



School of
Management and Law

European
Academy of
Management

EURAM

INFO BOOKLET

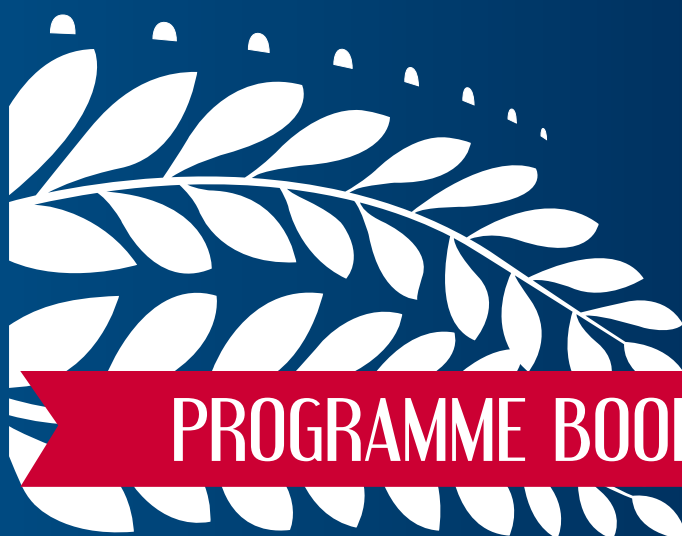
EURAM 2022

Leading Digital Transformation

15 - 17 June 2022

Winterthur, Switzerland

#EURAM2022



PROGRAMME BOOK



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Welcome Message from EURAM President

Dear EURAM Friend and Colleague,

A very warm welcome to you to the EURAM Conference 2022. The EURAM program platform is your first point of contact to explore, discover and find everything you need to know about EURAM 2022. In a few days, you will get access to the EURAM conference app that will guide you during your conference journey in Winterthur.

I am so thrilled to be meeting you in person after two years of conferencing and cooperating solely in the digital space. For some of us it is the first conference after the pandemic, and thus requires a bit more individual organization and travel arrangements. Let us enjoy the deep dive into topics, conversations, exchanges and discussions. I am sure we will take back many great memories of this 22nd EURAM Conference!

Over 900 presenters will share their latest research spread in 14 different Strategic Interest Groups further divided into 58 tracks. Over 1900 reviewers engaged and invested their time to ensure high quality standards to the papers selected, to give valuable feedback and provide further food for thought.

"Leading Digital Transformation" – this ongoing challenge is framing our conference. As you will have noticed, we made a deliberate decision to all meet in person for this year's conference. Digital means might guide our conference journey, but this year we will not let them mediate our main academic conversations. We want the full richness and density of personal interactions inspire our conversations about this transformation. Please make the most out of it!

Not just paper sessions ...

There is actually much more to discover in this 3-day **EURAM Programme**, and I hope you will make the best out of it!

If you are arriving on Tuesday June 14, you may join one of the **EURAM Labs** designed to enhance professional development. There is actually another good reason to be present a day early, meet your colleagues at the **EURAM Welcome Reception** with a glass of wine.

Besides the paper sessions, **panelists of 28 symposia** will discuss novel ideas in roundtable and interactive formats.

Your **EURAM SIGs** have designed kick-off events, plenary sessions and wrap-up sessions. And most of those will be contacting you to see if you would like to participate in a social event on Thursday evening.

If you are a first timer, come to meet me with other Executive committee members during the **EURAM First timers session** at the start of the conference on **Wednesday 15 June at 09:00**. You will find out what EURAM is about in a relaxed atmosphere.

There will also be opportunities to **Meet the Editors** of top journals in a dedicated session on **Thursday 16 June at 11:00** and to hear about funding opportunities in a **Professional Development Workshop on Research Funding Opportunities from Horizon Europe** on **15 June at 11.00**.

On the last day, you will experience EURAM as a community of committed scholars at the **EURAM General Assembly** followed by the **EURAM Award Ceremony**. EURAM is not just a conference, we are a community of scholars that can work hard, party together, even fund seed research or engage for joint projects. We also celebrate successes, promote books through the Best Book Award, recognize a trail-blazing scholar every year with the Edith Penrose Award and much more! Mark your calendars and please do not miss those important meetings of our academy.

I am deeply grateful to Reto **Steiner**, Conference Chair, Susanne **Ziegler**, Conference Co-Chair and their team for the outstanding cooperation we enjoyed in the past 18 months. They have put together incredible keynote panels and events in a wonderful location where everything will be within walking distance.

Thank you to all authors, presenters, discussants, reviewers, chairs, facilitators, mentors and organizers for putting their time, knowledge and energy in co-creating this conference. The local team from ZHAW, the EURAM SIG Chairs, Track Chairs, Board & Executive Committee Members, our EURAM HQ Team and DEKON Staff deserve our community's deep gratitude. They are also very eager to welcome you in Winterthur on 14 June 2022!!

See you soon in Winterthur!



Kathrin M. Moeslein
EURAM President



Welcome Message

A Word of Greeting From Reto Steiner

The EURAM conference is the most important European platform for professional discourse in the management sciences. It is, therefore, a particular pleasure for us, one of the leading business schools in Switzerland and hosts of EURAM 2022, to welcome you to the campus of the ZHAW School of Management and Law.

The conference motto “Leading Digital Transformation” could not be more topical – not least because the pandemic has accelerated digitalization in all areas of life in the last two years through the need to work remotely, an explosion of hybrid events, and the use of the metaverse by companies and private individuals. The question of how businesses and society can maximize the potential of digital business models and technologies has never been more relevant.

We want to explore possible solutions and address the associated challenges together with you. You can expect a stimulating program of keynote speeches, presentations, and discussions with experts from research and practice. We are certain that you will come away with fresh insights from EURAM 2022, and we wish you an unforgettable time with us in Winterthur, Switzerland.

A handwritten signature in black ink, appearing to read 'Reto Steiner', with a stylized, flowing script.

Prof. Reto Steiner

Dean
ZHAW School of Management and Law



Welcome Message

Greeting From Jean-Marc Piveteau

This year for the first time, the EURAM Conference is taking place in Switzerland at ZHAW Zurich University of Applied Sciences – in the heart of the greater Zurich area, where many business success stories have started. As one of the leading Swiss universities, we actively shape the digital transformation of our society and are, therefore, very much looking forward to this conference.

The Corona crisis has shown us how vital digitization is for healthcare, online trading, and remote working, to name just a few examples. At the same time, the pandemic has also accelerated digitalization. In the prevailing climate, an innovative spirit is one of the best ways to address the challenges we are facing. An innovative spirit is also something I want for ZHAW, which I see as an attitude that promotes entrepreneurial endeavor. By welcoming personal initiative and collaboration across interdisciplinary boundaries, ZHAW aims to be recognized as an entrepreneurial university.

This is why the EURAM Conference 2022 and its motto “Leading Digital Transformation” are a perfect fit for ZHAW as host. Especially in these times of pandemic, climate crisis, and geopolitical conflict, we can contribute our combined resources in terms of research and practice. Let us all work together to make our society stronger and more resilient.

A handwritten signature in black ink that reads "J M Piveteau".

Prof. Jean-Marc Piveteau

President

ZHAW Zurich University of Applied Sciences

EURAM Board & Executive Committee

EURAM Board

Niels Noorderhaven

Tilburg University (EURAM Chairperson)

Kathrin M. Moeslein

*FAU Erlangen-Nürnberg & HHL Leipzig
Graduate School of Management (President)*

Dorota Dobija, *Kozminski University (Vice
President Governance & Finance)*

Dieter Bögenhold

University of Klagenfurt

Lucrezia Songini

*Eastern Piedmont Uni. & SDA Bocconi School
of Management (Chairs of the Country
Representatives Council)*

Anabel Fernandez Mesa

University of Valencia

Hamid Kazeroony

*NWU/Walden University (Chairs of the SIG
Committee)*

Peter McKiernan

*University of Strathclyde (Founding Dean of
the Fellows College)*

Luisa Jaffé

(ex officio, Executive Officer)

EURAM Executive Committee

Kathrin M. Moeslein

*FAU Erlangen-Nürnberg & HHL Leipzig Graduate School of Management
(President)*

Panos Desyllas

*University of Bath, School of Management & University of Cambridge
(Vice President Responsible for Funding)*

Dorota Dobija

*Kozminski University (Vice President Responsible for Governance &
Finance)*

Hervé Dumez

Ecole Polytechnique (Vice President Responsible for Research)

Pierre Dussauge

HEC (Vice President Responsible for Early Career Consortium)

Anna Grandori

Bocconi University (Member ex officio - Editor-in-Chief)

Rémi Jardat

*Université d'Evry Val d'Essonne (Vice President Responsible for Strategic
Interest Groups)*

Eythor Ivar Jonsson

*Akademias and Copenhagen Business School (Vice President Responsible
for Conferences)*

Michael Morley

University of Limerick (Member ex officio - Editor-in-Chief)

Mine Karatas-Özkan

Southampton University (Vice President Responsible for Conferences)

Maria Rentetzi

*FAU Erlangen-Nürnberg (Vice President, Responsible for Science
Diplomacy)*

Reto Steiner

ZHAW SML (Conference Chair EURAM 2022)

Country Representatives Council

Chairs:

Dieter Bogenhold, *University of Klagenfurt*

Lucrezia Songini, *Eastern Piedmont Uni. & SDA Bocconi School of Management*

Australia	Farveh Farivaar, University of Tasmania
Austria	Dieter Bogenhold, University of Klagenfurt
Belgium	Ayna Yusubova, HEC Management School, Liège
Brazil	José Carlos Lazaro Da Silva Fihlo, Federal University of Ceara
Canada	Jaime Morales, Trent University
China	Ke Rong , Tsinghua University
Denmark	Nicole Franziska Richter, University Of Southern Denmark
Finland	Vesa Suutari, University of Vaasa
France	Rosana Silveira Reis, Institut Supérieur de Gestion
Germany	Mathias Raith, Otto-von-Guericke University
Greece	Ilias Kapoutsis, Athens University of Economics & Business
India	Ginni Chawla, Indian Institute of Foreign Trade
Ireland	Na Fu, Trinity Business School
Italy	Francesco Gangi, University of Campania Luigi Vanvitelli
Japan	Yoko Uryuhara, Doshisha University
Lithuania	Vilmante Kumpikaite, Kaunas University of Technology
Netherlands	Henk Volberda, Amsterdam Business School
Norway	Fred Stronen, Oslo Metropolitan University
Poland	Marzena Starnawska, University of Warsaw
Portugal	Sónia P. Gonçalves, University of Lisbon
Spain	Daniel Alonso Martinez, University of Leon
Sweden	Marcela Ramirez-Pasillas, Jönköping University
Switzerland	Alfred Angerer, ZHAW
Turkey	Gaye Ozcelik, Istanbul Bilgi University
UK	Paresh Wankhade, Business School Edge Hill University
USA	Stephen O'Connor, University of Alabama at Birmingham

EURAM Fellows College

Peter McKiernan	Dean of the Fellows College, Strathclyde University
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Alessandro Zattoni	LUISS University
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Anna Grandori	Bocconi University
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Anne Sigismund Huff	DCU
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Donatella Depperu	Università Cattolica del Sacro Cuore
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Georg Von Krogh	ETH Zurich
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Hans van Ees	University of Groningen
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Henk Volberda	University of Amsterdam Business School
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Hervé Dumez	École Polytechnique
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Howard Thomas	Singapore Management University
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Joan E. Ricart	IESE Business School / University of Navarra
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Julienne Brabet	Université Paris Est Créteil
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Kathrin Moeslein	FAU Erlangen-Nürnberg & HHL Leipzig Graduate School of Management
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Miia Martinsuo	Tampere University
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Mine Karatas-Ozkan	University of Southampton
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Morten Huse	BI Norwegian Business School
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Mustafa Ozbilgin	Brunel University
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Niels Noorderhaven	Tilburg University
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Pierre Dussauge	HEC Paris
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Ralf Reichwald	Technical University Munich & HHL Leipzig Graduate School of Management
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Romain Laufer	HEC Paris
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Sibel Yamak	Wolverhampton University
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Silke Machold	University of Wolverhampton
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Stewart Clegg	University of Technology Sydney
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Susan Schneider	University of Geneva
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Thomas Durand	Le Cnam
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Strategic Interest Groups

Chairs:

Hamid Kazeroony, *NWU/Walden University*

Anabel Fernández-Mesa, *University of Valencia*

Business for Society	Edoardo Mollona, University of Bologna
Corporate Governance	Dennis B. Veltrop, University of Groningen
Entrepreneurship	Luca Gnan, University of Rome Tor Vergata
Family Business Research	Julia de Groote, WHU – Otto Beisheim School of Management
Gender, Race & Diversity in Organisations	Jawad Syed, Lahore University of Management Sciences
Innovation	Vivek Velamuri, HHL Leipzig, Graduate School of Management,
International Management	Markus G Kittler, MCI Management Center Innsbruck
Managing Sport	Konstantinos Koronios, University of Peloponnese
Organisational Behaviour	Alessia Sammarra, University of L'Aquila
Project Organising	Alexander Kock, Technische Universität Darmstadt
Public & Non-Profit Management	Andrea Bonomi Savignon, University of Rome Tor Vergata
Research Methods & Research Practice	David S. A. Guttormsen, USN School of Business, University of South-Eastern Norway Huiping Xian, University of Sheffield
Strategic Management	Anabel Fernández Mesa, University of Valencia Isabel Estrada, University of Groningen
General	Thierry Volery, ZHAW

Local Organizing Committee



Prof. Reto Steiner
Conference Chair



Stephan Loretan
Conference Host Manager



Pascal Frei
Project Manager



Prof. Suzanne Ziegler
Conference Co-Chair



Prof. Mark Alder (Matthias Bühler)
Head of Events



Juerg Hostettler
Head of Communications

Keynote Speakers

WEDNESDAY, JUNE 15

LEADING DIGITAL TRANSFORMATION



Keynote Speaker: David L. Shrier

Professor of Practice, AI & Innovation – Imperial College Business School, London, UK

David Shrier is a globally recognized futurist and growth catalyst. He is a Professor of Practice (Artificial Intelligence and Innovation) with Imperial College Business School, Imperial College London, and a founding faculty member of Imperial's Centre for Digital Transformation. He previously was an Associate Fellow with the Said Business School, University of Oxford, and a Lecturer & Futurist at the Massachusetts Institute of Technology. He created and led the Oxford Fintech, Oxford Blockchain Strategy, and Oxford Cyber Security for Business Leaders online programs, and has taught courses and workshops for MIT such as Future Commerce (the first graduate fintech class in North America), Data Academy, Health Ventures, and Big Data and Social Analytics.

He is known for creating the four most profitable online classes in history, for MIT and Oxford, in the process pioneering a new \$500m+ category in edtech. Fully 20% of everyone working in fintech and blockchain in Singapore, for example, have taken one of his classes.

David specializes in helping established organizations build innovative capacity, having developed \$10 billion of value-creation opportunities with companies including Kyriba, Dun & Bradstreet, Ernst & Young, GE, Wolters Kluwer, The Walt Disney Company, UBS, AOL Verizon, Peoples Group, and Starwood, as well as leading private equity and VC funds. In his private sector work, David is CEO of AI edtech pioneer Esme Learning (a venture-funded AI workforce transformation company), CEO of Adit Edtech Acquisition Corp. (NYSE: ADEX) (which, in November 2021, announced a \$3.3 billion business combination with carbon-free bitcoin miner GRIID Infrastructure), and Managing Director of Visionary Future LLC (a venture studio). In addition to the Boards of Directors of Esme and ADEX, he advises Copper Technologies (UK), a crypto prime broker; Dandelion Science, an AI healthtech company; and Kaleidoco, an augmented reality company.

David is on the advisory boards or steering committees of FINRA, the European Parliament, the UK Department of International Trade, the UK's HM Revenue and Customs, and WorldQuant University (a totally-free, accredited, online Master's degree in financial engineering). He recently helped the eight nations in the Hindu Kush Himalaya region to develop climate resilience by applying fintech innovation, in collaboration with NGO ICIMOD. He previously created the Commonwealth Fintech Toolkit, helping 53 nations navigate fintech policy. He has testified to EU parliamentary committees regarding blockchain legislation multiple times, and previously advised the European Commission on regional innovation ecosystems, Millennium Advisors (a middle market credit liquidity provider) on strategic growth and leadership, and the Government of Dubai and the OECD on digital identity.

David's published books include Global Fintech (MIT Press 2022), Augmenting Your Career: How to Win at Work in the Age of AI (Little, Brown 2021), Basic Blockchain (Little, Brown 2020), Trusted Data (MIT Press, 2019), New Solutions in Cybersecurity (MIT Press, 2018), and Frontiers of Financial Technology (2016). David Shrier was granted an Sc.B. from Brown University in Biology and Theatre, and he worked professionally as a dramaturg and director after college.

Keynote Speakers

THURSDAY, JUNE 16

THE FUTURE OF AI-BASED CONSUMER ASSISTANCE SYSTEMS



Keynote Speaker: Prof. Dr. Jella Pfeiffer

Professor for Digitalization, E-Business and Operations Management, Justus-Liebig-Universität Giessen

Jella Pfeiffer is professor for digitalization, e-business and operations management at the Justus-Liebig University Giessen. She finished her doctorate and habilitation at the Johannes Gutenberg University Mainz. She also worked at the Karlsruhe Institute of Technology (KIT) where she was manager of the Karlsruhe Decision&Design Lab (KD Lab). She studied and taught at universities like Harvard, HEC Lausanne and Sauder Business School in Vancouver. She is a leading expert in data science, experimental research and eye-tracking. One of her current main topics is the design and evaluation of intelligent user assistance systems helping consumers to make their choices, not only in common e-commerce setups but also in virtual reality shopping environments. Her works are published in leading journals including Information Systems Research, Journal of Management Information Systems, Journal of the Association of Information Systems and European Journal of Operational Research.

Keynote Speakers

THURSDAY, JUNE 16

THE PRACTICE PERSPECTIVE: AI AT STANDARD CHARTERED BANK



Keynote Speaker: Dr. Sebastian Wedeniwski

Global Head of Cloud & DevOps, Standard Chartered Bank, Singapore

Dr. Sebastian Wedeniwski is the Global Head for Cloud & DevOps at Standard Chartered Bank. He joined the Bank in April 2017 and is based in Singapore. In this role, he is leading the Cloud First strategy to bring pace and scale to the adoption of Cloud for the Bank. Prior he was the CIO heading the Bank's technology and data strategy, enterprise architecture and enterprise tooling for Technology Product Lifecycle, Engineering Excellence and DevOps.

Prior to joining Standard Chartered, he was an IBM Distinguished Engineer and the Chief Technology Officer for IBM's global Industrial Sector and started his career at IBM Research & Development Laboratory Germany in 1998.

Sebastian is a mathematician and computer scientist by background, he graduated both in Mathematics (Cryptography) and Computing Science (Computational Mathematics) in 1997 and received his Doctorate Degree in Mathematics (Number Theory) from the University of Tübingen in 2001. Sebastian has published multiple books and owns several patents.

Keynote Speakers

THURSDAY, JUNE 16

AI FOR CULTURAL AND BUSINESS TRANSFORMATION



Keynote Speaker: Eduvigis Ortiz Moronta

Strategic Alliance Leader at SAS Institute / President & Founder Women4Cyber Spain

Edu Ortiz is a seasoned executive with more than 30 years of experience, mostly in the area of business consulting and information technology. Her main strengths are to define and to execute sales strategies, to manage partnership ecosystems and to execute joint business plans for strategic alliances. She is passionate in driving innovation through collaborative solutions for clients. In the last years her top priorities have been to develop solutions using Cybersecurity integrated within Big Data Analytics, Artificial Intelligence, Cloud and Digital Transformation portfolio. She has a comprehensive experience in business transformation, business development and alliances management in international and multicultural environments.

Edu is an industrial engineer (PUCMM, Dominican Republic). She was awarded a Fulbright scholarship for a Master of Science in Engineering (Quality and Reliability) at Arizona State University (ASU), USA. She also holds a General Management Program (PDG) by IESE Business School, Madrid, Spain with the Lidera Scholarship. She participated in the Corporate Governance Program W50 Banco Santander at UCLA Anderson School of Management and in the Promociona Program at ESADE.

Edu is very engaged in the promotion of an equal opportunities' society. In that matter she volunteers to be a change agent whenever and wherever she is. She has been Board member of the Professional Women's Network in Madrid for seven years. Currently, Edu is founder and President of W4C Spain (Women4Cyber Spain) and leads the Madrid chapter of the MeetUp for Women in Machine Learning and Data Science (WiMLDS). Edu serves as mentor in the Pulsar Program of Fundacion Everis and in the Women & Engineering Program of the Royal Engineering Academy (RAI) in Spain. She also is a judge in the Technovation program.

Keynote Speakers

THURSDAY, JUNE 16

FRAGILITY AND NONLINEAR RESPONSES



Keynote Speaker: Nassim Nicholas Taleb

Nassim Nicholas Taleb spent 21 years as a risk taker (quantitative trader) before becoming a researcher in philosophical, mathematical and (mostly) practical problems with probability. Taleb is the author of a multivolume essay, the Incerto (The Black Swan, Fooled by Randomness, Antifragile, and Skin in the Game) covering broad facets of uncertainty. It has been published into 43 languages.

In addition to his trader life, Taleb has also written, as a backup of the Incerto, more than 50 scholarly papers in mathematical statistics, genetics, quantitative finance, statistical physics, philosophy, ethics, economics, & international affairs, around the notion of risk and probability (grouped in the Technical Incerto).

Taleb is currently Distinguished Professor of Risk Engineering at NYU's Tandon School of Engineering (only a quarter time position) [and, finance related bio only: scientific advisor for Universa Investments]. His current focus is on the properties of systems that can handle disorder ("antifragile").

Taleb refuses all honors and anything that "turns knowledge into a spectator sport". Taleb traveled the conventional route of education to real-life and theory to practice in inverse sequence from the common one, moving from the practical to the philosophical to the mathematical. He started as a trader, then got a doctorate in mid-trading career; he wrote literary books before writing technical papers, and his work became progressively more technical and formal with time.

Keynote Speakers

THURSDAY, JUNE 16

LUNCHTIME UKRAINE SYMPOSIUM THE GLOBAL IMPACT OF THE WAR IN UKRAINE: FUNDAMENTAL CHALLENGES FOR MANAGEMENT RESEARCH

Prof. Kseniia Smyrnova

(Vice-Rector for Education (International Affairs), Taras Shevchenko National University of Kyiv)

Professor Smyrnova has participated in research and academic programs in the EU and US and has authored some 200 academic publications. In 2019, she served as a Member of the Legal Reform Commission under the President of Ukraine.

Prof. Roger Myerson

(The David L. Pearson Distinguished Service Professor of Global Conflict Studies at the University of Chicago)

Professor Myerson has made seminal contributions to economics and political science. In game theory, he introduced refinements of Nash's equilibrium concept. Myerson was awarded the 2007 Nobel Memorial Prize in Economics for his contributions to mechanism design theory. He has written a number of books, including *Game Theory: Analysis of Conflict* and *Probability Models for Economic Decisions*.

Prof. Timothy Devinney

(Professor & Chair of International Business, Alliance Manchester Business School, University of Manchester)

Prof. Devinney has published more than a dozen books, including *The Myth of the Ethical Consumer*. He is on the editorial board of more than a dozen leading international journals and has published more than 100 articles in leading journals. In 2008, he was the first recipient in management of an Alexander von Humboldt Forschungspreis. Devinney is a Fellow of the Academy of Management and the European Academy of International Business.

Dr. Tetiana Korotka

(Deputy Business Ombudsman of Ukraine)

Dr. Korotka was appointed Deputy Business Ombudsman by the Government of Ukraine in April 2015. From 2011 to 2015, she was the Deputy Chief of Party of the Public-Private Partnership Development Program. Together with an international team of experts, she helped the Government of Ukraine create a legal basis for sustainable infrastructure reform with engagement from the private sector.

Prof. Klaus Meyer

(Professor of International Business, Ivey Business School)

Klaus E. Meyer is Professor of International Business at Ivey Business School. Professor Meyer is a leading scholar in the field of international business conducting research on the strategies of multinational enterprises (MNEs), especially foreign entry strategies, in emerging economies, especially Eastern Europe and East Asia. A central theme of his research is the influence of local contexts on the strategies and operations of MNEs operating in emerging economies. He has published over 80 articles in leading scholarly journals, in particular in *Journal of International Business Studies*, *Strategic Management Journal* and *Journal of Management Studies*, and he published nine books, including the textbook *"International Business"* (with Mike Peng, published by Cengage Learning, 3rd ed., 2019). He is serving as Area Editor of the *Journal of International Business Studies* since July 2016.

Keynote Speakers

FRIDAY, JUNE 17

FRAGILITY AND NONLINEAR RESPONSES



Keynote Speaker: Amy Whitaker

Assistant Professor of Visual Arts Administration, NYU Steinhardt

Amy Whitaker is a writer, artist, and researcher working at the intersections of business, politics, and art. She is an associate professor at NYU in visual arts administration, and the author of two books *Art Thinking* and *Museum Legs*. Amy's research on fractional equity for artists has been featured in *Artsy*, *The Art Newspaper*, and *Artforum*. Her general work has been featured in the *Financial Times*, *Boston Globe*, *Atlantic*, *Harpers*, *Inside HigherEd*, and many other outlets. She has spoken widely including at the Rhode Island School of Design, University of Minnesota Duluth, Google, the Aspen Ideas Festival, the Fast Company Innovation Festival, the Barnes Foundation, the Conference Malmö (Sweden), The Next Web (Amsterdam), and TEDx.

Amy has taught business to artists and art to business people for more than fifteen years—since she was studying for her MFA in painting after already having an MBA. She has taught in the original Trade School, and at Trade School at the Whitney and Museum of Arts and Design. She taught *Stock Market Basics* outdoors at the original Occupy Wall Street. She taught studio art and design classes, in business, at RISD, the School of Visual Arts, Williams College, and California College of the Arts. She also used to lead the *Principles of Business* course at the Sotheby's Institute.

Amy is trained as a painter. Her large-scale group portraits by professional affiliation were commended by collector Charles Saatchi and her print *Museum Director Action Heroes* was collected by a curator of a large London museum. She also made "Amy Whitaker Invites Six Investment Bankers," in which she invited lawyers and economists to make artworks for a group show. Starting with *Art Thinking*, she has illustrated her own books with line drawings. Amy began her career in art museums including the Guggenheim, MoMA, and Tate. She has also worked for the artist Jenny Holzer and for the finance companies Locus Analytics and D.E. Shaw & Co., L.P., one of the largest investment firms in the world. She is named on Locus patents for economic classification systems and also held a Series 7 license.

You can see a variety of Amy's talks online (Mellon Lecture in Time-Based Media Conservation, Meaning Conference Brighton, TEDx Foggy Bottom on how to pay artists, and many others). She is especially proud of this panel—unfortunately prescient—about false equivalencies in journalism and how we determine truth in different fields.

Amy is a former TED Fellows mentor, recipient of the Sarah Verdone Writing Award and Axiom Business book award (silver medal), and past president of POWarts.

SYMPOSIA

S01_01 B Corps, sustainable business models and firm strategies for meeting the net-zero goals

Silvia Rita Sedita, University of Padova

Eleonora Di Maria, University of Padova

Daniel Alonso-Martinez, Universidad de León

Silvia Blasi, Department of Business Administration, University of Verona

S01_02 Educating governance architects to counter existential risks: For organizations and/or their global environment

Sharam Alijani, NEOMA Business School

William Sun, Leeds Beckett University

Shann Turnbull, International Institute for Self-governance

S01_03 Health Management and Organizing: the Lessons of Covid-19

Jérôme MERIC, IAE-University of Poitiers

Julienne Brabet, Université Paris-Est Creteil Val-de-Marne

Mustafa Ozbilgin, Brunel University

Flora Sfez, Université de Poitiers

Emmanuelle Cargnello-Charles, Université de Pau

Lena Masson, University of Lille

S01_04 Race to Zero – The role of carbon literacy in managerial decision-making

Anna Gerke, Audencia Business School

Tim Breitbarth, Swinburne University

S01_05 The Business for Society Book Series: disruptive digitalisation and platforms – an opportunity and a major risk.

Lucia Daniele, Università degli Studi della Campania, "Luigi Vanvitelli"

Jérôme MERIC, IAE-University of Poitiers

Julienne Brabet, Université Paris-Est Creteil Val-de-Marne

Rémi JARDAT, LITEM - Université Evry-Paris-Saclay

Francesco Gangi, Università degli Studi della Campania, Luigi Vanvitelli, Department of Economics

S01_06 The Sharing Economy: Transforming Profitability and Sustainability from Business Models to Ecosystems

Djamchid Assadi, Burgundy School of Business BSB, France,

Jérôme MERIC, IAE-University of Poitiers

Francesco Gangi, Università degli Studi della Campania, Luigi Vanvitelli, Department of Economics

Galit Klein, Ariel University

Bassem Nasri, Prince Mohammad Bin Fahd University

S02_01 Showtime For Higher Ambition Leaders: Engaging Stakeholders In Leading The Digital Transformation

Fredrik Hacklin, ZHAW School of Management and Law

Tobias Fredberg, Chalmers University of Technology

Johanna Pregmark, Chalmers University of Technology

S02_02 Startup Boards- Nothing like corporates

Daniel Yar Hamidi, University of Borås

Eythor Jonsson, Akademias

SYMPOSIA

S03_01 Anticipating Future Sustainability – Digital Transformational Futures Shifting the dance in the entrepreneurship, ownership, management, and innovation fields

Marcela Ramírez-Pasillas, Jönköping International Business School

Ted Fuller, Lincoln International Business School, University of Lincoln, UK

Leo Dana, Dalhousie University's Rowe School of Business

Andrea Caputo, University of Trento & University of Lincoln

Davide Bizjak, University of Naples Federico II

Marzena Starnawska, University of Warsaw, Faculty of Management

S05_01 Did we break the glass ceiling? Problems facing women senior executives in the 21st century

Galit Klein, Ariel University; Batia Ben-Hador, The Dept. of Economics and Business Administration, Ariel University

Tracy Hopkins, School of Management and Marketing at Curtin University

LUZ OROZCO-COLLAZOS, Universidad de los Andes School of Management

Morten Huse, BI Norwegian Business School

S06_01 International Negotiations in the Digital Age

Dominique Ursprung, ZHAW School of Management and Law

Nele Leosk, Ministry of Foreign Affairs of Estonia

Ilan Manor, Ben Gurion University

Frauke Renz, McKinsey & Company

Khaldoun Dia-Eddine, ZHAW School of Management and Law

S06_02 Patent Indicators, Patent Analytics, and Patent Valuation: From Innovation to SDGs to Investment Decisions

Peter Bican, Friedrich-Alexander-Universität Erlangen-Nürnberg

Jan-Alexander Posth, ZHAW School of Management and Law

Carsten C. Guderian, Friedrich-Alexander-University Erlangen-Nuremberg

S07_01 And what now...?: The (ir)relevance of expatriate management research in a "post-COVID-19" world

Mila Lazarova, Simon Fraser University

Yvonne McNulty, Singapore University of Social Sciences (Singapore)

B. Sebastian Reiche, IESE Business School; Margaret Shaffer, University of Oklahoma

Wolfgang Mayrhofer, WU Vienna

S07_02 International Remote Work – When it is no longer the worker who goes to work but the work that goes to the worker

Maike Andresen, University of Bamberg

Joost Bücker, Institute for Management Research

Vilmantė Kumpikaitė-Valiūnienė, Kaunas University of Technology

Mila Lazarova, Simon Fraser University

Michael Morley, Kemmy Business School, University of Limerick, Ireland

SYMPOSIA

S07_03 Opportunities and challenges when making a career with interpretative research in International Management

Sylvie Chevrier, Université Gustave Eiffel

Mette Zoelner, Aarhus University

Chris Steyaert, University of St. Gallen

Christoph Barmeyer, Universität Passau

Mary-Yoko Brannen, Honorary Professor, Copenhagen Business School

Professor Emerita San Jose State University

Rebecca Piekkari, University of Aalto

S09_01 Crafting work and life for employee health and well-being in challenging times

Philipp Kersieck, University of Zurich, Public and Organizational Health

Jessica DeBloom, University of Groningen, Faculty of Economics and Business, Human Resource Management & Organisational Behaviour

Nanxi Yan, University of Groningen, Faculty of Economics and Business, Human Resource Management & Organisational Behaviour

Merly Kosenkranius, University of Groningen, Faculty of Economics and Business, Human Resource Management & Organisational Behaviour

S09_02 Managing Loneliness in Organisations

Anthony Silard, Luiss Business School

Sarah Wright, University of Canterbury

S10_01 Circular Economy Projects: Challenges, Results, Cases, Research Agenda

Ernesto Giglio, Paulista University- UNIP

Simone Sehnem, Unesco and Unisul

Valentina Schmitt, Universidad de Lima, Peru

S11_01 Digital Transformation of Healthcare - Fostering socially relevant research through cross learnings between research and practice

Zeynep Erden Özkol, ZHAW School of Management and Law / Vlerick Business School

Alfred Angerer, ZHAW Zurich University of Applied Sciences

Melike Findikoglu, Ozyegin University

Ivan Ostojic, McKinsey & Co; Walter van Dyck, Vlerick Business School

S12_01 Necessary Condition Analysis. Method and Applications

Sven Hauff, Helmut Schmidt University

Florence Allard-Poesi, Université Paris-Est Créteil

Jan Dul, Rotterdam School of Management

Nicole Richter, University of Southern Denmark

S12_02 Prosocial: an evolutionary and transformative approach for management science and practice?

Michael Schlaile, University of Hohenheim

Kristina Bogner, University of Hohenheim

Alexander Herwig, University of Cologne

SYMPOSIA

S13_01 COVID-19 and Corporate Development Activities: New Directions in Theoretical and Empirical Inquiry

Tuhin Chaturvedi, Assistant Professor of Management
Xavier Castaner, University of Lausanne
May-Anne Very, INSEAD; Pierre Dussauge, HEC Paris
Jay Anand, Ohio State University
Tomi Laamanen, University of St.Gallen
Audrey Rouzies, Toulouse School of Management
Koen Heimeriks, Warwick Business School

S13_02 Digital strategy: Overcoming cognitive barriers, reconfiguring routines, and new organizational forms

Henk Volberda, Amsterdam Business School
Julian Birkinshaw, London Business School
Charles Baden Fuller, Cass Business School
Saeed Khanagha, Associate professor at Vrije Universiteit Amsterdam
Taghi Zadeh, Amsterdam Business School, University of Amsterdam
Somendra Narayan, NEOMA Business School
Beauregard Berton, Amsterdam Business School, University of Amsterdam

S13_03 Purpose-Driven or Purpose-Washing: The multiple facets of purpose and its strategic implications

Albena Björck, Zurich University of Applied Sciences
Ina-Maria Walthert, School of Management and Law ZHAW
Henk Volberda, Amsterdam Business School
Rupert Baumgartner, University of Graz
Cedric Gysel, Johnson & Johnson
Kai Rolker, Clariant

S14_01 Boundaries and Links of Management Research: How do we interact with our Social Science Neighbours

Dieter Bögenhold, Klagenfurt University
Xavier Castaner, University of Lausanne
Anna Grandori, Bocconi University Milan
David Audretsch, Indiana University Bloomington

S14_02 Digital disruption in a post-pandemic world

Fredrik Hacklin, ZHAW School of Management and Law
Martin Wallin, Chalmers University of Technology

S14_03 Digital Transformation in Executive Education

Rafał Mrówka, SGH-Warsaw School of Economics
Grazyna Aniszewska-Banas, SGH-Warsaw School of Economics
Michel Librowicz, Université du Québec à Montréal (UQAM)
Roy Toffoli, École des Sciences de la Gestion, Université du Québec à Montréal (ESG-UQAM)
Olga Veligurska, IEDC - Bled School of Management
Maria Trostina, Moscow School of Management SKOLKOVO

S14_04 Digital transformation of management and organization theory

Steffen Roth, Excelia Business School in La Rochelle and Kazimieras Simonavicius University in Vilnius
Wojciech Czakon, Jagiellonian University
Lars Clausen, UCL University College, Denmark

SYMPOSIA

S14_05 Using AI Education for Managing the Digital Transformation in Organisations

Sabine Seufert, University of St.Gallen

Dirk Ifenthaler, University of Mannheim

Track Sessions per day

Track Sessions per day

15 June 2022, Wednesday

LOC 2022 Organisers' Meeting (08:15 - 08:45) - SW Building - SW 411

SIG 10 Kick-Off (08:30 - 09:00) - SW Building - SW 401 .

Track: GT10_00 Project Organising General Track

EURAM Early Career (09:00 - 10:30) - SW Building - SW 129

Chair(s): Pierre Dussauge

First Timers (09:00 - 10:30) - SW Building - SW 201

Chair(s): Niels Noorderhaven, Kathrin Moeslein

Governance and objectives (09:00 - 10:30) - SI Building - SI 01.02

Track: GT10_00 Project Organising General Track

Chair(s): Erica French

Discussant(s): Linzhuo Wang, Jaap Stoppels, Gualtiero Fantoni

Paper Presentations:

1040 BALANCING HIERARCHY AND NETWORK: GOVERNANCE OF INTER-ORGANIZATIONAL NETWORKS FOR PROJECTS

Linhua Wang	DALIAN UNIVERSITY OF TECHNOLOGY
Ralf Müller	BI NORWEGIAN BUSINESS SCHOOL
Alfredas Chmieliauskas	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Raimonda Alonderienė	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Nathalie Drouin	ÉCOLE DES SCIENCES DE LA GESTION, UQAM
Yongjian Ke	UNIVERSITY OF TECHNOLOGY SYDNEY
Inga Minelgaite	UNIVERSITY OF ICELAND REYKJAVIK
Mylene Mongeon	KHEOPS, INTERNATIONAL RESEARCH CONSORTIUM ON THE GOVERNANCE OF LARGE INFRASTRUCTURE PROJECTS
Margarita Pilkiene	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Saulius Šimkonis	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Christine Unterhitzenberger	UNIVERSITY OF LEEDS
Anne vaagaasar	BI
Fangwei Zhu	DALIAN UNIVERSITY OF TECHNOLOGY

1115 EXPLORING PROJECT STEERING COMMITTEES

Jaap Stoppels	DELFT UNIVERSITY OF TECHNOLOGY
Marian Bosch-Rekveltd	DELFT UNIVERSITY OF TECHNOLOGY
Herman Mooi	DELFT UNIVERSITY OF TECHNOLOGY
Hans Bakker	PROFESSOR

2319 THE GRAMMARS OF OBJECTIVES AND KEY RESULTS

Gualtiero Fantoni	UNIVERSITY OF PISA
Vito Giordano	UNIVERSITY OF PISA
Antonella Martini	UNIVERSITY OF PISA
Nicola Melluso	UNIVERSITY OF PISA
Gabriele Caruso	BEAM ME UP S.R.L.

Track Sessions per day

Organisational and Institutional Design of Megaprojects (09:00 - 10:30) - SW Building - SW 326

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Monique Aubry

Paper Presentations:

1812 ORGANISATIONAL DESIGN IN MEGAPROJECTS: A SYSTEMATIC LITERATURE REVIEW AND RESEARCH AGENDA

Carolina Zani
Juliano Denicol
Tim Broyd

UNIVERSITY COLLEGE LONDON
UNIVERSITY COLLEGE LONDON
UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT.

1067 MEGAPROJECT MANAGEMENT FOR PORT TERRITORIAL PLANNING AND DEVELOPMENT

Nicolas Paquet
Maude Brunet

UNIVERSITÉ LAVAL
HEC MONTRÉAL

1228 KNOWLEDGE STORAGE AND ACCESSIBILITY IN INTERORGANIZATIONAL PROJECT

Rehab Iftikhar
Khadija Mawra

UNIVERSITY OF WEST OF SCOTLAND
UNIVERSITY OF ENGINEERING AND TECHNOLOGY .

Track: GT13_00 Strategic Management General Track

Stakeholder 1 (09:00 - 10:30) - SW Building - SW 402

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Francesco Di Maddaloni

Paper Presentations:

1311 TOWARDS A CONCEPTUAL FRAMEWORK FOR UNFOLDING STAKEHOLDER'S PERCEPTIONS

Francesco Di Maddaloni
Roya Derakhshan

UNIVERSITY COLLEGE LONDON
SDA BOCCONI SCHOOL OF MANAGEMENT

1641 STAKEHOLDER ENGAGEMENT IN PROJECT ECOLOGIES: PRACTICES AND RATIONALES

Alessandro Paravano
Giorgio Locatelli
Paolo Trucco

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

1677 GOVERNMENTAL STAKEHOLDER ENGAGEMENT IN INDUSTRIAL ENGINEERING PROJECTS

Tommi Pauna
Jere Lehtinen
Kirsi Aaltonen
Jaakko Kujala

INDUSTRIAL ENGINEERING AND MANAGEMENT, UNIVERSITY OF OULU
UNIVERSITY OF OULU, INDUSTRIAL ENGINEERING AND MANAGEMENT
UNIVERSITY OF OULU
INDUSTRIAL ENGINEERING AND MANAGEMENT, UNIVERSITY OF OULU

Track Sessions per day

Antecedents of and tension in sustainable innovations (11:00 - 12:30) - SI Building - SI 04.13

Track: ST06_10 Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Julia Schmitt, Erik Hansen

Paper Presentations:

1838 PARADOXICAL TENSIONS OF BUSINESS MODEL INNOVATION FOR A CIRCULAR ECONOMY

Lina Dagilienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Viktorija Varanit	KAUNAS UNIVERSITY OF TECHNOLOGY
Justina Banionienė	KAUNAS UNIVERSITY OF TECHNOLOGY

2106 ANTECEDENTS AND OUTCOMES OF GREEN MANUFACTURING - A SYSTEMATIC LITERATURE REVIEW

Kristin Gisa	WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER
Karl Lucas Kleine-Stegemann	UNIVERSITY OF MÜNSTER

1899 ROAD TO SUSTAINABILITY: ORGANISATIONAL ANTECEDENTS OF KNOWLEDGE CREATING, TRANSFERRING, AND RETAINING FOR THE SUSTAINABLE TRANSITION OF SMALL AND MEDIUM ENTERPRISES

Sara Scipioni	UNIVERSITY OF PISA (ITALY)
Rosa Fabbriatore	UNIVERSITY OF NAPOLI
Federico Niccolini	UNIVERSITY OF PISA

Boardroom Diversity and Corporate Outcomes (11:00 - 12:30) - SW Building - SW 226

Track: ST02_02 Board of Directors, Top Management Teams and Diversity

Chair(s): Laura Muro

Paper Presentations:

1474 HAS RESEARCH ON WOMEN AND CORPORATE BOARDS DELIVERED ON ITS PROMISE? AN AGENDA FOR ENHANCING ITS IMPACT FOR THE GREATER GOOD

Ruth Sealy	UNIVERSITY OF EXETER
Corinne Post	VILLANOVA UNIVERSITY

1511 QUOTAS FOR WOMEN ON BOARD AND CORPORATE VENTURE CAPITAL INVESTMENTS IN FRANCE

Sabrina KHEMIRI	UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES
Souad Brinette	EDC PARIS BUSINESS SCHOOL
Ramzi BENKRAIEM	AUDENCIA BUSINESS SCHOOL

2289 LEADER MASCULINITY-FEMININITY: HOW GREATER CEO FEMININITY AFFECTS CORPORATE SOCIAL PERFORMANCE

Lisanne Veter	ERASMUS UNIVERSITY ROTTERDAM
Jatinder Sidhu	UNIVERSITY OF LEEDS
Harry Commandeur	ERASMUS SCHOOL OF ECONOMICS
Henk Volberda	AMSTERDAM BUSINESS SCHOOL .

Track Sessions per day

Boardroom Dynamics (11:00 - 12:30) - SW Building - SW 225

Track: ST02_02 Board of Directors, Top Management Teams and Diversity

Chair(s): Maria Cristina Zaccone

Paper Presentations:

1407 BOARDS' LINE OF REASONING AND DIVERSIFICATION STRATEGY: THE SWEDISH CASE 1994-2018

Erik Schultz	LUND UNIVERSITY
Martin Blom	LUND UNIVERSITY
Matts Kärreman	LUND UNIVERSITY

1801 HYBRID-PURPOSE ORGANIZATION AND GENDER DIVERSITY. CAN BENEFIT COMPANY MODEL INCREASE WOMAN ON BOARD OF DIRECTORS?

Antonio Prencipe	UNIVERSITÀ DEGLI STUDI DI TERAMO
Daniilo Boffa	UNIVERSITY OF TERAMO
Christian Corsi	UNIVERSITY OF TERAMO

2167 'ZOOMING' IN ON BOARD FUNCTIONING: AN INDUCTIVE ANALYSIS OF BOARD VIRTUALITY

Trond Randøy	UNIVERSITY OF AGDER
Dennis Veltrop	UNIVERSITY OF GRONINGEN
Niels Hermes	UNIVERSITY OF GRONINGEN

Business Model (I) (11:00 - 12:30) - SW Building - SW 324

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Patrick Spieth

Paper Presentations:

1281 DUAL BUSINESS MODEL INNOVATION AND LEGITIMACY

Luigi Mosca	IMPERIAL COLLEGE LONDON
Jennifer Whyte	THE UNIVERSITY OF SYDNEY
Andrew Davies	UNIVERSITY OF SUSSEX
Jacqueline Glass	UNIVERSITY COLLEGE LONDON
Kell Jones	UNIVERSITY COLLEGE LONDON

1312 BUSINESS MODELS AND STRATEGY CONFIGURATIONS IN SMALL AND MEDIUM ENTERPRISES

Diego campagnolo	UNIVERSITY OF PADOVA
Martina Gianecchini	UNIVERSITY OF PADOVA
Luigi Mosca	IMPERIAL COLLEGE LONDON

1550 THE EFFECTS OF COVID-19 ON ICT ADOPTION IN SME'S: A MEDIATED MODEL OF PERSONAL INNOVATIVENESS AND BUSINESS MODEL ADAPTATION

Toni Mueller	OTTO-VON-GUERICHKE UNIVERSITY, CHAIR OF INTERNATIONAL MANAGEMENT
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2016 DISTINGUISHING TEMPORARY FROM PERMANENT BUSINESS MODEL INNOVATIONS TO HELP SMES IN THE FOOD AND BEVERAGE INDUSTRY TO COPE WITH THE COVID-19 CRISIS

Enzo Bivona	UNIVERSITY OF PALERMO
Margarita Cruz	ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

Track Sessions per day

Business Models & Platforms (11:00 - 12:30) - SI Building - SI 04.06

Track: T14_03 Digital technologies and the emergence of new ecosystems and business models

Chair(s): Anja Schulze

Paper Presentations:

1108 \$69 MILLION FOR A JPEG? – PLATFORM DYNAMICS ON NFT ART MARKETPLACES

Ferdinand Thies

BERN UNIVERSITY OF APPLIED SCIENCES

Leon Pawelzik

UNIVERSITY OF INNSBRUCK

1768 DOMINANT BUSINESS MODEL AT TWO-SIDED MARKETS: THE CASE OF ONLINE LENDING PLATFORMS IN GERMANY

Sabine Pur

IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES

Stefan Hüsiger

CHEMNITZ UNIVERSITY OF TECHNOLOGY

Christoph Schmidhammer

DEUTSCHE BUNDESBANK UNIVERSITY OF APPLIED SCIENCES

CENA - Inter-organizational collaborations (11:00 - 12:30) - SW Building - SW 301

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Juliane Engsig

Discussant(s): Pia Kerstin Neudert

Paper Presentations:

1611 FROM GRAND CHALLENGES TO LOCAL CHALLENGES: INSIGHTS TO IMPROVE INTER-ORGANISATIONAL COLLABORATION

Anne ALBERT-CROMARIAS

ESC CLERMONT BUSINESS SCHOOL / CLERMA

Angéline PINGLOT

ESC CLERMONT BUSINESS SCHOOL / CLERMA

1119 MANAGING TENSIONS IN COLLABORATIVE INNOVATION PROJECTS BETWEEN LARGE FIRMS AND START-UPS

Charlotte Chappert

UNIVERSITY OF MONTPELLIER

Anne-Sophie Fernandez

UNIVERSITY OF MONTPELLIER

Antoine Pierre

UNIVERSITY OF MONTPELLIER

1923 COLLABORATION THEATER: CONNECTING COOPERATION, ABSENCE OF VALUE CREATION AND ALLIANCE EXPANSION

Martin Pit

UNIVERSITY OF GRONINGEN

Dries Faems

WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT

Isabel Estrada

UNIVERSITY OF GRONINGEN

Floor Rink

UNIVERSITY OF GRONINGEN

Track Sessions per day

Current stakes and proposals for responsible corporate governance (11:00 - 12:30) - SW Building - SW 221

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Kevin Levillain

Paper Presentations:

1004 CORPORATE GOVERNANCE AND SUSTAINABILITY

Jeroen Veldman

NYENRODE BUSINESS UNIVERSITY

1328 STEWARDSHIP AND MEMBERSHIP: GOVERNING CORPORATIONS WITH STRANGERS

Donald Nordberg

BOURNEMOUTH UNIVERSITY

1299 PROMOTING FREEDOM THROUGH TRANSPARENCY – HOW ACCOUNTING CAN CONTRIBUTE TO THE REALIZATION OF HUMAN RIGHTS: A STRUCTURED LITERATURE REVIEW AND RESEARCH AGENDA

Andreas Dutzi

CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE,
SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

Oliver Schneider

RESEARCH ASSOCIATE, CHAIR FOR MANAGEMENT, ACCOUNTING &
CORPORATE GOVERNANCE, UNIVERSITY OF SIEGEN

Developing culturally sensitive research (11:00 - 12:30) - SW Building - SW 216

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Sylvie Chevrier, Christoph Barmeyer, Mette Zoelner

Paper Presentations:

1815 WHERE IS CULTURE WHEN STUDYING THE INTEGRATION OF MIGRANTS THROUGH FORMAL MENTORING PROGRAMS?

Kerstin Kuyken

SCHOOL OF MANAGEMENT, UQAM

Martina Maletzky

UNIVERSITY OF PASSAU

Judie Gannom

OXFORD BROOKES BUSINESS SCHOOL

Peter Lugosi

OXFORD BROOKES UNIVERSITY

2169 INTERCULTURAL ENTREPRENEURSHIP: A NEW FIELD OF RESEARCH AND PRACTICE?

Constanze Ruesga Rath

UNIVERSITY OF PASSAU

Christoph Barmeyer

UNIVERSITÄT PASSAU

Track Sessions per day

Digitalization 1 (11:00 - 12:30) - SW Building - SW 325

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Alejandro Romero-Torres

Paper Presentations:

003 A QUALITATIVE STUDY ON ARTIFICIAL INTELLIGENCE AND ITS IMPACT ON THE PROJECT SCHEDULE-, COST- AND RISK MANAGEMENT KNOWLEDGE AREAS

Thordur Fridgeirsson

REYKJAVIK UNIVERSITY

Helgi Ingason

REYKJAVIK UNIVERSITY

1333 DIGITALIZATION OF PROJECT MANAGEMENT: A TREND AND GAP ANALYSIS

Carl Marnewick

DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG

Annlizé Marnewick

POSTGRADUATE SCHOOL OF ENGINEERING MANAGEMENT, UNIVERSITY OF JOHANNESBURG

1346 PROJECT MANAGERS' COPING WITH THE DIGITAL TRANSFORMATION OF COMMUNICATION IN PROJECTS

Martin Rost

UNIVERSITY OF STUTTGART

Nico Walleser

GRADUATE SCHOOL OF EXCELLENCE ADVANCED MANUFACTURING ENGINEERING

Christine Unterhitzenberger

UNIVERSITY OF LEEDS

Emerging market perspectives (11:00 - 12:30) - SW Building - SW 203

Track: GT07_00 International Management General Track

Chair(s): Paulina López Pérez

Discussant(s): Juan Wu

Paper Presentations:

1791 ARE DIGITAL PLATFORMS A BRIDGE BETWEEN DEVELOPED AND EMERGING MARKETS? EVIDENCE FROM MULTIPLE CASE STUDIES

Riccardo Rialti

UNIVERSITY OF MILAN

Anna Marrucci

UNIVERSITY OF PISA

Faheem Uddin Syed

UNIVERSITY OF PISA

Raffaele Donvito

UNIVERSITY OF FLORENCE

2088 ANTECEDENTS OF RESPONSIBLE LEADERSHIP IN INDIA - IMPLICATIONS FOR EMERGING-ECONOMY RESEARCH

Carlo Brighi

GUSTAVSON SCHOOL OF BUSINESS, UNIVERSITY OF VICTORIA, CANADA

Christof Miska

WU VIENNA

2040 EMERGING MARKET MULTINATIONALS: PERSPECTIVES FROM ASIA

Ritam Garg

ANSBACH UNIVERSITY OF APPLIED SCIENCES

Track Sessions per day

Employer branding (11:00 - 12:30) - SW Building - SW 124

Track: ST09_01 Human Resource Management

Chair(s): Silvia Dello Russo

Paper Presentations:

1069 EXPLORING THE EFFECT OF EMPLOYEE VALUE PROPOSITION ON ADAPTIVE SERVICE BEHAVIORS

Shu-Yuan Chen

DEPT. OF BUSINESS MANAGEMENT NATIONAL UNITED UNIVERSITY

Amber Yun-Ping Lee

DEPT. OF PUBLIC ADMINISTRATION AND MANAGEMENT, NATIONAL
UNIVERSITY OF TAINAN

1451 EXPLORE THE IMPACT OF PERCEIVED ETHICS IN HIRING DECISION ON EMPLOYEE BEHAVIORS

Fatima hassan

TBS BUSINESS SCHOOL, UNIVERSITY OF TOULOUSE CAPITOLE

Serge Da Motta Veiga

EDHEC BUSINESS SCHOOL

Akram Al Ariss TBS EDUCATION

1720 TALK THE WALK OR WALK THE TALK? EMPLOYER BRANDING AND HRM PARTNERSHIP IN SMALL AND MEDIUM-SIZED HOTELS

Irene Zografou

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Eleanna Galanaki

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Gender (in)equality (11:00 - 12:30) - SW Building - SW 111

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Almina Bešić

Discussant(s): Dorothy Appiah

Paper Presentations:

1072 WHY DOES GENDER EQUALITY POLICY IMPLEMENTATION STILL FAIL IN THE 21ST CENTURY?

Hila Chalutz Ben-Gal

AFEKA TEL AVIV ACADEMIC COLLEGE OF ENGINEERING

Aviv Kidron

YVC YEZREEL ACADEMIC COLLEGE

1074 GENDER-STEREOTYPING ATTITUDES OF MANAGERS AND QUITTING AMONG MANAGERS AND EMPLOYEES

Jasmin Joecks

KALAI DOS FACHHOCHSCHULE

Nina Smith

ARHUS UNIVERSITY

1705 "I DON'T WANT TO BE IN THE POSITION WHERE I'M HAVING TO DISCRIMINATE AGAINST CANDIDATES WHO COULD FIT THE ROLE" A STUDY ON GENDER AND EXECUTIVE SEARCH IN CENTRAL EASTERN EUROPE

Beáta Nagy

CORVINUS UNIVERSITY OF BUDAPEST

Henriett Primecz

CUB AND JKU LINZ

Track Sessions per day

Global Mobility 1 (11:00 - 12:30) - SW Building - SW 202

Track: ST07_01 Global Mobility

Chair(s): David S. A. Guttormsen

Paper Presentations:

- 1107 LANGUAGE AND COMMUNICATION IN INTERNATIONAL STUDENTS' ADAPTATION: A BIBLIOMETRIC AND CONTENT ANALYSIS REVIEW**
MICHAŁ WILCZEWSKI UNIVERSITY OF WARSAW
Ilan Alon UNIVERSITY OF AGDER
- 1631 BUILDING BRIDGES: BILATERAL MANAGER CONNECTIONS AND INTERNATIONAL TRADE**
Felix Hoch UNIVERSITY OF MÜNSTER
Jonas Rudsinske UNIVERSITY OF GÖTTINGEN
- 1922 EXPLORING A FUTURE RESEARCH AGENDA FOR GLOBAL MOBILITY AND EXPATRIATION: LESSONS LEARNED FROM THE 'NEW MOBILITIES' PARADIGM IN SOCIOLOGY**
David S. A. Guttormsen USN SCHOOL OF BUSINESS, UNIVERSITY OF SOUTH-EASTERN NORWAY
Jakob Lauring AARHUS UNIVERSITY
- 2412 WHEN BAD GETS WORSE: REFUGEE EMPLOYMENT EXPERIENCES IN THE PANDEMIC ERA**
Washika Haak-Saheem HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Gaye Özçelik ISTANBUL BILGI UNIVERSITY
Chris Brewster HENLEY BUSINESS SCHOOL
Yvonne Kallane EDITH COWAN UNIVERSITY
(formerly McNulty)

HRM Practices (1) (11:00 - 12:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Silvia Profili

Paper Presentations:

- 1179 BAD HR PRACTICES AND EMPLOYEE PERFORMANCE. DUAL MEDIATING MODEL**
Dariusz Turek WARSAW SCHOOL OF ECONOMICS
- 1607 AMO RESEARCH IN HRM: INTEGRATING AMO AT THE INDIVIDUAL AND ORGANISATIONAL LEVEL**
Anna Bos-Nehles UNIVERISTY OF TWENTE
Jordi Trullen UNIVERSITAT RAMON LLULL - ESADE BUSINESS SCHOOL
Keith Townsend GRIFFITH UNIVERSITY
Kenneth Cafferkey SUNWAY UNIVERSTIY

Track Sessions per day

Impact culture (11:00 - 12:30) - SW Building - SW 223

Track: T01_09 Social Innovation, impact culture and the Next Generation Economy

Chair(s): Luigi Corvo

Discussant(s): Lavinia Pastore

Paper Presentations:

- | | | |
|-------------|---|---|
| 1616 | STRENGTHENING COMMUNITY-BASED ORGANIZATIONS THROUGH SOCIAL IMPACT READINESS: LESSONS FROM "PERIFERIA CAPITALE" | |
| | Luca Tricarico | LIUSS UNIVERSITY, DEPARTMENT OF BUSINESS AND MANAGEMENT |
| | Arda Lelo | UNIVERSITY OF ROME TOR VERGATA |
|
 | | |
| 2208 | NO BLOOMBERG, NO PARTY? AN IMPACT INVESTING MARKET INDEX TO TAKE IMPACT INVESTING SERIOUSLY | |
| | Giulio Pasi | EUROPEAN COMMISSION |
| | Luigi Corvo | DEPARTMENT OF MANAGEMENT AND LAW, UNIVERSITY OF ROMA |
|
 | | |
| 2214 | DOES THE B CORP CERTIFICATION ENHANCE FIRMS' FINANCIAL PERFORMANCE? A STUDY ON ITALIAN CERTIFIED B CORPS. | |
| | Lorenzo Turriziani | UNIVERSITY OF NAPLES FEDERICO II |
| | Mauro Sciarelli | UNIVERSITY OF NAPLES FEDERICO II |
| | Anna Prisco | UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II |
| | Valerio Muto | UNIVERSITY OF NAPLES FEDERICO II |

Inequalities in a wider context: class, race and socioeconomic status (11:00 - 12:30) - SW Building - SW 101

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Ilona Hunek

Discussant(s): Adam Ayaita

Paper Presentations:

- | | | |
|-------------|---|---|
| 1019 | RACE, CLASS, SOCIOECONOMIC STATUS FACTORS IN THE US DRUG POLICY FORMULATION | |
| | Phaedra Jackson | WALDEN UNIVERSITY |
| | Hamid Kazeroony | WALDEN U., USA -- NORTH-WEST U., S AFRICA |
|
 | | |
| 1316 | LURED AND TRAPPED IN PRECARIOUS EXISTENCE: CLASS-BASED DYNAMICS OF INEQUALITIES IN THE GIG ECONOMY | |
| | Mine Karatas-Ozkan | UNIVERSITY OF SOUTHAMPTON |
| | Vadim Grinevich | UNIVERSITY OF WOLVERHAMPTON BUSINESS SCHOOL |
| | Sibel Yamak | UNIVERSITY OF WOLVERHAMPTON |
| | Linda Baines | UNIVERSITY OF SOUTHAMPTON |
| | Katharina Obenholzner | UNIVERSITY OF SEEBURG |
| | Franz Huber | UNIVERSITY OF SEEBURG |
| | Nada Kakabadse | HENLEY BUSINESS SCHOOL |

Track Sessions per day

1877 VOICES AGAINST INEQUALITIES: MULTI-LEVEL EVIDENCE FROM BRAZILIAN DIGITAL CONTENT CREATORS

Ylenia Curzi

UNIVERSITY OF MODENA AND REGGIO EMILIA_ MARCO BIAGI
DEPARTMENT OF ECONOMICS

Rosana Reis

ISG - PARIS

Daniela Bolzani

UNIVERSITY OF BOLOGNA

Innovation and external environment: how do these issues impact on the strategic behavior of SMEs and entrepreneurial firms? (11:00 - 12:30) - SI Building - SI 02.02

Track: ST03_13 Growth Strategies & Internationalization for SMEs

Chair(s): Laura Costanzo

Discussant(s): Giorgia Profumo

Paper Presentations:

1571 ORGANISATIONAL RESILIENCE IN FAMILY FIRMS: CASE STUDIES FROM ITALIAN FAMILY SMES

Chiara Morelli

UNIVERSITY OF EASTERN PIEDMONT

Damiano Petrolo

UNIVERSITY OF EASTERN PIEDMONT

1661 WHEN THE GOING GETS TOUGH, THE TOUGH GET REINVENTED: DIGITAL TRANSFORMATION ENABLING BUSINESS MODEL INNOVATION VIA BIG DATA ANALYTICS CAPABILITY. THE MODERATING EFFECT OF ENVIRONMENTAL HOSTILITY

Andrea Ciacci

UNIVERSITY OF GENOA

2009 HOW SOCIAL CONTEXT AFFECTS THE DEVELOPMENT OF SME'S?

Lorenza Claudio

UNIVERSITY OF NAPLES PARTHENOPE

Chiara Cannavale

DISAQ - UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"

ANNA ESEMPIO

UNIVERSITY OF NAPLES PARTHENOPE

Iman Nadali

DISAQ - UNIVERSITÀ DEGLI STUDI DI NAPOLI

Track Sessions per day

Innovation General Track (11:00 - 12:30) - SI Building - SI 02.16

Track: GT06_00 Innovation General Track

Chair(s): David W. Versailles, Vivek Velamuri

Paper Presentations:

- 1180 THE EFFECT OF TRADEMARK BREADTH ON IPO VALUATION AND POST-IPO PERFORMANCE: AN EMPIRICAL INVESTIGATION OF 1,510 EUROPEAN IPOs**
Christian Fisch SNT – INTERDISCIPLINARY CENTRE FOR SECURITY, RELIABILITY AND TRUST, UNIVERSITY OF LUXEMBOURG
- 1196 TECHNOLOGY FORESIGHT IN SMES: INSIGHTS FROM THE CASE OF UK DIGITAL HEALTH SMALL FIRMS**
Riccardo Vecchiato KINGSTON UNIVERSITY
HANG DO UNIVERSITY OF SOUTHAMPTON
Yannis Pierrakis KINGSTON UNIVERSITY
Robert Blackburn UNIVERSITY OF LIVERPOOL
- 1436 EFFECT OF INNOVATION INTENSITY STRATEGY ON SMES GROWTH DURING A PERIOD OF TURBULENCE.**
Pablo Garrido-Prada UNIVERSIDAD DE SALAMANCA
Desiderio Romero-Jordán UNIVERSIDAD REY JUAN CARLOS
Maria Delgado-Rodriguez UNIVERSIDAD REY JUAN CARLOS

Leadership development and job crafting (11:00 - 12:30) - SW Building - SW 126

Track: ST09_04 Leadership

Chair(s): Roman Terekhin

Discussant(s): Christian Voegtlin

Paper Presentations:

- 1287 WHO NEEDS THE TRANSFORMATIONAL LEADERSHIP TO CRAFT THEIR JOB? THE ROLE OF VALUES, ORGANIZATIONAL REWARDS AND WORK ENGAGEMENT**
Agnieszka Wojtczuk-Turek WARSAW SCHOOL OF ECONOMICS
- 1431 PEER COACHING GROUPS FACILITATE LEADERSHIP AND STAFF DEVELOPMENT: INSIDE ORGANIZATIONS AND BEYOND**
Roman Terekhin CASE WESTERN RESERVE UNIVERSITY
- 1827 A PHYGITAL FRAMEWORK FOR LEADERSHIP DEVELOPMENT: A COMMUNITY OF PRACTICE PERSPECTIVE**
Snehal Shah SPJIMR, MUMBAI
Sumita Datta SPJIMR, MUMBAI AND CIEG, UNIVERSITY OF LISBON
Rachna Wadhwa SPJIMR, MUMBAI

Track Sessions per day

Management innovation and project based organisations (11:00 - 12:30) - SW Building - SW 326

Track: GT10_00 Project Organising General Track

Chair(s): Christine Unterhitzenberger

Discussant(s): Anne Jensby, Ruth Lechler

Paper Presentations:

1740 ADOPTION AND DIFFUSION OF A NOVEL MANAGEMENT INNOVATION: THE CASE OF A PROJECT MANAGEMENT METHODOLOGY

Anne Jensby	AARHUS UNIVERSITY
Anna Rode	AARHUS UNIVERSITY
Per Svejvig	AARHUS UNIVERSITY

1381 VIABLE AND PROJECT-ORIENTED ORGANIZATIONS: ENRICHING ORGANIZATIONS WITH CHARACTERISTICS BASED ON STAFFORD BEER'S VIABLE SYSTEMS MODEL

Ruth Lechler	ZHAW SCHOOL OF MANAGEMENT AND LAW
Patrick Lehner	ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
Franz Rösli	ZHAW SCHOOL OF MANAGEMENT AND LAW
Martina Huemann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Managing Creativity, Design, and People for Innovation (11:00 - 12:30) - SI Building - SI 04.12

Track: ST06_08 Managing Creativity, Design, and People for Innovation

Chair(s): Sebastian Gauster

Discussant(s): Bart Verwaeren, Nadine Hietschold, Anna Zukowicka-Surma

Paper Presentations:

1144 AFFORDABLE OR PREMIUM INNOVATION? THE INFLUENCE OF INDIVIDUAL AND CONTEXTUAL FACTORS ON INNOVATORS' ENGAGEMENT IN DIFFERENT INNOVATION TYPES

Nadine Hietschold	BERN UNIVERSITY OF APPLIED SCIENCES
Ariane Segelitz-Karsten	FRIEDRICH-SCHILLER-UNIVERSITÄT JENA
Ronny Reinhardt	FRIEDRICH-SCHILLER-UNIVERSITÄT JENA
Sebastian Gurtner	BERN UNIVERSITY OF APPLIED SCIENCES BUSINESS SCHOOL

1392 CONTEXTUAL INFLUENCE AT THE ROOT OF MANAGERIAL INNOVATION: A TAXONOMIC APPROACH

Remi Le Goff	MONTPELLIER BUSINESS SCHOOL
Sophie Mignon	UNIVERSITY OF MONTPELLIER
Marc Robert	MONTPELLIER BUSINESS SCHOOL
Philippe Giuliani	MONTPELLIER BUSINESS SCHOOL

2212 MANAGERS' OPENNESS TO IDEAS: AN ATTENTION-BASED VIEW ON INDIVIDUAL EXPLORATION

Bart Verwaeren	AARHUS UNIVERSITY
Bernard Nijstad	UNIVERSITY OF GRONINGEN

Track Sessions per day

Meaningful work (11:00 - 12:30) - SW Building - SW 201

Track: T09_07 Positive and Negative Organisational Behaviour: Unfolding mindfulness and meaningfulness at work

Chair(s): Aviv Kidron

Discussant(s): Beatrice Loesch

Paper Presentations:

1279 VOLUNTEERING, WORK MEANINGFULNESS AND CORPORATE ENTREPRENEURSHIP

Beata Glinka

UNIVERSITY OF WARSAW

Aldona Glinska-Newes

NICOLAUS COPERNICUS UNIVERSITY

2204 THE EMERGENCE OF PHYGITAL WORKPLACE AND THE MAIN CHANGES IN ORGANIZATIONAL CULTURE AND IN THE MEANING OF WORK

Fabrizio Maimone

LUMSA UNIVERSITY ROME

2276 A QUALITATIVE EMPIRICAL ANALYSIS OF THE INFLUENCE OF VIRTUAL LEADERS ON THEIR EMPLOYEES' PERCEPTION OF MEANINGFUL WORK

Simon Fronczek

CHEMNITZ UNIVERSITY OF TECHNOLOGY

Hanna Sauer

CHEMNITZ UNIVERSITY OF TECHNOLOGY

Nina Katrin Hansen

CHEMNITZ UNIVERSITY OF TECHNOLOGY

Microfoundations of Strategy (11:00 - 12:30) - SI Building - SI 04.16

Track: ST13_06 Ambidexterity and Microfoundations of Strategy

Chair(s): Akoji Haruna

Paper Presentations:

2331 DYNAMIC CAPABILITIES FOR SUSTAINABILITY: DEVELOPING AN INTEGRATIVE TYPOLOGY

Daniela Ortiz

FHWIEN DER WKW

Neli Ovcharova

FHWIEN DER WKW

1811 COLLABORATIVE DYNAMIC CAPABILITIES: A SYSTEMATIC REVIEW

Akoji Haruna

UNIVERSITY OF HUDDERSFIELD

Shelly Harrington

UNIVERSITY OF HUDDERSFIELD

Dinuka B. Herath

UNIVERSITY OF HUDDERSFIELD

1826 KNOWLEDGE NOT WELCOME: CONDITIONS OF AND TYPES OF KNOWLEDGE REJECTION

Nicolle Montgomery

MASSEY UNIVERSITY

Snejina Michailova

DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS,
UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

Kenneth Husted

DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS,
UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

Track Sessions per day

Migrant entrepreneurship (11:00 - 12:30) - SI Building - SI 02.04

Track: T03_17 Entrepreneurial facets: Female and migrant entrepreneurs

Chair(s): Quang David Evansluong

Paper Presentations:

1264 A CONFIGURATIONAL APPROACH OF TRANSNATIONAL ENTREPRENEURSHIP SURVIVABILITY

Hamizah Abd Hamid

NATIONAL UNIVERSITY OF MALAYSIA

Arafet BOUHALLAB

EDC PARIS BUSINESS SCHOOL

2068 IMMIGRANT ENTREPRENEURSHIP - A TALE OF TWO WORLDS. BIBLIOMETRIC ANALYSIS OF SHIFTS AND TRENDS IN DOMAIN KNOWLEDGE 2009-2019.

Jan Wiers

IAE PARIS

Didier Chabaud

IAE PARIS-SORBONNE BUSINESS SCHOOL

2195 KINSHIP-BASED OPPORTUNITY DEVELOPMENT AMONG MIGRANT ENTREPRENEURS

Quang David Evansluong

UMEÅ UNIVERSITY AND UNIVERSITY OF GOTHENBURG

Marcela Ramírez-Pasillas

JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL

New form of work (11:00 - 12:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Chair(s): Agnes Bäker

Paper Presentations:

1969 IMPROVING GIG WORKER PERFORMANCE AND RETENTION ON STAFFING PLATFORMS

Agnes Bäker

VU AMSTERDAM

Martin Natter

UNIVERSITY OF ZURICH

1291 PEER-PROVIDERS VS GIG-WORKERS: UNDERSTANDING SOURCES OF SATISFACTION AND LOYALTY

Anna Akhmedova

UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)

Marta Mas-Machuca

UNIVERSITAT INTERNACIONAL DE CATALUNYA

Frederic Marimon

UIC

2137 SOURCES OF STABILITY IN UNPLANNED CHANGE DURING COVID-19: THE CASE OF AN SME MOVING TO HYBRID WORKING

Güldem Karamustafa-Köse

SCHOOL OF ENGINEERING AND MANAGEMENT VAUD. HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

Anna Lupina-Wegener

SCHOOL OF ENGINEERING AND MANAGEMENT, HES-SO

Track Sessions per day

Nurse Staffing, Human Resources Practices, and Quality in the Long-Term Care Sector (11:00 - 12:30) - SW Building - SW 311

Track: ST11_02 Healthcare Management Research

Chair(s): Charlotte Foerster

Discussant(s): Daniel West

Paper Presentations:

1715 SUSTAINABLE CAREERS FOR NURSES IN LONG TERM CARE: A MIXED METHODS STUDY BASED ON A HUMAN CENTERED DESIGN APPROACH

Markus Latzke	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Alexander Braun	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Carina Herndler	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Manfred Pferzinger	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Adelheid Schönthaler	IMC UNIVERSITY OF APPLIED SCIENCES KREMS

1901 THE RELATIONSHIP OF REGISTERED NURSE STAFFING AND NURSING HOME QUALITY MEASURE STAR RATINGS

Douglas Whitman	WEBSTER UNIVERSITY; ST. LOUIS, MO
Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Ganisher Davlyatov	UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER

2367 THE RELATIONSHIP BETWEEN HUMAN RESOURCE MANAGEMENT PRACTICES AND ORGANIZATIONAL CULTURE AND NURSE STAFFING TURNOVER RATES: THE CASE OF UNDER-RESOURCED NURSING HOMES

Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Akbar Ghiasi	ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
Ganisher Davlyatov	UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
Justin Lord	LOUISIANA STATE UNIVERSITY AT SHREVEPORT
Larry Hearld	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Kent Rondeau	UNIVERSITY OF ALBERTA

Track Sessions per day

Organisational facets of digital transformation (11:00 - 12:30) - SF Building - SF O3.54

Track: GT14_00 General Track - The wider societal and organizational changes underpinning digital transformation

Chair(s): Lilla Hortovanyi

Paper Presentations:

1985 AN EMPIRICAL INVESTIGATION OF ORGANIZATIONAL CHANGES UNDERPINNING DIGITAL TRANSFORMATION

Lilla Hortovanyi	MATHIAS CORVINUS COLLEGIUM
Robert Morgan	CARDIFF UNIVERSITY
Iva Vuksanovic Herceg	UNIVERSITY OF BELGRADE
Dragan Djuričin	UNIVERSITY OF BELGRADE
Robert Hanak	UNIVERSITY OF ECONOMICS IN BRATISLAVA
Marian Mocan	POLITEHNICA UNIVERSITY TIMISOARA
Anita Romanova	UNIVERSITY OF ECONOMICS IN BRATISLAVA
Roland Szabó	ASSOCIATE PROFESSOR

1764 UNDERSTANDING ORGANIZATIONAL TENSIONS DURING ARTIFICIAL INTELLIGENCE TRANSFORMATION

Annika Engström	JÖNKÖPING UNIVERSITY, SCHOOL OF ENGINEERING
Alice Mohlin	JÖNKÖPING UNIVERSITY, SCHOOL OF ENGINEERING
Nina Mirzaei	JÖNKÖPING UNIVERSITY, SCHOOL OF ENGINEERING
Daniel Pittino	JIBS
Anette Johansson	JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, JÖNKÖPING UNIVERSITY

1546 CO-EVOLVING RESILIENCE OF LONG-LIVED FAMILY BUSINESS AND COMMUNITY: LESSONS FROM KINOSAKI ONSEN

Toshio GOTO	JAPAN UNIVERSITY OF ECONOMICS
Ayako Morishita	JAPAN UNIVERSITY OF ECONOMICS
Sigrun C. Caspary	WIFU WITTEN/HERDECKE UNIVERSITY

Organizational Design (11:00 - 12:30) - SI Building - SI O1.16

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Steven Diacono

Discussant(s): Georg Schaal, Gianlorenzo Meggio

Paper Presentations:

1614 DESIGNING SUE: THE SUSTAINABLE, URBAN AND ENTREPRENEURIAL LENS

Elisabeth Berger	JOHANNES KEPLER UNIVERSITY LINZ
Christine Blanka	JOHANNES KEPLER UNIVERSITY LINZ

1786 A TYPOLOGY OF SOCIAL BUSINESS MODELS AND A TAXONOMY OF SOCIAL ENTREPRENEURSHIP IN EUROPE

Matthias Raith	OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG
Malte Bau	OTTO VON GUERICKE UNIVERSITY
Nicole Siebold	AARHUS UNIVERSITY

Track Sessions per day

1079 DIVERSE ORGANIZATIONAL ADOPTION OF INSTITUTIONS IN THE FIELD OF CORPORATE SOCIAL RESPONSIBILITY

Sarah Jastram

Alkis Otto

Tatjana Minulla

HSBA HAMBURG SCHOOL OF BUSINESS ADMINISTRATION

PROFESSOR

TECHNISCHE UNIVERSITÄT BERLIN

PDW: Research Funding Opportunities from Horizon Europe (11:00 - 12:30) - SW Building - SW 302

Chair(s): Panos Desyllas

Performance & entrepreneurial finance (11:00 - 12:30) - SI Building - SI 01.04

Track: ST03_04 Entrepreneurial Finance

Chair(s): Moyra Marval

Discussant(s): Ivan Reh Tretiakov, Orcun Kaya, Christina Koutouroushi

Paper Presentations:

1353 THE EFFECTS OF DIFFERENT ENTREPRENEURIAL EQUITY FINANCING SOURCES ON SEED AND EARLY-STAGE VENTURES PERFORMANCE

Raoni Silva

Fábio Paula

Jorge Silva

IAG SCHOOL OF BUSINESS, PONTIFICAL CATHOLIC UNIVERSITY

PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO

IAG/PUC-RIO

1576 PUBLIC SUPPORT AND FIRM PERFORMANCE: A SYSTEMATIC REVIEW OF ANTECEDENTS AND OUTCOMES

Josanco Floreani

Rubina Romanello

Stefano Miani

UNIVERSITY OF UDINE

UNIVERSITY OF UDINE

UNIVERSITY OF UDINE

2261 DOES CORPORATE VENTURE CAPITAL BOOST THE FINANCIAL PERFORMANCE OF NEW VENTURES? THE MODERATING ROLE OF EXPERIENCE

Ivan Reh Tretiakov

Corinna Schmidt

Tessa Flatten

TU DORTMUND UNIVERSITY

TU DORTMUND

TU DORTMUND

Track Sessions per day

Personal Growth, Missing out & Murder (11:00 - 12:30) - SW Building - SW 122

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Sumita Datta

Discussant(s): Hendrike Werwigk

Paper Presentations:

- | | |
|-------------|---|
| 1756 | WHY DID NOBODY STOP THE SERIAL MURDER? ORGANIZATIONAL COVER-UP OF EXTREME CRIME |
| | Hendrike Werwigk UNIVERSITY OF PASSAU |
| | Marie Deutsch UNIVERSITY OF PASSAU |
| 2363 | AN EXPERIENTIAL PEDAGOGY FOR PERSONAL GROWTH IN B-SCHOOLS: AN OUTSIDE-IN INSIDE-OUT APPROACH |
| | Sumita Datta SPJIMR, MUMBAI AND CIEG, UNIVERSITY OF LISBON |
| | Vidyut Lata Dhir S.P. JAIN INSTITUTE OF MANAGEMENT & RESEARCH |
| 1832 | DO NOT DISTURB! THE INTERPLAY OF EMPLOYEE'S FEAR OF MISSING OUT, SMARTPHONE ADDICTION, AND SELF-REGULATION |
| | Farooq Anwar LAHORE BUSINESS SCHOOL, THE UNIVERSITY OF LAHORE |
| | Erhan Atay RMIT UNIVERSITY, VIET NAM |
| | Inam Ul Haq ESC CLERMONT BUSINESS SCHOOL |
| | Chaudhary Ehtisham UNIVERSITY OF CENTRAL PUNJAB, LAHORE PAKISTAN |
| | Asma Shakeel RIPHAH INTERNATIONAL UNIVERSITY, LAHORE, PAKISTAN |

Politics, ethics and strategy (11:00 - 12:30) - SW Building - SW 224

Track: T01_08 Philosophy for business ethics

Chair(s): Edoardo Mollona

Discussant(s): Douglas Renwick

Paper Presentations:

- | | |
|-------------|---|
| 2007 | PRIVATE POLITICS, DYNAMICS OF NEGATIVE MEDIA EXPOSURE AND FIRM STRATEGY |
| | Fabian Mändli HEC - UNIVERSITY OF LAUSANNE |
| | Estefania Amer Maistriau HEC - UNIVERSITY OF LAUSANNE |
| | Jean-Philippe Bonardi HEC - UNIVERSITY OF LAUSANNE |
| 1780 | DO GAFAM INFLUENCE THE COURSE OF THE DIGITAL SERVICES ACT? DISCURSIVE STRATEGIZING AND POLITICAL BATTLES IN EUROPEAN POLICY-MAKING |
| | Edoardo Mollona UNIVERSITY OF BOLOGNA |
| | Martino Simonetti UNIVERSITY OF BOLOGNA |
| 1169 | POLITICS, BORIS JOHNSON AND UK GREEN EMPLOYMENT: A CRITIQUE |
| | Douglas Renwick NOTTINGHAM TRENT UNIVERSITY |

Track Sessions per day

S1 New approaches (11:00 - 12:30) - SI Building - SI 01.12

Track: ST03_10 Entrepreneurial Processes

Chair(s): Elio Shijaku

Discussant(s): Anna Hocker, Diego Matricano

Paper Presentations:

- 1464 EXPLORING THE CONCEPT OF LIKEABILITY BIAS OVER THE ENTREPRENEURSHIP PROCESS. PRELIMINARY RESEARCH PROPOSITIONS AND THEORETICAL REFLECTIONS**
 Diego Matricano DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
 Mario Sorrentino UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
- 2069 THE ENTREPRENEURIAL FOUNDING TEAM - UNVEILING THE DUAL FORMATION STRATEGY**
 Willy Das IIM RAIPUR
 Satyasiba Das INDIAN INSTITUTE OF MANAGEMENT RAIPUR
- 2294 ENLIGHTENING THE RESOURCE IN THE PERSONAL NETWORK ALONG THE ENTREPRENEURIAL PROCESS: AN INNOVATIVE INTERDISCIPLINARY METHOD**
 Rym Ibrahim AIX-MARSEILLE UNIVERSITÉ
 Claire Bidart CNRS
- 2190 THE DIGITALIZATION OF ENTREPRENEURSHIP: PRELIMINARY RESULTS FROM A SYSTEMATIC LITERATURE REVIEW**
 Teresa Cerchiello UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA "LUIGI VANVITELLI"
 Laura Castaldi UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI
 Gaetano Buccino UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

S1-Digital Transformation Ecosystems (11:00 - 12:30) - SI Building - SI 04.23

Track: T13_08 Business Ecosystems, Digital Strategy and Artificial Intelligence

Chair(s): STEFAN GUELDERBERG

Paper Presentations:

- 1219 WHAT TO TEACH WHEN WE TEACH DIGITAL STRATEGY? A SURVEY OF THE NASCENT FIELD**
 Katharina Cepa VRIJE UNIVERSITEIT AMSTERDAM
 Henri Schildt AALTO UNIVERSITY
- 1771 RE-CONFIGURING KNOWLEDGE BASE IN DIGITAL TRANSFORMATION: AN INTEGRATED VIEW WITH THE ECOSYSTEM PERSPECTIVE**
 Anlan Chen HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
 Yong Lin UNIVERSITY OF BIRMINGHAM
 Yongyi Shou ZHEJIANG UNIVERSITY
 Yufeng Zhang UNIVERSITY OF BIRMINGHAM
- 2386 OPENING THE BLACKBOX OF DIGITAL TRANSFORMATION: HOW HUMAN CAPITAL AND DIGITAL TECHNOLOGY INFLUENCE PERFORMANCE**
 Taghi Zadeh AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
 Beauregard Berton AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
 Henk Volberda AMSTERDAM BUSINESS SCHOOL

Track Sessions per day

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Gianpaolo Abatecola

Sustainable food innovations (11:00 - 12:30) - SW Building - SW 102

Track: GT01_00 Business for Society General Track

Chair(s): Monica Mendini

Discussant(s): Carmine Garzia

Paper Presentations:

1988 GROWTH STRATEGIES AND SUSTAINABLE INNOVATION: EVIDENCES FROM THE ITALIAN FOOD INDUSTRY

Carmine Garzia

SUPSI - UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND

Edoardo Slerca

SUPSI - UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND

2247 INSECT-BASED FOOD CONSUMPTION PATTERNS IN GENERATION Z: HOW TO SPREAD WILLINGNESS TO EAT AMONG THE YOUNGEST?

Monica Mendini

UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND

Daina Matise Schubiger

THE UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND (SUPSI)

2320 THE STATE OF #FOODINNOVATION: A BIG DATA APPROACH ON USER GENERATED CONTENT

Francesca Culasso

UNIVERSITY OF TURIN

Elisa Giacosa

UNIVERSITY OF TURIN

Edoardo Crocco

UNIVERSITÀ DEGLI STUDI DI TORINO

Daniele Giordino

UNIVERSITY OF TURIN

1751 FOOD DESIGN THINKING AND FOOD MANUFACTURERS: INTEGRATING A MARKETING PERSPECTIVE INTO THE DESIGN OF FOOD INNOVATIONS

Monica Mendini

UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND

Paula Peter

SAN DIEGO STATE UNIVERSITY

Iana Castro

SAN DIEGO STATE UNIVERSITY

Leandro Bitetti

INSTITUTE OF MARKETING AND COMMUNICATION MANAGEMENT AT UNIVERSITÀ DELLA SVIZZERA ITALIANA & DEPARTMENT OF BUSINESS ECONOMICS, HEALTH AND SOCIAL CARE AT UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND

Track Sessions per day

Team Performance (11:00 - 12:30) - SW Building - SW 125

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes

Discussant(s): Ulrich Leicht-Deobald

Paper Presentations:

1671 HPWS AND TEAM PERFORMANCE: THE MODERATING ROLE OF SUPPORTIVE AND COMPETITIVE GROUP CLIMATE

Alexandros Papalexandris

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Konstantinos Kostopoulos

UNIVERSITY OF PIREUS

1897 SPEAKING OF PERFORMANCE: EVALUATING TEAM MEMBERS' PERFORMANCE WITH OPEN-ENDED AUDIO COMMENTS

Jana Kim Gutt

PADERBORN UNIVERSITY

Kirsten Thommes

PROF. DR. AND CHAIR OF ORGANIZATIONAL BEHAVIOR, UNIVERSITY OF PADERBORN

2348 A META-ANALYSIS ON THE RELATIONSHIP BETWEEN TEAM BOUNDARY MANAGEMENT AND TEAM PERFORMANCE

Ulrich Leicht-Deobald

UNIVERSITY OF ST. GALLEN

JULIA BACKMANN

UNIVERSITY COLLEGE DUBLIN

Thomas de Vries

UNIVERSITY OF GRONINGEN

Matthias Weiss

RUHR-UNIVERSITÄT BOCHUM

Sebastian Hohmann

JUSTUS-LIEBIG-UNIVERSITY GIESSEN

Frank Walter

JUSTUS-LIEBIG-UNIVERSITY GIESSEN

Gerben S. van der Vegt

UNIVERSITY OF GRONINGEN

Martin Högl

LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN

1002 TEAM PERCEPTIONS OF GREEN HRM AND TEAM PERFORMANCE: THE MEDIATING ROLE OF IN- AND EXTRA-ROLE GREEN TEAM BEHAVIORS

Sabrine El Baroudi

VRIJE UNIVERSITEIT AMSTERDAM

Wenjing Cai

VRIJE UNIVERSITEIT AMSTERDAM

Track Sessions per day

Technological evolution, digitalisation and cost drivers (11:00 - 12:30) - SW Building - SW 401

Track: GT10_00 Project Organising General Track

Chair(s): Alexander Kock

Discussant(s): Graham Winch, Joseph Watton, Vito Giordano

Paper Presentations:

1587 PROJECT ORGANIZING RESEARCH IN TRANSITION: TOWARDS DIGITAL TRANSFORMATION AND CYBER-PHYSICAL PROJECTS

Graham Winch

ALLIANCE MANCHESTER BUSINESS SCHOOL

2237 WHAT ARE THE COST DRIVERS OF INFRASTRUCTURE PROJECTS? DEFINING, CLASSIFYING, AND CONCEPTUALISING

Joseph Watton

UNIVERSITY OF LEEDS

Christine Unterhitzenberger

UNIVERSITY OF LEEDS

Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Diletta Colette Invernizzi

UNIVERSITY OF LEEDS

2314 ON HOW TECHNOLOGICAL EVOLUTION, ORGANIZATIONAL PARADIGMS, GLOBAL TRENDS AND EVENTS ARE SHAPING THE RESEARCH ON PROJECT MANAGEMENT

Vito Giordano

UNIVERSITY OF PISA

Gualtiero Fantoni

UNIVERSITY OF PISA

Antonella Martini

UNIVERSITY OF PISA

Filippo Chiarello

The contexts of Entrepreneurial Decision-Making (11:00 - 12:30) - SI Building - SI 01.13

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Bob Bastian

Discussant(s): Frédéric Ooms

Paper Presentations:

1229 WHAT DRIVES SERIAL BACKERS IN CROWDFUNDING? AN EMPIRICAL TEST OF COMPETING THEORIES

Kalanit Efrat

UNIVERSITY OF AGDER

Shaked Gilboa

RUPPIN ACADEMIC CENTER

Rotem Shneor

UNIVERSITY OF AGDER

Andreas Wald

UNIVERSITY OF AGDER

1238 CROWD-BASED FEEDBACK AND EARLY-STAGE ENTREPRENEURSHIP PERFORMANCE: EVIDENCE FROM A DIGITAL PLATFORM

Aurelien Quignon

UNIVERSITY OF LUXEMBOURG

2099 RESEARCHERS STUCK IN THE MIDDLE: SURROGATE ENTREPRENEURS IN ACADEMIC SPINOFFS – A NEEDED BUT UNWANTED ADDITION?

Argyro (Iro) Nikiforou

DTU

Lars Alkærsig

DTU

Irini Voudouris

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Jes Broeng

TECHNICAL UNIVERSITY OF DENMARK

Track Sessions per day

The Impact of Culture on People & Organisations (11:00 - 12:30) - SW Building - SW 121

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Quan Tran

Discussant(s): Vindhya Weeratunga

Paper Presentations:

1073 NATIONAL CULTURE HAS AN IMPACT ON ANTECEDENTS OF ENGAGEMENT. OR DOES IT?

Vindhya Weeratunga	UNIVERSITY OF NEW SOUTH WALES, CANBERRA
Deborah Blackman	UNIVERSITY OF NEW SOUTH WALES, CANBERRA
Fiona Buick	UNIVERSITY OF NEW SOUTH WALES, CANBERRA
Anthony Cotton	UNIVERSITY OF NEW SOUTH WALES, CANBERRA

1339 THE RESEARCH ON CULTURAL INTELLIGENCE (CQ): A BIBLIOMETRIC STUDY

Andrea Caputo	UNIVERSITY OF TRENTO & UNIVERSITY OF LINCOLN
Mariya Kargina	UNIVERSITY OF ROME TOR VERGATA

1359 UNIVERSAL TASK AND TWO FACES OF RELATIONSHIP ORIENTATION: ORGANIZATIONAL CULTURE IN EAST ASIA

Quan Tran	UNIVERSITY OF TARTU
Krista Jaakson	UNIVERSITY OF TARTU
Maaja Vadi	UNIVERSITY OF TARTU

User acceptance and citizen engagement in e-government (11:00 - 12:30) - SW Building - SW 321

Track: T11_04 E-government and Public Digital Transformation

Chair(s): Oliver Neumann

Discussant(s): Francesco Gualdi

Paper Presentations:

1058 THE SOCIAL DILEMMA OF BIG DATA: DONATING PERSONAL DATA TO PROMOTE SOCIAL WELFARE

Kirsten Hillebrand	BERN UNIVERSITY OF APPLIED SCIENCES
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1472 PUBLIC ACCEPTANCE OF GOVERNMENT INFORMATION SYSTEMS: EVIDENCE FROM THE POPULAR VOTE ON AN ELECTRONIC IDENTITY (E-ID) IN SWITZERLAND

Lyn Pleger	INSTITUTE OF PUBLIC MANAGEMENT, ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
Katharina Guirguis	INSTITUTE OF PUBLIC MANAGEMENT, ZHAW SCHOOL OF MANAGEMENT AND LAW

1495 IMPACT OF DIGITALIZATION ON PUBLIC VALUE CREATION: A STRUCTURED LITERATURE REVIEW BASED ON GOVERNMENT-CITIZEN INTERACTION

Zahra Zeinali	PHD STUDENT
Riccardo Mussari	UNIVERSITY OF SIENA

Track Sessions per day

Board meeting (12:00 - 14:00) - SW Building - SW 406

Chair(s): Niels Noorderhaven

Decision making and errors (14:00 - 15:30) - SW Building - SW 102

Track: GT01_00 Business for Society General Track

Chair(s): Lucrezia Fattobene

Paper Presentations:

1512 ERRORS AND MISCONDUCT IN BANKING AND FINANCE: A SYSTEMATIC LITERATURE REVIEW AND AN INTEGRATIVE FRAMEWORK

Alessandro Carretta	UNIVERSITY OF ROME 'TOR VERGATA'
Lucrezia Fattobene	UNIVERSITY OF ROME 'TOR VERGATA'
Elvira Anna Graziano	LINK CAMPUS UNIVERSITY
Paola Schwizer	UNIVERSITY OF PARMA

1565 DIGITAL SOLUTIONS AND HUMAN BEHAVIOUR IN THE BANKING AND FINANCE CONTEXT.

Marco Barone	LUM LIBERA UNIVERSITÀ MEDITERRANEA - GIUSEPPE DEGENNARO
Candida Bussoli	LUM JEAN MONNET UNIVERSITY
Lucrezia Fattobene	UNIVERSITY OF ROME 'TOR VERGATA'

1919 THE STRATEGIC ALIGNMENT BETWEEN THE ENTERPRISE RISK MANAGEMENT AND THE PERFORMANCE MANAGEMENT SYSTEM: NEW MANAGERIAL TRENDS AND INNOVATIVE MEASURES

Ivo Hristov	UNIVERSITY OF ROME TOR VERGATA
Alessandro Mechelli	UNIVERSITY OF ROME TOR VERGATA
Riccardo Camilli	UNIVERSITY OF ROME TOR VERGATA

Accountability in Hybrid Settings (14:00 - 15:30) - Casino - Bankett 2

Track: ST11_03 Sustainability in Hybrid Settings

Chair(s): Filippo Giordano, Lorenzo Costumato

Paper Presentations:

1672 THE VALUE ROLE OF SIX CAPITALS IN POPULAR FINANCIAL REPORTING: USING CONTENT THEMATIC ANALYSIS TO PURSUE NEW RESEARCH AREAS.

Paolo Biancone	UNIVERSITY OF TURIN
Valerio Brescia	DEPARTMENT OF MANAGEMENT/UNIVERSITY OF TURIN
Federico Lanzalonga	UNIVERSITY OF TURIN

2065 HOW MULTIDIMENSIONAL CONTROL SYSTEMS CAN SUCCESSFULLY EVOLVE IN PROFESSIONAL BUREAUCRACIES: EVIDENCE FROM TWO OPPOSITE CASE STUDIES IN HEALTHCARE

Anna Prenestini	UNIVERSITÀ DEGLI STUDI DI MILANO
Arianna Rota	UNIVERSITÀ DEGLI STUDI DI MILANO
Stefano Calciolari	UNIVERSITÀ DEGLI STUDI DI MILANO "BICOCCA"

2177 WHO SAYS WHAT AND WHY? CUTTING THROUGH COMPLEXITY OF EPSAS POSITION STATEMENTS

Pascal Horni	ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
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Track Sessions per day

Affective Elements, Co-Production, and Interdisciplinary Care Teams in Health Care (14:00 - 15:30) - SW Building - SW 311

Track: ST11_02 Healthcare Management Research

Chair(s): Nancy Borkowski

Discussant(s): Patrick Betz

Paper Presentations:

- 1968 HEALTHCARE CO-PRODUCTION: A SYSTEMATIC REVIEW OF THE OUTCOMES AND THEIR DETERMINANTS**
MARTA MARSILIO UNIVERSITÀ DEGLI STUDI DI MILANO
Floriana Fusco UNIVERSITÀ DEGLI STUDI DEL SANNIO
Chiara Guglielmetti UNIVERSITÀ DEGLI STUDI DI MILANO
- 1289 IS WORKPLACE HAPPINESS A STATE OF ENVIRONMENT? A CONFIGURATIONAL ANALYSIS IN A MEDICAL SCHOOL HOSPITAL**
Tiago Gonçalves ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Carla Curado ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA
- 1100 DOES INTERDISCIPLINARY CARE TEAM CARE MANAGEMENT DEMONSTRATE COST EFFECTIVENESS?**
Cardwell Feagin UNIVERSITY OF ALABAMA AT BIRMINGHAM
Larry Hearld UNIVERSITY OF ALABAMA AT BIRMINGHAM
Nathan Carroll UNIVERSITY OF ALABAMA AT BIRMINGHAM
Stephen O'Connor UNIVERSITY OF ALABAMA AT BIRMINGHAM
Bisakha Sen UNIVERSITY OF ALABAMA AT BIRMINGHAM

Boards and Governance's intricacies (14:00 - 15:30) - SW Building - SW 226

Track: ST02_02 Board of Directors, Top Management Teams and Diversity

Chair(s): Luca Pistilli

Paper Presentations:

- 1478 RESOURCES OF A DIVERSIFIED BOARD OF DIRECTORS IN THE PURSUIT OF ESG GOALS**
Asma Alawadi UNIVERSITY OF READING
Nada Kakabadse HENLEY BUSINESS SCHOOL
Nadeem Khan HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
- 2092 EXPLORING THE INTERVENING RELATIONSHIP OF BOARD DIVERSITY AND PERFORMANCE**
Rita Goyal COVENTRY UNIVERSITY, UK
Nada Kakabadse HENLEY BUSINESS SCHOOL
Andrew Kakabadse HENLEY BUSINESS SCHOOL
- 1862 THE MISSING LINK? A META-ANALYSIS OF BOARD PROCESSES AND THEIR MEDIATING ROLE IN THE BOARD CHARACTERISTICS-EFFECTIVENESS RELATIONSHIP**
Fabian Ahrens UNIVERSITY OF GRONINGEN
Floor Rink UNIVERSITY OF GRONINGEN
Niels Hermes UNIVERSITY OF GRONINGEN
Dennis Veltrop UNIVERSITY OF GRONINGEN
Laetitia Mulder UNIVERSITY OF GRONINGEN, FACULTY OF ECONOMICS AND BUSINESS
Chuk Yan Edwina Wong UNIVERSITY OF GRONINGEN, FACULTY OF ECONOMICS AND BUSINESS

Track Sessions per day

Business Model (II) (14:00 - 15:30) - SW Building - SW 324

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Nicole Siebold

Paper Presentations:

1515 MOTIVATIONS AND ANTECEDENTS OF BUSINESS MODEL FOR SUSTAINABILITY TO EMBRACE ENERGY TRANSITION INITIATIVE

Federico Perillo

GRENOBLE ECOLE DE MANAGEMENT

Caroline Gauthier

GRENOBLE ECOLE DE MANAGEMENT

1929 WHEN DO INCUMBENTS IMITATE A BUSINESS MODEL INNOVATION? A COMPETITIVE DYNAMICS PERSPECTIVE

Sascha Klein

UNIVERSITY OF KASSEL

Patrick Spieth

UNIVERSITY OF KASSEL

1767 DUALITY OF COGNITIVE BARRIERS FOR BUSINESS MODEL ADAPTATION AND THE DEVELOPMENT OF RESILIENCE IN THE RESTAURANT SERVICE INDUSTRY BEFORE, DURING, AND AFTER THE LOCKDOWN

Leandro Bitetti

INSTITUTE OF MARKETING AND COMMUNICATION MANAGEMENT AT UNIVERSITÀ DELLA SVIZZERA ITALIANA & DEPARTMENT OF BUSINESS ECONOMICS, HEALTH AND SOCIAL CARE AT UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND

Michael Gibbert

UNIVERSITÀ DELLA SVIZZERA ITALIANA

Mattia Bedolla

SCUOLA UNIVERSITARIA PROFESSIONALE DELLA SVIZZERA ITALIANA

Career Development (14:00 - 15:30) - SW Building - SW 122

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Katja Dlouhy

Paper Presentations:

1146 EXECUTIVES' CAREER MOBILITY WITHIN AN ORGANIZATIONAL FIELD AND THE RELATIONSHIP WITH CAREER ADVANCEMENT

Katja Dlouhy

UNIVERSITY OF MANNHEIM

Andreas Koch

UNIVERSITY OF MANNHEIM

Ricardo Rodrigues

KING'S COLLEGE, LONDON

1828 CAREER PLATEAU AND ORGANIZATIONAL CITIZENSHIP BEHAVIOR: MODERATION EFFECT OF PROTEAN CAREER ATTITUDE

Shu-Han Lin

NATIONAL SUN YAT-SEN UNIVERSITY

Duong Nguyen

NATIONAL SUN YAT-SEN UNIVERSITY

Shyh-Jer Chen

NATIONAL SUN YAT-SEN UNIVERSITY

2187 THE CONSEQUENCES OF DEEP-LEVEL SIMILARITY IN THE MENTORING CONTEXT: AN EVALUATION FROM BOTH MENTEE AND MENTOR PERSPECTIVE

Zahide Karakitapoglu Aygun

BILKENT UNIVERSITY

Lale Gumusluoglu

BILKENT UNIVERSITY

Track Sessions per day

CENA - Coopetition strategies (14:00 - 15:30) - SW Building - SW 301

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Isabel Estrada

Discussant(s): Martin Pit

Paper Presentations:

1915 THE ATTRIBUTES OF COOPETITIVE RELATIONSHIPS. WHAT DO WE (NOT) KNOW ABOUT THEM?

Patrycja Klimas

WROCLAW UNIVERSITY OF ECONOMICS

Sylvia Stańczyk

WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS

Karina Sachpazidu

WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS

1222 INTEGRATION OF COMPLEX SYSTEMS IN COOPETITION FOR INNOVATION

Audrey Rouyre

UNIVERSITY OF MONTPELLIER

Anne-Sophie Fernandez

UNIVERSITY OF MONTPELLIER

1673 HOW DO SMALL FIRMS ENGAGE IN COOPETITION: INSIGHTS FROM THE FIRST SYSTEMATIC LITERATURE REVIEW ON COOPETITION IN THE FIELD OF SMALL FIRMS AND DIRECTIONS FOR FUTURE RESEARCH

Johanna Gast

MONTPELLIER BUSINESS SCHOOL

Chloé Zanardi

UNIVERSITY OF MONTPELLIER

Frederic Le Roy

MONTPELLIER UNIVERSITY

1167 EXTENDING THE FIELD OF COOPETITION RESEARCH: DRIVERS AND FORMS OF COOPETITION BETWEEN SMES AND LARGE GROUPS

Chloé Zanardi

UNIVERSITY OF MONTPELLIER

Johanna Gast

MONTPELLIER BUSINESS SCHOOL

Frederic Le Roy

MONTPELLIER UNIVERSITY

Track Sessions per day

Co-creation, co-production, and hybridity in public service delivery (14:00 - 15:30) - SW Building - SW 316

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Andrea Bonomi Savignon

Discussant(s): Lars Friedrich

Paper Presentations:

1784 WHAT DRIVES PARENTS TO CO-CREATE? MODERATING ROLE OF IDEOLOGICAL ORIENTATION AND INDIVIDUALISM

Eimante Survilaitė	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Vilte Aurskeviciene	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Zilvinas Zidonis	VILNIUS UNIVERSITY
Dalius Misiunas	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Justina Sidlauskienė	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

2125 INVENTING COMPETITIVENESS FROM INSTITUTIONAL DUAL-EMBEDDEDNESS: A CO-PRODUCTION PROCESS BY A TRANSNATIONAL UNIVERSITY AND ITS STUDENTS

Jia Jia	UNIVERSITY OF PLYMOUTH
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1668 PUBLIC SECTOR RISK MANAGEMENT FROM A HYBRIDITY PERSPECTIVE: A STRUCTURED LITERATURE REVIEW

Sarah Russo	UNIVERSITY OF SIENA
Pasquale Ruggiero	UNIVERSITY OF SIENA AND BRIGHTON BUSINESS SCHOOL
Riccardo Mussari	UNIVERSITY OF SIENA

Cognitive dynamics: Imagination, Alertness and Experience (14:00 - 15:30) - SI Building - SI 01.13

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Sara Sasseti

Discussant(s): Leonie Baldacchino

Paper Presentations:

1543 DOES OWNERS' EXPERIENCE MATTER? THE INFLUENCE OF MATCHING AND GOVERNANCE EXPERIENCE ON FIRM GROWTH.

Jannis von Nitzsch	TUM
Miriam Bird	TUM SCHOOL OF MANAGEMENT
Ed Saiedi	BI NORWEGIAN BUSINESS SCHOOL

1949 PHASIC AND TONIC ALERTNESS IN OPPORTUNITY RECOGNITION

Antonio Mastrogiorgio	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Nicola Lattanzi	IMT SCHOOL FOR ADVANCED STUDIES LUCCA

2220 EXPLORING THE ROLE OF SELF-REGULATION FOR IMAGINATION: AN EMPIRICAL STUDY OF THE ENTREPRENEURIAL MIND

Markus Rey	RWTH AACHEN UNIVERSITY
Denise Fischer	RWTH AACHEN UNIVERSITY

Track Sessions per day

Corporate Governance and Outcomes (14:00 - 15:30) - SW Building - SW 225

Track: GT02_00 Corporate Governance General Track

Chair(s): Robert Gutsche

Paper Presentations:

1139 USING DATA-MINING TECHNOLOGY TO EVALUATE THE EFFECT OF BOARD COMPOSITION ON EARLY-STAGE TECHNOLOGY START-UP FUNDRAISING

Adi Hod	UNIVERSITY OF HAIFA
Shay Tzafrir	UNIVERSITY OF HAIFA
Daniel Tzabbar	DREXEL UNIVERSITY
Naama Bar-On Shmilovitch	UNIVERSITY OF HAIFA

1182 "OUTSIDERS" IN BOD LITERATURE

Hazar Ben Barka	UBFC- IAE DE BESANÇON
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1465 CORPORATE GOVERNANCE IN THE DIGITAL AGE: BLOCKCHAINS AS DECENTRALIZED CONTROL MECHANISMS

Marvin Hanisch	UNIVERSITY OF GRONINGEN
Curtis Goldsby	ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY

Corporate purpose : a renewal for stakeholder-oriented governance (14:00 - 15:30) - SW Building - SW 221

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Jeroen Veldman

Paper Presentations:

1885 CORPORATE PURPOSE AS A SIGNALLING MECHANISM TO FACILITATE AND GUIDE STAKEHOLDER GOVERNANCE

Alice Klettner	UNIVERSITY OF TECHNOLOGY SYDNEY
Dilek Cetindamar	UTS
Rosemary Sainty	UNIVERSITY OF TECHNOLOGY SYDNEY

1411 WRITING A RAISON D'ÊTRE TO RESIST INSTITUTIONAL DISRUPTION: CONDITIONS AND LIMITS. THE CASE OF THE DEFINITION OF A RAISON D'ÊTRE FOR A EUROPEAN AIRLINE

Pauline ALESSANDRA	UNIVERSITÉ DE MONTPELLIER
Paul Chiambaretto	MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE

2029 THE EMERGENCE OF MULTIPOLAR CORPORATE GOVERNANCE: THE CASE OF DANONE AND THE FRENCH SOCIÉTÉ À MISSION

Kevin Levillain	MINES PARISTECH, PSL RESEARCH UNIVERSITY
Jérémy Lévêque	CENTER FOR MANAGEMENT SCIENCE - MINES PARISTECH
Blanche Segrestin	I3- MINES PARISTECH
Armand Hatchuel	MINESPARISTECH

Track Sessions per day

Digital Innovation Track (14:00 - 15:30) - SI Building - SI 04.04

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol, David W. Versailles

Paper Presentations:

- | | |
|-------------|---|
| 1356 | IMPLICATIONS OF ARTIFICIAL INTELLIGENCE ADOPTION IN INNOVATION PROCESSES |
| | Rafael Crispim UNIVERSITY OF SAO PAULO |
| | Eduardo Vasconcellos UNIVERSITY OF SAO PAULO |
| 1369 | FROM INDUSTRY 4.0 TO INNOVATION AMBIDEXTERITY TO FIRM PERFORMANCE: A MASEM ANALYSIS. |
| | Stephen Oduro UNIVERSITY OF INTERNATIONAL STUDIES OF ROME, ITALY |
| | Alessandro De Nisco UNIVERSITY OF INTERNATIONAL STUDIES OF ROME - UNINT |
| 1490 | ME VERSUS US: EXPERIMENTAL EVIDENCE OF STRATEGIC BEHAVIORS IN BUSINESS ECOSYSTEMS |
| | Melike Güler UNIVERSITÄT KASSEL |
| | Yasemin Karakaya TUM |
| | Sabrina Schneider MANAGEMENT CENTER INNSBRUCK |

Digitalisation and strategic decision making (14:00 - 15:30) - SW Building - SW 323

Track: GT13_00 Strategic Management General Track

Chair(s): Xiaolan Fu

Discussant(s): Fabio Oliveira, Biagio Ciao, Markus Braun, Vitor Cardoso, Albena Björck, Dimitri Simonin

Paper Presentations:

- | | |
|-------------|--|
| 1015 | DIGITAL TECHNOLOGIES AND BOARD STRATEGIC DECISION-MAKING: A SYSTEMATIC REVIEW |
| | Fabio Oliveira HENLEY BUSINESS SCHOOL 2020 |
| | Nada Kakabadse HENLEY BUSINESS SCHOOL |
| | Nadeem Khan HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING |
| 1424 | DIGITAL ERA TRANSPARENCY FOR MORAL HAZARD MITIGATION AND STRATEGY EXECUTION |
| | Biagio Ciao UNIVERSITY OF MILAN-BICOCCA |
| 1585 | GLOBALISATION AND DIGITALISATION – DIGITAL TRANSFORMATION MANAGEMENT AT TRADITIONAL COMPANIES |
| | Markus Braun ZHAW SCHOOL OF MANAGEMENT AND LAW |
| | Stephan Bergamin ZHAW SCHOOL OF MANAGEMENT AND LAW |
| 2185 | STRATEGY AND PERFORMANCE LINKAGE, IN THE DIGITAL AGE CONTEXT: EVIDENCE FROM PUBLIC LISTED HIGH-TECH COMPANIES OF STOXX600 |
| | Vitor Cardoso PHD STUDENT UNIVERSITY OF PORTO - FACULTY OF ECONOMICS |
| | Francisco Martins UNIVERSITY OF PORTO - FACULTY OF ECONOMICS |
| | Hortênsia Barandas UNIVERSITY OF PORTO - FACULTY OF ECONOMICS |

Track Sessions per day

Digitalization & Business Transformation (14:00 - 15:30) - SW Building - SW 321

Track: T14_03 Digital technologies and the emergence of new ecosystems and business models

Chair(s): Angela Beckenbauer

Paper Presentations:

1226 DIGITAL TRANSFORMATION OF THE CASINO INDUSTRY

Linghui Tang

THE COLLEGE OF NEW JERSEY

Vincent Aprile

THE COLLEGE OF NEW JERSEY

1765 DOES DIGITALIZATION PROMOTE BUSINESS MODEL INNOVATION AMONG SMES?: A CASE STUDY OF ARMENIA

Mane Beglaryan

AMERICAN UNIVERSITY OF ARMENIA

Parandzem Sargsyan

AMERICAN UNIVERSITY OF ARMENIA

Anush Drampyan

UNIVERSITY OF PADOVA

1776 MEASURING DIGITIZATION: DESIGNING A TOOLKIT FOR CALCULATING A DIGITAL ROI IN SMES

Paul Pfister

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Claudia Lehmann

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Diversity management (1) (14:00 - 15:30) - SW Building - SW 124

Track: ST09_01 Human Resource Management

Chair(s): Rocco Palumbo

Paper Presentations:

1468 MINORITY ENTREPRENEURS: EFFECTS OF ENTREPRENEURS' ETHNICITY, GENDER, AND JOB ROLE IN RECRUITMENT

Sylvia Hubner

FREE UNIVERSITY OF BOZEN-BOLZANO

Maral Darouei

LEIDEN UNIVERSITY

Biljana Rudic

TECHNICAL UNIVERSITY OF MUNICH

Matthias Baum

UNIVERSITY OF BAYREUTH

1469 ABILITIES, MOTIVATIONS, AND OPPORTUNITIES OF NEUROMINORITIES IN THE CONTEXT OF REMOTE WORK.

Joanna Szulc

GDAŃSK UNIVERSITY OF TECHNOLOGY

1112 TOWARD AN UNDERSTANDING OF "AUTISTIC BURNOUT" – THE JOB DEMANDS-RESOURCES THEORY PERSPECTIVES

Michał Tomczak

GDAŃSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS

Konrad Kulikowski

UNIVERSITY OF SOCIAL SCIENCES, FACULTY OF MANAGEMENT

Track Sessions per day

Diversity, (in)equality and inclusion in the workplace (14:00 - 15:30) - SW Building - SW 101

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Ilona Hunek

Discussant(s): Faiza Ali

Paper Presentations:

1090 WORKPLACE BULLYING: THE ROLE OF (GENDERED) AGEISM, ETHNIC MINORITY, AND SUPPORTIVE WORK ENVIRONMENT

Krista Jaakson UNIVERSITY OF TARTU

Mariya Dedova UNIVERSITY OF TARTU

1644 UNDERSTANDING THE WORKPLACE CLIMATE FOR LESBIAN, GAY, BISEXUAL, TRANSGENDER, INTERSEX AND QUESTIONING EMPLOYEES IN SRI LANKA

Vindya Cooray APIIT

Hasuli Perera APIIT

Sumal Peiris APIIT

Ethics, technologies and media (14:00 - 15:30) - SW Building - SW 224

Track: T01_08 Philosophy for business ethics

Chair(s): Dorota Dobija

Discussant(s): Francesco Giarmoleo

Paper Presentations:

1350 AUTONOMOUS VEHICLES, BUSINESS ETHICS, AND RISK DISTRIBUTION IN HYBRID TRAFFIC

Brian Berkey UNIVERSITY OF PENNSYLVANIA

1200 STAKEHOLDER REINTEGRATION FOLLOWING MORAL POLYSEMY: A NETHNOGRAPHIC CASE STUDY OF LPP SA

Dorota Dobija KOZMINSKI UNIVERSITY

Joanna Krasodomska CRACOW UNIVERSITY OF ECONOMICS

Ewelina Zarzycka LODZ UNIVERSITY

1194 THE LITERATURE ON AI'S ETHICAL CONCERNS: A SYSTEMATIC REVIEW

Francesco Giarmoleo UNIVERSITY OF NAVARRA

Ignacio Ferrero UNIVERSIDAD DE NAVARRA

Marta Rocchi DCU BUSINESS SCHOOL

Track Sessions per day

Export and FDI performance (14:00 - 15:30) - SW Building - SW 203

Track: GT07_00 International Management General Track

Chair(s): H. Maroon Botros Kawand

Discussant(s): Roman Filenko

Paper Presentations:

1190 EXPORT PERFORMANCE DIMENSIONS AND THEIR INTERRELATIONS: A META-REVIEW AND META-ANALYTIC ASSESSMENT

Christopher Schlaegel

OTTO VON GUERICKE UNIVERSITY MAGDEBURG

1037 ENHANCING EXPORT PERFORMANCE THROUGH INNOVATION: THE COMPARATIVE VALUE OF INSTITUTIONAL AND FINANCIAL RESOURCES

Yingqi Wei

UNIVERSITY OF LEEDS

Lichao Wu

XIAMEN UNIVERSITY

Chengang Wang

UNIVERSITY OF BRADFORD

Frank McDonald

UNIVERSITY OF LEEDS

2354 THE INFLUENCE OF REGIONAL INTEGRATION ON FDI PERFORMANCE: JAPANESE SUBSIDIARIES IN THE EUROPEAN UNION

Megan (Min) Zhang

UNIVERSITY COLLEGE DUBLIN

Family Business Succession (14:00 - 15:30) - SW Building - SW 322

Track: GT04_00 Family Business Research General Track

Chair(s): Julia De Groot

Discussant(s): Izabela Koładkiewicz

Paper Presentations:

1181 LIFE AFTER DEATH: IMPLICATIONS OF BEREAVEMENT FOR THE POST-SUCCESSION PHASE IN FAMILY BUSINESSES

Astrid Kramer

TILBURG UNIVERSITY

Joyce Kox

TILBURG UNIVERSITY

Niels Noorderhaven

TILBURG UNIVERSITY

1212 POSTSUCCESSION PERFORMANCE IN SMALL- AND MEDIUM-SIZED FAMILY FIRMS: THE MODERATING ROLE OF SOCIOEMOTIONAL WEALTH

Sabrina Schell

UNIVERSITY OF APPLIED SCIENCES BERNE

Christoph Stock

UNIVERSITY OF SIEGEN

Laura Pütz

UNIVERSITY OF SIEGEN

Arndt Werner

UNIVERSITY SIEGEN

1941 WHO IS THE CHOSEN ONE? – A SYSTEMATIC LITERATURE REVIEW ON THE CORE CONCEPTS OF FAMILY FIRM SUCCESSION

Dustin Bauer

UNIVERSITY OF ERLANGEN-NUREMBERG

Tobias Reif

UNIVERSITY OF ERLANGEN-NUREMBERG

Sebastian Junge

UNIVERSITY OF ERLANGEN-NUREMBERG

Track Sessions per day

Female entrepreneurship (14:00 - 15:30) - SI Building - SI 01.02

Track: GT03_00 Entrepreneurship General Track

Chair(s): Damiano Petrolo

Paper Presentations:

1323 THE CONTRIBUTION OF AI-BASED ANALYSIS AND RATING MODELS TO FINANCIAL INCLUSION: THE LENDDO CASE FOR WOMEN-LED SMES IN DEVELOPING COUNTRIES

Hicham Sadok

MOHAMMED V UNIVERSITY- RABAT

Djamchid Assadi

BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE

djamchid.assadi@bsb-education.com

2079 PEERS SUPPORT AND GENDERED ENTREPRENEURIAL PROCESSES IN MOROCCO

Salwa Aligod

UNIVERSITY SIDI MOHAMED BEN ABDELLAH FEZ MOROCCO

Asmae DIANI

IRG PARIS EST CRETEIL FRANCE / SIDI MOHAMED BEN ABDELLAH

UNIVERSITY, MOROCCO, asmae.diani@usmba.ac.ma

Djamchid Assadi

BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE

djamchid.assadi@bsb-education.com

Manni Mouad

UNIVERSITÉ SIDI MOHAMED BEN ABDELLAH

2257 EXPLORING FEMALE ENTREPRENEURSHIP IN THE CONTEXT OF THE SAUDI ARABIAN VISION 2030

Abeer Aldawsari

PRINCE MOHAMMED BIN FAHD UNIVERSITY

Bassem Nasri

PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Fotios Vouzas

PRINCE MOHAMMED BIN FAHD UNIVERSITY

Djamchid Assadi

BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE,

djamchid.assadi@bsb-education.com

Female Leadership (14:00 - 15:30) - SW Building - SW 126

Track: ST09_04 Leadership

Chair(s): Christof Miska

Discussant(s): Sabine Bergner

Paper Presentations:

1378 THE PINK WAVE: AN APPLICATION OF EVOLUTIONARY LEADERSHIP THEORY TO FEMALE LEADERSHIP

Man-Ling Chang

NATIONAL CHUNG HSING UNIVERSITY

Chia-Chen Tu

NATIONAL CHUNG HSING UNIVERSITY

2202 THE PART-TIME GAP IN LEADERSHIP: CONTRACTUAL WORKING HOURS, OVERTIME CULTURE, AND WORK-FROM-HOME POLICIES

Stephanie Funk

UNIVERSITY OF AUGSBURG

Susanne Warning

UNIVERSITY OF AUGSBURG

2240 MOTHERHOOD SKILLS ARE LEADERSHIP SKILLS: PROMOTING FAMILY-TO-WORK ENRICHMENT TO GET THE PROMOTION

Jamie Gloor

UNIVERSITY OF ST.GALLEN

Nina Junker

UNIVERSITY OF OSLO & GOETHE UNIVERSITY FRANKFURT

Eugenia Bajet Mestre

UNIVERSITY OF ST.GALLEN

Alina Hernandez Bark

GOETHE UNIVERSITY FRANKFURT

Track Sessions per day

Global Mobility 2 (14:00 - 15:30) - SW Building - SW 202

Track: ST07_01 Global Mobility

Chair(s): Mila Lazarova

Paper Presentations:

1842 HOST COUNTRY NATIONALS AS CRUCIAL ACTORS IN THE MULTINATIONAL CORPORATION: INSIGHTS FROM THE EXISTING LITERATURE AND A LOOK AHEAD

Snejina Michailova

DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS,
UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

Anthony Fee

UNIVERSITY OF TECHNOLOGY SYDNEY

1358 A BIBLIOMETRIC ANALYSIS OF INTERNATIONAL EMPLOYEES' ADJUSTMENT RESEARCH PUBLISHED FROM 1990 TO 2021

Irma Baneviciene

KAUNAS UNIVERSITY OF TECHNOLOGY

Vilmantė Kumpikaitė-Valiūnienė

KAUNAS UNIVERSITY OF TECHNOLOGY

1447 CQ AND GLOBAL WORK: A FOCUS ON WORK CONTEXTS AND REFERENT OTHERS

Sarah Henry

UNIVERSITY OF OKLAHOMA

Margaret Shaffer

UNIVERSITY OF OKLAHOMA

Mila Lazarova

SIMON FRASER UNIVERSITY

Health, Empowerment & Work-Related Wellbeing (14:00 - 15:30) - SW Building - SW 121

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Sarah Wright

Discussant(s): Victor Haines

Paper Presentations:

1042 LONELINESS IN YOUNG ADULT WORKERS

Sarah Wright

UNIVERSITY OF CANTERBURY

Anthony Silard

LUISS BUSINESS SCHOOL

1063 CHALLENGING (-HINDERING) EMPLOYMENT AND EMPLOYEE HEALTH

Victor Haines

UNIVERSITY OF MONTREAL

Jean Frantz Ricardeau Registre

UNIVERSITY OF MONTREAL

Sylvie Guerrero

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

1574 PROPELLING INNOVATIVE BEHAVIOR: EMPOWERING LEADERSHIP, VOICE AND MIDDLE MANAGER'S CHARACTERISTICS

Sylvia Rohlfer

CUNEF

Simon Jebson

UNIVERSITY OF SOUTHERN DENMARK

Abderrahman Hassi

AL AKHAWAYN UNIVERSITY

Track Sessions per day

HRM and Organization (14:00 - 15:30) - SW Building - SW 222

Track: T01_04 Arts for Business and society

Chair(s): Mauro Romanelli

Discussant(s): Mauro Romanelli

Paper Presentations:

1187 SUSTAINABLE HRM, TRAINING FOR EMPLOYABILITY AND ORGANIZATIONAL OUTCOMES: THE MODERATING ROLE OF COMPETITIVE INTENSITY

Mattia Martini

DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILAN BICOCCA

Egidio Riva

DEPARTMENT OF SOCIOLOGY AND SOCIAL RESEARCH, UNIVERSITY OF MILANO-BICOCCA

Elisabetta Marafioti

UNIVERSITY OF MILAN BICOCCA

1660 MEETING POINT: A CASE OF REBRANDING?

Lorenzo Fattori

SCUOLA SUPERIORE MERIDIONALE

2313 AMBIGUITY IN THE PERCEPTION OF GREEN HR PRACTICES: NURTURING AND HINDERING MEANINGFUL WORK

Mai Linneberg

AARHUS UNIVERSITY BUSINESS

Josefine Weigt-Rohrbeck

EDHEC

Innovation General Track (14:00 - 15:30) - SI Building - SI 02.16

Track: GT06_00 Innovation General Track

Chair(s): Vivek Velamuri

Paper Presentations:

1470 DIGITAL TRANSFORMATION OF INCUMBENTS: EXPLORING THE CONSEQUENCES OF INCONGRUENT TECHNOLOGICAL FRAMES

Tobias Röth

UNIVERSITY OF KASSEL

Patrick Spieth

UNIVERSITY OF KASSEL

Christoph Klos

UNIVERSITY OF KASSEL

1669 CONVERGENCE IN MULTILEVEL INNOVATION PATTERNS: EVIDENCE FROM THE CHINESE MANUFACTURING INDUSTRY

Han WU

RENNES SCHOOL OF BUSINESS

Michael Mark Dowling

DUBLIN CITY UNIVERSITY

Tian WEI

NEOMA BUSINESS SCHOOL

1685 THEORIZING INTERNAL CORPORATE VENTURING - A SYSTEMATIC REVIEW AND FRAMEWORK OF STRATEGY, ORGANIZATION AND PROCESS DIMENSIONS

Mert Merde

RENNES BUSINESS SCHOOL

Hamid Mazloomi

RENNES SCHOOL OF BUSINESS

Dirk Schneckenberg

ESC RENNES SCHOOL OF BUSINESS

Gerald Retali

RENNES SCHOOL OF BUSINESS

Track Sessions per day

Inter-organisational collaboration and marketing (14:00 - 15:30) - SW Building - SW 326

Track: GT10_00 Project Organising General Track

Chair(s): Miia Martinsuo

Discussant(s): Alberto Bertello, Matias Ståhle, Maryam R. Nezami

Paper Presentations:

1528 INTERMEDIARY INVOLVEMENT IN PROJECT MARKETING AND SALES – FIRM AND PROJECT LEVEL PERSPECTIVES

Matias Ståhle

TAMPERE UNIVERSITY

Tuomas Ahola

TAMPERE UNIVERSITY

2161 IDENTIFYING THE KEY CHALLENGES OF INTER-ORGANISATIONAL COLLABORATION

Maryam R. Nezami

DELFT UNIVERSITY OF TECHNOLOGY

Mark de Bruijne

DELFT UNIVERSITY OF TECHNOLOGY

Marcel Hertogh

DELFT UNIVERSITY OF TECHNOLOGY

Hans Bakker

PROFESSOR

Track Sessions per day

Intercultural encounters (14:00 - 15:30) - SW Building - SW 216

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Christoph Barmeyer

Discussant(s): Sylvie Chevrier

Paper Presentations:

1236 SOCIOCULTURAL INTEGRATION IN A MALAYSIAN MERGER: MUCH ADO ABOUT BOUNDARIES AND CULTURAL DIFFERENCES

Diana Kwok

EM STRASBOURG BUSINESS SCHOOL

2311 DRIVERS OF ENGAGEMENT IN MULTICULTURAL TEAMS

Lisbeth Clausen

COPENHAGEN BUSINESS SCHOOL

Internationalisation, innovation and competitiveness (14:00 - 15:30) - SI Building - SI 02.02

Track: ST03_13 Growth Strategies & Internationalization for SMEs

Chair(s): Andrea Sottini, Andrea Ciacchi

Paper Presentations:

1415 SIGNIFICANCE OF DIVERSITY IN BORN GLOBALS' BUSINESS PERFORMANCE: A MULTIPLE CASE, MULTIPLE COUNTRY STUDY

Laurent Dorey

INTERNATIONAL SCHOOL OF MANAGEMENT

Kimberly Reeve

THE KING'S COLLEGE

1803 EXPLORING THE INTERNATIONALISATION TRAJECTORIES OF UNIVERSITY SPIN-OFFS: WHAT ROLE DOES INNOVATIVENESS PLAY?

Kristel Miller

ULSTER UNIVERSITY

Lisa Messina

QUEEN'S UNIVERSITY BELFAST

Rodney McAdam

ULSTER UNIVERSITY

James Cunningham

NEWCASTLE UNIVERSITY

2306 PATTERNS OF LEARNING, INNOVATION AND INTERNATIONALIZATION IN ITALIAN SMES: A REPLICATION STUDY

Birgit Hagen

UNIVERSITY OF PAVIA

Davide Guido

UNIVERSITY OF PAVIA

Antonella Zucchella

UNIVERSITY OF PAVIA

Peter Liesch

UNIVERSITY OF QUEENSLAND - BUSINESS SCHOOL

Jay Weerawardena

UNIVERSITY OF QUEENSLAND - BUSINESS SCHOOL

Track Sessions per day

Knowledge, learning and teams (14:00 - 15:30) - SW Building - SW 401

Track: GT10_00 Project Organising General Track

Chair(s): Gualtiero Fantoni

Discussant(s): Jose Elias Feres de Almeida, Jonas Birn, TIM FEITER

Paper Presentations:

- 1086 CODIFIED BOUNDARY OBJECTS FOR PROJECT-TO-PROJECT LEARNING AND SURROUNDING CONTEXT AND MECHANISMS: LITERATURE REVIEW IDENTIFYING KEY RESEARCH GAPS**
Geoffrey Ferres MONASH UNIVERSITY
Robert Moehler MONASH UNIVERSITY
- 1371 CAPITALIZING ON KNOWLEDGE IN A MULTIPLE PMO-SETUP: A DESIGN SCIENCE RESEARCH APPROACH**
Jonas Birn AARHUS BSS - AARHUS UNIVERSITY
Nicholas Mortensen AARHUS BSS - AARHUS UNIVERSITY
Lars Hansen AARHUS UNIVERSITY
Per Svejvig AARHUS UNIVERSITY
- 1645 RESILIENCE IN TEAMS: HOW TEAM CHARACTERISTICS MATTER FOR BOUNCING BACK FROM A SETBACK**
Tim Feiter DARMSTADT UNIVERSITY OF TECHNOLOGY
Joshua Bär TECHNISCHE UNIVERSITÄT DARMSTADT
Alexander Kock TU DARMSTADT

Managing Creativity, Design, and People for Innovation (14:00 - 15:30) - SI Building - SI 04.12

Track: ST06_08 Managing Creativity, Design, and People for Innovation

Chair(s): Beauregard Berton

Discussant(s): Christian Hoßbach, Sebastian Gauster, Aleksandra Rudawska

Paper Presentations:

- 1391 THE MEDIATING EFFECT OF JOB AUTONOMY IN THE LINK BETWEEN ORGANIZATIONAL CLIMATE FOR INITIATIVE AND INNOVATIVE WORK BEHAVIOR**
Abderrahman Hassi AL AKHAWAYN UNIVERSITY
Sylvia Rohlfer CUNEF
Simon Jebesen UNIVERSITY OF SOUTHERN DENMARK
- 1931 ENHANCING INDIVIDUAL CREATIVITY AT WORK: ROLE OF PSYCHOLOGICAL SAFETY, KNOWLEDGE SEEKING AND GROUP KNOWLEDGE SHARING**
Aleksandra Rudawska UNIVERSITY OF SZCZECIN
Anna Pluta UNIVERSITY OF SZCZECIN
Katarzyna Gadomska-Lila UNIVERSITY OF SZCZECIN
- 2021 LEADING YOURSELF THROUGH CONSTANT CHANGE - AN EXPLORATION OF SELF-LEADERSHIP COACHING WITH APP-BASED DIARIES**
Christian Hoßbach MARTIN-LUTHER-UNIVERSITY HALLE-WITTENBERG
Miriam Bachmann MARTIN-LUTHER-UNIVERSITY OF HALLE-WITTENBERG, CHAIR OF HRM & BUSINESS GOVERNANCE
Kristiana Roth UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA
Anne-Katrin Neyer MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG

Track Sessions per day

Operationalizing closed loop innovation processes and sustainable innovation research (14:00 - 15:30) - SI Building - SI 04.13

Track: ST06_10 Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Erik Hansen, Klaus Fichter

Paper Presentations:

2103 THE LIFECYCLE DILEMMA OF SUPPLIERS IN THE EARLY PHASE OF SUSTAINABLE INNOVATION PROCESSES

Markus Graf

KARLSRUHE UNIVERSITY OF APPLIED SCIENCES

Erik Hansen

JOHANNES KEPLER UNIVERSITY LINZ (JKU)

1263 SUSTAINABLE INNOVATION RESEARCH: A CITATION-BASED SYSTEMATIC LITERATURE REVIEW AND CONTENT ANALYSIS

Amjad Naveed

AARHUS UNIVERSITY

Aziza zhuparova

AL-FARABI KAZAKH NATIONAL UNIVERSITY, ALMATY, KAZAKHSTAN

1389 OPERATIONALIZING CLOSED-LOOP ORIENTATION WITH COMPUTER-AIDED TEXT ANALYSIS IN INNOVATION-DRIVEN ECONOMIES

Antonia Samakovlis

TU DORTMUND

Corinna Schmidt

TU DORTMUND

Tessa Flatten

TU DORTMUND

Researchers, Communities and Societies (14:00 - 15:30) - SW Building - SW 402

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Bill Lee

Paper Presentations:

1170 BETTER TOGETHER: TRIGGERING A LIVELY COMMUNITY OF INQUIRY TO IMPROVE RELATIONSHIPS BETWEEN RESEARCHERS AND PRACTITIONERS

Justine Arnoud

UNIVERSITÉ PARIS EST CRÉTEIL

Hélène Peton

UNIVERSITÉ PARIS EST CRÉTEIL

1788 A SOCIAL IDENTITY PERSPECTIVE ON RESEARCHERS AS CULTURAL INSIDERS AND OUTSIDERS IN QUALITATIVE INTERVIEWS

Huiping Xian

UNIVERSITY OF LEICESTER

Yingying He

UNIVERSITY OF SHEFFIELD

Fanke Huang

UNIVERSITY OF SHEFFIELD

Paul Latreille

UNIVERSITY OF SHEFFIELD

2048 SIGNALING IN THE ACADEMIC JOB MARKET – THE CASE OF OPEN ACCESS PUBLISHING AGREEMENTS

Gernot Pruschak

INSTITUTE FOR APPLIED DATA SCIENCE & FINANCE, BUSINESS SCHOOL,
BERN UNIVERSITY OF APPLIED SCIENCES

Track Sessions per day

Track: T13_08 Business Ecosystems, Digital Strategy and Artificial Intelligence

Chair(s): Anlan Chen

Paper Presentations:

1096 BUSINESS FAILURE PRECLUSION OF B2B DISTRIBUTORS DURING THE PANDEMIC EPOCH: DOES DIGITAL TRANSFORMATION CHANGE THE BUSINESS PARADIGM?

Najam Ul Zia	TOMAS BATA UNIVERSITY IN ZLIN
Felicita Chromjaková	TOMAS BATA UNIVERSITY IN ZLIN
Aydan Huseynova	TOMAS BATA UNIVERSITY IN ZLIN
Saqib Shamim	QUEEN MARRY UNIVERSITY OF LONDON
Marko Orel	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

1207 PROFITING FROM DIGITAL MULTI-SIDED PLATFORMS. A SYSTEMATIC LITERATURE REVIEW AND RESEARCH AGENDA

Farrukh Qureshi	KAUNAS UNIVERSITY OF TECHNOLOGY
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1728 ANALYSING PUBLIC OUTRAGE WITH BIG DATA: THE TEXAS BLACKOUTS

Ariana Ramos	VLERICK BUSINESS SCHOOL
Leonardo Meeus	VLERICK BUSINESS SCHOOL

Social Innovation (14:00 - 15:30) - SW Building - SW 223

Track: T01_09 Social Innovation, impact culture and the Next Generation Economy

Chair(s): Lavinia Pastore

Discussant(s): Luca Tricarico

Paper Presentations:

1183 MARKET, SOCIAL, OR BOTH? MEASURING SOCIAL INNOVATION THROUGH TRADEMARKS

Mirko Hirschmann	TRIER UNIVERSITY
Jörn Block	TRIER UNIVERSITY
Gorgi Krlev	UNIVERSITY OF HEIDELBERG, CENTRE FOR SOCIAL INVESTMENT (CSI)

2144 CREATING SOCIETAL VALUE WITH INNOVATIONS: CONSIDERATIONS BEYOND THE FIRM AND THE CUSTOMER

Sebastian Gurtner	BERN UNIVERSITY OF APPLIED SCIENCES BUSINESS SCHOOL
Nadine Hietschold	BERN UNIVERSITY OF APPLIED SCIENCES

2207 AN EXPLORATION OF THE EFFECT OF COMMITMENT AND ENGAGEMENT TO THE PERFORMANCE OF GREEK SOCIAL ENTREPRENEURS

Aikaterini Sotiropoulou	UNIVERSITY OF PATRAS
Dimitra Papadimitriou	UNIVERSITY OF PATRAS
Charitomeni Tsordia	UNIVERSITY OF PATRAS

Track Sessions per day

Stakeholder 2 (14:00 - 15:30) - SW Building - SW 325

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Francesco Di Maddaloni

Paper Presentations:

1737 IN FAVOR OR AGAINST: THE INFLUENCE OF SKEPTICAL STAKEHOLDERS IN COMPLEX URBAN INNOVATION PROJECTS FOR GREEN TRANSFORMATION

Julia Kroh KIEL UNIVERSITY

Carsten Schultz KIEL UNIVERSITY

2198 WHAT ARE THE LOCAL COMMUNITY ENGAGEMENT ISSUES AND THEIR IMPACT ON FRONT-END SOCIAL VALUE PLANS?

Ata Babaei UNIVERSITY OF LEEDS

Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Tristano Sainati UNIVERSITY OF LEEDS

1633 THE REAL BENEFITS OF PUBLIC INFRASTRUCTURE PROJECTS- COMPREHENSIVE COST-BENEFIT ANALYSIS OF PUBLIC PROJECTS BASED ON THE CASE OF THE A40 MOTORWAY RENOVATION

Yvonne Schoper

HTW UNIVERSITY OF APPLIED SCIENCES BERLIN.

Strategic challenges to digital transformation programs (14:00 - 15:30) - SF Building - SF 03.54

Track: GT14_00 General Track - The wider societal and organizational changes underpinning digital transformation

Chair(s): Redouane EL Amrani

Paper Presentations:

1127 HOW TO ACE DIGITAL TRANSFORMATION? AN EXPERIENTIAL LEARNING ANSWER

Kenzen Chen NATIONAL YANG MING CHIAO TUNG UNIVERSITY

I Kim Wang SUFFOLK UNIVERSITY

Russell Seidle SUFFOLK UNIVERSITY

1477 DRIFTING APART OF FRAMES' GROUNDING: HOW FRAMING TACTICS SHAPE THE DIGITAL TRANSFORMATION OF INCUMBENTS

Tobias Röth UNIVERSITY OF KASSEL

Leonie Mueller UNIVERSITY OF KASSEL

Patrick Spieth UNIVERSITY OF KASSEL

1599 ASSESSMENT OF ROADBLOCKS IN ADOPTION OF DIGITAL BUSINESS TRANSFORMATION USING DEMATEL APPROACH

Naveen Virmani IMS GHAZIABAD, INDIA

Urvashi Makkar IMS GHAZIABAD

Sushant Vishnoi ASSISTANT PROFESSOR

Djamchid Assadi BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE

djamchid.assadi@bsb-education.com

Track Sessions per day

Talent management (14:00 - 15:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Nikos Bozionelos

Paper Presentations:

1075 AN INVESTIGATION OF THE LINK BETWEEN TALENT MANAGEMENT PERSPECTIVES AND PRACTICES: A HYBRID APPROACH

Amro Aljbour

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Erica French

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Muhammad Ali

QUEENSLAND UNIVERSITY OF TECHNOLOGY

1603 BALANCING EXCLUSIVE AND INCLUSIVE TALENT MANAGEMENT IN A MULTINATIONAL COMPANY: WHEN DECOUPLING OCCURS

Domitille Bonneton

ESC CLERMONT BUSINESS SCHOOL

Marion Festing

ESCP EUROPE BUSINESS SCHOOL

Maral Muratbekova

ESCP

1818 TO SHARE OR NOT TO SHARE? NON-TALENTS' REACTIONS TO TALENT MANAGEMENT TRANSPARENCY

Marie-Ève Lapalme

UQAM

Olivier Doucet

HEC MONTREAL

The COVID-19 pandemic (14:00 - 15:30) - SW Building - SW 201

Track: T09_07 Positive and Negative Organisational Behaviour: Unfolding mindfulness and meaningfulness at work

Chair(s): Fabrizio Maimone

Discussant(s): Beata Glinka

Paper Presentations:

1124 ORGANIZATIONAL COMMITMENT DURING THE COVID19 CRISIS: EVIDENCE FROM A PRIVATE HOSPITAL

Johanna Anzengruber

UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA

1322 WHEN THE DUST SETTLES: POSITIVE EMOTIONS AND OPPORTUNITY DEVELOPMENT IN A TIME OF A PANDEMIC

Marilyn Uy

NANYANG BUSINESS SCHOOL, NANYANG TECHNOLOGICAL UNIVERSITY, SINGAPORE

Yingzhu Fu

NANYANG BUSINESS SCHOOL, NANYANG TECHNOLOGICAL UNIVERSITY, SINGAPORE

WAI FONG BOH

NANYANG TECHNOLOGICAL UNIVERSITY

2226 REMOTE WORKERS' THRIVING IN COWORKING SPACES: A CONFIGURATION ANALYSIS

Stefano Rodighiero

UNIVERSITY OF BOLOGNA

Daniele Scarpi

UNIVERSITY OF BOLOGNA

Cristina Boari

UNIVERSITY OF BOLOGNA

Track Sessions per day

Top Management of Strategic Ambidexterity & Dynamic Capabilities (14:00 - 15:30) - SI Building - SI 04.16

Track: ST13_06 Ambidexterity and Microfoundations of Strategy

Chair(s): Iva Vuksanovic Herceg

Paper Presentations:

- 2085 ORGANIZATIONAL AMBIDEXTERITY AT TOP MANAGEMENT LEVEL: AN INDUCTIVE APPROACH TO DYNAMIC MANAGERIAL CAPABILITIES**
Esmir Demaj EPOKA UNIVERSITY
- 2243 CAN MULTIPLE GOAL CONFLICTS AFFECT THE INNOVATIVE BEHAVIOUR? THE MODERATING IMPACT OF PARADOX MINDSET AND TOP-MANAGEMENT-TEAM ALIGNMENT IN A MULTILEVEL STUDY**
Alexander Schmidt ERASMUS UNIVERSITY ROTTERDAM
Saeedeh Ahmadi UNIVERSITY OF AMSTERDAM
Henk Volberda AMSTERDAM BUSINESS SCHOOL
Tom Mom ROTTERDAM SCHOOL OF MANAGEMENT
- 2303 AMBIDEXTROUS MANAGEMENT IN THE CASE OF SYMPHONY ORCHESTRAS AND MUSIC EDUCATION**
Borbála Szedmák CORVINUS UNIVERSITY OF BUDAPEST
Roland Szabó ASSOCIATE PROFESSOR

Trust in technology (14:00 - 15:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Chair(s): Saqib Shamim

Discussant(s): Filomena Pagnozzi

Paper Presentations:

- 1125 COGNITIVE TRUST IN ARTIFICIAL INTELLIGENCE: EVIDENCE FROM FRONT LINE EMPLOYEES FROM A LOW-TECH DEVELOPING ECONOMY**
Saqib Shamim QUEEN MARY UNIVERSITY OF LONDON
Yumei Yang BOURNEMOUTH UNIVERSITY
- 1586 THE INFLUENCE OF ARTIFICIAL INTELLIGENCE ON THE CONTROLLER PROFESSION: TECHNOLOGY, TRUST AND SOFT SKILLS AS KEY CHALLENGES**
Jesper Lindblad JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL
Christo Monell JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL
Anette Johansson JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, JÖNKÖPING UNIVERSITY
Daniel Pittino JIBS
- 1652 HELP-SEEKING PRACTICES IN ORGANIZATION**
Filomena Pagnozzi UNIVERSITY OF SANNIO
Gilda Antonelli UNIVERSITY OF SANNIO

Track Sessions per day

Virtual Teams (14:00 - 15:30) - SW Building - SW 125

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes

Discussant(s): Upam Pushpak Makhecha

Paper Presentations:

1520 THE ROLE OF SURFACE- AND DEEP-LEVEL ATTRIBUTES IN GLOBAL VIRTUAL TEAMS: A LONGITUDINAL ANALYSIS

Theresa Bernhard

FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG

Ernesto Tavoletti

UNIVERSITY OF MACERATA

Longzhu Dong

UNIVERSITY OF WISCONSIN EAU CLAIRE

Vasyl Taras

UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

1846 MEMBER ENGAGEMENT IN GLOBAL VIRTUAL TEAMS: DISTRIBUTED ENGAGEMENT AND DISENGAGEMENT

Farheen Fathima Shaik

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Upam Pushpak Makhecha

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Biju Varkkey

INDIAN INSTITUTE OF MANAGEMENT (IIM), AHMEDABAD

Sirish Kumar Gouda

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

2219 THE COORDINATION OF BOUNDARY SPANNING FOR SUSTAINABLE INNOVATION IN DYNAMIC VIRTUAL TEAMS

Monika Maslikowska

UNIVERSITÀ DELLA SVIZZERA ITALIANA

Michael Gibbert

UNIVERSITÀ DELLA SVIZZERA ITALIANA

Women entrepreneurs (14:00 - 15:30) - SW Building - SW 111

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Henriett Primecz

Discussant(s): Almina Bešić

Paper Presentations:

1859 ENTREPRENEURSHIP MENTORING FOR WOMEN AT UNIVERSITIES

Loretta Huszák

CORVINUS UNIVERSITY OF BUDAPEST

Katalin Oborni

CORVINUS UNIVERSITY OF BUDAPEST

2288 CREATING A ROOM OF ONE'S OWN: EXAMINING HOW INDIAN WOMEN ENTREPRENEURS NAVIGATE WORK AND FAMILIAL SPACE

Vaibhavi Kulkarni

INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD

Track Sessions per day

Agile and Lean (16:00 - 17:30) - SW Building - SW 401

Track: GT10_00 Project Organising General Track

Chair(s): Linzhuo Wang

Discussant(s): Alexander Kock, Ewa Sońta-Drączkowska, Tobias Malvik

Paper Presentations:

1430 WHAT ABOUT THE PEOPLE? AGILE PROJECT ORGANISATION AND TEAM MEMBER DEDICATION

Andre Meier

TU DARMSTADT

Alexander Kock

TU DARMSTADT

1695 MOTIVATING SELF-ORGANIZING AGILE TEAMS IN NEW TECHNOLOGY-BASED FIRMS: AN EXPLORATORY STUDY

Ewa Sońta-Drączkowska

WARSAW SCHOOL OF ECONOMICS

2022 OPPORTUNITY MANAGEMENT IN LEAN CONSTRUCTION: A SCOPING REVIEW

Tobias Malvik

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

Nils O.E. Olsson

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

Olav Torp

NTNU

Agnar Johansen

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

AI in industry 4.0 (16:00 - 17:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Paper Presentations:

1039 BETTER EXPLAINING THE BENEFITS WHY AI? ANALYZING THE IMPACT OF EXPLAINING THE BENEFITS OF ALGORITHM-BASED SELECTION TOOLS ON APPLICANT RESPONSES

Alina Köchling

HEINRICH-HEINE-UNIVERSITY

Marius Wehner

HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

1874 FOUR AMBIGUITIES IN ARTIFICIAL INTELLIGENCE-AUGMENTED HUMAN RESOURCE MANAGEMENT: A RESEARCH AGENDA

Nicole Böhmer

OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES

Heike Schinnenburg

OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES

2017 ORGANIZATIONAL READINESS TOWARDS ARTIFICIAL INTELLIGENCE. A CASE STUDY ON EMPLOYEE ATTITUDES AND MANAGEMENT RESPONSES

Lina Ek

JÖNKÖPING UNIVERSITY SCHOOL OF ENGINEERING

Sanna Ström

JÖNKÖPING UNIVERSITY SCHOOL OF ENGINEERING

Anette Johansson

JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, JÖNKÖPING UNIVERSITY

Daniel Pittino

JIBS

Track Sessions per day

Boards, TMTs and the Individuals within those (16:00 - 17:30) - SW Building - SW 226

Track: ST02_02 Board of Directors, Top Management Teams and Diversity

Chair(s): Corinne Post

Paper Presentations:

1022 BOARD CHAIRS: WHEN DO THEY AMPLIFY VS. TEMPER THE RELATIONSHIP BETWEEN WOMEN ON BOARDS AND BOARD PROCESSES

CLAUDE FRANCOEUR	HEC MONTREAL
Corinne Post	VILLANOVA UNIVERSITY
Samuel Sponem	HEC MONTRÉAL
Caroline Aube	HEC MONTRÉAL

1866 BOARD FAULTLINES AND CEO COMPENSATION: THE EFFECT OF CEO SUBGROUP INCLUSION

Charlotte Antoons	ERASMUS UNIVERSITY
Alana Vandebeek	KU LEUVEN

Business Model (III) (16:00 - 17:30) - SW Building - SW 324

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Joan Enric Ricart

Paper Presentations:

1604 ARTIFICIAL INTELLIGENCE INNOVATION AND PRIVACY LAW: THE MODERATING ROLE OF CULTURE

Hyungseok (David) Yoon	UNIVERSITY OF LEEDS
Mustapha Belkhouja	GRENOBLE ECOLE DE MANAGEMENT

1612 BUSINESS MODELING: WHY PROXIMITY MATTERS

Donatienne Girier Delorme	IDRAC BUSINESS SCHOOL
Lemoine Laurence	IDRAC BUSINESS SCHOOL

1996 PLATFORM-BASED SOLUTIONS IN THE GERMAN CRAFT SECTOR

Christophe Said	UNIVERSITY OF SIEGEN
Feriha Özdemir	FACHHOCHSCHULE NORDWESTSCHWEIZ FHNW

2382 MANAGING ALIGNMENT IN OPEN SOURCE BM; TO WHICH EXTENT DOES HIRSCHMAN HELP UNDERSTANDING COMMUNITY REACTIONS

Amel Charleux	UNIVERSITY OF MONTPELLIER
Anne Mione	UNIVERSITY OF MONTPELLIER
Robert VISEUR	UNIVERSITY OF MONS

Track Sessions per day

Career management (16:00 - 17:30) - SW Building - SW 124

Track: ST09_01 Human Resource Management

Chair(s): Anna Bos-Nehles

Paper Presentations:

1643 OVERQUALIFICATION DOES MATTER FOR EMPLOYEES' CAREER SATISFACTION: A MODERATED MEDIATION MODEL

Angeliki Tsameti	UNIVERSITY OF THESSALY
Kyriakos Tsamantouridis	UNIVERSITY OF THESSALY
Victoria Bellou	UNIVERSITY OF THESSALY

1933 THE FAST TRACK TO THE TOP IN EUROPEAN LISTED FIRMS: THE ROLE OF THE HUMAN CAPITAL MIX

Maria Laura Frigotto	UNIVERSITY OF TRENTO
Meysam Salimi	IÉSEG SCHOOL OF MANAGEMENT
Massimiliano Vatiero	UNIVERSITÀ DEGLI STUDI DI TRENTO, ITALY, & UNIVERSITÀ DELLA SVIZZERA ITALIANA, SWITZERLAND
Enrico Zaninotto	UNIVERSITY OF TRENTO

CENA-International and local collaborations (16:00 - 17:30) - SW Building - SW 301

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Karina Sachpazidu

Discussant(s): Charlotte Chappert

Paper Presentations:

1284 ARE GLOBAL CITIES FREE FROM LOCAL DETERMINATION?

Juliane Engsig	TOULOUSE BUSINESS SCHOOL
Paul Chiambaretto	MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE
Bo Nielsen	UNIVERSITY OF SYDNEY
Andry Ramaroson	CUFR DE MAYOTTE

2280 DEMOCRATIZING HEALTHCARE: OPPORTUNITIES FOR VALUE CREATION THROUGH PATIENT FEEDBACK PLATFORMS

Sea Matilda Bez	UNIVERSITY OF MONTPELLIER - MONTPELLIER MANAGEMENT
Irène Georgescu	MONTPELLIER 1 UNIVERSITY/MONTPELLIER UNIVERSITY SCHOOL OF MANAGEMENT
Saleh Farazi	UNIVERSITY OF MONTPELLIER

1953 THE ROLE OF RECIPROCAL BEHAVIOR FOR BUSINESS RELATIONSHIPS: A QUALITATIVE APPROACH

Martina Pieperhoff	FACULTY OF BUSINESS AND ECONOMICS, TU DRESDEN
Janine Göttling	TU DRESDEN

Track Sessions per day

Cognitive dynamics: entrepreneurial decision-making & behaviour (16:00 - 17:30) - SI Building - SI 01.13

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Andrea Caputo

Discussant(s): Antonio Mastrogiorgio

Paper Presentations:

- 1095 USING THE BRAIN'S FUNCTIONAL CONNECTIVITY TO EXPLORE SERIAL ENTREPRENEURS' AND MANAGERS' COGNITIVE FLEXIBILITY**
 Frédéric Ooms HEC LIÈGE, MANAGEMENT SCHOOL OF THE UNIVERSITY OF LIÈGE
 Jitka Annen COMA SCIENCE GROUP, GIGA CONSCIOUSNESS, UNIVERSITY OF LIÈGE
 CENTRE DU CERVEAU2, UNIVERSITY HOSPITAL OF LIÈGE
 Steven Laureys STEVEN LAUREYS COMA SCIENCE GROUP, GIGA CONSCIOUSNESS,
 UNIVERSITY OF LIÈGE CENTRE DU CERVEAU2, UNIVERSITY HOSPITAL OF
 LIÈGE
 Paul Meunier CHU DE LIÈGE
 Rajanikant Panda COMA SCIENCE GROUP, GIGA CONSCIOUSNESS, UNIVERSITY OF LIÈGE
 CENTRE DU CERVEAU2, UNIVERSITY HOSPITAL OF LIÈGE
 Jeff Pollack POOLE COLLEGE OF MANAGEMENT NC STATE UNIVERSITY
 Jean-Flory Tshibanda CHU DE LIÈGE
 Bernard Surlemont HEC LIÈGE, MANAGEMENT SCHOOL OF THE UNIVERSITY OF LIÈGE
- 1517 TO BE AWARE OR NOT TO BE? THE IMPACT OF METACOGNITION ON ENTREPRENEURIAL DECISIONS**
 Bob Bastian UNIVERSITA DI PAVIA AND UNIVERSITA DI BERGAMO
 Arjan Frederiks UNIVERSITY OF GRONINGEN
- 2118 IRRATIONAL DECISION-MAKING AMONG ENTREPRENEURS? UNRAVELING ESCALATION OF COMMITMENT BIAS THROUGH A MOTIVATED COGNITION PERSPECTIVE**
 Anaïs Angelucci UCL - LOUVAIN SCHOOL OF MANAGEMENT
 Julie Hermans UNIVERSITÉ CATHOLIQUE DE LOUVAIN - UCL
 Arjan Frederiks UNIVERSITY OF GRONINGEN
- 2305 COPING WITH COVID-19: THE EFFECTS OF ENTREPRENEURS' COPING STRATEGIES ON THEIR PSYCHOLOGICAL WELL-BEING**
 Leonie Baldacchino THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA

Track Sessions per day

Considerate leadership and well-being (16:00 - 17:30) - SW Building - SW 126

Track: ST09_04 Leadership

Chair(s): Christof Miska

Paper Presentations:

1071 ARE MORALLY COURAGEOUS AND RESPECTFUL LEADERS MORE EFFECTIVE?

Arménio Rego	CATÓLICA PORTO BUSINESS SCHOOL AND BUSINESS RESEARCH UNIT, INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL), LISBOA
Ace Simpson	BRUNEL UNIVERSITY LONDON
Miguel Cunha	NOVA SBE

1950 LEADER-FOLLOWER WELL-BEING CROSS-OVER EFFECT MEDIATED BY LEADERSHIP STYLE

Przemysław Zbierowski	KING'S COLLEGE LONDON
Milena Gojny-Zbierowska	UNIVERSITY OF ECONOMICS IN KATOWICE

2307 INCLUSIVE LEADERSHIP IN TIMES OF CRISIS: THE MESSAGING OF BUSINESS LEADERS BEFORE AND DURING THE COVID-19 PANDEMIC

Rebecca Chunghee Kim	RITSUMEIKAN ASIA PACIFIC UNIVERSITY
Mohan Avvari	NOTTINGHAM UNIVERSITY BUSINESS SCHOOL (MALAYSIA)
Helal Uddin	RITSUMEIKAN ASIA PACIFIC UNIVERSITY

Coping with negative phenomena (16:00 - 17:30) - SW Building - SW 201

Track: T09_07 Positive and Negative Organisational Behaviour: Unfolding mindfulness and meaningfulness at work

Chair(s): Prantika Ray

Discussant(s): MARIA RASHEED

Paper Presentations:

1131 EMPATHY TRAINING TO COMBAT PROVIDER BURNOUT IN HEALTHCARE

Carole South-Winter	UNIVERSITY OF SOUTH DAKOTA
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1319 THE BENEFITS OF SHARING PERSONAL DIFFICULTIES FOR EMPLOYEE PRODUCTIVITY

Sooyeol Kim	NATIONAL UNIVERSITY OF SINGAPORE (NUS)
Lee Hun Whee	THE OHIO STATE UNIVERSITY – FISHER COLLEGE OF BUSINESS
Seonghee Cho	SKK BUSINESS SCHOOL
Zhuyi Li	NATIONAL UNIVERSITY OF SINGAPORE

1819 EFFECTS OF ORGANIZATIONAL DEHUMANIZATION ON CREATIVE PERFORMANCE: THE ROLE OF SELF ESTEEM THREAT AND LOCUS OF CONTROL

Muhammad Malik	AFRICAN BUSINESS SCHOOL, UNIVERSITY MOHAMMED VI POLYTECHNIC
Ghulam Murtaza	KEDGE BUSINESS SCHOOL
Rahman Khan	NEOMA BUSINESS SCHOOL
Qurat ul Ain Talpur	ESSCA SCHOOL OF MANAGEMENT

Track Sessions per day

Digital Technologies (16:00 - 17:30) - SI Building - SI 04.06

Track: T14_03 Digital technologies and the emergence of new ecosystems and business models

Chair(s): Adrian Müller

Paper Presentations:

1087 CHALLENGES OF ROBOTIC PROCESS AUTOMATION IMPLEMENTATION PROJECTS – INSIGHTS FROM EXPERT INTERVIEWS WITH CONSULTANTS

Elias Fißler	PFORZHEIM UNIVERSITY
Patrick Kraus	PFORZHEIM UNIVERSITY
Dennis Schlegel	REUTLINGEN UNIVERSITY

2013 WHY DO BLOCKCHAIN PROJECTS FAIL TO SCALE?

Dries Faems	WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT
Maximilian Weinhold	WHU

2023 QUANTUM TECHNOLOGIES FOR SMART CITIES: A COMPREHENSIVE REVIEW AND ANALYSIS

Maria Fedele	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Vincenzo Formisano	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Aysan Bashirpour Bonab	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Ihor Rudko	BI NORWEGIAN BUSINESS SCHOOL

Digital technologies & entrepreneurship (16:00 - 17:30) - SI Building - SI 01.02

Track: GT03_00 Entrepreneurship General Track

Chair(s): Lucrezia Songini

Paper Presentations:

1109 A BUSINESS MODEL PERSPECTIVE ON DIGITAL SUSTAINABLE ENTREPRENEURSHIP AND ITS CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS

Dr. Surabhi Singh	IMS GHAZIABAD
Urvashi Makkar	IMS GHAZIABAD
Djamchid Assadi	BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE djamchid.assadi@bsb-education.com

1352 THE IMPACT OF DIGITAL KNOWLEDGE TRANSFER THROUGH BUSINESS AND SOCIAL NETWORKS ON ENTREPRENEURIAL ECOSYSTEM FACTORS AND FIRM PERFORMANCE

Sumedha Weerasekara	TORRENS UNIVERSITY, AUSTRALIA
Ramudu Bhanugopan	CHARLES STURT UNIVERSITY

1372 FIGHT FIRE WITH FIRE: PEER-TO-PEER SOLUTIONS FOR COMBATING CRIMINAL ABUSE OF CRYPTOCURRENCY

Moti Zwilling	ARIEL UNIVERSITY
Djamchid Assadi	BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE djamchid.assadi@bsb-education.com
Galit Klein	ARIEL UNIVERSITY

Track Sessions per day

Diversity and barriers (16:00 - 17:30) - SW Building - SW 101

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Thora Christiansen

Discussant(s): Krista Jaakson

Paper Presentations:

1016 STEREOTYPES, STEREOTYPE (IN-)ACCURACY, AND HIRING DISCRIMINATION: EVIDENCE FROM A SURVEY EXPERIMENT

Adam Ayaita

RWTH AACHEN UNIVERSITY

2284 COMMERCIALISING STEM-BASED RESEARCH: UNDERSTANDING RESEARCHER PERSPECTIVES AND MOTIVATIONS THROUGH A DIVERSITY LENS

Shahnaz Ibrahim

UNIVERSITY OF SOUTHAMPTON

David Baxter

UNIVERSITY OF SOUTHAMPTON

Mine Karatas-Ozkan

UNIVERSITY OF SOUTHAMPTON

Melike Tunalioglu

UNIVERSITY OF PORTSMOUTH

Drivers, performance & management of a purpose-driven strategy (16:00 - 17:30) - SW Building - SW 221

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Blanche Segrestin

Paper Presentations:

2356 ON BECOMING A PURPOSE-DRIVEN FIRM: PRACTICES AND DRIVERS OF CORPORATE PURPOSE

Zahra Kashanizadeh

AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM

Pushpika Vishwanathan

AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM

Henk Volberda

AMSTERDAM BUSINESS SCHOOL

Jatinder Sidhu

UNIVERSITY OF LEEDS

Kevin Heij

AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM

2033 FROM MISSION-BASED COMPANIES TO MISSION-BASED MANAGEMENT? A PROGRAMMATIC ANALYSIS OF THE LINK BETWEEN MISSION AND MANAGEMENT TRANSFORMATION

Arnaud Stimec

IAE NANTES

Frédéric Garcias

IAE LILLE UNIVERSITY SCHOOL OF MANAGEMENT

2255 BOARD OF DIRECTORS AND PURPOSE-DRIVEN STRATEGY: AN EXPLORATIVE RESEARCH

Gianluca Gionfriddo

INSTITUTE OF MANAGEMENT - SCUOLA SUPERIORE SANT'ANNA PISA

Francesca Collevocchio

UNIVERSITÀ POLITECNICA DELLE MARCHE

Track Sessions per day

Dynamic capabilities' impact on digitalization (16:00 - 17:30) - SI Building - SI 04.16

Track: ST13_06 Ambidexterity and Microfoundations of Strategy

Chair(s): Roland Szabó

Paper Presentations:

2173 DEFINING A CAPABILITY FRAMEWORK FOR DIGITAL TRANSFORMATION

Linda Mosenthin	OTH AMBERG-WEIDEN
Simon Iwanowski	AVANADE GERMANY GMBH
Johann Strassl	OTH AMBERG-WEIDEN

1009 REEXAMINING THE RELATIONSHIP BETWEEN DIGITAL TRANSFORMATION AND FIRM PERFORMANCE: THE MEDIATING ROLES OF DYNAMIC CAPABILITY AND VALUE CO-CREATION

Ming-Chang Huang	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Ying-Yu Chen	NATIONAL DONG HWA UNIVERSITY
Peng-Chen Yang	OVERSEAS CHINESE UNIVERSITY
Yu-Han Hsieh	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Ho-Ku Hsieh	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

1963 DYNAMIC CAPABILITIES AND BUSINESS MODEL INNOVATION OF EMERGING MARKETS DIGITAL COMPANIES: THE CASE OF LATIN AMERICA

Enrique Chamas	AUSTRAL UNIVERSITY
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Exploring Managerial COVID-19 Preparedness and Physician Work and Perceptions (16:00 - 17:30) - SW Building - SW 311

Track: ST11_02 Healthcare Management Research

Chair(s): S Robert Hernandez

Discussant(s): Irene Gabutti

Paper Presentations:

2151 CHALLENGES AND MANAGERIAL SOLUTIONS IN HEALTHCARE ORGANIZATIONS ADDRESSING COVID-19 EMERGENCY: AN EMPIRICAL ANALYSIS

Anna Prenestini	UNIVERSITÀ DEGLI STUDI DI MILANO
MARTA MARSILIO	UNIVERSITÀ DEGLI STUDI DI MILANO
Francesca Sacchi	UNIVERSITÀ DEGLI STUDI DI MILANO

1800 AN ANALYSIS OF HOSPITALIST PROGRAMS IN CRITICAL ACCESS HOSPITALS

S Robert Hernandez	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Dr. Robert Peterson	MILLINOCKET REGIONAL HOSPITAL
Amy Landry	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Nathan Carroll	UNIVERSITY OF ALABAMA AT BIRMINGHAM
William Opoku-Agyeman	UNIVERSITY OF NORTH CAROLINA WILMINGTON

2249 THE INFLUENCE OF DOCTOR-MANAGERS' PERCEPTIONS OF FAIRNESS IN A PARTICIPATIVE BUDGETING SETTING

Manuela Paolini	UNIVERSITY OF G. D'ANNUNZIO - CHIETI-PESCARA
Domenico Raucci	DEPARTMENT OF ECONOMIC STUDIES - G.D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA

Track Sessions per day

Family Business Performance (16:00 - 17:30) - SW Building - SW 322

Track: GT04_00 Family Business Research General Track

Chair(s): Jan-Philipp Ahrens

Discussant(s): Mario Ossorio

Paper Presentations:

1831 RETRENCHMENT AND PERFORMANCE: THE MODERATING ROLE OF FAMILY INVOLVEMENT

Rafael Jorda Gomez

UNIVERSIDAD SAN FRANCISCO DE QUITO

Alejandro Escribá Esteve

DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VALENCIA, SPAIN

Vicente Safón Cano

DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VALENCIA

2083 DYNAMIC CAPABILITIES AND PERFORMANCE OF SPANISH HOTEL CHAINS: WHAT ROLE DOES FAMILY INVOLVEMENT ACTUALLY PLAY?

Lorena Ruiz-Fernández

DEPARTMENT OF MANAGEMENT. UNIVERSITY OF ALICANTE

Laura Rienda

UNIVERSITY OF ALICANTE

Rosario Andreu

UNIVERSITY OF ALICANTE

2411 EFFICIENCY OF PUBLIC R&D GRANTS: THE ROLE OF OWNERSHIP AND SIZE

Lucia Garcés-Galdeano

UNIVERSIDAD PÚBLICA DE NAVARRA

Iván Salazar

UNIVERSIDAD PÚBLICA DE NAVARRA

Martin Larraza-Kintana

UNIVERSIDAD PÚBLICA DE NAVARRA

Gendered experiences during Covid-19 (16:00 - 17:30) - SW Building - SW 111

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Almina Bešić

Discussant(s): Jasmin Joecks

Paper Presentations:

1640 PINKWASHING AND MANSPLAINING: OPPRESSIVE AND UNEQUITABLE WORKING EXPERIENCES DURING THE COVID-19 PANDEMIC

Davide de Gennaro

UNIVERSITY OF SALERNO

Paola adinolfi

UNIVERSITY OF SALERNO

Gabriella Piscopo

UNIVERSITY OF SALERNO

Francesca Loia

SAPIENZA UNIVERSITY OF ROME

1703 AN AGGRAVATED PANDEMIC: BURNOUT IN WORKING WOMEN DURING COVID-19 TIMES

Yvette Mucharraz y Cano

IPADE BUSINESS SCHOOL

Diana Dávila Ruiz

UNIVERSIDAD ANÁHUAC

Karla Cuilty Esquivel

IPADE BUSINESS SCHOOL

Track Sessions per day

Global Mobility 3 (16:00 - 17:30) - SW Building - SW 202

Track: ST07_01 Global Mobility

Chair(s): B. Sebastian Reiche

Paper Presentations:

1916 CULTURAL ADJUSTMENT AND SOCIAL SUPPORT AS KEY DETERMINANTS OF INTERNATIONAL STUDENT SATISFACTION - A COMPARATIVE STUDY ON SIX COUNTRIES IN EUROPE AND THE USA

Wei Lu	AALTO UNIVERSITY
Kristine Tamayo-Verleene	IESEG SCHOOL OF MANAGEMENT
Anne-Marie Soderburg	COPENHAGEN BUSINESS SCHOOL
Sheila Puffer	D'AMORE-MCKIM SCHOOL OF BUSINESS, NORTHEASTERN UNIVERSITY
Stephan Meschke	TU BERGAKADEMIE FREIBERG

2120 WHEN THE BATTERY DRAINS ABROAD: DO EXPATRIATES' JOB PERFORMANCE AND RETENTION SUFFER FROM FACING EXPATRIATION-SPECIFIC DEMANDS AND CONFLICTS BETWEEN WORK AND PRIVATE LIFE?

Tania Biswas	UNIVERSITY OF VAASA
Liisa Mäkelä	UNIVERSITY OF VAASA
Maike Andresen	UNIVERSITY OF BAMBERG

1480 PLUG IN, PONDER, OR PAUSE? GLOBAL PROFESSIONALS' IDENTITY WORK DURING THE COVID-19 PANDEMIC

Mailys George	IESE BUSINESS SCHOOL
B. Sebastian Reiche	IESE BUSINESS SCHOOL

1553 CULTURAL DIFFERENCES IN GLOBAL VIRTUAL TEAMS: A BIBLIOMETRIC ANALYSIS

Mariya Kargina	UNIVERSITY OF ROME TOR VERGATA
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Track Sessions per day

Governance and Financial Regulation (16:00 - 17:30) - SW Building - SW 225

Track: GT02_00 Corporate Governance General Track

Chair(s): Aras Can Aktan

Paper Presentations:

1033 REVIEW OF CORPORATE GOVERNANCE AND REGULATIONS IN BANKS AND FINANCIAL INSTITUTIONS: COMPLEMENTING OR CONFLICTING

Sabin Panta	KATHMANDU UNIVERSITY SCHOOL OF MANAGEMENT, KATHMANDU UNIVERSITY
Pradeep Gupta	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, PUNJAB

1195 THE SHORTCOMINGS OF SEGMENT REPORTING AND THEIR IMPACT ON ANALYSTS' EARNINGS FORECASTS

Robert Gutsche	INSTITUT FÜR FINANCIAL MANAGEMENT - ZHAW
Liudmila Gorkun-Voevoda	INSTITUT FÜR FINANCIAL MANAGEMENT - ZHAW
Alexandru Rif	INSTITUT FÜR FINANCIAL MANAGEMENT - ZHAW

2351 WHAT DETERMINES DIRECTORS' ENVIRONMENTAL SUSTAINABILITY FOCUS IN THE BOARDROOM? THE ROLE OF BIOSPHERIC AND EGOISTIC VALUES AMONG DIRECTORS AND CEOs

Julia Prömpeler	UNIVERSITY OF GRONINGEN
Dennis Veltrop	UNIVERSITY OF GRONINGEN
Janka Stoker	UNIVERSITY OF GRONINGEN
Floor Rink	UNIVERSITY OF GRONINGEN

Heritage governance, partnerships & participation (16:00 - 17:30) - SW Building - SW 302

Track: ST11_03 Sustainability in Hybrid Settings

Chair(s): Lorenzo Mizzau, Leticia Labaronne

Paper Presentations:

1733 ASSESSING THE PUBLIC-PRIVATE PARTNERSHIPS OF THE CULTURAL HERITAGE FIELD: THE CASE OF MUSEUM HOTEL ANTAKYA, TURKEY

Asli Hetemoglu	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Maria Luisa Catoni	IMT LUCCA
Yesim Tonga Uriarte	IMT SCHOOL FOR ADVANCED STUDIES LUCCA

Track Sessions per day

Identities across public and private organizational forms (16:00 - 17:30) - SW Building - SW 321

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): Margareta Merke

Paper Presentations:

1754 HOW IS A NETWORK IDENTITY DEVELOPED AND LEGITIMISED OVER TIME? A SENSEMAKING APPROACH TO ANALYSING SOCIAL PURPOSE ORGANISATIONS' NETWORKS.

Bernadette Best

QUEEN'S UNIVERSITY, BELFAST

Kristel Miller

ULSTER UNIVERSITY

Rodney McAdam

ULSTER UNIVERSITY

1980 SOVIET IMPRINTS AS INHIBITORS AND INDUCERS IN POST-SOVIET NON-GOVERNMENTAL ORGANIZATIONS' DEVELOPMENT

Dovilė Petreikiene

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

Ilona Bučiūnienė

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

2193 INSTITUTIONAL LOGICS AND ORGANIZATIONAL IDENTITY: THE CASE OF ITALIAN PRISONS

Edoardo Sangiovanni

UNIVERSITY OF ROME TOR VERGATA

Filippo Giordano

UNIVERSITÀ DI ROMA LUMSA

Innovation General Track (16:00 - 17:30) - SI Building - SI 02.16

Track: GT06_00 Innovation General Track

Chair(s): David W. Versailles

Paper Presentations:

1025 TECHNOLOGICAL AND NON-TECHNOLOGICAL INNOVATION SYNERGIES UNDER THE LENS OF ABSORPTIVE CAPACITY EFFICIENCY: THE ROLE OF THE INNOVATION STRATEGY ORIENTATION

Andriana Dimakopoulou

UNIVERSITY OF PATRAS, DEPARTMENT OF ECONOMICS

Areti Gkypali

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS, DEPARTMENT OF MARKETING AND COMMUNICATION

Kostas Tsekouras

UNIVERSITY OF PATRAS, DEPARTMENT OF ECONOMICS

2064 BUSINESS MODEL AND BUSINESS ECOSYSTEM IN MOBILE HEALTH (MHEALTH) APPLICATIONS

Ramon Davi De Souza Rodrigues

NOVO NORDISK

1334 DISRUPTIVE TECHNOLOGY ADAPTION: A COMPARABLE STUDY ON DLT AND AI TECHNOLOGIES IN THE AUTOMOTIVE SECTOR

Anika Stephan-Korus

SCHOOL OF MANAGEMENT FRIBOURG (HEG-FR)

Track Sessions per day

International Business Studies (16:00 - 17:30) - SW Building - SW 203

Track: GT07_00 International Management General Track

Chair(s): Orenn Ginzburg

Discussant(s): Megan (Min) Zhang

Paper Presentations:

1805 THE INTERNATIONAL BUSINESS IMPLICATIONS OF FAKE NEWS

Angelo Solarino	DURHAM UNIVERSITY BUSINESS SCHOOL
PETER BUCKLEY	LEEDS UNIVERSITY BUSINESS SCHOOL
Frank McDonald	UNIVERSITY OF LEEDS
ZIKO KONWAR	UNIVERSITY OF LEEDS
Elisabeth ROSE	

1030 A META-ANALYSIS OF STOCK MARKET REACTION TO FOREIGN DIVESTMENT: THE ROLE OF DIVESTMENT MOTIVES

Pratik Arte	UNIVERSITY OF VAASA
Roman Filenko	UNIVERSITY OF VAASA
Jorma Larimo	UNIVERSITY OF VAASA

1255 CEO NARCISSISM AND FOREIGN DIVESTMENTS

Kiattichai Kalasin	NIDA BUSINESS SCHOOL
Klaus Meyer	IVEY BUSINESS SCHOOL, WESTERN UNIVERSITY

Interpretivism and Reflexivity (16:00 - 17:30) - SW Building - SW 402

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): David S. A. Guttormsen

Paper Presentations:

1994 BRACKETING AND DESERIALIZATION: SEEKING SYSTEMATISATION THROUGH EPISODIC RECORDING OF THE CONDUCT OF CASE STUDY RESEARCH.

Bill Lee	UNIVERSITY OF SHEFFIELD, UK
Marc Stierand	INSTITUTE OF BUSINESS CREATIVITY, EHL HOSPITALITY BUSINESS SCHOOL
Megane Miralles	EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Viktor Dörfler	UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL, UK

2269 BRACKETING EPISODES: DESERIALIZATION OF EVENTS IN CASE STUDY RESEARCH

Viktor Dörfler	UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL, UK
Bill Lee	UNIVERSITY OF SHEFFIELD, UK
Marc Stierand	INSTITUTE OF BUSINESS CREATIVITY, EHL HOSPITALITY BUSINESS SCHOOL
Megane Miralles	EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

2385 WHAT CAN MARQUIS DE SADE'S LITERARY CRITIQUE TEACH US ABOUT ENTREPRENEURSHIP?

R. Duncan Pelly	MCMURRY UNIVERSITY
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Track Sessions per day

Job design & technology (16:00 - 17:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Martina Gianecchini

Paper Presentations:

- 1416 DO JOB CONTENT AND TECHNOLOGIES INFLUENCE INDIVIDUAL WELLBEING AT WORK?**
Daria Sarti UNIVERSITY OF FLORENCE
Teresina Torre UNIVERSITY OF GENOA - DEPARTMENT OF ECONOMICS AND BUSINESS
- 1427 UNDERSTANDING THE CONTEMPORARY WORKPLACE VALUES: VARIETY AT WORK AND PRESENCE OF TECHNOLOGIES MATTER**
Iveta Ludviga RISEBA UNIVERSITY OF APPLIED SCIENCES
Joanna Nieżurawska WSB UNIVERSITY IN TORUŃ
Duarte Nelson POLITÉCNICO DO PORTO
Carla Pereira POLITÉCNICO DO PORTO
Inese Sluka RISEBA UNIVERSITY OF APPLIED SCIENCES
- 2089 WHICH WORK DESIGN CHARACTERISTICS ARE NECESSARY FOR YOUNGER WORKERS' ATTITUDES AND BEHAVIORS? AN NCA APPROACH**
Silvia Dello Russo LUISS
Atieh S. Mirfakhar ISCTE-IUL
Sara Zaniboni UNIVERSITY OF BOLOGNA
Mirko Antino UNIVERSIDAD COMPLUTENSE DE MADRID

Leadership and Change Management (16:00 - 17:30) - SW Building - SW 122

Track: GT09_00 Organisational Behaviour General Track

Chair(s): CEYDA MADEN EYIUSTA

Discussant(s): Luca Giorgio

Paper Presentations:

- 1093 HOW DOES SOCIAL CONTEXT IMPACT OVERQUALIFIED EMPLOYEES' PROACTIVITY? THE MODERATING ROLES OF LMX AND CLIMATE FOR INITIATIVE**
CEYDA MADEN EYIUSTA OZYEGIN UNIVERSITY
- 1201 AN INTERNATIONAL COMPARISON OF INDIVIDUAL DRIVERS FOR CHANGE**
Karim Saïd PARIS-SACLAY UNIVERSITY, ISM-IAE
Soufiane Kherrazi EDHEC BUSINESS SCHOOL - LILLE

Track Sessions per day

Life Design PDS (16:00 - 17:30) - SI Building - SI 02.04

Track: T03_20 Life Design - Integrating Design Thinking, Positive Psychology and Behavioral Economics

Chair(s): Matteo Vignoli

Paper Presentations:

1742 CAREER MANAGEMENT: A CURIOUS FUTURE?

Kate Woods

KING'S BUSINESS SCHOOL, KING'S COLLEGE LONDON

1887 WHY LIFE DESIGN INTERVENTIONS SHOULD TARGET THE WILLINGNESS TO CHANGE – CONCEPTION OF A 'CHANGE COMPETENCE MODEL'

Monique Landberg

UNIVERSITY OF EDUCATION WEINGARTEN

Barbara Wolf

PANORAMAWOLF

1581 INTEGRATING DESIGN YOUR LIFE AND BUSINESS MODEL YOU INTO A CAREER DESIGN PROCESS: THE CASE OF BEAST (BE AWARE STUDENT)

Matteo Vignoli

UNIVERSITY OF BOLOGNA

Clio Dosi

UNIVERSITY OF BOLOGNA

Roberta Lozzi

UNIVERSITY OF BOLOGNA

Eleni Vordou

UNIVERSITY OF COTE D'AZUR

Gastão de Marques

PORTALEGRE POLYTECHNIC INSTITUTE

Jacek Jakela

RZESZOW UNIVERSITY OF TECHNOLOGY

Joanna Świetoniowska

UNIVERSITY OF INFORMATION TECHNOLOGY AND MANAGEMENT IN RZESZOW

Joanna Wojcik

UNIVERSITY OF INFORMATION TECHNOLOGY AND MANAGEMENT IN RZESZOW

Maria José Varadinov

POLYTECHNIC INSTITUTE OF PORTALEGRE

Eric Guerci

UNIVERSITY OF COTE D'AZUR

Ana José

POLYTECHNIC INSTITUTE OF PORTALEGRE

Luís Cardoso

POLYTECHNIC INSTITUTE OF PORTALEGRE

1396 THE IMPACT OF SOCIAL IDENTITY ON THE ENTREPRENEUR'S SUBJECTIVE WELL-BEING AND NEW VENTURE PERFORMANCE

Thierry Volery

ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW)

Safiya Alshibani

PRINCESS NOURAH BINT ABDULRAHMAN UNIVERSITY

Track Sessions per day

Management:perspectives (16:00 - 17:30) - SI Building - SI 04.04

Track: T14_06 Management History, Theory, and Philosophy

Chair(s): Julie Ricard

Paper Presentations:

2052 SELF-MANAGEMENT AS MANAGEMENT INNOVATION - TOWARDS AN INTEGRATIVE PERSPECTIVE

Peter Grootveld

UNIVERSITY OF AMSTERDAM

Henk Volberda

AMSTERDAM BUSINESS SCHOOL

1787 THE PROPULSOR EFFECT OF TENSIONS WITHIN A COLLABORATIVE CONTEXT IN TIMES OF PANDEMIC

Jonathan Harvey

SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL

Caroline Coulombe

SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL

1888 MACHINES AS A CATALYST FOR LEARNING-FROM-FAILURE BETWEEN HUMANS

Gianluca Carnabuci

ESMT BERLIN

Gokhan Ertug

SINGAPORE MANAGEMENT UNIVERSITY

Managing Creativity, Design, and People for Innovation (16:00 - 17:30) - SI Building - SI 04.12

Track: ST06_08 Managing Creativity, Design, and People for Innovation

Chair(s): Ana Villanova

Discussant(s): Beauregard Berton, Remi Le Goff, Sylwia Sysko-Roma czuk

Paper Presentations:

1412 HUMAN BEINGS AND ARTIFACTS RELATIONS IN HOSPITAL - FROM CONTROL TO COMMITMENT: HERMENEUTICAL PERSPECTIVE WITHIN (POST)PHENOMENOLOGICAL PHILOSOPHY OF TECHNOLOGY

Anna Zukowicka-Surma

HALMSTAD UNIVERSITY

1807 DOES SELF-MANAGEMENT HELP WITH CREATIVITY? A MULTI-LEVEL QUASI-EXPERIMENT

Beauregard Berton

AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

Henk Volberda

AMSTERDAM BUSINESS SCHOOL

Saeedeh Ahmadi

UNIVERSITY OF AMSTERDAM

2360 CREATIVITY IN MANAGEMENT EDUCATION: THE PRACTICE AS FORMATIVENESS DYNAMICS

Perola Dourado

FEDERAL UNIVERSITY OF BAHIA

Eduardo Davel

FEDERAL UNIVERSITY OF BAHIA, SCHOOL OF MANAGEMENT

Vlad Glaveanu

WEBSTER UNIVERSITY GENEVA

Track Sessions per day

Motivation & Positive Attitudes (16:00 - 17:30) - SW Building - SW 121

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Monica Zaharie

Discussant(s): Carlina Conrad

Paper Presentations:

1214 THE ROLE OF CONTROLLED MOTIVATION IN TRANSGRESSOR RECONCILIATION OUTCOMES

Carlina Conrad

IE UNIVERSITY

Shike Li

IE BUSINESS SCHOOL

Kriti Jain

IE BUSINESS SCHOOL, IE UNIVERSITY

1344 TALENT MANAGEMENT AND ORGANIZATIONAL OUTCOMES: EXAMINING THE MEDIATING ROLE OF EMPLOYEES' JOB SATISFACTION AND PERFORMANCE

Monica Zaharie

BABEŞ-BOLYAI UNIVERSITY

Ahmed Mostafa

LEEDS UNIVERSITY BUSINESS SCHOOL

Codruta Osoian

BABEŞ-BOLYAI UNIVERSITY

1592 DISCRETIONARY ADVICE: SELF-MONITORING AND MOTIVATION AS NETWORK ANTECEDENTS IN THE EUROPEAN PHARMACEUTICS

Rick Aalbers

RADBOUD UNIVERSITY

Alexander Smit

VU AMSTERDAM

Next Generation Economy (16:00 - 17:30) - SW Building - SW 223

Track: T01_09 Social Innovation, impact culture and the Next Generation Economy

Chair(s): Gorgi Krlev

Discussant(s): Arda Lelo

Paper Presentations:

1816 TRANSITION OF BUSINESSES TO A DIGITALLY ENABLED CIRCULAR ECONOMY

Agnes Toth-Peter

PHD CANDIDATE AT QUT

Rui Torres De Oliveira

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Shane Mathews

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Leonie Barner

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Sandra Figueira

UNIVERSITY OF QUEENSLAND

2123 SCALING ACROSS COMMUNITIES: A CONFIGURATIONAL APPROACH TO UNDERSTANDING THE DIFFUSION OF COMMUNITY SOCIAL INNOVATION

Jana Coenen

UNIVERSITY OF WUPPERTAL

Björn Mitzinneck

UNIVERSITY OF GRONINGEN

Florian Noseleit

UNIVERSITY OF GRONINGEN, FACULTY OF ECONOMICS & BUSINESS

Christian Rupietta

UNIVERSITY OF WUPPERTAL

Track Sessions per day

Paper development session - Entrepreneurial finance (16:00 - 17:30) - SI Building - SI 01.04

Track: ST03_04 Entrepreneurial Finance

Chair(s): Orcun Kaya

Discussant(s): Valentin Schmitt, josanco floreani, Huma Javaid

Paper Presentations:

1110 THE ROLE OF THE CHIEF FINANCIAL OFFICER: COMPARING LITERATURE BETWEEN FAMILY AND NON-FAMILY FIRMS

Paola Vola

UNIVERSITY OF EASTERN PIEDMONT

Damiano Petrolo

UNIVERSITY OF EASTERN PIEDMONT

2274 DRESSING UP THE BRIDE? VENTURE CAPITALIST'S INFLUENCE ON PUBLIC FIRM INNOVATION AS SHAREHOLDER ACTIVISTS

Clea Roth

RWTH AACHEN

2308 PARENT FIRM – BABY VENTURE RELATIONSHIP IN THE CORPORATE VENTURE CAPITAL ACTIVITY: FIRM STRUCTURE AND ENVIRONMENT AS CONTINGENCIES

Fatima Shuwaikh

LÉONARD DE VINCI POLE UNIVERSITAIRE

Emmanuelle Dubocage

PROFESSEURE DES UNIVERSITÉS EN SCIENCES DE GESTION , IRG (INSTITUT DE RECHERCHE EN GESTION), UNIVERSITÉ PARIS-EST CRÉTEIL, IAE GUSTAVE EIFFEL

Philosophical archetypes and paradigms (16:00 - 17:30) - SW Building - SW 224

Track: T01_08 Philosophy for business ethics

Chair(s): Guglielmo Faldetta

Discussant(s): Deborah Gervasi

Paper Presentations:

1527 LOOKING THROUGH THE KUHNIAN LENS: THE STRUCTURE OF SCIENTIFIC MISCONDUCT AND THE FOUR FUTURES OF MANAGEMENT

Russell Cropanzano

UNIVERSITY OF COLORADO BOULDER

Ksenia Keplinger

MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS, STUTTGART

2041 ESCAPING THE SCAPEGOAT TRAP: USING RENÉ GIRARD'S FRAMEWORK FOR WORKPLACE BULLYING

Guglielmo Faldetta

KORE UNIVERSITY OF ENNA

Deborah Gervasi

UNIVERSITY "KORE" OF ENNA

1211 A CONTRIBUTION TO UNDERSTANDING THE APOCALYPSES THAT NOWADAYS CIRCULATE IN AND AROUND ORGANIZATIONS

Luca Carollo

UNIVERSITY OF BERGAMO

Roberta Sferrazzo

AUDENCIA BUSINESS SCHOOL

Track Sessions per day

Product service systems and IT supported sustainability innovation (16:00 - 17:30) - SI Building - SI 04.13

Track: ST06_10 Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Julia Schmitt, Klaus Fichter

Paper Presentations:

1711 CLOSING THE LOOP: A TRANSACTION COST PERSPECTIVE ON PRODUCT-ORIENTED PSS

Lena Ries

FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG

1718 TACKLING SUSTAINABILITY THROUGH DIGITAL BUSINESS PLATFORMS: A UNIFIED THEORY OF ACCEPTANCE AND USE OF TECHNOLOGY MODEL PERSPECTIVE

Peter Bican

FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG

Janis Gellings

FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG

Theresa Wöllner

FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG

Frederik Riar

UNIVERSITY OF BERN

2139 IT-CAPABILITIES IN THE TOP-MANAGEMENT-TEAM AND KNOWLEDGE SPILLOVER TO GREEN INNOVATIONS

Manfred Strehlow

WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER

Karl Lucas Kleine-Stegemann

UNIVERSITY OF MÜNSTER

Project and Society 1 (16:00 - 17:30) - SW Building - SW 325

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Luca Sabini, Giorgio Locatelli

Paper Presentations:

1505 HOW AND WHY MODERN SLAVERY OCCURS IN PROJECTS AND PROGRAMMES

Yazan Alzoubi

UNIVERSITY OF LEEDS

Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Tristano Sainati

UNIVERSITY OF LEEDS

2406 THE DARK SIDE OF PROJECTS: THE SHADOW SIDE OF THE PROJECT MANAGEMENT PROFESSION

Haukur Jonasson

ASSISTANT PROFESSOR

Track Sessions per day

Project careers (16:00 - 17:30) - SW Building - SW 326

Track: GT10_00 Project Organising General Track

Chair(s): Graham Winch

Discussant(s): Erica French, Parinaz Farid, Raymond Young

Paper Presentations:

1251 ARE WOMEN LEADERS MORE WOMEN-FRIENDLY? IMPACT ON APPOINTMENTS AND PROMOTIONS IN CONSTRUCTION-ENGINEERING.

Marzena Baker

THE UNIVERSITY OF SYDNEY

Muhammad Ali

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Erica French

QUEENSLAND UNIVERSITY OF TECHNOLOGY

1295 IN SEARCH OF COMPETENCIES: ACCIDENTAL PROGRAM MANAGERS LEADING CHANGE PROGRAMS

Parinaz Farid

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Ola Edvin Vie

NTNU - NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

1535 WHICH PROJECT MANAGEMENT CERTIFICATION IS BEST? IDENTIFYING THE PROJECT MANAGER COMPETENCIES AND CERTIFICATIONS THAT LEAD TO HIGHER PROJECT SUCCESS RATES.

Raymond Young

INTERNATIONAL BUSINESS SCHOOL SUZHOU (IBSS), XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

Wei Yang

HANGZHOU DIANZI UNIVERSITY

Zhanshu Lu

XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

Vedran Zerjav

BARTLETT SCHOOL OF CONSTRUCTION & PROJECT MANAGEMENT, UNIVERSITY COLLEGE LONDON (UCL)

Responsible economy for society (16:00 - 17:30) - SW Building - SW 102

Track: GT01_00 Business for Society General Track

Chair(s): Lucia Michela Daniele

Discussant(s): Lucia Michela Daniele

Paper Presentations:

1032 THE ROLES OF COMMUNITY IDENTIFICATION AND TRUST IN CROWDFUNDING INFORMATION-SHARING ATTITUDES, INTENTIONS, AND BEHAVIORS

Prince Baah-Peprah

UNIVERSITY OF AGDER

Rotem Shneor

UNIVERSITY OF AGDER

Ziaul Haque Munim

UNIVERSITY OF SOUTH-EASTERN NORWAY

1134 ARE CIRCULAR ECONOMY R0-R9 PRINCIPLES ALLIED IN INTEGRATED REPORTING PRACTICES?

SARFRAZ NAZIR

UNIVERSITY OF MILAN-BICOCCA

Federico Barnabè

UNIVERSITY OF SIENA

Capocchi Alessandro

DEPARTMENT OF ECONOMIC-BUSINESS SCIENCES AND LAW FOR ECONOMICS BICOCCA UNIVERSITY ITALY

2273 MANAGING RESPONSIBILITY IN INTERNATIONAL SUPPLY CHAINS: THE ROLE OF THE SUPPLIER'S RISK PROFILE AND THE BUYER-SUPPLIER RELATIONSHIP

Eleanor Jehan

FACHHOCHSCHULE GRAUBÜNDEN

Christian Hauser

SWISS INSTITUTE FOR ENTREPRENEURSHIP

Jeanine Bretti-Rainalter

FACHHOCHSCHULE GRAUBÜNDEN

Track Sessions per day

S01_03 Health Management and Organizing: the Lessons of Covid-19 (16:00 - 17:30) - Casino - Bankett 1

Track: GT01_00 Business for Society General Track

S1 - Education (16:00 - 17:30) - SI Building - SI 01.12

Track: ST03_05 Entrepreneurship, Regions & Regional Development

Chair(s): Muhibul Haq

Discussant(s): Véronique Schaeffer

Paper Presentations:

1619 THE LONG-TERM EFFECTS OF UNIVERSITY-LEVEL ENTREPRENEURSHIP EDUCATION: HOW ENTREPRENEURSHIP COURSES CAN INFLUENCE ENTREPRENEURSHIP OUTCOMES, VENTURE CREATION, AND ENTREPRENEURIAL JOBS

Thomas Hipp UNIVERSITY OF MANNHEIM

Nora Zyburra UNIVERSITY OF MANNHEIM

2271 A RETROSPECTIVE (2011-2018) OF THE I-CORPS ENTREPRENEURSHIP EDUCATION PROGRAM AND OF THE NEW YORK CITY REGIONAL INNOVATION NODE

Myriam Caratu UNINT - UNIVERSITÀ DEGLI STUDI INTERNAZIONALI DI ROMA

John Blaho CUNY - CITY UNIVERSITY OF NEW YORK

1871 DIGITAL ENTREPRENEURIAL INTENTION (DEI) AMONG STUDENTS: AN EMPIRICAL ANALYSIS ON A MEDIUM-SIZE UNIVERSITY

Mariacarmela Passarelli UNIVERSITY OF CALABRIA

Giuseppe Bongiorno MANAGEMENT AND LAW DEPARTMENT

Valentina Cucino SCUOLA SUPERIORE SANT'ANNA

Alfio Cariola UNIVERSITY OF CALABRIA, ARCAVACATA

S14_04 Digital transformation of management and organization theory (16:00 - 17:30) - SF Building - SF 03.54

Track: GT14_00 General Track - The wider societal and organizational changes underpinning digital transformation

S2 Paper Development session (16:00 - 17:30) - SI Building - SI 02.02

Track: ST03_10 Entrepreneurial Processes

Chair(s): willy das

Discussant(s): Rym IBRAHIM, Diego Matricano

Paper Presentations:

1094 ENTREPRENEURSHIP IN LGBTQ+ COMMUNITIES: EXPLORING THE MULTILEVEL ROLE OF EMBEDDEDNESS

Elio Shijaku UNIVERSITAT DE BARCELONA

Patricia Elgoibar UNIVERSITAT DE BARCELONA

1926 UNPACKING VALUE-ADDING PROCESSES IN VENTURE CAPITAL FIRMS

Hilde Fjellvør NTNU

Carl Åberg UNIVERSITY OF SOUTH-EASTERN NORWAY

Cathrine Seierstad UNIVERSITY OF SOUTH-EASTERN NORWAY

Track Sessions per day

S3-Digital Platform Strategies (16:00 - 17:30) - SI Building - SI 04.23

Track: T13_08 Business Ecosystems, Digital Strategy and Artificial Intelligence

Chair(s): Eleonora Di Maria

Paper Presentations:

1735 DIGITAL PLATFORM STRATEGIES FROM INCUMBENT PERSPECTIVE: AN EXPLORATION OF CONTEXTUAL FACTORS

Lukas Zechel
Vivek Velamuri

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

1829 DIGITAL PLATFORM ECOSYSTEMS AND GENERATIVITY: IMPLICATIONS FOR ECONOMIC ORGANIZING

Anoop Madhok
Nudrat Mahmood

SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY
SCHULICH SCHOOL OF BUSINESS, YORK UNIVERSITY

2077 THE PLATFORM PROVIDER'S DILEMMA: THE ROLE OF TRUST IN A PLATFORM ECOSYSTEM

Chengdi Fa
Taghi Zadeh
Hakan Ozalp
Henk Volberda

AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
AMSTERDAM BUSINESS SCHOOL

Strategy Implementation, support in decision making and coauthorship dynamics (16:00 - 17:30) - SW Building - SW 323

Track: GT13_00 Strategic Management General Track

Chair(s): Fabio Oliveira

Discussant(s): Annabel Christie, Amit Kumar Gupta, Francesco Capone, Biagio Ciao, Markus Braun

Paper Presentations:

1150 STRATEGY IMPLEMENTATION PROCESS MISTAKES THAT FOSTER OBSTRUCTION BY MIDDLE MANAGERS

Annabel Christie

CRANFIELD UNIVERSITY

2322 FRAMEWORK FOR HOTEL SELECTION: FACTORS AFFECTING TRAVELLER BEHAVIOR IN DEVELOPING COUNTRIES

Amit Kumar Gupta

MANAGEMENT DEVELOPMENT INSTITUTE GURGAON

2115 'PUBLISH OR PERISH' IN A GENERATIONAL DIVIDE. A CO-AUTHORSHIP ANALYSIS OF MANAGEMENT SCHOLARS IN ITALY

Francesco Capone
Luciana Lazzeretti

UNIVERSITY OF FLORENCE
UNIVERSITY OF FLORENCE

Track Sessions per day

Supporting Social Entrepreneurship (16:00 - 17:30) - SI Building - SI 01.16

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Malte Bau

Discussant(s): Elisabeth Berger

Paper Presentations:

1747 IMPACT INVESTMENT DECISIONS – A COMPARATIVE ANALYSIS OF SELECTION CRITERIA APPLIED BY PRIVATE IMPACT INVESTORS

David Heinz

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Vivek Velamuri

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

1781 SUSTAINABILITY-ORIENTED CROWDFUNDING: A LITERATURE REVIEW AND FUTURE RESEARCH AGENDA

Andrew Isaak

HEINRICH HEINE UNIVERSITY DUESSELDORF

Jeannette Dinh

HEINRICH HEINE UNIVERSITY DUESSELDORF

Marius Wehner

HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

1384 UNCOVERING STAKEHOLDER SUPPORT FOR SUSTAINABLE VENTURE CREATION IN ENTREPRENEURIAL ECOSYSTEMS: A HOLISTIC APPROACH

Felix Toepler

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Vivek Velamuri

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Sustainable cultural production (16:00 - 17:30) - SW Building - SW 222

Track: T01_04 Arts for Business and society

Chair(s): Silvia Rita Sedita

Discussant(s): Silvia Rita Sedita

Paper Presentations:

1542 A CONFIGURATIONAL ANALYSIS OF CULTURAL DIMENSIONS OF SUSTAINABILITY PERFORMANCE

Silvia Rita Sedita

UNIVERSITY OF PADOVA

Silvia Blasi

DEPARTMENT OF BUSINESS ADMINISTRATION, UNIVERSITY OF VERONA

Jiawen Yang

UNIVERSITY OF PADOVA

1663 THE ELEVATION OF LUXURY: ART INFUSION AND ARTIFICATION AS VEHICLES FOR CREATING SHARED VALUE

Matt Johnson

HULT INTERNATIONAL BUSINESS SCHOOL

Rob Barlow

HULT INTERNATIONAL BUSINESS SCHOOL

1731 ESPORTS INDUSTRY ORGANIZATION BETWEEN ATHLETICS AND ENTERTAINMENT: AN ILLUSTRATIVE CASE OF CULTURAL PRODUCTION

Silvio Ripetta

SCUOLA SUPERIORE MERIDIONALE

Luigi Maria Sicca

UNIVERSITY OF NAPLES FEDERICO II

Vito Lasala

UNIVERSITY OF NAPLES FEDERICO II

Track Sessions per day

Team Leadership (16:00 - 17:30) - SW Building - SW 125

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes

Discussant(s): Florian Koch

Paper Presentations:

- 1361 BE COURAGEOUS AND CARRY ON – LEADERS’ COURAGEOUS ACT AND SUBORDINATES’ WORK ENGAGEMENT**
 Szu-Yin Lin NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
 Hsien-Chun Chen NATIONAL PINGTUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
 I-Heng Chen NATIONAL SUN YAT-SEN UNIVERSITY
 Che-Han Chang NATIONAL YANG MING CHIAO TUNG UNIVERSITY
 Tien-Ho Cheng INSTITUTE OF INTERNATIONAL MANAGEMENT, NATIONAL CHENG KUNG UNIVERSITY
 Michal Polacek NATIONAL SUN YAT-SEN UNIVERSITY
- 1555 IS THERE A MIMICRY EFFECT IN AMBIDEXTROUS BEHAVIOR? A MULTI-CASE STUDY OF ENTREPRENEURIAL TEAMS**
 Florian Koch HOCHSCHULE MAINZ
 Alexander Kock TU DARMSTADT
 Elmar Konrad UNIVERSITY OF APPLIED SCIENCES MAINZ
- 2110 EXPLORING E-LEADERSHIP EXERCISE IN VIRTUAL TEAM. LESSONS FROM THE PANDEMIC**
 Valerio Giampaola UNIVERSITY OF SALERNO
 Nicola Capolupo UNIVERSITÀ DEGLI STUDI DI SALERNO

Tech and the City: digital communication in local governments (16:00 - 17:30) - SW Building - SW 316

Track: T11_04 E-government and Public Digital Transformation

Chair(s): Andrea Bonomi Savignon

Discussant(s): Federico Lanzalonga

Paper Presentations:

- 1117 FROM REGISTRATION TO ‘ACTIVE ADOPTION’: PRESENTING AND TESTING A NEW MEASUREMENT MODEL TO ASSESS LOCAL GOVERNMENTS’ ADOPTION OF SOCIAL MEDIA**
 Vincent Mabillard UNIVERSITÉ LIBRE DE BRUXELLES
 Raphaël Zumofen HES-SO SION, VALAIS AND UNIVERSITY OF LAUSANNE
 Martial Pasquier UNIVERSITY OF LAUSANNE
- 1221 EXAMINATION OF CITIZENS’ TRUST FOR DIGITAL COMMUNICATION OF LOCAL GOVERNMENT: FOCUSING ON URBAN RESILIENCE AND HARMONISED CITY DEVELOPMENT**
 Hiroko Oe BOURNEMOUTH UNIVERSITY
 Yasuyuki Yamaoka THE OPEN UNIVERSITY OF JAPAN
- 1262 COVID-19 COMMUNICATION MANAGEMENT ON FACEBOOK PAGES OF LOCAL GOVERNMENTS**
 Diego Ravenda TBS BUSINESS SCHOOL, CAMPUS BARCELONA
 Maika Valencia-Silva EAE BUSINESS SCHOOL, CAMPUS BARCELONA
 Josep Argiles-Bosch UNIVERSITY OF BARCELONA
 Josep García-Blandón UNIVERSIDAD RAMÓN LLULL, IQS SCHOOL OF MANAGEMENT

Track Sessions per day

The Chinese cultural context (16:00 - 17:30) - SW Building - SW 216

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Mette Zølner

Discussant(s): Christoph Barmeyer

Paper Presentations:

2036 GUANXI: A SYSTEMATIC REVIEW AND DIRECTIONS FOR FUTURE RESEARCH

François Goxe

UNIVERSITÉ PARIS-SACLAY, UVSQ

Qiong WU

UNIVERSITÉ PARIS-SACLAY UVSQ

2342 HUAWEI AND THE INVISIBLE HAND OF MAO ZEDONG: HOW CAN DEFUNCT NATIONAL LEADERS SHAPE CONTEMPORARY MNCs' CULTURES AND STRATEGIES?

Guilherme Azevedo

AUDENCIA BUSINESS SCHOOL

Isabel Zhao

AUDENCIA BUSINESS SCHOOL

1240 REMAINING INTERNATIONAL WHILE BECOMING CHINESE: IDENTITY AS DRIVER OF INTERNATIONAL NEW VENTURES' LEGITIMATION IN CHINA

Anna Lupina-Wegener

SCHOOL OF ENGINEERING AND MANAGEMENT, HES-SO

Güldem Karamustafa-Köse

SCHOOL OF ENGINEERING AND MANAGEMENT VAUD. HES-SO UNIVERSITY
OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

Gangfeng Zhang

ZHEJIANG UNIVERSITY

Conference Opening and Keynote Speakers I (17:30 - 19:30) - Theater Winterthur

Chair(s): Kathrin Moeslein, Reto Steiner

VIP Reception (19:45 - 21:00) - Private Venue

16 June 2022, Thursday

LOC 2022 Organisers' Meeting (08:15 - 08:45) - SW Building - SW 411

Digital Innovation Track (09:00 - 10:30) - SI Building - SI 04.04

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol

Paper Presentations:

1647 ADOPTION OF DIGITAL PLATFORMS AND ECOSYSTEMS: OVERVIEW OF THE FIELD THROUGH A BIBLIOMETRIC APPROACH

Anna Marrucci

UNIVERSITY OF PISA

Lamberto Zollo

UNIVERSITY OF MILAN

Marina Gallucci

UNIVERSITY OF PISA

Valerio Martinelli

1657 THE DEVELOPMENT OF A STARTUP STUDIO ON FINTECH PROJECTS: ANALYSIS OF ITS CONTROL SYSTEM

Carole Donada

ESSEC BUSINESS SCHOOL

Gwenaëlle Nogatchewsky

PARIS DAUPHINE UNIVERSITY

Laurent Darmon

LA FABRIQUE BY CA

1736 TOWARDS A DIGITAL MATURITY MODEL FOR AGRICULTURE – DIAGNOSIS INSTRUMENTS AND MEASUREMENT RESULTS FROM FARMING IN GERMANY

Saskia Hohagen

RUHR-UNIVERSITÄT BOCHUM

Uta Wilkens

RUHR-UNIVERSITÄT BOCHUM

Track Sessions per day

Acquisitions and value creation (09:00 - 10:30) - SW Building - SW 203

Track: GT07_00 International Management General Track

Chair(s): Angelo Solarino

Discussant(s): Yingqi Wei

Paper Presentations:

2034 ORGANIZATION CAPITAL AND FIRM INTERNATIONALIZATION

Arpit Raswant	DEAKIN UNIVERSITY
Florian Bauer	LANCASTER UNIVERSITY
Md Ahasan Sarkar	UNIVERSITY OF SYDNEY

1368 POST-ACQUISITION INTEGRATION STRATEGIES OF CHINESE MULTINATIONAL ENTERPRISES - A LONGITUDINAL MULTI-CASE STUDY

Juan Wu	ZURICH UNIVERSITY OF APPLIED SCIENCE
Daojuan Wang	AALBORG UNIVERSITY
Dirk Morschett	UNIVERSITY OF FRIBOURG/SWITZERLAND

1076 INTELLECTUAL PROPERTY RIGHTS MANAGEMENT AND EXIT STRATEGIES: A SYSTEMATIC LITERATURE REVIEW

H. Maroon Botros Kawand	ANTWERP UNIVERSITY
Dimitri Mortelmans	UNIVERSITY OF ANTWERP
Udo Braendle	UNIVERSITY OF DUBAI

Adapting Social Entrepreneurship to Different Contexts (09:00 - 10:30) - SI Building - SI 01.16

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Patrick Holzmann

Discussant(s): Tatjana Minulla, Matthias Raith

Paper Presentations:

2350 CONTEXTUALIZING SUSTAINABLE ENTREPRENEURSHIP THROUGH DIFFERENT RELIGIONS: A STUDY OF BUDDHISM AND CONFUCIANISM IN VIETNAMESE SUSTAINABLE ENTERPRISES

Marcela Ramírez-Pasillas	JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL
Quang David Evansluong	UMEÅ UNIVERSITY AND UNIVERSITY OF GOTHENBURG

1008 HOW DOES SOCIAL ENTREPRENEUR'S REGULATORY FOCUS BALANCE SOCIAL AND ECONOMIC ACTIVITIES IN SOCIAL ENTERPRISES?

Hsing-Er Lin	NATIONAL SUN YAT-SEN UNIVERSITY
Andy Yu	UNIVERSITY OF WISCONSIN-WHITEWATER
Rachel Shinnar	WALKER COLLEGE OF BUSINESS, APPALACHIAN STATE UNIVERSITY

1394 STRATEGIC RESPONSE TO COVID-19: HOW DO SOCIAL ENTERPRISES NAVIGATE CRISIS SITUATIONS?

Sushanta Sarma	INSTITUTE OF RURAL MANAGEMENT ANAND
Kunal Kumar	INDIAN INSTITUTE OF MANAGEMENT UDAIPUR
Sushanta Mishra	INDIAN INSTITUTE OF MANAGEMENT BANGALORE

Track Sessions per day

Antecedents of Strategic Ambidexterity (09:00 - 10:30) - SI Building - SI 04.16

Track: ST13_06 Ambidexterity and Microfoundations of Strategy

Chair(s): Esmir Demaj

Paper Presentations:

2000 THEORIZING THE ANTECEDENTS OF SWITCHING AMBIDEXTERITY MODES: THE ROLE OF CONFLICT SENSING

Arne Keller

Alexander Martin

Johann Fortwengel

JOHANNES KEPLER UNIVERSITY LINZ

VICTORIA | INTERNATIONAL UNIVERSITY OF APPLIED SCIENCE

KING'S COLLEGE LONDON

2229 THE PATHS FOR FURTHER RESEARCH ON AMBIDEXTERITY'S ANTECEDENTS: A REVIEW OF ARTICLES USING DIFFERENT UNITS OF ANALYSIS

Morgane Loquen

Laurent Scaringella

Thierry Burger-Helmchen

RENNES SCHOOL OF BUSINESS - UNIVERSITY OF STRASBOURG

RENNES SCHOOL OF BUSINESS

UNIVERSITY OF STRASBOURG - BETA

Business Model (IV) (09:00 - 10:30) - SW Building - SW 324

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Kristel Miller

Paper Presentations:

1974 INTERDEPENDENCY, BUSINESS MODEL DESIGN, AND NEW STAKEHOLDER INTRODUCTION IN NASCENT MARKETS

Gage (Ganqi) Tang

UNIVERSITY OF FRIBOURG

2317 FROM OPPORTUNITY TO TRANSFORMATION: HOW IMPACT ENTREPRENEURS LEAD IN FIGHTING THE CLIMATE CRISIS

Joris Meijaard

Felix Decker

ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY

ROTTERDAM SCHOOL OF MANAGEMENT

Track Sessions per day

CENA - Reviewing the Literature on Ecosystems (09:00 - 10:30) - SW Building - SW 301

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Anne-Sophie Fernandez

Discussant(s): Chloé Zanardi

Paper Presentations:

1978 CHARACTERISING THE STRUCTURE AND DYNAMICS OF ECOSYSTEM ORCHESTRATION: A LITERATURE REVIEW

Anaïs Garin

UNIVERSITÉ PARIS EST CRÉTEIL, IRG

2251 ON THE NECESSITY OF ORCHESTRATION IN ECOSYSTEMS

Vikas Prabhu

INDIAN INSTITUTE OF MANAGEMENT BANGALORE

Srinivasan R

INDIAN INSTITUTE OF MANAGEMENT BANGALORE

2329 SYSTEMATIC LITERATURE REVIEW ON HEALTHCARE IN TIMES OF DIGITAL DECADE - ECOSYSTEM PERSPECTIVE

Kamila Tratkowska

WROCLAW UNIVERSITY OF ECONOMICS

Patrycja Klimas

WROCLAW UNIVERSITY OF ECONOMICS

CEOs and Board Relationships (09:00 - 10:30) - SW Building - SW 225

Track: ST02_02 Board of Directors, Top Management Teams and Diversity

Chair(s): Emmanouil Papavasileiou

Paper Presentations:

1421 BOARD OF DIRECTORS VERSUS THE CEO: SOCIAL NETWORKS AND CEO DISMISSAL

Andreas Procopiou

UNIVERSITY OF LIVERPOOL

Andreas Petrou

CYPRUS UNIVERSITY OF TECHNOLOGY

1529 "WHO IS IN THE DRIVER'S SEAT?" THE IMPACT OF CEO'S DIGITAL ORIENTATION AND BOARD CHARACTERISTICS ON THE FIRM'S STOCK MARKET VALUE

Igor Filatotchev

KING'S COLLEGE LONDON

Gianvito Lanzolla

CITY UNIVERSITY LONDON

Evangelos Syrigos

LUISS

1906 THE CONTINGENCY ROLE OF FEMALE DIRECTORS' STRUCTURAL POWER ON ESG PERFORMANCE

Agnieszka Słomka-Gołębiowska

WARSAW SCHOOL OF ECONOMICS

Sara De Masi

UNIVERSITY OF FLORENCE

Andrea Paci

UNIVERSITY OF FLORENCE

Simona Zambelli

UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND

MANAGEMENT

Track Sessions per day

Corporate Governance & Family Business Practice (09:00 - 10:30) - SW Building - SW 322

Track: GT04_00 Family Business Research General Track

Chair(s): Julia De Groot

Discussant(s): Pedro Vazquez

Paper Presentations:

1525 AN ADVISOR TO A FAMILY BUSINESS. MAIN CHALLENGES FROM THE PERSPECTIVE OF SOCIO-EMOTIONAL WEALTH (SEW)

Izabela Kołodkiewicz KOZMINSKI UNIVERSITY

Marta Wojtyra - Perlejewska KOZMINSKI UNIVERSITY

1722 CORPORATE DIVERSIFICATION IN FAMILY FIRMS: DOES BOARD COMPOSITION MATTER?

Ilaria Galavotti UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

Carlotta D'Este UNIVERSITÀ CATTOLICA DEL SACRO CUORE

1783 FAMILY BUSINESS OWNER-MANAGERS AND THEIR FIRMS IN TIMES OF COVID-19 CRISIS.

Marta Berent-Braun NYENRODE BUSINESS UNIVERSITY

Roberto Flören NYENRODE BUSINESS UNIVERSITEIT

Crisis, communication, context (09:00 - 10:30) - SW Building - SW 126

Track: ST09_04 Leadership

Chair(s): Christian Voegtlin

Paper Presentations:

1961 HOW RELEVANT IS IRRELEVANT INFORMATION? THE EFFECT OF NON-DIAGNOSTIC INFORMATION ON LEADERSHIP PERCEPTIONS

Naeem Zakir UNIVERSITY OF MANNHEIM

Irmela Koch-Bayram UNIVERSITY OF MANNHEIM

Torsten Biemann UNIVERSITY OF MANNHEIM

2117 COMPLEXITY LEADERSHIP THEORY IN MANUFACTURING: A LITERATURE REVIEW

Leonie Egenberger UNIVERSITY OF STUTTGART, INSTITUTE FOR DIVERSITY STUDIES IN ENGINEERING (IDS)

Heiko Matheis DITF DENKENDORF - MANAGEMENT RESEARCH

Meike Tilebein UNIVERSITY OF STUTTGART, INSTITUTE FOR DIVERSITY STUDIES IN ENGINEERING (IDS)

2370 IT'S MORE THAN JUST WORDS! HOW CEO TWEETS RELATE TO FINANCIAL FIRM PERFORMANCE AND ARE CHANGING DURING THE COVID-19 CRISIS

Sabine Bergner GRAZ UNIVERSITY

Karl Kreiner AIT AUSTRIAN INSTITUTE OF TECHNOLOGY

Track Sessions per day

Digital transformation crossing sectorial boundaries (09:00 - 10:30) - SW Building - SW 321

Track: T11_04 E-government and Public Digital Transformation

Chair(s): Antonio Cordella

Discussant(s): Francesco Gualdi

Paper Presentations:

1269 VENI, VIDI - DONATE? AN EXPERIMENTAL STUDY ON USING VIRTUAL REALITY IN FUNDRAISING

Damaris Fischer

ZHAW CENTRE FOR ARTS MANAGEMENT

Leticia Labaronne

ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF
MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT

Roger Seiler

ZHAW DEPARTMENT GENERAL MANAGEMENT

1563 NAVIGATING AMBIGUITIES. HOW PERFORMING ARTS ORGANIZATIONS DEVELOP DIGITAL ARTISTIC OFFERINGS

Christian Holst

LEUPHANA UNIVERSITY LÜNEBURG

1615 AGILE GOVERNMENT: WHAT CAN PUBLIC ADMINISTRATION LEARN FROM AGILITY IN THE PRIVATE SECTOR? A RESEARCH AGENDA.

Pascale-Catherine Kirklies

UNIVERSITY OF LAUSANNE

Oliver Neumann

UNIVERSITY OF LAUSANNE

Digitalization 2 (09:00 - 10:30) - SW Building - SW 325

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Alejandro Romero-Torres

Paper Presentations:

1541 SALIENT COMPLEXITIES OF ENGAGING EXTERNAL CONSULTANTS IN INFORMATION SYSTEMS PROJECTS

Max Chipulu

EDINBURGH NAPIER UNIVERSITY

Ashish Thomas

CONCORDIA UNIVERSITY AT EDMONTON

Udechukwu (Udi) Ojiako

THE UNIVERSITY OF SHARJAH, UNITED ARAB EMIRATES.

1582 THE IMPACT OF MOTIVATION ON THE QUALITY OF PROJECT MANAGEMENT DATA: AN EMAIL-BASED COMMUNICATION CASE STUDY

Robin Le Conte des Floris

MINES PARIS, UNIVERSITÉ PSL

Cedric Dalmaso

MINES PARIS, UNIVERSITÉ PSL

Pierre Jouvelot

MINES PARIS, UNIVERSITÉ PSL

1438 LEADERSHIP OF TRANSFORMATIONAL CHANGE: REDUCING TRANSFORMATION FRICTION TO IMPROVE PACE AND OUTCOMES

Natalie Smith

UNIVERSITY OF QUEENSLAND

Track Sessions per day

Digitalization for Marketing & Sales (09:00 - 10:30) - SW Building - SW 406

Track: T14_03 Digital technologies and the emergence of new ecosystems and business models

Chair(s): Frank Hannich

Paper Presentations:

1306 VALUE CREATION AND VALUE CAPTURE IN E-COMMERCE

Ralitza Nikolaeva	UNIVERSITY OF ST ANDREWS
João Paixão	BRU, ISCTE-IUL
Jose Dias	BRU, ISCTE-IUL

1729 EXPLORING THE AFTER-EFFECT OF UNSOLICITED MOBILE-BASED MARKETING MESSAGES FROM CONSUMERS PERSPECTIVE IN THE AGE OF DIGITIZATION

Noor Ul Hadi	PRINCE MOHAMMAD BIN FAHD UNIVERSITY
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2031 DO PROPERTIES OF THE DIGITAL MEDIUM IMPACT MARKETING CHOICES? EVIDENCE FROM THREE FIRMS

Arunima Shah	INDIAN INSTITUTE OF MANAGEMENT RAIPUR
Moutusy Maity	INDIAN INSTITUTE OF MANAGEMENT, LUCKNOW

Diversity management (2) (09:00 - 10:30) - SW Building - SW 124

Track: ST09_01 Human Resource Management

Chair(s): Sylvia Hubner

Paper Presentations:

1675 THE INTERACTION OF CAREER ADAPTABILITY AND CULTURAL INTELLIGENCE AND ITS IMPLICATIONS FOR INTERNATIONAL MIGRANT WORKERS

Anna Carmella Ocampo	EMLV BUSINESS SCHOOL PARIS
Simon Restubog	UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Lu Wang	AUSTRALIAN NATIONAL UNIVERSITY
Patrick Garcia	MACQUARIE UNIVERSITY
Robert Tang	COLLEGE OF ST BENILDE

1758 ENGAGING VULNERABLE EMPLOYEES AT WORK. THE RELATIONSHIP BETWEEN BUNDLES OF HRM PRACTICES, PERCEIVED ILLNESS DISCRIMINATION AND WORK ENGAGEMENT

Laura Innocenti	LUISS GUIDO CARLI UNIVERSITY
Silvia Profili	EUROPEAN UNIVERSITY OF ROME
Alessia Sammarra	UNIVERSITY OF L'AQUILA

2141 DOES IT MAKE SENSE TO MANAGE PEOPLE "DIVERSELY"? A LITERATURE REVIEW ON HUMAN RESOURCE MANAGEMENT PRACTICES ROOTED ON DIVERSITY

Federica Testa	TOR VERGATA - UNIVERSITY OF ROME
Federico Ceschel	UNIVERSITY OF ROME TRE
Alessandro Hinna	UNIVERSITY OF ROME "TOR VERGATA"
Rocco Palumbo	UNIVERSITY ROME "TOR VERGATA"

Track Sessions per day

Ethical issues in governance, control and performance (09:00 - 10:30) - SW Building - SW 224

Track: T01_08 Philosophy for business ethics

Chair(s): Lyndon Garrett

Discussant(s): Veronica Casarin

Paper Presentations:

2128 ASSESSING THE ETHICALITY OF PERFORMANCE MEASUREMENT SYSTEMS: A PRINCIPIST PERSPECTIVE AND SCALE

Veronica Casarin

ESSEC BUSINESS SCHOOL

Stefan Linder

ESSEC BUSINESS SCHOOL

1920 NON-MARKET STRATEGIES AND PLATFORM ECOSYSTEM GOVERNANCE: CONTAINING COVID-19 ON DOUYIN IN CHINA

Ke Rong

TSINGHUA UNIVERSITY

Di Zhou

TONGJI UNIVERSITY

Ke Tang

TSINGHUA UNIVERSITY

Cong Cao

UNIVERSITY OF NOTTINGHAM NINGBO CHINA

2338 HUMAN CONNECTION AND THE MYSTERY OF BEING: TOWARD A METAPHYSICALLY GROUNDED THEORY OF MUTUALITY

Lyndon Garrett

BOSTON COLLEGE

Ulrich Leicht-Deobald

UNIVERSITY OF ST. GALLEN

Lloyd Sandelands

UNIVERSITY OF MICHIGAN

Facets of women entrepreneurship (09:00 - 10:30) - SI Building - SI 02.04

Track: T03_17 Entrepreneurial facets: Female and migrant entrepreneurs

Chair(s): Dhara Shah

Discussant(s): Pomme Theunissen

Paper Presentations:

1904 INNOVATIVE WOMEN ENTREPRENEURS: SNAPSHOTS FROM ITALY

Michela Mari

TOR VERGATA UNIVERSITY

Sara Poggesi

TOR VERGATA UNIVERSITY

Pinalba Schilleci

UNIVERSITY OF ROME "TOR VERGATA"

1834 FAMILY SUPPORT: HINDRANCE OR MOTIVATOR FOR INDIAN WOMEN ENTREPRENEURS?

Dhara Shah

GRIFFITH UNIVERSITY

Michelle Barker

GRIFFITH UNIVERSITY

Miriam Moeller

UNIVERSITY OF QUEENSLAND

2189 SELF-EMPLOYMENT AND MOTHERHOOD: LABOR MARKET OUTCOMES OF SELF-EMPLOYMENT IN EARLY CHILDHOOD YEARS

Pomme Theunissen

MAASTRICHT UNIVERSITY

Annemarie Küenn

RESEARCH CENTRE FOR EDUCATION AND THE LABOUR MARKET (ROA),

MAASTRICHT UNIVERSITY

Kathleen Rybczynski

DEPARTMENT OF ECONOMICS, UNIVERSITY OF WATERLOO

Track Sessions per day

Festival and symbols in cultural production (09:00 - 10:30) - SW Building - SW 222

Track: T01_04 Arts for Business and society

Chair(s): Luca Pareschi

Paper Presentations:

1924 NOT ENOUGH WEIRDOS AROUND: MANAGING INCLUSIVENESS AND DIVERSITY AT THE FERRARA BUSKERS FESTIVAL (2001-2021)

Simone Napolitano	UNIVERSITY OF BOLOGNA
Luca Zan	UNIVERSITY OF BOLOGNA
Paolo Ferri	UNIVERSITÀ DI BOLOGNA
Roberta Ferrarini	UNIVERSITY OF BOLOGNA

2012 SYMBOLIC AND SUBSTANTIVE FRAMING IN CSR COMMUNICATION: A TOPIC MODELING STUDY OF THE EUROPEAN MEDIA INDUSTRY

Jaan-Pauli Kimpimäki	LUT UNIVERSITY, SCHOOL OF BUSINESS AND MANAGEMENT
Paavo Ritala	LUT UNIVERSITY
Päivi Maijanen	LUT UNIVERSITY

2075 A FESTIVAL'S COMMUNITY AND ORGANIZATIONAL IDENTITY

Luca Pareschi	UNIVERSITÀ DI ROMA TOR VERGATA
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

Track Sessions per day

Finance and economy for society (09:00 - 10:30) - SW Building - SW 102

Track: GT01_00 Business for Society General Track

Chair(s): Francesco Gangi

Discussant(s): Manuel Grieder

Paper Presentations:

1099 THE IMPACT OF BOARD'S GENDER DIVERSITY ON BANKS' ENVIRONMENTAL PERFORMANCE

Francesco Gangi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI, DEPARTMENT OF ECONOMICS
Lucia Michela Daniele	DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA LUIGI VANVITELLI
Maria Coscia	UNIVERSITY OF NAPLES
Eugenio D'Angelo	UNIVERSITÀ TELEMATICA PEGASO
Nicola Varrone	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI, DEPARTMENT OF ECONOMICS

2217 RESPONSIBLE BUSINESS CONDUCT IN COMMODITY TRADING – A SYSTEMATIC AND MULTIDISCIPLINARY REVIEW OF THE LITERATURE

Isabel Ebert	UNIVERSITY OF ST. GALLEN
Henrietta Dorfmueller	INSTITUTE FOR BUSINESS ETHICS, UNIVERSITY OF ST. GALLEN
Wangui Kimotho	INSTITUTE FOR BUSINESS ETHICS, UNIVERSITY OF ST. GALLEN
Pascal Dey	INSTITUTE FOR INNOVATION AND ENTREPRENEURSHIP, BERN UNIVERSITY OF APPLIED SCIENCES
Florian Wettstein	INSTITUTE FOR BUSINESS ETHICS, UNIVERSITY OF ST. GALLEN

2264 SUSTAINABLE INVESTING: DIFFERENT MOTIVES AMONG THE GENERATIONS – AN EMPIRICAL STUDY ON GERMAN PRIVATE INVESTORS

Bianca Wehner	SIEMENS ENERGY
Annalena Müller	TU MUNICH
Peter Wehnert	UNIVERSITY OF ERLANGEN-NUREMBERG

Track Sessions per day

Global Mobility 4: JGM Best Paper Award Session (09:00 - 10:30) - SW Building - SW 202

Track: ST07_01 Global Mobility

Chair(s): Jan Selmer

Paper Presentations:

1821 TOWARDS A CONCEPTUAL MODEL OF RESILIENCE ACROSS GLOBAL WORK RELOCATIONS

Miriam Moeller

UNIVERSITY OF QUEENSLAND

Jane Maley

SCHOOL OF BUSINESS, SABANCI UNIVERSITY, ISTANBUL

Timothy Kiessling

SABANCI UNIVERSITY

1907 ADDRESSING THE DARK SIDE OF CULTURAL INTELLIGENCE: A CONCEPTUAL MODEL AND RESEARCH AGENDA

Marius Brand

WU VIENNA

Christopher Schlaegel

OTTO VON GUERICKE UNIVERSITY MAGDEBURG

Günter Stahl

WU VIENNA

1524 TURN THE TABLES: HOW CAN EXPATRIATES TURN DISCRIMINATION INTO AN ADVANTAGE?

Julia Schmid

UNIVERSITY OF GOETTINGEN

Fabian Froese

UNIVERSITY OF GOETTINGEN

Going global and keeping one's roots (09:00 - 10:30) - SW Building - SW 216

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Sylvie Chevrier

Discussant(s): Mette Zølner

Paper Presentations:

1690 FIRST EXPERIENCE IN A COMPANY: WHAT ARE YOUNG INTERNS SURPRISED ABOUT?

Catou Faust

EM LYON

Emmanuelle Sauvage

UNIVERSITÉ DE BORDEAUX

Alvaro Cuya Gavilano

IRGO UNIVERSITÉ DE BORDEAUX

1492 INTERCULTURAL LEARNING FACTORS OF FRENCH STUDENTS ABROAD: A FOCUS ON INTERPERSONAL ENGAGEMENT IN CONTEXT

Hélène Langinier

ECOLE DE MANAGEMENT DE STRASBOURG - HUMANIS

Kevin Mac Gabhann

ECOLE DE MANAGEMENT DE STRASBOURG HUMANIS

Babak Mehmanpazir

ECOLE DE MANAGEMENT DE STRASBOURG HUMANIS

1750 INTERNATIONAL BUSINESS MODELS: AN ACTIVITY-SYSTEM VIEW ON INTERNATIONALIZATION

Pedro Sena-Dias

NOVA SCHOOL OF BUSINESS AND ECONOMICS

Miguel Cunha

NOVA SBE

Track Sessions per day

Governance in a Changing Environment: Challenges Ahead? (09:00 - 10:30) - SW Building - SW 226

Track: GT02_00 Corporate Governance General Track

Chair(s): Ina Karn

Paper Presentations:

2341 TURNING UP THE HEAT: A MULTILEVEL REVIEW ON THE ROLE OF CORPORATE GOVERNANCE IN CLIMATE CHANGE

Ina Karn	UNIVERSITY OF GRONINGEN
Esha Mendiratta	UNIVERSITY OF GRONINGEN
Jana Oehmichen	JGU MAINZ
Kerstin Fehre	VLERICK BUSINESS SCHOOL

2413 IMPROVING SUPPLY CHAIN GOVERNANCE THROUGH DIGITAL SUPPLY CHAIN FINANCE SOLUTIONS: A BIBLIOMETRIC ANALYSIS

Yasmine Elhenawy	GERMAN UNIVERSITY IN CAIRO
Raghda El Ebrashi	THE GERMAN UNIVERSITY IN CAIRO

1984 AN INTEGRATED CORPORATE GOVERNANCE INDEX FOR SPAIN: FROM CONSTRUCTION TO CONSTRUCT VALIDITY

Laura Muro	SAINT LOUIS UNIVERSITY
Paolo Saona	SAINT LOUIS UNIVERSITY
Érika López-Quesada	COMPLUTENSE UNIVERSITY

Green technology transitions and sustainable business models (09:00 - 10:30) - SI Building - SI 04.06

Track: ST06_10 Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Julia Schmitt, Erik Hansen

Paper Presentations:

2239 MANAGING INNOVATION IN A TECHNOLOGY TRANSITION: A CASE STUDY IN ZERO CARBON AVIATION

David Baxter	UNIVERSITY OF SOUTHAMPTON
Nicholas Dacre	UNIVERSITY OF SOUTHAMPTON
Joseph Kimaro	UNIVERSITY OF SOUTHAMPTON
Melike Tunalioglu	UNIVERSITY OF PORTSMOUTH

1987 THE FOLLOWER'S DILEMMA: AN ANALYSIS OF THE IMPACT OF COMPETITIVE COMPARISONS ON THE LAUNCH OF ELECTRIC VEHICLES AFTER AN INNOVATION SHOCK.

Fernando Campayo-Sánchez	UNIVERSITY OF ALICANTE
Francisco Mas-Ruiz	UNIVERSITY OF ALICANTE
JUAN LUIS NICOLAU	VIRGINIA TECH UNIVERSITY

1452 BUSINESS MODEL FRAMEWORK FOR REDUCING LOSS AND WASTE OF FRESH PRODUCE IN VEGETABLE VALUE CHAIN

Subhanjan Sengupta	UNIVERSITY OF EASTERN FINLAND
Rahul Singh	BIRLA INSTITUTE OF MANAGEMENT TECHNOLOGY (BIMTECH)
Satya Sharma	BIRLA INSTITUTE OF MANAGEMENT TECHNOLOGY (BIMTECH)
Sonal Choudhary	UNIVERSITY OF YORK MANAGEMENT SCHOOL

Track Sessions per day

Heterogeneity of entrepreneurial finance investors (09:00 - 10:30) - SI Building - SI 01.04

Track: ST03_04 Entrepreneurial Finance

Chair(s): Christina Koutouroushi

Discussant(s): Fatima Shuwaikh, Moyra Marval, Clea Roth

Paper Presentations:

1272 ENTREPRENEURIAL FIRMS AND BANK FINANCING: DO BUSINESS ANGELS PLAY A ROLE?

Nicola Carta	CA' FOSCARI UNIVERSITY OF VENICE
Vincenzo Capizzi	UNIVERSITÀ DEL PIEMONTE ORIENTALE
Elisa Cavezzali	CA' FOSCARI UNIVERSITY OF VENICE
Ugo Rigoni	CA' FOSCARI UNIVERSITY OF VENICE

1300 THE IMPACT OF BA SYNDICATES' GEOGRAPHICAL INVESTMENT PATTERNS ON VENTURE SUCCESS AND THE MODERATING INFLUENCE OF BA CHARACTERISTICS

Valentin Schmitt	RWTH AACHEN UNIVERSITY
Andrea Greven	INNOVATION AND ENTREPRENEURSHIP GROUP (WIN) – TIME RESEARCH AREA, RWTH AACHEN UNIVERSITY

2196 WHY VENTURE CAPITAL FIRMS INTERNATIONALIZE: PERFORMANCE EFFECTS ON CROSS-BORDER INVESTMENT LIKELIHOOD AND LOCATION CHOICE

Harald Kollmann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Jakob Müllner	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Higher Education Management (09:00 - 10:30) - SW Building - SW 316

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Veronika Vakulenko

Discussant(s): Jia Jia

Paper Presentations:

1178 BUILDING ALUMNI LOYALTY. POLAND FROM INTERNATIONAL PERSPECTIVE

Justyna Bugaj	JAGIELLONIAN UNIVERSITY
Radosław Rybkowski	JAGIELLONIAN UNIVERSITY

1258 THE INSTITUTIONALIZATION OF RESEARCH DATA MANAGEMENT: A MICRO-MESO-MACRO LINK

Eva Katharina Donner	UNIVERSITY OF PASSAU
Christian Huber	CHEMNITZ UNIVERSITY OF TECHNOLOGY

1743 INNOVATION AT UNIVERSITIES: THE ROLE OF COOPETITION

Margareta Merke	INNOVATION AND ENTREPRENEURSHIP GROUP (WIN) - TIME RESEARCH AREA, RWTH AACHEN UNIVERSITY
Malte Brettel	RWTH AACHEN
Andrea Greven	INNOVATION AND ENTREPRENEURSHIP GROUP (WIN) – TIME RESEARCH AREA, RWTH AACHEN UNIVERSITY

Track Sessions per day

Industry structure, market competition and strategic implications (09:00 - 10:30) - SW Building - SW 323

Track: GT13_00 Strategic Management General Track

Chair(s): Annabel Christie

Discussant(s): Kim Claes, Xiaolan Fu, Albena Björck, Dimitri Simonin, Amit Kumar Gupta, Francesco Capone

Paper Presentations:

2172 FIRM SCOPE AND WITHIN-INDUSTRY REPOSITIONING: SEARCH, RESOURCE MUNIFICENCE, AND CROWDING

Kim Claes

SUNGKYUNKWAN GRADUATE SCHOOL OF BUSINESS

Stanislav Dobrev

LUBAR SCHOOL OF BUSINESS

1794 WINNING OVER THE MARKET ORIENTATION TRAP: AN EVOLUTIONARY PERSPECTIVE ON THE DELIBERATE ITERATION BETWEEN MARKET DRIVING AND MARKET-DRIVEN ORIENTATIONS

Albena Björck

ZURICH UNIVERSITY OF APPLIED SCIENCES

Henrik Sievers

AALTO SCHOOL OF BUSINESS/FREELANCER

Antti Ainamo

TALTECH

Fredrik Hacklin

ZHAW SCHOOL OF MANAGEMENT AND LAW

Jari Salo

UNIVERSITY OF HELSINKI

2258 USING SLACKS TO MITIGATE NEGATIVE EFFECTS OF CORPORATE SCANDALS ON FIRM VALUE AND RISK

Dimitri Simonin

UTS BUSINESS SCHOOL

Krithika Randhawa

UNIVERSITY OF TECHNOLOGY SYDNEY

Jan Hohberger

ESADE BUSINESS SCHOOL

Ljubomir Pupovac

UNSW

Innovation General Track (09:00 - 10:30) - SI Building - SI 02.16

Track: GT06_00 Innovation General Track

Chair(s): Vivek Velamuri, David W. Versailles

Paper Presentations:

1721 TECHNOLOGY ACCEPTANCE BARRIERS IN REAL ESTATE

Juan Ocampo

HIGH RISE VENTURES

Dirk Schneckenberg

ESC RENNES SCHOOL OF BUSINESS

2393 EFFECTUATION, CAUSATION AND FIRM-LEVEL RADICAL INNOVATION: EMPIRICAL EVIDENCE FROM NORWEGIAN FIRMS

Maryna Solesvik

WESTERN NORWAY UNIVERSITY OF APPLIED SCIENCES

1503 MAPPING CONCURRENT COMBINATIONS OF OPEN INNOVATION AND INNOVATION OUTCOMES IN SMES

Jose-Luis Hervás-Oliver

UNIVERSITAT POLITECNICA VALENCIA

Francisca Sempere-Ripoll

UNIVERSITAT POLITECNICA DE VALENCIA

Track Sessions per day

Innovation, education & entrepreneurship (09:00 - 10:30) - SI Building - SI 01.02

Track: GT03_00 Entrepreneurship General Track

Chair(s): Marzena Starnawska

Discussant(s): Hicham Sadok

Paper Presentations:

1435 IS IT WORTH INVESTING IN EDUCATION? THE RETURNS TO THE MOST DYNAMIC GROUP OF ENTREPRENEURS.

Moustafa Haj Youssef

LEBANESE AMERICAN UNIVERSITY

Hiba Hussein

LIVERPOOL JOHN MOORES UNIVERSITY

1508 DARK SIDES, DOWNSIDES, AND DESTRUCTIVE SIDES OF ENTREPRENEURSHIP AND INNOVATION: A CONCEPTUAL TYPOLOGY AND RESEARCH AGENDA

Jan Keim

BERN UNIVERSITY OF APPLIED SCIENCES

2199 INNOVATION IN TRADITION: HOW ENTREPRENEURS INNOVATE IN CREATIVE CRAFTS MICRO-FIRMS

Arcangela Ricciardi

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Daniele Cerrato

UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

Track Sessions per day

Investigating the Performance of U.S. Safety Net Hospitals and Federally Qualified Health Centers (09:00 - 10:30)
- SW Building - SW 311

Track: ST11_02 Healthcare Management Research

Chair(s): Alfred Angerer

Discussant(s): Justin Lord

Paper Presentations:

1400 FQHCS, HEALTH CENTER CONTROLLED NETWORK AFFILIATION AND PERFORMANCE

Armika Berkley	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Seongwon Choi	TRINITY UNIVERSITY
Kristine Hearld	UAB
Allyson Hall	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Amy Landry	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Nancy Borkowski	UNIVERSITY OF ALABAMA AT BIRMINGHAM

1674 FEDERALLY QUALIFIED HEALTH CENTERS: THE ASSOCIATION BETWEEN MEDICAL TRAINING AND CLINICAL OUTCOMES

Phil Cendoma	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Seongwon Choi	TRINITY UNIVERSITY
Ganisher Davlyatov	UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
Nancy Borkowski	UNIVERSITY OF ALABAMA AT BIRMINGHAM

1797 THE ASSOCIATION AMONG MEDICAID EXPANSION, MEDICAID DISPROPORTIONATE SHARE PAYMENTS, AND THE FINANCIAL PERFORMANCE OF SAFETY NET HOSPITALS

S Robert Hernandez	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Jon Law	UNIVERSITY OF EL PASO MEDICAL CENTER
Allyson Hall	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Nathan Carroll	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Jeff Szychowski	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Phil Cendoma	UNIVERSITY OF ALABAMA AT BIRMINGHAM

Track Sessions per day

Investors as a force for change towards responsible corporate governance (09:00 - 10:30) - SW Building - SW 221

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Arnaud Stimec

Paper Presentations:

1732 TRANSFORMATIONS IN SHAREHOLDER ACTIVISM: PAST, PRESENT AND FUTURE

Girard-Guerraud AUDENCIA BUSINESS SCHOOL

Jennifer Goodman AUDENCIA BUSINESS SCHOOL

Céline Louche AUDENCIA BUSINESS SCHOOL

1460 THE ROLE OF 'RESPONSIBLE INVESTMENTS' IN MANUFACTURING SECTOR IN ASIA-PACIFIC: INVESTIGATING THE INNOVATION AND FIRM PERFORMANCE LINK

Deepak Sardana UNIVERSITY OF SOUTH AUSTRALIA BUSINESS

Amol Dhaigude T A PAI MANAGEMENT INSTITUTE MANIPAL

Narain Gupta MDI GURGAON

Vikas Kumar UNIVERSITY OF SYDNEY

Mile' Terziovski SWINBURNE UNIVERSITY OF TECHNOLOGY

2015 WHY IS TENSEGRITY A NEGLECTED ORGANISATIONAL RESOURCE?

Shann Turnbull INTERNATIONAL INSTITUTE FOR SELF-GOVERNANCE

Major and Megaprojects Governance (09:00 - 10:30) - SW Building - SW 326

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Maude Brunet

Paper Presentations:

2358 MEGAPROJECTS: WHAT'S THE PURPOSE?

Nuno Gil THE UNIVERSITY OF MANCHESTER

1900 GOVERNING PRACTICES OF MAJOR INFRASTRUCTURE PROJECTS

Sahar Sattari AARHUS UNIVERSITY

Mona Madsen ASSOCIATE PROFESSOR

Per Svejvig AARHUS UNIVERSITY

1286 FROM CODE-IS-LAW TO CODE-IS-CONSTITUTION: GOVERNANCE OF GLOBAL DIGITAL PROJECTS

Gianluca Miscione ZHAW AND UCD

Gerhard Schwabe UZH

Track Sessions per day

Management challenges in culture and creative work (09:00 - 10:30) - SW Building - SW 302

Track: ST11_03 Sustainability in Hybrid Settings

Chair(s): Filippo Giordano, YESIM TONGA URIARTE

Paper Presentations:

1975 DESIGN THINKING AND CROSS-SECTOR PARTNERSHIPS IN URBAN REGENERATION: THE MANAGEMENT OF THE CASA GIALLA PROCESS, BOLOGNA

Francesca Sabatini

RESEARCH FELLOW, DEPARTMENT OF ARCHITECTURE, ALMA MATER STUDIORUM, UNIVERSITY OF BOLOGNA

Anna Lepekhina

MASTER STUDENT | ALMA MATER STUDIORUM - UNIVERSITÀ DI BOLOGNA

Anahí Dworniczak

MASTER STUDENT | ALMA MATER STUDIORUM - UNIVERSITÀ DI BOLOGNA!

1989 LEADERSHIP BEHAVIOUR IN THE ARTS. UNDERSTANDING THE MULTIPLE ROLES OF SENIOR MANAGEMENT IN NONPROFIT ARTS AND CULTURAL ORGANISATIONS.

Leticia Labaronne

ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT

Andrea Mueller

ZHAW INSTITUTE OF APPLIED PSYCHOLOGY

1990 CREATIVE AND MEANINGFUL? ANALYZING CREATIVE WORK THROUGH THE LENS OF MEANINGFUL WORK

Lorenzo Mizzau

UNIVERSITY OF GENOA, ITALY

Teresina Torre

UNIVERSITY OF GENOA - DEPARTMENT OF ECONOMICS AND BUSINESS

Management:theory:2 (09:00 - 10:30) - Casino Sitzungszimmer

Track: T14_06 Management History, Theory, and Philosophy

Chair(s): Augusto Sales

Paper Presentations:

2374 THEORETICALLY ADDRESSING THE GLOBAL HEALTHICIZATION TREND: TOWARDS A COMPREHENSIVE, GROWTH-CENTERED THEORY OF ORGANIZATIONAL HEALTH AND ENVIRONMENT

Denise Fleck

COPPEAD GRADUATE SCHOOL OF BUSINESS/ UFRJ

1168 ENDURING AMBIGUITY IN A PLURALISTIC ORGANIZATION: THE ONGOING PROCESS OF RULE PROLIFERATION

Julie Ricard

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Track Sessions per day

Managing Creativity, Design, and People for Innovation (09:00 - 10:30) - SI Building - SI 04.12

Track: ST06_08 Managing Creativity, Design, and People for Innovation

Chair(s): Christian Hoßbach

Discussant(s): Perola Dourado, Anne-Katrin Neyer, Constantin Bremer

Paper Presentations:

1610 ALGORITHMIZING THE SUPPLY CHAIN MANAGEMENT IN THE E-COMMERCE SECTOR – A CASE STUDY OF AMAZON.COM

Sylwia Sysko-Romańczuk

WARSAW UNIVERSITY OF TECHNOLOGY

Paweł Piotrowicz

WARSAW UNIVERSITY OF TECHNOLOGY

1982 PRACTICING AGILITY: PROPOSING AN AGILE ORGANIZATION DESIGN MANIFESTO

Constantin Bremer

CHALMERS UNIVERSITY OF TECHNOLOGY

Anna Rylander Eklund

CHALMERS UNIVERSITY OF TECHNOLOGY

Maria Elmquist

CHALMERS UNIVERSITY OF TECHNOLOGY

2006 INNOVATION THROUGH AGILE PRACTICES? THE TRANSFORMATION OF A PRODUCT INNOVATION DEPARTMENT

Sebastian Gauster

UNIVERSITY OF INNSBRUCK

Ferry-Michael Brendgens

INNSBRUCK UNIVERSITY SCHOOL OF MANAGEMENT

Katja Hutter

Migrants and inclusion (09:00 - 10:30) - SW Building - SW 101

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Almina Bešić

Discussant(s): Phaedra Jackson

Paper Presentations:

1023 PROMOTING WORKPLACE INCLUSION AND SELF-EFFICACY AMONG SKILLED MIGRANT WORKERS IN AUSTRALIA

Eddy Ng

QUEEN'S UNIVERSITY

Diana Rajendran

SWINBURNE UNIVERSITY

Waheduzzaman Wahed

SWINBURNE UNIVERSITY

1930 CAREER SATISFACTION OF MIGRANT EMPLOYEES: CASE OF SWEDEN

Ali Farashah

MÄLARDALEN UNIVERSITY

Tomas Blomquist

UMEÅ UNIVERSITY

2398 NEITHER HERE NOR THERE: THE IMPACT OF STATUS INCONGRUENCE ON HIGHLY SKILLED MIGRANTS IN THE ARABIAN GULF REGION

Kathleen Park

BOSTON UNIVERSITY

Eddy Ng

QUEEN'S UNIVERSITY

Track Sessions per day

Modelling and Machine Learning (09:00 - 10:30) - SW Building - SW 402

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Viktor Dörfler

Paper Presentations:

- 1573 VOLUNTARY EMPLOYEE TURNOVER REVISITED: THE POWER OF APPLYING SUPERVISED MACHINE LEARNING TECHNIQUES**
 Valerio Veglio FREE UNIVERSITY OF BOZEN
 Rubina Romanello UNIVERSITY OF UDINE
 Torben Pedersen BOCCONI UNIVERSITY
- 1621 THE HIDDEN EFFECTS OF COMMUNICATION STRATEGY ON COMMITMENT AND RESISTANCE TO CHANGE**
 Orsolya Szabó SZÉCHENY ISTVÁN UNIVERSITY
 Davide Secchi RESEARCH CENTRE FOR COMPUTATIONAL AND ORGANISATIONAL COGNITION, U. OF SOUTHERN DENMARK
- 1600 CORRECTING SELECTION BIAS IN INNOVATION AND ENTREPRENEURSHIP RESEARCH: A PRACTICAL GUIDE TO APPLYING THE HECKMAN TWO-STAGE ESTIMATION**
 Jonathan Hoke WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER
 David Bendig UNIVERSITY OF MÜNSTER

Negative phenomena (09:00 - 10:30) - SW Building - SW 201

Track: T09_07 Positive and Negative Organisational Behaviour: Unfolding mindfulness and meaningfulness at work

Chair(s): Andrew Hafenbrack

Discussant(s): Sooyeol Kim

Paper Presentations:

- 1851 EXPLORING THE DREADFUL AGONY AND COMBATING THE HIDEOUS SHADES OF WORKPLACE LONELINESS**
 Amitabh Anand EXCELIA BUSINESS SCHOOL
 Prantika Ray IIM KOZHIKODE
 Anjana Karumathil INDIAN INSTITUTE OF MANAGEMENT BANGALORE
- 2096 "PLEASURE" OVER COWORKER EXCLUSION: VICARIOUS OSTRACISM AND OBSERVERS' ANTAGONISTIC RESPONSE TOWARDS THE VICTIM, SEEN THROUGH THE LENS OF AFFECTIVE EVENT THEORY**
 Elda Nasho Ah-Pine ESC CLERMONT BS AND CLERMA, CLERMONT RESEARCH MANAGEMENT CENTER, OF THE UNIVERSITY OF CLERMONT AUVERGNE
 Maria Rasheed LAHORE BUSINESS SCHOOL, THE UNIVERSITY OF LAHORE
 Inam Ul Haq ESC CLERMONT BUSINESS SCHOOL
 Farooq Anwar LAHORE BUSINESS SCHOOL, THE UNIVERSITY OF LAHORE
- 2131 IMPLICATIONS OF DARK TRIAD CEO PERSONALITY ON CIVIL LAWSUITS – A STAKEHOLDER PERSPECTIVE**
 Benjamin Kuehl RWTH UNIVERSITY

Track Sessions per day

Next Generation Economy (09:00 - 10:30) - SW Building - SW 223

Track: T01_09 Social Innovation, impact culture and the Next Generation Economy

Chair(s): Giulio Pasi

Discussant(s): Luigi Corvo

Paper Presentations:

2181 IOT AND SUSTAINABILITY WITHIN THE EU: EXPLORING DRIVERS OF AND BARRIERS TO DISSEMINATION IN THE ENERGY SECTOR

Christopher Ball

FORSCHUNGSZENTRUM JÜLICH

Daniel Degischer

MCI MANAGEMENT CENTER INNSBRUCK

2403 ANALYSIS OF THE ANTECEDENTS OF PURCHASE INTENTION IN VIRTUAL SUPERMARKETS DURING THE COVID-19 PANDEMIC

Azenaty Alian Lima

FEDERAL UNIVERSITY OF PERNAMBUCO

Aline Poliana de Oliveira

FEDERAL UNIVERSITY OF PERNAMBUCO

Jônatas Simões Martins

FEDERAL UNIVERSITY OF PERNAMBUCO

Marianny Silva

FEDERAL UNIVERSITY OF PERNAMBUCO

OPEN INNOVATION CONTEXTS AND COLLABORATIVE DYNAMICS (09:00 - 10:30) - SI Building - SI 04.13

Track: ST06_07 Open Innovation

Chair(s): Liliana Mitkova

Paper Presentations:

1026 NOT INVENTED HERE SYNDROME: THE ROLE OF INTERNAL CLIMATE AND SOCIAL CAPITAL

Muhammad Ismail

UNIVERSIDAD PUBLICA DE NAVARRA

1624 OPEN INNOVATION AND RESOURCE FLEXIBILITY IN TIMES OF CRISIS: THE ROLES OF FIRM CHARACTERISTICS

Xuechen Ding

UNIVERSITY OF OXFORD

Xiaolan Fu

UNIVERSITY OF OXFORD

Zhenning Yang

UNIVERSITY OF INTERNATIONAL BUSINESS AND ECONOMICS

1665 WHEN PATENTING FALLS SHORT: PH.D. GRADUATES IN FINANCE, PLACEMENT AND TACIT KNOWLEDGE TRANSFER FROM ACADEMIA TO INDUSTRY

Mohammad Tariq Sadat

UNIVERSITY OF GENEVA

Michel Ferrary

GSEM, UNIVERSITY OF GENEVA; SKEMA

Track Sessions per day

Organisational Climate & Work-Life Balance (09:00 - 10:30) - SW Building - SW 121

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Dinuka B. Herath

Paper Presentations:

- 1225 EMPLOYEES' REACTIONS TO CITIZENS' INCIVILITY CLIMATE: A MULTILEVEL MULTISOURCE STUDY**
Sylvie Guerrero UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Marie-Ève Lapalme UQAM
Kathleen Bentein UQAM
- 1354 EXAMINING THE DAILY CHANGES IN WORK-FAMILY BALANCE SATISFACTION**
Min (Maggie) Wan TEXAS STATE UNIVERSITY
Yejun Zhang UNIVERSITY OF TEXAS RIO GRANDE VALLEY
Margaret Shaffer UNIVERSITY OF OKLAHOMA
- 2265 HOW DARK TRIAD TRAITS MODERATE THE RELATIONSHIP BETWEEN MOTIVATION AND AFFECTIVE ORGANIZATIONAL COMMITMENT: EVIDENCE FROM A QUASI-EXPERIMENTAL STUDY**
Lode De Waele TILBURG UNIVERSITY
Lisa Schmidhuber VIENNA UNIVERSITY OF BUSINESS AND ECONOMICS
Tobias Polzer WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Passion, Affect and Persistence in Entrepreneurial Behaviour (09:00 - 10:30) - SI Building - SI 01.13

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Laetitia Gabay-Mariani

Discussant(s): Erica Santini

Paper Presentations:

- 2058 ARE YOU RUNNING SPRINTS OR A MARATHON? THE PREDICTIVE EFFECT OF COMMITMENT ON ENTREPRENEURIAL PERSISTENCE AND SERIAL ENTREPRENEURSHIP.**
Laetitia Gabay-Mariani ESSCA
- 1629 EXPLORING THE ROLE OF AFFECT IN ENTREPRENEURSHIP FROM A REGULATION PERSPECTIVE: A REVIEW AND RESEARCH AGENDA**
Lynn Schmodde HEINRICH HEINE UNIVERSITY DÜSSELDORF
Marius Wehner HEINRICH-HEINE-UNIVERSITY DÜSSELDORF
- 1670 HIGH HARMONIOUS AND OBSESSIVE ENTREPRENEURIAL PASSION: THEORY AND AN EMPIRICAL EXAMINATION**
Arafet Bouhalleb EDC PARIS BUSINESS SCHOOL

Track Sessions per day

Research methods I (09:00 - 10:30) - SW Building - SW 401

Track: GT10_00 Project Organising General Track

Chair(s): Erik Lindhult

Discussant(s): SHANKAR SANKARAN, Jamal Eddine El Aakil El Fakih, Christine Unterhitzenberger

Paper Presentations:

1445 VISUALIZATION OF FINDINGS ON CONSTRUCTION PROJECT PORTFOLIO MANAGEMENT USING GIOIA METHODOLOGY

Shankar Sankaran	UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA
Stewart Clegg	THE UNIVERSITY OF SYDNEY
Catherine Killen	UNIVERSITY OF TECHNOLOGY SYDNEY
Hedley Smyth	UNIVERSITY COLLEGE LONDON
Jeffrey Scales	UNIVERSITY OF TECHNOLOGY SYDNEY

1940 USING SOCIAL NETWORK ANALYSIS TO UNDERSTAND PROJECT MANAGEMENT: A REVIEW OF LITERATURE.

Jamal Eddine El Aakil El Fakih	EMINES SCHOOL OF INDUSTRIAL MANAGEMENT
Frédéric Gautier	LAB IAE PARIS SORBONNE
ISMAIL Mahmoud	UNIVERSITÉ MOHAMMED VI POLYTECHNIQUE

2010 DIARY METHOD IN PROJECT STUDIES

Christine Unterhitzenberger	UNIVERSITY OF LEEDS
Kate Lawrence	UNIVERSITY OF LEEDS

S2 - Drivers (09:00 - 10:30) - SI Building - SI 01.12

Track: ST03_05 Entrepreneurship, Regions & Regional Development

Chair(s): Konstantinos Pitsakis

Discussant(s): Mariacarmela Passarelli

Paper Presentations:

1065 DRIVERS OF ENTREPRENEURSHIP IN LATIN AMERICA: INCOME, EDUCATION, AND WORK STATUS

Maureen Andrade	UTAH VALLEY UNIVERSITY
Ryan Schill	UTAH VALLEY UNIVERSITY
Ron Miller	UTAH VALLEY UNIVERSITY
Angela Schill	UTAH VALLEY UNIVERSITY
David Benson	UTAH VALLEY UNIVERSITY

1220 MICROBUSINESSES AS DRIVERS OF ECONOMIC RECOVERY: THE ROLE OF ENTREPRENEURIAL COMMITMENT AND PERSEVERANCE IN THE CORONAVIRUS PANDEMIC

Muhibul Haq	UNIVERSITY OF HUDDERSFIELD
Wilson NG	IDRAC BUSINESS SCHOOL, E
Tribikram Budhathoki	HUDDERSFIELD BUSINESS SCHOOL
Julie Davies	FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY, UK

2176 SPOILED FOR CHOICE: THE AGONY OF RESOURCE AND INFORMATION AVAILABILITY FOR FRUGAL ENTREPRENEURS IN DEVELOPING ECONOMIES

Marcel Hechler	RWTH AACHEN UNIVERSITY
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Track Sessions per day

S4-Digital Strategy Implementation (09:00 - 10:30) - SI Building - SI 04.23

Track: T13_08 Business Ecosystems, Digital Strategy and Artificial Intelligence

Chair(s): Julia Müller-Seeger

Paper Presentations:

1056 COMPETITIVE STRATEGY AND PERFORMANCE ANALYSIS IN THE AUDIOVISUAL STREAMING INDUSTRY

Rodrigo Moraes

PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO

Fábio Paula

PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO

Jorge Silva

IAG/PUC-RIO

1260 OUTCOMES OF INDUSTRY 4.0 IMPLEMENTATION

Kevin Lau

UNIVERSITY OF MUENSTER

David Bendig

UNIVERSITY OF MÜNSTER

2027 CONSUMER ACCEPTANCE OF UNMANNED RETAIL STORES FOR GROCERY-RETAIL

Caroline Heins

PHD CANDIDATE

Sebastian Scheler

EASTERN SWITZERLAND UNIVERSITY OF APPLIED SCIENCES

Team Agility and Adaptability (09:00 - 10:30) - SW Building - SW 125

Track: ST09_02 Team Performance Management

Chair(s): Carmen van de Kuilen

Discussant(s): António Abrantes

Paper Presentations:

1329 UNDERSTANDING WHAT AGILE TEAMS ARE: A SYSTEMATIC LITERATURE REVIEW

Rubin Steegh MSc

TILBURG UNIVERSITY

Karina Voorde, van de

TILBURG UNIVERSITY

Jaap Paauwe

TILBURG UNIVERSITY

1960 LEARNINGS OF AN AGILE TRANSFORMATION IN A NON-PROFIT ORGANIZATION CASE STUDY

Ninja Leikert-Boehm

ZURICH UNIVERSITY OF APPLIED SCIENCE ZHAW

Katja Kurz

ZHAW SCHOOL OF MANAGEMENT AND LAW

Marcel Sieber

PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Christian Russ

ZHAW SCHOOL OF MANAGEMENT AND LAW

2109 REFLECTION AND LEARNING: THE GATEWAY(S) TO TEAM RESILIENCE? A SERIAL MEDIATION MODEL OF TEAM REFLEXIVITY AND TEAM LEARNING

Meltem Ceri-Booms

UNIVERSITY OF LEUVEN

Carmen van de Kuilen

UTRECHT UNIVERSITY

2053 THE IMPROVISATIONAL ARC: A SENSEMAKING PERSPECTIVE

António Abrantes

TBS EDUCATION

Olivier Berthod

ICN BUSINESS SCHOOL

Track Sessions per day

The role of COVID-19 on SMEs and entrepreneurial firms. (09:00 - 10:30) - SI Building - SI 02.02

Track: ST03_13 Growth Strategies & Internationalization for SMEs

Chair(s): Mahdi Shahriari

Discussant(s): JIAN LIU

Paper Presentations:

2179 DEVELOPING SMES DIGITAL TRANSFORMATION DURING THE COVID-19 ERA VIA ENTREPRENEURIAL ORIENTATION: AN EXPLORATORY STUDY

Lara Penco	UNIVERSITY OF GENOA
Giorgia Profumo	UNIVERSITY OF GENOA
Francesca Serravalle	DEPARTMENT OF MANAGEMENT – UNIVERSITY OF TURIN, TURIN, ITALY
Milena Viassone	DEPARTMENT OF MANAGEMENT – UNIVERSITY OF TURIN, TURIN, ITALY

2224 COVID-19 AND RESILIENCE: ARE FAMILY FIRMS MORE RESILIENT THAN NON-FAMILY FIRMS? AN ANALYSIS OF THE NORTHEAST REGIONS OF ITALY.

Simona Leonelli	UNIVERSITY OF PADOVA
Diego campagnolo	UNIVERSITY OF PADOVA
Martina Gianecchini	UNIVERSITY OF PADOVA
Alessandra Tognazzo	UNIVERSITY OF PADOVA
Paolo Gubitta	UNIVERSITY OF PADOVA

Training, Development & Career (09:00 - 10:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Ellen Kackur

Paper Presentations:

1210 CAREER PLANNING AND TURNOVER INTENTION: A MODERATED MODERATION MODEL OF CAREER PLATEAU AND RISK-TAKING PROPENSITY

Chin Tung Stewart Ng	NATIONAL SUN YAT-SEN UNIVERSITY
Hsien-Chun Chen	NATIONAL PINGTUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
I-Heng Chen	NATIONAL SUN YAT-SEN UNIVERSITY
Szu-Yin Lin	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

2070 DYADIC IMPACT OF TRAINER AND TRAINEE ON TRAINING EFFECTIVENESS: A FIELD STUDY

Chandrasekhar Bhuvanagiri	IBS HYDERABAD
Sainath Srikant Bhuvanagiri	INDIAN INSTITUTE OF MANAGEMENT, INDORE

2072 IMPACT OF LEARNING ACQUIRED DURING TRAINING; AND POST-TRAINING MOTIVATION ON TRAINING TRANSFER: PROACTIVE PERSONALITY AND SUPERVISOR SUPPORT AS MODERATORS

Sainath Srikant Bhuvanagiri	INDIAN INSTITUTE OF MANAGEMENT, INDORE
Chandrasekhar Bhuvanagiri	IBS HYDERABAD

Track Sessions per day

Women in management and leadership (09:00 - 10:30) - SW Building - SW 111

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Ilona Hunek

Discussant(s): Henriett Primecz

Paper Presentations:

1007 A STUDY OF THE LIVED EXPERIENCES OF GHANAIAN WOMEN IN LEADERSHIP

Dorothy Appiah

CENTRAL UNIVERSITY

Hamid Kazeroony

WALDEN U., USA -- NORTH-WEST U., S AFRICA

1847 CAREER TRANSITION OF RETURNING WOMEN PROFESSIONALS IN THE INDIAN WORKPLACES

Seema Das

NATIONAL INSTITUTE OF INDUSTRIAL ENGINEERING (NITIE)

Sumi Jha

NATIONAL INSTITUTE OF INDUSTRIAL ENGINEERING (NITIE), INDIA

2312 THE EFFECT OF FEMALE MANAGERS TRAINING ON FIRM PRODUCTIVITY

Oksana Tokarchuk

UNIVERSITY OF TRENTO, SCHOOL OF INNOVATION

Roberto Gabriele

UNIVERSITY OF TRENTO

Working from home (09:00 - 10:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Chair(s): Marc Rücker

Paper Presentations:

1485 WORK AND NON-WORK ANTECEDENTS OF WORK-LIFE BALANCE OF REMOTE EMPLOYEES DURING THE COVID-19 PANDEMIC

Liisa Mäkelä

UNIVERSITY OF VAASA

Heini Pensar

UNIVERSITY OF VAASA

Samu Kemppinen

UNIVERSITY OF VAASA

Hilpi Kangas

UNIVERSITY OF VAASA

2152 STUCK IN THE MIDDLE: A META-ANALYSIS ON INNOVATION IN VIRTUAL TEAMS AND THE ROLE OF MEDIA RICHNESS

Matthias Sinnemann

RUHR-UNIVERSITY BOCHUM

Matthias Weiss

RUHR-UNIVERSITÄT BOCHUM

Track Sessions per day

Coffee Break (10:30 - 11:00) - Coffee Break area

Board gender diversity and female leadership (11:00 - 12:30) - SW Building - SW 101

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Ylenia Curzi

Discussant(s): Ilona Hunek

Paper Presentations:

1502 WHEN THE GOING GETS TOUGH: IN-GROUP BIAS AND BOARD GENDER DIVERSITY IN THE WAKE OF ECONOMIC SHOCKS

Shibashish Mukherjee

EMLYON BUSINESS SCHOOL

Sorin Krammer

UNIVERSITY OF EXETER BUSINESS SCHOOL

1561 'NOT MY CEO': THE IMPACT OF THE ORGANIZATIONAL CONTEXT ON THE CEO GENDER APPROVAL GAP

Steffen Brenner

COPENHAGEN BUSINESS SCHOOL

Isabelle Solal

INSEAD

Georg Wernicke

HEC PARIS

2039 HOW INSTITUTIONS MODERATE THE EFFECT OF BOARD GENDER DIVERSITY ON FIRM PERFORMANCE

Lilo Seyberth

UNIVERSITY OF MÜNSTER

Felix Hoch

UNIVERSITY OF MÜNSTER

CENA - Innovation ecosystems (11:00 - 12:30) - SW Building - SW 301

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Patrycja Klimas

Discussant(s): Karina Sachpazidu

Paper Presentations:

1483 SELECTIVE REVEALING FOR BUILDING INNOVATION ECOSYSTEMS: INCUMBENT FIRMS' AND NEW VENTURES' BEHAVIORS

Pia Kerstin Neudert

EBS BUSINESS SCHOOL

Markus Kreutzer

EBS BUSINESS SCHOOL

Katrin Burmeister-Lamp

EBS BUSINESS SCHOOL

1418 STRATEGIES TO ADDRESS BOTTLENECKS IN ECOSYSTEMS BASED ON GREEN INNOVATIONS

Thomas Draschbacher

GRAZ UNIVERSITY OF TECHNOLOGY

Michael Rachinger

GRAZ UNIVERSITY OF TECHNOLOGY

1197 VALUE MANAGEMENT IN BUSINESS RELATIONSHIPS: VALUATION PRACTICES AND PRACTICES OF POWER. THE CASE OF A NAVAL INDUSTRY SUBCONTRACTOR RELATIONSHIP

David Dahan

IMT ATLANTIQUE

Track Sessions per day

CSR in organization (11:00 - 12:30) - SW Building - SW 102

Track: GT01_00 Business for Society General Track

Chair(s): David Risi

Paper Presentations:

1059 UNPACKING THE ROLE OF COLLABORATION BETWEEN ORGANIZATIONAL DEPARTMENTS IN CORPORATE SOCIAL RESPONSIBILITY IMPLEMENTATION

David Risi	BERN UNIVERSITY OF APPLIED SCIENCES
Christopher Wickert	VRIJE UNIVERSITEIT AMSTERDAM
Tommaso Ramus	CATOLICA LISBON SCHOOL OF BUSINESS AND ECONOMICS

1432 THE HIDDEN BENEFITS OF CORPORATE SOCIAL RESPONSIBILITY

Manuel Grieder	UNIDISTANCE SUISSE / ZHAW SCHOOL OF MANAGEMENT & LAW
Deborah Kistler	ETH ZURICH
Jan Schmitz	RADBOUD UNIVERSITY NIJMEGEN

1446 THE CSR DEPARTMENT AND ORGANIZATIONAL LEARNING: EFFECTS ON TAX AVOIDANCE AND TAX EVASION

Christian Huening	GOETHE UNIVERSITY FRANKFURT
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Digital Innovation Track (11:00 - 12:30) - SI Building - SI 04.04

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Uta Wilkens

Paper Presentations:

1694 THE EFFECTS OF AI-INNOVATION TRAJECTORIES ON THE DEVELOPMENT OF RISK-AVERSION ABILITIES

Han WU	RENNES SCHOOL OF BUSINESS
Michael Mark Dowling	DUBLIN CITY UNIVERSITY
Tian WEI	NEOMA BUSINESS SCHOOL

1944 VALUATION OF EARLY-STAGE TECHNOLOGY VIA MACHINE LEARNING: AN APPLICATION TO THE UK BIOPHARMACEUTICAL STARTUPS

Du Liu	UNIVERSITY OF OXFORD
Xiaolan Fu	UNIVERSITY OF OXFORD

2026 RESILIENCE AND THE IMPLICATIONS OF FLUID BOUNDARIES IN COMPLEX INTELLIGENT SYSTEMS: A CASE STUDY OF AN INNOVATIVE SAFETY-CRITICAL SYSTEM

Youshan Yu	LINKÖPING UNIVERSITY
Gunnar Holmberg	SAAB AB & LINKÖPING UNIVERSITY
Nicolette Lakemond	LINKÖPING UNIVERSITY

1439 DIGITAL TRANSFORMATION ENABLED BY DATA-DRIVEN LEARNING IN A TRADITIONAL B2B MANUFACTURING FIRM IN CHINA: EVIDENCE OF DATA NETWORK EFFECTS

Marina Zhang	SWINBURNE UNIVERSITY OF TECHNOLOGY
Lei Guo	XI'AN JIAOTONG UNIVERSITY

Track Sessions per day

Diversity and ESG: revisited (11:00 - 12:30) - SW Building - SW 226

Track: ST02 02 Board of Directors, Top Management Teams and Diversity

Chair(s): Sara De Masi

Paper Presentations:

- | | |
|------|--|
| 1052 | GENDER DIVERSITY IN THE BOARD ROOM AND CORPORATE SOCIAL RESPONSIBILITY DECOUPLING
Ammar Ali Gull
ESSCA SCHOOL OF MANAGEMENT, FRANCE |
| 1111 | FEMALE PRESENCE AT THE CORPORATE APEX AND LIKELIHOOD TO ESTABLISH A CSR COMMITTEE WITHIN THE BOARD
Maria Cristina Zaccone
UNIVERSITÀ CATTOLICA DEL SACRO CUORE |
| 1345 | THE GENDER DIVERSITY IMITATION GAME: THE ROLE OF BOARD INTERLOCKS IN THE DIFFUSION OF WOMEN ON BOARDS
Patricia Gabaldon
Ruth Mateos de Cabo
Ricardo Gimeno
Pilar Grau
IE BUSINESS SCHOOL
CEU UNIVERSITY
BANCO DE ESPAÑA
UNIVERSIDAD REY JUAN CARLOS |

Driving Competitiveness through SDGs, Networks and Loopholes (11:00 - 12:30) - SW Building - SW 216

Track: T07 05 International Competitiveness

Chair(s): Juan Ignacio Dorrego Viera

Discussant(s): Stephanie Mansion

Paper Presentations:

- | | |
|------|--|
| 1558 | THANK YOU FOR SMOKING! HOW LOOPHOLES CREATE BIG RENTS FOR BIG TOBACCO |
| | Andreas Kohler
ZHAW |
| 1992 | EXPLORING THE COMPETITIVENESS ENHANCING EFFECTS OF FACILITATING INTRA-ORGANISATIONAL NETWORKS AND COLLABORATION |
| | Ivona Ravlikj
SWINBURNE UNIVERSITY OF TECHNOLOGY - DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP |
| | Áron Perényi
DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE BUSINESS SCHOOL, FACULTY OF BUSINESS AND LAW, SWINBURNE UNIVERSITY OF TECHNOLOGY |
| 2057 | THE CONTRIBUTIONS OF EMERGING COUNTRIES MNES TO SDGS: EVIDENCE FROM NIGERIA |
| | Ugbede Umoru
NOTTINGHAM TRENT UNIVERSITY |
| | Lisa Siebers
UNIVERSITY OF STIRLING |

Track Sessions per day

Employee voice in the digital era (11:00 - 12:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Chair(s): Sara Sassetti

Paper Presentations:

1280 THE RELATIONAL ASPECT OF LEADERSHIP AND COORDINATION MECHANISMS TO ENCOURAGE VOICE BEHAVIOURS WITHIN COOPERATIVES

Martina Mori	UNIVERSITY OF FLORENCE
Vincenzo Cavaliere	UNIVERSITY OF FLORENCE
Sara Lombardi	UNIVERSITY OF FLORENCE
Sara Sassetti	UNIVERSITY OF PISA

1854 GOOD AT POLITICAL SKILLS, CLOSE TO MY BOSS: I KEEP MY LIPS CLOSED, AND I DON'T VOICE TO BOSS

Kunal Kumar	INDIAN INSTITUTE OF MANAGEMENT UDAIPUR
Sushanta Mishra	INDIAN INSTITUTE OF MANAGEMENT BANGALORE

1927 INVESTIGATING SILENCE IN PROFESSIONAL SERVICE FIRMS

Henrik Bienstein	WFI - INGOLSTADT SCHOOL OF MANAGEMENT
Vinzenz Krause	WFI - INGOLSTADT SCHOOL OF MANAGEMENT
Björn Schäfer	FREE UNIVERSITY BOZEN-BOLZANO
Max Ringlstetter	WFI INGOLSTADT SCHOOL OF MANAGEMENT - KATHOLISCHE UNIVERSITÄT EICHSTÄTT-INGOLSTADT

Entrepreneurial Decision-Making at times of change (11:00 - 12:30) - SI Building - SI 01.13

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Massimiliano Pellegrini

Discussant(s): Laetitia Gabay-Mariani

Paper Presentations:

2216 RESILIENCE AND ENTREPRENEURIAL DECISION-MAKING: THE HETEROGENEITY OF DIGITAL START-UPS IN ITALY

Erica Santini	UNIVERSITY OF TRENTO
Andrea Caputo	UNIVERSITY OF TRENTO & UNIVERSITY OF LINCOLN
Christina Theodoraki	TOULOUSE BUSINESS SCHOOL
Sara Baroncelli	UNIVERSITY OF TRENTO

2383 WALKING THE TIGHTROPE AMIDST CRISES: JUGGLING BETWEEN CAUSATION AND EFFECTUATION LOGICS TO ACHIEVE RESILIENCE. RESPONSES OF HOSPITALITY ITALIAN SMES DURING COVID-19 LOCKDOWN

Silvia Delladio	UNIVERSITY OF TRENTO
Andrea Caputo	UNIVERSITY OF TRENTO & UNIVERSITY OF LINCOLN
Massimiliano Pellegrini	UNIVERSITY OF ROME
Alessandro Magrini	UNIVERSITY OF FLORENCE

1706 BELIEF UPDATING ON PIVOTING DECISIONS

Alejandra Flechas	UNIVERSITY OF SAO PAULO
Leonardo Augusto Gomes	UNIVERSITY OF SÃO PAULO

Track Sessions per day

EURAM Fellows College (11:00 - 12:30) - SW Building - SW 122

Expressing gender and gendered relations (11:00 - 12:30) - SW Building - SW 111

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Henriett Primecz

Discussant(s): Oksana Tokarchuk

Paper Presentations:

1158 FREE TO BE ME? EVOLVING GENDER EXPRESSION AND THE DYNAMIC INTERPLAY BETWEEN AUTHENTICITY AND THE DESIRE TO BE ACCEPTED AT WORK

Sophie Hennekam

AUDENCIA BUSINESS SCHOOL

Jamie Ladge

NORTHEASTERN UNIVERSITY

1332 WITHIN AND BEYOND THE GENDER BINARY: TRANSGENDER EMPLOYEES' GENDER PERFORMANCE AT WORK

Thomas Köllen

IOP, UNIVERSITÄT BERN

Enrico Fontana

SASIN GRADUATE INSTITUTE OF BUSINESS ADMINISTRATION OF
CHULALONGKORN UNIVERSITY

Prapassorn Siriwichai

CHULALONGKORN UNIVERSITY

1868 FAKE NEWS AND GENDER RELATIONS: A RELATIONAL STANDPOINT PERSPECTIVE

Jawad Syed

SULEMAN DAWOOD SCHOOL OF BUSINESS, LUMS

Mariam Mohsin

PAKISTAN INSTITUTE OF DEVELOPMENT ECONOMICS

Global Mobility 5 (11:00 - 12:30) - SW Building - SW 202

Track: ST07_01 Global Mobility

Chair(s): Fabian Froese

Paper Presentations:

2148 THE DUAL DYNAMIC OF FACULTY INTERNATIONALIZATION IN MULTICAMPUS BUSINESS SCHOOLS: TOWARD AN INCLUSIVE APPROACH OF ACADEMIC INTERNATIONAL ASSIGNMENTS

Anais KIT

IAE PARIS 1 – SORBONNE BUSINESS SCHOOL

1691 MISSIONARY REPATRIATION AS A PROCESS: A NARRATIVE ANALYSIS OF CHALLENGING TRANSITIONS

Sirkka-Liisa Huhtinen UNIVERSITY OF HELSINKI

1936 EARLY INTERNATIONAL EXPERIENCES AND THEIR INFLUENCE ON INTERNATIONAL AND PROFESSIONAL COMPETENCIES OF FUTURE RECRUITS

Bernadette Bullinger

IE UNIVERSITY

Isabel de Sivatte

IE UNIVERSITY

Chris Brewster

HENLEY BUSINESS SCHOOL

1476 VARIANCE IN THE SELF-ASSESSMENT OF CULTURAL INTELLIGENCE DEVELOPMENT: THE ROLE OF REFLECTION

Maike Andresen

UNIVERSITY OF BAMBERG

Isabel de Sivatte

IE UNIVERSITY

Track Sessions per day

How do SMEs and entrepreneurial firms face a crisis? (11:00 - 12:30) - SI Building - SI 02.02

Track: ST03_13 Growth Strategies & Internationalization for SMEs

Chair(s): Michela Matarazzo

Discussant(s): Andrea Ciacchi

Paper Presentations:

1593 RESILIENCE AND ENTREPRENEURSHIP: WHERE ARE WE GOING? A BIBLIOMETRIC ANALYSIS AND CONTENT ANALYSIS

Jian Liu	UNIVERSITY OF TWENTE
Rainer Harms	UNIVERSITY OF TWENTE
Haibo Zhou	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Petra de Weerd-Nederhof	OPEN UNIVERSITY

1766 EXPLORING THE ENTREPRENEURIAL ORIENTATION OF INTERNATIONAL SMES IN TURBULENT CONTEXT

Hang Do	UNIVERSITY OF SOUTHAMPTON
Robert Blackburn	UNIVERSITY OF LIVERPOOL

2104 TOWARDS UNDERSTANDING ENTREPRENEURIAL EXIT: A REVIEW OF THE PRESENT RESEARCH AND FUTURE RESEARCH SUGGESTIONS

Adesuwa Omoredede	MÄLARDALEN UNIVERSITY
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HRM and Human Capital (11:00 - 12:30) - SW Building - SW 322

Track: GT04_00 Family Business Research General Track

Chair(s): Elias Hadjielias

Discussant(s): Liliana Dinis

Paper Presentations:

1549 WEALTH AND WELLBEING OF THE ENTERPRISING FAMILY

Pedro Vazquez	IAE BUSINESS SCHOOL & FCE UNIVERSIDAD AUSTRAL
Giovanna Campopiano	UNIVERSITY OF BERGAMO

2045 EMPLOYEE LAYOFFS IN TIMES OF CRISIS: ARE FAMILY FIRMS DIFFERENT?

Johan Karlsson	CENTRE FOR FAMILY ENTREPRENEURSHIP AND OWNERSHIP (CEFEQ), JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL
Massimo Bau	JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL (JIBS)
Kajsa Haag	CENTRE FOR FAMILY ENTREPRENEURSHIP AND OWNERSHIP (CEFEQ), JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL
Francesco Chirico	CEFEQ, CENTRE FOR FAMILY ENTERPRISE AND OWNERSHIP, JÖNKÖPING INTERNATIONAL BUSINESS
Daniel Pittino	JIBS

2084 HUMAN RESOURCE MANAGEMENT SYSTEM HYBRIDS IN FAMILY FIRMS: A QUALITATIVE STUDY OF SMALL AND MEDIUM-SIZED COMPANIES IN GERMANY

Hanna Sauer	CHEMNITZ UNIVERSITY OF TECHNOLOGY
Nina Katrin Hansen	CHEMNITZ UNIVERSITY OF TECHNOLOGY
Julia Kulachek	CHEMNITZ UNIVERSITY OF TECHNOLOGY
Christoph Maurer	CHEMNITZ UNIVERSITY OF TECHNOLOGY
Luisa Reichel	CHEMNITZ UNIVERSITY OF TECHNOLOGY

Track Sessions per day

HRM practices (2) (11:00 - 12:30) - SW Building - SW 124

Track: ST09_01 Human Resource Management

Chair(s): Joanna Szulc

Paper Presentations:

1450 AN INVESTIGATION OF THE ROLE OF SOCIALLY RESPONSIBLE HUMAN RESOURCE MANAGEMENT IN EMPLOYEE PSYCHOLOGICAL WELL-BEING: THE ROLE OF ORGANIZATIONAL PRIDE AND IDENTIFICATION

Kamran Iqbal

UNIVERSITY OF LAHORE

1533 REFRAMING HUMAN RESOURCE MANAGERS' ROLE WHEN NAVIGATING THE COVID-19 CRISIS: A NETNOGRAPHY

Galy Binyamin

ARIEL UNIVERSITY

2184 EXPLORING THE RELATIONSHIP BETWEEN DECENTRALIZATION AND DEVOLUTION OF HRM

Nadima Hassan

UNIVERSITAT ROVIRA I VIRGILI

Jordi Trullen

UNIVERSITAT RAMON LLULL - ESADE BUSINESS SCHOOL

Mireia Valverde

UNIVERSITAT ROVIRA I VIRGILI

Informal & cooperative entrepreneurship (11:00 - 12:30) - SI Building - SI 01.02

Track: GT03_00 Entrepreneurship General Track

Chair(s): Sumedha Weerasekara

Discussant(s): Moustafa Haj Youssef

Paper Presentations:

1005 THE INFORMAL SECTOR IN NIGERIA: IMPLICATIONS AND FUTURE PERSPECTIVES

Christophe Estay

EM NORMANDIE

Joseph OMOLOBA

LIRSA, CNAM, HESAM UNIVERSITÉ, PARIS (FRANCE)

1278 IMPLEMENTING THE CO-OPERATIVE MODEL IN A START-UP AN ANALYSIS USING THE BIOGRAPHICAL METHOD

Emmanuel Zenou

BURGUNDY SCHOOL OF BUSINESS (BSB)

Sophie Reboud

UNIV. BOURGOGNE FRANCHE-COMTÉ, BURGUNDY SCHOOL OF BUSINESS – CEREN

Olivier Toutain

BURGUNDY SCHOOL OF BUSINESS

Alexandre Pourchet

UNIV. BOURGOGNE FRANCHE-COMTÉ, BURGUNDY SCHOOL OF BUSINESS – CEREN

1377 THE NON-MONOTONIC IMPACT OF INFORMALITY YEARS ON FIRM PERFORMANCE: EMPIRICAL EVIDENCE FROM 116 DEVELOPING COUNTRIES

Bisrat Misganaw

NEOMA BUSINESS SCHOOL

Dawit Assefa

UNIVERSITY OF MESSINA

Ana Colovic

NEOMA BUSINESS SCHOOL

Track Sessions per day

Innovation & Education (11:00 - 12:30) - SI Building - SI 04.06

Track: ST06_02 Innovation and Education - Striving for Sustainability and Change

Chair(s): Silke Bustamante

Paper Presentations:

1506 DEVELOPING LEADERSHIP BEHAVIORS IN HIGHER EDUCATION: A QUASI-EXPERIMENTAL STUDY ON THE EFFECT OF EXPERIENTIAL AND REFLECTIVE LEARNING METHODS

Sara Bonesso

DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Laura Cortellazzo

DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Fabrizio Gerli

CA' FOSCARI UNIVERSITY OF VENICE

2094 DESIGN THINKING IN MANAGEMENT EDUCATION: A STRATEGIC APPROACH TO DIGITAL TRANSFORMATION AND PANDEMIC CHALLENGES

Elisabetta Marafioti

UNIVERSITY OF MILAN BICOCCA

Mattia Martini

DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILAN BICOCCA

Dario Cavenago

DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILANO-BICOCCA

Maddalena Bianchi

UNIVERSITY OF MILAN-BICOCCA

2291 ENGAGING FOR SUSTAINABILITY – AN INNOVATIVE TEACHING FORMAT BUILDING ON EXPERIENTIAL, ACTIVE AND COLLABORATIVE LEARNING

Silke Bustamante

HOCHSCHULE FÜR WIRTSCHAFT UND RECHT - FACHBEREICH DUALES
STUDIUM WIRTSCHAFT • TECHNIK

Thomas Afflerbach

BERLIN SCHOOL OF ECONOMICS AND LAW, UNIVERSITY OF APPLIED
SCIENCES

Martina Martinovic

HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN

Inter-organizational projects and temporalities (11:00 - 12:30) - SW Building - SW 326

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Nuno Gil

Paper Presentations:

2387 SPANNING ORGANIZATIONAL AND TEMPORAL BOUNDARIES: ORGANIZATIONAL DESIGN OF THE TRANSITION BETWEEN PROJECTS AND OPERATIONS FOR LARGE INTER-ORGANIZATIONAL PROJECTS

Xinyue Zhang

TONGJI UNIVERSITY; DELFT UNIVERSITY OF TECHNOLOGY

Paul Chan

DELFT UNIVERSITY OF TECHNOLOGY

Yun Le

TONGJI UNIVERSITY

2201 MULTI-LEVEL TEMPORALITIES OF MEGAPROJECT PRACTICE: THE CASE OF HEAT ACCLIMATIZATION

Andrea Jia

UNIVERSITY OF MELBOURNE

Nicholas Tymvios

BUCKNELL UNIVERSITY

1658 MEGAPROJECT SUPPLY CHAIN PERFORMANCE: A CONCEPTUAL FRAMEWORK

Gustavo da Silva Stefano

UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT
ENVIRONMENT

Juliano Denicol

UNIVERSITY COLLEGE LONDON

Tim Broyd

UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT
ENVIRONMENT

Track Sessions per day

Leader member exchange relations (11:00 - 12:30) - SW Building - SW 126

Track: ST09_04 Leadership

Chair(s): Athanasios Gkegkas

Paper Presentations:

- 1804 PROMOTING INTERNSHIP EFFECTIVENESS THROUGH THE INTERN-SUPERVISOR EXCHANGE**
 Ingrid Chadwick JOHN MOLSON SCHOOL OF BUSINESS, CONCORDIA UNIVERSITY
 Guylaine Landry ESG UQAM
 Alex Lefter CONCORDIA UNIVERSITY
 Alexandra Panaccio CONCORDIA UNIVERSITY

- 1959 THE INFLUENCE OF THE SUPERVISOR'S LEVEL OF INTRAPERSONAL EMOTIONAL INTELLIGENCE ON HIS / HER ORGANIZATIONAL EFFECTIVENESS**
 Athanasios Gkegkas UNIVERSITY OF THE AEGEAN
 Nikolaos Konstantopoulos UNIVERSITY OF THE AEGEAN

- 2061 TRICKLE-DOWN EFFECT OF PSYCHOLOGICAL CAPITAL: MODERATING ROLE OF ORGANISATIONAL JUSTICE AND LEADERS' AGE**
 Milena Gojny-Zbierowska UNIVERSITY OF ECONOMICS IN KATOWICE
 Przemysław Zbierowski KING'S COLLEGE LONDON

M&A: From due diligence to divestiture (11:00 - 12:30) - SW Building - SW 324

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Audrey Rouzies

Discussant(s): Nuno Oliveira

Paper Presentations:

- 2302 EXPLAINING THE LENGTH OF THE DUE DILIGENCE PROCESS IN TECHNOLOGY ACQUISITIONS: HOW LONG SHOULD ACQUIRERS EXAMINE A DESIRED TARGET BEFORE DECIDING OR NOT TO ACQUIRE IT?**
 Huma Javaid UNIVERSITY OF MANCHESTER
 Xavier Castaner UNIVERSITY OF LAUSANNE
 Panos Desyllas UNIVERSITY OF BATH
 Orietta Marsili UNIVERSITY OF BATH

- 2147 ORGANIC AND ACQUISITIVE GROWTH: REPLICATING AND EXTENDING LOCKETT, WIKLUND, DAVIDSSON, GIRMA (2011)**
 Alessandro Lucini Paioni UNIVERSITY OF BATH
 Panos Desyllas UNIVERSITY OF BATH
 Orietta Marsili UNIVERSITY OF BATH
 Elena Cefis UNIVERSITY OF BERGAMO AND SANT'ANNA SCHOOL OF ADVANCED STUDIES, PISA, ITALY

- 2227 DUAL-TRACK DIVESTITURE GOVERNANCE ALTERNATIVES ENTANGLED WITH STRATEGIC AMBIGUITY**
 Oleksandra Kochura TOULOUSE 1 CAPITOLE UNIVERSITY

Track Sessions per day

Management:history (11:00 - 12:30) - SW Building - SW 225

Track: T14_06 Management History, Theory, and Philosophy

Chair(s): Julie Ricard

Paper Presentations:

1145 MANAGEMENT ACCOUNTING: PAST, PRESENT, AND FUTURE OF DOUBLE-ENTRY BOOKKEEPING AND LEDGER

Giovanna Centorrino

DEP. OF ECONOMICS UNIVERSITY OF MESSINA

Valeria Naciti

UNIVERSITY OF MESSINA

Daniela Rupo

UNIVERSITY OF MESSINA

2236 POST-CENTAURIAN LEADERSHIP

Lars Clausen

UCL UNIVERSITY COLLEGE, DENMARK

2235 SOCIAL CONSTRUCTION AND ACCOUNTING PRACTICES IN RELIGIOUS ORGANIZATIONS: EVIDENCE FROM THE SHARECROPPING SYSTEM OF MONTE OLIVETO MAGGIORE IN THE XIX CENTURY

Maria Cleofe Giorgino

UNIVERSITY OF SIENA

Federico Barnabè

UNIVERSITY OF SIENA

Pasquale Ruggiero

UNIVERSITY OF SIENA AND BRIGHTON BUSINESS SCHOOL

Managing Creativity, Design, and People for Innovation (11:00 - 12:30) - SI Building - SI 04.12

Track: ST06_08 Managing Creativity, Design, and People for Innovation

Chair(s): Claudia Lehmann

Discussant(s): Christian Hoßbach, Agathe Gilain, Maria del Henar Alcalde-Heras

Paper Presentations:

2244 STRENGTHENING THE GENERATIVE POWER OF A SCIENTIFIC AND INDUSTRIAL ECOSYSTEM: THE CASE OF THE SYSTEMX INSTITUTE FOR TECHNOLOGICAL RESEARCH (IRT), A "DOUBLE IMPACT RESEARCH AND TECHNOLOGY ORGANIZATION

Agathe Gilain

MINES PARISTECH

Pascal Le Masson

MINES PARISTECH PSL

Benoît Weil

MINES PARISTECH

Nafissa Jibet

MINES PARISTECH

Patrice Aknin

IRT SYSTEMX

Alexandre Bekhradi

IRT SYSTEMX

Paul Labrogère

IRT SYSTEMX

1068 SURFING THE WAVE OF SERVITIZATION: EXPLORING BARRIERS AND ENABLERS FROM AN ORGANIZATIONAL PERSPECTIVE

Maria del Henar Alcalde-Heras

DEUSTO BUSINESS SCHOOL

Eduardo Sisti

ORKESTRA-BASQUE INSTITUTE OF COMPETITIVENESS

Track Sessions per day

Managing in local governments (11:00 - 12:30) - SW Building - SW 321

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Filippo Giordano

Discussant(s): Pasquale Ruggiero

Paper Presentations:

2162 THE IMPACT OF COLLABORATION IN LOCAL SERVICE DELIVERY EFFICIENCY

Vicente Pina

UNIVERSITY OF SARAGOSSA

Jaime García-Rayado

PHD STUDENT/UNIVERSITY OF ZARAGOZA

Lourdes Torres

UNIVERSITY OF SARAGOSSA

2377 UNLOCKING THE SECRETS OF LOCAL IDENTITY FORMATION DURING INCENTED VOLUNTARY MUNICIPAL AMALGAMATION

Veronika Vakulenko

NORD UNIVERSITY BUSINESS SCHOOL

1047 IDENTIFICATION IN TRANSLATION OF HUMAN RESOURCE MANAGEMENT FASHIONS IN FRENCH PUBLIC SECTOR

Sébastien MAINHAGU

UNIVERSITY OF HAUTE-ALSACE-CREGO

Networks, knowledge and complexity (11:00 - 12:30) - SW Building - SW 203

Track: GT07_00 International Management General Track

Chair(s): Ritam Garg

Discussant(s): Hubert Korzilius

Paper Presentations:

1307 NETWORKS AND INTERNATIONALIZATION: INSIGHTS AND RECOMMENDATIONS FROM A SYSTEMATIC REVIEW

François Goxe

UNIVERSITÉ PARIS-SACLAY, UVSQ

Xiaomin Han

UNIVERSITÉ PARIS-SACLAY, UVSQ

1365 UNNECESSARY ORGANIZATIONAL BURDEN: EXPLORING EXCESSIVE COMPLEXITY AND UNNECESSARY COMPLICATION IN ORGANIZATIONS

Orenn Ginzburg

ANTWERP UNIVERSITY

1693 THE WEST KNOWS BETTER? A CASE STUDY OF THE DYNAMIC EVOLUTION OF KNOWLEDGE TRANSFER BETWEEN A SWISS SUBSIDIARY AND ITS CHINESE PARENT COMPANY

Juan Wu

ZURICH UNIVERSITY OF APPLIED SCIENCE

Daojuan Wang

AALBORG UNIVERSITY

Esther Kaiser

ZURICH UNIVERSITY OF APPLIED SCIENCES

Suzanne Ziegler

ZURICH UNIVERSITY OF APPLIED SCIENCES

Track Sessions per day

Non financial reporting and performance measurement for sustainability (11:00 - 12:30) - SW Building - SW 221

Track: ST01_02 Measuring, managing and communicating on performance for sustainability: new trends and innovative tools

Chair(s): Lucrezia Songini

Discussant(s): Anna Pistoni

Paper Presentations:

1727 HOW DO PEOPLE BOTH ACCOUNT FOR AND STEER WHAT THEY HAVE DONE? AN ETHNOGRAPHICAL STUDY OF NON-FINANCIAL REPORTING IN A FRENCH MULTINATIONAL COMPANY

Lucas Boucaud

IRG (INSTITUT DE RECHERCHE EN GESTION), UNIVERSITÉ PARIS-EST
CRÉTEIL, IAE GUSTAVE EIFFEL FRANCE

1738 INTENDED AND UNINTENDED CONSEQUENCES OF THE EU NON-FINANCIAL REPORTING DIRECTIVE ON FIRMS' SUSTAINABILITY ACTIVITIES

Emma Avetisyan

AUDENCIA BUSINESS SCHOOL

Julia Bartosch

FREIE UNIVERSITÄT BERLIN

Anita Kappe

FREIE UNIVERSITÄT BERLIN

Philipp Thompson

FREIE UNIVERSITÄT BERLIN

1777 MEASURING AND MANAGING ON PERFORMANCE FOR STRATEGIC ALIGNMENT BETWEEN SUSTAINABLE DEVELOPMENT AND CORPORATE GOVERNANCE

Ivo Hristov

UNIVERSITY OF ROME TOR VERGATA

Antonio Chirico

UNIVERSITY OF ROME TOR VERGATA

Alessandro Mechelli

UNIVERSITY OF ROME TOR VERGATA

OPEN INNOVATION STRATEGIES (11:00 - 12:30) - SI Building - SI 04.13

Track: ST06_07 Open Innovation

Chair(s): Liliana Mitkova

Paper Presentations:

1501 DOORS WIDE SHUT - TOWARDS A FRAMEWORK FOR OPEN- INNOVATION, BUSINESS MODEL, STRATEGY AND BEYOND

Mehdi Montakhabi

VRIJE UNIVERSITEIT BRUSSEL

Agnieszka Radziwon

AARHUS UNIVERSITY

1522 OPEN INNOVATION IN NEW VENTURES: INVESTIGATING THE RELATIONSHIP BETWEEN NETWORKING ABILITY AND INNOVATION PERFORMANCE IN THE ICT SECTOR

Silvia Blasi

DEPARTMENT OF BUSINESS ADMINISTRATION, UNIVERSITY OF VERONA

Silvia Rita Sedita

UNIVERSITY OF PADOVA

Rrezon Lajçi

UNIVERSITY OF PADOVA

2002 TRANSFORMATION OF THE IT-FUNCTION THROUGH CLOUD SOURCING - FROM INTERNAL SERVICE PROVIDER TO LEADER OF STRATEGIC OPEN INNOVATION

Lars Bengtsson

LUND UNIVERSITY

Mirella Muhic

UMEÅ UNIVERSITY

Track Sessions per day

Patents for sustainability innovation and financial performance (11:00 - 12:30) - SI Building - SI 02.16

Track: ST06_10 Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Erik Hansen, Klaus Fichter

Paper Presentations:

2349 FIRM-LEVEL RESPONSIBLE INTELLECTUAL PROPERTY STRATEGIES FOR AIDING TRANSITION TOWARDS SUSTAINABLE DEVELOPMENT

Pratheeba Vimalnath	UNIVERSITY OF CAMBRIDGE
Frank Tietze	UNIVERSITY OF CAMBRIDGE
Elisabeth Eppinger	PROFESSOR IN TEXTILE TECHNOLOGY AND SUSTAINABILITY
Akriti Jain	INDIAN INSTITUTE OF SCIENCE
Anjula Gurtoo	INDIAN INSTITUTE OF SCIENCE

2143 GREEN INNOVATION AND FINANCIAL PERFORMANCE – PANEL ANALYSIS WITH COMPUTER-AIDED TEXT ANALYSIS

Birte Prinzhorn	OTTO-VON-GUERICKE-UNIVERSITY MAGDEBURG, GERMANY
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2357 ECONOMIC COMPLEXITY, PROPERTY RIGHTS AND THE JUDICIAL SYSTEM AS DRIVERS OF ECO-INNOVATIONS. AN ANALYSIS FOR DEVELOPED COUNTRIES.

Silvia Donis	UNIVERSITY OF LA RIOJA
Jaime Gómez	UNIVERSIDAD DE LA RIOJA
Idana Salazar	UNIVERSIDAD DE LA RIOJA

Project and Society 2 (11:00 - 12:30) - SW Building - SW 325

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Luca Sabini

Paper Presentations:

1080 “THEY DON’T KNOW THAT WE KNOW THEY KNOW WE KNOW” – EXPLORING THE EFFECTIVENESS OF INTERNAL AND EXTERNAL COMMUNICATIONS IN AGILE SOFTWARE PROJECTS

Jenny Guber	TEL AVIV UNIVERSITY (PAST), HAIFA UNIVERSITY (CURRENT)
Vered Holzmann	THE ACADEMIC COLLEGE OF TEL AVIV YAFFO

1504 CO-CREATING INNOVATIONS WITH USERS IN PROJECT MANAGEMENT - INSPIRATIONS FROM A SYSTEMATIC LITERATURE REVIEW ON USER-DRIVEN INNOVATION

Tomasz Pilewicz	WARSAW SCHOOL OF ECONOMICS
Ewa Sołta-Drączkowska	WARSAW SCHOOL OF ECONOMICS
Patrycja Klimas	WROCLAW UNIVERSITY OF ECONOMICS
Marzenna Cichosz	WARSAW SCHOOL OF ECONOMICS

1570 THE ROLE OF SUSTAINABILITY IN PROJECT PORTFOLIO DECISION-MAKING

Jadena Bechtel	TU DARMSTADT
Alexander Kock	TU DARMSTADT

Track Sessions per day

Reforms and policy processes: bridging e-gov and digital transformation in the public sector (11:00 - 12:30) - SW Building - SW 302

Track: T11_04 E-government and Public Digital Transformation

Chair(s): Oliver Neumann

Discussant(s): Lyn Pleger

Paper Presentations:

- 2025 COVID-PANDEMIC AS AN ACCELERATOR FOR E-GOVERNMENT? AN ANALYSIS OF SWITZERLAND'S PROGRESS TO IMPLEMENT THE TALLINN DECLARATION ON E-GOVERNMENT FROM 2017**
Florian Keller ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT & LAW
Dominique Ursprung ZHAW SCHOOL OF MANAGEMENT AND LAW
- 2108 MANAGING PUBLIC VALUE CREATION THROUGH OPEN DATA: THE CASE OF ITALIAN "NATIONAL DIGITAL DATA PLATFORM"**
Francesco Gualdi LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE
Antonio Cordella LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE
- 1429 THE ROLE OF DIGITAL TECHNOLOGY IN ENHANCING PUBLIC MANAGEMENT REFORMS: THE MEDIATING EFFECT OF COMPETENCE AND INCLUSIVITY POLICY**
Kot David Nguar UNIVERSITY OF ROME, TOR VERGATA
Andrea Bonomi Savignon UNIVERSITY OF ROME TOR VERGATA

Track Sessions per day

Remote work in the 21st century (11:00 - 12:30) - SW Building - SW 323

Track: T14_07 The remote work transformation: New actors, new contexts, new implications

Chair(s): Jasmin Mahadevan

Paper Presentations:

1681 CULTURAL INTELLIGENCE AND COVID-INDUCED VIRTUAL TEAMS: KEY CHARACTERISTICS, DYNAMICS AND PERFORMANCE IMPLICATIONS

Jasmin Mahadevan

PFORZHEIM UNIVERSITY

Jakob Steinmann

UNIVERSITY OF SOUTHERN DENMARK (SDU)

2228 RETHINKING THE HOME OFFICE AS A CO-WORKING SPACE: NEW DIRECTIONS FOR RESEARCH AND PRACTICE

Aysun Aytac

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Sabine Junginger

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Katharina Kleczka

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

1617 VOICE ASSISTANT USE: CHALLENGES FOR THE HOME OFFICE WORK CONTEXT

Jens Meissner

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Bettina Minder

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Ute Klotz

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Aurelio Todisco

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Michelle Murri

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Sabine Junginger

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Patricia Wolf

UNIVERSITY OF SOUTHERN DENMARK

Aysun Aytac

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Matthias Baldauf

EASTERN SWITZERLAND UNIVERSITY OF APPLIED SCIENCES

Beat Tödtli

EASTERN SWITZERLAND UNIVERSITY OF APPLIED SCIENCES

Jon Rogers

NORTHUMBRIA UNIVERSITY

Mike Shorter

NORTHUMBRIA UNIVERSITY

Michael Doerk

LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS

Tom Ulmer

EASTERN SWITZERLAND UNIVERSITY OF APPLIED SCIENCES

1698 WORKPLACE TECHNOSTRESS ON WORK-LIFE CONFLICT DURING THE TIME OF COVID-19 IN DENMARK: THE MODERATING EFFECT OF SEGMENTATION PREFERENCES AND COPING STRATEGIES

Lizette Hansen

NATIONAL TAIWAN NORMAL UNIVERSITY

Chu-Chen Rosa Yeh

NATIONAL TAIWAN NORMAL UNIVERSITY

Track Sessions per day

Research methods II and project oriented organisations (11:00 - 12:30) - SW Building - SW 401

Track: GT10_00 Project Organising General Track

Chair(s): SHANKAR SANKARAN

Discussant(s): Constance Kampf, Erik Lindhult

Paper Presentations:

1745 EXPLORING CANVASES AS A BOUNDARY OBJECT TO EXPAND RESEARCH METHODS FOR PROJECT ORGANIZING IN SME CONTEXTS

Constance Kampf

AARHUS UNIVERSITY, BSS

Julie Goodall

AARHUS UNIVERSITY

2111 PRAGMATIC THEORY OF INQUIRY – METHODOLOGICAL ORIENTATION FOR COLLABORATIVE RESEARCH

Erik Lindhult

MÄLARDALEN UNIVERSITY

Risks and obstacles to digital transformation across various industries (11:00 - 12:30) - SF Building - SF 03.54

Track: GT14_00 General Track - The wider societal and organizational changes underpinning digital transformation

Chair(s): André de Waal

Paper Presentations:

1091 DIGITAL TRANSFORMATION OF FINANCE FUNCTIONS: STATUS, OBSTACLES AND COURSES OF ACTION

André de Waal

HPO CENTER

Eelco Bilstra

FINANCE FUNCTION RESEARCH & DEVELOPMENT CENTER

Jacques Bootsman

FINANCE FUNCTION RESEARCH & DEVELOPMENT CENTER

1602 TOWARDS AN UNDERSTANDING OF DIGITAL TRANSFORMATION OF CONSULTING FIRMS

Redouane EL Amrani

AUDENCIA BUSINESS SCHOOL

Abhiram PURETI

AUDENCIA BUSINESS SCHOOL

1965 CYBER RISK TRANSLATION IN CORPORATE DISCLOSURES

Alina Kozarkiewicz

AGH - UNIVERSITY OF SCIENCE AND TECHNOLOGY

Monika Łada

WARSAW SCHOOL OF ECONOMICS

Jim Haslam

DURHAM UNIVERSITY

Agnieszka Kabalska

AGH - UNIVERSITY OF SCIENCE AND TECHNOLOGY

Track Sessions per day

S3 - Ecosystem (11:00 - 12:30) - SI Building - SI 01.12

Track: ST03_05 Entrepreneurship, Regions & Regional Development

Chair(s): Mariacarmela Passarelli

Discussant(s): Konstantinos Pitsakis

Paper Presentations:

1326 THE DYNAMICS OF ENTREPRENEURIAL ECOSYSTEMS: AN EMPIRICAL INVESTIGATION

Martina Buratti

FRIEDRICH-SCHILLER-UNIVERSITÄT JENA

Uwe Cantner

FRIEDRICH-SCHILLER-UNIVERSITÄT JENA

James Cunningham

NEWCASTLE UNIVERSITY,

Erik Lehmann

UNIVERSITY OF AUGSBURG

Matthias Menter

FRIEDRICH SCHILLER UNIVERSITY JENA

1437 DESIGNING POLICY FOR ENTREPRENEURIAL ECOSYSTEMS

João Candeias

PACT - ALENTEJO SCIENCE AND TECHNOLOGY PARK ÉVORA

Soumodip Sarkar

UNIVERSIDADE DE ÉVORA

2175 CHARACTERISATION OF STUDENT'S ENTREPRENEURIAL ECOSYSTEMS: RELEVANT ACTORS AND RESOURCES PROVIDED

Véronique Schaeffer

UNIVERSITY OF STRASBOURG-BETA LABORATORY

Pauline BRUNNER

UNIVERSITY OF STRASBOURG

Track Sessions per day

S3 Aims (11:00 - 12:30) - SI Building - SI 02.04

Track: ST03_10 Entrepreneurial Processes

Chair(s): Rym IBRAHIM

Discussant(s): Elio Shijaku, Diego Matricano

Paper Presentations:

- 1799 THE EFFECT OF PERCEIVED FEASIBILITY ON NASCENT ENTREPRENEURIAL EFFORT THROUGH GOAL COMMITMENT**
 Sufia Mohand-Amar UNIVERSITY OF GRANADA
 Matilde Ruiz-Arroyo UNIVERSITY OF GRANADA
 Maria del Mar Fuentes-Fuentes UNIVERSIDAD DE GRANADA
- 1943 HOW TO CATCH FEELINGS: ENTREPRENEURIAL HUSTLE AND ITS IMPACT ON CUSTOMER-BASED OUTCOMES**
 Anna Hocker TECHNICAL UNIVERSITY DORTMUND
 Bastian Kindermann TECHNICAL UNIVERSITY DORTMUND
 Steffen Strese TU DORTMUND UNIVERSITY - INNOVATION MANAGEMENT
- 2126 THE INTERCONNECTION AMONG ENTREPRENEURSHIP, MARKETING AND INNOVATION: THE RELEVANCE OF VALUE CREATION**
 Giuseppe La Ragione UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"
 Alessandra Turi UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"
 Marcello Risitano UNIVERSITY OF NAPLES "PARTHENOPE"
- 2396 CAN SOCIAL SUPPORT NETWORKS HINDER ENTREPRENEURS IN ACCESSING RESOURCES? INSIGHTS FROM A RESOURCE-SCARCE ENVIRONMENT IN THE SOUTH PACIFIC**
 Birgit Muskat AUSTRALIAN NATIONAL UNIVERSITY
 Ofer Zwikael AUSTRALIAN NATIONAL UNIVERSITY
 Pia Arenius RMIT MELBOURNE
 Ana Kolokihakaufisi UNIVERSITY OF THE SOUTH PACIFIC

S5-Digital Governance Mechanisms (11:00 - 12:30) - SI Building - SI 04.23

Track: T13_08 Business Ecosystems, Digital Strategy and Artificial Intelligence

Chair(s): Anne-Katrin Neyer

Paper Presentations:

- 2153 STRATEGIC CONSIDERATION OF CYBERSECURITY AS A SOURCE OF COMPETITIVE ADVANTAGE IN 4.0 ECONOMY**
 Ruchi Goyal HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
 Andrew Kakabadse HENLEY BUSINESS SCHOOL
 Nada Kakabadse HENLEY BUSINESS SCHOOL
- 2337 CORPORATE GOVERNANCE MECHANISMS IN DECENTRALIZED AUTONOMOUS ORGANIZATIONS - INSIGHTS FROM "THE DAO" CASE**
 Jan-Peter Schmitten CHEMNITZ UNIVERSITY OF TECHNOLOGY
 Gustav Augart MITTWEIDA INNOVATIV GMBH, MITTWEIDA
 Stefan Hüsigg CHEMNITZ UNIVERSITY OF TECHNOLOGY

Track Sessions per day

Sensemaking, Resilience, and Infection Rates in Health Care Organizations During the COVID-19 Pandemic (11:00 - 12:30) - SW Building - SW 311

Track: ST11_02 Healthcare Management Research

Chair(s): Markus Latzke

Discussant(s): Soumya Upadhyay

Paper Presentations:

- | | |
|------------------------|---|
| 1664 | A TEMPORAL COLLAPSE OF SENSEMAKING IN HOSPITALS DURING THE EARLY COVID-19 PANDEMIC |
| Charlotte Foerster | UNIVERSITY OF TECHNOLOGY CHEMNITZ & JOHANNES KEPLER UNIVERSITY |
| Nina Fuereder | JOHANNES KEPLER UNIVERSITY |
|
 | |
| 1700 | IN THE EYE OF THE STORM: HOSPITAL LEADER'S RESILIENCE DURING THE COVID-19 PANDEMIC |
| Nina Fuereder | JOHANNES KEPLER UNIVERSITY |
| Charlotte Foerster | UNIVERSITY OF TECHNOLOGY CHEMNITZ & JOHANNES KEPLER UNIVERSITY |
|
 | |
| 2368 | COVID-19 IN SOCIALLY DEPRIVED COMMUNITIES: EXAMINATION OF NURSING HOME INFECTION RATES |
| Justin Lord | LOUISIANA STATE UNIVERSITY AT SHREVEPORT |
| Robert Weech-Maldonado | UNIVERSITY OF ALABAMA AT BIRMINGHAM |
| Ganisher Davlyatov | UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER |
| Akbar Ghiasi | ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD |
| Gregory Orewa | UAB |
| Mary Lois-White | LOUISIANA STATE UNIVERSITY AT SHREVEPORT |
|
 | |
| 1770 | HUMAN RESOURCES MANAGEMENT SYSTEM STRENGTH AND NURSE MANAGERS RESPONSE TO COVID-19 |
| Federico Ceschel | UNIVERSITY OF ROME TRE |
| Valentina Bianchini | UNIVERSITY OF ROME |
| Fabian Homberg | LUISS UNIVERSITY |

Sounding organization (11:00 - 12:30) - SW Building - SW 222

Track: T01_04 Arts for Business and society

Chair(s): Domenico Napolitano

Discussant(s): Domenico Napolitano

Paper Presentations:

- | | |
|---------------------|---|
| 1567 | THE GOOD, THE BAD, THE UGLY: HOW THE MEDIA INFLUENCES PUBLIC PERCEPTION OF ORGANIZATIONAL WRONGDOING |
| Nicole Siebold | AARHUS UNIVERSITY |
| Sebastian Oelrich | TECHNICAL UNIVERSITY DRESDEN |
|
 | |
| 1802 | NOISE, COUNTERCULTURE AND DISABILITY: PROMPTS FOR A THEORY OF INCLUSION |
| Domenico Napolitano | SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY |

Track Sessions per day

Spirituality and mindfulness in organizations (11:00 - 12:30) - SW Building - SW 201

Track: T09_07 Positive and Negative Organisational Behaviour: Unfolding mindfulness and meaningfulness at work

Chair(s): Muhammad Malik

Discussant(s): Carole South-Winter

Paper Presentations:

- | | |
|-------------|--|
| 1342 | WORKPLACE SPIRITUALITY – A NEW PERSPECTIVE ON EMPLOYEE-ORGANIZATION RELATIONSHIP |
| | Aviv Kidron YVC YEZREEL ACADEMIC COLLEGE |
| | Hedva Vinarski Peretz YEZREEL ACADEMIC COLLEGE |
| 1875 | ON WHETHER TO MEDITATE BEFORE A NEGOTIATION: MINDFULNESS SLIGHTLY IMPAIRS NEGOTIATION PERFORMANCE |
| | Andrew Hafenbrack UNIVERSITY OF WASHINGTON FOSTER SCHOOL OF BUSINESS |
| | Sigal Barsade THE WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA |
| | Zoe Kinias INSEAD |
| 2200 | 'TO BE RICH BUT NOT ONLY FOR ME': A CAREER SUCCESS PATTERN OF RELIGIOUS INDIVIDUALS? |
| | Jaya Linando WU VIENNA |
| | Wolfgang Mayrhofer WU VIENNA |

Strategy, competitiveness, and performance (11:00 - 12:30) - SI Building - SI 04.16

Track: ST13_06 Ambidexterity and Microfoundations of Strategy

Chair(s): Daniela Ortiz

Paper Presentations:

- | | |
|-------------|---|
| 1719 | FEELING GOOD BEING DIFFERENT? CEO REGULATORY FOCUS AND STRATEGY UNIQUENESS. |
| | Michelle Weck UNIVERSITY OF GRONINGEN |
| | Jana Oehmichen JGU MAINZ |
| | Dennis Veltrop UNIVERSITY OF GRONINGEN |
| 1995 | A SUPPLIER DOMAIN OF EXPLORATION AND EXPLOITATION: THE MEDIATING ROLE OF DIGITAL REPUTATION ON NON-FINANCIAL PERFORMANCE |
| | Rosamartina Schena LUM UNIVERISTY |
| | Angeloantonio Russo LUM UNIVERSITY |
| 2301 | MARKETING AND SALES AMBIDEXTERITY IN BUSINESS-TO-BUSINESS LEAD MANAGEMENT |
| | Bettina Boncz PHD STUDENT |
| | Roland Szabó ASSOCIATE PROFESSOR |

Track Sessions per day

Strategy, goals and behavior in family firms (11:00 - 12:30) - SW Building - SW 316

Track: ST04_01 Current Topics in Family Business Research: Strategy, Digital Transformation, Sustainability, and Developing Economies

Chair(s): Allan Discua Cruz

Discussant(s): Eva Dötschel

Paper Presentations:

1203 BOARDS OF DIRECTORS OF FAMILY FIRMS IN LATIN AMERICA: A SYSTEMATIC LITERATURE REVIEW

Miguel Méndez

IAE BUSINESS SCHOOL

Pedro Vazquez

IAE BUSINESS SCHOOL & FCE UNIVERSIDAD AUSTRAL

1206 INVESTIGATING THE ORIGINS OF SOCIAL CAPITAL IN FAMILY FIRMS

Jonas Soluk

STOCKHOLM SCHOOL OF ECONOMICS

Julia De Groote

WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

Sabrina Schell

UNIVERSITY OF APPLIED SCIENCES BERNE

Andreas Hack

UNIVERSITY OF BERN

1566 FAMILY OR GROWTH: THE INTERPLAY BETWEEN STRATEGY AND FAMILY BUSINESS IDENTITY DURING THE EXOGENOUS SHOCK

Bingbing Ge

LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Rebecca Alguera Kleine

LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Alfredo De Massis

FREE UNIVERSITY OF BOZEN

Sustainable Entrepreneurship (11:00 - 12:30) - SI Building - SI 01.16

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Matthias Raith

Discussant(s): Quang David Evansluong, Jeannette Dinh

Paper Presentations:

1635 CULTURAL RESOURCES IN SOCIAL INNOVATION: CO-CREATION IN CIRCULAR ECONOMY VENTURES

Heli Helanummi-Cole

UNIVERSITY OF SOUTHAMPTON

Kaisa Henttonen

UNIVERSITY OF EASTERN FINLAND

Ville-Veikko Piispanen

UNIVERSITY OF EASTERN FINLAND

Hanna Lehtimäki

UNIVERSITY OF EASTERN FINLAND

1884 IDENTIFYING ENTREPRENEURIAL OPPORTUNITIES IN THE CIRCULAR ECONOMY

Steven Diacono

THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA

Leonie Baldacchino

THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA

1896 SETTING THE STAGE FOR DIGITAL SUSTAINABLE ENTREPRENEURSHIP: A SYSTEMATIC LITERATURE REVIEW

Patrick Holzmann

UNIVERSITY OF KLAGENFURT

Patrick Gregori

UNIVERSITY OF KLAGENFURT

Track Sessions per day

Systematic Review and Analysis (11:00 - 12:30) - SW Building - SW 402

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Marc Stierand

Paper Presentations:

- 1070 AVOIDING ALGORITHM ERROR IN COMPUTER-AIDED TEXT ANALYSIS: SYSTEMATICALLY SELECTING TEXT ANALYSIS SOFTWARE IN MANAGEMENT RESEARCH**
Janice Wobst LEUPHANA UNIVERSITY LÜNEBURG
- 1763 A LITERATURE SCARCITY PARADOX IN MANAGEMENT: AN ANALYSIS OF SYSTEMATIC LITERATURE REVIEW SEARCH STRATEGIES**
Oskar Kosch CRACOW UNIVERSITY OF ECONOMICS
Marek Szarucki CRACOW UNIVERSITY OF ECONOMICS
- 1917 THE POTENTIAL OF CONJOINT ANALYSIS FOR ADVANCING STARTUP INVESTOR DECISION-MAKING RESEARCH: A ROADMAP AND SYSTEMATIC LITERATURE REVIEW**
Daniel Skambraks RWTH AACHEN UNIVERSITY
- 2222 EXPLORING SEARCH STRATEGY FOR SYSTEMATIC LITERATURE REVIEWS: EVIDENCE FROM INTERNATIONAL JOURNAL OF MANAGEMENT REVIEWS**
Marek Szarucki CRACOW UNIVERSITY OF ECONOMICS
Oskar Kosch CRACOW UNIVERSITY OF ECONOMICS

Team Dynamics (11:00 - 12:30) - SW Building - SW 125

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes

Discussant(s): Maria Laura Frigotto

Paper Presentations:

- 1237 HOW DISEMBODIED TIMESPACE DIMENSIONS OF DISCOURSE FIELD OF ACTION ARE PUSHING FOR A NEW RECONCEPTUALIZATION OF TMS DIRECTORY BOUNDARIES**
Emanuela shaba UNIVERSITÀ DEGLI STUDI DI MILANO
Marco Guerci UNIVERSITÀ DEGLI STUDI DI MILANO
- 2067 RESILIENCE CAPABILITIES, TEAMWORK AND FIRM INNOVATION IN SMALL AND MEDIUM FIRMS**
Meysam Salimi IÉSEG SCHOOL OF MANAGEMENT
Maria Laura Frigotto UNIVERSITY OF TRENTO
- 2206 INTERDEPENDENCE AS A CONDITION FOR THE DEVELOPMENT OF PSYCHOLOGICAL SAFETY**
Ida Tvedt NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Track Sessions per day

Value of work and work values (11:00 - 12:30) - SW Building - SW 224

Track: T01_08 Philosophy for business ethics

Chair(s): Roberta Sferrazzo

Discussant(s): Cécile ezvan

Paper Presentations:

1053 A CRITICAL CONSIDERATION OF THE ETHICS OF CARE IN NURSING WORK

Wee Chan Au

MONASH UNIVERSITY MALAYISA

Siân Stephens

MIDDLESEX UNIVERSITY

2346 VALUE OF WORK AND CONTRIBUTION TO THE GOOD LIFE AN ETHICAL AND ECONOMIC PERSPECTIVE BASED ON THE CAPABILITIES APPROACH

Cécile ezvan

EXCELIA BUSINESS SCHOOL

1148 REHABILITATING THE EXISTENTIAL MEANING OF WORK WITH SIMONE WEIL: MELTING THE ICY PANDEMONIUM OF CONTEMPORARY ORGANIZATIONS

Roberta Sferrazzo

AUDENCIA BUSINESS SCHOOL

Sandrine Frémeaux

AUDENCIA BUSINESS SCHOOL

Yuliya Shymko

AUDENCIA BUSINESS SCHOOL

Women entrepreneurship intentions (11:00 - 12:30) - SI Building - SI 01.04

Track: T03_17 Entrepreneurial facets: Female and migrant entrepreneurs

Chair(s): Beata Glinka

Discussant(s): Julita Wasilczuk

Paper Presentations:

1038 ADOLESCENT PATHWAYS TO ENTREPRENEURSHIP CAREER CHOICE. A CONFIGURATIONAL APPROACH IN THE QUEST OF ENTREPRENEURIAL INTENTIONS.

Helen Salavou

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Xenia Mamakou

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

1782 A WELL-ESTABLISHED THEORY IN A LESS-KNOWN CONTEXT: SCCT AND FEMALE ENTREPRENEURIAL INTENTION IN CEE COUNTRIES

Julita Wasilczuk

GDANSK UNIVERSITY OF TECHNOLOGY

Krzysztof Zieba

GDANSK UNIVERSITY OF TECHNOLOGY

Magdalena Licznarska

GDANSK UNIVERSITY OF TECHNOLOGY

2146 WOMEN ENTREPRENEURS IN EMERGING MARKETS: ENTREPRENEURIAL INTENTION FOR INTERNATIONALISATION OPPORTUNITIES

Sundas Hussain

NOTTINGHAM TRENT UNIVERSITY

Track Sessions per day

Work Identity (11:00 - 12:30) - SW Building - SW 121

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Sarah Boujendar

Discussant(s): Elena Maniatopoulou Hadjipanayi

Paper Presentations:

1271 MULTIPLE IDENTITIES OF EMPLOYED INFORMAL ELDERLY FILIAL CARERS AND THEIR IMPACT ON CARER WELLBEING

Elena Maniatopoulou Hadjipanayi UNIVERSITY OF CYPRUS

1580 DAILY CUSTOMER MISTREATMENT AND EMPLOYEE PERFORMANCE IN CALL CENTERS: THE MODERATING ROLE OF BRAND IDENTIFICATION

Sarah Boujendar

TOULOUSE 1 CAPITOLE UNIVERSITY

Neil Conway
OF LONDON

SCHOOL OF BUSINESS AND MANAGEMENT ROYAL HOLLOWAY UNIVERSITY

1704 THE RELATIONSHIP BETWEEN ORGANIZATIONAL PRIDE AND ORGANIZATIONAL IDENTITY: AN EXPLORATIVE STUDY

Karin Knorr

PADERBORN UNIVERSITY

Work motivation (11:00 - 12:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Anna Carmella Ocampo

Paper Presentations:

1309 THE RELATIONSHIPS BETWEEN TANGIBLE AND INTANGIBLE REWARDS AND INTENT TO QUIT: A DIFFERENTIAL STUDY OF THE MEDIATING ROLE OF AFFECTIVE COMMITMENT

Stéphane Renaud

UNIVERSITÉ DE MONTRÉAL

Lucie Morin

UQAM

2191 AN APPLICATION OF THE SOCIAL-COGNITIVE MODEL OF ACHIEVEMENT MOTIVATION IN HUMAN RESOURCE MANAGEMENT TO PREDICT CUSTOMER ORIENTATION, ADAPTIVE SELLING, AND WORK ENGAGEMENT

Romain Farellacci

AIX-MARSEILLE UNIVERSITY - CERGAM

2262 AGE-INCLUSIVE LEADERSHIP AND INTRINSIC WORK MOTIVATION: THE MODERATING ROLE OF THE LEADER-MEMBER AGE DIFFERENCE

Laura De Boom

UNIVERSITY OF ANTWERP

Kim De Meulenaere

UNIVERSITY OF ANTWERP

Track Sessions per day

A societal perspective on digital transformation (16:00 - 17:30) - SF Building - SF 03.54

Track: GT14_00 General Track - The wider societal and organizational changes underpinning digital transformation

Chair(s): Alexander Mertes

Paper Presentations:

1463 THE PERCEIVED ADVANTAGES OF E-PARTICIPATION AND THEIR IMPACT ON CITIZENS' WILLINGNESS TO ENGAGE

Alexander Mertes

ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES

Damaris Fischer

ZHAW CENTRE FOR ARTS MANAGEMENT

Caroline Brüesch

ZHAW SCHOOL OF MANAGEMENT AND LAW

1709 ENERGIZING ETHICAL RECYCLING INTENTION: HOW MEDIA DISPOSITION AND SOCIAL PRESSURE DRIVE SOCIAL CHANGE?

Khalid Mehmood

SCHOOL OF ECONOMICS AND MANAGEMENT, HUBEI ENGINEERING UNIVERSITY, XIAOGAN, CHINA

Ali Khan

DEPART OF MANAGEMENT HSE UNIVERSITY SAINT PETERSBURG RUSSIA

Yaser Iftikhar

DEPARTMENT OF BUSINESS ADMINISTRATION, IQRA UNIVERSITY, KARACHI 75500

Fauzia Jabeen

ABU DHABI UNIVERSITY

Prateek Kalia

MASARYK UNIVERSITY, DEPARTMENT OF CORPORATE ECONOMY, FACULTY OF ECONOMICS AND ADMINISTRATION, CZECH REPUBLIC

Hina Rehman

NATIONAL UNIVERSITY OF MODERN LANGUAGES, ISLAMABAD

1793 CONSUMER MISBEHAVIOUR IN SHARING ECONOMY

Shaika Jannat

UNIVERSITY OF GREENWICH

Yong Lin

UNIVERSITY OF BIRMINGHAM

Actors and Stakeholders in M&As (16:00 - 17:30) - SW Building - SW 324

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Philippe Very

Discussant(s): David Kroon

Paper Presentations:

1836 A SENSEMAKING & SENSEGIVING PERSPECTIVE ON THE ROLE OF FIRST-LINE MANAGERS IN POST-ACQUISITION INTEGRATION

Dang-Huy Cao

TOULOUSE 1 CAPITOLE UNIVERSITY

2178 ASTÉRIX AND OBÉLIX PROACTIVE RESISTANCE: A MULTI-STAKEHOLDER APPROACH TO COPING WITH POST-ACQUISITION RESTRUCTURING

Thi Nguyen

TOULOUSE 1 CAPITOLE UNIVERSITY

Audrey Rouzies

TOULOUSE SCHOOL OF MANAGEMENT

1230 LIABILITIES OF (NOT) BEING KNOWN: CEO MEDIA VISIBILITY AND ACQUISITION TIMING IN MERGER WAVES

Russell Fralich

HEC MONTRÉAL

Alireza Ahmadsimab

HEC MONTREAL

Marie-Ann Betschinger

HEC MONTREAL

Track Sessions per day

Ambidexterity, Ecological & Organisational Boundaries (16:00 - 17:30) - SW Building - SW 121

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Federico Magni

Discussant(s): Federico Magni

Paper Presentations:

1454 THE INFLUENCE OF COGNITIVE AMBIDEXTERITY ON STRUCTURAL AMBIDEXTERITY AND NEW PRODUCT PERFORMANCE

Yu-You Chen

DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY

HSING-ER LIN

NATIONAL SUN YAT-SEN UNIVERSITY

1993 MANAGING BOUNDARIES WHILE WORKING REMOTELY: THE INTERACTIVE IMPACT OF TEMPORAL AND PHYSICAL TACTICS

Federico Magni

ETH ZÜRICH

Gage (Ganqi) Tang

UNIVERSITY OF FRIBOURG

Beatrice Manzoni

SDA BOCCONI SCHOOL OF MANAGEMENT

Leonardo Caporarello

SDA BOCCONI SCHOOL OF MANAGEMENT

2414 GOING GREEN IN THE WORKPLACE: MEASURING DIFFERENT FACETS OF EMPLOYEE GREEN BEHAVIORS

Aldona Glinska-Newes

NICOLAUS COPERNICUS UNIVERSITY

Paweł Brzustewicz

NICOLAUS COPERNICUS UNIVERSITY

Alicja Łuka

NICOLAUS COPERNICUS UNIVERSITY

Dawid Szostek

NICOLAUS COPERNICUS UNIVERSITY

Adrian Wójcik

NICOLAUS COPERNICUS UNIVERSITY

Track Sessions per day

CEO personality: antecedents and consequences (16:00 - 17:30) - SW Building - SW 323

Track: ST13_02 Behavioral Strategy

Chair(s): Biagio Ciao

Discussant(s): Sebastian Schneck, Ann-Kathrin Schill, Colin Schulz, Jan-Moritz Bredlich, Markus Braun

Paper Presentations:

1894 CEO OVERCONFIDENCE AND CORPORATE SOCIAL PERFORMANCE: THE MODERATING EFFECT OF TOP MANAGEMENT TEAM OVERCONFIDENCE

Sebastian Schneck UNIVERSITY OF INNSBRUCK

Sahar Nejadhossein Soudani UNIVERSITY OF INNSBRUCK

1143 ANALYST FLATTERY, CEO NARCISSISM, AND CEO COMMUNICATION SPECIFICITY

Ann-Kathrin Schill UNIVERSITY OF PASSAU

Angelo Boutalidakis UNIVERSITY OF PASSAU

Friederike Hawighorst UNIVERSITY OF PASSAU

Lorenz Graf-Vlachy TU DORTMUND UNIVERSITY

Andreas Koenig UNIVERSITY OF PASSAU

2093 INNOVATE TOGETHER OR INNOVATE ALONE? THE RELATION BETWEEN CEOS' BIG FIVE PERSONALITY TRAITS AND INTERORGANIZATIONAL LEARNING VIA CORPORATE VENTURE CAPITAL

Kathrin Teupe UNIVERSITY OF MUENSTER, INSTITUTE FOR ENTREPRENEURSHIP

Colin Schulz UNIVERSITY OF MUENSTER, INSTITUTE FOR ENTREPRENEURSHIP

1266 ONE DAY I WILL BE CEO – AN INVESTIGATION OF THE ANTECEDENTS OF NARCISSISTIC CEOS

Jan-Moritz Bredlich RWTH AACHEN UNIVERSITY

Sebastian Kruse RWTH AACHEN UNIVERSITY

Malte Brettel RWTH AACHEN

Track Sessions per day

Citizen engagement and behavioral approaches (16:00 - 17:30) - SW Building - SW 302

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Vicente Pina

Discussant(s): Eva Katharina Donner

Paper Presentations:

- 1171 SOCIO-DEMOGRAPHIC CHARACTERISTICS OF INFORMAL VOLUNTEERS DURING THE FIRST WAVE OF THE COVID-19 PANDEMIC IN SWITZERLAND– A REPRESENTATIVE STUDY**
 Florian Liberatore ZURICH UNIVERSITY FOR APPLIED SCIENCES
 Sarah Schmelzer ZURICH UNIVERSITY OF APPLIED SCIENCES
 Sina Berger ZURICH UNIVERSITY OF APPLIED SCIENCES
 Veronika Janosik ZURICH UNIVERSITY FOR APPLIED SCIENCES
 Johanna Stahl ZURICH UNIVERSITY OF APPLIED SCIENCES ZHAW
- 1560 HOW TO INCREASE CONSUMER DONATION BEHAVIOR? A LITERATURE REVIEW AND COMPREHENSIVE FRAMEWORK**
 Lars Friedrich FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
 Lukas Maier FRIEDRICH-ALEXANDER UNIVERSITY
 Kai-Ingo Voigt FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG
- 2127 BEHAVIOUR CHANGE FACILITATION FOR THE DISSEMINATION OF THE 'MY NUMBER CARD' IN JAPAN**
 Yoko Uryuhara DOSHISHA UNIVERSITY

Clusters for Competitiveness (16:00 - 17:30) - SW Building - SW 216

Track: T07_05 International Competitiveness

Chair(s): Pablo Collazzo

Discussant(s): Bassem Nasri

Paper Presentations:

- 1138 STRATEGIC POLICIES FOR COLLABORATION AND COMPETITIVENESS**
 Mauricio Umana UNIVERSIDAD CATÓLICA DE EL SALVADOR
 Pablo Nuno UPAEP
 Gabriel Silva Atencio UNIVERSIDAD LATINOAMERICANA DE CIENCIA Y TECNOLOGÍA
 Omar Ochoa UNIVERSIDAD DEL VALLE DE ATEMAJAC, CAMPUS LA PIEDAD
- 1041 GREEN INNOVATION AND COMPETITIVENESS: EMPIRICAL EVIDENCE FROM ECUADORIAN MANUFACTURING**
 Carmen Padilla UNIVERSIDAD CATÓLICA DE SANTIAGO DE GUAYAQUIL
 Pablo Collazzo DANUBE UNIVERSITY KREMS - AUSTRIA
 Jodie Padilla Lozano CATHOLIC UNIVERSITY OF SANTIAGO DE GUAYAQUIL

Track Sessions per day

Corporations, Governance and Externalities (16:00 - 17:30) - SW Building - SW 225

Track: GT02_00 Corporate Governance General Track

Chair(s): Luiz Ricardo Kabbach de Castro

Paper Presentations:

1426 M&A UNDER FINANCING FRICTIONS: EVIDENCE FROM CREDIT SUPPLY SHORTFALLS

Luiz Ricardo Kabbach de Castro	UNIVERSIDAD DE NAVARRA
Lucas Macoris	INSPER

2231 RETHINK ABOUT THE ROLE OF THE TWO-TIER BOARD STRUCTURE IN CHINA IN THE CONTEXT OF COVID-19 PANDEMIC

Changhong Han	READING RESEARCHER
Nada Kakabadse	HENLEY BUSINESS SCHOOL
Nadeem Khan	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

1554 THE CONTINGENT ROLE OF POLITICAL APPOINTMENTS: AN INSTITUTIONAL PERSPECTIVE OF FIRM ILLEGALITY

Xiaomin Han	UNIVERSITÉ PARIS-SACLAY, UVSQ
François Goxe	UNIVERSITÉ PARIS-SACLAY, UVSQ
Feng Wang	HUNAN UNIVERSITY

Digital Innovation Track (16:00 - 17:30) - SI Building - SI 02.16

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): David W. Versailles

Paper Presentations:

1310 ARE BIG DATA A RADICAL INNOVATION TRIGGER OR A PROBLEM-SOLVING PATCH? THE CASE OF AI IMPLEMENTATION BY AUTOMOTIVE INCUMBENTS

Quentin Plantec	TBS EDUCATION
Marie-Alix Deval	MINES PARIS
Sophie Hooge	MINES PARISTECH PSL RESEARCH UNIVERSITY - CGS
Benoît Weil	MINES PARISTECH

2260 DECISION-MAKING IN BLOCKCHAINS

Florian Spychiger	ZHAW SCHOOL OF MANAGEMENT AND LAW
Michael Lustenberger	ZHAW SCHOOL OF MANAGEMENT AND LAW
Lukas Schädler	ZHAW SCHOOL OF MANAGEMENT AND LAW

2366 "SOCIAL MEDIA TECHNOLOGIES: A WASTE OF TIME OR A GOOD WAY TO LEARN AND IMPROVE TECHNOLOGICAL COMPETENCES?"

María Esmeralda Lardón-López	UNIVERSITY OF GRANADA
Rodrigo Martín-Rojas	GRANADA UNIVERSITY
Víctor García Morales	GRANADA UNIVERSITY

Track Sessions per day

Diversity and inclusion: policy, practice and outcomes (16:00 - 17:30) - SW Building - SW 101

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Ilona Hunek

Discussant(s): Kathleen Park

Paper Presentations:

1714 A PRIVATE ORGANIZATION GOING PUBLIC– HOW DOES THE CHANGE OF OWNERSHIP AFFECT THE IMPLEMENTATION OF DIVERSITY MANAGEMENT. AN EXAMPLE OF THE ENERGY SECTOR IN POLAND.

Aneta Hamza-Orlinska

EM NORMANDIE BUSINESS SCHOOL, MÉTIS LAB

Jolanta Maj

WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

2345 TOP MANAGEMENT TEAM DIVERSITY IMPACT ON CHIEF DIGITALIZATION OFFICER: THE CASE STUDY OF GERMANY

Emil Velinov

SKODA AUTO UNIVERSITY

Milan Maly

PRAGUE UNIVERSITY OF BUSINESS AND ECONOMICS

ESG and integrated reporting and measurement (16:00 - 17:30) - SW Building - SW 221

Track: ST01_02 Measuring, managing and communicating on performance for sustainability: new trends and innovative tools

Chair(s): Anna Pistoni

Discussant(s): Emma Avetisyan

Paper Presentations:

1239 INSTITUTIONAL INVESTORS AND ESG REPORTING. CROSS-COUNTRY ANALYSIS.

Maria Roszkowska-Menkes

WARSAW SCHOOL OF ECONOMICS

Maria Aluchna

WARSAW SCHOOL OF ECONOMICS

1755 ESG DATA CHALLENGES: USER DISCRETION IS ADVISED

Mirel Tatomir

ROSKILDE UNIVERSITY, UNIVERSITETSVEJ ROSKILDE UNIVERSITY;

SINO-DANISH COLLEGE (SDC), UNIVERSITY OF CHINESE ACADEMY OF SCIENCES

1792 HOW DO DIGITAL INITIATIVES FOSTER UNESCO SITES' SUSTAINABLE ENGAGEMENT? AN ACCOUNTABILITY PERSPECTIVE

Diletta Vianello

UNIVERSITY OF FLORENCE

Zuzana Kvítková

PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Riccardo Rialti

UNIVERSITY OF FLORENCE

Cristiano Ciappei

UNIVERSITY OF FLORENCE

Track Sessions per day

Family Business Growth (16:00 - 17:30) - SW Building - SW 322

Track: GT04_00 Family Business Research General Track

Chair(s): Roberto Flören

Discussant(s): Rafaela Gjergji

Paper Presentations:

1349 OWNER-MANAGER EMOTIONS AND STRATEGIC RESPONSES OF SMALL FAMILY FIRMS TO THE COVID-19 PANDEMIC

Elias Hadjielias

CYPRUS UNIVERSITY OF TECHNOLOGY

Michael Christofi

CYPRUS UNIVERSITY OF TECHNOLOGY

Shlomo Tarba

BIRMINGHAM BUSINESS SCHOOL, UNIVERSITY OF BIRMINGHAM

Nina Jorien van Vulpen

UNIVERSITY OF OULU

Maria Drotarova

CTL EUROCOLLEGE

1097 THE MIXED GAMBLE OF COMPETITIVE AGGRESSIVENESS IN FAMILY FIRMS

Jaeyoung Cho

UNIVERSITY OF WOLLONGONG IN DUBAI

Flexible Processes and Resilient Responses (16:00 - 17:30) - SW Building - SW 301

Track: T13_11 Strategic Responsiveness, Processes and Practices

Chair(s): Lu XU

Paper Presentations:

1137 STRATEGIC FLEXIBILITY: AN INTEGRATIVE REVIEW AND FUTURE RESEARCH DIRECTIONS

Jitrinee Chanphati

CHULALONGKORN BUSINESS SCHOOL

Nongnapat Thosuwanchot

CHULALONGKORN BUSINESS SCHOOL

1348 TECHNOLOGY TRAJECTORIES, CATCH-UP CYCLES AND PATTERNS OF PROCESS: EVIDENCE FROM FOUR CHINESE MANUFACTURING SECTORS

Lu XU

ESC CLERMONT BUSINESS SCHOOL

Jie Xiong

ESSCA SCHOOL OF MANAGEMENT

Jie YAN

GRENOBLE ECOLE DE MANAGEMENT

1594 FIRM RESILIENCE IN THE FACE OF A PANDEMIC: ACCESS TO RESOURCES, INNOVATIVE ORGANIZATIONAL RESPONSES AND FIRM PERFORMANCE

Jaime Gómez

UNIVERSIDAD DE LA RIOJA

Beatriz Pérez-Arados

UNIVERSIDAD DE LA RIOJA

Idana Salazar

UNIVERSIDAD DE LA RIOJA

Track Sessions per day

Global Mobility 6 (16:00 - 17:30) - SW Building - SW 203

Track: ST07_01 Global Mobility

Chair(s): Luisa Pinto

Paper Presentations:

1491 MAKING FRIENDS ABROAD: A PROCESS MODEL OF EXPATRIATE SOCIAL NETWORK FORMATION
Marian van Bakel UNIVERSITY OF SOUTHERN DENMARK

2213 A BIBLIOMETRIC ANALYSIS OF WOMEN IN EXPATRIATION
Miguel Vázquez Taín UNIVERSITY OF SANTIAGO DE COMPOSTELA
Maria Bastida UNIVERSITY OF SANTIAGO DE COMPOSTELA, DEPARTMENT OF BUSINESS ORGANIZATION AND COMMERCIALIZATION

Implementation paths for growth strategies (16:00 - 17:30) - SI Building - SI 02.02

Track: ST03_13 Growth Strategies & Internationalization for SMEs

Chair(s): Teresina Torre

Paper Presentations:

1536 IS THE VENTURE GROWTH-SURVIVAL RELATIONSHIP INVERTED U-SHAPED OR NOT? A REPLICATION STUDY
Yassine Lamrani Abou Elasad ROTTERDAM SCHOOL OF MANAGEMENT
Giuseppe Criaco ROTTERDAM SCHOOL OF MANAGEMENT
Justin Jansen ROTTERDAM SCHOOL OF MANAGEMENT
Tom Mom ROTTERDAM SCHOOL OF MANAGEMENT

2032 START-UPS AS ACQUIREE: THE ROLE OF RELATIONAL PLURALISM AND CEO DUALITY
Dennis Gan UNIVERSITY OF OSLO
Truls Erikson UNIVERSITY OF OSLO

2066 GROWTH AS A DOUBLE-EDGED SWORD: MODERATING EFFECTS OF POST OFFERING STRATEGIC ORIENTATIONS AND GROWTH PROCESSES ON LONG-TERM PERFORMANCE OF HIGH GROWTH INITIAL PUBLIC OFFERINGS
Mahdi Shahriari ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY
Justin Jansen ROTTERDAM SCHOOL OF MANAGEMENT
Yu Liu ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY
Tom Mom ROTTERDAM SCHOOL OF MANAGEMENT

Track Sessions per day

**Improving Health Care Value and Leadership Through Knowledge Transfer, Patient Perceptions, and e-Health
(16:00 - 17:30) - SW Building - SW 311**

Track: ST11_02 Healthcare Management Research

Chair(s): Festus Oderanti

Discussant(s): Robert Weech-Maldonado

Paper Presentations:

1218 DON'T THROW THE TOWEL YET: RESTORING STRATEGIC LEADERSHIP TO SUPPORT KNOWLEDGE TRANSFER IN PUBLIC HEALTHCARE

Andres Salas-Vallina	UNIVERSITAT DE VALÈNCIA
Juani Swart	UNIVERSITY OF BATH
Yasin Rofcanin	UNIVERSITY OF BATH

1261 IMPLEMENTING PROMS IN PRIMARY CARE – RETROSPECTIVE ASSESSMENT OF A PILOT IMPLEMENTATION IN TWO GENERAL PRACTITIONER PRACTICES IN SWITZERLAND

Johanna Stahl	ZURICH UNIVERSITY OF APPLIED SCIENCES ZHAW
Stefan Banning	ZURICH UNIVERSITY OF APPLIED SCIENCES
Irene Kobler	ZURICH UNIVERSITY OF APPLIED SCIENCES
Alfred Angerer	ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
Joel Lehmann	EQUAM STIFTUNG
Florian Liberatore	ZURICH UNIVERSITY FOR APPLIED SCIENCES

Innovation & Education (16:00 - 17:30) - SI Building - SI 04.06

Track: ST06_02 Innovation and Education - Striving for Sustainability and Change

Chair(s): Elisabetta Marafioti

Paper Presentations:

1175 INVESTMENTS, TALENTS, LEARNING INSTITUTIONS: THE THREE POINTERS OF RESEARCH AND DEVELOPMENT FOR GROWTH-BOOSTING SUSTAINABLE INNOVATION

Derrick Boakye	BRUNEL UNIVERSITY LONDON
David Sarpong	BRUNEL UNIVERSITY LONDON

1317 SUSTAINABLE INNOVATION IN THE DUTCH HOTEL INDUSTRY: A DYNAMIC CAPABILITIES PERSPECTIVE

Andrew Mzembe	BREDA UNIVERSITY OF APPLIED SCIENCES
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1172 DO YOU COMPREHEND YOUR AI PARTNER? PERCEPTION OF AI SUPPORT IN THE OPINION OF CADETS

Katarzyna Czainska	GENERAL TADEUSZ KOŚCIUSZKO MILITARY UNIVERSITY OF LAND FORCES
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Track Sessions per day

Investors, Revenue and Pitfalls in the Sport Sector (16:00 - 17:30) - SW Building - SW 111

Track: GT08_00 Managing Sport General Track

Chair(s): Zsolt Havran

Discussant(s): Benedikt Kirsch

Paper Presentations:

1666 PITFALLS AND HOW TO AVOID THEM: A STUDY ON FRAUD PREVENTION IN SPORT ORGANIZATIONS

Gema Souvenir	GHENT UNIVERSITY
Cleo Schyvinck	GHENT UNIVERSITY
Lisa Kihl	UNIVERSITY OF MINNESOTA
An Vermeersch	GHENT UNIVERSITY
Wim Hardyns	GHENT UNIVERSITY
Annick Willem	GHENT UNIVESITY

1966 LEGEND OF LEAGUES: HETEROGENEITY IN THE REVENUE STRUCTURE OF EUROPEAN NATIONAL LEAGUES

Zsolt Havran	CORVINUS UNIVERSITY OF BUDAPEST
Attila Kajos	CORVINUS UNIVERSITY OF BUDAPEST
Bálint Mazzag	CORVINUS UNIVERSITY OF BUDAPEST

2376 INVESTORS IN PROFESSIONAL CLUB FOOTBALL: WHY? HOW? WHAT? AN INTEGRATIVE REVIEW.

Benedikt Kirsch	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Tim Sauer	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Henning Zuelch	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Track Sessions per day

Life Design (16:00 - 17:30) - SI Building - SI 01.12

Track: T03_20 Life Design - Integrating Design Thinking, Positive Psychology and Behavioral Economics

Chair(s): Sebastian Kernbach

Paper Presentations:

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|-------------|--|---|
| 1935 | "I CAN TAKE WHAT COMES MY WAY". OLDER AGE AND MEANINGFUL WORK AMONG THE SOLO SELF-EMPLOYED | |
| | Sara Lindström | FINNISH INSTITUTE OF OCCUPATIONAL HEALTH |
| | Heli Ansio | FINNISH INSTITUTE OF OCCUPATIONAL HEALTH |
| | | |
| 2102 | IMPACT OF MOTIVES AND JOB SATISFACTION ON WELL-BEING OF HYBRID ENTREPRENEURS | |
| | Anmari Viljamaa | SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES |
| | Sanna Joensuu-Salo | SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES |
| | Emilia Kangas | SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES |
| | | |
| 2218 | TOWARDS A SCIENCE OF ACTION - CONCEPTS AND THEORIES TO REDUCE PROCRASTRINATION AND OVERCOME THE INTENTION-ACTION-GAP | |
| | Sebastian Kernbach | UNIVERSITY OF ST. GALLEN, STANFORD UNIVERSITY, AFRICAN DOCTORAL ACADEMY |
| | | |
| 2296 | NEW COURSE DESIGN: COMBINING DESIGN THINKING AND POSITIVE PSYCHOLOGY INTERVENTIONS INTO A WORKSHOP FORMAT FOR LIFE DESIGN | |
| | Karina Cagarman | TECHNISCHE UNIVERSITÄT BERLIN |
| | Chi Kwan Kelly Poon | TU BERLIN |
| | | |
| 1883 | PROFILING "OCCUPATIONAL CHANGERS": LONGITUDINAL TRAJECTORIES OF JOB SATISFACTION, HEALTH, AND WELL-BEING | |
| | Ivana Igic | UNIVERSITÄT BERN |
| | Andreas Hirschi | UNIVERSITÄT BERN |
| | Katja Dlouhy | UNIVERSITY OF MANNHEIM |
| | Guri Medici | ETH ZURICH |
| | Gudela Grote | ETH ZURICH |

Track Sessions per day

Management:theory (16:00 - 17:30) - SI Building - SI 04.12

Track: T14_06 Management History, Theory, and Philosophy

Chair(s): Lars Clausen

Paper Presentations:

2062 VALUE AND DECISION. A SYSTEMS-THEORETICAL APPROACH TO ORGANIZATIONAL MULTIMORALITY

Steffen Roth	EXCELIA BUSINESS SCHOOL IN LA ROCHELLE AND KAZIMIERAS
	SIMONAVICIUS UNIVERSITY IN VILNIUS
Vladislav Valentinov	UNIVERSITY OF HALLE
Klaus Laursen	NEXT SOCIETY INSTITUTE

1385 A FAST-PACED PROCESS OF HYBRIDIZATION – DOES IT ENHANCE SUSTAINABILITY OR CREATE A NEW UNSUSTAINABILITY?

Margit Neisig	ROSKILDE UNIVERSITY
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1830 FUNCTIONAL FIT - A NEW DIRECTION FOR ORGANISATION BEHAVIOUR – DIALOGUE BETWEEN FIT AND SOCIAL SYSTEMS' THEORIES

Augusto Sales	FGV EBAPE, BRAZIL; AND KSU, LITHUANIA
Juliana Mansur	FGV EBAPE
Steffen Roth	EXCELIA BUSINESS SCHOOL IN LA ROCHELLE AND KAZIMIERAS
	SIMONAVICIUS UNIVERSITY IN VILNIUS

Museum and heritage for society (16:00 - 17:30) - SW Building - SW 222

Track: T01_04 Arts for Business and society

Chair(s): Birgit Jevnaker

Discussant(s): Birgit Jevnaker

Paper Presentations:

1946 UNDERSTANDING ARTS MUSEUM PRACTICES THROUGH DEWEYAN AND NAESSIAN PHILOSOPHICAL LENSES

Birgit Jevnaker	BI NORWEGIAN BUSINESS SCHOOL
Johan Olaisen	BI NORWEGIAN BUSINESS SCHOOL

2086 EXPLORING INDUSTRIAL HERITAGE PRESERVATION: A MANAGERIAL PERSPECTIVE

Ekaterina Baskakova	UNIVERSITY OF BOLOGNA
Luca Zan	UNIVERSITY OF BOLOGNA
Paolo Ferri	UNIVERSITÀ DI BOLOGNA

2287 MUSEUMS DRIVING INNOVATION WITH COMMUNITIES BY INFORMATION TECHNOLOGY

Mauro Romanelli	PARTHENOPE UNIVERSITY OF NAPLES
Maria Ferrara	PARTHENOPE UNIVERSITY OF NAPLES

Track Sessions per day

Organizational climate and positive psychological capital (16:00 - 17:30) - SW Building - SW 201

Track: T09_07 Positive and Negative Organisational Behaviour: Unfolding mindfulness and meaningfulness at work

Chair(s): Johanna Anzengruber

Discussant(s): Jaya Linando

Paper Presentations:

1609 HOW CLIMATE FOR COOPERATION AFFECTS HAPPINESS: THE ROLE OF JOB CRAFTING

Giovanni Masino	UNIVERSITÀ DI FERRARA
Domenico Berdicchia	UNIVERSITÀ DI FERRARA
Fulvio Fortezza	UNIVERSITY OF FERRARA

1849 POSITIVE PSYCHOLOGICAL CAPITAL: VALIDATION OF THE PCQ-5

Miklos Szerdahelyi	SZÉCHENYI ISTVÁN UNIVERSITY
Ted Paterson	OREGON STATE UNIVERSITY
Lei Huang	AUBURN UNIVERSITY
Laszlo Komlosi	SZÉCHENYI ISTVÁN UNIVERSITY

2043 HOW TO INSPIRE INDIVIDUAL LEARNING BEHAVIOR: THE IMPACT OF PSYCHOLOGICAL CAPITAL AND ORGANIZATIONAL CONSTRAINTS

Beatrice Loesch	TU DORTMUND UNIVERSITY, CHAIR FOR TECHNOLOGY & MANAGEMENT
Corinna Schmidt	TU DORTMUND

People analytics and Digital leadership (16:00 - 17:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Chair(s): Stefano Di Lauro

Paper Presentations:

1120 TECHNOLOGY AND HR TRANSFORMATION: A CONCEPTUAL ANALYSIS OF DIGITAL EMPLOYER BRANDING

Zakaria Lissaneddine	MOULAY ISMAÏL UNIVERSITY OF MEKNES
Ichraq Hammou	CADI AYYAD UNIVERSITY

1908 BENEFITS AND RISKS FROM PEOPLE ANALYTICS: EVIDENCE FROM ITALY

Stefano Di Lauro	UNIVERSITY OF SANNIO
Aizhan Tursunbayeva	PARTHENOPE UNIVERSITY OF NAPLES
Gilda Antonelli	UNIVERSITY OF SANNIO
Luigi Moschera	PARTHENOPE UNIVERSITY OF NAPLES

2270 ELEMENTS OF A DATA-DOMINANT LOGIC

Petra kugler	OST - EASTERN SWITZERLAND UNIVERSITY OF APPLIED SCIENCES
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Track Sessions per day

Remote work in the 21st century (16:00 - 17:30) - SI Building - SI 04.13

Track: T14_07 The remote work transformation: New actors, new contexts, new implications

Chair(s): Anna Bos-Nehles

Paper Presentations:

1683 COVID-INDUCED VIRTUAL WORK: INSIGHTS ON PERCEIVED ORGANIZATIONAL MEMBERSHIP

Lisa Bacher	PFORZHEIM UNIVERSITY
Jasmin Mahadevan	PFORZHEIM UNIVERSITY

1682 LEADERSHIP IN COVID-INDUCED VIRTUAL TEAMS: EMPIRICAL INSIGHTS FROM THE GERMAN INDUSTRIAL SECTOR

Annabelle Staerkle	PFORZHEIM UNIVERSITY OF APPLIED SCIENCES
Jasmin Mahadevan	PFORZHEIM UNIVERSITY

2300 PRODUCTIVITY AND INNOVATION IN REMOTE WORK. A CASE STUDY ON THE IMPACT OF ORGANIZATIONAL INTEGRATION AND COMMUNICATION ON THE PERFORMANCE OF EMPLOYEES WORKING FROM HOME.

Bruce Cronin	UNIVERSITY OF GREENWICH
Sara Gorgoni	UNIVERSITY OF GREENWICH
Guido Conaldi	UNIVERSITY OF GREENWICH
Anna Piazza	UNIVERSITY COLLEGE LONDON
Antoinette Saint Hilaire	UNIVERSITY OF GREENWICH
Riccardo De Vita	UNIVERSITY OF GREENWICH

Remote working (16:00 - 17:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Jordi Trullen

Paper Presentations:

1213 INTEGRATING PUSH-PULL DYNAMICS FOR UNDERSTANDING THE ASSOCIATION BETWEEN BOUNDARY CONTROL AND WORK OUTCOMES IN THE CONTEXT OF MANDATORY WORK FROM HOME

Michal Biron	UNIVERSITY OF HAIFA
Keren Turgeman-Lupo	ACADEMIC COLLEGE IN RAMAT-GAN
Oz Levy	UNIVERSITY OF HAIFA

1379 AN EXPLORATION OF THE RELATIONSHIP BETWEEN REMOTE WORKERS' OVERTIME AND JOB PERFORMANCE BASED ON JOB DEMANDS-RESOURCES MODEL

Martina Gianecchini	UNIVERSITY OF PADOVA
Rrezon Lajçi	UNIVERSITY OF PADOVA

1880 THE FORMATION OF THE PSYCHOLOGICAL CONTRACT OF NEW HIRES ONBOARDED AND WORKING REMOTELY DURING THE COVID-19 PANDEMIC

Pierre-Yves SANSEAU	GRENOBLE ECOLE DE MANAGEMENT
Consuelo Alcuaz	GRENOBLE ECOLE DE MANAGEMENT

Track Sessions per day

S4 - Spin-off (16:00 - 17:30) - SI Building - SI 01.04

Track: ST03_05 Entrepreneurship, Regions & Regional Development

Chair(s): Véronique Schaeffer

Discussant(s): Muhibul Haq

Paper Presentations:

1814 UNIVERSITY SPINOFF FIRMS VERSUS INNOVATIVE START-UPS: PERFORMANCE COMPARISON IN ITALY

Michele Modena	UNIVERSITÀ DEGLI STUDI DEL MOLISE
Francesco Capalbo	UNIVERSITY OF MOLISE
Marco Sorrentino	PEGASO ONLINE UNIVERSITY
Gabriele Ianiro	UNIVERSITY OF MOLISE
Muhammad Khan	UNIVERSITY OF MOLISE

1865 KNOWLEDGE TRANSFER LINKAGES, RESEARCH QUALITY, AND THE EARLY PERFORMANCE OF ACADEMIC SPIN-OFFS

Maximilian Göthner	UNIVERSITY OF TWENTE
Matthias Menter	FRIEDRICH SCHILLER UNIVERSITY JENA

1331 AN EVOLUTIONARY APPROACH TO ACADEMIC ENTREPRENEURSHIP: FOUNDING AND FAILURE DYNAMICS AMONG UK UNIVERSITY SPINOFFS

Konstantinos Pitsakis	LONDON METROPOLITAN UNIVERSITY ...
Aleksios Gotsopoulos	SKK GSB

Shared mobility (16:00 - 17:30) - SI Building - SI 01.02

Track: GT03_00 Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Angelo Riviezzo

Paper Presentations:

1283 BIG DATA INSIGHTS FROM SHARED MOBILITY PLATFORMS: DRIVERS OF USER (DIS)SATISFACTION

Anna Akhmedova	UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)
Natalia Amat-Lefort	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Federico Barravecchia	POLITECNICO DI TORINO
Luca Mastrogiamico	POLITECNICO DI TORINO

1579 THE TAXI INDUSTRY'S INSTITUTIONAL WORK AGAINST UBER: THE CASE OF BRUSSELS CAPITAL REGION

Michael Distelmans	VRIJE UNIVERSITEIT BRUSSEL
Ilse Scheerlinck	VRIJE UNIVERSITEIT BRUSSEL / DEPARTMENT OF BUSINESS

Track Sessions per day

Strategic and organizational implications of public digital transformation (16:00 - 17:30) - SW Building - SW 321

Track: T11_04 E-government and Public Digital Transformation

Chair(s): Antonio Cordella

Discussant(s): Florian Keller

Paper Presentations:

2309 A SMART GOVERNMENT PLATFORM TO PROMOTE STRATEGY DEVELOPMENT IN MUNICIPALITIES

Anja Wüst	BERNER FACHHOCHSCHULE (BFH)
Alperen Bektas	BERN UNIVERSITY OF APPLIED SCIENCES (BFH)
Nicolai Wenger	BERNER FACHHOCHSCHULE (BFH)
Stephan Haller	BERNER FACHHOCHSCHULE (BFH)

2116 THE FABRICATION OF A DIGITAL PMS: THE EXPERIENCE OF THE ITALIAN MINISTRY OF CULTURE

Paola Riva	POLITECNICO DI MILANO (ITALY)
Deborah Agostino	POLYTECHNIC UNIVERSITY OF MILAN

1327 DIGITAL TRANSFORMATION IN THE PUBLIC SECTOR: ANALYZING THE EFFECTS OF AUTOMATION ON WORKFORCE IN THE ITALIAN CONTEXT

Andrea Bonomi Savignon	UNIVERSITY OF ROME TOR VERGATA
Riccardo Zecchinelli	BIRKBECK UNIVERSITY OF LONDON AND UNIVERSITY OF ROME TOR VERGATA
Lorenzo Costumato	UNIVERSITY OF ROME TOR VERGATA
Fabiana Scalabrini	UNIVERSITY OF ROME TOR VERGATA

Strategy, goals and behavior in family firms (16:00 - 17:30) - SW Building - SW 316

Track: ST04_01 Current Topics in Family Business Research: Strategy, Digital Transformation, Sustainability, and Developing Economies

Chair(s): Elena Casprini

Discussant(s): Bingbing Ge

Paper Presentations:

1845 FACTORS AFFECT FAMILY OWNERSHIP IN INTERNATIONALIZATION OF SMALL-MEDIUM SIZED FAMILY FIRMS IN HOST COUNTRIES: A TRANSACTION COST ECONOMICS PERSPECTIVE

Honghua Li	MORGAN STATE UNIVERSITY
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2323 ARE FAMILY FIRMS REALLY RELUCTANT TO INNOVATE? EVIDENCE FROM IPO FIRMS

Mario Ossorio	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
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2156 OVERCOMING THE CHALLENGES OF FAMILY FIRMS' GROWTH: THE CREATION OF A META-FAMILY FIRM

Elena Casprini	UNIVERSITY OF SIENA
Alessandro Marelli	UNIVERSITY OF TERAMO
Mario Rapaccini	UNIVERSITY OF FLORENCE

Track Sessions per day

Systems, (Co)Evolution and Complexity (16:00 - 17:30) - SW Building - SW 402

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Sophie Michel

Paper Presentations:

- 1277 THEORIZING INTER-SYSTEM COEVOLUTION: PRINCIPLES, PROMISES, AND PROBLEMS**
Sophie-Marie Ertelt ÖREBRO UNIVERSITY
Johan Kask INLAND NORWAY UNIVERSITY OF APPLIED SCIENCES
Dermot Breslin RENNES BUSINESS SCHOOL
- 1601 MANAGING SUSTAINABLE BUSINESS MODEL IN THE ACCOMMODATION SECTOR THROUGH CO-EVOLUTION: EMPIRICAL EVIDENCE FROM ITALY DURING COVID-19**
Silvia Baiocco UNIVERSITY OF ROME TOR VERGATA
Paola M.A. Panicca UNIVERSITY OF ROME TOR VERGATA
- 1925 WHAT DETERMINES LEADERSHIP FOR QUALITY? TOWARDS AN EVOLUTIONARY AND COMPLEXITY THEORY PERSPECTIVE**
Alberto Surace ENTER FOR DEFENSE HIGHER STUDIES - CASD
Gianpaolo Abatecola UNIVERSITY OF ROME TOR VERGATA
Emanuela Delbufalo EUROPEAN UNIVERSITY OF ROME

Team Climate (16:00 - 17:30) - SW Building - SW 125

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes

Discussant(s): Sebastian Oelrich

Paper Presentations:

- 1165 WHISTLEBLOWING CHANNELS DON'T MAKE A WHISTLEBLOWER: INFLUENCE OF AUDIT FIRM ETHICAL PEER CULTURE ON AUDITOR WHISTLEBLOWING.**
Sebastian Oelrich TECHNICAL UNIVERSITY DRESDEN
Anne Chwolka OTTO-VON GUERICKE UNIVERSITY
Wolfgang Otte OTTO-VON-GUERICKE UNIVERSITY
- 1741 PERCEIVED INFORMATIONAL TEAM DIVERSITY AND INCREMENTAL CREATIVITY: THE ROLE OF INCLUSION EFFORT**
Sarah-Alena Rössig OTTO VON GUERICKE UNIVERSITY MAGDEBURG
- 1808 MIXED FEELINGS: EFFECTS OF MOOD DIVERSITY ON GROUPS' DISCUSSION OF DISCONFIRMING INFORMATION AND EVALUATION OF ALTERNATIVES**
Ece Tuncel WEBSTER UNIVERSITY

Track Sessions per day

Tech and Id (16:00 - 17:30) - SW Building - SW 102

Track: GT01_00 Business for Society General Track

Chair(s): Daniele Previati

Discussant(s): Deniz Ozturk

Paper Presentations:

1651 EXPLORING THE SIGNALING EFFECT OF TECHNOLOGY SCOPE IN FINTECHS

Marko Kraljev

TU DORTMUND UNIVERSITY

Bastian Kindermann

TECHNICAL UNIVERSITY DORTMUND

Tessa Flatten

TU DORTMUND

1659 FROM LIMINALITY TO INCLUSION: COOPERATIVES AS CATALYSTS FOR REFUGEE WOMEN'S IDENTITY WORK

Deniz Ozturk

UNIVERSITY OF BAKIRCAY DEPARTMENT OF BUSINESS ADMINISTRATION

Track Sessions per day

17 June 2022, Friday

Access to entrepreneurial finance (09:00 - 10:30) - SI Building - SI 01.12

Track: ST03_04 Entrepreneurial Finance

Chair(s): josanco floreani

Discussant(s): Nicola Carta, Shibashish Mukherjee, Juan Wu

Paper Presentations:

1020 HOW DO SHARKS SELECT VENTURES? THE CASE OF CORPORATE ACCELERATORS

Moyra Marval	NEOMA BUSINESS SCHOOL
Simon Nieschke	ESCP BUSINESS SCHOOL
Rene Mauer	ESCP BUSINESS SCHOOL

1516 GENDER-BASED HEURISTICS IN EQUITY CROWDFUNDING

Christina Koutouroushi	WARWICK BUSINESS SCHOOL
James Hayton	WARWICK BUSINESS SCHOOL
Mona Mensmann	UNIVERSITY OF COLOGNE

1762 LATE PAYMENTS TO SMES - A FACTOR THAT AFFECTS THEIR ACCESS TO FINANCE

Orcun Kaya	ZURICH UNIVERSITY OF APPLIED SCIENCES
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Track Sessions per day

Behavioral actions and organizational consequences (09:00 - 10:30) - SW Building - SW 323

Track: ST13_02 Behavioral Strategy

Chair(s): Daniela Ortiz

Discussant(s): Jonas Röttger, Victoria Metzler, Alexandra Rausch, Friederike Wetzel, Alexander Martin

Paper Presentations:

2101 MANAGERIAL CRISIS DECISIONS AND THE ROLE OF INTUITION WITHIN THE CONSIDERATION PROCESS

Friederike Wetzel UNIVERSITY OF INNSBRUCK, DEPARTMENT OF STRATEGIC MANAGEMENT,
MARKETING AND TOURISM

Katja Hutter

**2321 BEHAVIORAL SIGNAL SETS IN ACQUISITION ANNOUNCEMENTS AND MARKET RESPONSE: BEHAVIORAL
SIGNAL SETS IN ACQUISITION ANNOUNCEMENTS AND MARKET RESPONSE: AN IMPRESSION
MANAGEMENT VIEW**

Jonas Röttger RADBOUD UNIVERSITY
Rick Aalbers RADBOUD UNIVERSITY
Koen Heimeriks WARWICK BUSINESS SCHOOL
Saeed Khanagha ASSOCIATE PROFESSOR AT VRIJE UNIVERSITEIT AMSTERDAM

1257 BUDDIES ON THE TMT - MANAGEMENT TEAMS AND CEO OPPORTUNISM

Victoria Metzler RWTH AACHEN
Sebastian Kruse RWTH AACHEN UNIVERSITY
Malte Brettel RWTH AACHEN

**2242 DOES THINKING IN A FOREIGN LANGUAGE REDUCE ESCALATION OF COMMITMENT? – PRELIMINARY
RESULTS OF AN EXPERIMENTAL STUDY**

Alexandra Rausch UNIVERSITÄT KLAGENFURT
Katharina Rodgers UNIVERSITY OF KLAGENFURT

Track Sessions per day

Better Questions for Business and Management Education in the Digital Crossroads (09:00 - 10:30) - SW Building - SW 223

Track: T14_07 The remote work transformation: New actors, new contexts, new implications

Chair(s): Peter Daly

Paper Presentations:

1209 VIRTUAL TELECOLLABORATIVE PROJECTS: SIMULATING GLOBAL VIRTUAL TEAMS IN HIGHER EDUCATION

Farveh Farivar

UNIVERSITY OF TASMANIA

Małgorzata Marchewka

RACOW UNIVERSITY OF ECONOMICS

1216 THE EFFECTS OF PSYCHOLOGICAL CAPITAL ON STUDENTS' MENTAL HEALTH AND ONLINE LEARNING EXPERIENCE DURING THE COVID-19 PANDEMIC: A STUDY OF DOMESTIC AND INTERNATIONAL STUDENTS IN FIVE COUNTRIES

Ming Li

UNIVERSITY OF LIVERPOOL MANAGEMENT SCHOOL

MICHAŁ WILCZEWSKI

UNIVERSITY OF WARSAW

Paola Giuri

UNIVERSITY OF BOLOGNA

Zhixi Zhuang

RYERSON UNIVERSITY

1678 GAMING THE TAX: THE IMPACT OF GAMIFIED LEARNING IN TAX EDUCATION

Peter Daly

EDHEC BUSINESS SCHOOL

Emmanuelle Deglaire

EDHEC BUSINESS SCHOOL

Fabrice LeLec

UNIVERSITY OF LILLE

Blended Competitiveness - Converging Social and Economic Outcomes Across Developed and Developing Economies (09:00 - 10:30) - SW Building - SW 216

Track: T07_05 International Competitiveness

Chair(s): Mauricio Umana

Discussant(s): Mariia Milovanova

Paper Presentations:

1979 ENABLERS AND BARRIERS TO ADOPTING DIGITAL MARKETING IN BUSINESS SCHOOLS: AN EXPLORATIVE STUDY IN JAPANESE HEIS

Alessandro Comai

INTERNATIONAL UNIVERSITY OF JAPAN

2008 HOW CAN CIRCULAR ECONOMY BE PROMOTED BY THE ADOPTION OF OPEN INNOVATION PRACTICES? INSIGHTS FROM A CENTRAL URUGUAY.

Juan Ignacio Dorrego Viera

EARLY CAREER RESEARCHER

2050 COMPETITIVENESS OF SAUDI ARABIA AS A TOURIST DESTINATION: CONTEXT OF THE VISION 2030

Sarah Alomairi

PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Bassem Nasri

PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Barbara LHuillier

PRINCE MOHAMMAD UNIVERSITY

Pablo Collazzo

DANUBE UNIVERSITY KREMS - AUSTRIA

Track Sessions per day

Country Council Representatives (09:00 - 10:30) - SW Building - SW 122

Chair(s): Lucrezia Songini, Dieter Boegenhold

Cultural diversity (09:00 - 10:30) - SW Building - SW 101

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): HENRIETT PRIMECZ, Ilona Hunek

Paper Presentations:

1364 HEALTH, HOPE AND HARMONY: A SYSTEMATIC REVIEW OF DETERMINANTS OF HAPPINESS ACROSS CULTURES AND COUNTRIES

Sunitha Singh	CENTRE FOR ENTREPRENEURSHIP AND INNOVATION, AMERICAN UNIVERSITY IN DUBAI
Reimara Valk	ACADEMIC
Sowmya Kshtriya	DEPARTMENT OF PSYCHOLOGY, MONTCLAIR STATE UNIVERSITY

2078 THE IMPACT OF PANDEMIC ON THE WORK-LIFE BALANCE OF WORKING WOMEN IN PAKISTAN

Faiza Ali	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
Alishay Zara	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
Ayesha Amjad	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
Muhammad Tanveer	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES

Digitalization 3 (09:00 - 10:30) - SW Building - SW 325

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Alejandro Romero-Torres

Paper Presentations:

1806 DIGITAL TRANSFORMATION THROUGH BIM: IDENTIFYING PERCEIVED BENEFITS AND DISBENEFITS FOR PROJECT CONCEPTION

Xavier Morin	UNIVERSITÉ DU QUÉBEC À MONTRÉAL, ÉCOLE DES SCIENCES DE LA GESTION
Alejandro Romero-Torres	SCHOOL OF MANAGEMENT, UQAM
Marie-Pierre Leroux	UNIVERSITY OF QUEBEC IN MONTREAL
Caroline Coulombe	SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL

2180 IMPLICATIONS OF RICHER DATA IN MODEL-BASED SYSTEM DEVELOPMENT: PROJECT MANAGEMENT CONSEQUENCES FOR COMPLEX INTELLIGENT SYSTEMS

Appu Balachandran	LINKÖPING UNIVERSITY
Gunnar Holmberg	SAAB AB & LINKÖPING UNIVERSITY
Nicolette Lakemond	LINKÖPING UNIVERSITY
Anna Yström	LINKÖPING UNIVERSITY

2267 DATA ANALYTICAL CHALLENGES IN PREDICTING PROJECT PERFORMANCE USING MACHINE LEARNING

Yixue Shen	UNIVERSITY OF WARWICK
Naomi Brookes	WMG, UNIVERSITY OF WARWICK
Julia Brettschneider	UNIVERSITY OF WARWICK

Track Sessions per day

Entrepreneurial Approaches (09:00 - 10:30) - SI Building - SI 01.02

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Georg Schaal

Discussant(s): Matthias Raith, Malte Bau

Paper Presentations:

2136 THE CLOCK IS TICKING: CAUSAL DECISION-MAKING MEDIATING ENTREPRENEURIAL INTENTION FOR SUSTAINABILITY AND TRIPLE-BOTTOM-LINE PERFORMANCE

Georg Schaal

RWTH AACHEN UNIVERSITY

2233 TECHNOLOGY SOCIAL VENTURES: A MANAGERIAL PERSPECTIVE ACROSS SECTORS IN EUROPE

Gianlorenzo Meggio

AARHUS UNIVERSITY

2059 CREATING START-UPS FOR A BETTER WORLD: ANALYZING THE VENTURE CREATION PROCESS OF MISSIONARY FOUNDERS

Michael Rychener

KMU-HSG, UNIVERSITY OF ST. GALLEN

Heiko Bergmann

UNIVERSITY OF ST.GALLEN

Experience, Narratives and Future Thinking (09:00 - 10:30) - SW Building - SW 402

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Davide Secchi

Paper Presentations:

1725 ENVISIONING FUTURES AS A POTENTIAL INGREDIENT OF PARTICIPATORY ACTION RESEARCH: DEVELOPING A FORESIGHT APPROACH

Sophie Michel

EM STRASBOURG BUSINESS SCHOOL

Amélie Boutinot

EM STRASBOURG BUSINESS SCHOOL

Jean-Philippe Bootz

EM STRASBOURG BUSINESS SCHOOL (UNIVERSITÉ DE STRASBOURG, FRANCE)

Célia Lemaire

EM STRASBOURG - UNIVERSITY OF STRASBOURG

Jocelyne Yalenios

EM STRASBOURG BUSINESS SCHOOL

Karine Bouvier

EM STRASBOURG BUSINESS SCHOOL

1809 SENSEMAKING IN TIMES OF THE PANDEMIC: A SENSEMAKER® SURVEY AMONG GERMAN DECISION MAKERS TO UNVEIL NARRATIVES OF CHANGE DURING SUMMER 2021

Michael Schlaile

UNIVERSITY OF HOHENHEIM

Veronica Hector

CUSANUS UNIVERSITY

Luis Peters

CUSANUS UNIVERSITY

Lukas Bäuerle

CUSANUS UNIVERSITY

Silja Graupe

CUSANUS UNIVERSITY

2209 EVALUATION OF CUSTOMER EXPERIENCE OF THE HIGH INCOME SEGMENT IN BANKING SERVICES

Bento Costa Filho

UNIVERSIDADE DE BRASILIA - FACE

Marcus Vinicius Bezerra

CENTRO EDUCACIONAL ALVES FARIA - UNIALFA

Paulo Bontempo

CENTRO UNIVERSITARIO ALVES FARIA - UNIALFA

Track Sessions per day

Fairness issues in HR (09:00 - 10:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Teresina Torre

Paper Presentations:

- 1088 IDIOSYNCRATIC DEALS FROM THE ORGANIZATIONAL JUSTICE PERSPECTIVE: A CONCEPTUAL FRAMEWORK OF CO-WORKERS' FAIRNESS PERCEPTIONS**
Sona Gachayeva THE UNIVERSITY OF EDINBURGH
- 1999 ACTUAL AND PERCEIVED POSITION IN SALARY DISTRIBUTION, AND ITS EFFECT ON TURNOVER INTENTION AND ACTUAL TURNOVER IN RELATION TO PERCEPTIONS OF PAY JUSTICE**
Ellen Kackur BI NORWEGIAN BUSINESS SCHOOL
- 1699 DOES A WOMEN'S QUOTA TRICKLE DOWN TO EMPLOYEES? AN ANALYSIS OF WORKFORCE PERCEPTIONS AND REACTIONS**
Madleen Meier-Barthold UNIVERSITY OF MANNHEIM
Torsten Biemann UNIVERSITY OF MANNHEIM

Family and SMEs (09:00 - 10:30) - SI Building - SI 01.16

Track: ST03_13 Growth Strategies & Internationalization for SMEs

Chair(s): Mahdi Shahriari

Paper Presentations:

- 2159 MORE THAN A CATCHING NAME? ENTREPRENEURIAL ECOSYSTEM, RISK ANTICIPATION AND SMES' RESILIENCE: AN EMPIRICAL STUDY**
Enrico Carlet UNIVERSITY OF PADOVA
Martina Gianecchini UNIVERSITY OF PADOVA
Diego campagnolo UNIVERSITY OF PADOVA
- 2295 CLEAR AS MUD? THE IMPACT OF FAMILY INVOLVEMENT IN NEW VENTURES ON ENTREPRENEURIAL PERFORMANCE**
Frederik Riar UNIVERSITY OF BERN
Xueru Yang SOUTH CHINA AGRICULTURAL UNIVERSITY
Franz Kellermanns UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE
Max Leitterstorf HOCHSCHULE BONN-RHEIN-SIEG

Track Sessions per day

Global Environment (09:00 - 10:30) - SW Building - SW 102

Track: GT01_00 Business for Society General Track

Chair(s): Simone Sehnem

Paper Presentations:

1151 PRODUCT INNOVATION AND FIRMS ADAPTATION TO CLIMATE CHANGE

Roberto Ponce Oliva	UNIVERSIDAD DEL DESARROLLO
Joana Huaman	UNIVERSIDAD DEL DESARROLLO
Felipe Vasquez-Lavín	UNIVERSIDAD DEL DESARROLLO

1622 INTEGRATION SYSTEM IN AGRIBUSINESS: DECOUPLING MANAGEMENT

Simone Sehnem	UNOESC AND UNISUL
Francis Maldaner	UNOESC
Erno Menzel	UNOESC
Silvio Santos Junior	UNOESC
Lucila Campos	UFSC
Lucia Godoi	UNISUL

1648 HOW GLOBAL ENVIRONMENTAL ISSUES CAN BE COLLECTIVELY MANAGED?

Hervé Dumez	ÉCOLE POLYTECHNIQUE
Camille Toussaint	I3-CRG, ÉCOLE POLYTECHNIQUE, CNRS, IP PARIS

Governance and Contingencies (09:00 - 10:30) - SW Building - SW 225

Track: ST02_02 Board of Directors, Top Management Teams and Diversity

Chair(s): Patricia Gabaldon

Paper Presentations:

1962 CHANGES IN BOARD DEMOGRAPHIC DIVERSITY: A PERFORMANCE FEEDBACK PERSPECTIVE

Aras Can Aktan	BOCCONI UNIVERSITY
Saffet Aras Uygur	ROYAL HOLLOWAY UNIVERSITY

2397 ENDOSYMBIOSIS IN THE BOARDROOM AND ESG PERFORMANCE: A GENERATIONAL PERSPECTIVE

Emmanouil Papavasileiou	HELLENIC OPEN UNIVERSITY
Panagiotis Tzouvanas	UNIVERSITY OF SUSSEX
Renatas Kizys	UNIVERSITY OF SOUTHAMPTON

2186 HOW BOARDS STRATEGISE WITHIN SPECIAL COMMITTEES

Malgorzata Kuczara	UNIVERSITY OF WARSAW, FACULTY OF MANAGEMENT
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Track Sessions per day

Innovation & Education (09:00 - 10:30) - SI Building - SI 04.06

Track: ST06_02 Innovation and Education - Striving for Sustainability and Change

Chair(s): Andrea Günster

Paper Presentations:

1882 MIND THE TRAP – MOOCS' FATE AND ITS LESSONS FOR ONLINE MANAGEMENT EDUCATION

Balázs György Vaszkun

CORVINUS UNIVERSITY OF BUDAPEST

Sara Koczkas

CORVINUS UNIVERSITY OF BUDAPEST, INSTITUTE OF MANAGEMENT, FAR
EAST MANAGEMENT RESEARCH CENTER

2165 GAMEFUL EXPERIENCE IN BUSINESS AND EDUCATION

Angelika Lau

UNIVERSITY DUISBURG-ESSEN

2290 SUSTAINABLE INNOVATION AND MANAGEMENT EDUCATION

Maike Becker

UNIVERSITY OF HOHENHEIM

Kristina Bogner

UNIVERSITY OF HOHENHEIM

Bernd Ebersberger

UNIVERSITY OF HOHENHEIM

Institutional Adaptation and Open Processes (09:00 - 10:30) - SW Building - SW 301

Track: T13_11 Strategic Responsiveness, Processes and Practices

Chair(s): Berenike Wiener

Paper Presentations:

1717 OPENNESS IN THE STRATEGIC PLANNING OF HIGHER EDUCATION INSTITUTIONS

Antonio Prado

INSTITUTO NACIONAL DE PESQUISAS ESPACIAIS

Rosalia Aldraci Lavarda

FEDERAL UNIVERSITY OF SANTA CATARINA

Christiane Bellucci

OXFORD BUSINESS COLLEGE

1914 HOW DO CHARITABLE FOUNDATIONS ADAPT TOWARD SUSTAINABILITY? A QUALITATIVE COMPARATIVE ANALYSIS.

Berenike Wiener

LEUPHANA UNIVERSITÄT LÜNEBURG

Sigrid Bekmeier-Feuerhahn

LEUPHANA UNIVERSITY LUENEBURG

Track Sessions per day

Intelligence and Intuition (09:00 - 10:30) - SW Building - SW 203

Track: GT07_00 International Management General Track

Chair(s): François Goxe

Discussant(s): Christopher Schlaegel

Paper Presentations:

1921 EXPLORING RELATIONSHIPS EXPLAINING VIRTUAL TEAM INNOVATIVE BEHAVIOR: THE MEDIATING ROLE OF TEAM CULTURAL INTELLIGENCE

Hubert Korzilius

RADBOUD UNIVERSITY, INSTITUTE FOR MANAGEMENT RESEARCH

Joost Bücker

INSTITUTE FOR MANAGEMENT RESEARCH

Maria Jose Fernandez Garcia

RADBOUD UNIVERSITY

1208 THE ROLE OF MULTIPLE INTELLIGENCES IN PROMOTING TEAM CLIMATE AND ITS' PERFORMANCE OUTCOMES IN GLOBAL VIRTUAL TEAMS

Mahboobeh Davaei

FREE UNIVERSITY OF BOZEN-BOLZANO

Marjaana Gunkel

FREE UNIVERSITY OF BOZEN

Vasyl Taras

UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

2163 INTUITION AND STRATEGIC MISSES: RESEARCHING THE ROLES OF GENDER, AGE AND WORK EXPERIENCE

Paulina López Pérez IPADE

Track Sessions per day

Local cultural systems & museums (09:00 - 10:30) - SW Building - SW 321

Track: ST11_03 Sustainability in Hybrid Settings

Chair(s): Lorenzo Mizzau, Damiano Razzoli

Paper Presentations:

1853 THE CHEMISTRY BETWEEN US. NON-VISITOR RESEARCH FOR TARGETED OFFERINGS AND COMMUNICATION – THE CASE OF THE SWISS SCIENCE CENTER TECHNORAMA

Frank Hannich	ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW), SCHOOL OF MANAGEMENT & LAW, INSTITUTE FOR MARKETING MANAGEMENT
Leticia Labaronne	ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT
Roy Schedler	FORMER CMO SWISS SCIENCE CENTER TECHNORAMA, AT PRESENT INDEPENDANT CONSULTANT
Leuschen Lara	ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW), SCHOOL OF MANAGEMENT & LAW, CENTER FOR CULTURAL MANAGEMENT
Reto Heierli	ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW), SCHOOL OF MANAGEMENT & LAW, INSTITUTE FOR MARKETING MANAGEMENT

2149 SUPPORTING THE ROLE OF TOURISM FOR BOOSTING CIRCULAR TRANSITION: THE EXPERIENCE OF A MEASUREMENT FRAMEWORK BASED ON A PARTICIPATORY APPROACH

Natalia Marzia Gusmerotti	SCUOLA SUPERIORE SANT'ANNA
Serena Carlesi	SCUOLA SUPERIORE SANT'ANNA
Tiziana Iannuzzi	SCUOLA SUPERIORE SANT'ANNA
Francesco Testa	SCUOLA SUPERIORE SANT'ANNA

2286 MUSEUM NETWORKS AND THEIR ORGANIZATIONAL CHALLENGES IN AN ERA OF DIGITAL TRANSFORMATION: UNDERSTANDING THE ESTABLISHMENT OF THE LUCCA PROVINCE MUSEUM NETWORK

Yesim Tonga Uriarte	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Francesca Fino	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Emanuele Pellegrini	IMT SCHOOL FOR ADVANCED STUDIES LUCCA

Track Sessions per day

M&A performance(s) (09:00 - 10:30) - SW Building - SW 324

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): David Kroon

Discussant(s): Panos Desyllas

Paper Presentations:

1184 HOW TO ACHIEVE M&A SUCCESS: LEARNING FROM PRIVATE EQUITY INVESTORS

Timo Paumen

VU AMSTERDAM

David Kroon

VRIJE UNIVERSITEIT AMSTERDAM

Svetlana N. Khapova

VRIJE UNIVERSITEIT AMSTERDAM

1390 DOES PRACTICE MAKE PERFECT? – A SYSTEMATIC LITERATURE REVIEW ON ORGANISATIONAL LEARNING FROM ACQUISITION EXPERIENCE

Jana Herbig

TOULOUSE SCHOOL OF MANAGEMENT

1336 PERFORMANCE EFFECTS OF BANK-FINTECH M&A

Francesca Collevocchio

UNIVERSITÀ POLITECNICA DELLE MARCHE

Francesco Cappa

LUISS

Enzo Peruffo

LUISS GUIDO CARLI UNIVERSITY

Raffaele Oriani

LUISS GUIDO CARLI UNIVERSITY

Management: digital (09:00 - 10:30) - SW Building - SW 222

Track: T14_06 Management History, Theory, and Philosophy

Chair(s): Steffen Roth

Paper Presentations:

1655 THE CONSTRUCTION OF EVOLUTIONARY MODELS IN BUSINESS AND MANAGEMENT: ADVANCING NEW APPROACHES WITH DIGITAL TECHNOLOGY

Albrecht Fritzsche

RABAT BUSINESS SCHOOL

1253 TOWARDS A SOCIO-TECHNICAL UNDERSTANDING OF INDUSTRY 4.0

Kevin Lau

UNIVERSITY OF MUENSTER

David Bendig

UNIVERSITY OF MÜNSTER

2082 DECISION-MAKING TEMPORALITY AT THE TIME OF DIGITALIZATION: A CONCEPTUALIZING FRAMEWORK AND ANALYTICAL PROPOSITIONS

Hongxia Peng

IAE SCHOOL OF MANAGEMENT, ROUEN NORMANDY UNIVERSITY

Track Sessions per day

Methods in Cross-cultural management (09:00 - 10:30) - SW Building - SW 224

Track: ST07_03 Management and cultures: qualitative organizational research

Paper Presentations:

1630 USING CRITICAL INCIDENT TECHNIQUE IN INTERPRETIVE STUDIES OF CROSS-CULTURAL MANAGEMENT

Arnold Enklaar

UNIVERSITY OF TWENTE

2097 EMBODIED INTERCULTURAL EXPLORATIONS

Astrid Kainzbauer

MAHIDOL UNIVERSITY, COLLEGE OF MANAGEMENT

New Perspectives in eHealth and Digitalization (09:00 - 10:30) - SW Building - SW 311

Track: ST11_02 Healthcare Management Research

Chair(s): Stephen O'Connor

Discussant(s): Phil Cendoma

Paper Presentations:

1246 DO PATIENT ENGAGEMENT FUNCTIONALITIES IMPACT QUALITY OUTCOMES? THE MEDIATING ROLE OF EHR PRESENCE

Soumya Upadhyay

UNIVERSITY OF NEVADA LAS VEGAS

2232 DIGITALIZATION IN SUPPORT OF "HEALTH PATHWAYS": A NEW PERSPECTIVE IN MANAGING INTEGRATED CARE

Irene Gabutti

ALTEMS - UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Steven Szydlowski

UNIVERSITY OF SCRANTON

Daniel West

DEPARTMENT OF HEALTH ADMINISTRATION & HUMAN RESOURCES,
UNIVERSITY OF SCRANTON

Cherie Ramirez

SIMMONS UNIVERSITY

Bernardo Ramirez

UNIVERSITY OF CENTRAL FLORIDA

1843 SERVICIZATION OF EHEALTHCARE INNOVATIONS AS FRAMEWORKS FOR SUSTAINABLE BUSINESS MODELS FOR EHEALTH ENTREPRENEURS.

Festus Oderanti

SCHOOL OF BUSINESS, LIBERTY UNIVERSITY, LYNCHBURG, VIRGINIA

Track Sessions per day

Portfolio management (09:00 - 10:30) - SW Building - SW 401

Track: GT10_00 Project Organising General Track

Chair(s): Constance Kampf

Discussant(s): Miia Martinsuo, Maria Loderer, Hans Gemuenden

Paper Presentations:

1176 PRACTICES OF STRATEGIC ALIGNMENT IN AND ACROSS INNOVATION PROJECT PORTFOLIOS

Miia Martinsuo

TAMPERE UNIVERSITY

Roosa Anttila

TAMPERE UNIVERSITY

1330 CULTURAL ANTECEDENTS OF DESIGN THINKING: EMPIRICAL INSIGHTS ON THE PROJECT AND PORTFOLIO LEVEL

Maria Loderer

Alexander Kock

TU DARMSTADT

1773 WHAT'S IN FOR ME? DOES PROJECT PORTFOLIO MANAGEMENT SUPPORT PROJECT MANAGERS?

Hans Gemuenden

TU BERLIN

Alexander Kock

TU DARMSTADT

Positive Emotions & Psychological Capital (09:00 - 10:30) - SW Building - SW 121

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Thibault Perrin

Discussant(s): Filomena Buonocore

Paper Presentations:

2018 HOW CONFLICT MANAGEMENT STRATEGIES AND EMOTIONS SHAPE TECHNOLOGY ADOPTION IN FAMILY BUSINESS ORGANIZATIONS

Maria Carmela Annosi

WAGENINGEN UNIVERSITY AND RESEARCH

Davide de Gennaro

UNIVERSITY OF SALERNO

Roberta Oppedisano

PARTHENOPE UNIVERSITY OF NAPLES

Filomena Buonocore

UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE

2113 CATCH ME IF YOU CAN. INTRODUCING A NEW TRUST IN MANAGEMENT SCALE FROM POSITIVE LABOR RELATIONS.

Thibault Perrin

IAE AIX - AMGSM

2164 INTERACTIONAL INJUSTICE AND TIMELY COMPLETION OF WORK-RELATED TASK: ROLES OF JOB ANXIETY AND PSYCHOLOGICAL CAPITAL

Asma Shakeel

RIPHAH INTERNATIONAL UNIVERSITY, LAHORE, PAKISTAN

Inam Ul Haq

ESC CLERMONT BUSINESS SCHOOL

Dr. Niazi

UNIVERSITY OF ENGINEERING AND TECHNOLOGY

Elda Nasho Ah-Pine

ESC CLERMONT BS AND CLERMA, CLERMONT RESEARCH MANAGEMENT CENTER, OF THE UNIVERSITY OF CLERMONT AUVERGNE

Muhammad Umer Azeem

ESSCA SCHOOL OF MANAGEMENT, LYON, FRANCE

Track Sessions per day

Social Perspectives on Major and Megaprojects (09:00 - 10:30) - SW Building - SW 326

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Nathalie Drouin

Paper Presentations:

- | | |
|-------------|---|
| 2268 | BEYOND STAKEHOLDER GOVERNANCE: INTERNATIONAL MEGAPROJECT DIPLOMACY |
| | Lin Zhu
SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY |
| | Yongkui Li
TONGJI UNIVERSITY |
| 2234 | UPGRADING OF MEGAPROJECTS SUSTAINABILITY RESEARCH: A SYSTEMATIC REVIEW |
| | Mengqi Wang
SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY |
| | Yongkui Li
TONGJI UNIVERSITY |
| 2361 | SOCIAL VALUE OF A MAJOR HYDROELECTRIC INFRASTRUCTURE PROJECT: CONDITIONS FOR A SENSE OF OWNERSHIP BY THE COMMUNITIES CONCERNED |
| | Marie-Andrée Caron
UNIVERSITÉ DU QUÉBEC À MONTRÉAL |
| | Nathalie Drouin
ÉCOLE DES SCIENCES DE LA GESTION, UQAM |
| | Camélia Radu
ÉCOLE DES SCIENCES DE LA GESTION, UQAM |
| | Skander Ben Abdallah
ESG UQAM |

Sport Marketing and Management Trends (09:00 - 10:30) - SW Building - SW 111

Track: GT08_00 Managing Sport General Track

Chair(s): IGOR PERECHUDA

Discussant(s): Debora Casoli

Paper Presentations:

- | | |
|-------------|---|
| 1267 | MOTORCYCLISTS' ACCOMMODATION PREFERENCES AND THE ORGANIZATION OF MOTORCYCLE TOURISM EVENTS: AN EMPIRICAL RESEARCH ON TRANSITALIA MARATHON PARTICIPANTS |
| | Debora Casoli
UNIVERSITY OF BOLOGNA |
| | Manuela Presutti
UNIVERSITY OF BOLOGNA |
| | Marina Sgarra
UNIVERSITY OF BOLOGNA |
| 1790 | HOW CAN NATIONAL SPORT FEDERATIONS GO GREEN? A NEW CHALLENGE FOR THE HUMAN RESOURCE MANAGEMENT |
| | Giorgio Portaluri
UNIVERSITY OF ROME 'FORO ITALICO' |
| | Francesca Vicentini
UNIVERSITÀ DEGLI STUDI DI ROMA "FORO ITALICO" |
| | Rita Mura
UNIVERSITY OF ROME 'FORO ITALICO' |
| 1881 | SPONSORSHIP, COVID-19 AND MEGA SPORT EVENTS: THE CASE OF UEFA EURO 2020 |
| | Konstantinos Koronios
UNIVERSITY OF PELOPONNESE |
| | Lazaros Ntasis
UNIVERSITY OF PELOPONNESE |
| | Panagiotis Dimitropoulos
UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT |
| | Andreas Papadopoulos
UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT |
| | Alkistis Papaioannou
HELLENIC OPEN UNIVERSITY |

Track Sessions per day

Strategy, Innovation and sustainability (09:00 - 10:30) - SW Building - SW 316

Track: ST04_01 Current Topics in Family Business Research: Strategy, Digital Transformation, Sustainability, and Developing Economies

Chair(s): Rafaela Gjergji

Discussant(s): Jonas Soluk

Paper Presentations:

1241 FAMILY FARMS IN LATIN AMERICA: THE RELEVANCE OF GREEN INNOVATION

Allan Discua Cruz

LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Claudio Muller

UNIVERSIDAD DE CHILE

Fernanda Canale Segovia

UNIVERSIDAD PANAMERICANA

1499 DRIVERS OF SUSTAINABLE DEVELOPMENT GOALS IN FAMILY FIRMS: A CASE STUDY

Alessia Patuelli

IMT SCHOOL FOR ADVANCED STUDIES LUCCA

Jonida Carungu

LONDON METROPOLITAN UNIVERSITY

Nicola Lattanzi

IMT SCHOOL FOR ADVANCED STUDIES LUCCA

2170 WHAT IS THEIR SECRET? FAMILY INFLUENCE AND A FIRM'S RELATIVE EXPLORATION ORIENTATION

Eva Dötschel

PHD CANDIDATE AT FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG, CHAIR OF STRATEGIC MANAGEMENT

Sebastian Junge

UNIVERSITY OF ERLANGEN-NUREMBERG

Sustainable and CSR practices (09:00 - 10:30) - SW Building - SW 221

Track: ST01_02 Measuring, managing and communicating on performance for sustainability: new trends and innovative tools

Chair(s): Patrizia Tettamanzi

Discussant(s): Valentina Minutiello

Paper Presentations:

1102 THE CHALLENGE OF SUSTAINABLE TOURISM: THE BLUE FLAG CERTIFICATION AND LOCAL ACTION

Francesco Manta

LUM - LIBERA UNIVERSITÀ MEDITERRANEA "JEAN MONNET"

Annunziata Tarulli

LUM - LIBERA UNIVERSITÀ MEDITERRANEA "JEAN MONNET"

Domenico Morrone

LUM U.

Francesco Campobasso

UNIVERSITY OF BARI

1892 DOES CSR CONTRIBUTE TO SOCIETY AT LARGE? A LITERATURE REVIEW

Robert Kudlak ADAM MICKIEWICZ UNIVERSITY

1147 INTEGRATED REPORTING QUALITY AND COMPANIES' OWNERSHIP STRUCTURE: DO SUSTAINABLE INVESTORS MATTER?

Valentina Minutiello

LIUC - CATTANEO UNIVERSITY

Patrizia Tettamanzi

LIUC, CATTANEO UNIVERSITY- CASTELLANZA

Patrick Velte

LEUPHANA UNIVERSITY

Lucrezia Songini

UNIVERSITY OF EASTERN PIEDMONT

Track Sessions per day

SUSTAINABLE APPROCHES OF OPEN INNOVATION (09:00 - 10:30) - SI Building - SI 04.12

Track: ST06_07 Open Innovation

Chair(s): Luciana CASTRO GONCALVES

Paper Presentations:

1268 OPENNESS AND SUSTAINABILITY IN COMPETITIVE RESEARCH GRANTS: PROJECT-LEVEL EVIDENCE FROM THE EU FP7

Lorena D'Agostino

UNIVERSITY OF MILANO-BICOCCA

1688 OPENING ACTIVITIES FOR INCLUSIVE INNOVATION DEVELOPMENT : THE SPECIFICITIES OF LIVING LABS IN FRANCE

Luciana CASTRO GONCALVES ESIEE PARIS

1748 ACADEMIC SCIENTISTS MOBILITY: THE HIDDEN PIPE OF TACIT KNOWLEDGE TRANSFER FROM ACADEMIA TO INDUSTRY AND TO ITS NATIONAL ECOSYSTEM

Michel Ferrary

GSEM, UNIVERSITY OF GENEVA; SKEMA

Jérémy Orsat

UNIVERSITY OF GENEVA

Technology: good and evil (09:00 - 10:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Chair(s): Yara Atallah, Daniel Pittino

Paper Presentations:

1479 UNDERSTANDING THE DIGITAL FRUSTRATION EXPERIENCE IN ORGANIZATIONS

Helena González-Gómez

NEOMA BUSINESS SCHOOL

Sarah Hudson

RENNES SCHOOL OF BUSINESS

1489 TECHNOLOGY AT WORK: A HELP OR A HINDRANCE? A TECHNOLOGY-BASED JOB DEMANDS AND RESOURCES MODEL

Yara Atallah

RENNES SCHOOL OF BUSINESS

Sarah Hudson

RENNES SCHOOL OF BUSINESS

Charbel Chedrawi

SAINT JOSEPH UNIVERSITY BEIRUT

1895 INTERPLAY OF COVID-19 AWARENESS AND TECHNOLOGICAL ANXIETY ON 'MANDATORY TELEWORK'

Vibhav Singh

NARSEE MONJEE INSTITUTE OF MANAGEMENT STUDIES

Surabhi Verma

UNIVERSITY OF SOUTHERN DENMARK, ODENSE

Track Sessions per day

The human factor in digital transformation (09:00 - 10:30) - SF Building - SF 03.54

Track: GT14_00 General Track - The wider societal and organizational changes underpinning digital transformation

Chair(s): Lane Matthews

Paper Presentations:

1014 DIGITALISATION IN HUMAN RESOURCE MANAGEMENT: FROM INDUSTRY 4.0 TO 5.0

Amaya Erro-Garcés

UNIVERSIDAD PÚBLICA DE NAVARRA

Maria Elena Aramendia Muneta

UNIVERSIDAD PÚBLICA DE NAVARRA

1910 HOW TO CONSTRUCT A DATA-DRIVEN CULTURE THROUGH INTERNAL COMMUNICATION: SOME EVIDENCE FROM AN ACTION RESEARCH PERSPECTIVE.

Michela Iannotta

SAPIENZA UNIVERSITY OF ROME

Mauro Gatti

SAPIENZA UNIVERSITY OF ROME

Piero Polidoro

LUMSA UNIVERSITY OF ROME

Marianna Boero

UNIVERSITY OF TERAMO

1011 LONGITUDINAL ANALYSIS OF DIGITAL TRANSFORMATION DISCLOSURE IN THE AGE OF INDUSTRY 4.0: EARLY UK-BASED EVIDENCE

Lane Matthews

QUEEN'S UNIVERSITY BELFAST

Julian Müller

FRIEDRICH-ALEXANDER UNIVERSITÄT

Nikolai Kazantsev

ALLIANCE MANCHESTER BUSINESS SCHOOL | THE UNIVERSITY OF MANCHESTER

Values, Trust, and Identity (09:00 - 10:30) - SW Building - SW 322

Track: GT04_00 Family Business Research General Track

Chair(s): Arndt Werner

Discussant(s): Elena Casprini

Paper Presentations:

1583 FAMILY FIRMS IN GERMANY, AUSTRIA AND SWITZERLAND: SOURCES AND IMPACTS OF BELIEFS AND VALUES

Johannes Thaller

INSTITUTE OF MANAGEMENT CONTROL AND CONSULTING, JOHANNES KEPLER UNIVERSITY LINZ

Tanja Wolf

JOHANNES KEPLER UNIVERSITY/INSTITUTE FOR MANAGEMENT CONTROL & CONSULTING

Birgit Feldbauer-Durstmüller

Helmut Pernsteiner

DEPARTMENT OF FINANCE, JOHANNES KEPLER UNIVERSITY LINZ

1730 THE BRIGHTNESS OF THE FOUNDER'S SHADOW: NOT AN OXYMORON!

Liliana Dinis

NOVA SBE

Pedro Neves

NOVA SCHOOL OF BUSINESS AND ECONOMICS

Alfredo De Massis

FREE UNIVERSITY OF BOZEN

Track Sessions per day

Women entrepreneurship: Theory and practice (09:00 - 10:30) - SI Building - SI 01.04

Track: T03_17 Entrepreneurial facets: Female and migrant entrepreneurs

Chair(s): Ivan Zupic

Discussant(s): Sidney Hribersek

Paper Presentations:

1340 A BIBLIOMETRIC REVIEW OF WOMEN'S ENTREPRENEURSHIP: THE ORIGINS, DEVELOPMENT AND FUTURE RESEARCH

Ivan Zupic	GOLDSMITHS, UNIVERSITY OF LONDON
Sujata Khandai	AMITY UNIVERSITY UTTAR PRADESH
Naira Fayaz	AMITY UNIVERSITY UTTAR PRADESH

1970 DO FEMALE ENTREPRENEURS DIFFER FROM MALE ENTREPRENEURS? A SYSTEMATIC LITERATURE REVIEW ON FEMALE ENTREPRENEURSHIP AND AN AGENDA FOR THE FUTURE

Sidney Hribersek	TECHNICAL UNIVERSITY OF MUNICH
Miriam Bird	TUM SCHOOL OF MANAGEMENT

2332 EMPOWERING FEMALE ENTREPRENEURSHIP THROUGH HIGHER EDUCATION: EVIDENCE FROM ITALIAN ACADEMIC SPINOFFS

Alice Civera	UNIVERSITY OF BERGAMO
Michele Meoli	UNIVERSITY OF BERGAMO

Boosting Competitiveness through Exports (16:00 - 17:30) - SW Building - SW 216

Track: T07_05 International Competitiveness

Chair(s): Ugbede Umoru

Discussant(s): Andreas Kohler

Paper Presentations:

1027 FIRM HETEROGENEITY IN EXPORT PERFORMANCE: MANAGEMENT PRACTICES AS MISSING LINK

Eda Aral	UNIVERSITY OF GRONINGEN
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2277 SMES' EXPORTS: WHAT'S THE ROLE OF THE LOCAL BANKING MARKET?

Stephanie Mansion	JUSTUS-LIEBIG-UNIVERSITÄT GIESSEN
Günter Beck	UNIVERSITÄT SIEGEN

Track Sessions per day

CSR, sustainability and financial performance: what relationship? (16:00 - 17:30) - SW Building - SW 221
Track: ST01_02 Measuring, managing and communicating on performance for sustainability: new trends and innovative tools

Chair(s): Lucrezia Songini

Discussant(s): Paola Vola

Paper Presentations:

1559 HETEROGENEOUS CSR APPROACHES, CORPORATE SOCIAL PERFORMANCE AND CORPORATE FINANCIAL PERFORMANCE

Dennis Bams	MAASTRICHT UNIVERSITY
Bram van der Kroft	MAASTRICHT UNIVERSITY
Karen Maas	ERASMUS UNIVERSITY, ROTTERDAM

1991 INVESTIGATING THE EFFICIENT PRODUCTION FRONTIER TOWARD ECO-EFFECTIVENESS

Angeloantonio Russo	LUM UNIVERSITY
Rosamartina Schena	LUM UNIVERISTY
Pierluigi Toma	UNIVERSITÀ DEL SALENTO
Massimo Frittelli	UNIVERSITÀ DEL SALENTO

2042 STAGING OR REAL COMMITMENT? - EXAMINING THE MODERATING EFFECT OF CEO REPUTATION MANAGEMENT ON THE RELATIONSHIP BETWEEN FIRM SIZE AND CSR

Sophia Schwoy	UNIVERSITY OF SIEGEN
Andreas Dutzi	CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN
Maarten Corten	HASSELT UNIVERSITY
Tensie Steijvers	HASSELT UNIVERSITY

Different contexts of entrepreneurship (16:00 - 17:30) - SI Building - SI 01.02

Track: GT03_00 Entrepreneurship General Track

Chair(s): Christophe Estay

Discussant(s): Bisrat Misganaw

Paper Presentations:

1976 LEVERAGING CORPORATE HERITAGE TO NURTURE HUMANE ENTREPRENEURIAL ORIENTATION WITHIN LONG-LIVED COMPANIES

Angelo Riviezzo	UNIVERSITY OF SANNIO
Antonella Garofano	UNIVERSITY OF CAMPANIA L. VANVITELLI
Maria Napolitano	UNIVERSITY OF NAPLES PARTHENOPE

2100 NEGATIVE EMOTIONS AS DRIVER OF ACADEMIC ENTREPRENEURSHIP: SCIENTISTS' FEAR OF DISADVANTAGES

Richard Blaese	ZURICH UNIVERSITY OF APPLIED SCIENCES
Maximilian Goethner	UNIVERSITY OF TWENTE

2171 TOWARD AN OUTLINE OF PUBLIC SECTOR ENTREPRENEUR PROFILE. A SYSTEMATIC LITERATURE REVIEW

Nicola Capolupo	UNIVERSITÀ DEGLI STUDI DI SALERNO
Emilia Romeo	UNIVERSITY OF SALERNO

Track Sessions per day

Digital Transformation and Hybrid/Virtual Negotiations (16:00 - 17:30) - SI Building - SI 04.04

Track: T14_07 The remote work transformation: New actors, new contexts, new implications

Chair(s): Daniel Hardegger

Paper Presentations:

2279 FLEXIBLE WORKING ARRANGEMENTS, OSTRACISM AND INEQUALITY: THE ROLE OF LMX AND SERVANT LEADERSHIP

Olivia Kyriakidou	DEREE- THE AMERICAN COLLEGE OF GREECE
Joana Vassilopoulou	BRUNEL BUSINESS SCHOOL
Dimitria Groutsis	THE UNIVERSITY OF SYDNEY
Anna-Liza Manali	DEREE- THE AMERICAN COLLEGE OF GREECE
Angeliki Vourloumi-Barza	DEREE- THE AMERICAN COLLEGE OF GREECE

1393 E-NEGOTIATION IN MERGERS AND ACQUISITIONS: THE IMPORTANCE OF CULTURAL FAMILIARITY IN WESTERN AND ARABIC CONTEXT

Iman Najafi	WARSAW SCHOOL OF ECONOMICS (SGH)
Peter Boltuc	WARSAW SCHOOL OF ECONOMICS SGH

2035 CHANGES IN ORGANIZATIONAL SUPPORT, WLB, STRESS, BURNOUT, AND FEELING PAIN OF EDUCATORS WORKING ONLINE DURING TWO COVID-19 LOCKOUTS IN LITHUANIA

Vilmantė Kumpikaitė-Valiūnienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Jurga Duobienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Vilmantė Liubinienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Ineta Žičkutė	KAUNAS UNIVERSITY OF TECHNOLOGY
Kestutis Duoba	KAUNAS UNIVERSITY OF TECHNOLOGY

Emotions and Tensions in M&As (16:00 - 17:30) - SW Building - SW 324

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Nicola Mirc

Discussant(s): Audrey Rouzies

Paper Presentations:

2310 A REVISION OF JOB CHARACTERISTICS THEORY IN THE CONTEXT OF CROSS-BORDER MERGERS AND ACQUISITIONS: CULTURAL FRICTION AS AN ANTECEDENT OF MOTIVATIONAL WORK-RELATED ATTITUDES DURING POST-MERGER INTEGRAT

Muriel Durand	MÉTIS LAB, EMNORMANDIE BUSINESS SCHOOL
Mark Thomas	GRENOBLE EM
René Diaz-Pichardo	SOUTH CHAMPAGNE BUSINESS SCHOOL, FRANCE/ UNIVERSITÉ DE TECHNOLOGIE DE TROYES, INSYTE, FR

1967 IT'S ALL ABOUT TENSIONS: TOWARDS A PARADOX THEORY OF POST-MERGER INTEGRATION

David Kroon	VRIJE UNIVERSITEIT AMSTERDAM
Niels Noorderhaven	TILBURG UNIVERSITY
Victor Gilsing	FREE UNIVERSITY AMSTERDAM & ANTWERP UNIVERSITY
Andreas Koenig	UNIVERSITY OF PASSAU

Track Sessions per day

Facets of migrant entrepreneurship (16:00 - 17:30) - SI Building - SI 01.04

Track: T03_17 Entrepreneurial facets: Female and migrant entrepreneurs

Chair(s): Beata Glinka

Discussant(s): Jabir Ali

Paper Presentations:

1132 MEASURING THE EFFECT OF COGNITIVE, ECONOMIC, AND SOCIAL FACTORS ON ENTREPRENEURIAL INTENTION ACROSS GENDER IN INDIA

Jabir Ali

INDIAN INSTITUTE OF MANAGEMENT JAMMU,

Zakia Jabeen

UNIVERSITY OF STRATHCLYDE

1177 THE FINANCIAL AMBIDEXTERITY OF THE IMMIGRANT ENTREPRENEURS: A CONCEPTUALIZATION

Bryan Malki

JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL-JIBS

1193 I CAN'T GET NO ... APPRECIATION - CULTURAL DISTANCE AND TRANSNATIONAL ENTREPRENEURSHIP IN CASE OF AFRICAN ENTREPRENEURS IN EUROPE

Jörg Freiling

BREMEN UNIVERSITY

HRM in digital era (16:00 - 17:30) - SW Building - SW 129

Track: T09_05 New forms of work and employee voice in the digital era

Chair(s): Davide Secchi

Paper Presentations:

1531 MICROWORKERS' EXPECTATIONS: IMPLICATIONS FOR HRM

Andriana Rapti

UNIVERSITY OF NICOSIA, NICOSIA, CYPRUS

Ariana Polyviou

UNIVERSITY OF NICOSIA

1708 DIGITAL MINDSET – A GROUNDED THEORY APPROACH

Christina Altendorfer

KATHOLISCHE UNIVERSITÄT EICHSTÄTT-INGOLSTADT

Paul Goldmann

WFI INGOLSTADT SCHOOL OF MANAGEMENT

Björn Schäfer

FREE UNIVERSITY BOZEN-BOLZANO

Track Sessions per day

HRM in SMEs (16:00 - 17:30) - SW Building - SW 123

Track: ST09_01 Human Resource Management

Chair(s): Meysam Salimi

Paper Presentations:

2388 WE LIVE AND LEARN? CHARACTERISTICS OF THE LEARNING ENVIRONMENT IN KNOWLEDGE-INTENSIVE MEDIUM-SIZED ENTERPRISES

Sara Csillag	BUDAPEST BUSINESS SCHOOL
Peter Csizmadia	BUDAPEST BUSINESS SCHOOL
Karina Szaszvari	BUDAPEST BUSINESS SCHOOL
Katalin Bácsi	CORVINUS UNIVERSITY OF BUDAPEST

2134 THE ROLE OF HRM IN SUPPORTING THE GROWTH PHASES OF A START-UP: EVIDENCE FROM FRENCH START-UP FOUNDERS AND HR DIRECTORS

Kristine Tamayo-Verleene	IESEG SCHOOL OF MANAGEMENT
Eugenie BEGHIN	IESEG SCHOOL OF MANAGEMENT

2182 TRAINING FOR ENTREPRENEURS (MIGRANTS): EVIDENCE FROM FRENCH INCUBATORS

Rosana Reis	ISG - PARIS
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Innovation & Education (16:00 - 17:30) - SI Building - SI 04.06

Track: ST06_02 Innovation and Education - Striving for Sustainability and Change

Chair(s): Martina Martinovic

Paper Presentations:

1983 THE FAT-CAT EFFECT OF CARTELS JUNE 2020 ABSTRACT

Andrea Günster	ZHAW
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2060 WHEN A BALANCED LIFE LEADS TO A BETTER LIFE: REFLECTIONS ON INNOVATION, HEALTH AND WEALTH

Yomna sameer	ABU DHABI UNIVERISTY- DUBAI
Nada rostom	THE BRITISH UNIVERSITY IN EGYPT

2263 CONSUMER RESISTANCE TO THE SHARING ECONOMY – IT'S NOT THE PEOPLE, IT'S THE INNOVATION

Tin Huynh	BERN UNIVERSITY OF APPLIED SCIENCES
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Track Sessions per day

Innovation and digital transformation (16:00 - 17:30) - SW Building - SW 316

Track: ST04_01 Current Topics in Family Business Research: Strategy, Digital Transformation, Sustainability, and Developing Economies

Chair(s): Jonas Soluk

Discussant(s): Alessia Patuelli

Paper Presentations:

1325 FOSTERING INNOVATION IN SMES: THE ROLE OF SOCIOEMOTIONAL WEALTH, SOCIAL CAPITAL, AND KNOWLEDGE INTERNALIZATION

Michele Stasa

PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Ondrej Machek

UNIVERSITY OF ECONOMICS, PRAGUE

1408 ARTIFICIAL INTELLIGENCE ADOPTION IN FAMILY-INFLUENCED FIRMS: A SOCIAL CAPITAL PERSPECTIVE

Jonas Soluk

STOCKHOLM SCHOOL OF ECONOMICS

Ivan Miroshnychenko

IMD BUSINESS SCHOOL

Satish Nambisan

WEATHERHEAD SCHOOL OF MANAGEMENT, CASE WESTERN RESERVE UNIVERSITY

Leadership, creativity and innovation (16:00 - 17:30) - SW Building - SW 121

Track: ST09_04 Leadership

Chair(s): Meike Tilebein

Discussant(s): Meike Tilebein

Paper Presentations:

1133 SOLVING PROBLEMS WITH CREATIVITY: CONFIGURATIONS OF LEADERSHIP PROFILES

Fernanda Bethlem Tigre

ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA

Paulo Henriques

ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA

Carla Curado

ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

1441 LEADER IDEA CHAMPIONING (OR NOT) FOR FOLLOWER READINESS TO CHANGE? A MODERATED MEDIATION PERSPECTIVE

Antonio Sadaric

UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS

Miha Škerlavaj

UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS

1556 NECESSARY LEADERSHIP COMPETENCIES FOR INNOVATIVE EMPLOYEE BEHAVIOR - A QUALITATIVE CONTENT ANALYSIS

Jennifer Schleusener

HELMUT SCHMIDT UNIVERSITÄT DER BUNDEWEHR

Sven Hauff

HELMUT SCHMIDT UNIVERSITY

Track Sessions per day

Life Design (16:00 - 17:30) - SI Building - SI 01.12

Track: T03_20 Life Design - Integrating Design Thinking, Positive Psychology and Behavioral Economics

Chair(s): Martin Siebrand

Paper Presentations:

- 1006 DEPENDENT, FALSE OR BOGUS SELF-EMPLOYED INDIVIDUALS: ARE THEY DIFFERENT FROM PAID EMPLOYEES?**
Ondrej Dvoulety DEPARTMENT OF ENTREPRENEURSHIP, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Dagmara Nikulin FACULTY OF MANAGEMENT AND ECONOMICS, GDANSK UNIVERSITY OF TECHNOLOGY
- 1417 NEGATIVE AFFECT AS A CATALYST? UNCOVERING FEAR OF FAILURE AS A DOUBLE-EDGED SWORD FOR ENTREPRENEURIAL MOTIVATION**
Martin Siebrand RWTH AACHEN UNIVERSITY
Sebastian Kruse RWTH AACHEN UNIVERSITY
- 1642 DEVELOPING EFFECTUATION SKILLS IN SMALL, DIGITALLY OPERATING TEAMS: THE VALUE OF A 360-DEGREE ASSESSMENT SYSTEM**
Rainer Hensel THE HAGUE UNIVERSITY OF APPLIED SCIENCES
Ellen Sjoer THE HAGUE UNIVERSITY OF APPLIED SCIENCES
- 2090 REVISITING ENTREPRENEURIAL STRESS: WHY THEY PERSEVERE AND AT WHAT COST**
Yekaterina Pak VAASA UNIVERSITY
- 2304 OUTLIERS OF THE DARK ENTREPRENEURIAL PERSONALITY**
Velli Parts TALTECH
- 1939 4D LOOPING FRAMEWORK: SELF-DISCOVERY AS A STARTING POINT FOR A HOLISTIC LIFE DESIGN AS ENTREPRENEURIAL INNOVATION PROCESS (FULL PAPER IN DEVELOPMENT)**
Bettina Maisch MUNICH UNIVERSITY OF APPLIED SCIENCES
Barbara Wolf PANORAMAWOLF

Track Sessions per day

Managing Sport SIG Plenary (16:00 - 17:30) - SW Building - SW 111

Track: GT08_00 Managing Sport General Track

Chair(s): IGOR PERECHUDA

Megaproject leadership (16:00 - 17:30) - SW Building - SW 326

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Juliano Denicol

Paper Presentations:

1487 CLIMBING TO THE TOP: PERSONAL LIFE STORIES ON BECOMING A MEGAPROJECT LEADER

Alfons Marrewijk

DELFT UNIVERSITY OF TECHNOLOGY

SHANKAR SANKARAN

UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA

Nathalie Drouin

ÉCOLE DES SCIENCES DE LA GESTION, UQAM

Ralf Müller

BI NORWEGIAN BUSINESS SCHOOL

1054 PROJECT GRAVEYARD: REASONS FOR TERMINATING INFRASTRUCTURE MEGAPROJECTS

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Tristano Sainati

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Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

1971 THE IMPORTANCE OF UNDERSTANDING THE NATIONAL AND PROFESSIONAL CULTURE OF THE PROJECT SPONSOR AND STAKEHOLDERS AS A FACTOR IN THE SUCCESSFUL EXECUTION OF MEGAPROJECTS

Alan Walsh

UNIVERSITY OF SALFORD

Peter Walker

UNIVERSITY OF SALFORD

Middle-Management and Innovative Transformation (16:00 - 17:30) - SW Building - SW 301

Track: T13_11 Strategic Responsiveness, Processes and Practices

Chair(s): Ana Orelj

Paper Presentations:

1061 BEHIND THE SCENES OF STRATEGY: MIDDLE-MANAGEMENT TACTICS FOR SHAPING DIGITAL TRANSFORMATION

Grégory Jemine

UNIVERSITÉ DE LIÈGE

François Pichault

UNIVERSITÉ DE LIÈGE

2352 THEY DIDN'T ASK: ONLINE INNOVATION COMMUNITIES AS A LATENT DYNAMIC CAPABILITY

Ana Orelj

UNIVERSITY OF ICELAND

Magnús Torfason

UNIVERSITY OF ICELAND

Track Sessions per day

Project success (16:00 - 17:30) - SW Building - SW 401

Track: GT10_00 Project Organising General Track

Chair(s): Christine Unterhitzenberger

Discussant(s): Syed Ahtsham Ali, Anna Khodijah, Norfahana Abdul Ghani

Paper Presentations:

- 1140 HOW DO RISK MANAGEMENT PRACTICES LEAD TO PROJECT SUCCESS IN THE CONSTRUCTION INDUSTRY? THE MEDIATED MODERATION OF RISK COPING CAPACITY AND RISK TRANSPARENCY**
Ali Ahmad Bodla NIJMEGEN SCHOOL OF MANAGEMENT, RADBOUD UNIVERSITY NIJMEGEN
Ali Khan DEPART OF MANAGEMENT HSE UNIVERSITY SAINT PETERSBURG RUSSIA
Ahsan Ali SCHOOL OF ECONOMICS & MANAGEMENT, ZHEJIANG SCI-TECH UNIVERSITY
Syed Ahtsham Ali BUSINESS SCHOOL, SHANGHAI JIANQIAO UNIVERSITY
- 1217 THE SILVER-LINING ROLE OF CULTURAL DIVERSITY IN PROJECT SUCCESS**
Anna Khodijah UNIVERSITY OF DUISBURG - ESSEN
- 2119 PROJECT CHANGE MANAGEMENT AND THE IMPACT ON PROJECT PERFORMANCE. A SYSTEMATIC REVIEW**
Norfahana Abdul Ghani UNIVERSITY OF LEEDS
Tristano Sainati UNIVERSITY OF LEEDS

SMEs and STURTP OPEN INNOVATION APPROACHES (16:00 - 17:30) - SI Building - SI 04.12

Track: ST06_07 Open Innovation

Chair(s): Luciana CASTRO GONCALVES

Paper Presentations:

- 1667 THE PARADOX OF OPENNESS IN START-UPS: THE CONTINGENCIES OF COLLABORATION AND PARTNERSHIP TYPES**
Ghassan Yacoub IESEG SCHOOL OF MANAGEMENT
- 2362 MANAGING ALLIANCE PORTFOLIO DIVERSITY IN SMES AND LARGE FIRMS THROUGH THE IMPLEMENTATION OF ORGANIZATIONAL INNOVATION PRACTICES**
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Anna Izotova AUTONOMOUS UNIVERSITY OF BARCELONA
Maria Teresa Bolivar-Ramos AUTONOMOUS UNIVERSITY OF BARCELONA

Track Sessions per day

Stakeholder 3 (16:00 - 17:30) - SW Building - SW 402

Track: ST10_02 Projects, Society, and the Dark Side

Chair(s): Francesco Di Maddaloni

Paper Presentations:

2395 INFLUENCE OF BENEFICIARY ENGAGEMENT IN INTERNATIONAL DEVELOPMENT PROJECTS: THE PERSPECTIVES OF MANAGERS, SUPERVISORS AND BENEFICIARIES

Alassane Bandé

DÉPARTEMENT DES SCIENCES ÉCONOMIQUES ET ADMINISTRATIVES
UNIVERSITÉ DU QUÉBEC À CHICOUTIMI

Lavagnon Ika

TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA, CANADA

Salmata Ouedraogo

DÉPARTEMENT DES SCIENCES ÉCONOMIQUES ET ADMINISTRATIVES,
UNIVERSITÉ DU QUÉBEC À CHICOUTIMI

2275 MAINTAINING REMOTE PRODUCTIVITY IN DISTRIBUTED PROJECT TEAMS

Lynn Crawford

THE UNIVERSITY OF SYDNEY

Julien Pollack

THE UNIVERSITY OF SYDNEY

Stock market data and studies (16:00 - 17:30) - SW Building - SW 203

Track: GT07_00 International Management General Track

Chair(s): Beat Hofer

Discussant(s): Markus Kittler

Paper Presentations:

1232 TRADING ACTIVITY IN PUBLIC REAL ESTATE MARKETS

Thomas Richter

ZHAW SCHOOL OF MANAGEMENT AND LAW

1296 GOODWILL IMPAIRMENT, EARNINGS MANAGEMENT AND THE GFC: EUROPEAN EVIDENCE

Patricia Gabaldon

IE BUSINESS SCHOOL

Raluca Ratiu

IE UNIVERSITY

Track Sessions per day

TMTs, Boards, and Value Creation (16:00 - 17:30) - SW Building - SW 225

Track: ST02_02 Board of Directors, Top Management Teams and Diversity

Chair(s): Dennis Veltrop

Paper Presentations:

1366 SHOULD WE JUDGE A BOOK BY ITS COVER? HOW TOP MANAGEMENT TEAM SOCIAL STATUS IMPACTS NEW KNOWLEDGE GENERATION

Ali Radford

ASTON BUSINESS SCHOOL

Luca Pistilli

UNIVERSITY COLLEGE DUBLIN

1471 DOES TOP MANAGEMENT TEAM DIVERSITY AFFECT ACCOUNTING QUALITY? EMPIRICAL EVIDENCE FROM THE GERMAN TWO-TIER SYSTEM

Felix Schumann

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

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HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

2225 TALKING ABOUT A REVOLUTION - MANAGEMENT SHAKE-UPS IN BANKS

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Katarzyna Kwiatkowska

UNIVERSITY OF SZCZECIN

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