2.23

Track: T10_07 - Digital, Agile, Resilient, and Adaptive Transformation from the Project perspective

Chair(s): Alejandro Romero-Torres

Paper Presentations:

1966 WILL AI REPLACE PROJECT MANAGERS? A COMPREHENSIVE EXPLORATION OF PROJECT MANAGERS' PERSPECTIVES ON TASK REPLACEMENT AND TRANSFORMATION

Costanza Mariani	POLITECNICO DI MILANO
Mauro Mancini	MAURO MANCINI

1584 NAVIGATING PITFALLS: UNDERSTANDING THE FACTORS BEHIND AI PROJECT FAILURES IN SMALL AND MEDIUM-SIZED ENTERPRISES

Emma Schweiger	AUGSBURG TECHNICAL UNIVERSITY OF APPLIED SCIENCES
Frank Danzinger	AUGSBURG TECHNICAL UNIVERSITY OF APPLIED SCIENCES

1601 ARTIFICIAL INTELLIGENCE APPLICATIONS TO TRANSFORM THE TRADITIONAL PROJECT CONTROL: A STATE OF THE ART REVIEW

Timur Narbaev	POLITECNICO DI TORINO
Dina Turgunova	INSTITUTE OF ADVANCED RESEARCH AND SUSTAINABLE DEVELOPMENT
Alberto De Marco	POLITECNICO DI TORINO
Filippo Maria Ottaviani	POLITECNICO DI TORINO

2485 WHO'S STEERING WHOM, AND IN WHAT DIRECTION? - AN EXPERIMENT ON AI VERSUS TOP-MANAGEMENT DECISION MAKING IN PROJECTS

Dominik Koegel	ANSBACH UNIVERSITY OF APPLIED SCIENCES / ROTHENBURG O.D.T.
Sandro Meile	HOCHSCHULE ANSBACH

Innovating Project Leadership: New Generation (18:00 - 19:30) - 8 West - 8W 2.10

Track: T10_08 - Innovating Project Leadership

Chair(s): Shazia Nauman

Paper Presentations:

1354 TOMORROW'S PROJECT LEADERS

Julia Bauer	VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Martina Huemann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

2610 EXPERIENCING SOCIALIZED LEADERSHIP IN THE CLASSROOM: A CASE STUDY TOWARDS A NEW VISION FOR PROJECT MANAGEMENT EDUCATION

Desmond McGetrick	SKEMA BUSINESS SCHOOL
Paul Gardiner	SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE, FRANCE
Valérie Saintot	SKEMA BUSINESS SCHOOL

TRACK SESSIONS PER DAY

2839 BORN OR MADE TO BECOME PROJECT MANAGER? SOURCES OF PROJECT MANAGEMENT SELF-EFFICACY

Simon Bichon

ESSCA

Laetitia Gabay-Mariani

KEDGE BUSINESS SCHOOL

Spare session 2 for late registered papers (18:00 - 19:30) - 8 West - 8W 2.20

Track: GT10_00 - Project Organising General Track

TRACK SESSIONS PER DAY

28 June 2024, Friday

S01_03 - Digitalization, the future of university and democracy (The Fellows Symposium) (09:00 - 10:30) -

Chancellor's Building - CB4.5

Track: SIG 01 - B4S - Business for Society

Chair(s): Julienne Brabet

Paper Presentations:

8 S01_03 - DIGITALIZATION, THE FUTURE OF UNIVERSITY AND DEMOCRACY (THE FELLOWS SYMPOSIUM)

Julienne Brabet	UNIVERSITÉ PARIS EST CRÉTEIL
Mustafa Ozbilgin	BRUNEL UNIVERSITY
Stewart Clegg	THE UNIVERSITY OF SYDNEY
Armand Hatchuel	
Morten Huse	BI NORWEGIAN BUSINESS SCHOOL
Peter McKiernan	STRATHCLYDE UNIVERSITY
Kathrin Moeslein	FAU ERLANGEN-NÜRNBERG & HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Howard Thomas	SINGAPORE MANAGEMENT UNIVERSITY

AI Ethics (09:00 - 10:30) - Chancellor's Building - CB3.15

Track: T01_09 - From AI to digital transformation in the Human+ Era: what are the effects on business and society?

Chair(s): Didem Özkiziltan Wagenführer

Discussant(s): Rosa Fioravante, Rizwan Ahmad, Eleonora Viganó

Paper Presentations:

2909 TOWARDS RESPONSIBLE AI ADOPTION: ADDRESSING ETHICAL CHALLENGES OF BIG DATA

Rizwan Ahmad	CA' FOCARI UNIVERSITY OF VENICE ITALY
Rameesha Abbas	CA' FOCARI UNIVERSITY OF VENICE ITALY

2388 DO CORPORATE ETHICS AND COMPLIANCE (E&C) USING AI SEND A THIEF TO CATCH A THIEF? A CONCEPTUAL FRAMEWORK FOR NAVIGATING AI IN CORPORATE E&C AND ITS ETHICAL RISKS

Eleonora Viganó	SWISS INSTITUTE FOR ENTREPRENEURSHIP, UNIVERSITY OF THE APPLIED SCIENCES OF THE GRISONS
Christian Hauser	SWISS INSTITUTE FOR ENTREPRENEURSHIP
Albert Weichselbraun	SWISS INSTITUTE FOR INFORMATION RESEARCH, UNIVERSITY OF APPLIED SCIENCES OF THE GRISONS

TRACK SESSIONS PER DAY

Bridging Gender Gaps for Female Entrepreneurs (09:00 - 10:30) - 10East (Management Building) - 3,58

Track: T03_15 - Female entrepreneurship

Chair(s): Ondrej Dvoulety

Paper Presentations:

1015 WHEN A NON-GENDERED START-UP POLICY DELIVERS FOR FEMALE ENTREPRENEURS: EVIDENCE FROM THE UK START-UP LOAN SCHEME

Marc Cowling

BROOKES BUSINESS SCHOOL, OXFORD BROOKES UNIVERSITY

Ondrej Dvoulety

DEPARTMENT OF ENTREPRENEURSHIP, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

1724 PROMOTING THE REDUCTION OF THE GENDER GAP IN BUSINESS: ENVIRONMENTAL FACTORS AND CO-EVOLUTIONARY DYNAMICS

Anastassia Zannoni

UNIVERSITY OF ROME TOR VERGATA

2319 ACCOUNTING, MARKETING, AND TECHNOLOGY NEEDS OF BLACK WOMEN BUSINESS OWNERS IN ECONOMICALLY DISTRESSED COMMUNITIES

Darlene Booth-Bell

COASTAL CAROLINA UNIVERSITY

April Torrence

WEST VIRGINIA UNIVERSITY

Reggie Bell

COASTAL CAROLINA UNIVERSITY

2873 RURAL ROOTS, GOING FOR GROWTH: APPRECIATING FEMALE ENTREPRENEURS' AMBITIONS IN CONTEXT

Anmari Viljamaa

SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES

Emilia Kangas

SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES

Sanna Joensuu-Salo

SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES

Climate of DEI in the Workplace (09:00 - 10:30) - Chancellor's Building - CB3.6

Track: T05_06 - Role of Diversity, Equality and Inclusion in Careers, Leadership and Sustainability

Chair(s): Henriett Primecz

Discussant(s): Luke Fletcher

Paper Presentations:

1648 THE ROLE OF EQUALITY, DIVERSITY, AND INCLUSION (EDI) IN DELIVERING A SUSTAINABILITY AGENDA IN HIGHER EDUCATION INSTITUTIONS (HEIS) IN THE UK

Meryem Altaf

DE MONTFORT UNIVERSITY, LEICESTER

Nosheen Khan

NEWCASTLE UNIVERSITY BUSINESS SCHOOL

Jenny Davidson

NEWCASTLE UNIVERSITY BUSINESS SCHOOL

2148 HAVE TRADE UNIONS HELPED WOMEN IMPROVE THEIR WORKING CONDITIONS AFTER THE COVID-19 PANDEMIC?

Emilie Genin

UNIVERSITY OF MONTREAL

Mélanie Laroche

UNIVERSITÉ DE MONTRÉAL

Patrice Jalette

UNIVERSITÉ DE MONTRÉAL

TRACK SESSIONS PER DAY

2199 DISABLED STUDENTS AND PLACEMENTS: BARRIERS AND CHALLENGES

Laura William UNIVERSITY OF GREENWICH
Hilary Lowe UWE

Digitalization, technology & business models in sustainable innovation (09:00 - 10:30) - The Edge - Digital Studio

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Frank Tietze

Paper Presentations:

1466 ENTERPRISE DIGITAL TRANSFORMATION AND CORPORATE GREENWASHING

Guoquan Xu BEIJING FOREIGN STUDIES UNIVERSITY
Hang Ren BEIJING INSTITUTE OF TECHNOLOGY
Xin Li BEIJING INSTITUTE OF TECHNOLOGY
Yan Tong BEIJING INSTITUTE OF TECHNOLOGY
Jian Sun CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS

2588 BARRIERS TO UNLEASHING THE INNOVATIVE POTENTIAL OF ADDITIVE MANUFACTURING: AN EMPIRICAL STUDY FROM AN INTER-ORGANIZATIONAL PERSPECTIVE

Vincent Czynnik MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG

2406 THE EVOLUTION OF BUSINESS PATTERNS IN THE SHARING ECONOMY

Stefan Huesig TU CHEMNITZ
Anja Herrmann-Fankhaenel CHEMNITZ UNIVERSITY OF TECHNOLOGY

ENpro: start up (09:00 - 10:30) - 10East (Management Building) - 0.11

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Adesuwa Omorede

Discussant(s): Anely Bekbergenova, Giammarco Marras

Paper Presentations:

2161 DIGITAL NEW VENTURE DEVELOPMENT: NAVIGATING THE ENTREPRENEURIAL JOURNEY

Nataliya Galan UNIVERSITY WEST
Ann Svensson UNIVERSITY WEST

2237 UNTANGLING PROFESSIONALIZATION OF TECHNOLOGY STARTUPS: PARADOX AND STRUCTURATION APPROACHES

Alejandra Rojas AARHUS UNIVERSITY
Ismail Golgeci AARHUS UNIVERSITY

2435 DRIVING FORCES BEHIND SUSTAINABLE STARTUP CREATION: A MULTIPLE CASE STUDY

Ville-Veikko Piispanen UNIVERSITY OF EASTERN FINLAND
Kaisa Henttonen UNIVERSITY OF EASTERN FINLAND

TRACK SESSIONS PER DAY

ENTREPRENEURSHIP, REGIONS & REGIONAL DEVELOPMENT (09:00 - 10:30) - 10East (Management Building) - 0.19

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Eva Karayianni

Paper Presentations:

1073 UNLOCKING THE DIGITAL FRONTIER: DECODING UNICORN GROWTH IN EMERGING ECONOMIES THROUGH NCA AND FS/QCA INSIGHTS

Roberta Andrade	UNIVERSITY OF BEIRA INTERIOR
Raysa Rocha	UNIVERSITY OF ESSEX
Paulo Pinheiro	NECE-UBI RESEARCH CENTER, UNIVERSITY OF BEIRA INTERIOR
Luísa Carvalho	POLYTECHNIC OF SETUBAL

1855 THE GROWTH OF CREATIVE AND CULTURAL INDUSTRIES: DOES SOCIABILITY MATTER?

Chiara Burlina	UNIVERSITY OF PADOVA
Luis Martínez-Cháfer	UNIVERSITAT JAUME I

2479 DIASPORA FAMILY ENTREPRENEURIAL TEAM LEARNING: FROM SILOED TO COLLABORATIVE WORKPLACE LEARNING PRACTICES (THE CASE OF A CYPRIOT FAMILY BUSINESS IN THE UK).

Eva Karayianni	UNIVERSITY OF CENTRAL LANCASHIRE UK, RAVENSBORNE UNIVERSITY LONDON UK, VICTORIA COLLEGE OF ARTS AND DESIGN LONDON UK
Irina Lokhtina	UNIVERSITY OF CENTRAL LANCASHIRE
Elias Hadjielias	CYPRUS UNIVERSITY OF TECHNOLOGY
Loukas Glyptis	UNIVERSITY OF CENTRAL LANCASHIRE
Aruna Ranasinghe	RICHMOND AMERICAN UNIVERSITY LONDON

Examining Remedies to Difficult Health Care Problems: Virtual Health, Expanded Insurance Coverage, and Solvency Approaches to Vulnerable Provider Organizations (09:00 - 10:30) - East Building - EB0.12

Track: ST11_02 - Healthcare Management Research

Chair(s): Roberta Laurita

Discussant(s): Rohit Pradhan

Paper Presentations:

2143 REMOTE VIRTUAL HEALTHCARE IN THE COVID PANDEMIC: A CASE STUDY

Mary Runte	UNIVERSITY OF LETHBRIDGE, CANADA
Tigana Runte	LAWSON HEALTH SCIENCES

2425 ASSESSING THE IMPACT OF UNIVERSAL HEALTH COVERAGE ON MATERNAL CARE SERVICES IN KENYA

Akanksha Agnihotri	SLAVE FREE ALLIANCE
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2581 TRENDS IN U.S. HEALTH CARE BANKRUPTCY: A 10 YEAR RETROSPECTIVE

Amy Landry	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Robert Landry	JACKSONVILLE STATE UNIVERSITY
Phil Cendoma	UNIVERSITY OF ALABAMA AT BIRMINGHAM
J'Aime Jennings	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Kristine Hearld	UAB

TRACK SESSIONS PER DAY

Gender Equality and Diversity in Workplaces (09:00 - 10:30) - Chancellor's Building - CB2.6

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Rana Haq

Paper Presentations:

1741 TASTE-BASED, STATISTICAL OR AVERSIVE? EXPLORING RECRUITMENT DISCRIMINATION IN THE FRENCH EMPLOYMENT MARKET

Alain Lacroux	UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE
Christelle Martin Lacroux	UNIVERSITÉ GRENOBLE ALPES
Alexandra Kaupp	UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE

2235 WORKFORCE DIVERSITY AND ORGANISATIONAL PRODUCTIVITY: A TEST OF UNDERLYING BOUNDARY CONDITIONS USING META-REGRESSION ANALYSIS.

Egena Ode	UNIVERSITY OF HUDDERSFIELD
Ruth Brooks	UNIVERSITY OF HUDDERSFIELD
Gemma Bend	UNIVERSITY OF HUDDERSFIELD
Jill Johnes	UNIVERSITY OF HUDDERSFIELD
Dr Dinuka B. Herath	UNIVERSITY OF HUDDERSFIELD
Jun Li	UNIVERSITY OF HUDDERSFIELD
Alper Kara	BRUNEL UNIVERSITY LONDON

2259 REPORT CARD ON EMPLOYMENT EQUITY IN FEDERALLY REGULATED PRIVATE SECTOR CORPORATIONS: EVIDENCE FROM CANADIAN WEBSITES

Rana Haq	LAURENTIAN UNIVERSITY
Michael Alumona	LAURENTIAN UNIVERSITY
Anantha Soogoor	LAURENTIAN UNIVERSITY

1160 FAMILIES WITH CHILDREN ON THE AUTISM SPECTRUM DISORDER: AN EXAMINATION OF THE HOSPITALITY CUSTOMER EXPERIENCE

Itziar Ramirez	IQS
Daniela Freund de Klumbis	IQS
Gilda Hernandez Maskivker	IQS

Gender, discrimination and inequality. (09:00 - 10:30) - Chancellor's Building - CB5.7

Track: T09_06 - Beyond good and evil: unravelling the bright and the dark sides of organizational power

Chair(s): Rocco Palumbo

Discussant(s): Zlatko Nedelko

Paper Presentations:

1232 PERFORMANCE MANAGEMENT: A SOLUTION TO OR A PART OF INEQUALITY REGIMES?

Francesca Nepoti	UNIVERSITY OF MODENA AND REGGIO EMILIA
Ylenia Curzi	UNIVERSITY OF MODENA AND REGGIO EMILIA_ MARCO BIAGI DEPARTMENT OF ECONOMICS
Filippo Ferrarini	UNIVERSITY OF MODENA AND REGGIO EMILIA

TRACK SESSIONS PER DAY

1823 **DISRUPTED MEANINGFULNESS: AN INVESTIGATION OF DISCRIMINATION'S NEGATIVE IMPLICATIONS ON WELL-BEING THROUGH THE MEDIATING ROLE OF WORK MEANINGFULNESS AND ENGAGEMENT**
 Rocco Palumbo UNIVERSITY "TOR VERGATA" OF ROME

2689 **IS GENDER DISPARITY THE RESULT OF ORGANIZATIONAL MYOPIA? AN EXPLORATORY STUDY**
 Francesco Chirico UNIVERSITY OF MODENA AND REGGIO EMILIA

Hybrids and Public-Private Partnerships (09:00 - 10:30) - East Building - EB1.1

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Filippo Giordano

Discussant(s): Shabana Naveed, Alina Kozarkiewicz, Asli Kozan

Paper Presentations:

1344 **HYBRID REALMS: UNRAVELING CONTRADICTIONAL INSTITUTIONAL LOGICS IN STATE-OWNED ENTERPRISES OF PAKISTAN'S POWER SECTOR**
 Shabana Naveed UNIVERSITY OF CENTRAL PUNJAB
 Madiha Farooqi UNIVERSITY OF EDUCATION

2196 **ECHOES OF RIGHT-WING POPULISM IN ANNUAL REPORTS OF POLISH LISTED STATE-CONTROLLED COMPANIES**
 Alina Kozarkiewicz AGH - UNIVERSITY OF KRAKOW
 Monika Łada SGH WARSAW SCHOOL OF ECONOMICS
 Edyta Łazarowicz SGH WARSAW SCHOOL OF ECONOMICS
 Jim Haslam DURHAM UNIVERSITY

2372 **PUBLIC PRIVATE PARTNERSHIP ADOPTION: ROLE OF PERFORMANCE GAP AND PUBLIC MANAGERS' ASPIRATION LEVELS**
 Phuong Tra Tran IPAG BUSINESS SCHOOL PARIS
 Simon Porcher UNIVERSITÉ PARIS PANTHÉON-ASSAS
 Asli Kozan ICN BUSINESS SCHOOL PARIS

Innovating Project Leadership: Adaptability, Change and Uncertain Futures (09:00 - 10:30) - 8 West - 8W 2.10

Track: T10_08 - Innovating Project Leadership

Chair(s): Erica French

Paper Presentations:

1059 **"YOU CAN INITIATE IF YOU KNOW THE RIGHT PEOPLE": INTRAPRENEURIAL BEHAVIORS PROMOTED THROUGH PROJECT MANAGERS' SOCIAL CAPITAL – A QUALITATIVE STUDY**
 Batia Ben-Hador THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL UNIVERSITY
 Galit Klein ARIEL UNIVERSITY

TRACK SESSIONS PER DAY

2282 PROJECT LEADERSHIP THROUGH FUTURE MAKING: A PRAGMATIST PERSPECTIVE

Jennifer Whyte	THE UNIVERSITY OF SYDNEY
Luigi Mosca	IMPERIAL COLLEGE LONDON
Alice Comi	TONGJI UNIVERSITY
Lucia Xiaoyan Liu	THE UNIVERSITY OF SYDNEY

2510 LEADERSHIP PARADOXES IN AGILE PROJECTS: BETWEEN CONTROL AND AUTONOMY IN SELF-MANAGING TEAMS

Sigrid Bjerre	AARHUS UNIVERSITY
Timo Leimbach	AARHUS UNIVERSITY

Innovation 7 (09:00 - 10:30) - The Edge - Weston Studio

Track: GT06_00 - Innovation General Track

Chair(s): David Versailles

Paper Presentations:

1477 MANAGING DUALITY: THE PARADOXICAL INTERFACE OF AGILE AND CONVENTIONAL NPDI IN ORGANIZATIONS

Leonie Mueller	UNIVERSITY OF KASSEL
Tobias Röth	UNIVERSITY OF BREMEN
Patrick Spieth	UNIVERSITY OF KASSEL

2711 BANNING DISRUPTIVE TECHNOLOGIES: HOW DOES THE PUBLIC OPINION RESPOND? AN EXPLORATIVE STUDY

Alberto Varone	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Francesco Bolici	ORGLAB - CASSINO UNIVERSITY, ITALY
Gabriele Diana	ORGLAB - CASSINO UNIVERSITY, ITALY

1183 THE MAVERICK FACTOR: THE ROLE OF POSITIVELY DEVIANT CHANGE AGENTS IN RADICAL ORGANIZATIONAL CHANGE

Ree Jordan	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Terrance Fitzsimmons	UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Victor Callan	UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

Innovation Ecosystems & Leadership (09:00 - 10:30) - 10East (Management Building) - 0.17

Track: T03_16 / T06_09 - Entrepreneurial and Innovation Ecosystems (SIG 03)

Chair(s): Angelo Cavallo

Discussant(s): Jana Schmutzler, Angelo Cavallo, Anlan Chen

Paper Presentations:

1327 THE EVOLVING ROLE OF STRATEGIC LEADERSHIP IN (PLATFORM-BASED) INNOVATION ECOSYSTEM

Angelo Cavallo	POLITECNICO DI MILANO
Henri Burgers	THE UNIVERSITY OF QUEENSLAND
Alessia Benini	POLITECNICO DI MILANO

TRACK SESSIONS PER DAY

2080 FOSTERING INCLUSIVE INNOVATION: A MULTI-CASE STUDY OF UNIVERSITY INNOVATION AND ENTREPRENEURIAL ECOSYSTEMS IN THE UK

Anlan Chen	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Yong Lin	UNIVERSITY OF BIRMINGHAM
Yongyi Shou	ZHEJIANG UNIVERSITY
Lisa Barclay	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Norbert Morawetz	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

2714 EXAMINING THE ROLE OF FINANCIAL CAPITAL ACCESSIBILITY IN THE RELATIONSHIP BETWEEN ENTREPRENEURIAL INTENTIONS AND STARTUP GROWTH: AN AGENT-BASED SIMULATION

Jana Schmutzler	TU DELFT
José Fuentes	UNIVERSIDAD DEL NORTE
Gustavo Carreón	ECONOMIC RESEARCH INSTITUTE, UNIVERSIDAD NACIONAL AUTÓNOMA DE MÉXICO

Innovative Quality Management and Circular Economy Strategies in Supply Chains (09:00 - 10:30) - East Building - EB0.15

Track: T13_10 - Supply chain strategies for a sustainable business

Chair(s): Silvia Blasi

Discussant(s): Behzad Maleki Vishkaei, Matin Mohaghegh, Zulqurnain Ali

Paper Presentations:

1020 HOW SME QUALITY MANAGEMENT LEADS TO SUPPLY CHAIN FINANCE PERFORMANCE: A MODERATED-MEDIATED MODEL

Zulqurnain Ali	SCHOOL OF ECONOMICS AND MANAGEMENT, ZHEJIANG UNIVERSITY OF SCIENCE AND TECHNOLOGY
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2165 REFILLING GLASS BOTTLES AS A CIRCULAR ECONOMY PRACTICE: A GAME THEORY MODEL

Behzad Maleki Vishkaei	BOCCONI UNIVERSITY, MILAN, ITALY
Pietro De Giovanni	SDA BOCCONI SCHOOL OF MANAGEMENT, MILAN, ITALY

1710 SUSTAINABILITY-PERFORMANCE DILEMMA: THE ROLE OF QUALITY MANAGEMENT DILIGENCE

Matin Mohaghegh	STOCKHOLM SCHOOL OF ECONOMICS
Sina Behzadifard	
Par Ahlström	STOCKHOLM SCHOOL OF ECONOMICS

TRACK SESSIONS PER DAY

Insights from Evolutionary Processes (09:00 - 10:30) - Chancellor's Building - CB4.8

Track: T12_05 - Research Methods in Management Studies: Evolutionary, Historical, and Tourism Perspectives

Chair(s): Johan Kask

Paper Presentations:

2225 VENTURING THROUGH THE WINDOW OF OPPORTUNITY OR SITTING ON ITS SILL? EXPLORING THE IMPLICATIONS OF NARRATIVE ARCHETYPES DURING THE COVID-19 CRISIS FOR SUSTAINABILITY CHALLENGES

Veronica Hector	CUSANUS UNIVERSITY
Michael Schlaile	LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)
Lukas Bäuerle	CUSANUS UNIVERSITY
Luis Peters	CUSANUS UNIVERSITY
Annette Hilt	KARLSRUHE UNIVERSITY OF EDUCATION
Jonathan Friedrich	LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)
Jana Zscheischler	LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)
Silja Graupe	CUSANUS UNIVERSITY

1095 A LONGITUDINAL STUDY OF COEVOLVING PATHS WITHIN A HIGH-TECH START-UP

Dermot Breslin	RENNES BUSINESS SCHOOL
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2429 EVOLUTION, ECOSYSTEM EXPANSION AND POPULATION TRIMMING IN THE MANUFACTURING OF SKIS

Johan Kask	CREDS, INLAND NORWAY UNIVERSITY OF APPLIED SCIENCES
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Inter-organizational networks in OI contexts (09:00 - 10:30) - The Edge - Dance Studio

Track: ST06_07 - Open Innovation and Inter-Organizational Networks for Innovation

Chair(s): Cristina Boari

Paper Presentations:

1131 INTER-ORGANISATIONAL COLLABORATION IN THE RETAIL INNOVATION VALUE CHAIN

Finn de Thomas Wagner	UNIVERSITY OF FRIBOURG (SWITZERLAND)
Dirk Morschett	UNIVERSITY OF FRIBOURG/SWITZERLAND

2448 EXPLORING ECOSYSTEM CONCEPTS - A TOPIC MODELING APPROACH

Julius Kirschbaum	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Christian Winkler	TECHNISCHEN HOCHSCHULE NÜRNBERG GEORG SIMON OHM

2743 FROM INTER-ORGANIZATIONAL NETWORKS TO CLUSTERS: LESSONS FROM THE VAASA ENERGY CASE

Valerio Natale	DIPARTIMENTO STUDI AZIENDALI E GIURIDICI, UNIVERSITÀ DEGLI STUDI DI SIENA
Jacopo Cammeo	EUROPEAN UNIVERSITY INSTITUTE
Elena Casprini	UNIVERSITY OF SIENA

TRACK SESSIONS PER DAY

2809 DIVERGENT PATHS: RELATIONAL CONFIGURATIONS FOR INNOVATION IN SUSTAINABLE AND TRADITIONAL FOOD SYSTEMS

Xavier Raso-Domínguez	UNIVERSITÉ DE FRIBOURG
Ana Pérez-Luño	TRINITY BUSINESS SCHOOL
Luis Martínez-Cháfer	UNIVERSITAT JAUME I
Xavier Molina-Morales	UNIVERSITAT JAUME I

Leadership, Culture and Commitment (09:00 - 10:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Chair(s): Moritz Volk

Discussant(s): Lena Rudolf

Paper Presentations:

2369 STAY POSITIVE, KEEP THEM COMMITTED: EXTENDING THE LINK BETWEEN POSITIVE LEADERSHIP AND EMPLOYEE COMMITMENT

Stephanie Kelm	UNIVERSITY OF DUISBURG-ESSEN
Margret Borchert	UNIVERSITY OF DUISBURG-ESSEN

1933 HOW THE CEO'S POLITICAL IDEOLOGY IMPACTS THE CULTURE OF THE WHOLE FIRM

Moritz Volk	RWTH AACHEN UNIVERSITY
Sebastian Kruse	RWTH AACHEN UNIVERSITY

1109 CULTURE IN LEADER-FOLLOWER FIT: THE EXAMPLE OF TAIWAN

Min Wu	GRENOBLE ECOLE DE MANAGEMENT
Taran Patel	GRENOBLE ECOLE DE MANAGEMENT, UNI GRENOBLE ALPES COMUE

M&A: Reconfiguration, Resilience and Learning (09:00 - 10:30) - 10East (Management Building) - 0.08

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): nuno oliveira

Discussant(s): Oleksandra Kochura, Florian Bauer

Paper Presentations:

1644 TIME TO RECONFIGURE OR PERSEVERE? RECONFIGURATION AND NEW FIRM SURVIVAL

Elena Cefis	UNIVERSITY OF BERGAMO AND SANT'ANNA SCHOOL OF ADVANCED STUDIES, PISA, ITALY
Orietta Marsili	UNIVERSITY OF BRISTOL
Alessandro Lucini Paioni	POLITECNICO DI MILANO
Panos Desyllas	UNIVERSITY OF BATH

1815 JILTED AT THE ALTAR: UNDERSTANDING FIRMS' RESILIENCE AFTER AN M&A WITHDRAWAL

María Iborra	UNIVERSITY OF VALENCIA
Consuelo Dolz	UNIVERSITY OF VALENCIA
Esmeralda Linares	UNIVERSITAT DE VALÈNCIA

TRACK SESSIONS PER DAY

2016 CEO BANDWAGON EFFECTS, CEO IMPRINTING EFFECTS, DELAYED MERGER WAVE ENTRY, AND FIRM PERFORMANCE

Russell Fralich HEC MONTRÉAL
Alireza Ahmadsimab HEC MONTREAL

2641 LEARNING IN CROSS-BORDER M&A: A SYSTEMATIC LITERATURE REVIEW

Wanlin Hu VLERICK BUSINESS SCHOOL
Kerstin Fehre VLERICK BUSINESS SCHOOL
Carine Peeters VLERICK BUSINESS SCHOOL

Major and Megaprojects: Complexity (09:00 - 10:30) - 8 West - 8W 2.23

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Alfons Marrewijk

Paper Presentations:

1835 KNOWLEDGE LOSS AND RETENTION IN INTERORGANIZATIONAL PROJECTS: EVIDENCE FROM PUBLIC TRANSPORTATION PROJECTS

Rehab Iftikhar UNIVERSITY OF WEST OF SCOTLAND
Mehvish Rashid NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

1598 OVER-OPTIMISM IN ESTIMATION: BIAS OR ERROR?

Giuseppe Sassano OXFORD GLOBAL PROJECTS
Antoine Vernet THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UCL

1699 A DYNAMIC MODEL OF MEGAPROJECT COMPLEXITY: CAUSES AND EVOLUTION

Lan Luo NANCHANG UNIVERSITY
Xiaoxuan Niu NANCHANG UNIVERSITY
Qiushi Bo NANCHANG UNIVERSITY
Yan Zhang NANYANG TECHNOLOGICAL UNIVERSITY

Managing Culture, Staying Competitive and Going Green: Responding to Economic Transformation (09:00 - 10:30) - 10East (Management Building) - 0.13

Track: T03_13 - Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Bayan Alzarrah

Paper Presentations:

2967 COMPETITIVENESS OF EMERGING LOCAL TOURISM IN SAUDI ARABIA: A NATIONAL CUSTOMER'S PERSPECTIVE

Faisal Alnader PRINCE MOHAMMAD BIN FAHD UNIVERSITY

2985 ECONOMIC TRANSFORMATION AND CULTURAL DYNAMISM IN SAUDI ARABIA: IMPACT ON BUSINESS PRACTICES IN OIL AND GAS

Salem Alanazi UNIVERSITI SAINS MALAYSIA
Bassem Nasri PRINCE MOHAMMED BIN FAHD UNIVERSITY

TRACK SESSIONS PER DAY

1142 HOW ORGANIZATIONS CAN USE INTERIOR DESIGN TO REDUCE ENERGY CONSUMPTION AND MANAGE RESOURCES IN THE SAUDI SETTINGS

Yousif Abdelrahim
Ohoud Alnowaiser

PRINCE MPOHAMMAD BIN FAHDUNIVERSITY
HALLIBURTON

Managing Paradoxical Tensions in Creative Processes (09:00 - 10:30) - The Edge - Art Studio

Track: ST06_08 - Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Stefano Cirella

Paper Presentations:

2421 A MULTI-PARADOX PERSPECTIVE ON MICRO- AND MESO-LEVEL CREATIVE PROCESSES: A CASE STUDY OF A MEDIA PRODUCTION ORGANIZATION.

Mathias Boënne
Joris Ebbers

UTRECHT UNIVERSITY
LUISS BUSINESS SCHOOL

1538 PARADOX INTENSITY AND PARADOX MINDSET: CONFLICT MANAGEMENT APPROACHES IN THE CREATIVE ECONOMY

Sotiris T Lalaounis
Ajit Nayak

UNIVERSITY OF BRISTOL BUSINESS SCHOOL
SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON

1658 UNDERSTANDING INNOVATION MANAGEMENT: THE BEHAVIORAL AND TRAIT REQUIREMENTS OF AMBIDEXTROUS LEADERSHIP

Meltem Ceri-Booms
Jeroen Stouten
Hein Wendt

UNIVERSITY OF LEUVEN
KU LEUVEN
KU LEUVEN

Networks and community for value creation and sustainability in complex social systems (09:00 - 10:30) - Chancellor's Building - CB3.5

Track: T11_04 - Sustainability, Innovation and Open Government for Public Value Creation

Chair(s): Lorenzo Costumato

Discussant(s): Sten Langmann, IVETA LUDVIGA, Urmi Mehta, Adelia Gandolfo

Paper Presentations:

1770 RESOLVING WORK-FAMILY CONFLICT BETWEEN MILITARY ORGANIZATION AND MILITARY FAMILY: A COMBINED USE OF PLS-SEM AND NECESSARY CONDITION ANALYSIS

Iveta Ludviga
Edgars Joksts-Bogdanovs

RISEBA UNIVERSITY OF APPLIED SCIENCES
RISEBA UNIVERSITY OF APPLIED SCIENCES

2457 STRONG VALUE SYSTEMS TO CREATE A SUSTAINABLE IMPACT AT BOTTOM OF PYRAMID(BOP)

Urmi Mehta
Pradeep Hota
Padmakumar Nair

THAPAR UNIVERSITY
IIM, UDAIPUR
LM THAPAR SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

2565 THE DYNAMICS OF COLLABORATIVE NETWORKS IN CONVICT'S REHABILITATION: A CONFIGURATIONAL APPROACH

Filippo Giordano	LUMSA - FREE UNIVERSITY
Marco Mastrodascio	LUMSA UNIVERSITY
Adelia Gandolfo	LUMSA UNIVERSITY

2338 COMMUNITY CAPACITY IN SUSTAINABLE DEVELOPMENT: A VISUAL APPROACH

Sten Langmann	EDITH COWAN UNIVERSITY
Pieter-Jan Bezemer	EDITH COWAN UNIVERSITY
Fleur Sharafizad	EDITH COWAN UNIVERSITY

New methods in traditional disciplines (09:00 - 10:30) - Chancellor's Building - CB4.10

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Serena Lonardi

Discussant(s): Luqi Yang, Antonella Monda

Paper Presentations:

1042 SELF-REPORTED AND ACTUAL GRADE POINT AVERAGES: IMPLICATIONS FOR RESEARCH

Maureen Andrade	UTAH VALLEY UNIVERSITY
Eugene Seeley	UTAH VALLEY UNIVERSITY
Ron Miller	UTAH VALLEY UNIVERSITY
Annie Roberts	UTAH VALLEY UNIVERSITY

1737 ABDUCTION: EMPIRICAL THEORIZING VIA QUANTITATIVE EXPLORATION

Ralitzia Nikolaeva	UNIVERSITY OF ST ANDREWS
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2708 NEW DIGITAL AVENUES IN TAX RESEARCH: A MULTIDIMENSIONAL INTEGRATIVE LITERATURE REVIEW

Maria Ricci	UNIVERSITY OF FOGGIA
Elisabetta Mafrolla	UNIVERSITY OF FOGGIA

Projects and temporary organizing & costs (09:00 - 10:30) - 8 West - 8W 3.22

Track: GT10_00 - Project Organising General Track

Chair(s): Luca Sabini

Discussant(s): Joseph Watton, Salome Oyuga, Jörg Sydow

Paper Presentations:

1222 CO-FABRICATING THE PERMANENT TO ENABLE TEMPORARY ORGANIZING: INSIGHTS FROM AN ETHNOGRAPHY OF EMERGENCY RESPONSE OPERATIONS

Michael Grothe-Hammer	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Olivier Berthod	ICN BUSINESS SCHOOL, UNIVERSITÉ DE LORRAINE
Gordon Müller-Seitz	TECHNICAL UNIVERSITY OF KAISERLAUTERN
Jörg Sydow	FREIE U BERLIN

TRACK SESSIONS PER DAY**2817 PROJECT-AS-PRACTICE: HOW PROJECT TEAMS PERFORM AND KNOW COST REDUCTION**

Joseph Watton	UNIVERSITY OF LEEDS
Christine Unterhitzberger	UNIVERSITY OF LEEDS
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Diletta Colette Invernizzi	UNIVERSITY OF LEEDS

2432 EFFECT OF SOVEREIGN RISK ON INFRASTRUCTURE DEFAULT RISK PREMIUMS: A CASE OF EXTERNAL DEBT RISK-SHARING BETWEEN THE SOVEREIGN AND INFRASTRUCTURE DEVELOPERS IN KENYA

Salome Oyuga	STRATHMORE BUSINESS SCHOOL
Edward Ochieng	FACULTY OF BUSINESS AND LAW THE BRITISH UNIVERSITY IN DUBAI (BUID) DUBAI, UNITED ARAB EMIRATES

Reorienting HRM and Workforce Competencies for Future Challenges (09:00 - 10:30) - Chancellor's Building - CB5.6**Track: T09_04 - Sustainable HRM and New Ways of Working****Chair(s): JESÚS DE FRUTOS-BELIZÓN****Paper Presentations:****1211 BEAUTY AND SORROW: INVESTIGATING ANTECEDENTS AND CONSEQUENCES OF WORD-OF-MOUTH FOR SERVICE ROBOT THROUGH FSQCA**

Cheng-Feng Cheng	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
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2843 READY FOR THE FUTURE: EMERGING COMPETENCY MODELS TO COPE WITH THE TWIN TRANSITION

Lucia Marchegiani	ROMA TRE UNIVERSITY
Federico Ceschel	UNIVERSITY OF ROME TRE
Chiara Bartoli	LUISS GUIDO CARLI UNIVERSITY
Maria Lorenza Gerardi	SAPIENZA UNIVERSITY OF ROME
Paolo Boccardelli	LUISS GUIDO CARLI - DEPARTMENT OF BUSINESS AND MANAGEMENT

1914 THE ELITISM OF HRM LITERATURE: REORIENTING A DISCIPLINE WITH IMPLICATIONS RELEVANT TO THE CHALLENGES OF THE 21ST CENTURY

Jesús De Frutos-Belizón	UNIVERSITY OF CÁDIZ
Félix Guerrero-Alba	UNIVERSITY OF CÁDIZ
Gonzalo Sanchez-Gardey	UNIVERSITY OF CÁDIZ

Resilience and growth strategy (09:00 - 10:30) - 10East (Management Building) - 0.09**Track: ST03_07 - Growth Strategies & Internationalization for SMEs****Chair(s): Federica Sacco****Paper Presentations:****1654 THE ROLE OF ECOSYSTEM COLLABORATIONS IN THE INTERNATIONALIZATION OF SMES: AN EMPIRICAL EVIDENCE**

Khuram Shahzad	UNIVERSITY OF VAASA
Shahid Hafeez	UNIVERSITY OF VAASA FINLAND

TRACK SESSIONS PER DAY

1882 AN IN-DEPTH STUDY ON RESILIENCE AND SUSTAINABILITY IN A SEMICONDUCTOR GLOBAL VALUE CHAIN: UNCOVERING THE SYNERGY AND THE ROLE OF SMALLER SUPPLIERS

Federica Sacco UNIVERSITY OF PAVIA
Giovanna Magnani UNIVERSITY OF PAVIA

2176 DIGITAL TECHNOLOGY AND DIGITAL RESILIENCE IN THE CONTEXT OF INTERNATIONALIZATION. THE CASE OF CHINESE SMALL AND MEDIUM COMPANIES

Wang Kai CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
Massimiliano Pellegrini UNIVERSITY OF ROME
Kunkun Xue BUSINESS SCHOOL, ZHENGZHOU UNIVERSITY
cizhi wang CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
Menghan Peng CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS

Romance, Ideology & Authenticity (09:00 - 10:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Rosana Silveira Reis

Paper Presentations:

2124 CRAFTING AUTHENTICITY: NAVIGATING IDENTITY FORMATION IN THE ERA OF PLATFORM-MEDIATED OCCUPATIONAL CHALLENGES

Rosana Silveira Reis INSTITUT SUPÉRIEUR DE GESTION
Ylenia Curzi UNIVERSITY OF MODENA AND REGGIO EMILIA_ MARCO BIAGI
DEPARTMENT OF ECONOMICS
Daniela Bolzani UNIVERSITY OF BOLOGNA

2290 MAKING SENSE OF IDEOLOGICAL PREFERENCES: A MORAL FOUNDATIONS THEORY APPROACH

Aarushi Mahajan LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF
ENGINEERING & TECHNOLOGY, PUNJAB, INDIA
Amit Prakash Jha INDIAN INSTITUTE OF MANAGEMENT, SHILLONG
Padmakumar Nair LM THAPAR SCHOOL OF MANAGEMENT
Harsimar Kaur LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF
ENGINEERING & TECHNOLOGY, PUNJAB, INDIA

2439 REMEDIAL VOICE AND TARGET'S ROMANTIC RELATIONSHIP: TESTING A SPILLOVER-CROSSOVER MODEL

Mercy Oyet UNIVERSITY OF NEW BRUNSWICK SAINT JOHN
Theresa Chika-James MACEWAN UNIVERSITY

TRACK SESSIONS PER DAY

Science-Industry Track : Session 4 (09:00 - 10:30) - The Edge - Music Studio

Track: T06_11 - From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Paper Presentations:

- 1206 RESOURCE-BASED VIEW MODEL: EXPLORING UNIVERSITY PERFORMANCE EVOLUTION**
 Carlos Plata TSM-RESEARCH, UNIVERSITY OF TOULOUSE CAPITOLE, CNRS
 Lynn Chahine TOULOUSE SCHOOL OF MANAGEMENT- UT1 CAPITOLE
- 1475 ALL HANDS ON DECK? NAVIGATING COLLABORATIVE EFFORTS IN SYSTEMIC INNOVATIONS**
 Anna Waßenhoven UHR-UNIVERSITY OF BOCHUM, CHAIR FOR ENTREPRENEURSHIP AND INNOVATIVE BUSINESS MODELS
- 1989 HOW TO OBTAIN A HIGH TRL ADVANCEMENT OF RESEARCH-BASED INVENTIONS THROUGH PROOF-OF-CONCEPT PROGRAMS: A FUZZY-SET QCA INVESTIGATION**
 Fabiana Resio POLITECNICO DI TORINO

Shifting to Digital Transformation in the public sector: determinants and impacts (09:00 - 10:30) - Chancellor's Building - CB1.12

Track: ST11_03 - Management and digitalization of public and cultural institutions

Chair(s): Reto Steiner

Paper Presentations:

- 1261 EXPLORING DETERMINANTS AND IMPACTS OF NEW DIGITAL TECHNOLOGIES ON ADMINISTRATIVE AND MANAGERIAL PROCESSES IN HEALTHCARE ORGANIZATIONS: A DELPHI ANALYSIS**
 Marianna Mauro UNIVERSITÀ DEGLI STUDI "MAGNA GRAECIA" DI CATANZARO
 Guido Noto UNIVERSITY OF MESSINA
 Anna Prenestini UNIVERSITÀ DEGLI STUDI DI MILANO
 Fabrizia Sarto UNIVERSITY OF NAPLES FEDERICO II
- 1485 NAVIGATING THE AI FRONTIER: UNVEILING ADOPTION DYNAMICS IN PUBLIC SECTOR ORGANIZATIONS**
 Simona Mormile UNIVERSITY OF SALERNO
 Roberta Romano UNIVERSITY OF SALERNO
 Gabriella Piscopo UNIVERSITY OF SALERNO
 Paola Adinolfi UNIVERSITY OF SALERNO
- 2066 THE JOURNEY FROM E-GOVERNMENT TO DIGITAL: DIGITAL TRANSFORMATION IN THE BRAZILIAN PUBLIC SECTOR**
 Joana Oliveira UNIVERSIDADE DO VALE DO ITAJAÍ
 Sidnei Marinho UNIVERSIDADE DO VALE DO ITAJAÍ

TRACK SESSIONS PER DAY

Spaces, sounds, bodies: philosophical and organizational perspectives (09:00 - 10:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Lorenzo Fattori

Discussant(s): Angelo Gasparre

Paper Presentations:

- 1878 REMOTE WORKING, SUSTAINABILITY AND FIRM PERFORMANCE: AN JONAS-INSPIRED RESEARCH**
 Lorenzo Fattori SCUOLA SUPERIORE MERIDIONALE
 Marco Alderighi UNIVERSITÀ DELLA VALLE D'AOSTA - UNIVERSITÉ DE LA VALLÉE D'AOSTE
 Christophe Feder UNIVERSITÀ DELLA VALLE D'AOSTA - UNIVERSITÉ DE LA VALLÉE D'AOSTE
 Silvana Kuhtz UNIVERSITÀ DELLA BASILICATA
- 2057 ON THE AUDITORY EXPERIENCE AS A POLITICAL FIELD: POLITICS OF LISTENING AND ORGANIZATIONAL ACTION**
 Giuseppe Esposito SCUOLA SUPERIORE MERIDIONALE
 Domenico Napolitano SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
- 2130 ESPORTS AS CULTURAL MEDIUM: NAVIGATING THE SPATIALITY OF COMPETITIVE DIGITAL GAMING**
 Silvio Ripetta SCUOLA SUPERIORE MERIDIONALE
 Domenico Napolitano SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
 Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II
- 2858 NAVIGATING LIMINALITY IN THE EXTREME CONTEXT OF WAR THROUGH EXISTENTIALIST PHILOSOPHY AND EVERYDAY PRACTICES**
 Anna Dziuba HANKEN SCHOOL OF ECONOMICS
 Nil Gulari AUDENCIA BUSINESS SCHOOL

Strategic Decision-Making and Resilience (09:00 - 10:30) - East Building - EB0.5

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Tom Parent

Paper Presentations:

- 1022 CHARACTERISTICS AND ACTIONS OF KEYSTONE AND NICHE PLAYERS IN COLLABORATIVE RELATIONSHIPS OF BUSINESS ECOSYSTEMS**
 Anna Wulf BREMERHAVEN UNIVERSITY OF APPLIED SCIENCES
- 1726 AN INTERACTIONAL PERSPECTIVE OF POWER AND ABSORPTIVE CAPACITY – THE FORMATION OF VIRTUOUS AND VICIOUS POWER CYCLES BETWEEN LEADERS AND EMPLOYEES**
 Alexander Schmidt ERASMUS UNIVERSITY ROTTERDAM
 Tom Mom ROTTERDAM SCHOOL OF MANAGEMENT
 Henk Volberda AMSTERDAM BUSINESS SCHOOL

TRACK SESSIONS PER DAY

2686 AN EXPLORATORY STUDY ON EMPLOYEE PARTICIPATION IN STRATEGIC DECISION AS A DYNAMIC CAPABILITY AND ITS MICRO-FOUNDATIONS.

Tom Parent IGS RH

2652 MEASURING ORGANIZATIONAL RESILIENCE AS A META-CAPABILITY PHENOMENON

Juan Manuel Dominguez-Ortega UNIVERSIDAD PUBLICA DE NAVARRA
 Hugo Marynissen ANTWERP MANAGEMENT SCHOOL
 Julio Blanco-Fernández UNIVERSIDAD DE LA RIOJA
 Juan F. Franco-Pueyo UNIVERSIDAD PUBLICA DE NAVARRA
 Emilio Huerta-Arribas UNIVERSIDAD PUBLICA DE NAVARRA

Strategic Innovation Management and Business Modelling in Healthcare (09:00 - 10:30) - The Edge - Theatre
Track: T06_13 - Innovation Management in Healthcare: Current Challenges and Future Opportunities for Value Creation

Chair(s): Anna Bastone

Paper Presentations:

1649 SUSTAINABLE BUSINESS MODEL DRIVERS AND BARRIERS FOR DIGITAL TRANSFORMATION AND SUSTAINABILITY: A STAKEHOLDER'S THEORY PERSPECTIVE

Mario Miozza LUISS

2676 INVESTIGATING TECHNOLOGICAL STRATEGIES IN THE HOSPITAL SETTING: INSIGHTS FROM THE DUTCH CONTEXT

Maria Pinelli POLITECNICO DI MILANO
 Emanuele Lettieri POLITECNICO DI MILANO
 Marcia Tummers RADBOUD INSTITUTE FOR HEALTH SCIENCES, RADBOUDUMC
 Janneke Grutters RADBOUD INSTITUTE FOR HEALTH SCIENCES, RADBOUDUMC

2977 DIGA IMPACT ON BUSINESS MODEL INNOVATION OF DIGITAL HEALTH APPLICATIONS IN GERMANY

Ramon Davi De Souza Rodrigues HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

2690 MEDIATED PROBLEM FRAMING IN PATIENT-CENTERED INNOVATION: THE CASE OF PHARMACEUTICAL SECTOR

Chiara Esposito POLITECNICO DI MILANO
 Claudio Dell'era POLYTECHNIC UNIVERSITY OF MILAN
 Stefano Magistretti SCHOOL OF MANAGEMENT, POLITECNICO DI MILANO

Strategies in Adverse Situations (09:00 - 10:30) - East Building - EB0.11

Track: GT13_00 - Strategic Management General Track

Paper Presentations:

1667 BEYOND POLITICS: HOW ORGANIZATIONAL POLITICAL IDEOLOGY SHAPES ORGANIZATIONAL RESILIENCE THROUGH EXPLORATION IN THE FACE OF COVID-19

Wenjia Su FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
 Verena Hossnofsky UNIVERSITY OF ERLANGEN-NUREMBERG
 Sebastian Junge UNIVERSITY OF ERLANGEN-NUREMBERG
 Jan Mammen TH NÜRNBERG

TRACK SESSIONS PER DAY

2243 THE SUM OF ALL FEARS: THE ROLE OF COLLECTIVE EMOTIONS ON THE RISE OF WAR LOGIC

Stefânea Souza

ISCTE- UNIVERSITY OF LISBON

Maria Major

LISBON UNIVERSITY INSTITUTE

2634 IGNORANCE ISN'T BLISS: BP, THE DEEPWATER HORIZON OIL SPILL, AND A SERIES OF CATASTROPHES

Martijn Overman

TILBURG UNIVERSITY

Akhil Bhardwaj

UNIVERSITY OF BATH

Zi-lin He

TILBURG UNIVERSITY

Strategy adaptation and change. (09:00 - 10:30) - 10East (Management Building) - 3,20

Track: ST13_07 - Strategic Processes and Practices: Theorizing strategic processes and practices for sustainability

Chair(s): Aura Parmentier Cajaiba

Paper Presentations:

1200 MANAGEMENT CONTROL SYSTEMS FOR PROCESS ORIENTATION: THE ROLE OF DIAGNOSTIC, INTERACTIVE AND CULTURAL CONTROLS

Markus Brenner

EBS UNIVERSITÄT FÜR WIRTSCHAFT UND RECHT GMBH, EBS BUSINESS SCHOOL

Andreas Wald

UNIVERSITY OF AGDER

Ronald Gleich

FRANKFURT SCHOOL OF FINANCE & MANAGEMENT

1235 ESG ENGAGEMENT IN DIVERSIFIED FIRMS

Margarita Ortiz

UNIVERSITY OF GRONINGEN

Gabriel de la Fuente

UNIVERSITY OF VALLADOLID

Pilar Velasco

UNIVERSITY OF VALLADOLID

2493 BEYOND THE BLACK BOX: ACCOMPLISHING ENDOGENOUS PATH BREAKING CHANGE THROUGH SENSEMAKING

Moritz Martin Brandauer

UNIVERSITY OF KAISERSLAUTERN

Gordon Müller-Seitz

TECHNICAL UNIVERSITY OF KAISERLAUTERN

2921 SHAPING ORGANIZATIONAL RESILIENCE STRATEGIES WITH SOCIAL CAPITAL

Thea Paeffgen

HTW BERLIN

Sustainability and Corporate Governance (IV) (09:00 - 10:30) - Chancellor's Building - CB5.8

Track: T02_04 - Corporate Governance, Sustainability and The Purpose Of Corporations

Chair(s): Carolin Betz

Paper Presentations:

2418 CORPORATE SOCIAL RESPONSIBILITY, CUSTOMER SATISFACTION AND FIRM PERFORMANCE: A CORPORATE HYPOCRISY PERSPECTIVE

Piyush Sharma

CURTIN UNIVERSITY

Tak Yan Leung

UNIVERSITY OF THE SUNSHINE COAST

Wen Hua Sharpe

UNIVERSITY OF THE SUNSHINE COAST

TRACK SESSIONS PER DAY

2443 **PAYING FOR GOOD: THE EFFECT OF CLIMATE-RELATED EXECUTIVE COMPENSATION ON CLIMATE PERFORMANCE**

Carolyn Betz	PHILIPPS-UNIVERSITY MARBURG
Teresa Glauber	PHILIPPS-UNIVERSITY MARBURG
Johanna Glauber	IE MADRID

2692 **THE ROLE OF BOARD COMPOSITION IN SHAPING ESG PERFORMANCE: A FOCUS ON DIRECTORS' SUSTAINABILITY EXPERIENCE AND AGE**

Francesca Collevocchio	SDA BOCCONI
Valerio Temperini	UNIVERSITÀ POLITECNICA DELLE MARCHE
Virginia Barba-Sánchez	UNIVERSITY OF CASTILLA-LA MANCHA (SPAIN)
Angel Meseguer	UNIVERSITY OF CASTILLA-LA MANCHA

Team member relationships (09:00 - 10:30) - Chancellor's Building - CB3.9

Track: ST09_02 - Team Performance Management

Chair(s): Antonio Abrantes, Monika Maslikowska

Discussant(s): Ronit Bogler, Victor Lau, Chia-Chen Tu, Ray Tak-yin Hui

Paper Presentations:

1194 **ENVY AND JEALOUSY IN TEAM INCUMBENTS TOWARDS HIGH-PERFORMING ORGANIZATIONAL NEWCOMERS: INSIGHTS FROM A THREATENED DOMINANCE PERSPECTIVE**

Victor Lau	HANG SENG UNIVERSITY OF HONG KONG
Yin Yee Wong	HANG SENG UNIVERSITY OF HONG KONG
Margaret Shaffer	UNIVERSITY OF OKLAHOMA

1225 **GIVER OR TAKER: CULTIVATING BENEVOLENCE IN HIGH PERFORMERS TO ENHANCE TEAM PERFORMANCE THROUGH SOCIAL COMPARISON**

Chia-Chen Tu	NATIONAL CHUNG HSING UNIVERSITY
Man-Ling Chang	NATIONAL CHUNG HSING UNIVERSITY
Yu-Ching Chiao	DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL CHUNG HSING UNIVERSITY

1364 **TEAMING UP WITH AI: EXPLORING THE IMPACT OF ANTHROPOMORPHIC FEATURES ON AI PERCEPTION, AND THE ROLES OF OPENNESS TO EXPERIENCE AND TEAM-MEMBER EXCHANGE WITH AI TEAMMATE**

Ray Tak-yin Hui	NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS
Anthony Kong	THE HONG KONG POLYTECHNIC UNIVERSITY
Louie H.M. Wong	NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS

1145 **IDENTIFICATION IN GLOBAL AND VIRTUAL TEAMS: A SYSTEMATIC LITERATURE REVIEW**

Hau Do	FREE UNIVERSITY OF BOZEN
Marjaana Gunkel	FREE UNIVERSITY OF BOZEN

TRACK SESSIONS PER DAY

Technology adoption (09:00 - 10:30) - Chancellor's Building - CB3.10

Track: T09_07 - Big Data, Analytics, and Emerging Tech in Employee and Organizational Behaviour

Chair(s): Saqib Shamim

Paper Presentations:

1031 TECHNOLOGICAL ADAPTABILITY AND EMPLOYEE OUTCOMES: SCALE DEVELOPMENT AND VALIDATION

Yara Atallah	RENNES SCHOOL OF BUSINESS
Sarah Hudson	RENNES SCHOOL OF BUSINESS

1365 TECHNOLOGY ADOPTION IN ELDERLY CARE HOMES: UNDERSTANDING VIRTUAL REALITY INTEGRATION DYNAMICS

Johanna Anzengruber	UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA
Julia Backmann	UNIVERSITY OF MÜNSTER

1703 THE CONSEQUENCES OF TECHNOSTRESS AMONG BANK EMPLOYEES IN CHINA: THE MODERATING EFFECT OF CO-WORKER SUPPORT

Ye Yuan	BOURNEMOUTH UNIVERSITY
Yumei Yang	BOURNEMOUTH UNIVERSITY
Adele Ladkin	BOURNEMOUTH UNIVERSITY

2422 TECHNOSTRESS AND EMPLOYEE PERFORMANCE: A SERIAL MEDIATION STUDY OF TECHNOLOGICAL SELF-EFFICACY AND THE SUPPORT FROM THE ORGANIZATION, SUPERVISOR, AND PEERS

Helena Mateus Jerónimo	ISEG, UNIVERSIDADE DE LISBOA & ADVANCE/CSG
Paulo Henriques	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Catarina Godinho	ISEG, UNIVERSIDADE DE LISBOA

Voice, Justice & Employment Relations (09:00 - 10:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): Jo Ingold

Paper Presentations:

2765 PERFORMANCE COSTS AND BENEFITS OF COLLECTIVE EMPLOYEE TURNOVER: A THEORY-DRIVEN MEASUREMENT FRAMEWORK AND APPLICATION

Nick Zubanov	UNIVERSITY OF KONSTANZ
Elena Shakina	UNIVERSITY OF VIGO

2879 EMPLOYEE VOICE AND INNOVATIVE WORK BEHAVIOR AMONG HEALTHCARE EMPLOYEES

Meysam Salimi	IESEG SCHOOL OF MANAGEMENT
Francesco Fumagalli	UNIVERSITY OF MILAN
Edoardo Della Torre	UNIVERSITY OF MILAN
Michal Biron	UNIVERSITY OF HAIFA

2494 ORGANIZATIONAL JUSTICE, EMPLOYMENT RELATIONS, AND FIRM PERFORMANCE

Jens Mohrenweiser	STRALSUND UNIVERSITY
Christian Pfeifer	LEUPHANA UNIVERSITY LUNEBURG

TRACK SESSIONS PER DAY

Work and the Good Life in the Digital Age (09:00 - 10:30) - 10East (Management Building) - 0.23

Track: T14_04 - Managing well-being and the good life: comprehensive approaches to industrial transformations

Chair(s): Anna Zukowicka-Surma

Discussant(s): Hendrik Kriek

Paper Presentations:

2760 QUITTING OR NOT QUITTING? WHY PEOPLE ARE GLOBALLY CONTRIBUTING TO GREAT RESIGNATION: AN ANALYSIS OF ITALIAN SERVICE DOMAIN.

Roberto Vona	UNIVERSITY OF NEAPLES, FEDERICO II
Maria Ciasullo	SALERNO UNIVERSITY
Silvia Cosimato	UNIVERSITY OF NAPLES "FEDERICO II"
Miriana Ferrara	UNIVERSITY OF SALERNO

1982 AT HOME, ON THE TRAIN, OR AT THE BEACH: HOW DOES MOBILE WORK AFFECT EMPLOYEES' PROFESSIONAL AND PERSONAL ENVIRONMENT?

Beatrice Schuldt	UNIVERSITY OF MÜNSTER
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2313 ARTIFICIAL INTELLIGENCE: THE POTENTIAL IMPACT OF HIGH-FUNCTIONING INDIVIDUALS AND TEAMS

Kate Hill	FLORIDA INSTITUTE OF TECHNOLOGY
Eric Demirjian	FLORIDA INSTITUTE OF TECHNOLOGY

TRACK SESSIONS PER DAY

28 June 2024, Friday

Performance measurement and management for sustainability 6 (16:00 - 17:30) - Chancellor's Building - CB4.9

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): Lorenz Fenk

Paper Presentations:

1653 SUSTAINABILITY DISCLOSURE IN ITALY: A FOCUS ON THE LINK WITH ESG PERFORMANCE

Valentina Beretta

UNIVERSITY OF PAVIA

Sara Trucco

UNINT

Maria Chiara Demartini

UNIVERSITÀ DEGLI STUDI DI PAVIA

2262 CONFORMITY VERSUS DIFFERENTIATION: ESG MATERIALITY REPORTING AND FINANCIAL PERFORMANCE OF EU FIRMS

Gabriela Pizarro Veloso

UNIVERSIDAD DE SANTIAGO

Gerardus (Gertjan) Lucas

UNIVERSITY OF NOTTINGHAM

Cher Li

ASTON BUSINESS SCHOOL

2773 THE NEW REALITY OF DOUBLE MATERIALITY - TOWARDS AN INTEGRATED PERSPECTIVE ON FINANCIAL AND SOCIETAL VALUE CREATION IN FIRMS

Friedemann Polzin

UTRECHT UNIVERSITY SCHOOL OF ECONOMICS (U.S.E.)

Ima Sammani

UTRECHT UNIVERSITY SCHOOL OF ECONOMICS (U.S.E.)

Timo van Balen

UTRECHT UNIVERSITY SCHOOL OF ECONOMICS (U.S.E.)

Sophie Klein

UTRECHT UNIVERSITY SCHOOL OF ECONOMICS (U.S.E.)

Joost Scheffer

UTRECHT UNIVERSITY SCHOOL OF ECONOMICS (U.S.E.)

Actualizing Creative Potential to address Grand Challenges: Exploring the Role of Knowledge Management, Trust, and intangible Assets (16:00 - 17:30) - The Edge - Art Studio

Track: ST06_08 - Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Scott Isaksen

Paper Presentations:

1505 THE EXPERT OF THE UNKNOWN FOR EXPERTS IN THE UNKNOWN: FOSTERING INNOVATION IN ESTABLISHED INDUSTRY TO ADDRESS GRAND CHALLENGES IN THE AUTOMOTIVE INDUSTRY

Marie-Alix Deval

MINES PARIS

2147 SEARCHING FOR THE HEART OF THE ECO-INNOVATION. EXPLORING THE ROLE OF LEADERSHIP AND TRUST

Dagmara Lewicka

AGH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Helena Starowicz-Rajca

AGH UNIVERSITY OF KRAKOW

TRACK SESSIONS PER DAY

1709 INTANGIBLE ASSETS MANAGEMENT: SENSE OF BELONGING IN ORGANIZATIONS

Gustavo Silva	PPGEGC/UFSC
Solange Silva	UNIVERSIDADE FEDERAL DE SANTA CATARINA
Cristiano Cunha	UNIVERSIDADE FEDERAL DE SANTA CATARINA
Vânia Ulbricht	UFSC
Bárbara Vasconcelos	UNIVALI

Advancing Sustainability through Human Resource Practices (16:00 - 17:30) - Chancellor's Building - CB5.6

Track: T09_04 - Sustainable HRM and New Ways of Working

Chair(s): Christina Valvi

Paper Presentations:

2420 TOWARDS THE NOMOLOGICAL NETWORK OF SUSTAINABLE HUMAN RESOURCE MANAGEMENT

Neelam Nakra	IFMR-GSB, KREA UNIVERSITY
Vaneet Kashyap	INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI

2537 CAN THE FOUR-DAY WORK WEEK ACHIEVE SUSTAINABLE HUMAN RESOURCE MANAGEMENT GOALS? AN EXAMINATION OF A FOUR-DAY WORK WEEK TRIAL.

Rowena Ditzell	UNIVERSITY OF TECHNOLOGY SYDNEY
Bronwen Dalton	UNIVERSITY OF TECHNOLOGY SYDNEY
Robyn Johns	UNIVERSITY OF TECHNOLOGY SYDNEY
Anna Stephens	UNIVERSITY OF TECHNOLOGY SYDNEY

2326 HUMAN RESOURCE MANAGEMENT FOR THE COMMON GOOD AND SUSTAINABLE WORK: EXAMINING THEIR EFFECTS ON WORK ENGAGEMENT AND IN-ROLE PERFORMANCE

Olivia Kyriakidou	DEREE- THE AMERICAN COLLEGE OF GREECE
Christina Valvi	THE AMERICAN COLLEGE OF GREECE
Mariza Elisavet Moutsouroufi	THE AMERICAN COLLEGE OF GREECE

Building Relationships for Quality Health Care Through Networks, Partnerships, and Advocacy (16:00 - 17:30) - Chancellor's Building - CB3.5

Track: ST11_02 - Healthcare Management Research

Chair(s): Stephen O'Connor

Discussant(s): Douglas Jones

Paper Presentations:

1576 CROSSING THE INSTITUTIONAL BOUNDARY THROUGH INFORMAL NETWORKING: EVIDENCE FROM BREAST UNITS IN ITALY

Roberta Laurita	CATHOLIC UNIVERSITY OF THE SACRED HEARTH- ROME
vincenzo nardelli	UNIVERSITÀ DI MILANO- BICOCCA
Federica Morandi	CATHOLIC UNIVERSITY OF SACRED HEART

TRACK SESSIONS PER DAY

2786 ENGAGING IN EXTERNAL PARTNERSHIPS: HOW HOSPITALS AFFILIATED WITH ACCOUNTABLE CARE ORGANIZATIONS ARE COLLABORATING TO ADDRESS PATIENT AND COMMUNITY NEEDS

Heather Lee
Amy Landry

UNIVERSITY OF ALABAMA AT BIRMINGHAM
UNIVERSITY OF ALABAMA AT BIRMINGHAM

2146 USING A CARING ETHIC IN ADVOCACY WORK: ADVANCED PRACTICE NURSES' PROFESSIONALISM IN RESTRICTIVE STATES

Clay Thomas
Scott Feyereisen
Louise Aurelien Buie
Sydney Gibbons
Niccolas Vechiola
Jamie Fuller
Neeraj Puro

IOWA STATE UNIVERSITY
FLORIDA ATLANTIC UNIVERSITY
FLORIDA ATLANTIC UNIVERSITY
FLORIDA ATLANTIC UNIVERSITY
FLORIDA ATLANTIC UNIVERSITY
UNIVERSITY OF SOUTH CAROLINA
FLORIDA ATLANTIC UNIVERSITY

Circular economy innovation (16:00 - 17:30) - The Edge - Digital Studio
Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech
Chair(s): Julia Schmitt, Erik G. Hansen

Paper Presentations:

1894 CIRCULAR ECONOMY NETWORKS IN URUGUAY'S FOREST-BASED BIOECONOMY: INNOVATION INSIGHTS AND COLLABORATIVE DYNAMICS.

Juan Ignacio Dorrego Viera
Valentina Lazzarotti
Andrea Urbinati

CARLO CATTANEO UNIVERSITY
UNIVERSITÀ CATTANEO -LIUC
LIUC UNIVERSITÀ CATTANEO

1829 GREEN FAIRYTALES OR GREEN FUTURES? CIRCULAR INNOVATION PRACTICE IN RESOURCE-INTENSIVE INDUSTRIES

Hannah Altenburg
Lauren Mackintosh
Kai-Ingo Voigt

FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
FRIEDRICH-ALEXANDER UNIVERSITY
FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG

1997 PATENT LANDSCAPE ANALYSIS OF CIRCULAR ECONOMY STRATEGIES FOR END-OF-LIFE ELECTRIC VEHICLE BATTERIES

Sheetal Menon
Frank Tietze
Pratheeba Vimalnath
Nigel Clarke

CARDIFF METROPOLITAN UNIVERSITY
UNIVERSITY OF CAMBRIDGE
UNIVERSITY OF EXETER BUSINESS SCHOOL
COLLABORATOR, UNIVERSITY OF CAMBRIDGE

TRACK SESSIONS PER DAY

Digital-human interactions and the future of work in the public sector (16:00 - 17:30) - Chancellor's Building - CB1.12

Track: ST11_03 - Management and digitalization of public and cultural institutions

Chair(s): Reto Steiner

Paper Presentations:

1237 HYBRID WORK AND DIGITAL TRANSFORMATION IN THE PUBLIC SECTOR

Raysa Rocha	UNIVERSITY OF ESSEX
Sónia P. Gonçalves	UNIVERSITY OF LISBON

2963 ENTANGLED INTERACTIONS: SOCIOMATERIALITY IN PUBLIC SECTOR DIGITAL TRANSFORMATION

Aristito Febrianto	THE UNIVERSITY OF GLASGOW
Adina Dudau	ADAM SMITH BUSINESS SCHOOL, UNIVERSITY OF GLASGOW
Anna Morgan-Thomas	ADAM SMITH BUSINESS SCHOOL

Dynamic Capabilities and Corporate Governance (16:00 - 17:30) - East Building - EB0.5

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Ludovica Moi

Paper Presentations:

1014 "THE ROLE OF CORPORATE GOVERNANCE IN DEVELOPING INNOVATION DYNAMIC CAPABILITIES"

Chaymae Benachour	UNIVERSITÉ POLYTECHNIQUE HAUTS-DE-FRANCE
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1308 TOWARDS THE DEVELOPMENT OF PHYGITAL DYNAMIC CAPABILITIES: A MICROFOUNDATIONS

Ludovica Moi	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Gianluca Pusceddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Francesca Cabiddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI

1749 HIGHER-ORDER DYNAMIC CAPABILITIES OF SMALL AND MEDIUM-SIZED ENTERPRISES IN A HIGH-VELOCITY ENVIRONMENT

Alina Czapla	UNIVERSITY OF ECONOMICS IN KATOWICE
Maciej Mitręga	UNIVERSITY OF ECONOMICS IN KATOWICE

2246 FROM DYNAMIC CAPABILITY TO VALUE CREATION – A CASE STUDY FOR CHANGAN'S TRANSITION TO A SMART ELECTRIC VEHICLE MANUFACTURER

Chundi Luo	UNIVERSITY OF CAMBRIDGE
Yongjiang Shi	UNIVERSITY OF CAMBRIDGE

TRACK SESSIONS PER DAY

Employer Branding, Selection & Induction (16:00 - 17:30) - Chancellor's Building - CB3.7

Track: ST09_01 - Human Resource Management

Chair(s): Laura Innocenti

Paper Presentations:

2285 HIRING MANAGERS' UTILISATION OF EMPLOYMENT SERVICES: A RELATIONSHIP OF SOCIAL EXCHANGE

Jo Ingold

AUSTRALIAN CATHOLIC UNIVERSITY

Angela Knox

UNIVERSITY OF SYDNEY BUSINESS SCHOOL

2987 UNVEILING THE POTENCY OF EMPLOYER BRANDING THROUGH THIRD-PARTY CERTIFICATION AND CEO TYPE ON TURNOVER AND FIRM PERFORMANCE IN PUBLICLY LISTED COMPANIES

Miao-Ju Wang

FENG CHIA UNIVERSITY

Shyh-jeer Chen

NATIONAL SUN YAT-SEN UNIVERSITY

Liang-Chih Huang

NATIONAL CHUNG CHENG UNIVERSITY

Entrepreneurial orientation and growth strategy (16:00 - 17:30) - 10East (Management Building) - 0.09

Track: ST03_07 - Growth Strategies & Internationalization for SMEs

Chair(s): Jingmin Tao

Paper Presentations:

1385 RETURNEE ENTREPRENEURS' CULTURALLY IMPRINTED INTERNATIONAL EXPERIENCE: EFFECTS ON ENTREPRENEURIAL ORIENTATION AND POST-ENTRY SPEED OF INTERNATIONALIZATION

Xinrui Liu

UNIVERSITY OF GREENWICH

2213 ENTREPRENEURIAL ORIENTATION, FIRM PERFORMANCE AND GENDER: A MIXED-METHOD STUDY ON CHINESE SMES

Jingmin Tao

ROYAL HOLLOWAY UNIVERSITY OF LONDON

1230 LEGITIMACY PROCESS WITHIN SMALL BUSINESSES IN A DEVELOPING ECONOMY: INFLUENCE OF CONTEXT ON THE RELATIONSHIPS BETWEEN NETWORKS AND LEGITIMACY ACTIONS

Hien Nguyen

BIRMINGHAM CITY UNIVERSITY

Laura Costanzo

UNIVERSITY OF SOUTHAMPTON

Mine Karatas-Ozkan

SOUTHAMPTON UNIVERSITY

Duyen Chu

BIRMINGHAM CITY UNIVERSITY

TRACK SESSIONS PER DAY

Entrepreneurial Sub-ecosystems & Dynamics (16:00 - 17:30) - 10East (Management Building) - 0.17

Track: T03_16 / T06_09 - Entrepreneurial and Innovation Ecosystems (SIG 03)

Chair(s): Christina Theodoraki

Discussant(s): Laura BIDAUT, Maximilian Scheu, Manash Jyoti Borah

Paper Presentations:

1981 FOREIGN ENTREPRENEURIAL ECOSYSTEM CONSTRAINTS: EXPLAINING SUB-ECOSYSTEM EMERGENCE AND DECLINE

Maximilian Scheu	UNIVERSITY OF HOHENHEIM
Leif Brändle	UNIVERSITY OF HOHENHEIM
Andreas Kuckertz	UNIVERSITY OF HOHENHEIM

2095 CONFIGURATIONAL NARRATIVES OF FEMALE ENTREPRENEURIAL PRODUCTIVITY IN TIMES OF CRISIS.

Manash Jyoti Borah	O. P. JINDAL GLOBAL UNIVERSITY
Neeraj Kumar Kesharbani	O. P. JINDAL GLOBAL UNIVERSITY
Rohit Kumar	INDIAN INSTITUTE OF MANAGEMENT RANCHI

2523 UNDERSTANDING COUPLING DYNAMICS BETWEEN ENTREPRENEURIAL SUB-ECOSYSTEMS: THE ENTREPRENEURIAL ECOSYSTEM'S GOVERNANCE AT WORK

Laura Bidaut	UNIVERSITÉ DE MONTPELLIER
Karim Messeghem	UNIVERSITÉ DE MONTPELLIER - LABEX ENTREPRENDRE
Sophie Casanova	UNIVERSITÉ DE MONTPELLIER

Ethical, cultural and material aspects of discrimination in organizations (16:00 - 17:30) - Chancellor's Building - CB4.16

Track: T01_08 - Arts & Philosophy for Business and Society

Chair(s): Domenico Napolitano

Discussant(s): Lorenzo Fattori

Paper Presentations:

2552 ELDERLY CARE POLICIES BETWEEN VULNERABILITY, SOLIDARITY AND SUBSIDIARITY: THE NEED FOR A RETHINKING OF THE NON-SELF-SUFFICIENCY CONDITION IN A SUSTAINABLE WAY.

Rita Aliperta	SCUOLA SUPERIORE MERIDIONALE
Alice Serra	SCUOLA SUPERIORE MERIDIONALE
Barbara Salvatore	UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE

2848 BCI AND BLOCKCHAIN POSSIBLE UNION TO PROMOTE COMPLIANCE WITH THE PRINCIPLE OF PRIVACY BY DESIGN?

Luca Orlando	SCUOLA SUPERIORE MERIDIONALE
Ludovica Fava	SCUOLA SUPERIORE MERIDIONALE
Caterina Gregori	SCUOLA SUPERIORE MERIDIONALE

TRACK SESSIONS PER DAY

1998 ASSISTIVE TECHNOLOGY AS ACCOUNTING SYSTEM AND THE GOVERNMENT OF DISABILITY

Domenico Napolitano SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
 Brunella Iengo Iengo SCUOLA SUPERIORE MERIDIONALE
 Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II

Exploring Mindsets, Rituals, and Nonviolent Responses in Management (16:00 - 17:30) - Chancellor's Building - CB4.5

Track: T01_06 - Spirituality and Practical Wisdom: Navigating change to address the grand challenges

Chair(s): Ozlem Araci

Paper Presentations:

2898 RITUAL THEORY IN MANAGEMENT: A REVIEW AND EXPANSION OF RITUALS BEYOND FUNCTION AND FEATURES

Aminat Muibi UNIVERSITY OF VICTORIA

1248 PARADOX PERSPECTIVE IN MANAGERIAL MINDSETS: MANAGING THE TENSION BETWEEN ECONOMIC AND SOCIAL ASPECTS OF RUNNING SMALL BUSINESSES TO ADDRESS GRAND CHALLENGES

Ozlem Araci UNIVERSITY OF PORTSMOUTH

2512 INDIAN SPIRITUAL NOT-FOR-PROFIT ORGANIZATION AND SPIRITUAL VOLUNTEERING, A MULTI-METHOD INVESTIGATION OF LEADER-FOLLOWER EXCHANGE RELATIONSHIP TOWARDS MEETING SUSTAINABLE DEVELOPMENTAL GOALS

Soumyadeep Bandyopadhyay XLRI
 Ayatakshee Sarkar XLRI-XAVIER SCHOOL OF MANAGEMENT

Governance and family firms (16:00 - 17:30) - Chancellor's Building - CB5.1

Track: ST04_02 - Family Business in Emerging, Developing, and Transitional Economies

Chair(s): Mario Ossorio

Discussant(s): Luiz Ricardo Kabbach de Castro, Rodrigo Basco, Pedro Vazquez

Paper Presentations:

1157 OPENING THE BLACK BOX OF BOARD PROCESSES OF FAMILY FIRMS: BEHAVIORAL DYNAMICS AND BOARD EFFECTIVENESS IN THE LATIN AMERICAN CONTEXT

Miguel Méndez UNIVERSIDAD AUSTRAL, IAE BUSINESS SCHOOL, ARGENTINA
 Pedro Vazquez IAE BUSINESS SCHOOL, UNIVERSIDAD AUSTRAL

1303 THE ROLE OF FAMILY CONTROL AND GOVERNANCE IN M&A DECISIONS: EVIDENCE FROM AN EMERGING MARKET

Luiz Ricardo Kabbach de Castro UNIVERSIDAD DE NAVARRA
 Aquiles Kalatzis UNIVERSIDADE DE SAO PAULO
 Mariana Meirelles-de-Castro UNIVERSIDAD DE NAVARRA

2321 BREAKING THE JUSTICE VALUES: THE COMPLEX JOURNEY OF FAMILY BUSINESS SPLITS

Rodrigo Basco AMERICAN UNIVERSITY OF SHARJAH
 Shikha Agarwal XLRI – XAVIER SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

Healthcare Ecosystems, Crisis and Complexity (16:00 - 17:30) - 10East (Management Building) - 0.23

Track: T14_04 - Managing well-being and the good life: comprehensive approaches to industrial transformations

Chair(s): Margit Neisig

Discussant(s): Kate Hill

Paper Presentations:

2732 WHAT DRIVES INDIVIDUALS' RESILIENCE DURING TIMES OF CRISIS? A SYSTEMATIC LITERATURE REVIEW

Eimante Survilaitė	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Vilte Auruskeviciene	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Dalius Misiunas	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Zilvinas Zidonis	VILNIUS UNIVERSITY
Justina Sidlauskiene	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Nerijus Maciulis	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

2785 BETWEEN CONTROL AND COMPLEXITY: RRI INTEGRATION IN THE NORWEGIAN BIOTECHNOLOGY ADVISORY BOARD

Olga Mikhailova	NORWEGIAN UNIVERSITY OF LIFE SCIENCES NMBU
Ben Callegari	KRISTIANIA UNIVERSITY COLLEGE
Bisrat Misganaw	NEOMA BUSINESS SCHOOL

2655 REDESIGNING THE INNOVATION ECOSYSTEM FOR NEGLECTED DISEASES

Brigitte Granville	SCHOOL OF BUSINESS AND MANAGEMENT, QUEEN MARY UNIVERSITY OF LONDON
Eshref Trushin	LEICESTER CASTLE BUSINESS SCHOOL

1137 DEMING MEETS LATOUR TO ADVANCE THEORETICAL PERSPECTIVES TO STRATEGIC LEADERSHIP OF DIGITAL TRANSFORMATION IN HEALTHCARE

Anna Zukowicka-Surma	HALMSTAD UNIVERSITY
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How to fashion a Zero-Waste Future (16:00 - 17:30) - Chancellor's Building - CB4.7

Track: T01_12 - Collective Action to Face Grand Challenges: joint power behind sustainable business and projects

Chair(s): Gabriella Wulff

Discussant(s): Caroline ANDRE, Bárbara Vasconcelos

Paper Presentations:

1402 SUSTAINABLE FASHION – CHOICE OR NECESSITY? FACTORS CONTRIBUTING TO CHANGES IN BUSINESS MODELS OF FAST FASHION COMPANIES

Anita Uchanska-Bienusiewicz	KOZMINSKI UNIVERSITY
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1567 THE ROLE OF SSE VALUES IN DEVELOPING A SYSTEMIC APPROACH TO RESPONSIBLE INNOVATION ECOSYSTEMS- THE CASE OF WASTE MANAGEMENT IN THE CIRCULAR ECONOMY

Laëtitia Lethielleux	UNIVERSITY REIMS CHAMPAGNE ARDENNE
Caroline Andre	NEOMA BS
Maryline Thenot	NEOMA BS

TRACK SESSIONS PER DAY

1884 MASS PERSONALIZATION IN THE FASHION MARKET – A SYSTEMATIC LITERATURE REVIEW
 Gabriella Wulff THE SWEDISH SCHOOL OF TEXTILES, UNIVERSITY OF BORAS

2071 DIGITAL INFLUENCERS OF ZERO WASTE LIFESTYLE: AN ANALYSIS IN THE LIGHT OF ULRICH BECK'S RISK SOCIETY
 Karolina Gomes UNIVERSITÀ DI PADOVA
 Bárbara Vasconcelos UNIVALI
 Anete Alberton UNIVALI
 Franciane Lyra UNIVERSIDADE DO VALE DO ITAJAI

Identity, Resilience and Philanthropy for Family Firms Longevity (16:00 - 17:30) - Chancellor's Building - CB3.15
Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms
Chair(s): Jan-Philipp Ahrens
Discussant(s): Rebecca Chunghee Kim, Artemis Chang, Mohamed Ouiakoub

Paper Presentations:

1164 WHAT IS IN YOUR FAMILY NAME? PERFORMANCE EFFECTS OF OWNER FAMILY NAME TRADEMARKING IN FAMILY FIRMS
 Julian Schenkenhofer UNIVERSITY OF BERGAMO

1924 WHY DO WE STUDY LONG-LIVED FIRMS? -FROM THE PERSPECTIVE OF PROSOCIALITY-
 Toshio Goto JAPAN UNIVERSITY OF ECONOMICS
 Shigemi Furuta HKJBSC

1762 SUSTAINABLE BUSINESS MODEL INNOVATION IN FAMILY FIRMS: A SOCIO-EMOTIONAL WEALTH APPROACH
 Mohamed Ouiakoub UNIVERSITÉ DE LORRAINE

Innovation 8: Innovation Education and Teaching (16:00 - 17:30) - The Edge - Weston Studio
Track: GT06_00 - Innovation General Track
Chair(s): Marina Schmitz

Paper Presentations:

1213 ART APPRECIATION AS A CONSCIOUSNESS-RAISING PRACTICE FOR CULTIVATING ENVIRONMENTAL AWARENESS IN MANAGEMENT EDUCATION
 Charlie Yang SOUTHERN CONNECTICUT STATE UNIVERSITY

1398 TOWARDS SUSTAINABLE HIGH SCHOOL EDUCATION DEVELOPMENT: INNOVATIVE WORK BEHAVIOR, EMOTIONAL INTELLIGENCE, CREATIVITY, AND ORGANIZATIONAL CLIMATE
 Vida Skudiene ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
 Dominyka Venciute ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
 Ieva Ramanauskiene ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
 Rolanda Pociute ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

TRACK SESSIONS PER DAY

1407 ARTIFICIAL INTELLIGENCE IN HIGHER EDUCATION: A STATE OF THE ART BASED ON BIBLIOMETRIC AND CONTENT ANALYSIS

Kerim Karmani	RABAT BUSINESS SCHOOL, INTERNATIONAL UNIVERSITY OF RABAT
Tariq Ahmed	RABAT BUSINESS SCHOOL INTERNATIONAL UNIVERSITY OF RABAT
	TECHNOPOLIS RABAT-SHORE ROCADE RABAT-SALÉ
Abdelkader Hammadi	SKEMA BUSINESS SCHOOL
Mvogo Gregory Paulin	UNIVERSITY OF YAOUNDÉ

Innovation 9: Innovation Education and Teaching (16:00 - 17:30) - The Edge - Ensemble Room

Track: GT06_00 - Innovation General Track

Chair(s): Sven M. Laudien

Paper Presentations:

2344 ART AS A CONSTRUCTIVE METHOD OF LEARNING: INNOVATION PEDAGOGY FOR SUSTAINABILITY

Hanna Lehtimäki	UNIVERSITY OF EASTERN FINLAND
Elina Riivari	UNIVERSITY OF JYVÄSKYLÄ
Pasi Hirvonen	UNIVERSITY OF EASTERN FINLAND
Siiri Piironen	TAMPERE UNIVERSITY

2582 "A GREAT ADVENTURE IN BOTH TEACHING AND LEARNING." HOW UNDERSTANDING TEACHER IDENTITY FOSTERS INNOVATIVE RESPONSIBLE MANAGEMENT EDUCATION PEDAGOGIES IN THE BUSINESS SCHOOL

Natascha Radclyffe-Thomas	GLASGOW CALEDONIAN UNIVERSITY LONDON
Marina Schmitz	IEDC-BLED SCHOOL OF MANAGEMENT
Tim Breitbarth	SWINBURNE UNIVERSITY
Toloue Miandar	UNIVERSITY OF BOLOGNA
Dirk Moosmayer	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Maria Pietrzak	SGH WARSAW SCHOOL OF ECONOMICS
Samuel Petros Sebhatu	KARLSTAD BUSINESS SCHOOL / CTF - SERVICE RESEARCH CENTRE
Ana Simaens	ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA

2679 AGENCY OF THE SUSTAINABLE FUTURE – AN INNOVATIVE LEARNING FORMAT FOR STUDENTS AS FUTURE:AGENTS WITH MULTIPLE EFFECTS FOR SUSTAINABLE DEVELOPMENT

Markus Graf	KARLSRUHE UNIVERSITY OF APPLIED SCIENCES
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TRACK SESSIONS PER DAY

Investing and Equity in Family Businesses (16:00 - 17:30) - Chancellor's Building - CB5.5

Track: GT04_00 - Family Business Research General Track

Chair(s): Liliana Dinis

Discussant(s): Alessia Patuelli, Kanza Sohail

Paper Presentations:

- 1383 BRAND EQUITY IN THE SPORT SPONSORSHIP CONTEXT: AN EXPERIMENTAL INVESTIGATION OF ANTECEDENT FACTORS AND PURCHASE BEHAVIORS TOWARD SMES**
- | | |
|-----------------------|---|
| Konstantinos Koronios | UNIVERSITY OF PELOPONNESE |
| Lazaros Ntasis | UNIVERSITY OF PELOPONNESE |
| John Douvis | UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT |
| Athanasios Strigkas | UNIVERSITY OF PELOPONNESE |
| Andreas Papadopoulos | UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT |
| Vanessa Ratten | LA TROBE UNIVERSITY |
- 1694 THE PATH TO IMPACT INVESTING: HOW SINGLE FAMILY OFFICES CAN BREAK FREE FROM THEIR HISTORY**
- | | |
|-------------------|-------------------------------------|
| Isabella Listl | UNIVERSITY OF THE BUNDESWEHR MUNICH |
| Elisabeth Mueller | UNIVERSITY OF THE BUNDESWEHR MUNICH |
- 2829 BOARD RESPONSIVENESS TO INVESTOR DISSENT: THE IMPACT OF FIRM OWNERSHIP**
- | | |
|----------------------|----------------------------------|
| Anabel Mendoza López | UNIVERSIDAD CARLOS III DE MADRID |
|----------------------|----------------------------------|

Knowledge, Intellectual Property, New Firms and Value Creation in Healthcare (16:00 - 17:30) - The Edge - Theatre

Track: T06_13 - Innovation Management in Healthcare: Current Challenges and Future Opportunities for Value Creation

Chair(s): David Versailles

Paper Presentations:

- 1766 HOW HAVE DENGUE-RELATED INNOVATIONS BEEN APPROACHED GLOBALLY FROM THE PERSPECTIVE OF INTELLECTUAL PROPERTY?**
- | | |
|-------------------|--|
| Cássia Rita Veiga | UNIVERSIDADE FEDERAL DE MINAS GERAIS |
| Ana Luiza Azevedo | UNIVERSIDADE FEDERAL DE MINAS GERAIS |
| Zhaohui Su | SOUTHEAST UNIVERSITY |
| Diorgenes Mamédio | RABAT BUSINESS SCHOOL, INTERNATIONAL UNIVERSITY OF RABAT |
| Claudimar Veiga | FUNDAÇÃO DOM CABRAL |
- 1580 PATENT STRENGTH AND COLLABORATIONS: EVIDENCE FROM BIOPHARMA INDUSTRY**
- | | |
|----------------------|--------------------|
| Weiqi Zheng | TILBURG UNIVERSITY |
| Shivaram Devarakonda | TILBURG UNIVERSITY |
| Geert Duysters | TILBURG UNIVERSITY |

TRACK SESSIONS PER DAY

2430 THE ROLE AND DETERMINANTS OF EARLY-STAGE USER INVOLVEMENT IN NEED IDENTIFICATION IN HEALTH APPS: INSIGHTS FROM START-UPS

Dev Malya Sarkar
Tim Minshall

INSTITUTE FOR MANUFACTURING, UNIVERSITY OF CAMBRIDGE
INSTITUTE FOR MANUFACTURING, UNIVERSITY OF CAMBRIDGE

Leadership Potential and Personal Experiences (16:00 - 17:30) - Chancellor's Building - CB3.11

Track: ST09_03 - Leadership

Discussant(s): Ummugulsum Gunes

Paper Presentations:

2680 ESTABLISHING BOUNDARIES? SHADES OF GREY IN LEADERSHIP POTENTIAL: THEORY BUILDING AND PATHWAYS FOR FUTURE RESEARCH

Geethika Raj
Krishnan T.N.

INDIAN INSTITUTE OF MANAGEMENT-KOZHIKODE
INDIAN INSTITUTE OF MANAGEMENT-KOZHIKODE

1750 IT'S PERSONAL, OR IS IT? A SYSTEMATIC INTERDISCIPLINARY REVIEW OF THE WORK-RELATED CONSEQUENCES OF LEADERS' PERSONAL LIVES

Pauline Schilpzand
Catherine Midel Deen
Yaqing He
Simon Restubog

OREGON STATE UNIVERSITY
UNIVERSITY OF NEW SOUTH WALES
UNIVERSITY OF ILLINOIS
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

1134 CAN PARENTING IMPROVE LEADERSHIP? A FIELD STUDY WITH MANAGERS WHO ARE PARENTS

Leire Gartzia

DEUSTO

Positive power, work organization, leadership and management style. (16:00 - 17:30) - Chancellor's Building - CB5.7

Track: T09_06 - Beyond good and evil: unravelling the bright and the dark sides of organizational power

Chair(s): Zuzana Virglerova

Discussant(s): Petr Houdek

Paper Presentations:

1745 POSITIVES OF SUPERVISOR OVERCONTROL IN REMOTE WORKING: ROLE OF RELATIONAL ENERGY BETWEEN SUPERVISORS AND REMOTE WORKERS

Ashwani Kumar
Pushpendra Priyadarshi

INDIAN INSTITUTE OF MANAGEMENT, LUCKNOW
INDIAN INSTITUTE OF MANAGEMENT-LUCKNOW (IIM-LUCKNOW)

1959 THE FUTURE OF POWER IN ORGANIZATIONS – GENERATION Z VIEWPOINT

Zlatko Nedelko
Vojko Potocan

UNIVERSITY OF MARIBOR, FACULTY OF ECONOMICS AND BUSINESS
UNIVERSITY OF MARIBOR

1977 EFFECT OF PARTICIPATIVE MANAGEMENT STYLE ON APPROACH TO THE RISKS IN POST-COMMUNISTIC COUNTRIES

Zuzana Virglerova
Zdenko Metzker

TOMAS BATA UNIVERSITY IN ZLÍN
TOMAS BATA UNIVERSITY IN ZLÍN

TRACK SESSIONS PER DAY

2104 SILENT TEMPORAL WORK: MANAGEMENT CONTROL TOOLS AND POWER RELATIONS BETWEEN OCCUPATIONAL GROUPS

Philippe Naccache

INSEEC PGE

Promoting Workplace Belonging, Team Synergy, and Professional Relationships to Improve Performance in Health Care Delivery (16:00 - 17:30) - East Building - EB0.12

Track: ST11_02 - Healthcare Management Research

Chair(s): J'Aime Jennings

Discussant(s): Tiago Gonçalves

Paper Presentations:

1779 PREDICTORS OF BELONGING AMONG CLINICAL SUPPORT STAFF: A MIXED METHODS STUDY

Petra Sprik

UNIVERSITY OF ALABAMA AT BIRMINGHAM

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Samuel Boadu

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Mohammed Alzeen

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Feras Olyan

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Katherine Meese

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2965 QUALITY CARE THROUGH TEAM SYNERGY: EXPLORING PSYCHOLOGICAL SAFETY AND TRANSACTIVE MEMORY IN HEALTHCARE

Tera Webb

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FIRST HORIZON BANK

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Nancy Borkowski

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Psychological safety in teams (16:00 - 17:30) - Chancellor's Building - CB3.9

Track: ST09_02 - Team Performance Management

Chair(s): Antonio Abrantes, Monika Maslikowska

Discussant(s): Winfried Ruigrok, Stephanie Schoss, Irina Prosviriakova

Paper Presentations:

1795 TOGETHER BUT STILL ALONE? A SOCIAL IDENTITY PERSPECTIVE ON THE MITIGATING EFFECTS OF PSYCHOLOGICAL SAFETY ON THE PERCEIVED VIRTUALITY OF TEAM MEMBERS

Nico Schaefer

UNIVERSITY OF ST. GALLEN

Winfried Ruigrok

UNIVERSITY OF ST. GALLEN

Stephanie Schoss

UNIVERSITY OF ST. GALLEN

TRACK SESSIONS PER DAY

2304 PSYCHOLOGICAL SAFETY AS A TRUTH-SERUM? THE INFLUENCE OF TEAM MEMBERS' PERCEIVED VIRTUALITY ON THEIR TURNOVER INTENTIONS AND THE PARADOXICAL EFFECT OF PSYCHOLOGICAL SAFETY

Nico Schaefer UNIVERSITY OF ST. GALLEN
 Winfried Ruigrok UNIVERSITY OF ST. GALLEN
 Stephanie Schoss UNIVERSITY OF ST. GALLEN

2989 STUDYING PSYCHOLOGICAL SAFETY ACROSS CULTURES: A SYSTEMATIC REVIEW AND A FUTURE RESEARCH

Irina Prosviriakova VRIJE UNIVERSITY AMSTERDAM
 Svetlana N. Khapova VRIJE UNIVERSITEIT AMSTERDAM

Pushing the Research Agenda for DEI @work (16:00 - 17:30) - Chancellor's Building - CB3.6

Track: T05_06 - Role of Diversity, Equality and Inclusion in Careers, Leadership and Sustainability

Chair(s): Tamer Koburtay

Discussant(s): Esther Poveda-Pareja

Paper Presentations:

1613 EXPLORING THE DYNAMICS BETWEEN PROFESSED BELIEFS AND ACTUAL PRACTICES IN EMPLOYERS' PERSPECTIVES ON DISABILITY INCLUSION

Fahad Alammam ALFAISAL UNIVERSITY
 Noura Alfayez ALFAISAL UNIVERSITY

1877 FOSTERING DIVERSITY, EQUITY, AND INCLUSION: THE CRUCIAL ROLE OF MERITOCRACY AND PSYCHOLOGICAL EMPOWERMENT ON EMPLOYEE PERCEPTIONS OF INNOVATION.

Davide Trinchese SCUOLA SUPERIORE SANT'ANNA
 Paola Cantarelli SCUOLA SUPERIORE SANT'ANNA
 Milena Vainieri SCUOLA SUPERIORE SANT'ANNA

2163 REPRODUCING INEQUALITY: THE INFLUENCE OF CLASS, GENDER, AND ETHNICITY ON NEGOTIATING THE TRANSITION FROM HIGHER EDUCATION TO THE UK GRADUATE LABOUR MARKET.

Ruth Brooks UNIVERSITY OF HUDDERSFIELD

Strategy practices and societal issues (16:00 - 17:30) - 10East (Management Building) - 3,20

Track: ST13_07 - Strategic Processes and Practices: Theorizing strategic processes and practices for sustainability

Chair(s): Aura Parmentier Cajaiba

Paper Presentations:

1152 FOSTERING PARTNERSHIPS TO ADDRESS GRAND CHALLENGES: COLLABORATIVE PRACTICES THROUGH OPEN STRATEGIZING TO FACE STREET-DWELLING SITUATION.

Maria-Elisa Bernardes FUNDAÇÃO DOM CABRAL (FDC)
 Rosalia Lavarda FEDERAL UNIVERSITY OF SANTA CATARINA

TRACK SESSIONS PER DAY

- 2109 STRATEGIZING WITH PROCESS MINING - OPPORTUNITIES OF PROCESS MINING IN THE STRATEGIC DECISION PROCESS**
 Alexander Niklas TILBURG UNIVERSITY
 Aswin van Oijen TILBURG UNIVERSITY
 Emiel Caron TILBURG UNIVERSITY
 Geert Duysters TILBURG UNIVERSITY
- 2280 STRATEGY AS PRACTICE AND SOCIOMATERIALITY IN CONTEXTS EXTREMES: A CASE STUDY AT ZURICH BRAZIL AIRPORT**
 Neuza Wagner UNIVERSIDADE DO VALE DO ITAJAÍ
 Sidnei Marinho UNIVERSIDADE DO VALE DO ITAJAÍ
- 2315 EXPLORING COMPETITIVE INTELLIGENCE THROUGH THE LENS OF MANAGERIAL OPENNESS: A LITERATURE REVIEW AND FUTURE RESEARCH AGENDA**
 Zohor Kettani AFRICA BUSINESS SCHOOL - MOHAMMED VI POLYTECHNIC UNIVERSITY
 Lionel Garreau UNIVERSITÉ PARIS DAUPHINE - PSL
 Amine Belemlih AFRICA BUSINESS SCHOOL - MOHAMMED VI POLYTECHNIC UNIVERSITY
- Value creation and value capture through OI dynamics (16:00 - 17:30) - The Edge - Dance Studio**
Track: ST06_07 - Open Innovation and Inter-Organizational Networks for Innovation
Chair(s): Luis Martínez-Cháfer
- Paper Presentations:**
- 1931 VALUE APPROPRIATION IN A PUBLIC SETTING: THE CASE OF A MOBILE VOTING ECOSYSTEM IN THE U.S. ELECTIONS**
 Gianlorenzo Meggio AARHUS UNIVERSITY
 Agnieszka Radziwon AARHUS UNIVERSITY
- 1965 CO-CREATION OF VALUE, CUSTOMER ENGAGEMENT AND SUSTAINABLE COMPETITIVE ADVANTAGE: A STUDY IN TRADITIONAL RESTAURANTS**
 Roger Jaeger UNIVERSIDADE FEDERAL DO RIO GRANDE DO SUL
 Marcelo Mendes UNIVERSIDADE FEDERAL DO RIO GRANDE DO SUL
 Aurora Zen FEDERAL UNIVERSITY OF RIO GRANDE DO SUL
 Daniela Callegaro-De-Menezes UNIVERSIDADE FEDERAL DO RIO GRANDE DO SUL
- 2030 PUTTING OPEN INNOVATION FACILITATORS IN PLACE: EXPLORING THE DRIVERS OF VALUE CAPTURE OF BUSINESS INCUBATORS**
 Adrian Toroslu HOCHSCHULE BREMEN / UTRECHT UNIVERSITY
 Brita Schemmann HOCHSCHULE BREMEN
 Maryse Chappin UTRECHT UNIVERSITY
 Carolina Castaldi UTRECHT UNIVERSITY
 Andrea Herrmann RADBOUD UNIVERSITY

TRACK SESSIONS PER DAY

Workplace Dynamics and Social Behavior (16:00 - 17:30) - Chancellor's Building - CB1.11

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Dr Dinuka B. Herath

Paper Presentations:

1266 TRAIT EXPRESSION AND IMPRESSION FORMATION BASED ON CONTEXTUAL VIRTUAL MEETING CUES

Tobias Härtel

OSNABRÜCK UNIVERSITY

Felix Hoch

UNIVERSITY OF MÜNSTER

1636 MANAGING DISORGANIZATION IN BUSINESS

Dr Dinuka B. Herath

UNIVERSITY OF HUDDERSFIELD

1993 SOCIAL CONTAGION VERSUS PEER SUPPORT: A QUASI-REPLICATION OF "THE EPIDEMIC OF MENTAL DISORDERS IN BUSINESS"

Robin Clerckx

HASSELT UNIVERSITY

Bart Leten

KU LEUVEN

Mark Vancauteran

HASSELT UNIVERSITY & STATISTICS NETHERLANDS

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