

European
Academy of
Management

EURAM



Trinity College Dublin

Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

EURAM 20th YEAR

20th Online Conference

THE BUSINESS OF NOW: the future starts here

4-6 December 2020



PROGRAMME BOOK

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Welcome by the EURAM President

Dear Delegate,

Dear EURAM Friend,

In 2001 as a post-doc, I attended the first EURAM Annual Conference in Barcelona, and truly enjoyed the spirit I felt and the community I met. This was a game changing moment for me as early career scholar: I had suddenly found my academic home for the future, but at the same time, I had no idea in which direction my academic journey would develop. Never had I imagined to or aimed for becoming President of our Academy. In those early days, I deeply enjoyed organising sessions or tracks, later supporting the 2005 EURAM Annual Conference at my university in Munich, getting involved in and later organising the EURAM Doctoral Colloquium. From 2006 until 2012, I served as EURAM Vice President with a constant focus on talent development with the vision to motivate and mobilise young doctoral researchers and early career scholars to join EURAM and to experience in similar ways the fruitful exchanges, the freedom to shape future developments and the openness, diversity and inclusiveness of our EURAM community.

Today, EURAM can build on the highly successful work of all its engaged members and presidents of the last 20 years. Our community, can take this important role to be the most welcoming, supportive and open community for young talented, early career and established management scholars. As many, if not all of us, face unexpected pressures from the pandemic, from its consequences that change our personal and institutional environments and national economic contexts, EURAM can be our caring community and ever-inspiring academic home. As a community we can jointly support careers and set the needed and fruitful counter point to the often all too competitive institutional environments.

As our Academy now celebrates its 20th Anniversary, let's stand together and jointly shape the next 20 years of EURAM always following the EURAM mission as a professional community of engaged management scholars and reflective practitioners - open, inclusive, international and cross-cultural.

This year's online format is an innovation, however not an intended one, but the result of an adaptation to new circumstances. I am sure that we all would have preferred to meet our colleagues in person and to find out where Guinness is best served in Dublin's numerous pubs! As EURAMers we are flexible. We moved the conference from June to December, from onsite to online, from personal to digital. Still, we will make our community experience a joint success. We all know, it is the people who make our community! Thank you in advance to all participants for all your contributions to make this 20th EURAM Annual Conference a fruitful experience, for bringing your spirit, energy, research questions and results, your flexibility and ability to navigate even in troubled waters.

Together with all EURAM Executive Committee members, I am deeply grateful to all those who are making this happen, allowing us to network, exchange, debate, agree or disagree on the various research findings presented. I would like to take the opportunity to thank more particularly: all the Strategic Interest Group Chairs and their teams, the Track Chairs, Symposia Panellists, Vice Presidents, Doctoral Colloquium Chairs, DEKON - our Professional conference Organiser, Speakeasy - our virtual host, our wonderful team in the Brussels HQ office and the Organising Committee, the Conference Programme Committee from Dublin Trinity College Dublin, the EURAM 2020 Online Task Force, all supporters! Let me personally thank Eythor Ivar Jonsson who joined the EURAM Executive Committee in this crazy time as Vice President for Conferences, and Andrew Burke, Trinity Business School, who stayed with us as the Conference Chair for a wonderful "Digital Dublin" experience.

Of course, let us not forget the more than 2000 reviewers of reviewers whose timely and professional involvement help individual scholars grow and who support the quality of our debates!

Let us enjoy the 20th EURAM Annual Conference and shape the future of the next 20 years of EURAM. What we do and do not do will decide about the future of our Academy. EURAM therefore needs each one of you in whichever role you have played so far or might decide to play in the future. Let me know anytime, should you wish to become more involved in volunteering to deliver services and activities to our community. As soon as Speakeasy opens its platform, delegates can set up meetings with colleagues, so let me know if you wish to book a time with me and share a coffee, tea or glass of beer.

I very much look forward to seeing you all online in December.

Kathrin M. Moeslein
EURAM President

EURAM'20 Local Organising Committee



Chair of EURAM 2020 Dublin
Andrew Burke



SIG Co-ordinator
Na Fu



Chair of Doctoral Colloquium
Paul Ryan



Conference Host Manager
Lucinda Gavigan



Co-Chair of LABS
Brian Lucey



Industry and Practice Co-ordinator
Conor Edwards



Co-Chair of Plenary Sessions
Mary-Lee Rhodes

Conference Programme Committee

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Andrew Burke / Trinity Business School, Trinity College Dublin, Dublin Ireland

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Vice President for Strategic Interest Groups (SIGs)

Rémi Jardat / Université Evry-Val d'Essonne, France

EURAM Executive Office

Luisa Jaffé & Nicola Pellegrino

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Daniel Yar Hamidi / *Corporate Governance*

Hamid Kazeroony / *Gender, Race & Diversity in Organisations*

Matthias Raith / *Entrepreneurship*

David Santana Corchuelo / *Strategic Management*

Zeynep Yalabik / *Organisational Behaviour*

Andrew Burke / *Conference Chair*

Sarah McLoughlin / *Member of the Local Organising Team*

Jongwook Pak / *Member of the Local Organising Team*

Paul Ryan / *Member of the Local Organising Team*

Rémi Jardat / *Vice President SIGs*

Miia Martinsuo / *Vice President Membership*

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FAU Erlangen-Nürnberg & HHL Leipzig
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Past President

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Hervé Dumez

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Research

Pierre Dussauge

HEC Paris, Responsible for the EURAM Early
Career Consortium

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University of Liechtenstein, Responsible for
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Université d'Evry Val d'Essonne, Responsible
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Miia Martinsuo

Tampere University, Responsible for
Membership

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(Dec 2020-Jan 2022)

Komlan Sedzro

ESG-UQAM, Conference Chair 2021

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Business

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School

India - Ginni ChawlaIndian, Institute of Foreign Trade

Ireland - Na Fu, Trinity Business School

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Sciences University of Lisbon

Russia - Irina Ivashkovskaya, Higher School of Economics

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Sciences

Taiwan Region - Jia-Chi Huang, National Chengchi University

Turkey - Gaye Özçelik, Istanbul Bilgi University

United Kingdom - Paresh Wankhade, Business School Edge Hill
University

SIG Chairs

SIG 01: BUSINESS FOR SOCIETY (B4S)

Edoardo Mollona (University of Bologna), **SIG CHAIR**

Francesco Gangi (Università Degli Studi Della Campania Luigi Vanvitelli), **SIG PAST CHAIR**

Lucia Michela Daniele (Università Degli Studi Della Campania, Luigi Vanvitelli), **GT CO-CHAIR, PROGRAMME CHAIR**

Davide Bizjak (University of Naples Federico II), **GENERAL TRACK CHAIR**

Marika Carboni (Università degli Studi Roma Tre), **COMMUNICATION OFFICER**

Luigi Corvo (Università degli Studi Roma Tor Vergata), **PROGRAMME CHAIR**

SIG 02: CORPORATE GOVERNANCE (COGO)

Nikolaos Kavadis (Copenhagen Business School, Denmark) **SIG Chair**

Daniel Yar Hamidi (Boras University, Sweden) **SIG Chair-Elect**

Dennis B. Veltrop (University of Groningen, Netherlands) **SIG Programme Chair**

Francesca Cuomo **SIG Programme Chair-Elect**

Amedeo Pugliese **SIG Communications Officer**

SIG 03: ENTREPRENEURSHIP (ENT)

Matthias Raith (Otto-von-Guericke University, Germany) **SIG Chair**

Marzena Starnawska (University of Warsaw, Poland) **SIG Programme Chair**

Luca Gnan (University of Rome Tor Vergata, Italy) **SIG Programme Chair-Elect**

Massimiliano M. Pellegrini (University of Rome "Tor Vergata", Italy) **Past Chair**

Lucrezia Songini (Eastern Piedmont University, Italy) **Past Chair**

Hans Lundberg (Linnaeus University, Sweden) **Past Chair and Entrepreneurship SIG Founder**

Communication Officers; Marzena Starnawska (University of Warsaw, Poland), Giulia Flamini (University of Rome Tor Vergata, Italy), Alex Alterskye (University of Lincoln, UK), Jennet Achyldurdyeva (National Sun Yat-Sen University, Taiwan)

SIG 04: FAMILY BUSINESS RESEARCH (FABR)

Giovanna Campopiano (Lancaster University Management School, UK) **SIG Chair**

Daniel Pittino (Jönköping University) **SIG Chair-Elect**

Julia de Groot (WHU, Germany) **SIG Programme Chair**

Elias Hadjielias (Cyprus University of Technology) **SIG Programme Chair-Elect & Communications Officer**

SIG 05: GENDER, RACE, AND DIVERSITY IN ORGANISATIONS (GRDO)

Dr Hamid Kazeroony – Walden University, USA **SIG Chair**

Dr Faiza Ali – Lahore University of Management Sciences, Pakistan **SIG Co-Chair**

Professor Edwina Pio, Auckland University of Technology New Zealand **SIG Program Chair**

Professor Jawad Syed- Suleman Dawood School of Business, Lahore, **SIG Program Chair**

PD Dr. Thomas Köllen, University of Bern, Switzerland **SIG Communications Chair & Standing Tracks Chair**

Dr Sarah Richard, EM Strasbourg Business School, France **SIG Communications Chair**

Professor Jasmin Mahadevan, Pforzheim University, Pforzheim, Germany **SIG Standing Tracks Chair**

Beverly Dawn Metcalfe, Visiting Professor Women and International Development, ESA Business School **Plenary Chairwoman**

Hamid H. Kazeroony, Walden University, USA **Doctoral Colloquium Coordinator**

Luc Decray, Universite Caen Normandie **Special SIG Sessions Chairs**

SIG 06: INNOVATION (INNO)

Vivek K. Velamuri (HHL Leipzig, Graduate School of Management, Germany) **SIG Chair**

Romy Hilbig (Universität der Künste Berlin, Germany) **SIG Programme General Track Chair**

David W. Versailles (Paris School of Business, France) **SIG Program Co-Chair**

Steve Diasio (University of South Florida - St. Petersburg, USA) **SIG Program Co-Chair**

SIG 07: INTERNATIONAL MANAGEMENT (IM)

Markus G Kittler (MCI Management Center Innsbruck) **SIG chair**

Yvonne McNulty (Singapore University of Social Sciences) **SIG PROGRAMME chair**

SIG 08: MANAGING SPORT (SPORT)

Anna Gerke (Audencia Business School, France) **SIG Chair**

Teresa Hurley, (Technological University Dublin) **Programme Chair**

Konstantinos Koronios (University of Peloponese) **Communications Officer**

SIG 09: ORGANISATIONAL BEHAVIOUR (OB)

Zeynep Yalabik **OB SIG chair**

Eleanna Galanaki **OB SIG Programme chair**

Alessia Sammarra **OB SIG Programme chair**

Eleanna Galanaki **General Track chair**

Dinuka Herath **General Track chair**

Silvia Profili **HRM track chair**

Alessia Sammarra **HRM track chair**

Antonio Abrantes **Team Performance track chair**

Christian Voegtlin **Leadership track chair**

Joyce Costello **OB SIG Officer**

Gaye Ozcelik **OB SIG Officer**

Ceyda Maden-Eyiusta **OB SIG Communication Officer**

Dinuka Herath **OB SIG Communication Officer**

Barbara Covarrubias Venegas **OB SIG Communication Officer**

Gayanga Herath **OB SIG Communication Officer**

SIG 10: PROJECT ORGANISING (PO)

Alexander Kock, Technische Universität Darmstadt, Germany (**Chair**)

Monique Aubry, University of Quebec at Montreal, Canada (**Chair Elect, Treasurer**)

Tuomas Ahola, Tampere University, Finland (**Programme Chair**)

Per Svejvig, Aarhus University, Denmark (**General Track Chair**)

Martina Huemann, WU Vienna University of Economics and Business, Austria (**Past Chair, Liaison with IPMA and PMI**)

Miia Martinsuo, Tampere University, Finland (**Professional Development Support Officer**)

Christine Unterhitzenberger, Lancaster University, United Kingdom (**Communication Officer**)

SIG 11: PUBLIC AND NON-PROFIT MANAGEMENT (PM&NPM)

Andrea Bonomi Savignon (University of Rome Tor Vergata, IT) **SIG Chair**

Robert S. Hernandez (University of Alabama at Birmingham, USA) **Co-Chair for Healthcare Management**

Reto Steiner (ZHAW School of Management and Law, CH) **SIG Co-Chair for the General Track**

Riccardo Mussari (University of Siena, IT) **SIG Co-Chair for Scientific Quality**

Filippo Giordano (LUMSA University, IT) **SIG Programme Chair**

Silvana Secinaro (University of Turin) **SIG Communications Officer**

SIG 12: RESEARCH METHODS AND RESEARCH PRACTICE (RM&RP)

Bill Lee (University of Sheffield, UK) **SIG Chair**

Gianpaolo Abatecola (University of Rome Tor Vergata, IT) **SIG Chair**

Viktor Dörfler (University of Strathclyde) **SIG Plenary Chairs**

Marc Stierand (Ecole hôtelière de Lausanne) **SIG Plenary Chairs**

David S. A. Guttormsen (BI Norwegian Business School, Norway) **General track chair**

Huiping Xian (University of Sheffield, UK) **General track chair**

Prof. Dr Petra Poljsak-Rosinski (BAU International Berlin – University of Applied Sciences) **Treasurer**

Heidi Collins **SIG Communication Officer**

SIG 13: STRATEGIC MANAGEMENT (SM)

Anabel Fernández Mesa (University of Valencia, Spain) **SIG Co-Chair**

Anne-Sophie Fernandez (University of Montpellier, France) **SIG Co-Chair**

Audrey Rouzies (Toulouse School of Management, France) **Past Chair**

Daniel Alonso Martínez (University of León, Spain) **SIG Programme Co-Chair**

Ana García Granero (University of Valencia, Spain) **SIG Programme Co-Chair**

David Santana Corchuelo (Toulouse School of Management, France) **Communication and Social Events Co-Chair**

Nuno Oliveira (Tilburg University, Netherlands) **SIG Programme Co-Chair of kick off activities**

Katharina Cepa (Lancaster University Management School, UK) **SIG Programme Co-Chair of kick off activities**

SIG 14: CONFERENCE TRACKS

Andrew Burke (Trinity College Dublin) **SIG Chair**

Track Sessions per day

Track Sessions per day

3 December 2020, Thursday

Lab 1 - Group Causal Mapping for Strategic Management - CANCELLED (13:00 - 14:20)

Lab 2 - The Status and Future of Action Research (13:00 - 14:20)

Lab 3 - Sport Management - Future challenges (14:30 - 15:50)

Chair(s): Teresa Hurley

Lab 4 - Decoloniality: The Path to Sustainable Development (14:30 - 15:50)

4 December 2020, Friday

Morning Coffee w/Presidents (07:00 - 08:00)

T14_04 - EURAM Early Career Community (08:00 - 09:30)

Track: T14_04 - EURAM Early Career Consortium

Chair(s): Pierre Dussauge

Paper Presentations:

6	DETERMINANTS OF VENTURE CAPITAL INVESTMENTS ACROSS COUNTRIES: META-ANALYSIS Adel Dalal - THE HIGHER SCHOOL OF ECONOMICS
7	HUMAN RESOURCE PRACTICES DIFFUSION OF MULTINATIONAL COMPANIES IN THE WESTERN BALKANS: INSTITUTIONAL DISTANCE AND ROLE OF SUBSIDIARIES Almina Besic - ASSISTANT PROFESSOR, JOHANNES KEPLER UNIVERSITY LINZ Christian Hirt - SENIOR LECTURER
12	ORGANIZATIONAL CULTURE AND IT MANAGEMENT PERFORMANCE – A REVIEW Marcel Sieber - UNIVERSITY OF ECONOMICS, PRAGUE Ninja Leikert-Böhm - ZURICH UNIVERSITY OF APPLIED SCIENCE ZHAW
14	NEW FRONTIERS IN DISORGANIZATION RESEARCH – A PROACTIVE APPROACH TO 'MESS' Dinuka Herath - UNIVERSITY OF HUDDERSFIELD
24	THE INFLUENCE OF ROLE-SPECIFIC PERFORMANCE FEEDBACK INTERPRETATION ON STRATEGIC DECISION-MAKING IN THE FILM INDUSTRY Gerardus Lucas - UNIVERSITY OF NOTTINGHAM Daniela Blettner - SIMON FRASER UNIVERSITY Eric Gedajlovic - SIMON FRASER UNIVERSITY
25	PROFESSIONALIZATION AND MANAGERIALIZATION IN FAMILY FIRMS THROUGH THE PARADOX PERSPECTIVE Damiano Petrolo - UNIVERSITY OF ROME TOR VERGATA - HASSELT UNIVERSITY
26	FACTORS INFLUENCING ISLAMIC BANKING SERVICES DECISION MAKING BY MOROCCAN STUDENTS Amina Dchieche - INTERNATIONAL UNIVERSITY OF RABAT-RABAT BUSINESS SCHOOL-BEAR LAB AbdelKader El Alaoui - RABAT BUSINESS SCHOOL - UIR
43	ORGANIZATIONAL CULTURE AND IT MANAGEMENT PERFORMANCE – A REVIEW Ninja Leikert-Böhm - ZURICH UNIVERSITY OF APPLIED SCIENCE ZHAW Marcel Sieber - UNIVERSITY OF ECONOMICS, PRAGUE
45	RESEARCHING THE DIFFICULT TO DEFINE: DYADIC INTERVIEWS AS A TOOL FOR A THIRD SECTOR RESEARCHER Joanna Szulc - UNIVERSITY OF HUDDERSFIELD

Track Sessions per day

Plenary with Welcome, Awards and Elections Results (09:30 - 11:15)

Track: GT08_00 - Managing Sport General Track

Chair(s): Anna Gerke

SIG 01 Kick-Off (09:30 - 11:15)

Track: GT01_00 - Business for Society General Track

SIG 03 - Kick-Off (09:30 - 11:15)

Track: GT03_00 - Entrepreneurship General Track

SIG 06 - Kick-Off (09:30 - 11:15)

Track: GT06_00 - Innovation General Track

SIG 09 - Kick-Off (09:30 - 11:15)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Chris Brewster

SIG 12 - Kick-Off (09:30 - 11:15)

Track: GT12_00 - Research Methods and Research Practice General Track

SIG 02 - Kick-Off (09:45 - 10:15)

Track: GT02_00 - Corporate Governance General Track

SIG 11 - Kick-Off and Keynote (09:45 - 11:00)

Track: GT11_00 - Public and Non-Profit Management General Track

First timers (09:45 - 11:15)

Learning in projects and managing project knowledge (09:45 - 11:15)

Track: GT10_00 - Project Organising General Track

Chair(s): Graham Winch

Paper Presentations:

21	DRAWING NEW CARDS OR STANDING PAT: ANTECEDENTS, DYNAMICS, AND CONSEQUENCES OF PROJECT MANAGER REPLACEMENT Kate Davis - KINGSTON UNIVERSITY LONDON Francesco Di Maddaloni - KINGSTON BUSINESS SCHOOL Jeff Pinto - PENN STATE ERIE, THE BEHREND COLLEGE Byung-Cheol Kim - PENN STATE ERIE, THE BEHREND COLLEGE
365	ON TIMING: LEARNINGS FROM ORGANISATIONAL RESILIENCE AND DISASTER MANAGEMENT FOR MANAGING PROJECTS Andreas Nachbagauer - UNIVERSITY OF APPLIED SCIENCES BFI VIENNA
578	SELF-LOCKING EFFECTS AND STRATEGY-RELATED LEARNING: THE PROTRACTED WAY TO HERALDING NEW PROJECT EPOCHS Georg Windisch - TECHNICAL UNIVERSITY OF MUNICH

Track Sessions per day

SIG 07 Kick-Off (09:45 - 11:15)

Track: GT07_00 International Management General Track

SIG 13 - Kick-Off (09:45 - 11:15)

Track: GT13_00 - Strategic Management General Track

Stakeholders & Sustainability 1 (09:45 - 11:15)

Track: T10_04 - Projects & Society

Chair(s): Carl Marnewick

Discussant(s): Rodney Turner, Roya Derakhshan

Paper Presentations:

393	UNDERSTANDING STAKEHOLDER EXPERIENCE THROUGH THE STAKEHOLDER JOURNEY Roya Derakhshan - POLITECNICO DI MILANO Rodney Turner - EUROPROJEX
623	PROJECT STAKEHOLDER ENGAGEMENT FROM THE PERSPECTIVE OF BOUNDARY SPANNING: THE CASE OF RE-INVENTING A FINNISH HOSPITAL Christof Kier - WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS Kirsi Aaltonen - UNIVERSITY OF OULU Martina Huemann - WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
1041	THE CHALLENGES AND COMPLEXITIES OF PLANNING AND IMPLEMENTING PROJECTS IN WAR TORN SOCIETIES: LISTEN TO THEIR VOICES James Earnest - JAMES.EARNEST@CURTIN.EDU.AU

SIG02 - 1st Keynote (10:15 - 11:15)

Track: GT02_00 - Corporate Governance General Track

Chair(s): Francesca Cuomo

Agile practices in projects (11:30 - 13:00)

Track: GT10_00 - Project Organising General Track

Chair(s): Francesco Di Maddaloni

Paper Presentations:

320	LINKING AGILE PROJECT PRACTICES TO PRODUCT INNOVATIONS PERFORMANCE - LARGE ORGANIZATION PERSPECTIVE Ewa Sońta-Drażczkowska - WARSAW SCHOOL OF ECONOMICS
559	AGILE PROJECT PORTFOLIO MANAGEMENT, NEW SOLUTIONS AND NEW CHALLENGES: FINDINGS FROM FOUR AGILE ORGANIZATIONS Lars Hansen - AARHUS UNIVERSITY Charlotte Brandt - AARHUS UNIVERSITY, BSS Per Svejvig - AARHUS UNIVERSITY Constance Kampf - AARHUS UNIVERSITY, BSS
485	ELEMENTS OF DIGITAL TRANSFORMATION IN THE CONTEXT OF PROJECT MANAGEMENT PERFORMANCE Dimitri Nemirovski - SKEMA BUSINESS SCHOOL Peter Kaul - SKEMA BUSINESS SCHOOL, LILLE, FRANCE

Track Sessions per day

Ambidexterity (11:30 - 13:00)

Track: GT13_00 - Strategic Management General Track

Chair(s): BARTOLOMÉ MARCO-LAJARA

Discussant(s): Dominik Blunck, Anne Halton, Ana García Granero

Paper Presentations:

1177	WHEN THE ENTREPRENEURIAL ORIENTATION OF TOP MANAGERS CAN HURT: THE CURVILINEAR EFFECT ON AMBIDEXTERITY AND THE MEDIATION OF LEARNING Jose Luis Ferreras-Méndez - UNIVERSITY OF VALENCIA ANABEL Fernández-Mesa - UNIVERSITY OF VALENCIA Ana García Granero - UNIVERSITY OF VALENCIA Joaquín Alegre - UNIVERSITY OF VALENCIA
1574	THE BITTER PILL: AMBIDEXTERITY IN THE PHARMACEUTICAL INDUSTRY. Dominik Blunck - UNIVERSITY OF ERLANGEN-NUREMBERG Sebastian Junge - UNIVERSITY OF ERLANGEN-NUREMBERG
988	DE-MYSTIFYING PARADOXICAL THINKING: EXPLORING INDIVIDUAL PRACTICES FOR RESPONDING TO PARADOXICAL TENSIONS Anne Halton - QUEENSLAND UNIVERSITY OF TECHNOLOGY

Arts Representation and Public System (11:30 - 13:00)

Track: T01_04 - Arts Organizations and Management Education for Society

Chair(s): Maria Laura Frigotto

Discussant(s): Constance Kampf

Paper Presentations:

1266	THE CHALLENGING BUSINESS OF MODERN ARTS MUSEUMS Birgit Jevnaker - BI NORWEGIAN BUSINESS SCHOOL Johan Olaisen - BI NORWEGIAN BUSINESS SCHOOL
1312	THE BRITISH MUSEUM TEN YEARS AFTER. THE SEARCH OF A TRADE-OFF BETWEEN IDENTITY AND SUSTAINABILITY Simone Napolitano - UNIVERSITY OF BOLOGNA Luca Zan - UNIVERSITY OF BOLOGNA Paolo Ferri - UNIVERSITÀ DI BOLOGNA
1379	FROM PUBLIC TO PRIVATE ACCOUNTING SYSTEMS IN PUBLIC ORGANIZATIONS: THE CASE OF LYRIC SYMPHONIC FOUNDATIONS IN ITALY Maria Laura Frigotto - UNIVERSITY OF TRENTO Graziano Coller - UNIVERSITY OF TRENTO Paolo Collini - UNIVERSITY OF TRENTO

Track Sessions per day

Behavioral insights and corporate governance (11:30 - 13:00)

Track: GT02_00 - Corporate Governance General Track

Chair(s): Th. Olaf Sigurjonsson

Paper Presentations:

224	THE IMPACT OF CEO SUCCESSOR ORIGIN ON FIRM INNOVATIVENESS Heng-Yu Chang - SCHOOL OF BUSINESS, CHANG GUNG UNIVERSITY BOR-YUH LEE - DEPARTMENT OF TECHNOLOGY MANAGEMENT FOR INNOVATION, UNIVERSITY OF TOKYO Hsien-Chun Chen - NATIONAL PINGTUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY Shu-Yuan Chen - DEPT. OF BUSINESS MANAGEMENT NATIONAL UNITED UNIVERSITY Amber Yun-Ping Lee - DEPT. OF PUBLIC ADMINISTRATION AND MANAGEMENT, NATIONAL UNIVERSITY OF TAINAN
1406	RECRUITING THE BAD FOR THE GOOD? THE INFLUENCE OF DARK TRIAD TRAITS AND MORAL REASONING ON WHISTLEBLOWING Sebastian Oelrich - OTTO-VON-GUERICKE UNIVERSITY MAGDEBURG Anne Chwolka - OTTO-VON GUERICKE UNIVERSITY
1496	THE EVOLUTION OF CORPORATE ATTENTION: EVIDENCE FROM UK PUBLIC COMPANIES, 2000-2017 Pavlo Ulianiuk - NORWICH BUSINESS SCHOOL (UNIVERSITY OF EAST ANGLIA) Andrea Pataconi - NORWICH BUSINESS SCHOOL (UNIVERSITY OF EAST ANGLIA) Anastasiya Shamshur - UNIVERSITY OF KENT

Behavioral Strategy I (11:30 - 13:00)

Track: ST13_02 - Behavioral Strategy

Chair(s): Philip Meissner

Paper Presentations:

27	RULING TWO EMPIRES: WHY AND HOW SOME CEOS LEAD MULTIPLE FIRMS Lorenz Graf-Vlachy - TU DORTMUND UNIVERSITY
1120	HOW INCUMBENT AND SUCCESSOR CEO OVERCONFIDENCE AFFECTS FIRM TURNAROUND PERFORMANCE Marc Kowalzik - UNIVERSITY OF MANNHEIM Jan-Philipp Ahrens - UNIVERSITY OF MANNHEIM Jochim Lauterbach - TECHNICAL UNIVERSITY OF MUNICH Yi Tang - UNIVERSITY OF HONG KONG (HKU)
1394	STRATEGIC THINKERS AND THEIR CHARACTERISTICS: TOWARDS A MULTI-METHOD TYPOLOGY DEVELOPMENT Anna Witek-Crabb - WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS Janusz Lichtarski - WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS Katarzyna Piorkowska - WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS Sylwia Wrona - WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS Maciej Wilczynski - WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS

Track Sessions per day

Business Design & Decision Making (11:30 - 13:00)

Track: GT14_00 - Conference General Track

Chair(s): Andrew Burke

Paper Presentations:

266	TRACKING FOOD SUPPLY CHAIN TO CREATE VALUE: FIRST MULTINATIONAL BLOCKCHAIN ADOPTION Giuseppe Modarelli - UNITO Christian Rainero - UNIVERSITY OF TURIN
1025	HAVE YOU MADE YOUR CHOICE YET? SMALL FIRM DESIGNS FOR EFFECTIVE KNOWLEDGE TRANSFER Virginia Bodolica - AMERICAN UNIVERSITY OF SHARJAH Martin Spraggon - HAMDAN BIN MOHAMMED SMART UNIVERSITY
1454	WHEN VALUE CHAINS DIGITIZATION REDUCES PRODUCERS' AUTONOMY: THE CASE OF AVO-CADOS' PRODUCERS IN PERU Ysé Commandré - UNIVERSITÉ OF MONTPELLIER

Business Models (I) (11:30 - 13:00)

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Patrick Spieth

Paper Presentations:

1211	A LONGITUDINAL PERSPECTIVE ON BUSINESS MODEL INNOVATION AND FIRM PERFORMANCE: ASSESSING COMPLEMENTARITY AND SUBSTITUTABILITY OF BUSINESS MODEL INNOVATION DIMENSIONS Matthias Menter - FRIEDRICH SCHILLER UNIVERSITY JENA Lutz Göcke - HS NORDHAUSEN Christopher Zeeb - FRIEDRICH SCHILLER UNIVERSITY JENA Thomas Clauss - WITTEN/HERDECKE UNIVERSITY
1303	MEASURING BUSINESS MODEL IDEATION CAPABILITY: CONSTRUCT AND SCALE DEVELOPMENT Niklas Eschner - LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN Johann Kranz - LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN
443	PROCESS IN BUSINESS MODEL CHANGE Ole Friis - DEPARTMENT OF BUSINESS AND MANAGEMENT Louise Kringelum - AALBORG UNIVERSITY Jens Holmgren - DEPARTMENT OF BUSINESS AND MANAGEMENT

Track Sessions per day

CENA - Coopetition, nature and determinants (11:30 - 13:00)

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Patrycja Klimas

Paper Presentations:

793	WHAT IS COOPETITION AND WHAT IS NOT? DEFINING THE 'HARD CORE' AND THE BOUNDARIES OF COOPETITION Paul Chiambaretto - MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE Anne-Sophie Fernandez - UNIVERSITY OF MONTPELLIER Frédéric Le Roy - UNIVERSITY OF MONTPELLIER
840	THE COOPERATION-COMPETITION PARADOX REVISITED: A CONFIGURATIONAL APPROACH TO BUSINESS RELATIONSHIP ARCHETYPES Francesca Ricciardi - UNIVERSITY OF TURIN Alessandro Zardini - UNIVERSITY OF VERONA Cecilia Rossignoli - UNIVERSITY OF VERONA Sascha Kraus - DURHAM UNIVERSITY BUSINESS SCHOOL Wojciech Czakon - JAGIELLONIAN UNIVERSITY
1039	DETERMINANTS OF COOPETITION ON THE INTRAFIRM LEVEL. PERSPECTIVE OF CORPORATE GROUPS Wioletta Mierzejewska - WARSAW SCHOOL OF ECONOMICS Patryk Dziurski - WARSAW SCHOOL OF ECONOMICS Rumiana Górka - WARSAW SCHOOL OF ECONOMICS Maria Aluchna - WARSAW SCHOOL OF ECONOMICS Anna Krejner-Nowecka - WARSAW SCHOOL OF ECONOMICS

Circular Economy and Responsible Finance (11:30 - 13:00)

Track: ST01_03 - Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Sharam Alijani, Daniele Previati

Paper Presentations:

575	THE EXERCISE OF CITIZENSHIP IN THE FINANCIAL SPHERE Evelyne Rousselet - I.R.G Emmanuelle Dubocage - PROFESSEURE DES UNIVERSITÉS EN SCIENCES DE GESTION , IRG (INSTITUT DE RECHERCHE EN GESTION), UNIVERSITÉ PARIS-EST CRÉTEIL, IAE GUSTAVE EIFFEL
649	CIRCULAR ECONOMY 10-R PRINCIPLES AND INTEGRATED REPORTING: INSIGHTS FROM A MULTIPLE CASE STUDY COMPARISON SARFRAZ NAZIR - PISA UNIVERSITY ITALY Federico Barnabè - UNIVERSITY OF SIENA

Track Sessions per day

Competitiveness, Clusters and Global Value Chains (11:30 - 13:00)

Track: T07_04 - International Competitiveness and Emerging Market Studies

Chair(s): Isabelle Corbett

Discussant(s): Humberto Brea Solis

Paper Presentations:

486	PROBING FIRM-LEVEL COMPETITIVENESS – A COMPANY COMPETITIVENESS INDEX Attila Chikán - CORVINUS UNIVERSITY OF BUDAPEST Erzsébet Czakó - CORVINUS UNIVERSITY OF BUDAPEST David Losonci - CORVINUS UNIVERSITY OF BUDAPEST
1386	ADULT-ONLY: DECLINE OR METAMORPHOSIS OF THE SAN FERNANDO PORN INDUSTRY CLUSTER? Federica Belfanti - LIUC - UNIVERSITÀ CATTANEO Fernando Alberti - INSTITUTE FOR ENTREPRENEURSHIP AND COMPETITIVENESS - LIUC Pablo Collazzo - DANUBE UNIVERSITY KREMS - AUSTRIA
1643	DRIVING FORCES ALONG GLOBAL VALUE CHAINS: THE BRIDGE OVER TROUBLED WATER BETWEEN MULTINATIONALITY AND FIRM PERFORMANCE? Megan (Min) Zhang - UNIVERSITY COLLEGE DUBLIN

Digital Innovation - Session 06-03-A (11:30 - 13:00)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Paper Presentations:

919	DIGITAL PLATFORM BOUNDARIES: THE INTERPLAY OF FIRM SCOPE, PLATFORM SIDES, AND DIGITAL INTERFACES Annabelle Gawer - UNIVERSITY OF SURREY
390	DISCONTINUOUS INNOVATION IN THE COMPLEMENTARY ASSETS: CHALLENGES AND PROCESS OF ADAPTATION Alessio Cozzolino - UNIVERSITY COLLEGE DUBLIN Gianmario Verona - BOCCONI UNIVERSITY

Track Sessions per day

Entrepreneurial Education, Academic Entrepreneurship and Entrepreneurial University (11:30 - 13:00)

Track: T03_08 - Entrepreneurial Education, Academic Entrepreneurship and Entrepreneurial University

Chair(s): Alexander Chepurenko

Discussant(s): Alexander Chepurenko, Marzena Starnawska, Yi Ruan

Paper Presentations:

463	EDUCATING PROSPECTIVE ENTREPRENEURSHIP RESEARCHERS: THE CASE OF A SUMMER SCHOOL AS A LEARNING COMMUNITY Alexander Chepurenko - NATIONAL RESEARCH UNIVERSITY HIGHER SCHOOL OF ECONOMICS MOSCOW Aard Groen - UNIVERSITY OF GRONINGEN Olga Belousova - UNIVERSITY OF GRONINGEN
1267	AIMING FOR COMMUNITY IN SOCIAL ENTREPRENEURSHIP ECOSYSTEM DEVELOPMENT Marzena Starnawska - UNIVERSITY OF WARSAW, FACULTY OF MANAGEMENT
1256	PUBLISH OR PROFIT? THE EFFECT OF TECHNOLOGY COMMERCIALIZATION ON UNIVERSITY FACULTY MEMBERS' PUBLICATION Yi Ruan - UNIVERSITY OF NOTTINGHAM NINGBO CHINA Poh Kam Wong - NATIONAL UNIVERSITY OF SINGAPORE

Entrepreneurial practices and firm performance (11:30 - 13:00)

Track: T03_11 - Entrepreneurship, Entrepreneurial Management and Professionalization

Chair(s): Débora ALLAM FIRLEY

Discussant(s): Maria Calisto, Giulia Flamini, Simon Fietze

Paper Presentations:

1151	THE EFFECTIVENESS OF EMPOWERING LEADERSHIP FOR INNOVATIVE BEHAVIOR IN SMES: THE ROLE OF VOICE, EMPOWERING ROLE IDENTITY AND CLIMATE FOR INNOVATION Sylvia Rohlfers - CUNEF Simon Fietze - UNIVERSITY OF SOUTHERN DENMARK Abderrahman Hassi - AL AKHAWAYN UNIVERSITY
1232	COPING WITH ADVERSITY: THE RELATIONSHIP BETWEEN ENTREPRENEURIAL AND ORGANIZATIONAL RESILIENCE IN SMES Martina Gianecchini - UNIVERSITY OF PADOVA Simona Leonelli - UNIVERSITY OF PADOVA diego campagnolo - UNIVERSITY OF PADOVA Paolo Gubitta - UNIVERSITY OF PADOVA
1550	THE IMPACT OF DIFFERENT METHODS OF MANAGERIAL TRAINING ON FIRM PERFORMANCE: THE CASE OF ITALIAN SMES Oksana Tokarchuk - FREE UNIVERSITY OF BOLZANO

Track Sessions per day

Entrepreneurship in different contexts (11:30 - 13:00)

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Alex Alterskye

Discussant(s): Vanessa Sá, Alex Alterskye, Dorota Piaskowska

Paper Presentations:

408	THE FIELD OF ENTREPRENEURSHIP: INTEGRATING BOURDIEUSIAN THEORY WITH INSTITUTIONAL LOGICS TO INVESTIGATE THE CONTEXT OF ENTREPRENEURSHIP Alex Alterskye - UNIVERSITY OF LINCOLN Ted Fuller - LINCOLN INTERNATIONAL BUSINESS SCHOOL, UNIVERSITY OF LINCOLN, UK Andrea Caputo - UNIVERSITY OF TRENTO & UNIVERSITY OF LINCOLN
1622	THE ERA OF DIGITAL COLONIAL(TOUR)ISM Vanessa Sá - CATÓLICA LISBON SCHOOL OF BUSINESS & ECONOMICS Andrew Hafenbrack - UNIVERSITY OF WASHINGTON FOSTER SCHOOL OF BUSINESS
509	SCALE-UP MODES: PROFILING ACTIVITY CONFIGURATIONS IN HIGH-GROWTH STRATEGIES Dorota Piaskowska - UNIVERSITY COLLEGE DUBLIN Esther Tippmann - NATIONAL UNIVERSITY OF IRELAND, GALWAY Sinead Monaghan - TRINITY COLLEGE DUBLIN

Expatriate Management 1: JGM Best Paper Award Session (11:30 - 13:00)

Track: ST07_01 - Expatriate Management

Chair(s): Jan Selmer

Paper Presentations:

333	DOWNWARD DEFERENCE: YIELDING TO SUBORDINATES IN GLOBAL WORK Tsedal Neeley - HARVARD BUSINESS SCHOOL B. Sebastian Reiche - IESE BUSINESS SCHOOL
1436	CULPRIT OR OUTSIDER? EXPATRIATES, FAMILY AND HOSTILE ENVIRONMENTS: OVERVIEW AND RESEARCH DIRECTIONS" Pia Faeth - UNIVERSITY OF STIRLING Markus Kittler - MCI MANAGEMENT CENTER INNSBRUCK
886	INDIVIDUAL ANTECEDENTS IN EXPERIENTIAL CULTURAL INTELLIGENCE DEVELOPMENT Maike Andresen - UNIVERSITY OF BAMBERG Isabel de Sivatte - IE UNIVERSITY

Track Sessions per day

Gender diversity on boards and performance (11:30 - 13:00)

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Sara De Masi

Paper Presentations:

1429	GENDER DIVERSITY IN THE BOARDROOM: EFFECTS ON FINANCIAL STRUCTURE Giorgia D'Allura - UNIVERSITY OF CATANIA Mariasole Bannò - UNIVERSITY OF BRESCIA Graziano Coller - UNIVERSITY OF TRENTO
776	BOARD CAPITAL AND CORPORATE PERFORMANCE IN EMERGING CAPITAL MARKETS. DOES CEO POWER MATTER? Irina Ivashkovskaya - HIGHER SCHOOL OF ECONOMICS
791	THE IMPACT OF BOARD OF DIRECTORS' SURFACE LEVEL DIVERSITY ON INNOVATION PERFORMANCE Ramzi Belkacemi - UNIVERSITÉ LAVAL Andrew Papadopoulos - UNIVERISTÉ DU QUÉBEC À MONTRÉAL - ÉCOLE DES SCIENCES DE LA GESTION Kamal Bouzinab - ESG UQAM

General Innovation I (11:30 - 13:00)

Track: GT06_00 - Innovation General Track

Chair(s): Vivek Velamuri

Paper Presentations:

33	GAMIFICATION IN ORGANISATIONAL COMMUNITIES: IDENTITY AND MATERIALITY OF GAME ELEMENTS Agnessa Spanellis - HERIOT-WATT UNIVERSITY Igor Pyrko - ASTON UNIVERSITY
312	PRACTICE MANAGEMENT AND MOOCS IN HIGHER EDUCATION: A POSSIBLE FUSION? Massimo Bianchi - UNIVERSITY OF BOLGNA Paganelli Gabriella - UNIVERSITY OF BOLOGNA
1336	TOGETHER BUSINESS SCHOOL. A BUSINESS SCHOOL INSIDE AND OUTSIDE A DEGREE CLASS José-Luis Rodríguez-Sánchez - UNIVERSIDAD REY JUAN CARLOS Antonio Montero-Navarro - UNIVERSIDAD REY JUAN CARLOS Rocío Gallego-Losada - UNIVERSIDAD REY JUAN CARLOS Thais González-Torres - UNIVERSIDAD REY JUAN CARLOS Eva Pelechano-Barahona - UNIVERSIDAD REY JUAN CARLOS

Track Sessions per day

Governance, policies, and places (11:30 - 13:00)

Track: ST11_03 - Management and Governance of Culture, Heritage and Tourism

Chair(s): Lorenzo Mizzau

Paper Presentations:

120	WHEN COLLABORATION HELPS MANAGING EMERGENCY. THE CITY OF BARI'S CASE OF REFUGEE FLOW MANAGEMENT. Alessandra RICCIARDELLI - UNIVERSITÀ LUM JEAN MONNET Francesco Manfredi - UNIVERSITÀ LUM JEAN MONNET
945	DANCING AROUND HERITAGE: UNESCO, CULTURE, ACTORS AND THE (INVENTED) TRADITION OF A FESTIVAL Carmelo Mazza - NONE Jesper Pedersen - COPENHAGEN BUSINESS SCHOOL - IOA DEPT.
1578	CHANGE OF POLICY FOR MUSEUMS: IS GOVERNANCE THE ANSWER? Alberto Monti - BOCCONI UNIVERSITY- ASK RESEARCH CENTER Paola Dubini - BOCCONI UNIVERSITY - ASK RESEARCH CENTER

HRM Implementation (11:30 - 13:00)

Track: ST09_01 - Human Resource Management

Chair(s): Silvia Profili

Paper Presentations:

810	A SYSTEMATIC LITERATURE REVIEW OF THE EFFECTIVE IMPLEMENTATION OF HRM Alejandro Salvador Gómez - UNIVERSITAT JAUME I Juan Carlos Bou-Llusar - UNIVERSITAT JAUME I Inmaculada Beltrán-Martín - UNIVERSITAT JAUME I
1532	THE DUAL ROLE OF HRM PRACTICES ALIGNMENT - VERTICAL AND HORIZONTAL - ON INDIVIDUAL AND ORGANIZATIONAL PERFORMANCE carlos botelho - ISCSP - UNIVERSIDADE LISBOA
1610	INTENDED-PERCEIVED HRM GAPS AND KNOWLEDGE SHARING OF LINE MANAGERS AND EMPLOYEES Tatiana Andreeva - UNIVERSITY OF MAYNOOTH SCHOOL OF BUSINESS Veronika Kabalina - HIGHER SCHOOL OF ECONOMICS Maral Muratbekova - ESCP Olga PODVERBNYKH - SIBERIAN STATE AEROSPACE UNIVERSITY

Track Sessions per day

Leaders and Managers in M&A (11:30 - 13:00)

Track: ST13_04 - Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Nicola Mirc, Audrey Rouzies

Paper Presentations:

1685	TRANSPARENT GLASS OR TRICK MIRROR? LEADERSHIP, POWER AND POLITICS IN THE DISCOURSE OF MERGERS AND ACQUISITIONS Kathleen Park - BOSTON UNIVERSITY Frederick Wallace - GULF UNIVERSITY FOR SCIENCE AND TECHNOLOGY Gavin Schwarz - UNIVERSITY OF NEW SOUTH WALES
1001	INTEGRATION MANAGERS' APPROACHES TO UNCERTAINTY MANAGEMENT IN M&A Sniazhana Sniazhko - UNIVERSITY OF VAASA
752	CEO REPUTATION AND ACQUISITION TIMING IN MERGER WAVES Russell Fralich - HEC MONTRÉAL Alireza Ahmadsimab - HEC MONTREAL

Leadership Perceptions (11:30 - 13:00)

Track: T09_04 - Leadership

Chair(s): Naeem Zakir

Paper Presentations:

1681	FEMALE LEADERSHIP IN PUBLIC ADMINISTRATION: PERCEPTIONS, REFLEXIONS, AND CHALLENGES Renata Miltersteiner - FGV_EBAPE Fátima Oliveira - EBAPE-FGV Anderson Sant'Anna - FGV-EAESP Lygia Hryniewicz - FGV_EBAPE
1405	THE MORE THE BETTER? HOW IRRELEVANT INFORMATION INFLUENCES LEADERSHIP PERCEPTIONS Naeem Zakir - UNIVERSITY OF MANNHEIM Torsten Biemann - UNIVERSITY OF MANNHEIM Irmela Koch-Bayram - UNIVERSITY OF MANNHEIM
30	OUR LEADER IS (IN)CONSISTENTLY HUMBLE - DO WE FEEL PSYCHOLOGICALLY (UN)SAFER? Armenio Rego - CATOLICA PORTO BUSINESS SCHOOL & ISCTE-IUL Ana Melo - ESCOLA SUPERIOR DE TECNOLOGIA E GESTÃO DE ÁGUEDA (ESTGA-UA), UNIVERSIDADE DE AVEIRO, AVEIRO AND CENTRE FOR RESEARCH IN HIGHER EDUCATION POLICIES (CIPES) Dálcio Júnior - PONTIFÍCIA UNIVERSIDADE CATÓLICA DO PARANÁ Miguel Cunha - NOVA SBE Dustin Bluhm - UNIVERSITY OF COLORADO COLORADO SPRINGS

Track Sessions per day

Major and Megaprojects Governance (11:30 - 13:00)

Track: ST10_01 Multi-level Perspective on Major and Megaprojects

Chair(s): Nathalie Drouin

Paper Presentations:

102	'FILLING THE MATTRESS': TRUST DEVELOPMENT PRACTICES IN THE GOVERNANCE OF THE SCHIPHOL-AMSTERDAM-ALMERE MEGAPROJECT Hans Ruijter - RIJKSWATERSTAAT Alfons Marrewijk - VU UNIVERSITY AMSTERDAM Merkkus Sander - TWIJNSTRA AND GUDDE Marcel Veenswijk - VU UNIVERSITY AMSTERDAM
1579	A TYPOLOGY OF MEGAPROJECT CLIENT MODELS: INSIGHTS FROM SIX MEGAPROJECTS IN LONDON Juliano Denicol - UNIVERSITY COLLEGE LONDON Andrew Davies - UNIVERSITY COLLEGE LONDON
218	KNOWLEDGE SHARING IN INTER-ORGANIZATIONAL PROJECTS: A PROJECT OWNER PERSPECTIVE Ermal Hetemi - KTH - KUGLIGA TEKNISKA HÖGSKOLAN Joaquin Ordieres - PROFESSOR Cali Nuur - KUGLIGA TEKNISKA HÖGSKOLAN

Managing People for Innovation: Training, Creativity and Experimentation (11:30 - 13:00)

Track: T06_13 - Managing People for Innovation

Chair(s): Anne-Katrin Neyer

Paper Presentations:

1516	THINKING INSIDE OR OUTSIDE THE BOX? EXPLORING THE ROLE OF PROBLEM-SOLVING STYLE IN BUILDING CREATIVE SELF-EFFICACY THROUGH APPLIED TRAINING IN CREATIVE PROBLEM SOLVING Christian Hoßbach - MARTIN-LUTHER-UNIVERSITY HALLE-WITTENBERG Scott Isaksen - BI NORWEGIAN BUSINESS SCHOOL Anne-Katrin Neyer - MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG
1096	DO INDIVIDUALS BENEFIT FROM DESIGN THINKING TRAINING? A QUASI-EXPERIMENTAL FIELD STUDY IN AN AVIATION COMPANY Kristiana Roth - UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA Christiane Rau - UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA Markus Kretschmer - UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA
447	UNDERSTANDING MANAGEMENT INNOVATION PROCESS IN SMES: FROM INDIVIDUAL INSPIRATION TO COLLECTIVE EXPERIMENTATION Valérie Hauch - UNIVERSITÉ CÔTE D'AZUR / GROUP OF RESEARCH IN MANAGEMENT Sabrina Loufrani-Fedida - UNIVERSITÉ CÔTE D'AZUR, IAE NICE, GRM

Track Sessions per day

Managing Risk and Innovation in Public Services (11:30 - 13:00)

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Andrea Bonomi Savignon

Paper Presentations:

126	THE EMERGENCE OF ADMINISTRATIVE EVIL: A COMPLEXITY THEORETICAL STUDY OF ARENDTIAN DARK TIMES Harri Jalonen - UNIVERSITY OF VAASA Petri Virtanen - UNIVERSITY OF VAASA / ITLA CHILDREN'S FOUNDATION Harri Raisio - UNIVERSITY OF VAASA Alisa Puustinen - EMERGENCY SERVICES ACADEMY FINLAND
1154	PUBLIC SERVICE INNOVATION AS A SOURCE OF RISK: AN EXPLORATIVE CASE STUDY FROM POLAND Mateusz Lewandowski - JAGIELLONIAN UNIVERSITY Aleksandra Dudzik - JAGIELLONIAN UNIVERSITY
1324	EMPLOYEE VOICE AND INNOVATIVE BEHAVIOR IN THE PUBLIC SECTOR Angeliki Tsameti - UNIVERSITY OF THESSALY Victoria Bellou - UNIVERSITY OF THESSALY Kyriakos Tsamantouridis - UNIVERSITY OF THESSALY

Noneconomic aspects of the economy of sharing (11:30 - 13:00)

Track: T03_16 - Sharing Economy: Entrepreneurship, Business Models and Ecosystems

Chair(s): ANNA AKHMEDOVA

Paper Presentations:

561	NOT EVERYTHING IS SHARING ECONOMY: A NEW CONCEPTUALIZATION OF THE CONCEPT Cristina Pérez-Pérez - REY JUAN CARLOS UNIVERSITY Diana Benito-Osorio - REY JUAN CARLOS UNIVERSITY Susana María García Moreno - REY JUAN CARLOS UNIVERSITY
1143	IS AN OFFLINE SHARING ECONOMY INNOVATION TRANSMISSIBLE ONLINE? EXPLORING THE ROLE OF CONFORMITY IN THE GROUP LENDING DURAN NATHALIE - IAE REUNION Djamchid Assadi - BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE, DJAMCHID.ASSADI@BSB-EDUCATION.COM Arvind ASHTA - CEREN, EA 7477, BURGUNDY SCHOOL OF BUSINESS - UNIVERSITÉ BOURGOGNE FRANCHE-COMTÉ, FRANCE, ARVIND.ASHTA@BSB-EDUCATION.COM
484	BUILDINGS AS POWER: ENCOURAGING ENTREPRENEURSHIP BY SPACE AND MOVEMENT Grant Murray - UNIVERSITY OF EDINBURGH

Track Sessions per day

Open Innovation (11:30 - 13:00)

Track: ST04_01 - Context and strategy in family business

Chair(s): Elena Casprini

Discussant(s): BRAYE KOROYE

Paper Presentations:

585	HOW TO PICK THE RIGHT BRIDE? ON THE PROCESS OF PARTNER SELECTION IN OPEN INNOVATION PROJECTS Julia De Groote - WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT Sabrina Schell - UNIVERSITY OF BERNE Nadine Kammerlander - WHU Andreas Hack - UNIVERSITY OF BERN
897	SOCIOEMOTIONAL WEALTH AND ENTREPRENEURIAL BEHAVIOR OF LATEST-GENERATION CEOS ENHANCING OPEN INNOVATION BREADTH IN FAMILY FIRMS: THE JOINT EFFECT ON INNOVATION PERFORMANCE Rafaela Gjergji - UNIVERSITÀ CATTANEO - LIUC Valentina Lazzarotti - UNIVERSITÀ CATTANEO -LIUC Federico Visconti - UNIVERSITA' CATTANEO-LIUC
1434	INTERSECTING PUBLIC POLICIES AND FAMILY VALUES WITH OPEN INNOVATION DEVELOPMENT: AN OVERVIEW OF ITALIAN FSMES Veronica Scuotto - UNIVERSITY OF TURIN Armando Papa - UNIVERSITAS MERCATORUM Alexeis Garcia Perez - COVENTRY UNIVERSITY Antonio Usai - DEPARTMENTO OF ECONOMICS AND BUSINESS, UNIVERSITY OF SASSARI Manlio Del Giudice - LINK CAMPUS UNIVERSITY

Philosophy and human relations (11:30 - 13:00)

Track: T01_09 - Philosophy for Business Ethics

Chair(s): Guglielmo Faldetta

Paper Presentations:

387	THE FORGOTTEN NOMOS: A READING OF THE RELATIONSHIP BETWEEN THE INFORMAL ECONOMY AND NEGATIVE LIBERTY THROUGH LIBERALISM Leonardo Pompa - UNIVERSITY OF MODENA AND REGGIO EMILIA
809	BEYOND "DO NO HARM:" CORPORATIONS, HUMAN RIGHTS, AND ACTIVISM Rita Mota - UNIVERSITY OF OXFORD, SAÏD BUSINESS SCHOOL Alan Morrison - UNIVERSITY OF OXFORD, SAÏD BUSINESS SCHOOL
760	FORGIVING THE UNFORGIVABLE: THE POSSIBILITY OF THE 'UNCONDITIONAL' FORGIVENESS IN THE WORKPLACE Guglielmo Faldetta - KORE UNIVERSITY OF ENNA

Track Sessions per day

Practices of Open Innovation (11:30 - 13:00)

Track: ST06_07 - Open Innovation

Chair(s): Stephan Diasio

Paper Presentations:

432	INNOVATION CONTESTS: PROBLEM-SOLVERS AND SOLUTION-SEEKERS AS BIDIRECTIONAL APPROACH FOR LEARNING AND OUTCOMES Steve DIASIO - UNIVERSITY OF SOUTH FLORIDA- ST. PETERSBURG
690	EXPLORING INTERMEDIARY PRACTICES OF COLLABORATION IN UNIVERSITY-INDUSTRY INNOVATION: A PRACTICE THEORY APPROACH Stefano Cirella - UNIVERSITY OF ESSEX Stephen Murphy - UNIVERSITY OF ESSEX
1376	OPENNESS IS NOT A LONG, QUIET RIVER FOR SMALL AND MEDIUM ENTERPRISES Sandra Dubouloz - UNIVERSITÉ SAVOIE MONT BLANC Catherine EQUEY BALZLI - GENEVA SCHOOL OF BUSINESS ADMINISTRATION, HES-SO UNIVERSITY OF APPLIED SCIENCES WESTERN SWITZERLAND Rachel Bocquet - IREGE, UNIVERSITY OF SAVOIE MONT-BLANC Romain GANDIA - UNIVERSITÉ SAVOIE MONT BLANC GARDET ELODIE - UNIVERSITÉ SAVOIE MONT BLANC

Relationships (11:30 - 13:00)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Joanna Szulc

Discussant(s): Timea David

Paper Presentations:

1010	SORRY FOR YOU OR SORRY FOR ME: CONTRASTING EFFECTS OF ENVY-RELATED COPING STRATEGIES Timea David - PHD STUDENT Hsi-An Shih - PROFESSOR
1252	'I FEEL FOR YOU': HOW DOES EMPATHY SHAPE INTERPERSONAL HELPING AT WORK? Joanna Szulc - UNIVERSITY OF HUDDERSFIELD
1538	THE MODERATING ROLE OF NEGATIVE EMOTION DIFFERENTIATION IN HELPING BEHAVIOR Sophia Jeong - ZAYED UNIVERSITY Yuanyuan GONG - OKAYAMA UNIVERSITY Alexandra Henderson - ZAYED UNIVERSITY

Track Sessions per day

Social Innovation for Society (11:30 - 13:00)

Track: GT01_00 - Business for Society General Track

Chair(s): Lucia Michela Daniele

Discussant(s): Lucia Michela Daniele

Paper Presentations:

338	SOCIAL INNOVATION BY FOR-PROFIT ORGANIZATIONS IN DEVELOPING COUNTRIES Ayse Saka-Helmhout - INSTITUTE FOR MANAGEMENT RESEARCH RADOUD UNIVERSITY Maryse Chappin - INNOVATION STUDIES, COPERNICUS INSTITUTE OF SUSTAINABLE DEVELOPMENT, UTRECHT UNIVERSITY Suzana Rodrigues - UNIVERSIDADE FUMEC, BRAZIL AND ERASMUS UNIVERSITY, THE NETHERLANDS
512	THE ROLE OF SOCIAL PROOFS: INVESTIGATING THE BUYING PROCESS OF ORGANIC PERSONAL CARE PRODUCTS (PCPS) monica faraoni - UNIVERSITY OF FLORENCE Lamberto Zollo - UNIVERSITY OF FLORENCE
1675	UNDERSTANDING THE SOCIAL ENTREPRENEURSHIP DIVERSITY FROM THE CHARACTERISTICS OF ITS INITIATIVES. Irene Ciccarino - IBMEC-RJ Susana Rodrigues - POLYTECHNIC INSTITUTE OF LEIRIA Ana Beatriz Moraes - IBMEC

Sustainability reporting (11:30 - 13:00)

Track: ST01_02 - Measuring, Managing and Communicating on Performance for Sustainability: New Trends and Innovative Tools

Chair(s): Anna Pistoni

Paper Presentations:

273	SELECTIVE DISCLOSURE IN SUSTAINABILITY REPORTING. THE PERSPECTIVE OF NEO-INSTITUTIONAL THEORY. PRELIMINARY RESULTS Maria Roszkowska-Menkes - WARSAW SCHOOL OF ECONOMICS Maria Aluchna - WARSAW SCHOOL OF ECONOMICS
720	DECOUPLING SUSTAINABILITY DISCLOSURE FROM IMPLEMENTATION. EVIDENCE IN THE HOTEL INDUSTRY Stefano Franco - LUISS GUIDO CARLI UNIVERSITY Matteo Caroli - LUISS GUIDO CARLI UNIVERSITY Alfredo Valentino - ESCE BUSINESS SCHOOL Francesco Cappa - LUISS
1356	EXPERIENCING WITH VISUALS IN ACCOUNTING REPORTING: USING "RESOURCE MAPS" TO EXPLAIN SUSTAINABILITY REPORTS Federico Barnabè - UNIVERSITY OF SIENA Maria Cleofe Giorgino - UNIVERSITY OF SIENA Martin Kunc - SOUTHAMPTON BUSINESS SCHOOL

Track Sessions per day

Sustainable Business Model Innovation (11:30 - 13:00)

Track: ST06_10 - Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Erik Hansen, Julia Schmitt

Paper Presentations:

1410	PRODUCT-SERVICE SYSTEMS IN THE TRANSITION TO A CIRCULAR ECONOMY IN THE FASHION INDUSTRY: A CUSTOMER ENGAGEMENT PERSPECTIVE Fatima Khitous - OULU UNIVERSITY Katrien Verleye - GHENT UNIVERSITY Andrea Urbinati - LIUC UNIVERSITÀ CATTANEO
420	SUSTAINABILITY OF RETAILERS IN THEIR SUPPLY CHAINS: EVIDENCE FROM GERMANY AND LITHUANIA Lina Dagilienė - KAUNAS UNIVERSITY OF TECHNOLOGY Judith Pütter - HAMM-LIPPSTADT UNIVERSITY OF APPLIED SCIENCES Viktorija Varaniūtė - KAUNAS UNIVERSITY OF TECHNOLOGY Sima Jasevičienė - KAUNAS UNIVERSITY OF TECHNOLOGY
1623	CORPORATE SUSTAINABILITY TRANSITIONS: BRIDGING SUSTAINABLE BUSINESS MODEL AND INTELLECTUAL PROPERTY RESEARCH AND PRACTICE Roberto Hernandez Chea - POSTDOC Pratheeba Vimalnath - UNIVERSITY OF CAMBRIDGE Nancy Bocken - LUND UNIVERSITY Frank Tietze - UNIVERSITY OF CAMBRIDGE Elisabeth Eppinger - PROFESSOR IN TEXTILE TECHNOLOGY AND SUSTAINABILITY

Taking Stock of Theoretical Approaches to Cross-Cultural Management (11:30 - 13:00)

Track: T07_03 - Culturally Sensitive Research in Organizations

Chair(s): Christoph Barmeyer, Sylvie CHEVRIER, Mette Zølner

Paper Presentations:

77	CONTEMPORIZING THE FIELD OF CROSS-CULTURAL MANAGEMENT Joyce Osland - SAN JOSE STATE UNIVERSITY Betina Szkudlarek - THE UNIVERSITY OF SYDNEY Laurence Romani - STOCKHOLM SCHOOL OF ECONOMICS Dan Caprar - UNIVERSITY OF SYDNEY SCHOOL OF MANAGEMENT
626	THE CONTRIBUTION OF AN INTERPRETATIVE APPROACH TO THE ANALYSIS OF NATIONAL SINGULARITIES WITHIN ORGANIZATIONS. Jean-Pierre SEGAL - PSL. PARIS DAUPHINE UNIVERSITY
583	THE CONTRIBUTION OF A PHENOMENOLOGICAL APPROACH TO CULTURALLY SENSITIVE RESEARCH Sonja Sackmann - UNIVERSITY OF THE FEDERAL ARMED SERVICES MUNICH

Track Sessions per day

Technology and Innovation in Organization Life (11:30 - 13:00)

Track: ST06_08 - Organising creativity for innovation: Multidisciplinary perspectives, theories, and practices

Chair(s): Sylwia Sysko-Romańczuk

Discussant(s): Mona Rashidirad, Sylwia Sysko-Romańczuk

Paper Presentations:

238	DESIGN AS A POLITICAL PROCESS: WHEN SPACE, ORGANIZATION, AND TECHNOLOGY COLLIDE Grégory Jemine - UNIVERSITÉ DE LIÈGE François Pichault - UNIVERSITÉ DE LIÈGE Christophe Dubois - UNIVERSITÉ DE LIÈGE
1630	A META-FRAMEWORK FOR CLASSIFYING AND COMPARING EA FRAMEWORKS Amir Mahjoorian - SERVICE ORIENTED ENTERPRISE ARCHITECTURE (SOEA) LABORATORY, Mona Rashidirad - UNIVERSITY OF SUSSEX
50	THE INFLUENCE OF ABSORPTIVE CAPACITY AND PERCEPTION OF TECHNOLOGY CHARACTERISTICS ON SATISFACTION WITH MEDICAL SERVICES : BASED ON AFFORDANCE THEORY Zijian Wu - SOUTHERN MEDICAL UNIVERSITY Virginia Trigo - INSTITUTO UNIVERSITARIO DE LISBOA (ISCTE-IUL)

The role of supporting institutions in clusters (11:30 - 13:00)

Track: ST06_04 - Inter-organizational networks and innovation

Chair(s): Xavier Molina-Morales

Discussant(s): Luis Martínez-Cháfer

Paper Presentations:

414	TERRITORY, SUPPORTING INSTITUTIONS AND RELATIONSHIP STRUCTURE IN TOURISM DESTINATION MANAGEMENT: A BRAZILIAN CASE STUDY Rafael Farias - UNIVERSITY OF BRASILIA Valmir Hoffmann - FEDERAL UNIVERSITY OF SANTA CATARINA Francisco Ruiz - UNIVERSIDAD NACIONAL DEL LITORAL
648	SOCIAL INNOVATION AND CORPORATE RESPONSIBILITY IN MATURE CLUSTERS: THE ROLE OF SUPPORTING ORGANIZATIONS AND LEADING FIRMS Jose Belso-Martínez - UNIVERSITY OF MIGUEL HERNANDEZ Isabel Diez-Vial - COMPLUTENSE UNIVERSITY OF MADRID M ^a José López-Sánchez - UNIVERSITY MIGUEL HERNÁNDEZ
732	THEORETICAL APPROACHES, SUPPORTING ACTORS AND THEIR ROLES IN THE INNOVATION LITERATURE: AN ANALYSIS FROM 2009 TO 2019 Pedro Henrique Rodrigues de Sousa - UNIVERSITY OF BRASÍLIA Edgar Reyes Jr. - UNIVERSITY OF BRASÍLIA Víctor Lora - UNIVERSITAT JAUME I Caroline Costa - UNIVERSIDADE DE BRASÍLIA

Track Sessions per day

The Role, Engagement and Evaluation of Corporate Directors (11:30 - 13:00)

Track: ST01_01/ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law, Governance & Purpose (co-sponsored by B4S & CoGo SIGs)

Chair(s): Kevin Levillain

Paper Presentations:

213	THE COURTS 'EVALUATION' OF DIRECTORS' BUSINESS JUDGMENT Terry McNulty - UNIVERSITY OF LIVERPOOL Abigail Stewart - UNIVERSITY OF LIVERPOOL MANAGEMENT SCHOOL Joan Loughrey - UNIVERSITY OF LEEDS LAW SCHOOL Andrew Keay - UNIVERSITY OF LEEDS LAW SCHOOL Francis Okanigbuan - LIVERPOOL JOHN MOORES UNIVERSITY LAW SCHOOL
400	DIRECTOR ENGAGEMENT WITH CORPORATE PURPOSE: THE CONTRIBUTION AND POTENTIAL OF INSTITUTIONAL INVESTORS Selina Neri - HULT INTERNATIONAL BUSINESS SCHOOL
961	DIRECTORS IN THE ENTITY MODEL OF THE CORPORATION: CONSTRAINED AGENTS OR AGENTIC FIDUCIARIES? Monique Cikaliuk - THE UNIVERSITY OF AUCKLAND BUSINESS SCHOOL Ljiljana Erakovic - THE UNIVERSITY OF AUCKLAND BUSINESS SCHOOL Brad Jackson - THE UNIVERSITY OF GRIFFITH BUSINESS SCHOOL Chris Noonan - THE UNIVERSITY OF AUCKLAND LAW SCHOOL Susan Watson - THE UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

Theory, Paradox and Paradigm (11:30 - 13:00)

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Henriett Primecz

Paper Presentations:

36	FROM THEORY TO THEORIZING: FRAMING AND ASSESSING THE VITALITY OF MANAGEMENT AND ORGANIZATION STUDIES Stewart Clegg - UNIVERSITY OF TECHNOLOGY, SYDNEY Miguel Cunha - NOVA SCHOOL OF BUSINESS AND ECONOMICS Marco Berti - UNIVERSITY OF TECHNOLOGY SYDNEY - UTS BUSINESS SCHOOL
63	DOMINANT PARADIGMS IN INTERNATIONAL HUMAN RESOURCE MANAGEMENT Henriett Primecz - CORVINUS UNIVERSITY OF BUDAPEST
738	PARADOX AND TRANSCENDENCE: CHALLENGES AND RESOLUTIONS IN INTERNATIONAL RESEARCH Bill Lee - UNIVERSITY OF SHEFFIELD Usman Aslam - UNIVERSITY OF BIRMINGHAM

Track Sessions per day

Understanding board functioning: up close and qualitative (11:30 - 13:00)

Track: ST02_02 - Board of Directors and Top Management Teams

Chair(s): Dennis Veltrop

Paper Presentations:

173	AN EXPLORATIVE STUDY OF THE CHALLENGES FACED BY COMPANY SECRETARIES IN A TWO TIER BOARD CONTEXT Stefan Peij - GOVERNANCE UNIVERSITY Pieter-Jan Bezemer - EDITH COWAN UNIVERSITY
805	ENLIGHTENED CHAIRS OF FTSE 150 BOARDS Rita Goyal - COVENTRY UNIVERSITY, UK Nada Kakabadse - HENLEY BUSINESS SCHOOL Andrew Kakabadse - HENLEY BUSINESS SCHOOL
702	BOARD CHARACTERISTICS AND FIRM PERFORMANCE: A FUZZY-SET ANALYSIS OF SUBSTITUTION AND COMPLEMENTARITY EMMANUEL ZENOU - BURGUNDY SCHOOL OF BUSINESS (BSB) Ricardo Rodrigues - ISEG - LISBON SCHOOL OF ECONOMICS AND MANAGEMENT Teresa FELICIO - ADVANCE/CSG, ISEG, LISBON UNIVERSITY

Value Creation in (e)Sports (11:30 - 13:00)

Track: GT08_00 - Managing Sport General Track

Chair(s): Anna Gerke

Paper Presentations:

1590	VALUE CO-CREATION IN ESPORTS SERVICE ECOSYSTEMS Reinhard Kunz - UNIVERSITY OF COLOGNE Alexander Roth - UNIVERSITY OF COLOGNE & MACROMEDIA UNIVERSITY OF APPLIED SCIENCES James Santomier Jr - SACRED HEART UNIVERSITY
936	ESPORTS IN GREECE: AMATEUR PARTICIPANTS' CONSTRAINTS IN A LEADING ESPORT EVENT IN GREECE. Krinanthi Gdonteli - DEPARTMENT OF SPORT MANAGEMENT, UNIVERSITY OF PELOPONNESE Panagiota Antonopoulou - DEPARTMENT OF SPORT MANAGEMENT, UNIVERSITY OF PELOPONNESE Antonios Travlos - DEPARTMENT OF SPORT MANAGEMENT, UNIVERSITY OF PELOPONNESE George Kipreos - DEPARTMENT OF SPORT MANAGEMENT, UNIVERSITY OF PELOPONNESE
438	SPORT AS A PLATFORM: APPLYING PLATFORM THINKING TO SPORT SYSTEMS AND ORGANISATIONS Paul Templeman - UNIVERSITY OF TECHNOLOGY SYDNEY

Track Sessions per day

Virtual Work Environment (11:30 - 13:00)

Track: T09_05 - Big Data, Data Analytics and New Forms of Work: Implications for Individual and Organizational Level Attitudes and Behaviour

Chair(s): Lee Gazit

Discussant(s): Martijn Jungst

Paper Presentations:

24	NETWORK STRUCTURE AND TEAM VIRTUALITY Martijn Jungst - EDHEC BUSINESS SCHOOL
388	GLOBAL IT TEAMS IN VIRTUAL ENVIRONMENT - A REDEFINED VIEW ON (CO)LOCATION Radek Liska - UNIVERSITY OF ECONOMICS, PRAGUE - FACULTY OF BUSINESS ADMINISTRATION
875	THE CONSEQUENCES OF VIRTUAL WORK ON THE PSYCHOLOGICAL CONTRACT AND CAREER SELF-MANAGEMENT Lee Gazit - BEN-GURION UNIVERSITY OF THE NEGEV Nurit Zaidman - BEN-GURION UNIVERSITY OF THE NEGEV Dina Van Dijk - BEN-GURION UNIVERSITY

Women, Boards & Directors (11:30 - 13:00)

Track: ST05_01 - Women, Gender, & Sexuality in Work, Organisation & Beyond

Chair(s): GEORGIA MILIOPOULOU

Discussant(s): Sumita Datta

Paper Presentations:

367	A CONFIGURATIONAL APPROACH TO THE DETERMINANTS OF WOMEN ON BOARDS ABSTRACT Maria Guedes - ISEG- UNIVERSITY OF LISBON Alice Monteiro - ISEG, UNIVERISTY OF LISBON Susana Marques - ISEG, UNIVERSITY OF LISBON
528	SOCIAL CAPITAL OF WOMEN DIRECTORS: DOES IT MATTER FOR A FIRM PERFORMANCE? Irina Berezinets - ST PETERSBURG STATE UNIVERSITY Yulia Ilina - ST.PETERSBURG UNIVERSITY, GRADUATE SCHOOL OF MANAGEMENT Tatiana Garanina - UNIVERSITY OF VAASA, SCHOOL OF ACCOUNTING AND FINANCE
1262	EVALUATION OF WOMEN'S ACCESS TO CORPORATE BOARD POSITIONS Birgit Schoeppl - UNIVERSITY OF ANTWERP

Track Sessions per day

SIG 05 - Kick-Off (13:00 - 14:00)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

SIG 08 - Meet the editor (13:00 - 14:00)

Track: GT08_00 - Managing Sport General Track

Chair(s): Anna Gerke

SIG 10 - Kick-Off (13:00 - 14:00)

Track: GT10_00 - Project Organising General Track

SIG Networking (13:00 - 14:00)

Stretch & Energise: Gentle Pilates with Ali (13:00 - 14:00)

Track: GT09_00 - Organisational Behaviour General Track

Theory, Paradox and Paradigm (13:00 - 14:00)

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Henriett Primecz

Paper Presentations:

1298	<p>TOWARDS A PARTICIPATORY AUTOETHNOGRAPHY TO EXPLORE THRESHOLD MOMENTS IN AUTISTIC ADULTS Susan Harrington - UNIVERSITY OF STRATHCLYDE Viktor Dörfler - UNIVERSITY OF STRATHCLYDE, UK Marc Stierand - ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND</p>
726	<p>ORGANIZATION 4.0 THE DIGITAL TRANSFORMATION: A SYSTEMATIC LITERATURE REVIEW Monika Jedynak - JAGIELLONIAN UNIVERSITY Wojciech Czakon - JAGIELLONIAN UNIVERSITY Aneta Kuźniarska - JAGIELLONIAN UNIVERSITY Karolina Mania - JAGIELLONIAN UNIVERSITY</p>

Track Sessions per day

PANEL I & Opening Ceremony (14:00 - 15:30)

IFSAM 2020 - Panel 1 (15:00 - 17:00)

Behavioral Strategy II (15:45 - 17:15)

Track: ST13_02 - Behavioral Strategy

Chair(s): Philip Meissner

Paper Presentations:

128	<p>PROFESSIONAL OR PERSONAL TRUST? HOW THEY MEDIATE THE RELATIONSHIP BETWEEN PERSONAL VALUES AND INDIVIDUAL PERFORMANCE OF TACTICAL GROUPS</p> <p>Fagner Dias - UNIVERSIDADE DE BRASÍLIA - UNB Edgar Reyes Jr. - UNIVERSITY OF BRASÍLIA Valdiney Gouveia - UNIVERSIDADE FEDERAL DA PARAÍBA - UFPB Renan Dias - UNIVERSIDADE DE BRASÍLIA - UNB</p>
1136	<p>TIME JUDGMENT DURING A CRISIS: THE MODERATING EFFECT OF STRESS AND EGO NETWORK DIVERSITY ON RETROSPECTIVE TIME JUDGMENTS</p> <p>Cana Karaduman - TILBURG UNIVERSITY Leon Oerlemans - DEPARTMENT OF ORGANIZATION STUDIES, TILBURG UNIVERSITY Nicoleta Meslec - DEPARTMENT OF ORGANIZATION STUDIES, TILBURG UNIVERSITY</p>

Business Models (II) (15:45 - 17:15)

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Kristel Miller

Paper Presentations:

283	<p>ADOPTING A NEW BUSINESS MODEL AND FIRM PERFORMANCE: ORGANIZATIONAL CAPABILITIES PERSPECTIVE</p> <p>Muhammad Imran - UNIVERSITY OF JYVÄSKYLÄ</p>
635	<p>IMPACT OF VALUE CO-CREATION ON INTERNATIONAL CUSTOMER SATISFACTION IN THE AIRSOFT INDUSTRY: DOES COUNTRY OF ORIGIN MATTER?</p> <p>Gabriela Menet - CRACOW UNIVERSITY OF ECONOMICS Marek Szarucki - CRACOW UNIVERSITY OF ECONOMICS</p>
1090	<p>BUSINESS MODEL INNOVATION AND SMES' PERFORMANCE: MEDIATING AND MODERATING FACTORS</p> <p>Mohammad-Ali Latifi - DELFT UNIVERSITY OF TECHNOLOGY Harry Bouwman - DELFT UNIVERSITY OF TECHNOLOGY Shahrokh Nikou - ÅBO AKADEMI UNIVERSITY</p>

Track Sessions per day

CENA - Business Ecosystems (15:45 - 17:15)

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Audrey Rouyre

Paper Presentations:

1660	BUSINESS ECOSYSTEM THEORIZATION: TOWARDS A COMPLEX ADAPTIVE SYSTEM FRAMEWORK APPLYING A CO-EVOLUTIONARY METAPHOR Xavier PARISOT - THE INSTITUTE FOR KNOWLEDGE AND INNOVATION, BANGKOK UNIVERSITY Thierry ISCKIA - INSTITUT MINES TÉLÉCOM BUSINESS SCHOOL
906	EXPLORING THE EVOLUTION OF HUB COMPANIES' ROLES OVER THE COURSE OF A NEW INNOVATION ECOSYSTEM'S EMERGENCE Thomas Draschbacher - GRAZ UNIVERSITY OF TECHNOLOGY Michael Rachinger - GRAZ UNIVERSITY OF TECHNOLOGY Christiana Roppoch - GRAZ UNIVERSITY OF TECHNOLOGY

Collaboration for Sustainability Innovation (15:45 - 17:15)

Track: ST06_10 - Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Frank Tietze, Julia Schmitt

Paper Presentations:

1049	THE IMPACT OF CORPORATE SCIENCE ON ENVIRONMENTAL INNOVATIONS: THE ROLE OF COLLABORATIONS WITH UNIVERSITIES AND RESEARCH INSTITUTIONS Maria Teresa Bolivar-Ramos - AUTONOMOUS UNIVERSITY OF BARCELONA
1409	GREEN INNOVATION AND COOPERATION: A CONFIGURATIONAL APPROACH Luis Martínez-Cháfer - UNIVERSITAT JAUME I Valentina De Marchi - UNIVERSITY OF PADOVA Xavier Molina-Morales - UNIVERSITAT JAUME I
1197	IDENTIFYING INNOVATION NETWORK DYNAMICS OF GENOME EDITING TECHNOLOGIES BY BRIDGING COMPANY, PATENT AND PUBLICATION DATA Natalie Laibach - RHEINISCHE FRIEDRICH-WILHELMS-UNIVERSITÄT BONN INSTITUTE FOR FOOD AND RESOURCE ECONOMICS CHAIR FOR TECHNOLOGY AND INNOVATION MANAGEMENT IN AGRIBUSINESS Volodymyr Lysenko - RHEINISCHE FRIEDRICH-WILHELMS-UNIVERSITÄT BONN INSTITUTE FOR FOOD AND RESOURCE ECONOMICS CHAIR FOR TECHNOLOGY AND INNOVATION MANAGEMENT IN AGRIBUSINESS Stefanie Bröring - RHEINISCHE FRIEDRICH-WILHELMS-UNIVERSITÄT BONN INSTITUTE FOR FOOD AND RESOURCE ECONOMICS CHAIR FOR TECHNOLOGY AND INNOVATION MANAGEMENT IN AGRIBUSINESS

Track Sessions per day

Complex, Evolving Ecosystems and Resource Networks (15:45 - 17:15)

Track: ST12_01 Complex, Evolving Ecosystems and Resource Networks

Chair(s): Milena Ratajczak-Mrozek

Paper Presentations:

59	ORGANIZATIONAL SENSEMAKING: A SYSTEMATIC REVIEW AND A CO-EVOLUTIONARY MODEL Matteo Cristofaro - UNIVERSITY OF ROME TOR VERGATA Luna Leoni - TOR VERGATA UNIVERSITY OF ROME
1295	RESOURCE INTERACTION IN SPORTS: RESEARCHING STRENGTH OF INTERACTION THROUGH THIRD PARTY ACKNOWLEDGEMENT Christofer Laurell - STOCKHOLM SCHOOL OF ECONOMICS Christina Öberg - ÖREBRO UNIVERSITY
794	RESOURCE INTERACTION IN A LOCAL ENERGY SYSTEM IN SWEDEN: TECHNOLOGICAL COLLABORATION BETWEEN AN ITALIAN SUPPLIER AND AN ESTABLISHED SWEDISH ENERGY COMPANY Frida Lind - CHALMERS UNIVERSITY OF TECHNOLOGY Maria Landqvist - CHALMERS UNIVERSITY OF TECHNOLOGY Andrea Perna - POLYTECHNIC UNIVERSITY OF MARCHE Maria Paola Palmeri - LOCCIONI

Creativity Performance of Individuals and Teams (15:45 - 17:15)

Track: ST06_08 - Organising creativity for innovation: Multidisciplinary perspectives, theories, and practices

Chair(s): Canan Ceylan

Discussant(s): Bart Verwaeren, Canan Ceylan

Paper Presentations:

389	NEW GROUPTHINK AND IDEA GENERATION – INVESTIGATING HYBRID BRAINSTORMING AS A METHOD TO INTROVERTS' ENHANCED CONTRIBUTION IN IDEATION STAGE Oliver Mauroner - UNIVERSITY OF APPLIED SCIENCES MAINZ Lara Zschau - UNIVERSITY OF APPLIED SCIENCES MAINZ
1343	AN EXPLORATORY RESEARCH ON THE ROLE OF ORGANIZATIONAL CITIZENSHIP BEHAVIOR IN IDEA GENERATION Matina Dimitropoulou - ATHENS UNIVERSITY OF ECONOMICS & BUSINESS (AUEB) Nicole Vartziotis - OPA Dimitris Kardaras - ATHENS UNIVERSITY OF ECONOMICS & BUSINESS (AUEB) Dimitris Manolopoulos - ATHENS UNIVERSITY OF ECONOMICS & BUSINESS (AUEB)
1201	STANDARDIZATION OF WORK AND INNOVATION IN TEAMS: THE MODERATING ROLE OF REWARDING FOR INNOVATION Bart Verwaeren - UNIVERSITY OF GRONINGEN Bernard Nijstad - UNIVERSITY OF GRONINGEN

Track Sessions per day

Digital Innovation - Session 06-03-B (15:45 - 17:15)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Patrick COHENDET

Discussant(s): Valérie MERINDOL

Paper Presentations:

1172	<p>SUPPORTING PARTICIPANTS IN CREATIVE PROCESSES: OPPORTUNITIES FOR PERSUASIVE TECHNOLOGY IN PARTICIPATORY DESIGN</p> <p>Max Jalowski - FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG (FAU) Martin Schymanietz - FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NÜRNBERG Kathrin Moeslein - FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG (FAU) & HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT</p>
1061	<p>GOVERNING KNOWLEDGE IN A URBAN INNOVATION ECOSYSTEM: THE INSTITUTIONALIZATION OF QUADRUPLE HELIX MODEL AT BARCELONA 22@</p> <p>Carolina Campalans - OPEN UNIVERSITY OF CATALONIA Agusti CANALS - UNIVERSITAT OBERTA DE CANALUNYA</p>
435	<p>WHAT DOES IT TAKE TO INNOVATE WITH DIGITAL TECHNOLOGIES?</p> <p>Monika Streuer - RMIT Adela McMurray - SCHOOL OF MANAGEMENT, RMIT UNIVERSITY Stan Karanasios - RMIT</p>

Engaging with Stakeholders across Public and Non Profit Organizations (15:45 - 17:15)

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Reto Steiner

Paper Presentations:

343	<p>EVOLUTION OF THE DEBATE ON CITIZEN PARTICIPATION: A BIBLIOMETRIC ANALYSIS AND A SYSTEMATIC LITERATURE REVIEW</p> <p>Silvana Secinaro - DEPARTMENT OF MANAGEMENT - UNIVERSITY OF TURIN Valerio Brescia - DEPARTMENT OF MANAGEMENT - UNIVERSITY OF TURIN Davide Calandra - UNIVERSITY OF TURIN Federico Chmet - UNIVERSITY OF TURIN</p>
831	<p>PUBLIC VALUE IS IN THE EYE OF THE BEHOLDER: PERCEPTION OF PUBLIC VALUE CREATION BY THE CATHOLIC CHURCH IN BRAZIL</p> <p>Henrique Portulhak - UNIVERSIDADE FEDERAL DO PARANÁ Vicente Pacheco - UNIVERSIDADE FEDERAL DO PARANÁ</p>
1365	<p>ACCOUNTING ROLE AND RETHORIC OF RISK AND VALUE FOR MONEY IN PPPS</p> <p>Salvatore Russo - CA' FOSCARI UNIVERSITY VENICE Stefano Landi - CA' FOSCARI UNIVERSITY VENICE (ITALY)</p>

Track Sessions per day

Entrepreneurial behavior - the influence of traits, beliefs and hubris (15:45 - 17:15)

Track: ST03_03 - Entrepreneurial Decision Making and Behaviour

Chair(s): Sara Sasseti

Discussant(s): Andrea Caputo, Massimiliano Pellegrini

Paper Presentations:

215	TAKE THE RISK OR LOSE THE CHANCE! TO UNDERSTAND ENTREPRENEURIAL INTENTION OPPORTUNITY, RISK, AND PERSONALITY HAVE TO BE CONSIDERED CONJOINTLY Sabine Bergner - GRAZ UNIVERSITY Julia Auburger - GRAZ UNIVERSITY Robert Rybnicek - UNIVERSITY OF GRAZ, INSTITUTE OF CORPORATE LEADERSHIP AND ENTREPRENEURSHIP
464	UNDERSTANDING THE DEVELOPMENT OF NASCENT ENTREPRENEURS' BELIEF SYSTEMS Mauri Laukkanen - UNIVERSITY OF EASTERN FINLAND BUSINESS SCHOOL
570	ENTREPRENEURIAL HUBRIS AND INNOVATION: DEVELOPING A NEW CONCEPTUAL FRAMEWORK Irene Pieraccini - UNIVERSITY OF PISA Cristiano Ciappei - UNIVERSITY OF FLORENCE Lamberto Zollo - UNIVERSITY OF FLORENCE Riccardo Rialti - UNIVERSITY OF FLORENCE

Environmental, Social, Governance: A New Paradigm for Businesses (15:45 - 17:15)

Track: T01_06 - Environmental, Social, Governance: A New Paradigm for Businesses

Chair(s): Ilaria Tutore

Discussant(s): Gozal Ahmadova, Annamaria Sabetta

Paper Presentations:

124	SOCIO-ECOLOGICAL RESILIENCE AND ENVIRONMENTAL SUSTAINABILITY OF AVOCADO IN MICHOACÁN STATE Nadeem Khan - HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING Nada Kakabadse - HENLEY BUSINESS SCHOOL Antonis Skouloudis - HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING & UNIVERSITY OF AEGEAN, GREECE
363	THE RELATIONSHIP BETWEEN RELIGIOSITY AND ENVIRONMENTAL, SOCIAL, AND GOVERNANCE DISCLOSURE: A CROSS-COUNTRY ANALYSIS Simone Terzani - UNIVERSITY OF PERUGIA Teresa Turzo - UNIVERSITY OF PERUGIA
907	INTEGRATED MANAGEMENT SYSTEMS AND SUSTAINABILITY: A REVIEW ON THEIR RELATIONSHIPS Louis Ronalter - UNIVERSITY OF BARCELONA Merce Bernardo - UNIVERSITY OF BARCELONA

Track Sessions per day

Everything you wanted to know about CSR in and around the boardroom (15:45 - 17:15)

Track: ST02_02 - Board of Directors and Top Management Teams

Chair(s): pingying zhang

Paper Presentations:

724	A CONCEPTUAL APPROACH TO EXPLORING BOARD EFFECT ON CSR RESPONSIVENESS pingying zhang - COGGIN COLLEGE OF BUSINESS UNIVERSITY OF NORTH FLORIDA, USA Sadi Kanadli - REPUBLIC OF TURKEY MINISTRY OF TRADE Nada Kakabadse - HENLEY BUSINESS SCHOOL Candice Chow - MCMASTER UNIVERSITY
1456	SME GOVERNANCE FOR SUSTAINABILITY Daniel Yar Hamidi - UNIVERSITY OF BORÅS Sibel Yamak - UNIVERSITY OF WOLVERHAMPTON Ingrid Jegou - 2050 CONSULTING Jannike Hising - 2050 CONSULTING
1540	THE ROLE OF BOARD OF DIRECTORS' IN SHAPING ORGANIZATIONS' CR AGENDA: THE IMPORTANCE OF PERSONAL VALUES Candice Chow - MCMASTER UNIVERSITY Jan Klakurka - HURON UNIVERSITY, UNIVERSITY OF WESTERN ONTARIO, LONDON, CANADA Scott lichtenstein - BIRMINGHAM CITY UNIVERSITY

Expatriate Management 2 (15:45 - 17:15)

Track: ST07_01 - Expatriate Management

Chair(s): B. Sebastian Reiche

Paper Presentations:

156	SPOUSE ACCULTURATION OUTCOMES AND REPATRIATION INTENTIONS AS INFLUENCED BY TRAILING SPOUSES' DISPOSITIONAL AFFECTIVITY Sebastian Stoermer - UNIVERSITY OF GOETTINGEN Jan Selmer - AARHUS UNIVERSITY
492	LANGUAGE POLICY AND REAL LANGUAGE USE IMPLEMENTING LANGUAGE MANDATES: ENGLISH AS LINGUA FRANCA IN A HUNGARIAN MULTINATIONAL COMPANY Katul Yousef - CORVINUS UNIVERSITY OF BUDAPEST
584	'BLEAK HOUSE' OR 'SMALL IS BEAUTIFUL'? APPLYING THE PERSONAL CAREER CAPITAL OF SME SKILLED MIGRANT FOUNDERS TO THE SUBSEQUENT ATTRACTION, EMPLOYMENT AND RETENTION STRATEGIES OF SKILLED MIGRANTS Blanca Suarez-Bilbao - UNIVERSITY OF BAMBERG Marian Crowley-Henry - MAYNOOTH UNIVERSITY, SCHOOL OF BUSINESS Edward O'Connor - MAYNOOTH UNIVERSITY, SCHOOL OF BUSINESS

Track Sessions per day

Exploring Electronic Technologies in Healthcare (15:45 - 17:15)

Track: ST11_02 - Healthcare Management Research

Chair(s): Daniel West

Discussant(s): Stephen O'Connor

Paper Presentations:

803	ELECTRONIC WORD-OF-MOUTH AT THE FACEBOOK PAGE OF AN UPPER AUSTRIAN HOSPITAL Sebastian Martin - DEPARTMENT OF HEALTH, SOCIAL AND PUBLIC MANAGEMENT / UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA Birgit Grüb - JOHANNES KEPLER UNIVERSITY
981	COOPERATIVE STRATEGIES IN HEALTH CARE: EXCHANGING INFORMATION AMONG PROVIDERS INVOLVED IN THE EPISODE OF CARE Claudia Guerrazzi Young - WIDENER UNIVERSITY
1128	WHAT ABOUT THE MANAGEMENT PERSPECTIVE? – A SYSTEMATIC REVIEW OF DIGITAL HEALTH LITERATURE Alfred Angerer - ZURICH UNIVERSITY OF APPLIED SCIENCES Egzona Krasniqi - ZURICH UNIVERSITY OF APPLIED SCIENCES Laura Meierhof - ZURICH UNIVERSITY OF APPLIED SCIENCES Irene Kobler - ZURICH UNIVERSITY OF APPLIED SCIENCES

Gender diversity on boards and regulations (15:45 - 17:15)

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Ruth Mateos de Cabo

Paper Presentations:

195	WOMEN ON CORPORATE BOARDS AS SYMBOLIC MANAGEMENT. EVIDENCE FROM THE IMPACT OF THE 2011 DAVIES REVIEW Brian Main - UNIVERSITY OF EDINBURGH Ian Gregory-Smith - UNIVERSITY OF SHEFFIELD
1278	THE ROLE OF THE INSTITUTIONAL CONTEXT IN THE EFFECTIVENESS OF GENDER DIVERSITY REGULATION ON BOARDS IN EUROPE Irma Martínez-García - COMISIÓN NACIONAL DEL MERCADO DE VALORES Silvia Gómez-Ansón - UNIVERSITY OF OVIEDO

Track Sessions per day

General Innovation II (15:45 - 17:15)

Track: GT06_00 - Innovation General Track

Chair(s): Vivek Velamuri

Paper Presentations:

533	PARADOX OF INCUMBENCY AND INNOVATION: A STUDY BASED ON LARGE INDIAN PUBLIC SECTOR ENTERPRISES SANJEEV GANGULY - INDIAN INSTITUTE OF MANAGEMENT, RAIPUR Satyasiba Das - IIM RAIPUR
1199	MEASURING AGILE R&D UNITS' ORGANIZATION - SCALE DEVELOPMENT AND VALIDATION Andre Meier - TU DARMSTADT Alexander Kock - TU DARMSTADT
1479	INTERNATIONALIZATION OF R&D: THE EFFECT ON FIRM PERFORMANCE IN THE PHARMACEUTICAL INDUSTRY Daniel Sommer - UNIVERSITY OF HOHENHEIM Krishna Bhandari - UNIVERSITY OF VAASA

Health & Wellbeing (15:45 - 17:15)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Mary Parkinson

Discussant(s): Catarina Correia Leal

Paper Presentations:

374	DO ORGANIZATIONS LEARN FROM OCCUPATIONAL ILLNESS AND INJURIES? Mary Parkinson - UNIVERSITY COLLEGE DUBLIN Mark Pagell - UNIVERSITY COLLEGE DUBLIN Brian Fynes - UNIVERSITY COLLEGE DUBLIN Frank Wiengarten - ESADE
497	"SMILE AND PLEASE HIDE YOUR SICKNESS": THE ROLE OF EMOTIONS AND SICKNESS SURFACE ACTING IN A PRESENTEEISM CLIMATE CONTEXT. Catarina Correia Leal - INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL), BUSINESS RESEARCH UNIT (BRU-IUL), LISBOA, PORTUGAL Aristides Ferreira - ISCTE-IUL Helena Carvalho - CIES-IUL, UNIVERSITY INSTITUTE OF LISBON (ISCTE), LISBON, PORTUGAL
890	A MODERATED MEDIATION MODEL OF JOB DEMANDS PREDICTING EMOTIONAL EXHAUSTION Katarina Mihelic - UNIVERSITY OF LJUBLJANA SCHOOL OF ECONOMICS AND BUSINESS Ajda Merkus - SCHOOL OF ECONOMICS AND BUSINESS, UNIVERISTY OF LJUBLJANA Nada Zupan - UNIVERSITY OF LJUBLJANA

Track Sessions per day

Learning and experience in M&As (15:45 - 17:15)

Track: ST13_04 - Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Duncan Angwin

Paper Presentations:

1389	PARALLEL LEARNING PATHWAYS, APPLIED INTEGRATION RULES AND PERFORMANCE IN ACQUISITIONS – WHAT IS LEARNT AND HOW IS IT APPLIED IN SUBSEQUENT ACQUISITIONS Yves-Martin Felker - LANCASTER UNIVERSITY Florian Bauer - LANCASTER UNIVERSITY Martin Friesl - LANCASTER UNIVERSITY
1377	NAVIGATING THROUGH CHALLENGING CONTEXTS: WHEN THE APPLICATION OF CODIFIED ACQUISITION EXPERIENCE PAYS OFF AND WHEN NOT Florian Bauer - LANCASTER UNIVERSITY David King - FLORIDA STATE UNIVERSITY Svante Schriber - STOCKHOLM BUSINESS SCHOOL Christian Kruckenhauser - UNIVERSITY OF INNSBRUCK

Learning mechanisms & external pressures (15:45 - 17:15)

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Gerardus Lucas

Discussant(s): Rob Jansen

Paper Presentations:

285	TRADING RARE EVENTS AND STATUS INCONSISTENCY Emmanuel Kypraios - MAYNOOTH UNIVERSITY
394	TAKING THE WIND OUT OF CONSUMERS SAILS: SOCIAL MOVEMENTS AS INDUSTRY DISRUPTORS Luca Pistilli - UNIVERSITY COLLEGE DUBLIN Frédéric Godart - INSEAD

Track Sessions per day

Managing People for Innovation: Competences and Learning (15:45 - 17:15)

Track: T06_13 - Managing People for Innovation

Chair(s): Christian Hoßbach, Miguel Pérez-Valls

Paper Presentations:

1109	COMPETENCES FOR FREE! - WHICH COMPETENCES FOR PRIVATE LIFE PHASES HAVE A BENEFICIAL EFFECT ON INNOVATION PHASES? A QUANTITATIVE APPROACH - Thomas Batsching - MARTIN LUTHER UNIVERSITY HALLE-WITTENBERGGERMANY
815	ARTICULATING THE TRAJECTORY OF INNOVATION AND THE COMPETENCIES DYNAMICS IN SMES : A CHALLENGE FOR HRM Marie-Laure Buisson - AIX MARSEILLE UNIV, CNRS, LEST, AIX-EN-PROVENCE, FRANCE Lise Gastaldi - AIX MARSEILLE UNIV, CNRS, LEST, AIX-EN-PROVENCE, FRANCE Bénédicte Geffroy - IMT ATLANTIQUE Cathy Krohmer - AIX MARSEILLE UNIV, CNRS, LEST, AIX-EN-PROVENCE, FRANCE Romain Lonceint - IMT ATLANTIQUE
249	IMPROVING HIGH-TECH FAMILY BUSINESS PERFORMANCE THROUGH LEARNING AND INNOVATION Rodrigo Martin-Rojas - GRANADA UNIVERSITY Víctor García Morales - GRANADA UNIVERSITY Encarnación García Sánchez - GRANADA UNIVERSITY Aurora Garrido Moreno - UNIVERSITY OF MÁLAGA

Open Innovation and Performance (15:45 - 17:15)

Track: ST06_07 - Open Innovation

Chair(s): Liliana Mitkova

Paper Presentations:

1619	INTERNATIONAL BREADTH IN COOPETITION AND INNOVATION PERFORMANCE: EVIDENCE FROM THE SPANISH BIOTECHNOLOGY INDUSTRY Vanessa Barrales-Molina - UNIVERSITY OF GRANADA Leopoldo Gutiérrez-Gutiérrez - UNIVERSITY OF GRANADA Marta Riquelme-Medina - UNIVERSITY OF GRANADA
175	MODERATING EFFECT OF COGNITIVE DISTANCE ON THE RELATIONSHIP BETWEEN COLLABORATION BREADTH AND INNOVATION PERFORMANCE Muhammad Ismail - UNIVERSIDAD PUBLICA DE NAVARRA Teresa García Marco - UNIVERSIDAD PÚBLICA DE NAVARRA Alejandro Pintado - UNIVERSIDAD PÚBLICA DE NAVARRA
806	HOW TO SUPPORT OPENNESS : A FIRM CENTRIC APPROACH Liliana Mitkova - UEVE Cécile Ayerbe - UCA - UNIVERSITÉ DE NICE SOPHIA ANTIPOLIS - GREDEG

Track Sessions per day

Organization's strategy, culture, and performance (15:45 - 17:15)

Track: GT13_00 - Strategic Management General Track

Chair(s): Lane Matthews

Discussant(s): Radoslaw Nowak, Johannes Brunzel, Julita Majczyk

Paper Presentations:

200	EMPLOYEE UNDERSTANDING OF STRATEGY: EFFECTS ON CULTURE AND PERFORMANCE Radoslaw Nowak - NEW YORK INSTITUTE OF TECHNOLOGY
1463	TOWARD VISIBILITY: BUSINESS LEADERS EARNING LEGITIMACY Julita Majczyk - UNIVERSITY OF WARSAW
69	TOWARDS A MULTIDIMENSIONAL PERSPECTIVE OF CHARISMATIC RHETORIC Johannes Brunzel - TU BRAUNSCHWEIG

Ownership and organizational outcomes (15:45 - 17:15)

Track: GT02_00 - Corporate Governance General Track

Chair(s): Jonas Gabrielsson

Paper Presentations:

515	RESPONSIBLE OWNERSHIP THROUGH OWNERSHIP STRATEGY Th. Olaf Sigurjonsson - PROFESSOR Thomas Poulsen - COPENHAGEN BUSINESS SCHOOL Gudrun Jonsdottir - PHD STUDENT
1308	WHO CONTRIBUTES TO INNOVATIONS? Elena KARNOUKHOVA - HIGHER SCHOOL OF ECONOMICS MOSCOW RUSSIA Anastasia Stepanova - HSE UNIVERSITY
1397	LONG-TERM INSTITUTIONAL INVESTORS' OWNERSHIP AND CASH HOLDINGS. THE MODERATING ROLE OF CONTEXTS. NEW EVIDENCE FROM UK LISTED FIRMS. Abdulaziz Alomran - UNIVERSITY OF EAST ANGLIA Francesca Cuomo - UNIVERSITY OF EAST ANGLIA - UEA Anastasiya Shamshur - UNIVERSITY OF KENT

Track Sessions per day

Pedagogical Innovation and Research in Management Education (15:45 - 17:15)

Track: T14_02 - Pedagogical Innovation and Research in Management Education

Paper Presentations:

233	LEADERSHIP CURRICULUM: FACILITATING THE INCLUSION OF DIFFERENT PERSPECTIVES AND REFLECTIVE PRACTICES Catherine Fitzgerald - OKANAGAN COLLEGE
296	INCREASING GLOBAL PERSPECTIVE IN THE CLASSROOM Adrian James - PARK UNIVERSITY Greg Moore - PARK UNIVERSITY
765	CONTROVERSIAL IDENTITY WORK IN LEADERSHIP EDUCATION Jonathan Damiani - LE MOYNE COLLEGE Tomas Nilsson - LINNÆUS UNIVERSITY

People and Responsibility (15:45 - 17:15)

Track: GT01_00 - Business for Society General Track

Chair(s): Francesco Gangi

Discussant(s): Piotr Makowski

Paper Presentations:

212	BUSINESS ETHICS AND RECRUITMENT POLICIES FOR DISABLED WORKERS: TO BE OR NOT TO BE? THE WEIGHT OF ISOMORPHISM Laëtitia LETHIELLEUX - UNIVERSITY REIMS CHAMPAGNE ARDENNE Maryline THENOT - NEOMA BS Caroline ANDRE - NEOMA BS
731	SOCIALLY RESPONSIBLE HUMAN RESOURCES MANAGEMENT AND CORPORATE ENVIRONMENTAL ENGAGEMENT: EVIDENCE FROM THE FOOD INDUSTRY Francesco Gangi - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI, DEPARTMENT OF ECONOMICS Lucia Michela Daniele - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI, DEPARTMENT OF ECONOMICS Eugenio D'Angelo - UNIVERSITÀ TELEMATICA PEGASO
891	COULD GENDER DETERMINE FIRMS' INVOLVEMENT IN CORRUPTION? THE MEDIATING ROLE OF BRIBERY REQUEST Bisrat Misganaw - NEOMA BUSINESS SCHOOL Dawit Assefa - UNIVERSITY OF MESSINA

Track Sessions per day

Precarious Migration and Social Stigma (15:45 - 17:15)

Track: ST05_03 - Migration / Identity / Power: Integration and Cross-Cultural Management Challenges

Chair(s): Jasmin Mahadevan, Henriett Primecz

Discussant(s): Francisco Javier Ortega-Colomer

Paper Presentations:

422	MIGRANT WORKERS IN PRECARIOUS EMPLOYMENT: A NARRATIVE REVIEW Vivi (Hui) Zhang - SPROTT SCHOOL OF BUSINESS, CARLETON UNIVERSITY Greg Sears - CARLETON UNIVERSITY Luciara Nardon - CARLETON UNIVERSITY
1296	DEALING WITH RELIGIOUS STIGMA: THE CASE OF HIJABIS IN FRANCE Sarrah Chenigle - UNIVERSITÄT PARIS EST CRÉTEIL francois grima - UNIVERSITY OF PARIS CRÉTEIL Sarah Richard - EM STRASBOURG BUSINESS SCHOOL Lionel Prud'homme - LISPE, IGS-RH
246	ANOTHER PATH TO REFORM? EXAMINING THE IMPACT OF STIGMATIZED IDENTITIES WITHIN POLICING Angela Workman-Stark - ATHABASCA UNIVERSITY

Pregnancy, Motherhood, and Policy (15:45 - 17:15)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Gorkem Aksaray

Discussant(s): Birgit Schoepl

Paper Presentations:

337	PREGNANT AND JOBLESS: A CONTEXTUALISING ANALYSIS OF PREGNANCY DISMISSAL Naama Bar-On Shmilovitch - UNIVERSITY OF HAIFA Shay Tzafir - UNIVERSITY OF HAIFA Orna Blumen - SENIOR LECTURER
1071	AN INVESTIGATION OF CAREER MOTIVES AND JUSTICE DYNAMICS AT THE TIME AROUND MATERNITY LEAVE: PRESENTATION OF PRELIMINARY RESULTS Camille Desjardins - TSM RESEARCH, UNIVERSITY TOULOUSE CAPITOLE Marion Fortin - TSM RESEARCH, UNIVERSITY TOULOUSE CAPITOLE

Track Sessions per day

Re-generative managerial development (15:45 - 17:15)

Track: T01_04 - Arts Organizations and Management Education for Society

Chair(s): Birgit Jevnaker

Discussant(s): Simone Napolitano

Paper Presentations:

1359	RATIONAL TOOLS FOR IRRATIONAL CONTEXTS: A TOOLS-IN-USE APPROACH FOR DEVELOPING PROJECT MANAGEMENT COMPETENCE Julie Goodall - AARHUS UNIVERSITY Constance Kampf - AARHUS UNIVERSITY, BSS
1504	TOWARDS SUSTAINABLE URBAN COMMUNITIES MANAGING CULTURE-DRIVEN REGENERATION Mauro Romanelli - PARTHENOPE UNIVERSITY OF NAPLES Maria Ferrara - PARTHENOPE UNIVERSITY OF NAPLES
1679	INTUITION AND CREATIVITY IN EXECUTIVE EDUCATION ALUMNI: A STUDY BASED ON JUNG'S PSYCHOLOGICAL TYPES Luiz Vogel - FGV_EAESP Anderson Sant'Anna - FGV-EAESP

Self organization, PPM what is in front of us and Project Managers reflexivity (North America) (15:45 - 17:15)

Track: GT10_00 - Project Organising General Track

Chair(s): Georg Windisch

Paper Presentations:

350	THE GOVERNANCE CHALLENGES OF SELF-ORGANIZING IN AGILE PROJECTS Magali Simard - LAVAL UNIVERSITY, DEPARTMENT OF MANAGEMENT James Lapalme - ÉCOLE DE TECHNOLOGIE SUPÉRIEURE
734	NEW PRODUCT DEVELOPMENT PROJECT PORTFOLIO & PROJECT RISK MANAGEMENT: WHAT'S IN FRONT OF US? Hélène Sicotte - ESG UQAM Alejandro Romero-Torres - SCHOOL OF MANAGEMENT, UQAM Hélène Delerue - ESG UQAM
955	PROJECT MANAGER'S REFLEXIVITY: CONCEPTUAL INSIGHTS Marie-Pierre Leroux - UNIVERSITY OF QUEBEC IN MONTREAL Caroline Coulombe - SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL

Track Sessions per day

Servant Leadership (15:45 - 17:15)

Track: T09_04 - Leadership

Chair(s): Konstantinos Tasoulis

Paper Presentations:

373	LEADERSHIP ADJUSTS THE SAILS: STIMULATING EMPLOYEES' CREATIVE BEHAVIORS THROUGH SERVANT LEADERSHIP Mohammed Aboramadan - POSTDOCTORAL FELLOW, UNIVERSITY OF INSUBRIA Khalid Dahleez - A'SHARQIYAH UNIVERSITY Wasim Alhabil - ASSOCIATE PROFESSOR IN MANAGEMENT, COMMUNITY COLLEGE OF QATAR Caterina Farao - ASSISTANT PROFESSOR OF HRM Mohamed Massri - PHD CANDIDATE, OMDURMAN UNIVERSITY, SUDAN.
1234	DOES SERVANT LEADERSHIP MATTER FOR FACULTY SATISFACTION? THE MEDIATING ROLE OF SHARED GOVERNANCE Areti Krepapa - AMERICAN COLLEGE OF GREECE Konstantinos Tasoulis - AMERICAN COLLEGE OF GREECE Amal Khlal - INTERNATIONAL SCHOOL OF MANAGEMENT
1399	SERVANT LEADERSHIP AS A RESOURCE FOR EMPLOYEES IN A HOSTILE WORK ENVIRONMENT Piia Leppämäki - UNIVERSITY OF JYVÄSKYLÄ

SIG 04 - Kick-Off (15:45 - 17:15)

Track: ST04_01 - Context and strategy in family business

SIG 12 Plenary (15:45 - 17:15)

Track: GT12_00 - Research Methods and Research Practice General Track

Social and Sustainable Entrepreneurship_1 (15:45 - 17:15)

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Matthias Raith

Discussant(s): Hans Lundberg, Tim Gittins, Nicole Siebold

Paper Presentations:

304	INVESTMENT CRITERIA OF IMPACT INVESTORS: AN EXPERIMENTAL CONJOINT ANALYSIS OF DONORS, EQUITY INVESTORS, AND DEBT INVESTORS Mirko Hirschmann - TRIER UNIVERSITY Christian Fisch - TRIER UNIVERSITY Jörn Block - TRIER UNIVERSITY
1291	EFFICIENT HYBRID ORGANIZATIONAL STRUCTURES - A NEGOTIATION-ANALYTICAL PERSPECTIVE Matthias Raith - OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG
1450	STRATEGIC ADVANTAGES THROUGH SOCIAL RESPONSIVENESS: THE CASE OF CERTIFIED B-CORPS Youthika Chauhan - UNIVERSITY OF NORTH CAROLINA

Track Sessions per day

Sport Governance and Performance (15:45 - 17:15)

Track: GT08_00 - Managing Sport General Track

Chair(s): Tiberio Daddi

Paper Presentations:

489	A CONTEXT-SENSITIVE APPROACH TO POLITICAL GOVERNANCE OF INTERNATIONAL SPORT ORGANIZATIONS Michaël Mrkonjic - SWISS FEDERAL INSTITUTE OF SPORT MAGGLINGEN
1068	INNOVATIVE STATISTICAL METHODS FOR EVALUATING SOCCER PLAYERS' PERFORMANCE IN ITALIAN SERIE A Andrea Premoli - SPORT KNOWLEDGE CENTER - SDA BOCCONI SCHOOL OF MANAGEMENT Luca Lorenzon - SDA BOCCONI SCHOOL OF MANAGEMENT
1426	THE ISSUE OF UNIVERSAL DESIGN AND THE FACTORS OF ACCESSIBLE ACCOMMODATION AND SPORT FACILITIES AT HOTELS FOR THE PEOPLE WITH DISABILITIES Georgia Yfantidou - DEMOCRITUS UNIVERSITY OF THRACE Kyriaki Ntakou - MSC. Panagiota Balaska - HEAD OF SPORTS FACILITIES DEPARTMENT OF MUNICIPALITY OF KORDELIO-EVOSMOS Eleni Spyridopoulou - OFFICE ADMINISTRATOR AT DEMOCRITUS UNIVERSITY OF THRACE

Stakeholders & Sustainability 2 (15:45 - 17:15)

Track: T10_04 - Projects & Society

Chair(s): Luca Sabini

Discussant(s): Jere Lehtinen, Julia Kroh, James Earnest

Paper Presentations:

787	HOW DO CITIES BECOME SUSTAINABLE? STAKEHOLDER-RELATED SUCCESS FACTORS IN URBAN INNOVATION PROJECTS Julia Kroh - KIEL UNIVERSITY Carsten Schultz - KIEL UNIVERSITY
1556	EFFECTIVE SOCIAL MEDIA COMMUNICATION FOR ENGAGING PROJECT STAKEHOLDERS Jere Lehtinen - AALTO UNIVERSITY, SCHOOL OF SCIENCE, DEPARTMENT OF INDUSTRIAL ENGINEERING AND MANAGEMENT Kirsi Aaltonen - UNIVERSITY OF OULU

Track Sessions per day

Strategic paths for internationalization (15:45 - 17:15)

Track: T03_13 - Growth Strategies & Internationalization for SMEs

Chair(s): Michela Matarazzo

Discussant(s): Giorgia Profumo, Giovanna Magnani, Birgit Hagen

Paper Presentations:

269	GLOBAL STRATEGIES AND ENTREPRENEURIAL FIRMS: THE ROLE OF THE ENTREPRENEUR'S FEATURES IN THE DECISION-MAKING PROCESS Teresina Torre - UNIVERSITY OF GENOA - DEPARTMENT OF ECONOMICS AND BUSINESS Clara Benevolo - DEPARTMENT OF ECONOMICS AND BUSINESS STUDIES - UNIVERSITY OF GENOA
1123	HOW BRICOLEURS GO INTERNATIONAL: A EUROPEAN STUDY ABOUT THE MODERATING ROLE OF GOVERNMENTAL PROGRAMS Tobias Kollmann - UNIVERSITY OF DUISBURG-ESSEN Simon Hensellek - UNIVERSITY OF DUISBURG-ESSEN Philipp Jung - UNIVERSITY OF DUISBURG-ESSEN Katharina de Cruppe - UNIVERSITY OF DUISBURG-ESSEN
1500	LARGE STREAMS FROM LITTLE FOUNTAINS FLOW, TALL OAKS FROM LITTLE ACORNS GROW - A META-SYNTHESIS OF QUALITATIVE CASE STUDIES ON SUBSIDIARY ENTREPRENEURIAL PROCESSES IN MNCS Maïke Simon - EUROPA-UNIVERSITÄT FLENSBURG Susanne Royer - EUROPA-UNIVERSITÄT FLENSBURG

Teams: Training, Learning & Performance (15:45 - 17:15)

Track: GT14_00 - Conference General Track

Chair(s): Kerrie Fleming

Paper Presentations:

167	EFFECTS OF INTRA-TEAM ACCEPTANCE ON FIRST-LINE MANAGER'S COGNITIVE APPRAISAL AND IMPLEMENTATION OF ESPOUSED HR PRACTICES Jongwook Pak - TRINITY COLLEGE DUBLIN Xuan Kou - TRINITY COLLEGE DUBLIN Hussein Kurdi-Nakra - TRINITY COLLEGE DUBLIN Seung Yeon Son - KOREA NATIONAL DEFENSE UNIVERSITY
364	DOES EMOTIONAL INTELLIGENCE (EI) TRAINING RELATE TO CREATIVE PROBLEM SOLVING IN PRESSURISED SITUATIONS? A CLASSROOM INTERVENTION USING TECHNOLOGY, PSYCHOLOGICAL TESTING AND TRAINING IN EI Kerrie Fleming - ASHRIDGE EXECUTIVE EDUCATION AT HULT INTERNATIONAL BUSINESS SCHOOL Nadine Page - HULT INTERNATIONAL BUSINESS SCHOOL Paula Bradbury - ASHRIDGE EXECUTIVE EDUCATION AT HULT INTERNATIONAL BUSINESS SCHOOL Maxted Neal - HULT INTERNATIONAL BUSINESS SCHOOL
997	ENHANCING INTERNAL LEARNING IN TEAMS: THE ROLE OF NETWORK CENTRALITY AND PSYCHOLOGICAL CAPITAL Rosa Lutete Geremias - SCHOOL OF SOCIAL AND POLITICAL SCIENCES Miguel Lopes - UNIVERSITY OF LISBON (PORTUGAL) André Escórcio Soares - COVENTRY UNIVERSITY/NICOLAUS COPERNICUS UNIVERSITY

Track Sessions per day

The Cultural Roots of Management Dynamics (15:45 - 17:15)

Track: T07_03 - Culturally Sensitive Research in Organizations

Chair(s): Sylvie CHEVRIER

Discussant(s): Mette Zølner

Paper Presentations:

1207	DOING CULTURALLY SENSITIVE RESEARCH IN GERMAN MNCS IN BRAZIL – EVIDENCE FROM THREE QUALITATIVE CASE STUDIES Madeleine Bausch - UNIVERSITY OF PASSAU Christoph Barmeyer - UNIVERSITÄT PASSAU
1466	HYBRIDISATION AND CROSS-CULTURAL TRANSFER OF MANAGEMENT PRACTICES: CHINESE ORGANISATIONS IN AFRICA Lisa Siebers - UNIVERSITY OF STIRLING
1615	STRATEGIC INVESTMENT DECISIONS IN SMALLER FIRMS: DISCUSSING THE ROLE OF NATIONAL CULTURE Jaime Morales - TRENT UNIVERSITY Markus Kittler - MCI MANAGEMENT CENTER INNSBRUCK Simon Czermak - MCI MANAGEMENT CENTER INNSBRUCK

The determinants of social/integrated disclosure (15:45 - 17:15)

Track: ST01_02 - Measuring, Managing and Communicating on Performance for Sustainability: New Trends and Innovative Tools

Chair(s): Pierre BARET

Paper Presentations:

496	THE INTELLECTUAL CAPITAL DISCLOSURE QUALITY WITHIN THE INTEGRATED REPORTS Lucrezia Songini - UNIVERSITY OF EASTERN PIEDMONT Valentina Minutiello - LIUC - CATTANEO UNIVERSITY Patrizia Tettamanzi - LIUC, CATTANEO UNIVERSITY- CASTELLANZA Anna Pistoni - UNIVERSITY OF INSUBRIA
145	THE YELLOW BRICK ROAD TO STANDARD SOCIAL VALUE METRIC Marco Masip - UNIVERSIDAD COMPLUTENSE DE MADRID
348	INFLUENCE OF COUNTRY CHARACTERISTICS ON GENDER DISCLOSURE Marcelle Oliveira - FEDERAL UNIVERSITY OF CEARA, BRAZIL Manuel Rodrigues Junior - STATE UNIVERSITY OF CEARA, BRAZIL María-Belén Lozano-García - UNIVERSIDAD DE SALAMANCA

Track Sessions per day

The Institutional and Local Shaping of Corporate Governance for Social Responsibility (15:45 - 17:15)

Track: ST01_01/ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law, Governance & Purpose (co-sponsored by B4S & CoGo SIGs)

Chair(s): Blanche Segrestin

Paper Presentations:

714	GOVERNANCE ARRANGEMENTS IN SOCIAL ENTERPRISING: "NEW MAN'S LAND" BETWEEN BUSINESS AND PHILANTHROPY ? Wafa Khlif - TOULOUSE BUSINESS SCHOOL BARCELONA Anne RIVIERE - TOULOUSE BUSINESS SCHOOL Marie Boitier - TOULOUSE BUSINESS SCHOOL
560	THE POTENTIAL OF DUTCH COMPANY LAW FOR STAKEHOLDERS AND SUSTAINABILITY Jeroen Veldman - NYENRODE BUSINESS UNIVERSITY
680	THE FUTURE STARTS HERE. DEVELOPING A RESEARCH AGENDA FOR NON-PREDICTIVE CORPORATE GOVERNANCE Hans Van Ees - UNIVERSITY OF GRONINGEN

Tourism (15:45 - 17:15)

Track: ST11_03 - Management and Governance of Culture, Heritage and Tourism

Chair(s): Enrica Iannuzzi

Paper Presentations:

186	A MODEL OF VIRTUAL ENTERPRISE IN TOURISM: PROMOTING A COMPREHENSIVE DESTINATION PROMOTION THROUGH TEMPORARY COOPERATION AMONG LOCAL AUTHORITIES. Maria Garbelli - DEPARTMENT OF ECONOMICS, MANAGEMENT AND STATISTICS
1242	BENEFITS AND PITFALLS OF COOPERATIVELY DEVELOPED WEB APPS FOR CULTURAL TOURISM MARKETING IN RURAL AREAS: LEARNINGS FROM A CASE STUDY Andrea Hausmann - UNIVERSITY OF EDUCATION LUDWIGSBURG Sarah Schuhbauer - LUDWIGSBURG UNIVERSITY OF EDUCATION
1282	MUSIC TOURISM IN ITALY IN THE NEW MILLENNIUM: AUDIENCES, DESTINATIONS AND PRODUCT STRATEGIES Martha Friel - IULM UNIVERSITY

Track Sessions per day

Vertical networks and cooperation (15:45 - 17:15)

Track: ST06_04 - Inter-organizational networks and innovation

Chair(s): Angeles Montoro-Sanchez

Discussant(s): Cristina Boari

Paper Presentations:

1290	THE TWO SIDES OF PERSISTENCE IN COLLABORATION: EXPLAINING INNOVATION PERFORMANCE THROUGH PARTNER CHOICES PILAR BERNAL - UNIVERSITY OF ZARAGOZA Juan Maicas - UNIVERSITY OF ZARAGOZA Pilar Vargas - UNIVERSITY OF LA RIOJA
1514	"FRENEMIES" OF INNOVATION: UNDERSTANDING THE ROLE OF COOPETITION IN SERVICE INNOVATION BY SMES IN EMERGING MARKETS Sohaib S. Hassan - FACULTY III, UNIVERSITY OF SIEGEN
1542	HOW DOES GOVERNANCE CONSISTENCY IN IORS AFFECT FIRMS' INNOVATION PERFORMANCE? INSIGHTS FROM THE AUTOMOTIVE SUPPLY-CHAIN. Stefano Li Pira - WARWICK BUSINESS SCHOOL Anna Moretti - UNIVERSITÀ CA' FOSCARI VENEZIA Francesco Zirpoli - UNIVERSITÀ CA' FOSCARI VENEZIA

HRM & wellbeing (15:45 - 17:30)

Track: ST09_01 - Human Resource Management

Chair(s): Sven Hauff

Paper Presentations:

300	THE INTERACTIVE EFFECT OF WELL-BEING-ORIENTED MANAGEMENT (WOM) AND ORGANIZATIONAL LEARNING IN EXPLORATION AND EXPLOITATION CAPABILITIES Andres Salas-Vallina - UNIVERSITAT DE VALÈNCIA Joaquín Alegre - UNIVERSITY OF VALENCIA Anna Ferrer-Franco - HOSPITAL UNIVERSITARIO DR. PESET
406	LOOKING FOR ORGANIZATIONAL WELLBEING: THE IMPACT OF MULTILEVEL PERFORMANCE-RELATED PAY ON EMPLOYEE MENTAL HEALTH Caterina Muzzi - UNIVERSITY OF BRESCIA Meysam Salimi - UNIVERSITY OF BRESCIA Mahsa Abedini - UNIVERSITY OF BRESCIA Sergio Albertini - UNIVERSITY OF BRESCIA
531	HRM PRACTICES AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR IN HEALTHCARE: THE MEDIATING ROLE OF WORK-RELATED WELL-BEING AND THE MODERATING ROLE OF SERVICE LEADERSHIP Andres Salas-Vallina - UNIVERSITAT DE VALÈNCIA Susana Pasamar - UNVIERSITY PABLO DE OLAVIDE Dr. Mario Donate - UNIVERSIDAD DE CASTILLA-LA MANCHA

Track Sessions per day

Immigrant entrepreneurship (15:45 - 17:30)

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Beata Glinka

Discussant(s): Agnieszka Żur, Quang Evansluong, Nina Lazarczyk-Bilal

Paper Presentations:

499	STUDIES ON IMMIGRANT ENTREPRENEURSHIP IN A (STILL) PERIPHERAL COUNTRY Beata Glinka - UNIVERSITY OF WARSAW, FACULTY OF MANAGEMENT
833	IMPROVISING RESILIENCE IN REFUGEE ENTREPRENEURSHIP Tenzin Yeshe - UNIVERSITY OF BREMEN Jörg Freiling - BREMEN UNIVERSITY Aki Harima - UNIVERSITY OF BREMEN
881	ANALYSIS OF THE CHARACTERISTICS OF THE NEWLY ARRIVED IMMIGRANTS WHO WANT TO START A COMPANY WITH A FOCUS ON THEIR MIGRATION STATUS. CASE OF SWEDEN Nina Lazarczyk-Bilal - UNIVERSITY OF WARSAW, FACULTY OF MANAGEMENT
1362	FAMILY HETEROGENEITY AND MIGRANT ENTREPRENEURSHIP Quang Evansluong - UNIVERSITY OF GOTHENBURG Marcela Ramírez-Pasillas - JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL Leo Dana - MONTPELLIER BUSINESS SCHOOL

Online Communication (15:45 - 17:30)

Track: T09_05 - Big Data, Data Analytics and New Forms of Work: Implications for Individual and Organizational Level Attitudes and Behaviour

Chair(s): Lusine ARZUMANYAN

Discussant(s): Kim Strunk

Paper Presentations:

1055	'THEY PRETEND IT IS NOT ABOUT PEOPLE': PERCEPTIONS ON EMOTIONS, SOCIAL SKILLS FOR DIGITAL MANUFACTURING IN AN EMERGING ECONOMY Vera Goulart - BANDTEC DIGITAL SCHOOL Alessandro Goulart - BANDTEC DIGITAL SCHOOL Lara Liboni - UNIVERSITY OF SAO PAULO Luciana Cezarino - UFU FEDERAL UNIVERSITY OF UBERLANDIA Charbel Jabbour - MONTPELLIER BUSINESS SCHOOL
1294	PROFESSIONAL HOLDING ENVIRONMENTS: THE ROLE OF ONLINE COMMUNITIES IN CRAFTING CROWD WORK Kim Strunk - UNIVERSITY OF PASSAU
469	UPDATED PRECARIOUS EMPLOYMENT FRAMEWORK : REFINED DIMENSIONS, PATHWAYS TO NEGATIVE OUTCOMES AND FUTURE RESEARCH AGENDA VERMA Prikshat - CARDIFF METROPOLITAN UNIVERSITY Rajesh Irudhaya - FLINDERS UNIVERSITY, ADELAIDE , AUSTRALIA Alan Nanakervis - RMIT UNIVERSITY , AUSTRALIA Parth Patel - NEWCASTLE UNIVERSITY Sanjeev Kumar - SOHAR UNIVERSITY, SOHAR, OMAN

Track Sessions per day

Stakeholder Management, Socio-Economic Development and Creating Shared Value (15:45 - 17:30)

Track: T07_04 - International Competitiveness and Emerging Market Studies

Chair(s): Ugbede Umoru

Discussant(s): Suleika Bort

Paper Presentations:

972	MEASURING THE IMPACT OF SHARED VALUE. A BUSINESS CASE Mauricio Umana - UNIVERSIDAD CATÓLICA DE EL SALVADOR Felipe Perez-Pineda - INCAE BUSINESS SCHOOL Alfonso Mendoza - UPAEP Pablo Nuno - UPAEP Carmen Padilla - UNIVERSIDAD CATÓLICA DE SANTIAGO DE GUAYAQUIL
1448	VALUE-CREATION THROUGH CAPACITY DEVELOPMENT – THE NEW TEMA PORT IN ACCRA, GHANA Torben Andersen - AARHUS UNIVERSITY
1222	STAKEHOLDER INFLUENCES ON CENTRAL BANKS Ajay Marwaha - BIRKBECK , UNIVERSITY OF LONDON Sorin Piperca - BIRKBECK , UNIVERSITY OF LONDON Pamela Yeow - BIRKBECK, UNIVERSITY OF LONDON

Digitalization and conceptualization of clusters (17:30 - 19:00)

Track: ST06_04 - Inter-organizational networks and innovation

Chair(s): Isabel Diez-Vial

Discussant(s): Valmir Hoffmann

Paper Presentations:

1280	KNOWLEDGE CODIFICATION AND INNOVATION SUCCESS WITHIN DIGITAL PLATFORMS Wissal Ben Arfi - EDC PARIS BUSINESS SCHOOL
1297	WHO'S WHO IN THE CLUSTER. RECOMMENDATIONS FOR A MORE REFINED DEFINITION. Xavier Molina-Morales - UNIVERSITAT JAUME I Luis Martínez-Cháfer - UNIVERSITAT JAUME I Angeles Montoro-Sanchez - COMPLUTENSE UNIVERSITY OF MADRID
1468	OPPORTUNISTIC LITIGATION AND SPILLOVER EFFECTS ON STRATEGIC ALLIANCE PARTNERS Miryam Martin-Sanchez - UNIVERSITY OF THE BALEARIC ISLANDS Abel Lucena - UNIVERSITY OF THE BALEARIC ISLANDS

Track Sessions per day

Action research in projects: Entrepreneurial studies, stakeholder complexity and conflicting logics (17:30 - 19:00)

Track: GT10_00 - Project Organising General Track

Chair(s): Erik Lindhult

Paper Presentations:

368	ENTREPRENEURIAL PROCESS STUDIES USING INSIDER ACTION RESEARCH: OPPORTUNITIES & CHALLENGES FOR ENTREPRENEURSHIP SCHOLARSHIP Kisito Futonge Nzembayie - TECHNOLOGICAL UNIVERSITY DUBLIN Anthony Buckley - TECHNOLOGICAL UNIVERSITY DUBLIN
743	INVESTIGATION OF STAKEHOLDER COMPLEXITY – USING ACTION DESIGN RESEARCH Mogens Mikkelsen - IT UNIVERSITY OF COPENHAGEN John Venable - CURTIN UNIVERSITY Kirsi Aaltonen - UNIVERSITY OF OULU
963	CONFLICTING LOGICS? DOING ACTION RESEARCH WITHIN THE FRAMEWORK OF AN EU-FUNDED PROJECT IN THE PUBLIC UNIVERSITY Ewa Bogacz-Wojtanowska - JAGIELLONIAN UNIVERSITY Beata Jałocha - JAGIELLONIAN UNIVERSITY Piotr Jedynak - JAGIELLONIAN UNIVERSITY Anna Góral - JAGIELLONIAN UNIVERSITY Grażyna Praweńska-Skrzypek - JAGIELLONIAN UNIVERSITY

Agility and Open Strategy (17:30 - 19:00)

Track: T13_10 - Strategic Responsiveness and Organizational Adaptation

Chair(s): Akwal Sunner

Paper Presentations:

326	UNDERSTANDING STRATEGIC AGILITY IN TRANSITIONAL ECONOMIES THROUGH THE LOGIC OF EFFECTUATION THEORY: PRIVATIZED AND NON-PRIVATIZED FIRMS IN VIETNAM Vinh Chau - UNIVERSITY OF KENT Hong Bui - U. OF BATH Huong Nguyen - UNIVERSITY OF DANANG
1250	ORGANIZATIONAL CULTURE READINESS FOR AGILE Petra Barthelmess - ZURICH UNIVERSITY OF APPLIED SCIENCES ZHAW Albena Björck - ZURICH UNIVERSITY OF APPLIED SCIENCES Emanuel Gysin - ZURICH UNIVERSITY OF APPLIED SCIENCES Jeremy Dela Cruz - ZURICH UNIVERSITY OF APPLIED SCIENCES
1461	OPENNESS DILEMMAS AND DISPOSITION IN SME STRATEGY: A SUDDEN BREEZE OF PASSION OR A PROMISING MANAGEMENT PRACTICE Aylin Ates - UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL Akwal Sunner - UNIVERSITY OF STRATHCLYDE Peter McKiernan - STRATHCLYDE UNIVERSITY

Track Sessions per day

Art: Time and Sensemaking (17:30 - 19:00)

Track: T01_04 - Arts Organizations and Management Education for Society

Chair(s): Davide Bizjak

Discussant(s): Camilla Ferri

Paper Presentations:

1171	KAIROS AND CHRONOS: AN ORGANIZATIONAL PERSPECTIVE FOR ARTISTS AND MANAGERS Davide Bizjak - UNIVERSITY OF NAPLES FEDERICO II Paolo Canonico - UNIVERSITY OF NAPOLI FEDERICO II, ITALY Luigi Maria Sicca - UNIVERSITY OF NAPLES FEDERICO II
613	CATEGORY CREATION: A SENSEMAKING PERSPECTIVE ON THE CASE OF "HISTORICAL SHOPS" Camilla Ferri - CA' FOSCARI UNIVERSITY OF VENICE
1165	THE FALL AND RISE OF REGINALD PERRIN: A 8ÈME ART REPRESENTATION OF BUSINESS AND MANAGEMENT Rebecca DICKASON - GUSTAVE EIFFEL UNIVERSITY, PARIS

Business Ecosystems & Coopetition (17:30 - 19:00)

Track: ST13_08 - Ecosystems in Management Research – Current and Future research

Chair(s): Michelle Harbour

Paper Presentations:

737	BREAKING THE MIRROR TO CAPTURE VALUE FROM A RECONFIGURING ECOSYSTEM: AN IN-DEPTH CASE STUDY OF RENAULT'S STRATEGY IN THE FIELD OF AUTOMOTIVE SOFTWARE DEVELOPMENT. Azoulay Alexandre - GREDEG
114	PROBLEM FORMULATION BETWEEN ORGANIZATIONS Nuno Oliveira - TILBURG UNIVERSITY
329	COOPERATION STRATEGIES FOR A BUSINESS ECOSYSTEM THE CASE OF SCIENTIFIC PERIODICALS OR HOW A SCIENTIFIC AND COMMERCIAL ACTIVITY SURVIVE TURBULENCE Michelle Harbour - UNIVERSITÉ DU QUÉBEC EN OUTAOUAIS Jacques-Bernard Gauthier - UNIVERSITÉ DU QUÉBEC EN OUTAOUAIS

Track Sessions per day

Business Models (III) (17:30 - 19:00)

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Joan Enric Ricart

Paper Presentations:

332	DOMINANT LOGIC AND COGNITIVE DISSONANCE AT THE BUSINESS MODEL COMPONENT LEVEL: HOW TO RESTORE CONSISTENCY BETWEEN ACTION AND BELIEF IN BUSINESS MODEL INNOVATION Leandro Bitetti - INSTITUTE OF MARKETING AND COMMUNICATION MANAGEMENT AT UNIVERSITÀ DELLA SVIZZERA ITALIANA & DEPARTMENT OF BUSINESS ECONOMICS, HEALTH AND SOCIAL CARE AT UNIVERSITY OF APPLIED SCIENCES AND ARTS OF SOUTHERN SWITZERLAND Michael Gibbert - UNIVERSITÀ DELLA SVIZZERA ITALIANA
1193	BEING DIFFERENT YET CONNECTED FOR BUSINESS MODEL INNOVATION: THE ROLE OF COGNITIVE DIVERSITY AND STRUCTURAL INTERDEPENDENCE IN INNOVATIVE/IMITATIVE BMI TRAJECTORIES Somendra Narayan - NEOMA BUSINESS SCHOOL Henk Volberda - AMSTERDAM BUSINESS SCHOOL Jatinder Sidhu - UNIVERSITY OF LEEDS
1486	SUPPORTING MULTI-SIDED PLATFORM FIRMS TO MAINTAIN RAPID GROWTH (AND TO AVOID FAILURE) OVER TIME THROUGH A DYNAMIC BUSINESS MODELLING APPROACH Enzo Bivona - UNIVERSITY OF PALERMO

CENA - Proximity and distances in inter-org collaborations (17:30 - 19:00)

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Anne-Sophie Fernandez

Paper Presentations:

1354	SOCIAL RELATIONSHIPS - THE MISSING ISSUE IN INTER-ORGANIZATIONAL COOPERATION ANALYSIS Katarzyna Czernek-Marszalek - UNIVERSITY OF ECONOMICS IN KATOWICE Patrycja Klimas - WROCLAW UNIVERSITY OF ECONOMICS Patrycja Juszczak - UNIVERSITY OF ECONOMICS IN KATOWICE Dagmara Wójcik - UNIVERSITY OF ECONOMICS IN KATOWICE
607	DOES DISTANCE ALWAYS THREATEN INTERNATIONAL COOPERATION? INVESTIGATING THE NON-LINEAR EFFECTS OF CAGE DISTANCES ON INTERNATIONAL ALLIANCE FORMATION Juliane Engsig - TOULOUSE BUSINESS SCHOOL Paul Chiambaretto - MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE
514	ROLE OF PROXIMITY AS A DRIVER OF COOPETITION BETWEEN SMALL-AND-MEDIUM-SIZED ENTERPRISES Mostapha EL IDRISSE - ESCA BUSINESS SCHOOL, CASABLANCA, MOROCCO

Track Sessions per day

Digital Innovation - Session 06-03-C (17:30 - 19:00)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Agusti CANALS

Discussant(s): Francesco SCHIAVONE

Paper Presentations:

16	BLOCKCHAIN-BASED INNOVATION IN UK CONSTRUCTION: A USER PERSPECTIVE Sulafa Badi - BRITISH UNIVERSITY IN DUBAI Eleni Sourlantzi - UNIVERSITY COLLEGE LONDON Eleni Papadonikolaki - UNIVERSITY COLLEGE LONDON Edward Ochieng - FACULTY OF BUSINESS AND LAW THE BRITISH UNIVERSITY IN DUBAI (BUID) DUBAI, UNITED ARAB EMIRATES
1398	BLOCKCHAIN-BASED SYSTEM AND TRUST: AN INTEGRATIVE MODEL OF HOW CODING RULES CAN CREATE A TRUSTED DIGITAL ECONOMY Maria Sciarra - UNIVERSITY OF BOLOGNA Cristina Boari - UNIVERSITY OF BOLOGNA
917	ONLINE PRIVACY LITERACY AND PRIVACY CONCERNS: EVIDENCE FROM EUROPE Nessrine Omrani - PARIS SCHOOL OF BUSINESS Christine Prince - ISG INTERNATIONAL BUSINESS SCHOOL

Drivers and Issues of Efficient and Responsible Corporate Governance (17:30 - 19:00)

Track: ST01_01/ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law, Governance & Purpose (co-sponsored by B4S & CoGo SIGs)

Chair(s): Jeroen Veldman

Paper Presentations:

1302	CORPORATE CORRUPTION AND FIRM PERFORMANCE: AN EMPIRICAL ANALYSIS IN EU Maurizio La Rocca - UNIVERSITY OF CALABRIA Elvira Tiziana LA ROCCA - DEPARTMENT OF ECONOMICS, UNIVERSITY OF MESSINA Neha Neha - UNIVERSITY OF CALABRIA
864	PLUNDER AMID THE PARDONS: A CAUTIONARY TALE OF PREVENTATIVE RESTRUCTURING Jerry Sheppard - SIMON FRASER UNIVERSITY Shamsud Chowdhury - DALHOUSIE UNIVERSITY
1067	MOTIVATION TO ACT RESPONSIBLY AND ITS INSTITUTIONAL ANTECEDENTS Robert Kudłak - ADAM MICKIEWICZ UNIVERSITY

Track Sessions per day

Entrepreneurial Finance (17:30 - 19:00)

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Anita Quas

Discussant(s): Elmar Konrad, Mirko Hirschmann, Peter Bican, Daniela Bolzani

Paper Presentations:

141	THE DISCREPANCY BETWEEN VCS AND ENTREPRENEURS ON THE IMPORTANCE OF ENTREPRENEURS' EXPERIENCE Anna Souakri - POLITECNICO DE MILANO
260	PROFIT-GROWTH NEXUS IN VC INVESTORS' VENTURE SCREENING: THE ROLE OF THE DECISION MAKER'S HUMAN CAPITAL Jörn Block - TRIER UNIVERSITY Walter Diegel - TRIER UNIVERSITY Christian Fisch - TRIER UNIVERSITY Alexandra Moritz - TRIER UNIVERSITY
1098	THE STARTUP EXAGGERATION PARADOX Martin Moosbrugger - Martin Klarmann - KARLSRUHE INSTITUTE OF TECHNOLOGY
1024	IMMIGRANT ENTREPRENEURS, INTERNATIONAL VENTURE CAPITAL ATTRACTION, AND PERFORMANCE IMPLICATIONS Daniela Bolzani - UNIVERSITY OF BOLOGNA Federico Munari - UNIVERSITY OF BOLOGNA

ENTREPRENEURIAL PROCESSES AND INDIVIDUAL/SOCIAL VARIABLES (17:30 - 19:00)

Track: T03_10 - Entrepreneurial Processes

Chair(s): Alexander Poeschl

Discussant(s): Ayna Yusubova, Rossella Sagliocco, Ozioma Egwuonwu

Paper Presentations:

550	THE ROLE OF PERCEPTUAL VARIABLES IN ENTREPRENEURIAL PROCESSES: EVIDENCE FROM ITALY Diego Matricano - DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA Mario Sorrentino - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
661	ENTREPRENEURIAL ORIENTATION AND SOCIAL CAPITAL: THE PARADOX OF THE RELATIONAL BALANCE Victor Corrêa - UNIVERSIDADE PAULISTA Marina Cruz - PUC-MG Arnaldo Ryngelblum - UNIVERSIDADE PAULISTA
1219	INDIVIDUAL LEVEL CHARACTERISTICS AND THE FORMATION OF ENTREPRENEURIAL TEAMS: THE ROLE OF INDIVIDUALISTIC CONTEXT Nathaly Pinzón Rubio - UNIVERSITY OF DEUSTO José Gonzalez-Pernía - UNIVERSITY OF DEUSTO Javier Montero - UNIVERSITY OF ZARAGOZA

Track Sessions per day

Entrepreneurship, Regions & Regional Development (17:30 - 19:00)

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Marcela Ramírez-Pasillas

Discussant(s): Alberto Nucciarelli, Laurence Cloutier, Marcela Ramírez-Pasillas, Francisco J. García-Rodríguez

Paper Presentations:

707	THE GRAND TOUR: THE ROLE OF CATALYZING PLACES FOR INDUSTRY INCEPTION Paolo Aversa - CASS BUSINESS SCHOOL, CITY, UNIVERSITY OF LONDON Emanuele Bianchi - CASS BUSINESS SCHOOL, CITY, UNIVERSITY OF LONDON Loris Gaio - UNIVERSITY OF TRENTO, DEPARTMENT OF ECONOMICS AND MANAGEMENT Alberto Nucciarelli - UNIVERSITY OF TRENTO
551	WHAT'S IN A NAME? ENTREPRENEURSHIP IN CUBA: A COLLECTIVIST ECONOMY Francisco J. García-Rodríguez - UNIVERSITY OF LA LAGUNA Desiderio Gutiérrez-Taño - UNIVERSIDAD DE LA LAGUNA Esperanza Gil-Soto - UNIVERSIDAD DE LA LAGUNA Inés Ruiz-Rosa - UNIVERSIDAD DE LA LAGUNA
1352	A WHIRLWIND MODEL OF THE PATH DEPENDENCE OF ENTREPRENEURIAL ECOSYSTEMS: THE CASES OF MONTPELLIER AND TOULOUSE Laurence Cloutier - UNIVERSITY OF MONTPELLIER, LABEX ENTREPRENDRE Karim Messeghem - UNIVERSITY OF MONTPELLIER
1677	TRADING PLACES: ENTREPRENEURS AND LOCAL GOVERNMENT OFFICIAL IN SUPPORTING RURAL VENTURING Marcela Ramírez-Pasillas - JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL Lucia Naldi - JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL Hans Westlund - JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL

Environmental, Social, Governance: A New Paradigm for Businesses (17:30 - 19:00)

Track: T01_06 - Environmental, Social, Governance: A New Paradigm for Businesses

Chair(s): Nicola Cucari

Discussant(s): Merce Bernardo

Paper Presentations:

937	SCIENTIFIC AND COMMON UNDERSTANDING OF CIRCULAR ECONOMY: SIMILARITY TRENDS Anna Mirzyńska - CRACOW UNIVERSITY OF ECONOMICS Marek Szarucki - CRACOW UNIVERSITY OF ECONOMICS Oskar Kosch - CRACOW UNIVERSITY OF ECONOMICS
1284	INDUSTRY 4.0 ADOPTION AND FIRMS' ENVIRONMENTAL PERFORMANCE: DOES THIS RELATIONSHIP CHANGE FOR DIFFERENT INDUSTRY 4.0 TECHNOLOGIES? Francesco Calza - UNIVERSITY OF NAPLES "PARTHENOPE" Adele Parmentola - UNIVERSITY OF NAPLES Ilaria Tutore - UNIVERSITY OF NAPLES PARTHENOPE Annamaria Sabetta - UNIVERSITÀ DELLA CAMPANIA LUIGI VANVITELLI

Track Sessions per day

Expatriate Management 3 (17:30 - 19:00)

Track: ST07_01 - Expatriate Management

Chair(s): Michael Dickmann

Paper Presentations:

705	CREATING AND LEVERAGING SOCIAL CAPITAL IN INTERNATIONAL CAREERS: A SYSTEMATIC REVIEW AND FUTURE AVENUES Friederike Mathey - VU AMSTERDAM
934	IMPORTANCE OF "WHO" IN THE INTERNATIONALIZATION STRATEGIES: AN ANALYSIS OF EXPATRIATION MANAGEMENT Silvia Galupo - UNIVALI Dinorá Floriani - UNIVERSITY OF ITAJAI VALLEY Mario Ogasavara - ESPM
902	TOWARDS THE UNDERSTANDING OF HOSTILE EXPATRIATE WORK ENVIRONMENTS: A SYSTEMATIC LITERATURE REVIEW Monique Raupp - CRANFIELD UNIVERSITY Michael Dickmann - CRANFIELD UNIVERSITY Emma Parry - CRANFIELD UNIVERSITY Vesa Suutari - UNIVERSITY OF VAASA

Gender and Inclusion in Organizations (17:30 - 19:00)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Paper Presentations:

60	ARE SIMILAR GENDER MANAGERS PREFERRED? AN EMPIRICAL RESEARCH Amaya Erro-Garcés - UNIVERSIDAD PÚBLICA DE NAVARRA Begoña Urien-Angulo - UNIVERSIDAD DE NAVARRA
1162	FINDING THE RIGHT COUPLE BETWEEN MICROFINANCE LOAN OFFICERS AND CLIENTS IN TERMS OF GENDER Naome Otiti - UNIVERSITY OF AGDER Cécile Godfroid - UMONS Roy Mersland - UNIVERSITY OF AGDER
1122	BREAKING THE GLASS CEILING: SOCIAL DISCLOSURE AND FINANCIAL PERFORMANCE IN THE BANKING SECTOR Annunziata Tarulli - LUM - LIBERA UNIVERSITÀ MEDITERRANEA "JEAN MONNET" Francesco Manta - LUM - LIBERA UNIVERSITÀ MEDITERRANEA "JEAN MONNET" Domenico Morrone - LUM U. Pierluigi Toma - UNIVERSITÀ DEL SALENTO

Track Sessions per day

General Innovation III (17:30 - 19:00)

Track: GT06_00 - Innovation General Track

Chair(s): Vivek Velamuri

Paper Presentations:

763	<p>RETAIL MANAGERS' PERCEPTIONS OF SERVICE ROBOTS IN ORGANIZATIONAL FRONTLINES - A MIXED METHODS APPROACH</p> <p>Patrick Meyer - CHAIR OF INFORMATION SYSTEMS, INNOVATION AND VALUE CREATION, FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG</p> <p>Anja Nelson - CHAIR OF INFORMATION SYSTEMS, INNOVATION AND VALUE CREATION, FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG</p> <p>Martin Schymanietz - FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NÜRNBERG</p>
1382	<p>ORGANISATIONAL JUSTICE IN THE APP-BASED PLATFORM-ECONOMY: 'WHAT ABOUT THE WORKERS'</p> <p>Chris Brewster - HENLEY BUSINESS SCHOOL</p> <p>Peter Holland - SWINBURNE UNIVERSITY OF TECHNOLOGY</p> <p>Alex Veen - UNIVERSITY OF SYDNEY</p> <p>Caleb Goods - UNIVERSITY OF WESTERN AUSTRALIA</p>
1536	<p>FACTORS INFLUENCING LIVE-STREAMING SALES OF ONLINE MICRO-INFLUENCERS: TRUST TRANSFER AND PARA-SOCIAL INTERACTION PERSPECTIVES</p> <p>Bo Lu - HARBIN INSTITUTE OF TECHNOLOGY</p> <p>Guoxin Li - HARBIN INSTITUTE OF TECHNOLOGY</p> <p>Roisin Vize - TUDUBLIN</p> <p>Etain Kidney - TUDUBLIN</p> <p>Yufeng He - HARBIN INSTITUTE OF TECHNOLOGY</p>

HRM in Academia (17:30 - 19:00)

Track: ST09_01 - Human Resource Management

Chair(s): Tatiana Andreeva

Paper Presentations:

472	<p>THE INFRASTRUCTURE OF HRM AS TOP MANAGEMENT TEAM: A QUALITATIVE STUDY</p> <p>Aviv Kidron - YVC YEZREEL ACADEMIC COLLEGE</p>
971	<p>HOW TO EXPLAIN ACADEMIC RESEARCHERS' PERFORMANCE FROM THE ABILITY-MOTIVATION-OPPORTUNITY PERSPECTIVE</p> <p>Nieves Lidia Díaz-Díaz - UNIVERSITY OF LAS PALMAS DE GRAN CANARIA</p> <p>Jose Luis Ballesteros-Rodríguez - IDETIC-UNIVERSIDAD DE LAS PALMAS DE GRAN CANARIA</p> <p>Petra De Saá-Pérez - UNIVERSIDAD DE LAS PALMAS DE GRAN CANARIA</p>
1206	<p>SKILLS TRAININGS FOR PHDS' CAREERS: MUCH ADO ABOUT NOTHING? THE DIALECTICAL PROFESSIONALIZATION AT WORK PROCESS APPROACH.</p> <p>Fabien Canolle - UNIVERSITÉ JEAN MOULIN LYON3</p> <p>Didier Vinot - UNIVERSITÉ JEAN MOULIN LYON3</p>

Track Sessions per day

Individual Employees & Supervisors in Diverse Contexts (17:30 - 19:00)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Johanna Anzengruber

Discussant(s): Leslie Pldcock

Paper Presentations:

143	EFFECTS OF MANAGER-SUPERVISOR ALIGNMENT Johanna Anzengruber - UPPER AUSTRIA UNIVERSITY OF APPLIED SCIENCES Sabine Bergner - GRAZ UNIVERSITY Herb Nold - POLK STATE COLLEGE Daniel Bumblauskas - UNIVERSITY OF NORTHERN IOWA
371	EXPLORING EFFECTS OF CORPORATE HERITAGE CHARACTERISTICS ON EMPLOYEE OUTCOMES Leslie Pldcock - SOUTHERN ALBERTA INSTITUTE OF TECHNOLOGY Radu Dimitriu - TRINITY COLLEGE DUBLIN Emma Parry - CRANFIELD UNIVERSITY Simon Knox - CRANFIELD UNIVERSITY
1015	MONKEY SEE, MONKEY DO, MONKEY TELL? EXAMINING SUPERVISOR AND PEER REPORTS OF COUNTERPRODUCTIVE WORK BEHAVIORS Meagan Brock Baskin - UNIVERSITY OF TULSA Melissa Gruys - PURDUE UNIVERSITY FORT WAYNE Chase Winterberg - UNIVERSITY OF TULSA Wayne Crawford - UNIVERSITY OF TEXAS AT ARLINGTON

Track Sessions per day

Innovation in Organizational Structures and Processes (17:30 - 19:00)

Track: ST06_08 - Organising creativity for innovation: Multidisciplinary perspectives, theories, and practices

Chair(s): Michal Biron

Discussant(s): Grégory Jemine, Katarzyna Bachnik

Paper Presentations:

812	NEW WORK: SIGNIFICANCE, RESEARCH AND APPLICATION AREAS Oscar Pakos - FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG Yann Vogel - FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN NÜRNBERG Marc Rücker - FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG Tobias Eismann - FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG Kai-Ingo Voigt - FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
529	GROWING INNOVATION CULTURE THROUGH PROTOTYPING Katarzyna Bachnik - HULT INTERNATIONAL BUSINESS SCHOOL Sylwia Sysko-Romańczuk - WARSAW UNIVERSITY OF TECHNOLOGY
44	STRUCTURING FOR INNOVATIVE RESPONSES TO HUMAN RESOURCE CHALLENGES: A SKUNK WORKS APPROACH Michal Biron - UNIVERSITY OF HAIFA Helen De Cieri - MONASH UNIVERSITY Ingrid Fulmer - RUTGERS UNIVERSITY Cai-Hui (Veronica) Lin - UNIVERSITY OF QUEENSLAND Wolfgang Mayrhofer - WU VIENNA Margarita Nyfoudi - UNIVERSITY OF BIRMINGHAM Karin Sanders - UNSW BUSINESS SCHOOL Helen Shipton - NOTTINGHAM TRENT UNIVERSITY Jian Min (James) Sun - UNIVERSITY OF AUCKLAND

Institutional Influences of Major and Megaprojects (17:30 - 19:00)

Track: ST10_01 Multi-level Perspective on Major and Megaprojects

Chair(s): Eral Hetemi

Paper Presentations:

1524	A POLICY PERSPECTIVE ON IMPLEMENTING RELATIONAL CONTRACTING IN A PUBLIC CLIENT ORGANIZATION Lilly Rosander - KTH ROYAL INSTITUTE OF TECHNOLOGY, DEP. OF REAL ESTATE AND CONSTRUCTION MANAGEMENT Anna Kadefors -
457	MAKING SENSE OF THE ABSURD IN A KAFKAESQUE BUREAUCRACY: MANAGING INNOVATION PROJECTS IN A LARGE BRAZILIAN COMPANY Lorena Matos - UNIVERSITÉ PARIS-EST Florence Allard-Poesi - UNIVERSITÉ PARIS-EST
192	WHERE IS THE AGENCY IN LEADING A PROJECT PART OF A MAJOR PROJECT PORTFOLIO AIMING TO TRANSFORM PUBLIC SERVICES? Dicle Kortantamer - UNIVERSITY OF BRIGHTON

Track Sessions per day

Institutional perspective & strategic processes (17:30 - 19:00)

Track: ST13_07 - Strategic Processes and Practice: Theorizing Emerging Strategic Processes and Practices

Chair(s): Tamim Elbasha

Paper Presentations:

744	OPTIMAL DISTINCTIVENESS FROM INDUSTRY LEADERS: WHEN STRATEGIC AND INSTITUTIONAL PRESSURES FIND RECONCILIATION BEATRIZ DOMÍNGUEZ - UNIVERSIDAD DE ZARAGOZA Raquel Orcos - UNIVERSIDAD DE LA RIOJA SERGIO PALOMAS - UNIVERSIDAD DE ZARAGOZA
768	COGNITION, LOGICS, AND PRACTICE: A NOTE ON THE PROMISE OF A DISCURSIVE PERSPECTIVE ON STRATEGIC RENEWAL Marius Andersson - BI NORWEGIAN BUSINESS SCHOOL

Internationalization and entrepreneurship (17:30 - 19:00)

Track: ST04_01 - Context and strategy in family business

Chair(s): Rodrigo Basco

Discussant(s): Camilla Carvalho

Paper Presentations:

151	RETHINKING THE ROLE OF ETHNIC SOCIAL NETWORKS IN THE INTERNATIONALISATION OF A FAMILY FIRM: A CASE OF A GERMAN FAMILY IN BUSINESS IN NICARAGUA Allan Discua Cruz - LANCASTER UNIVERSITY Leonardo Centeno-Caffarena - UNIVERSIDAD ESTATAL A DISTANCIA
633	SPANISH FAMILY HOTELS AND INTERNATIONALISATION PROCESS: A STEWARDSHIP PERSPECTIVE Laura Rienda - UNIVERSITY OF ALICANTE Enrique Claver - UNIVERSITY OF ALICANTE Rosario Andreu - UNIVERSITY OF ALICANTE
471	THE INFLUENCE OF GUANXI ON THE HUMAN CAPITAL OF RETURNEE ENTREPRENEURS IN CHINA Jieya Lyu - ROYAL HOLLOWAY, UNIVERSITY OF LONDON Paul Robson - ROYAL HOLLOWAY, UNIVERSITY OF LONDON Endrit Kromidha - UNIVERSITY OF BIRMINGHAM

Track Sessions per day

Leader Traits (17:30 - 19:00)

Track: T09_04 - Leadership

Chair(s): William Sparks

Paper Presentations:

716	<p>THE RELATIONSHIP BETWEEN PERSONALITY TRAITS AND ORGANIZATIONAL BEHAVIOUR OF MANAGERS Marina Antunes - ADJUNCT PROFESSOR AT ISCAL (LISBON ACCOUNTING AND BUSINESS SCHOOL) OF THE LISBON POLYTECHNIC INSTITUTE (IPL) Pedro Mucharreira - INSTITUTE OF EDUCATION, UNIVERSITY OF LISBON Maria do Rosário Justino - ISCAL - LISBON ACCOUNTING AND BUSINESS SCHOOL OF THE LISBON POLYTECHNIC INSTITUTE Joaquín Quirós - UNIVERSITY OF EXTREMADURA</p>
1621	<p>ARE SELF ACTUALIZED LEADERS MORE RESILIENT: AN EXPLORATORY STUDY William Sparks - QUEENS UNIVERSITY OF CHARLOTTE</p>

Managing People for Innovation: Board Diversity, HR and Social Relationships (17:30 - 19:00)

Track: T06_13 - Managing People for Innovation

Chair(s): Christiane Rau

Paper Presentations:

1140	<p>THE ROLES OF BOARD DIVERSITY AND POLITICAL AFFILIATION ON INNOVATION FOR A STRATEGIC INDUSTRY IN MALAYSIA Margaret Kuyor - SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON, U.K. Jeremy Eng-Tuck Cheah - NOTTINGHAM BUSINESS SCHOOL, NOTTINGHAM TRENT UNIVERSITY Qinging Zhang - SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON Ming-Chien Sung - SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON</p>
52	<p>MANAGING HUMAN RESOURCE FOR INNOVATION IN SMES : AN APPROACH BASED ON GIFT EXCHANGE Ludivine ADLA - GRENOBLE IAE Virginie GALLEGO ROQUELAURE - IAELYON SCHOOL OF MANAGEMENT - CENTRE DE RECHERCHE MAGELLAN - UNIVERSITÉ JEAN MOULIN Ludivine CALAMEL - GRENOBLE EM</p>
483	<p>THE IMPACTS OF SOCIAL RELATIONSHIPS ON INNOVATION ACTIVITIES SEN WANG - UNIVERSITY OF GREENWICH Yong Lin - UNIVERSITY OF GREENWICH</p>

Track Sessions per day

Meaningfulness of Work (17:30 - 19:00)

Track: T09_06 - Crafting Positive Organizational Behaviour with Work Meaningfulness, Mindfulness, and Work Engagement

Chair(s): Rosa Lutete Geremias

Paper Presentations:

1028	MEANINGFULNESS AND HYBRID WORK Pia Heilmann - UNIVERSITY OF EASTERN FINLAND Marianne Ekonen - JAMK UNIVERSITY OF APPLIED SCIENCES
1228	THE IMPACT OF PERCEIVED ORGANIZATIONAL SUPPORT ON MEANINGFULNESS, ENGAGEMENT AND STRESS: AN EMPIRICAL STUDY IN FRANCE. Basak Canboy - TOULOUSE BUSINESS SCHOOL BARCELONA Caroline Tillou - TOULOUSE BUSINESS SCHOOL Cordula Barzantny - TOULOUSE BUSINESS SCHOOL Burçin Güçlü - BES LA SALLE, RAMÓN LLULL UNIVERSITY Florence Benichoux - BETTER HUMAN CIE.

Organizing Environmentalism (17:30 - 19:00)

Track: GT01_00 - Business for Society General Track

Chair(s): monica faraoni

Discussant(s): monica faraoni

Paper Presentations:

71	MAKING SENSE OF THE PSYCHO-COGNITIVE MICROFOUNDATIONS OF ORGANIZATIONAL ROUTINES: AUTOMATICITY/FLEXIBILITY PROBLEM REVISITED Piotr Makowski - UNIVERSITY OF WARSAW
1393	CODE-SHARING AND ITS IMPACT ON ENVIRONMENTAL PERFORMANCE: THE MODERATING ROLE OF AMBIDEXTERITY Belén Payán-Sánchez - UNIVERSITY OF ALMERÍA Miguel Pérez-Valls - UNIVERSITY OF ALMERÍA José Antonio Plaza-Úbeda - UNIVERSIDAD DE ALMERÍA
1573	THE RELATIONAL COMPASS: MAPPING THE EVOLUTION OF THE BUSINESS AND SOCIETY FIELD AND MOVING THE RESEARCH AGENDA FORWARD ELISABET GARRIGA - EADA BUSINESS SCHOOL

Track Sessions per day

Philosophy and negative behaviours (17:30 - 19:00)

Track: T01_09 - Philosophy for Business Ethics

Chair(s): Emiliano Di Carlo

Paper Presentations:

688	HOW TO PREVENT INCIVILITY AND ORGANIZATIONAL WORKPLACE DEVIANCE? THE MODERATING ROLE OF NEGATIVE RECIPROCITY AND CONSCIENTIOUSNESS. Deborah Gervasi - UNIVERSITY "KORE" OF ENNA Guglielmo Faldetta - KORE UNIVERSITY OF ENNA Lamberto Zollo - UNIVERSITY OF FLORENCE
315	IS CORRUPTION IMPRINTED? A STUDY ON PRECONDITIONS OF CORRUPTION IN CENTRAL AND EASTERN EUROPEAN COUNTRIES Thorsten Auer - UNIVERSITY OF PADERBORN Karin Knorr - UNIVERSITY OF PADERBORN Kirsten Thommes - PROF. DR. AND CHAIR OF ORGANIZATIONAL BEHAVIOR, UNIVERSITY OF PADERBORN
458	ANTECEDENTS OF DEVIANT BEHAVIOR: INTERACTION BETWEEN PSYCHOLOGICAL AND NON-PSYCHOLOGICAL FACTORS AND ETHICAL JUSTIFICATIONS Emiliano Di Carlo - UNIVERSITY OF ROME "TOR VERGATA"

Self-employment (17:30 - 19:00)

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Dieter Boegenhold

Discussant(s): Ondrej Dvoulety, Michael Crum

Paper Presentations:

426	NEITHER WHITE NOR BLACK. MONITORING HYBRID SELF-EMPLOYMENT Dieter Boegenhold - KLAGENFURT UNIVERSITY
1261	THE ROLE OF INTERNAL SOCIAL CAPITAL ON COCREATION AND WORD OF MOUTH Stefan Katzenmeier - WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT David Bendig - OTTO VON GUERICKE UNIVERSITY MAGDEBURG
1576	A QUALITATIVE INQUIRY OF THE EFFECT OF INTERACTIONS WITH ENTREPRENEURIAL PEERS ON INDIVIDUALS' ENTREPRENEURIAL INTENTIONS Sergey Portyanko - CRANFIELD UNIVERSITY Oksana Koryak - CRANFIELD SCHOOL OF MANAGEMENT, CRANFIELD Patrick Reinmoeller - CRANFIELD UNIVERSITY Stephanie Hussels - CRANFIELD UNIVERSITY

Track Sessions per day

SIG 02 Meet the Editors (17:30 - 19:00)

Track: GT02_00 - Corporate Governance General Track

Chair(s): Francesca Cuomo

SIG 04 Social Event (17:30 - 19:00)

Track: ST04_01 - Context and strategy in family business

Spaces, regeneration and organization (17:30 - 19:00)

Track: ST11_03 - Management and Governance of Culture, Heritage and Tourism

Chair(s): Yesim Tonga Uriarte

Paper Presentations:

1139	<p>'TIMES ARE A-CHANGING': HOW COWORKING SPACES COULD SUSTAIN CULTURAL WORKERS. THE CASE OF BASE, MILAN.</p> <p>Ludovica Leone - UNIVERSITY OF MODENA AND REGGIO EMILIA Fabrizio Montanari - UNIVERSITY OF MODENA AND REGGIO EMILIA, IT Anna Chiara Scapolan - UNIVERSITY OF MODENA AND REGGIO EMILIA, DEPARTMENT OF COMMUNICATION AND ECONOMICS Damiano Razzoli - UNIVERSITY OF MODENA AND REGGIO EMILIA</p>
1216	<p>PROCESSES, PRACTICES AND AUDIENCES BEHIND THE REGENERATION OF CULTURAL HERITAGE. THE CASE OF A MEDIEVAL CLOISTER IN ITALY</p> <p>Lorenzo Mizzau - UNIVERSITY OF GENOA Fabrizio Montanari - UNIVERSITY OF MODENA AND REGGIO EMILIA, IT Stefano Rodighiero - UNIVERSITY OF BOLOGNA Matteo Rinaldini - UNIVERSITY OF MODENA AND REGGIO EMILIA, IT</p>

Sustainability and Public Engagement in Public and Non Profit Organizations (17:30 - 19:00)

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Andrea Bonomi Savignon

Paper Presentations:

1422	<p>WATER CONSUMPTION IN A PUBLIC ORGANIZATION THROUGH PRACTICE LENSES: UNDERSTANDING GAPS FOR POSSIBLE INTERVENTIONS</p> <p>Aline Gomes - UNIVERSIDADE FEDERAL DO CEARÁ Jose Carlos Lazaro - UNIVERSIDADE FEDERAL DO CEARÁ Aurio Leocadio - FEDERAL UNIVERSITY OF CEARA</p>
1673	<p>ENGAGEMENT IN SOCIAL NETWORKS: AN EXPLORATORY STUDY IN NON-PROFITS ORGANIZATIONS</p> <p>Demetrio Mendonça - UFPR - UNIVERSIDADE FEDERAL DO PARANÁ Renata Klafke - UFPR Paulo Morilha Lanzarini Gomes - UFPR - UNIVERSIDADE FEDERAL DO PARANÁ Simone Didonet - UFPR - FEDERAL UNIVERSITY OF PARANÁ Ana Maria Toaldo - UFPR - FEDERAL UNIVERSITY OF PARANÁ</p>

Track Sessions per day

Sustainability in Sports (17:30 - 19:00)

Track: GT08_00 - Managing Sport General Track

Chair(s): Konstantinos Koronios

Paper Presentations:

1092	ISOMORPHIC PRESSURES AND ENVIRONMENTAL PRACTICES ADOPTION BY SPORT ORGANISATIONS: AN INSTITUTIONAL PERSPECTIVE ON EUROPEAN FOOTBALL INDUSTRY Tiberio Daddi - INSTITUTE OF MANAGEMENT, S.ANNA SCHOOL OF ADVANCED STUDIES Niccolò Maria Todaro - SCUOLA SUPERIORE SANT'ANNA Fabio Iraldo - SCUOLA SUPERIORE SANT'ANNA
1414	INFLUENCE OF STAKEHOLDERS' SUSTAINABILITY ON FOOTBALL CLUBS: DISCUSSION ON VALUE MEASUREMENT IN A CEE COUNTRY Igor Perechuda - JAGIELLONIAN UNIVERSITY Tomaž Čater - UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS
1637	INCLUSIVE AND PARTICIPATIVE DECISION MAKING FOR IMPROVING ENVIRONMENTAL PERFORMANCES IN FOOTBALL STADIUMS: BRUSSELS' ROI BAUDOIN STADIUM STUDY CASE Erneszt Kovacs - PROJECT MANAGER

Sustainability Innovation and Performance and IP (17:30 - 19:00)

Track: ST06_10 - Innovation for Circularity, Green Technologies and Sustainability

Chair(s): Maryse Chappin, Erik Hansen

Paper Presentations:

838	BUSINESS MODELS AND SUSTAINABILITY PERFORMANCE IN EUROPEAN B CORPS Daniel Alonso-Martinez - UNIVERSIDAD DE LEÓN Valentina De Marchi - UNIVERSITY OF PADOVA Eleonora Di Maria - UNIVERSITY OF PADOVA
1603	IP STRATEGIES FOR GREEN INNOVATIONS - AN ANALYSIS OF EUROPEAN INVENTOR AWARDS Pratheeba Vimalnath - UNIVERSITY OF CAMBRIDGE Frank Tietze - UNIVERSITY OF CAMBRIDGE Akriti Jain - INDIAN INSTITUTE OF SCIENCE Viola Prifti - HTW BERLIN - UNIVERSITY OF APPLIED SCIENCES
1091	UNDERSTANDING THE RELATIONSHIP BETWEEN ENVIRONMENTAL INNOVATION AND FIRM PERFORMANCE. THE MODERATING EFFECT OF FIRM AGE. Dante I. Leyva-de la Hiz - MONTPELLIER BUSINESS SCHOOL Maria Teresa Bolivar-Ramos - AUTONOMOUS UNIVERSITY OF BARCELONA

Track Sessions per day

Teaching Theory & Ethics (17:30 - 19:00)

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Hamid Kazeroony

Paper Presentations:

76	REVIEWING CONVERSATIONS ON LOW-PROFILE ETHICAL MISCONDUCTS IN MANAGEMENT RESEARCH FROM 1998 TO 2017 Lakshmi Balachandran Nair - LUISS GUIDO CARLI UNIVERSITY Andrea Ascani - UTRECHT UNIVERSITY
93	TEACHING ORGANIZATION THEORY FOR MANAGEMENT STUDENTS. LESSONS LEARNED AND CHALLENGES AHEAD Steffen Roth - LA ROCHELLE BUSINESS SCHOOL
148	PHENOMENOLOGY, PERCEPTIONS, AND METHODOLOGY: AN ALLEGORICAL CHALLENGE Hamid Kazeroony - WALDEN UNIVERSITY

Team Knowledge (17:30 - 19:00)

Track: ST09_02 - Team Performance Management

Chair(s): Amy Armstrong

Paper Presentations:

199	THE DEVELOPMENT OF TEAM PLASTICITY THROUGH TEAM IMPROVISED ADAPTATION: A PERSPECTIVE OF EMERGING PARADOXES António Abrantes - ICN BUSINESS SCHOOL Ana Passos - ISCTE, INSTITUTO UNIVERSITÁRIO DE LISBOA Miguel Cunha - NOVA SCHOOL OF BUSINESS AND ECONOMICS Sílvia Silva - ISCTE, INSTITUTO UNIVERSITÁRIO DE LISBOA
366	THE IMPACT OF EMOTIONAL INTELLIGENCE ON KNOWLEDGE SHARING IN TEAMS Elena Essig - ESSCA SCHOOL OF MANAGEMENT Isabel Rechberg - CITY UNIVERSITY NEW YORK, COLLEGE OF STATEN ISLAND
845	HOW DOES FUNCTIONAL DIVERSITY LEAD TO TEAM INNOVATION? THE ROLES OF INFORMATION ELABORATION AND SHARED META-KNOWLEDGE Ece Ozenir - UTRECHT UNIVERSITY Meltem Ceri-Booms - UNIVERSITY OF LEUVEN

Track Sessions per day

The relationship between sustainability /CSR and strategy (17:30 - 19:00)

Track: ST01_02 - Measuring, Managing and Communicating on Performance for Sustainability: New Trends and Innovative Tools

Chair(s): Lucrezia Songini

Paper Presentations:

1380	IMPACT OF CEO RELATED DETERMINANTS ON CSR ACTIVITY & PERFORMANCE- A REVIEW OF THE CURRENT RESEARCH STATUS AND FUTURE IMPLICATIONS Sophia Schwoy - UNIVERSITY OF SIEGEN Andreas Dutzi - PROF. DR. ANDREAS DUTZI, CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN
1599	CORPORATE STRATEGIES ORIENTED TOWARDS SUSTAINABILITY: A CONCEPTUAL FRAMEWORK. Ivo Hristov - UNIVERSITY OF ROME TOR VERGATA Antonio Chirico - UNIVERSITY OF ROME TOR VERGATA
1683	INTEGRATION OF SUSTAINABILITY INTO CORPORATE STRATEGY: A CASE STUDY OF THE TEXTILE AND CLOTHING INDUSTRY Juliane Peters - ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA Ana Simaens - ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA

SIG 11 Hangout (19:00 - 20:00)

Track: GT11_00 - Public and Non-Profit Management General Track

SIG Social Gettogether Event (SSGE) (19:00 - 20:00)

Track: GT10_00 - Project Organising General Track

SIG02 - Hang-Outs (19:00 - 20:00)

Track: GT02_00 - Corporate Governance General Track

Standing Track Networking and Agenda for EURAM 2021: Investigating Otherness (19:00 - 20:00)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Jasmin Mahadevan

Stretch & Unwind: Gentle Pilates (www.aliburrell.co.uk) (19:00 - 20:00)

Track: GT09_00 - Organisational Behaviour General Track

SIG Hang-Outs (19:00 - 22:00)

SIG03 - Hangout (19:00 - 22:00)

Track: GT03_00 - Entrepreneurship General Track

Track Sessions per day

5 December 2020, Saturday

Morning Coffee w/SIG chairs (07:00 - 08:00)

Business Models (IV) (08:00 - 09:30)

Track: ST03_01/ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Kurt Matzler

Paper Presentations:

929	<p>BUSINESS MODEL INNOVATION THROUGH EXPLORATIVE PROJECT NETWORKS: A STRATEGY FOR INCUMBENTS TO NAVIGATE SUSTAINABILITY TRANSITIONS?</p> <p>Mats Engwall - KTH ROYAL INSTITUTE OF TECHNOLOGY Matti Kaulio - KTH ROYAL INSTITUTE OF TECHNOLOGY Emrah Karakaya - KTH ROYAL INSTITUTE OF TECHNOLOGY Maxim Miterev - UNIVERSITY COLLEGE DUBLIN Daniel Berlin - KTH ROYAL INSTITUTE OF TECHNOLOGY</p>
656	<p>TRANSFORMATION OF VALUE IN INNOVATIVE BUSINESS MODELS: IMPLICATIONS FOR PHARMACEUTICAL MARKET</p> <p>Denis Klimanov - NATIONAL RESEARCH UNIVERSITY HIGHER SCHOOL OF ECONOMICS Olga Tretyak - NATIONAL RESEARCH UNIVERSITY HIGHER SCHOOL OF ECONOMICS</p>
1089	<p>BUSINESS MODEL INNOVATION IN A HEAVY REGULATED ENVIRONMENT: A CHALLENGE FOR AUSTRALIAN PRIVATE HIGHER EDUCATION PROVIDERS</p> <p>Nestor Nonato - WESTERN SYDNEY UNIVERSITY Dorothea Bowyer - WESTERN SYDNEY UNIVERSITY Michelle Cull - WESTERN SYDNEY UNIVERSITY Lil Rodriguez Serna - WESTERN SYDNEY UNIVERSITY</p>

Collaborative knowledge building, WeChat groups in projects and abductive action research (Asia) (08:00 - 09:30)

Track: GT10_00 - Project Organising General Track

Chair(s): Katrin Dreyer-Gibney

Paper Presentations:

407	<p>COLLABORATIVE KNOWLEDGE BUILDING: A STUDY OF CO-CREATION PRACTICES</p> <p>Stefania Mariano - SCHOOL OF BUSINESS ADMINISTRATION, AMERICAN UNIVERSITY OF SHARJAH</p>
441	<p>WHY PROJECT TEAM MEMBERS LURK IN WECHAT DISCUSSION GROUPS? A SEQUENTIAL MIXED METHOD APPROACH</p> <p>Fangwei Zhu - DALIAN UNIVERSITY OF TECHNOLOGY Shiguang Sun - DALIAN UNIVERSITY OF TECHNOLOGY Mouxuan Sun - DALIAN UNIVERSITY OF TECHNOLOGY Xiuxia Sun - DALIAN UNIVERSITY OF TECHNOLOGY Yue Guan - DALIAN UNIVERSITY OF TECHNOLOGY</p>
539	<p>ABDUCTIVE ACTION RESEARCH: ITS PURPOSE AND USE IN DEVELOPING THEORY</p> <p>Natalie Smith - UNIVERSITY OF QUEENSLAND</p>

Track Sessions per day

Communication & Voice (08:00 - 09:30)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Martina Mori

Discussant(s): Hataya Sibunruang

Paper Presentations:

990	NEED FOR ACHIEVEMENT AND THE PROACTIVE NATURE OF EMPLOYEE VOICE: THE MODERATING ROLE OF SUPERVISOR DEVELOPMENTAL FEEDBACK Hataya Sibunruang - UNIVERSITY OF WAIKATO Norifumi Kawai - SOPHIA UNIVERSITY
1159	HOW VALUE AND COST PERCEPTION OF VOICE MEDIATE THE RELATIONSHIP BETWEEN GOAL ORIENTATION AND VOICE: THE MODERATING ROLE OF LEADER HUMBLE LEADERSHIP Tien-Yu Wu - NATIONAL CHENGCHI UNIVERSITY Jia Chi Huang - NATIONAL CHENGCHI UNIVERSITY
1227	HOW TO GIVE VOICE FOR EMPLOYEE SATISFACTION. THE MEDIATION EFFECT OF LMX AND DISTRIBUTIVE JUSTICE. Martina Mori - UNIVERSITY OF PISA Vincenzo Cavaliere - UNIVERSITY OF FLORENCE Sara Lombardi - UNIVERSITY OF FLORENCE Sara Sasseti - UNIVERSITY OF PISA

Complex, Evolving Ecosystems and Resource Networks (08:00 - 09:30)

Track: ST12_01 Complex, Evolving Ecosystems and Resource Networks

Chair(s): Gianpaolo Abatecola

Paper Presentations:

1147	WHAT IS NON-FUNCTIONAL INFORMATION? THEORY DEVELOPMENT THROUGH AGENT-BASED SIMULATION Davide Secchi - RESEARCH CENTRE FOR COMPUTATIONAL AND ORGANISATIONAL COGNITION, U. OF SOUTHERN DENMARK
689	CONCEPTUALIZING TANGIBLE RESOURCES IN INTERACTION: SITES AND INTERFACES Nina Hasche - ÖREBRO UNIVERSITY Johan Kask - ÖREBRO UNIVERSITY Gabriel Linton - ÖREBRO UNIVERSITY Frans Prenekert - ÖREBRO UNIVERSITY
1447	KNOWLEDGE IN RESOURCE INTERACTION: STARTING A DIALOGUE AMONG IMP AND OTHER THEORIES Heli Aramo-Immonen - ÖREBRO UNIVERSITY, TURKU UNIVERSITY OF APPLIED SCIENCES Roberta Bocconcelli - UNIVERSITY OF URBINO Lars Huemer - BI NORWEGIAN BUSINESS SCHOOL Alessandro Pagano - UNIVERSITY OF URBINO Andrea Perna - POLYTECHNIC UNIVERSITY OF MARCHE

Track Sessions per day

Cultural industries (08:00 - 09:30)

Track: ST11_03 - Management and Governance of Culture, Heritage and Tourism

Chair(s): Lorenzo Mizzau

Paper Presentations:

1551	HIDDEN CULTURAL FORCE OF VALUE ADDED TAX? Katarzyna Kopeć - JAGIELLONIAN UNIVERSITY
1598	IS INDIE THE NEW BLACK? THE EMERGENCE OF AN INTERSTITIAL ISSUE FIELD ACROSS INDEPENDENT MUSIC AND TV SERIES PRODUCTION. Daniela Aliberti - UNIVERSITÀ CATTOLICA DEL SACRO CUORE (MILANO) Chiara Paolino - UNIVERSITÀ CATTOLICA (UCSC) MILAN

Decision-makers & micro-processes (08:00 - 09:30)

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Mait Rungi

Discussant(s): Gerardus Lucas

Paper Presentations:

1475	DO MORE FEMININE OR MASCULINE CEOs PAY GREATER ATTENTION TO CORPORATE SOCIAL PERFORMANCE? Lisanne Veter - ERASMUS UNIVERSITY ROTTERDAM Harry Commandeur - ERASMUS SCHOOL OF ECONOMICS Jatinder Sidhu - UNIVERSITY OF LEEDS Henk Volberda - AMSTERDAM BUSINESS SCHOOL
386	EMPLOYEE SOCIAL NETWORKS WITHIN ORGANIZATIONAL STRATEGIES AND PERFORMANCE: IMPLICATIONS FOR FUTURE ORGANIZATIONS. Monica Thiel - UNIVERSITY OF INTERNATIONAL BUSINESS & ECONOMICS
1238	LEVERAGING ON THE REPRESENTATIVENESS HEURISTIC IN THE DECISION MAKING PROCESS: A CONCEPTUAL MODEL Ilaria Galavotti - UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES Daniele Cerrato - UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES Andrea Lippi - UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

Track Sessions per day

Digital Strategy, Artificial Intelligence and Industry 4.0 - Overture (08:00 - 09:30)

Track: T13_09 - Digital Strategy, Artificial Intelligence and Industry 4.0

Chair(s): Stefan Gueldenberg

Paper Presentations:

1032	A SCIENTOMETRIC PERSPECTIVE ON THE SHAPE OF STRATEGIC MANAGEMENT AS A FIELD OF SCIENCE Oskar Kosch - CRACOW UNIVERSITY OF ECONOMICS Marek Szarucki - CRACOW UNIVERSITY OF ECONOMICS
1392	CREATIVE POSSIBILITIES: HOW AI INFLUENCES STRATEGY FORMULATION Theresa Eriksson - LULEÅ UNIVERSITY OF TECHNOLOGY Alessandro Bigi - UNIVERSITÀ DI VERONA Michelle Bonera - UNIVERSITÀ DI BRESCIA
1552	DECISION-MAKING BEHAVIOUR OF SMALL AND MEDIUM-SIZED ENTERPRISES IN THE DIGITAL TRANSFORMATION Daniel Thiemann - INTERNATIONAL SCHOOL OF MANAGEMENT Kozica Arjan - ESB BUSINESS SCHOOL

Entrepreneurial Education, Academic Entrepreneurship and Entrepreneurial University (08:00 - 09:30)

Track: T03_08 - Entrepreneurial Education, Academic Entrepreneurship and Entrepreneurial University

Chair(s): Agnieszka Żur

Discussant(s): Lizette Huezo-Ponce, Marc Schmidt, Agnieszka Żur

Paper Presentations:

1009	THE INFLUENCE OF EMOTIONAL COMPETENCIES ON ENTREPRENEURIAL INTENTIONS OF UNIVERSITY STUDENTS Lizette Huezo-Ponce - TECNOLÓGICO DE MONTERREY Virginia Fernández-Pérez - UNIVERSITY OF GRANADA Lázaro Rodríguez-Ariza - UNIVERSITY OF GRANADA
1077	LEARNING TO DO MORE WITH LESS: HOW FORMAL EDUCATION AND EMPLOYMENT STATUS MODERATE THE INFORMAL LEARNING OF BRICOLAGE Marc Schmidt - TU DORTMUND UNIVERSITY Tessa Flatten - TU DORTMUND Bastian Kindermann - TECHNICAL UNIVERSITY DORTMUND Susann Dattenberg-Doyle - RIGHT FOR EDUCATION
1138	ENTREPRENEURIAL CONTINUOUS EDUCATION - CAN MASSIVE OPEN ONLINE COURSES BE THE SOLUTION? Agnieszka Żur - CRACOW UNIVERSITY OF ECONOMICS

Track Sessions per day

Expatriate Management 4 (08:00 - 09:30)

Track: ST07_01 - Expatriate Management

Chair(s): Yvonne McNulty

Paper Presentations:

527	HOW DOES THE QUALITY OF WORK RELATIONSHIPS IMPACT THE ADJUSTMENT OF SELF-INITIATED EXPATRIATES IN CHINA? Milad Jannesari - ZHEJIANG UNIVERSITY CITY COLLEGE Sherry Sullivan - BOWLING GREEN STATE UNIVERSITY
644	MULTILINGUALISM IN INTERNATIONAL WORKFORCES: AN OUTLINE FOR AN INTEGRATED LANGUAGE-SENSITIVE APPROACH TO GLOBAL WORK AND MOBILITY Ivan Olav Vulchanov - COPENHAGEN BUSINESS SCHOOL Mette Zølner - AARHUS UNIVERSITY, DK
871	STORIES BEHIND NUMBERS: ROMANIAN MIDDLE AND LOW-SKILLED LABOUR MIGRATION WITHIN THE EUROPEAN UNION Iuliana Ilie - PFORZHEIM UNIVERSITY

Fostering female entrepreneurship (08:00 - 09:30)

Track: T03_12 - Female entrepreneurship

Chair(s): Sara Poggesi

Paper Presentations:

20	ENTREPRENEURIAL ORIENTATION AND SOCIAL AND BUSINESS ENVIRONMENTS: EFFECTS ON BUSINESS PERFORMANCE OF WOMEN ENTREPRENEURS IN BANGLADESH Lavlu Mozumdar - BANGLADESH AGRICULTURAL UNIVERSITY Gerben Velde - WAGENINGEN UNIVERSITY Valentina Materia - WAGENINGEN UNIVERSITY Mohammad Amirul Islam - BANGLADESH AGRICULTURAL UNIVERSITY Onno Omta - WAGENINGEN UNIVERSITY Geoffrey Hagelaar - WAGENINGEN UNIVERSITY
761	BACK TO DRAWING BOARD: AN INVESTIGATION OF THE GENDER EFFECT ON THE ENTREPRENEURIAL STIGMA OF FAILURE Luca Pistilli - UNIVERSITY COLLEGE DUBLIN Alessia Paccagnini - UNIVERSITY COLLEGE DUBLIN Stefano Breschi - BOCCONI UNIVERSITY Franco Malerba - BOCCONI UNIVERSITY
1209	IMMIGRANT WOMEN ENTREPRENEURSHIP IN MANAGEMENT STUDIES: MAPPING THE FIELD Michela Mari - TOR VERGATA UNIVERSITY Sara Poggesi - TOR VERGATA UNIVERSITY

Track Sessions per day

From micro to macro (08:00 - 09:30)

Track: ST04_01 - Context and strategy in family business

Chair(s): Elena Casprini

Discussant(s): Alessia Patuelli

Paper Presentations:

801	<p>TAMING THE BEAST - HOW FAMILY BUSINESSES MITIGATE CEO NARCISSISM</p> <p>Andreas Strobl - LANCASTER UNIVERSITY Julia Hautz - UNIVERSITY OF INNSBRUCK Michael Mayer - UNIVERSITY OF BATH Kurt Matzler - UNIVERSITY OF INNSBRUCK Sebastian Schneck - UNIVERSITY OF INNSBRUCK Christian Stadler - UNIVERSITY OF WARWICK</p>
740	<p>THE INDIVIDUAL, THE FAMILY AND THE FIRM: A MULTILEVEL PERSPECTIVE ON THE LONGEVITY OF FAMILY BUSINESSES</p> <p>Elisa Conz - UNIVERSITY OF PAVIA Stefano Denicolai - UNIVERSITY OF PAVIA</p>
524	<p>SPATIAL FAMILINESS AND FAMILY SPATIALITIES – SEARCHING FOR FERTILE GROUND BETWEEN FAMILY BUSINESS AND REGIONAL STUDIES</p> <p>Rodrigo Basco - AMERICAN UNIVERSITY OF SHARJAH Lech Suwala - TECHNICAL UNIVERSITY OF BERLIN</p>

Gender diversity on boards from the institutional side (08:00 - 09:30)

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Patricia Gabaldon

Paper Presentations:

1058	<p>HOW DO INSTITUTIONS SHAPE THE REPRESENTATION OF WOMEN ON CORPORATE BOARDS? A CROSS-COUNTRY EVIDENCE INVESTIGATION</p> <p>Rey DANG - ISTE Maria Giuseppina BRUNA - IPAG BUSINESS SCHOOL / IPAG CHAIR 'TOWARDS AN INCLUSIVE COMPANY' L'Hocine HOUANTI - LA ROCHELLE BUSINESS SCHOOL EXCELIA GROUP Marie José SCOTTO - IPAG BUSINESS SCHOOL</p>
1129	<p>THE GENDER DIVERSITY IMITATION GAME</p> <p>Patricia Gabaldon - IE BUSINESS SCHOOL Ruth Mateos de Cabo - UNIVERSIDAD CEU SAN PABLO Ricardo Gimeno - BANCO DE ESPAÑA Pilar Grau - UNIVERSIDAD REY JUAN CARLOS</p>
1364	<p>BOARD OF DIRECTOR EFFECTIVENESS, INFORMAL INSTITUTIONS AND FORMAL INSTITUTIONS: A META-ANALYSIS</p> <p>Angelo Solarino - LEEDS UNIVERSITY BUSINESS SCHOOL</p>

Track Sessions per day

General Innovation IV (08:00 - 09:30)

Track: GT06_00 - Innovation General Track

Chair(s): Romy Hilbig

Paper Presentations:

621	EVALUATING THE INFLUENCE OF LEARNING, INNOVATION CAPABILITY AND ENTREPRENEURIAL ORIENTATION ON INNOVATION AND ORGANIZATIONAL PERFORMANCES Linda De Montreuil Carmona - REGIONAL UNIVERSITY OF BLUMENAU Giancarlo Gomes - UNIVERSIDADE DE BLUMENAU Joaquín Alegre - UNIVERSITY OF VALENCIA
795	ENHANCING ENTREPRENEURIAL ORIENTATION WITH SCENARIO PLANNING. Arafet BOUHALLEB - EDC PARIS BUSINESS SCHOOL Efsthathios Tapinos - STRATHCLYDE BUSINESS SCHOOL
1131	INVESTIGATING THE IMPLEMENTATION OF PROCESS INNOVATION: A POLITICAL PERSPECTIVE ON ORGANIZATIONAL CHANGE Tobias Röth - UNIVERSITY OF KASSEL Patrick Spieth - UNIVERSITY OF KASSEL

Governance assessments: measures, determinants, and effects (08:00 - 09:30)

Track: GT02_00 - Corporate Governance General Track

Chair(s): Pavlo Ulianiuk

Paper Presentations:

208	GOVERNANCE SENTIMENT SCORE: A CROWD-BASED APPROACH TO MEASURE CORPORATE GOVERNANCE QUALITY Michelle Schlosser - PHILIPPS-UNIVERSITY MARBURG Marc Rapp - PHILIPPS-UNIVERSITÄT MARBURG, SCHOOL OF BUSINESS AND ECONOMICS
1618	A REVIEW OF CORPORATE SOCIAL IRRESPONSIBILITY (CSIR) IN CHINA: A MULTI-LEVEL APPROACH kaiye tang - TRINITY COLLEGE DUBLIN Tanusree Jain - TRINITY BUSINESS SCHOOL Georges Samara - AMERICAN UNIVERSITY OF BEIRUT
1676	INTERNAL RISK CONTROL AND SUPERVISION AS A DETERMINANT OF RISKY LENDING: EVIDENCE FROM THE BIG EUROPEAN BANKS Anum Anum - IAE PARIS Eric Lamarque - IAE PARIS - SORBONNE

Track Sessions per day

HRM across contexts (08:00 - 09:30)

Track: ST09_01 - Human Resource Management

Chair(s): Caterina Muzzi

Paper Presentations:

81	CHALLENGES OF A DEVELOPING ECONOMY: MAPPING RELATIONSHIP BETWEEN UNION PARTICIPATION AND WORKER BEHAVIOR EFFECTIVENESS Ginni Chawla - INDIAN INSTITUTE OF FOREIGN TRADE, NEW DELHI Tripti Singh - MNNIT ALLAHABAD
439	ANTECEDENT AND EMPLOYEE WELL-BEING OUTCOMES OF PERCEIVED BENEFITS SCHEMES: A TWO-WAVE STUDY Qijie Xiao - MONASH UNIVERSITY Fang Cooke - MONASH BUSINESS SCHOOL Felix Mavondo - MONASH BUSINESS SCHOOL Greg Bamber - MONASH BUSINESS SCHOOL
488	HUMAN RESOURCE SYSTEMS AND ORGANIZATIONAL CULTURE IN JAPANESE COMPANIES: CHANGES AND PROSPECTS Norio Kambayashi - KOBE UNIVERSITY Yoshiko Niwamoto - KOBE UNIVERSITY

International Management - GT1 (08:00 - 09:30)

Track: GT07_00 International Management General Track

Chair(s): Markus Kittler, Simon Czermak

Paper Presentations:

226	HOW CULTURAL EFFECTS VARY BETWEEN LOCAL, NON-INTERNATIONAL FIRMS AND NON-LOCAL, INTERNATIONAL FIRMS Takashi Sakikawa - CHUO UNIVERSITY
1245	INTERNATIONAL EXPERIENCE, BOARD CHARACTERISTICS, AND CONFORMITY IN MULTINATIONALITY Makafui Kumodzie-Dussey - UNIVERSITY OF CA FOSCARI Claudio Giachetti - CA' FOSCARI UNIVERSITY OF VENICE Ettore Spadafora - ROCHESTER INSTITUTE OF TECHNOLOGY, SAUNDERS COLLEGE OF BUSINESS B. Elango - COLLEGE OF BUSINESS ILLINOIS STATE UNIVERSITY
1529	HIGH RQ PROMOTING PLAYFULNESS IN INTERNATIONAL BUSINESS Sari Alatalo - UNIVERSITY OF OULU; OULU UNIVERSITY OF APPLIED SCIENCES
256	DOES LOCAL INTEGRATION HAMPER SUBSEQUENT INTERNATIONALIZATION OF PLATFORM MULTINATIONAL CORPORATIONS (PMNCS)? Ke Rong - TSINGHUA UNIVERSITY Zhengyao Kang - TSINGHUA UNIVERSITY Peter Williamson - UNIVERSITY OF CAMBRIDGE

Track Sessions per day

Leader Relations (08:00 - 09:30)

Track: T09_04 - Leadership

Chair(s): Maree Roche

Paper Presentations:

893	LEADERS RELATIONAL ENERGY AND EMPLOYEE JOB OUTCOMES: A MODERATED MEDIATION MODEL ACROSS THREE COUNTRIES. Maree Roche - UNIVERSITY OF WAIKATO Jarrod Haar - AUCKLAND UNIVERSITY OF TECHNOLOGY Sudong Shang - GRIFFITH UNIVERSITY David Brougham - MASSEY UNIVERSITY
675	THE IMPORTANCE OF LEADER- FOLLOWER PERCEPTIONS OF SIMILARITY IN TRUST DEVELOPMENT AND EMPLOYEE'S CHOICE TO REMAIN SILENT: A SOCIAL IDENTITY PERSPECTIVE Adele Grazi - DCU
1401	HOW DOES SOCIAL CAPITAL FACILITATE FEMALE LEADERS' MANAGERIAL PERFORMANCE? Ali Bodla - SCHOOL OF MANAGEMENT, HAINAN UNIVERSITY Ahsan Ali - SCHOOL OF ECONOMICS & MANAGEMENT, TONGJI UNIVERSITY Yi Yang - ANTAI COLLEGE OF ECONOMICS AND MANAGEMENT, SHANGHAI JIAO TONG UNIVERSITY

Network coordination and supply chain (08:00 - 09:30)

Track: ST06_04 - Inter-organizational networks and innovation

Chair(s): Cristina Boari

Discussant(s): Isabel Diez-Vial

Paper Presentations:

825	A DIVERSITY OF SUPPLY CHAIN NETWORKS INFLUENCING LOGISTICS INNOVATION: TOWARD A PROXIMITY-BASED TYPOLOGY Thierry Houé - ICN BUSINESS SCHOOL - UNIVERSITY OF LORRAINE / CEREFIGE Eileen Murphy - ICN BUSINESS SCHOOL - UNIVERSITY OF LORRAINE / CEREFIGE
935	MULTILEVEL ORCHESTRATORS: THE UNLOCK FOR INNOVATION OF THE REGIONAL CLUSTERS? BRUNO BITTENCOURT - UNISINOS Aurora Zen - FEDERAL UNIVERSITY OF RIO GRANDE DO SUL Vitor Schmidt - UFRGS - BUSINESS SCHOOL
1149	INTERACTIONS BETWEEN THE UNDERLYING FACTORS OF DYNAMIC MANAGERIAL CAPABILITIES IN THE CREATION OF NEW PRODUCTS AND SERVICES: THE EVIDENCE OF FRANCHISE NETWORKS Alexandra Burlaud - PHD STUDENT, IAE DE CAEN Fanny Simon - UNIVERSITY OF ROUEN

Track Sessions per day

Performance Management in Education (08:00 - 09:30)

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Marjan Bojadziew

Paper Presentations:

41	WASHBACK EFFECTS OF PERFORMANCE FUNDING BASED ON EXAM RESULTS IN DANISH SCHOOLS Morten Poulsen - DEPARTMENT OF ECONOMICS AND BUSINESS ECONOMICS, AARHUS UNIVERSITY
1040	ORGANISATIONAL DRIVERS OF ACADEMIC RESEARCH PRODUCTIVITY: TAKING STOCK OF CURRENT RESEARCH AND IDENTIFYING DIRECTIONS FOR FUTURE STUDY Olga Ryazanova - MAYNOOTH UNIVERSITY Jolanta Jaskiene - ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
1636	EXIT STRATEGY OR SPRINGBOARD FOR CAREER DEVELOPMENT? THE CASE OF UNIVERSITY PRESIDENTS' REMUNERATION Alice Civera - UNIVERSITY OF BERGAMO Erik Lehmann - UNIVERSITY OF AUGSBURG Michele Meoli - UNIVERSITY OF BERGAMO Stefano Paleari - UNIVERSITY OF BERGAMO

Say what? Satisfaction, incentives and top management bibliography (08:00 - 09:30)

Track: ST02_02 - Board of Directors and Top Management Teams

Chair(s): Andrea Zorzi

Paper Presentations:

1375	EXECUTIVE INCENTIVE MECHANISM AND FIRM PERFORMANCE: DIFFERENCES BETWEEN THE CENTRAL AND LOCAL STATE-OWNED ENTERPRISES IN CHINA Yue Teng - TSINGHUA UNIVERSITY; BEIJING STATE-OWNED CAPITAL OPERATION AND MANAGEMENT CENTER Yong Wang - TSINGHUA UNIVERSITY
159	TOP MANAGERS' STRATEGIC RISK TAKING: A BIBLIOMETRIC LITERATURE REVIEW AND FUTURE RESEARCH DIRECTIONS Amadeusz Miazek - POZNAN UNIVERSITY OF ECONOMICS AND BUSINESS
379	I CAN'T GET NO SATISFACTION FROM CHALLENGING THE CEO: UNDERSTANDING WHEN AND WHY CEO-DIRECTOR COGNITIVE CONFLICT UNDERMINES DIRECTOR SATISFACTION IN SERVING ON THE BOARD Irene Mostert - UNIVERSITY OF GRONINGEN Dennis Veltrop - UNIVERSITY OF GRONINGEN Paula van Veen-Dirks - UNIVERSITY OF GRONINGEN Floor Rink - UNIVERSITY OF GRONINGEN

Track Sessions per day

SDD and Strategic processes and practices (08:00 - 09:30)

Track: ST13_07 - Strategic Processes and Practice: Theorizing Emerging Strategic Processes and Practices

Chair(s): Aura Parmentier Cajaiba

Paper Presentations:

263	HOW CAN MANAGEMENT SCHOLARSHIP HELP ORGANIZATIONS ACHIEVE SUSTAINABLE DEVELOPMENT GOALS? A PROCESS-BASED APPROACH Joan Enric Ricart - CARL SCHROEDER CHAIR OF STRATEGIC MANAGEMENT, UNIVERSITY OF NAVARRA Pascual BERRONE - IESE MADRID Andrea Giuliadori - INSTITUTO DE ESTUDIOS BURSÁTILES Horacio Rousseau - DEPARTMENT OF MANAGEMENT COLLEGE OF BUSINESS, FLORIDA STATE UNIVERSITY
271	IMPLEMENTING THE TRIPLE BOTTOM LINE IN SUPPLY CHAINS? 'I THINK A FEW US HAD TO GOOGLE IT.' THE CASE OF A UK HIGH STREET RETAILER. Marc Duffy - SHEFFIELD HALLAM UNIVERSITY Ben Robertson - STUDENT
530	DOES OPEN STRATEGIZING MAKE SENSE? A SENSEMAKING AND SENSEGIVING APPROACH ON INCLUSION AND TRANSPARENCY PRACTICES Rosalia Lavarda - FEDERAL UNIVERSITY OF SANTA CATARINA Bárbara Zandomenico Perito - FEDERAL UNIVERSITY OF SANTA CATARINA Elaine Rossi - FEDERAL UNIVERSITY OF SANTA CATARINA ROBSON VANDER CANARIN ROCHA - FEDERAL UNIVERSITY OF SANTA CATARINA

Self-employment (08:00 - 09:30)

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Ondrej Dvoulety

Discussant(s): Dieter Boegenhold, Michael Crum, Lian Kösters

Paper Presentations:

19	STARTING BUSINESS OUT OF UNEMPLOYMENT: HOW DO SUPPORTED SELF-EMPLOYED INDIVIDUALS PERFORM? Ondrej Dvoulety - DEPARTMENT OF ENTREPRENEURSHIP, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
543	HOW THE SOLO SELF-EMPLOYED MITIGATE LOW INCOME WITH THEIR PERSONALITY IN ORDER TO MANIFEST WELL-BEING Johan de Borst - VOX SOLO RESEARCH CENTRE Michael Crum - NORTH MICHIGAN UNIVERSITY
228	CAREER PATHS OF SOLO SELF-EMPLOYED IN THE NETHERLANDS: GROW OR STOP? Lian Kösters - STATISTICS NETHERLANDS Wendy Smits - STATISTICS NETHERLANDS; MAASTRICHT UNIVERSITY

Track Sessions per day

Sharing economy from efficacy to efficiency (08:00 - 09:30)

Track: T03_16 - Sharing Economy: Entrepreneurship, Business Models and Ecosystems

Chair(s): Djamchid Assadi

Paper Presentations:

522	PROFESSIONALS OR AMATEURS? A BIBLIOMETRIC ANALYSIS OF SERVICE QUALITY IN THE SHARING ECONOMY ANNA AKHMEDOVA - IESE BUSINESS SCHOOL, UNIVERSITY OF NAVARRA Marta Mas-Machuca - UNIVERSITAT INTERNASIONAL DE CATALUNYA Alba Manresa - UNIVERSITAT INTERNACIONAL DE CATALUNYA ANDREA BIKFALVI - UNIVERSITY OF GIRONA Dalilis Escobar Rivera - UNIVERSITAT DE GIRONA
1251	EXPLORING ARTIFICIAL INTELLIGENCE-BASED BUSINESS MODELS FOR THE SHARING ECONOMY Rachid Jabbouri - BURGUNDY SCHOOL OF BUSINESS Djamchid Assadi - BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE, DJAMCHID.ASSADI@BSB-EDUCATION.COM Mimoun Benali - ÉCOLE NATIONALE DE COMMERCE ET DE GESTION DE FÈS, UNIVERSITÉ SIDI MOHAMMED BEN ABDELLAH
1402	ARE PEER-TO-PEER PLATFORMS INVOLVED IN MISCONDUCT? EVIDENCE FROM THE US ONLINE LENDING Serena Gallo - UNIVERSITY OF CAMPANIA "LUIGI VANVITELLI"

Skilled Migration and Knowledge Workers (08:00 - 09:30)

Track: ST05_03 - Migration / Identity / Power: Integration and Cross-Cultural Management Challenges

Chair(s): Jasmin Mahadevan, Henriett Primecz

Discussant(s): Almina Besic

Paper Presentations:

78	CAUSES AND CONSEQUENCES OF (HIGH-SKILLED) MIGRATION: TRENDS, THEORIES AND EMPIRICAL EVIDENCE Jacopo Bassetto - INSTITUTE FOR EMPLOYMENT RESEARCH, UNIVERSITY OF TRENTO
166	CAPITAL, FIELD AND HABITUS: ANCHORING BOURDIEU'S CONCEPTS IN KENYAN ASIAN SKILLED MIGRANT EXPERIENCES Khalida Malik - WESTERN SYDNEY UNIVERSITY Meg Smith - WESTERN SYDNEY UNIVERSITY SCHOOL OF BUSINESS Terri Mylett - WESTERN SYDNEY UNIVERSITY SCHOOL OF BUSINESS
728	PHDS HOLDERS IN LABOUR MARKETS: A PROMISING OR MISSING SOURCE OF COMPETITIVE ADVANTAGE FOR LOW-TECH INDUSTRIES? Francisco Javier Ortega-Colomer - DEPARTMENT OF MANAGEMENT - FACULTY OF ECONOMICS - UNIVERSITY OF VALENCIA

Track Sessions per day

Sport Coaching (08:00 - 09:30)

Track: GT08_00 - Managing Sport General Track

Chair(s): Anna Gerke

Paper Presentations:

542	<p>CONFIRM ME BY CHALLENGE ME: LINKING COACH'S DUAL CONTROLLING BEHAVIORS AND ATHLETES' TEAM-BASED SELF-ESTEEM</p> <p>YuHung Cheng - NATIONAL TAIWAN UNIVERSITY Wan-Ju Chou - CHUNG YUAN CHRISTIAN UNIVERSITY San-Fu Kao - NATIONAL TSING HUA UNIVERSITY Te-Hsien Chou - NATIONAL TAIWAN UNIVERSITY</p>
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Stakeholder and Society (08:00 - 09:30)

Track: GT01_00 - Business for Society General Track

Chair(s): Mauro Romanelli

Discussant(s): Mauro Romanelli

Paper Presentations:

254	<p>CREATING CORPORATE SOCIAL RESPONSIBILITY VALUE THROUGH STAKEHOLDER RELATIONSHIPS</p> <p>Kunle Oguntegbe - DEPARTMENT OF ECONOMICS, MANAGEMENT, INSTITUTIONS, UNIVERSITY OF NAPLES, FEDERICO II, ITALY Nadia Di Paola - UNIVERSITY OF NAPLES FEDERICO II ROBERTO VONA - UNIVERSITY OF NEAPLES, FEDERICO II</p>
431	<p>FROM OLIGOPOLISTIC DIGITAL PLATFORMS TO OPEN/COOPERATIVE ONES?</p> <p>Julienne Brabet - UNIVERSITÄ© PARIS-EST CRETEIL VAL-DE-MARNE Lucy Taksa - MACQUARIE UNIVERSITY Corinne Vercher-Chaptal - CEPN CNRS UNIVERSITY SORBONNE PARIS NORD</p>
698	<p>STAKEHOLDER ENGAGEMENT APPROACHES IN SMES AND LARGE COMPANIES: A SURVEY STUDY</p> <p>Giacomo Boesso - UNIVERSITY OF PADOVA kamalesh Kumar - THE UNIVERSITY OF MICHIGAN-DEARBORN</p>

Track Sessions per day

Sustainability & Project Manager (08:00 - 09:30)

Track: T10_04 - Projects & Society

Chair(s): Luca Sabini

Discussant(s): Carl Marnewick, Amin Akhavan Tabassi, Maria Magdalena Aguilar Velasco

Paper Presentations:

347	FROM IQ TO EQ TO DQ: A NEW INTELLIGENCE IS REQUIRED TO KEEP PROJECT MANAGERS RELEVANT Carl Marnewick - DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG Annalize Marnewick - POSTGRADUATE SCHOOL OF ENGINEERING MANAGEMENT, UNIVERSITY OF JOHANNESBURG
735	PROJECT MANAGEMENT CHALLENGES AND KEY MOTIVATIONS FOR PROJECT MANAGERS IN THE 21ST CENTURY Amin Akhavan Tabassi - FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY David Bryde - LIVERPOOL JOHN MOORES UNIVERSITY Roula Michaelides - FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY Ernawati Mustafa Kamal - UNIVERSITY SAINS MALAYSIA Hans-Peter Schelke - UNIVERSITY OF THE APPLIED SCIENCES, CONSTANCE Tim Whitehill - PROJECT FIVE CONSULTING
1470	THE PSYCHOLOGICAL PRICE OF PROJECTIFICATION: THE EFFECTS OF PSYCHOLOGICAL STRESS, PROJECT COMMITMENT, BURNOUT AND PERSONAL RESOURCES ON PROJECT WORKFORCE. Maria Magdalena Aguilar Velasco - UNIVERSITY OF AGDER Andreas Wald - UNIVERSITY OF AGDER

Sustainable Innovation Strategies (08:00 - 09:30)

Track: GT13_00 - Strategic Management General Track

Chair(s): Radoslaw Nowak

Discussant(s): Lane Matthews, Silvia Ravazzani

Paper Presentations:

26	EXPLORATION VS. EXPLOITATION DISCLOSURE AND THE COST OF EQUITY CAPITAL: UK-BASED EVIDENCE Lane Matthews - QUEEN'S UNIVERSITY BELFAST
191	EVALUATIVE SUSTAINABILITY COMMUNICATION IN THE MULTI-ACTOR ARENA OF GLOBAL PLASTIC POLLUTION CRISIS Silvia Ravazzani - IULM UNIVERSITY Carmen Maier - AARHUS UNIVERSITY

Track Sessions per day

Team Engagement (08:00 - 09:30)

Track: ST09_02 - Team Performance Management

Chair(s): António Abrantes

Paper Presentations:

622	SHADES OF GREY: ENGAGEMENT IN UK WORK TEAMS Amy Armstrong - ASHRIDGE AT HULT INTERNATIONAL BUSINESS SCHOOL Roger Delves - HULT-ASHRIDGE
841	IS THE WHOLE MORE THAN THE SUM OF ITS PARTS? AN EXPLORATIVE STUDY TO UNCOVER THE PROPERTIES OF TEAM WORK ENGAGEMENT Marieke Gersdorf-van den Berg - PHD ON THE VU AMSTERDAM NL, PROMOTOR: SVETLANA KHAPOVA, JOS AKKERMANS & LUDWIG HOEKSEMA
206	WORKING TOGETHER, THINKING DIFFERENTLY? Amit Gur - THE MAX STERN ACADEMIC COLLEGE OF YEZREEL VALLEY Shay Tzafrir - UNIVERSITY OF HAIFA

Arts and culture, processes, and events (09:45 - 11:15)

Track: ST11_03 - Management and Governance of Culture, Heritage and Tourism

Chair(s): Damiano Razzoli

Paper Presentations:

1000	THE PROCESS OF DEVELOPMENT AND THE EVOLUTION OF JAPANESE POP CULTURE EVENT: CASE OF WORLD COSPLAY SUMMIT (NAGOYA, JAPAN) Keiko Kawamata - AOYAMA GAKUIN UNIVERSITY Norio Tajima - TAKUSHOKU UNIVERSITY Toshihiko Miura - CHUO UNIVERSITY
1527	POLITICAL DISCOURSE AND CULTURAL IDENTITY: THE CASE OF HAGIA SOPHIA Hakan Tarhan - IMT SCHOOL FOR ADVANCED STUDIES LUCCA Yesim Tonga Uriarte - IMT SCHOOL FOR ADVANCED STUDIES LUCCA Maria Luisa Catoni - IMT LUCCA
1635	WHAT CAN ECONOMIC COORDINATION DO FOR CREATIVENESS AND SELF-ACTUALISATION? Silvia Sacchetti - UNIVERSITY OF TRENTO

Track Sessions per day

Behavioral Strategy III (09:45 - 11:15)

Track: ST13_02 - Behavioral Strategy

Chair(s): Lorenz Graf-Vlachy

Paper Presentations:

278	MANAGERIAL BEHAVIOR DURING LONG-TERM INVESTMENT DECISIONS Achim Schmitt - ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND Margarita Cruz - ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
914	THE CONTENT OF SCIENTIFIC COLLABORATION NETWORKS; A SOCIAL EXCHANGE THEORY APPROACH Karine Revet - GRENOBLE ECOLE DE MANAGEMENT, UNIV GRENOBLE ALPES COMUE, IREGE, UNIVERSITÉ SAVOIE MONT BLANC
1218	PRODUCT DIVERSIFICATION STRATEGY: THE BEHAVIORAL PERSPECTIVE Supratim Kundu - SPJIMR Bikramjit Ray Chaudhuri - S P JAIN INSTITUTE OF MANAGEMENT AND RESEARCH

Business Ecosystems & Classical Theories (09:45 - 11:15)

Track: ST13_08 - Ecosystems in Management Research – Current and Future research

Chair(s): Yong Lin

Paper Presentations:

736	ECOSYSTEMS AND INTERNATIONAL BUSINESS: A REVIEW Peter Gustafsson - UMEÅ UNIVERSITY
494	THE RESOURCE-BASED PERSPECTIVE OF FIRM GROWTH AND COMPETITION WITHIN BUSINESS ECOSYSTEM Anlan Chen - UNIVERSITY OF GREENWICH Yong Lin - UNIVERSITY OF GREENWICH
553	ECOSYSTEMS IN FLUX: ADVANCING THEORY ON THE DEVELOPMENT OF COMPLEX INTERORGANIZATIONAL RELATIONSHIPS Pia Neudert - EBS BUSINESS SCHOOL Markus Kreutzer - EBS BUSINESS SCHOOL

Track Sessions per day

CENA - Coopetition dynamics and challenges (09:45 - 11:15)

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Tatbeeq Raza-Ullah

Paper Presentations:

1081	AN INTERACTION PERSPECTIVE ON COOPETITION Sameer Chinchankar - UNIVERSITY OF ANTWERP / ANTWERP MANAGEMENT SCHOOL Sascha Albers - UNIVERSITY OF ANTWERP Johanna Vanderstraeten - UNIVERSITY OF ANTWERP
1093	A MICROFOUNDATIONS PERSPECTIVE ON ORCHESTRATION OF COOPETITIVE NETWORKS Audrey Rouyre - UNIVERSITY OF MONTPELLIER Anne-Sophie Fernandez - UNIVERSITY OF MONTPELLIER Olga Bruyaka - WEST VIRGINIA UNIVERSITY
1255	"RISKY BUSINESS" - DOES INDUSTRY UNCERTAINTY INFLUENCE THE MANAGEMENT DECISION TO ENGAGE IN COOPETITION? Cara Droege - INNOVATION AND ENTREPRENEURSHIP GROUP (WIN) - TIME RESEARCH AREA, RWTH AACHEN UNIVERSITY Andrea Greven - INNOVATION AND ENTREPRENEURSHIP GROUP (WIN) - TIME RESEARCH AREA, RWTH AACHEN UNIVERSITY

Creative and cultural dimensions of entrepreneurship (09:45 - 11:15)

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Elmar Konrad

Discussant(s): Bertrand Sergot, Elmar Konrad, Amy Whitaker

Paper Presentations:

376	THE ROI ON CREATIVITY: MEASURING THE IMPACT OF CREATIVITY ON THE FIRM Amy Whitaker - NEW YORK UNIVERSITY
587	RENEWING AN EMPLACED CREATIVE AND CULTURAL ORGANIZATION: THE CASE OF THE "BELLE DE MAI" WASTELAND Isabelle Horvath - UNIVERSITÉ DE HAUTE ALSACE Anne-Laure Saives - ESG - UQAM Gaëlle Dechamp - UNIVERSITÉ JEAN MONNET - SAINT-ETIENNE Bertrand Sergot - RITM, UNIVERSITÉ PARIS-SACLAY
1503	THE RELATIONSHIP BETWEEN CONFIGURATIONS OF ENTREPRENEURIAL FINANCE AND CULTURAL ENTREPRENEURS' SURVIVAL Max Höllen - MAINZ UNIVERSITY OF APPLIED SCIENCES Christian Lengfeld - 5824 Elmar Konrad - UNIVERSITY OF APPLIED SCIENCES MAINZ Harald von Korflesch - UNIVERSITY OF KOBLENZ-LANDAU

Track Sessions per day

Digital Innovation - Session 06-03-D (09:45 - 11:15)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Francesco SCHIAVONE

Discussant(s): Uta Wilkens

Paper Presentations:

723	FIELD MEMBERSHIP: HOW CORE AND PERIPHERAL MEMBERS ACQUIRE RESOURCES IN THE EMERGING FIELD OF ARTIFICIAL INTELLIGENCE Yann Truong - BURGUNDY SCHOOL OF BUSINESS Dirk Schneckenberg - ESC RENNES SCHOOL OF BUSINESS
843	HOW ARTIFICIAL INTELLIGENCE IN SMART DEVICES AFFECTS CUSTOMER-BRAND RELATIONSHIPS João Guerreiro - ISCTE-IUL Sandra Loureiro - ISCTE-IUL
908	ARTIFICIAL INTELLIGENCE IN SMALL MEDIUM ENTERPRISES AND FAMILY BUSINESSES Flávia Sanchez - UNIVERSITÀ DELLA SVIZZERA ITALIANA

Dimensions of Attitudes in Healthcare and Performance Measurement Systems (09:45 - 11:15)

Track: ST11_02 - Healthcare Management Research

Chair(s): Alfred Angerer

Discussant(s): Florian Liberatore

Paper Presentations:

171	WHICH CHARACTERISTICS OF WORKING CONDITIONS AFFECT EMPLOYEE RECOGNITION? CASE STUDY OF A FRENCH TEACHING HOSPITAL baret christophe - LEST CNRS AIX MARSEILLE UNIV Isabelle Recotillet - LEST Kornig Cathel - LEST CNRS AIX MARSEILLE UNIV
862	SOLVING SOCIAL PROBLEMS BY BEHAVIOUR CHANGE –BEHAVIOURAL CHANGE REGARDING THE DECLARATION OF INTENT TO DONATE ORGANS- Yoko Uryuhara - DOSHISHA UNIVERSITY
1202	PERFORMANCE DIMENSIONS IN HEALTHCARE ORGANISATIONS' PERFORMANCE MEASUREMENT SYSTEMS Célia Lemaire - EM STRASBOURG - UNIVERSITY OF STRASBOURG Jean-Baptiste Gartner - CENTRE HOSPITALIER EMILE MAYRISCH, LUXEMBOURG

Track Sessions per day

Entrepreneurial management practices and employee relations (09:45 - 11:15)

Track: T03_11 - Entrepreneurship, Entrepreneurial Management and Professionalization

Chair(s): Sylvia Rohlfer

Discussant(s): Oksana Tokarchuk, Simona Leonelli, Luca Gnan

Paper Presentations:

205	HUMANISTIC PARADIGM IN CORPORATE MANAGEMENT – A CASE STUDY OF A CONFUCIAN ENTREPRENEUR Wan-Ju Chou - CHUNG YUAN CHRISTIAN UNIVERSITY Szu-Yin Lin - NATIONAL SUN YAT-SEN UNIVERSITY Bor-Shiuan Cheng - DEPARTMENT OF PSYCHOLOGY, NATIONAL TAIWAN UNIVERSITY
418	ORGANIZATIONAL CLIMATE FOR INITIATIVE AND INNOVATIVE WORK BEHAVIOR: THE ROLE OF JOB AUTONOMY Abderrahman Hassi - AL AKHAWAYN UNIVERSITY Sylvia Rohlfer - CUNEF Simon Fietze - UNIVERSITY OF SOUTHERN DENMARK
1070	WHAT IS KNOWN ABOUT EMPLOYEES AND INNOVATION IN THE HOTEL INDUSTRY? AN INTEGRATIVE REVIEW AND WAY FORWARD Maria Calisto - ESTORIL HIGHER INSTITUTE FOR TOURISM AND HOTEL STUDIES Soumodip Sarkar - UNIVERSIDADE DE ÉVORA

ENTREPRENEURIAL PROCESSES AND INNOVATION (09:45 - 11:15)

Track: T03_10 - Entrepreneurial Processes

Chair(s): Ayna Yusubova

Discussant(s): Diego Matricano, Alexander Poeschl, Rossella Sagliocco

Paper Presentations:

620	THE EVOLUTION OF VISION IN NASCENT STAGE ENTREPRENEURSHIP Ozioma Egwuonwu - ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA Ana Simaens - ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA
674	PALINDROME ENTREPRENEURSHIP: WHEN REVERSE INNOVATION MEETS SOCIAL ENTREPRENEURSHIP Lorenza Claudio - DISAQ - UNIVERSITÀ DEGLI STUDI DI NAPOLI Chiara Cannavale - DISAQ - UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE" Michele Simoni - PARTHENOPE UNIVERSITY OF NAPLES, DEPARTMENT OF MANAGEMENT AND QUANTITATIVE STUDIES
1288	DIGITAL AND TECHNOLOGY ENTREPRENEURSHIP: A SYSTEMATIC LITERATURE REVIEW Teresa Cerchiello - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA "LUIGI VANVITELLI" Clelia Mazzoni - UNIVERSITY OF CAMPANIA LUIGI VANVITELLI Laura Castaldi - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI Gaetano Buccino - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

Track Sessions per day

ESG, CSR and Financial Performance (09:45 - 11:15)

Track: ST01_03 - Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Francesco Gangi

Discussant(s): Sharam Alijani, SARFRAZ NAZIR

Paper Presentations:

757	<p>DYNAMIC RELATIONSHIP BETWEEN ESG VALUE AND RISKINESS Daniele Previati - DEPARTMENT OF BUSINESS STUDIES - ROMA TRE UNIVERSITY Marika Carboni - DEPARTMENT OF BUSINESS STUDIES, UNIVERSITY ROMA TRE Giuseppe Galloppo - UNIVERSITY OF TUSCIA VITERBO AND UNIVERSITY OF ROME TOR VERGATA Mauro Aliano - DEPARTMENT OF ECONOMICS AND MANAGEMENT , UNIVERSITY OF FERRARA</p>
916	<p>THE IMPACT OF CORPORATE SOCIAL RESPONSIBILITY ON BANK FINANCIAL PERFORMANCE: THE MEDIATING ROLE OF BANK RISK-TAKING Danilo Conte - LUM JEAN MONNET UNIVERSITY Candida Bussoli - LUM JEAN MONNET UNIVERSITY Danial Hemmings - BANGOR UNIVERSITY</p>

Expatriate Management 5 (09:45 - 11:15)

Track: ST07_01 - Expatriate Management

Chair(s): Maike Andresen

Paper Presentations:

1363	<p>BEYOND THE SUCCESS-FAILURE DICHOTOMY: EXPERIENTIAL JOURNEYS OF SELF-INITIATED EXPATRIATES Kamila Moulai - LOUVAIN RESEARCH INSTITUTE IN MANAGEMENT AND ORGANIZATIONS-UCLouvain Stephan Manning - UNIVERSITY OF SUSSEX</p>
1511	<p>SPIRITUALITY IN EXPATRIATE EXPERIENCE. CENTRAL EUROPEAN MISSIONARY STORIES FROM SOUTH AMERICAN COUNTRIES MICHAŁ WILCZEWSKI - UNIVERSITY OF WARSAW Zbigniew Wróblewski - THE JOHN PAUL II CATHOLIC UNIVERSITY OF LUBLIN Mariusz Wołonciej - THE JOHN PAUL II CATHOLIC UNIVERSITY OF LUBLIN Arkadiusz Gut - NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ Ewelina Wilczewska - PHD CANDIDATE FOR NICOLAUS COPERNICUS UNIVERSITY IN TORUŃ</p>
1464	<p>WORK AND NON-WORK RELATED ANTECEDENTS OF EXPATRIATES' WELL-BEING: A META-ANALYSIS Tania Biswas - UNIVERSITY OF VAASA Liisa Mäkelä - UNIVERSITY OF VAASA Maike Andresen - UNIVERSITY OF BAMBERG</p>

Track Sessions per day

ACING intercultural challenges: experiences in the academic world (09:45 - 11:15)

Track: T07_03 - Culturally Sensitive Research in Organizations

Chair(s): Mette Zølner

Paper Presentations:

86	DEVELOPING CULTURAL INTELLIGENCE OF BUSINESS STUDENTS USING THE ECOTONOS SIMULATION GAME Joost Bücker - INSTITUTE FOR MANAGEMENT RESEARCH Hubert Korzilius - RADBOUD UNIVERSITY, INSTITUTE FOR MANAGEMENT RESEARCH
1395	THE INFLUENCE OF INTERCULTURAL SIMULATIONS ON PARTICIPANTS' BEHAVIORAL CHOICES Christina Heidemann - FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NÜRNBERG Mikael Soendergaard - AARHUS UNIVERSITY
852	NEW WAYS OF INTEGRATING REFUGEES MAKING THE MOST OF THE FRENCH CONTEXT Sylvie CHEVRIER - UNIVERSITÉ GUSTAVE EIFFEL Aurélie-Sara COGNAT - UNIVERSITÉ GUSTAVE EIFFEL

Find the bridge (09:45 - 11:15)

Track: ST04_01 - Context and strategy in family business

Chair(s): Rodrigo Basco

Discussant(s): Sabrina Schell

Paper Presentations:

1304	BALANCED FAMILY BUSINESS (BFB): FRAMEWORK FOR FAMILY BUSINESS Camilla Carvalho - UNIFOR ODERLENE de Oliveira - UNIVERSITY OF FORTALEZA CICERO LUIS ROCHA - INSTITUTO EMPRESARIAR ANDRE RODRIGUES - INSTITUTO EMPRESARIAR LIVIA ROCHA - INSTITUTO EMPRESARIAR
817	ON THE USE OF ACCOUNTING SYSTEMS IN MICROENTERPRISES IN AN EMERGING ECONOMY. A CONTINGENCY THEORY STUDY IN CHILE Tonatiuh Najera Ruiz - GRENOBLE ECOLE DE MANAGEMENT Pablo Collazzo - DANUBE UNIVERSITY KREMS - AUSTRIA
1657	CORPORATE ENTREPRENEURSHIP CHALLENGES ENCOUNTERED BY NIGERIAN WOMEN IN POLYGAMOUS FAMILY FIRMS BRAYE KOROYE - LANCASTER UNIVERSITY MANAGEMENT SCHOOL (ENTREPRENEURSHIP AND STRATEGY DEPARTMENT) Lola Dada - LANCASTER UNIVERSITY MANAGEMENT SCHOOL
1506	FINANCIAL LITERACY AND FAMILY FIRM GROWTH: THE MODERATING EFFECT OF GENERATIONAL STAGE Julio Diéguez-Soto - UNIVERSIDAD DE MÁLAGA María J. Martínez-Romero - UNIVERSIDAD DE ALMERÍA Maarten Corten - HASSELT UNIVERSITY Anneleen Michiels - HASSELT UNIVERSITY

Track Sessions per day

General Innovation V (09:45 - 11:15)

Track: GT06_00 - Innovation General Track

Chair(s): Romy Hilbig

Paper Presentations:

755	A PARADOX VIEW OF ORGANIZATIONAL CHANGE: GAINING ACCEPTANCE AMONG EMPLOYEES FOR DIGITAL TRANSFORMATION Sascha Klein - UNIVERSITY OF KASSEL Patrick Spieth - UNIVERSITY OF KASSEL
1042	THE IVORY TOWER VERSUS THE COLLABORATIVE INNOVATION PLATFORM – COMPARING KNOWLEDGE SPILLOVER FROM MASTER THESES IN BUSINESS AND ENGINEERING EDUCATION Lars Bengtsson - LUND UNIVERSITY Carl-Johan Asplund - LUND UNIVERSITY
1492	DRIVERS OF EXCELLENCE IN THE NEW SERVICE DEVELOPMENT PROCESS PRIMITIVA PASCUAL-FERNÁNDEZ - UNIVERSIDAD DE OVIEDO LETICIA SANTOS-VIJANDE - UNIVERSIDAD DE OVIEDO JOSE ÁNGEL LÓPEZ-SÁNCHEZ - UNIVERSIDAD DE EXTREMADURA MARÍA DEL MAR GÓMEZ RICO - UNIVERSIDAD DE CASTILLA LA MANCHA ARTURO MOLINA COLLADO - UNIVERSIDAD DE CASTILLA LA MANCHA

HRM general (1) (09:45 - 11:15)

Track: ST09_01 - Human Resource Management

Chair(s): Ginni Chawla

Paper Presentations:

606	SIMILARITY-ATTRACTION VS. COMPLEMENTARY FIT - AN EXPERIMENTAL VIGNETTE STUDY ON THE DARK TRIAD TRAITS IN PERSONNEL SELECTION Paul Goldmann - WFI INGOLSTADT SCHOOL OF MANAGEMENT Sarah Och - WFI INGOLSTADT SCHOOL OF MANAGEMENT Björn Schäfer - WFI INGOLSTADT SCHOOL OF MANAGEMENT - KATHOLISCHE UNIVERSITÄT EICHSTÄTT-INGOLSTADT
777	EMPLOYEE PERCEIVED EFFECTIVENESS ON INTERNAL TRAINING: MODERATING EFFECT OF MANAGERIAL RANK Eunji Oh - SUNGKYUNKWAN UNIVERSITY Youngsang Kim - SUNGKYUNKWAN UNIVERSITY Andrea Kim - SUNGKYUNKWAN UNIVERSITY
1276	HRM PRACTICES AND COUNTERPRODUCTIVE WORK BEHAVIOURS. MEDIATING-MODERATING ANALYSIS Dariusz Turek - WARSAW SCHOOL OF ECONOMICS Agnieszka Wojtczuk-Turek - WARSAW SCHOOL OF ECONOMICS

Track Sessions per day

Innovation for Competitiveness (09:45 - 11:15)

Track: T07_04 - International Competitiveness and Emerging Market Studies

Chair(s): Torben Andersen

Discussant(s): Megan (Min) Zhang

Paper Presentations:

1191	THE MICRO-FOUNDATIONS OF CATCH-UP. EVIDENCE FROM EUROPEAN PATENT DATA FOR CHINESE FIRMS Helen Mengis - UNIVERSITY OF HOHENHEIM Bernd Ebersberger - UNIVERSITY OF HOHENHEIM Margarita Feit - UNIVERSITY OF HOHENHEIM
1445	MANAGING R&D TALENT IN CHINA - CHALLENGES FOR EUROPEAN MNES Isabelle Corbett - UNIVERSITÉ GRENOBLE ALPES
1613	ENTREPRENEURIAL ECOSYSTEM IN REMAKING: TOP-DOWN OR BOTTOM-UP CLUSTER INITIATIVES? Runolfur Steinthorsson - UNIVERSITY OF ICELAND

International Management - GT2 (09:45 - 11:15)

Track: GT07_00 International Management General Track

Chair(s): Markus Kittler, Daniel Degischer

Paper Presentations:

602	MANAGING INTERNATIONAL PROFESSIONAL SERVICE FIRMS: A REVIEW AND FUTURE RESEARCH AGENDA Ciara O'Higgins - UNIVERSITY OF DEUSTO Tatiana Andreeva - UNIVERSITY OF MAYNOOTH SCHOOL OF BUSINESS Nekane Aramburu - UNIVERSITY OF DEUSTO
960	INTERNATIONAL HUMAN RESOURCES MANAGEMENT AND THE MATERNITY: A COMPARISON BETWEEN BRAZIL AND SWEDEN Simone Kunde - UNIVERSIDADE FEDERAL DO PARANÁ
1274	[LITERATURE REVIEW] CITIZENS OF IMMIGRANT ORIGIN AND POLITICAL PARTIES: CAREERS AND OPPORTUNITIES Monika Bozhinoska Lazarova - POLITICAL SCIENTIST

Track Sessions per day

Leader Effectiveness and Performance (09:45 - 11:15)

Track: T09_04 - Leadership

Chair(s): Mait Rungi

Paper Presentations:

133	MEASURING THE EFFECTIVENESS OF TRANSFORMATIONAL LEADERSHIP: TRADITIONAL AND TIMELY PERSPECTIVES IN ESTONIAN COMPANIES Mait Rungi - ESTONIAN ENTREPRENEURSHIP UNIVERSITY OF APPLIED SCIENCES Mario Lõhmus - TALLINN UNIVERSITY OF TECHNOLOGY
746	LINKING LEADERS' PSYCHOLOGICAL AND SOCIAL CAPITAL TO ORGANIZATIONAL PERFORMANCE Hedva Vinarski Peretz - YEZREEL ACADEMIC COLLEGE Aviv Kidron - YVC YEZREEL ACADEMIC COLLEGE
1180	EXAMINING LEADER-MEMBER EXCHANGE (LMX) AND PERFORMANCE USING SELF-DETERMINATION THEORY: PSYCHOLOGICAL NEEDS AS KEY MECHANISMS Alexandra Henderson - ZAYED UNIVERSITY Sophia Jeong - ZAYED UNIVERSITY

Leadership in Public and Non Profit Organizations (09:45 - 11:15)

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Michele Meoli

Paper Presentations:

127	LEADERSHIP PREFERENCES, INTRINSIC MOTIVATION AND TURNOVER INTENTION OF TEACHING STAFF IN PUBLIC SECONDARY SCHOOLS Miodraga Stefanovska - Petkovska - UNIVERSITY AMERICAN COLLEGE SKOPJE Marjan Bojadziev - UNIVERSITY AMERICAN COLLEGE SKOPJE Petar Blazevski - UNIVERSITY AMERICAN COLLEGE SKOPJE Ana Tomovska Misoska - UNIVERSITY AMERICAN COLLEGE SKOPJE
846	AN EXAMINATION OF THE RELATIONSHIP BETWEEN EMOTIONAL INTELLIGENCE AND LEADERSHIP, AND ORGANIZATIONAL EFFECTIVENESS OF NON-PROFIT ORGANIZATIONS Pierre-Yves SANSEAU - GRENOBLE ECOLE DE MANAGEMENT Mayasa Alsowaidi - GRENOBLE ECOLE DE MANAGEMENT

Track Sessions per day

Measurement, within-Case and Experiment (09:45 - 11:15)

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Stewart Clegg

Paper Presentations:

251	DIFFERENCES IN THE USE OF 5 OR 7-POINT LIKERT SCALE: AN APPLICATION IN FOOD SAFETY CULTURE Giuseppe Russo - IAG PUC RIO / DEDIX Patricia Tomei - IAG PUC-RIO Bernardo Paraiso de Campos Serra - IBMEC Sylvia Mello - PUC RIO UNIVERSITY
904	HOW ENTREPRENEURS' SUPPORTERS FORM HOMOPHILOUS RELATIONAL SHELLS TO MEET THEIR OWN CHALLENGES Sean White - RIJKSUNIVERSITEIT GRONINGEN Gazi Islam - GRENOBLE ECOLE DE MANAGEMENT Andrew Parker - UNIVERSITY OF EXETER
1027	USING A PAPER QUILT-MAKING TASK TO REPLICATE A REAL-WORLD MANUFACTURING ENVIRONMENT: A METHODS PAPER Alexandra Rausch - UNIVERSITÄT KLAGENFURT Timothy Lindquist - UNIVERSITY OF NORTHERN IOWA

Networking for internationalisation (09:45 - 11:15)

Track: T03_13 - Growth Strategies & Internationalization for SMEs

Chair(s): Philipp Jung

Discussant(s): Teresina Torre, Maïke Simon, Ilaria Tutore

Paper Presentations:

1108	THE IMPACT OF DIGITAL TRANSFORMATION ON BUSINESS MODEL INNOVATION AND INTERNATIONALIZATION IN MADE IN ITALY SMES: A CAPABILITIES PERSPECTIVE Michela Matarazzo - MARCONI UNIVERSITY Lara Penco - UNIVERSITY OF GENOA Giorgia Profumo - UNIVERSITY OF GENOA
1241	SOCIAL CAPITAL AND INTERNATIONAL OPPORTUNITY RECOGNITION BY LIFE SCIENCE SMES Nicola Barron - UNIVERSITY OF SUSSEX Monica Masucci - UNIVERSITY OF SUSSEX
1404	PEERS AND SOCIAL NETWORK IN THE ENTREPRENEURIAL DEVELOPMENT: A SYSTEMATIC LITERATURE REVIEW sara maryami - PHD CANDIDATE Michela Loi - ASSISTANT PROFESSOR AT THE DEPARTMENT OF ECONOMIC AND BUSINESS SCIENCE - UNIVERSITY OF CAGLIARI Marcello Martinez - FULL PROFESSOR OF ORGANIZATION STUDIES AND HUMAN RESOURCE MANAGEMENT

Track Sessions per day

Organisation & Performance (09:45 - 11:15)

Track: GT14_00 - Conference General Track

Chair(s): Eimear Nolan

Paper Presentations:

97	ORGANIZATIONAL RESILIENCE AFTER AN EXTREME EVENT: AN EMPIRICAL STUDY Yvette Mucharraz y Cano - IPADE BUSINESS SCHOOL
103	CEO BRAND AND COMPANY BRAND EQUITY Anna Górska - KOZMINSKI UNIVERSITY
922	AN EMPIRICAL INVESTIGATION OF THE RELATIONSHIP BETWEEN BUSINESS PERFORMANCE AND SUICIDE IN THE US Rawayda Abdou - TU DUBLIN Damien Cassells - TECHNOLOGICAL UNIVERSITY DUBLIN Jenny Berrill - TRINITY COLLEGE DUBLIN James Hanly - TECHNOLOGICAL UNIVERSITY DUBLIN

Organisational Culture, Structure & Dynamics (09:45 - 11:15)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Esra Paca

Discussant(s): Farid Mammadaliyev

Paper Presentations:

339	HOW DO FIRMS ADAPT THEIR EXTERNAL COLLABORATION VEHICLES TO CHANGING INTERNAL ORGANIZATIONAL ATTRIBUTES? THE MODERATING ROLE OF FIRM AGE Farid Mammadaliyev - PHD AT UNIVERSITY OF ANTWERP Victor Gilsing - FREE UNIVERSITY AMSTERDAM & ANTWERP UNIVERSITY Ine Paeleman - UNIVERSITY OF ANTWERP FACULTY OF BUSINESS AND ECONOMICS .PAELEMAN@UANTWERPEN.BE Joris Knobben - RADBOUD UNIVERSITY NIJMEGEN
1168	THE EFFECT OF UNCONSCIOUS DYNAMICS ON ORGANISATIONAL STRUCTURES: A JUNGIAN CASE STUDY Esra Paca - OZYEGIN UNIVERSITY
1601	UNLOCKING THE DYNAMICS OF EMPLOYEE CREATIVE PERFORMANCE: AN EMPIRICAL INVESTIGATION OF THE IMPACT OF HUMAN CAPITAL, AFFECTIVE COMMITMENT AND CIVIC VIRTUE Canan Ceylan - NISANTASI UNIVERSITY, FACULTY OF ECONOMICS, ADMINISTRATIVE AND SOCIAL SCIENCES, DEPARTMENT OF BUSINESS Victor Oltra - UNIVERSITY OF VALENCIA Jose Luis Ferreras-Méndez - UNIVERSITY OF VALENCIA

Track Sessions per day

Organizational Ambidexterity (09:45 - 11:15)

Track: ST06_08 - Organising creativity for innovation: Multidisciplinary perspectives, theories, and practices

Chair(s): Stefano Cirella

Discussant(s): Stefano Cirella

Paper Presentations:

466	ORGANIZATIONAL AMBIDEXTERITY FROM A PROCESS-ORIENTED PERSPECTIVE: A SYSTEMATIC LITERATURE REVIEW Elena Krause-Söhner - FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NUREMBERG Christian Schaller - BADEN-WUERTTEMBERG COOPERATIVE STATE UNIVERSITY STUTTGART Angela Roth - FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NUREMBERG
405	RELATIONSHIPS BETWEEN LEARNING ORGANIZATION AND ORGANIZATIONAL PERFORMANCE: MEDIATION OF ORGANIZATIONAL AMBIDEXTERITY Yong-Sun Chang - CHOSUN UNIVERSITY Ki-Cheol Boo - CHOSUN UNIVERSITY

Pedagogical Innovation and Research in Management Education (09:45 - 11:15)

Track: T14_02 - Pedagogical Innovation and Research in Management Education

Paper Presentations:

67	THE IMPACT OF EXTRA-CURRICULAR ACTIVITY ON STUDENT LOYALTY Patrick Buckley - UNIVERSITY OF LIMERICK Peter Daly - EDHEC BUSINESS SCHOOL
1510	PEDAGOGICAL INNOVATION AND RESEARCH ON SOFT SKILLS IN INTERNATIONAL MANAGEMENT THROUGH DIGITAL SERIOUS GAMES Anne Bartel-Radic - UNIV. GRENOBLE ALPES Danielle Taylor - GRENOBLE ALPES UNIVERSITY Hamza Asshidi - GRENOBLE ALPES UNIVERSITY
1572	HOW DO DYNAMIC BOUNDARIES AFFECT TEAM COHESION IN THE VIRTUAL STUDENT TEAMS? Monika Maślikowska - UNIVERSITÀ DELLA SVIZZERA ITALIANA

Track Sessions per day

Perspectives of Work Engagement (09:45 - 11:15)

Track: T09_06 - Crafting Positive Organizational Behaviour with Work Meaningfulness, Mindfulness, and Work Engagement

Chair(s): Beata Glinka

Paper Presentations:

826	RESOURCES, LEARNING GOAL ORIENTATION AND WORK ENGAGEMENT: MODEL TESTING IN TWO ORGANIZATIONAL CONTEXTS OF MONO- AND MULTICULTURAL WORKPLACES Malgorzata Rozkwitalska - WSB UNIVERSITY IN GDANSK Beata Basinska - GDANSK UNIVERSITY OF TECHNOLOGY
739	EMPLOYEE ENGAGEMENT AND EMPLOYEE VOICE BEHAVIOR: EXTENDING RESEARCH ON THE ORGANIZATIONAL CONDITIONS CONDUCIVE TO A CLIMATE OF VOICE Alessandra Mazzei - IULM UNIVERSITY Silvia Ravazzani - IULM UNIVERSITY Alfonsa Butera - IULM UNIVERSITY
1424	ORGANIZATIONAL BEHAVIOUR IN SELF-MANAGING ORGANIZATIONS (SMOS) AND MANAGERIAL HIERARCHY-BASED ORGANIZATIONS (MHOS): A PILOT STUDY OF EXAMINATION OF THE DIFFERENCES IN GOAL ORIENTATION AND FEEDBACK. Marek Vich - UNIVERSITY OF ECONOMICS, PRAGUE; FACULTY OF BUSINESS ADMINISTRATION; DEPARTMENT OF MANAGEMENT Michal Novak - UNIVERSITY OF ECONOMICS, PRAGUE; FACULTY OF BUSINESS ADMINISTRATION; DEPARTMENT OF MANAGEMENT

Service projects and sensemaking in projects (09:45 - 11:15)

Track: GT10_00 - Project Organising General Track

Chair(s): Stefania Mariano

Paper Presentations:

282	THE TRANSITION FROM PRODUCT CENTRIC TO SERVICE CENTRIC INNOVATION PROJECTS, THE CASE OF THE AUTOMOTIVE INDUSTRY Marc Alochet - ECOLE POLYTECHNIQUE christophe midler - ECOLE POLYTECHNIQUE - CNRS Théodore De Campigneulles - ECOLE POLYTECHNIQUE
693	THE STRUGGLE OF SENSEMAKING IN EXPLORATORY PROJECTS Satu Rekonen - AALTO UNIVERSITY SCHOOL OF SCIENCE Miko Laakso - AALTO UNIVERSITY SCHOOL OF ENGINEERING
1309	SERVICE PROJECTS — ESSENCE, CHARACTERISTICS AND APPROACHES TO CUSTOMER VALUE Lauri Vuorinen - TAMPERE UNIVERSITY Miia Martinsuo - TAMPERE UNIVERSITY

Track Sessions per day

Social Perspectives on Major and Megaprojects (09:45 - 11:15)

Track: ST10_01 Multi-level Perspective on Major and Megaprojects

Chair(s): Vedran Zerjav

Paper Presentations:

451	NARRATIVE INQUIRY INTO MEGAPROJECT LEADERSHIP: A NOVEL FRAMEWORK FOR ANALYSIS Shankar Sankaran - UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA Alfons Marrewijk - VU UNIVERSITY AMSTERDAM Nathalie Drouin - ÉCOLE DES SCIENCES DE LA GESTION, UQAM Ralf Müller - BI NORWEGIAN BUSINESS SCHOOL
756	THE SOCIAL SUSTAINABILITY OF MEGAPROJECTS: AN EXPLORATIVE STUDY Tristano Sainati - UNIVERSITY OF LEEDS Giorgio Locatelli - UNIVERSITY OF LEEDS
774	FRONT-END PROJECT MANAGEMENT: A SOCIAL CAPITAL PERSPECTIVE FOR VALUE CREATION Hakem Sharari - UNIVERSITY OF GLASGOW Robert Paton - UNIVERSITY OF GLASGOW Alison Smart - UNIVERSITY OF GLASGOW

Sport Sponsorship and Competitiveness (09:45 - 11:15)

Track: GT08_00 - Managing Sport General Track

Chair(s): Teresa Hurley

Paper Presentations:

767	NOT JUST INTENTIONS: PREDICTING ACTUAL PURCHASE BEHAVIOR IN SPORT SPONSORSHIP CONTEXT Konstantinos Koronios - UNIVERSITY OF PELOPONNESE Lazaros Ntasis - UNIVERSITY OF PELOPONNESE Vanessa Ratten - LA TROBE UNIVERSITY John Douvis - UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT Athanasios Kriemadis - UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT Panagiotis Dimitropoulos - UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
1152	THE IMPACT OF UEFA COMPETITIONS' PRIZE MONEY ON THE COMPETITIVE BALANCE OF NATIONAL FOOTBALL LEAGUES Dino Ruta - SDA BOCCONI Nicolò Lolli - SDA BOCCONI SCHOOL OF MANAGEMENT Luca Lorenzon - SDA BOCCONI SCHOOL OF MANAGEMENT
1225	HOW SPORT SPONSORSHIPS AFFECT MOTIVATION FOR SPORT CONSUMPTION: THE ROLE OF PERCEIVED BRAND SINCERITY Olivier Reimann - ZHAW SCHOOL OF MANAGEMENT AND LAW Oliver Thomas - ZHAW SCHOOL OF MANAGEMENT AND LAW Gunther Kucza - ZHAW SCHOOL OF MANAGEMENT AND LAW Stefan Schuppisser - ZHAW SCHOOL OF MANAGEMENT AND LAW

Track Sessions per day

The logic of the possible (09:45 - 11:15)

Track: GT06_00 - Innovation General Track

The Sharing Economy Business Models: Ecosystems from Human P2P to artificial intelligence driven interactions (09:45 - 11:15)

Track: GT01_00 - Business for Society General Track

The value-driven business unplugged: religious and spiritual characteristics in businesses and pluralist societies (09:45 - 11:15)

Track: GT01_00 - Business for Society General Track

Theoretical mapping of strategy process (09:45 - 11:15)

Track: ST13_07 - Strategic Processes and Practice: Theorizing Emerging Strategic Processes and Practices

Chair(s): Aura Parmentier Cajaiba

Paper Presentations:

1016	HALF A CENTURY OF RESEARCH ON CORPORATE DIVERSIFICATION: A NEW COMPREHENSIVE FRAMEWORK Luis Angel Guerras-Martín - UNIVERSIDAD REY JUAN CARLOS Guillermo Ronda-Pupo - UNIVERSIDAD CATÓLICA DEL NORTE José Ángel Zúñiga-Vicente - UNIVERSIDAD REY JUAN CARLOS Diana Benito-Osorio - REY JUAN CARLOS UNIVERSITY
1489	FINDING STRATEGIC DECISION-MAKING'S INTELLECTUAL CORE: A NETWORK APPROACH TOWARD LITERATURE REVIEW Rob Jansen - TILBURG UNIVERSITY

What's information and director independence got to do with it? (09:45 - 11:15)

Track: ST02_02 - Board of Directors and Top Management Teams

Chair(s): Pavlo Ulianiuk

Paper Presentations:

402	EXAMINING THE ROLE OF THE CHIEF INFORMATION OFFICER IN THE TOP MANAGEMENT TEAM Robin Wagner - WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER
421	INFORMATION ACQUISITION AND INFORMATION POOLING IN THE BOARDROOM Amedeo Pugliese - UNIVERSITY OF PADOVA Gavin Nicholson - QUEENSLAND UNIVERSITY OF TECHNOLOGY Pieter-Jan Bezemer - EDITH COWAN UNIVERSITY
1545	ENHANCED-INDEPENDENCE DIRECTORS AND BOARD MONITORING TASKS Andrea Zorzi - UNIVERSITÀ DI FIRENZE Sara De Masi - UNIVERSITY OF FLORENCE

Track Sessions per day

Beyond the Medical Model of Management Schools: Management as a Design-Oriented Professional Discipline (11:30 - 13:00)

Track: GT11_00 - Public and Non-Profit Management General Track

Business for Society Project, next step: Finance for Society (11:30 - 13:00)

Track: GT01_00 - Business for Society General Track

Can you (really) teach entrepreneurship? Evaluating the Impact of Entrepreneurship Teaching Methods (11:30 - 13:00)

Track: GT03_00 - Entrepreneurship General Track

creating diversity on boards (11:30 - 13:00)

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Agnieszka Słomka-Gołębiowska

Paper Presentations:

298	<p>WOMEN'S PATHWAYS TO MANAGEMENT BOARDS. THE ROLE OF BONDING AND BRIDGING TYPES OF SOCIAL CAPITAL</p> <p>Dorota Dobija - KOZMINSKI UNIVERSITY Anna Górka - KOZMINSKI UNIVERSITY Kaja Prystupa-Rządca - KOZMINSKI UNIVERSITY</p>
1078	<p>REDESIGNING BOARD CONFIGURATIONS: LESSONS LEARNED FROM THE GLOBAL FINANCIAL CRISIS</p> <p>Nicola Cucari - SAPIENZA UNIVERSITY OF ROME Salvatore Esposito De Falco - SAPIENZA UNIVERSITY OF ROME Michele Simoni - PARTHENOPE UNIVERSITY OF NAPLES, DEPARTMENT OF MANAGEMENT AND QUANTITATIVE STUDIES Antonio Renzi - SAPIENZA UNIVERSITY OF ROME</p>
1319	<p>BOARD GENDER DIVERSITY IN BUSINESS GROUPS: EXPLORING THE CASCADING EFFECT BETWEEN HEADQUARTERS AND AFFILIATES</p> <p>Paula M Infantes - ESADE BUSINESS SCHOOL Bartolome Pascual Fuster - UNIVERSITAT DE LES ILLES BALEARS</p>

Track Sessions per day

Diversity in Organizations (11:30 - 13:00)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Paper Presentations:

1547	SOCIALLY COMPETENT BUT A TECHNICAL DUMMY? ANALYSING STEREOTYPES ABOUT OLDER EMPLOYEES IN THE FACE OF DIGITALISATION Lisa Giermindi - UNIVERSITY OF APPLIED SCIENCE ST.GALLEN Sibylle Olbert-Bock - UNIVERSITY OF APPLIED SCIENCE ST.GALLEN Martina Zoelch - UNIVERSITY OF APPLIED SCIENCES AND ARTS NORTHWESTERN SWITZERLAND Anita Graf - UNIVERSITY OF NORTHWESTERN SWITZERLAND, OLTEN Nermina Beganovic - UNIVERSITY OF APPLIED SCIENCE ST.GALLEN Susanne Dornemann - UNIVERSITY OF NORTHWEST, ST. GALLEN
1687	THE EFFECTS OF CULTURAL DIVERSITY ON TEAM CREATIVITY DURING THE RAPID CREATIVE PROCESSES Minna Liikanen - AS3 FINLAND / UNIVERSITY OF JYVÄSKYLÄ
309	TEMPERED RADICALS FOSTERING INCLUSION WITHIN MANUFACTURING INDUSTRIES: AN EXPLORATORY STUDY Chris Griffiths - AUCKLAND UNIVERSITY OF TECHNOLOGY Edwina Pio - AUCKLAND UNIVERSITY OF TECHNOLOGY Peter McGhee - AUCKLAND UNIVERSITY OF TECHNOLOGY

Education, Identity & Power (11:30 - 13:00)

Track: ST05_01 - Women, Gender, & Sexuality in Work, Organisation & Beyond

Chair(s): Sumita Datta

Discussant(s): Maria Guedes

Paper Presentations:

62	THE IMPACT OF PSYCHOLOGICAL CAPITAL ON ACADEMIC PERFORMANCE: EVIDENCE FROM FEMALE ADOLESCENTS Helen Salavou - ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
334	THE SKY IS (NOT) THE LIMIT – HOW FEMALE PILOT STUDENTS CONSTRUCT THEIR PROFESSIONAL IDENTITY Rebecca Löffert - EBS UNIVERSITÄT
1118	GENDER, EMBODIMENT AND POLITICAL POWER – A STUDY OF PAKISTANI FEMALE PARLIAMENTARIANS Mariam Mohsin - LAHORE UNIVERSITY OF MANAGEMENT SCIENCES, LAHORE, PAKISTAN Jawad Syed - SULEMAN DAWOOD SCHOOL OF BUSINESS

Track Sessions per day

Meet the Editors I (11:30 - 13:00)

Chair(s): Hervé Dumez

Meet the Editors II (11:30 - 13:00)

Chair(s): Pierre Dussauge

Necessary Condition Analysis. Method and Applications (11:30 - 13:00)

Track: GT06_00 - Innovation General Track

Open Innovation and Collaborative Spaces (11:30 - 13:00)

Track: ST06_07 - Open Innovation

Chair(s): Luciana CASTRO GONCALVES

Paper Presentations:

112	CROWDSOURCING FOR SOCIAL GOOD - A SYSTEMATIC LITERATURE REVIEW Simon Fuger - UNIVERSITY OF INNSBRUCK, CHAIR FOR INNOVATION AND ENTREPRENEURSHIP
1175	NOVELTY GENERATION IN THE OFF- LINE OPEN INNOVATION SYSTEM: AN ITALIAN CASE. Pamela Palmi - UNIVERSITY OF SALENTO Maria Laura Frigotto - UNIVERSITY OF TRENTO
1535	OPEN INNOVATION AND THE MAKER MOVEMENT: HOW OPEN ARE INNOVATION PROCESSES IN MAKERSPACES? David Zakoth - UNIVERSITY OF APPLIED SCIENCES MAINZ Oliver Mauroner - UNIVERSITY OF APPLIED SCIENCES MAINZ Jutta Emes - BAUHAUS-UNIVERSITÄT WEIMAR

Project-Oriented Organizations, project business and environmental governance (11:30 - 13:00)

Track: GT10_00 - Project Organising General Track

Chair(s): Andreas Nachbagauer

Paper Presentations:

628	BALANCING ON A TIGHTROPE - COMBINING SALES OF STANDARDIZED EQUIPMENT AND COMPLEX SOLUTIONS IN PROJECT BUSINESS Matias Stähle - TAMPERE UNIVERSITY Tuomas Ahola - TAMPERE UNIVERSITY
629	PROMOTORS - NECESSARY DRIVERS OF VIABLE, PROJECT-ORIENTED ORGANIZATIONS Jens Martignoni - ZHAW, SCHOOL OF MANAGEMENT AND LAW Hans Gemünden - TU BERLIN Patrick Lehner - ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
1269	THE PROJECT-FOCUSED FIRM'S KNOWLEDGE NETWORK AND ENVIRONMENTAL GOVERNANCE: A CASE OF THE CONSTRUCTION SECTOR Azar Shahgholian - SENIOR LECTURER IN DIGITAL MARKETING David Bryde - LIVERPOOL JOHN MOORES UNIVERSITY

Track Sessions per day

SIG 09 Meet the Editors (11:30 - 13:00)

Track: GT09_00 - Organisational Behaviour General Track

Sustainability & Built Environment (11:30 - 13:00)

Track: T10_04 - Projects & Society

Chair(s): Carl Marnewick

Discussant(s): Sara Hajikazemi, Luca Sabini, Vered Holzmann

Paper Presentations:

37	MAKING TOMORROW A MORE RESILIENT PLACE: ON BLACK SWANS IN THE PROJECT-BASED FIRM Adam Walton - LONDON SOUTH BANK UNIVERSITY Sara Hajikazemi - LONDON SOUTH BANK UNIVERSITY
164	INTRODUCING CHALLENGES OF SUSTAINABLE SMART CITIES AND COMMUNITIES TO PROJECT MANAGEMENT STUDENTS Vered Holzmann - THE ACADEMIC COLLEGE OF TEL AVIV YAFFO
264	DEFINING, PROJECTING AND SUSTAINING SUSTAINABILITY STRATEGICALLY Luca Sabini - HERTFORDSHIRE UNIVERSITY Stewart Clegg - UNIVERSITY OF TECHNOLOGY, SYDNEY Daniel Muzio - YORK UNIVERSITY

Understanding migration: perspectives, concepts, methods (11:30 - 13:00)

Track: GT14_00 - Conference General Track

Understanding why ideology, CSR committees and board leadership matter (11:30 - 13:00)

Track: ST02_02 - Board of Directors and Top Management Teams

Chair(s): Amedeo Pugliese

Paper Presentations:

783	THE MODERATING ROLE OF BOARD LEADERSHIP ON THE RELATIONSHIP BETWEEN OUTSIDE DIRECTORS AND THE EFFECTIVENESS OF VENTURING TEAMS Truls Erikson - UNIVERSITY OF OSLO Ekaterina Bjornali - NTNU BUSINESS SCHOOL Chris Coleridge - JUDGE BUSINESS SCHOOL
1413	THE IMPACT OF BOARD CORPORATE SOCIAL RESPONSIBILITY COMMITTEES ON CORPORATE SOCIAL RESPONSIBILITY PERFORMANCE: AN EMPIRICAL INVESTIGATION Soudabeh Bolourian - CRANFIELD UNIVERSITY AND UNIVERSITY OF BUCKINGHAM Leila Alinaghian - CRANFIELD UNIVERSITY Andrew Angus - CRANFIELD UNIVERSITY
1519	POLITICAL IDEOLOGY OF DIRECTORS AND CORPORATE DECISION-MAKING. THE MODERATING ROLE OF THE REGIONALIST DIMENSION Pablo de Andrés - UNIVERSIDAD AUTÓNOMA DE MADRID Inigo Garcia-Rodriguez - UNIVERSITY OF BURGOS M. Elena Romero-Merino - UNIVERSITY OF BURGOS Marcos Santamaria-Mariscal - UNIVERSITY OF BURGOS

Track Sessions per day

EURAM Networking (13:00 - 14:00)

SIG 10 Plenary (13:00 - 14:00)

Track: GT10_00 - Project Organising General Track

Stretch & Energise: Gentle Pilates with Ali (13:00 - 14:00)

Track: GT09_00 - Organisational Behaviour General Track

PANEL II (14:00 - 15:30)

SIG02 - 2nd Keynote (14:30 - 15:30)

Track: GT02_00 - Corporate Governance General Track

Chair(s): Francesca Cuomo

IFSAM 2020 - Panel 2 (15:00 - 17:00)

Social and Sustainable Entrepreneurship_2 (15:45 - 17:15)

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Nicole Siebold

Discussant(s): Youthika Chauhan, Mirko Hirschmann, Matthias Raith

Paper Presentations:

293	THE SCOPE FOR PARTICIPATION OF ROMA COMMUNITIES IN GREEN WASTE MANAGEMENT AND RECYCLING ENTERPRISES IN THE INFORMAL ECONOMY OF THE CEE REGION Tim Gittins - CORVINUS UNIVERSITY, BUDAPEST
1236	TOWARDS A CONCEPTUAL FRAMEWORK FOR THE ORGANIZING PROCESSES OF PURPOSE-DRIVEN SOCIAL ENTERPRISES FOCUSED ON MIGRANTS Hans Lundberg - UNIVERSIDAD IBEROAMERICANA Marcela Ramírez-Pasillas - JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL Leo Dana - MONTPELIER BUSINESS SCHOOL Quang Evansluong - UNIVERSITY OF GOTHENBURG
1420	MODES OF SOCIAL VENTURE GROWTH: UNPACKING THE GROWTH DYNAMICS ALONG THE CAUSAL CHAIN OF SOCIAL IMPACT Nicole Siebold - AARHUS UNIVERSITY

Track Sessions per day

Airport Megaprojects (15:45 - 17:15)

Track: ST10_01 Multi-level Perspective on Major and Megaprojects

Chair(s): Juliano Denicol

Paper Presentations:

948	PROJECT TERMINATION: THE CASE OF MEXICO CITY NEW INTERNATIONAL AIRPORT Jose Rodrigo Juarez Cornelio - UNIVERSITY OF LEEDS Tristano Sainati - UNIVERSITY OF LEEDS Giorgio Locatelli - UNIVERSITY OF LEEDS
1387	DECISION-MAKING IN MAJOR PROJECTS INITIATION: THE SETTING OF THREE EUROPEAN AIRPORT EXPANSION PROJECTS Vedran Zerjav - BARTLETT SCHOOL OF CONSTRUCTION & PROJECT MANAGEMENT, UNIVERSITY COLLEGE LONDON (UCL) pierpaolo avanzi - MACE LTD

And What Now? The (Ir)Relevance of Expatriate Management Research (15:45 - 17:15)

Track: GT07_00 International Management General Track

Beyond Hofstede: an intersectional approach to culture (15:45 - 17:15)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Complex, Evolving Ecosystems and Resource Networks (15:45 - 17:15)

Track: ST12_01 Complex, Evolving Ecosystems and Resource Networks

Chair(s): Maria Landqvist

Paper Presentations:

829	ECOSYSTEM MANAGEMENT FROM A RESOURCE INTERACTION VIEW Per Carlborg - ÖREBRO UNIVERSITY Debbie Harrison - NORWEGIAN BUSINESS SCHOOL, OSLO Johan Kask - ÖREBRO UNIVERSITY Milena Ratajczak-Mrozek - POZNAŃ UNIVERSITY OF ECONOMICS AND BUSINESS
589	STUDYING COMPLEX SYSTEMS WITH TEXTUAL DATA: A QUALITATIVE MODIFICATION OF VESTER'S SYSTEM APPROACH Yvonne Haas - FREIE UNIVERSITÄT BERLIN
276	THE ROLE OF COMPLEXITY IN EMBEDDING NEW PRODUCTS IN INDUSTRIAL NETWORKS: A COMPARATIVE CASE STUDY. Andrea Perna - POLYTECHNIC UNIVERSITY OF MARCHE

Track Sessions per day

Cultural sensemaking and power relations in organizational contexts (15:45 - 17:15)

Track: T07_03 - Culturally Sensitive Research in Organizations

Paper Presentations:

947	INVESTIGATING EXPATRIATE ADJUSTMENT THROUGH CULTURAL SENSEMAKING: THE CASE OF AMERICAN AND FRENCH FINANCIAL AUDITOR EXPATRIATES IN AUSTRALIA. Elise Goiseau - EXCELIA BUSINESS SCHOOL Lucy Taksa - MACQUARIE UNIVERSITY
684	SENSE MAKING AND POWER RELATIONS IN MULTINATIONAL ORGANISATIONS Verner Worm - COPENHAGEN BUSINESS SCHOOL Michael Jakbosen - COPENHAGEN BUSINESS SCHOOL
1367	IS THERE SOME SPACE FOR CULTURAL DIVERSITY WITHIN A GLOBAL IT PROJECT? A CRITICAL THEORY APPROACH Roman Glass - UNIV. GRENOBLE ALPES Anne Bartel-Radic - UNIV. GRENOBLE ALPES

Digital Innovation - Session 06-03-E (15:45 - 17:15)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Valérie MERINDOL

Discussant(s): David Versailles

Paper Presentations:

770	IN THE BLINK OF AI: TOPIC MODELING THE DISCOURSE ON ARTIFICIAL INTELLIGENCE IN MANAGEMENT RESEARCH Johannes Dahlke - UNIVERSITY OF HOHENHEIM Bernd Ebersberger - UNIVERSITY OF HOHENHEIM
824	OVERCOMING INSTITUTIONAL BARRIERS WHEN IMPLEMENTING VIRTUAL AND AUGMENTED REALITY SOLUTIONS IN MEDICAL SECTOR Ignat Kulkov - ÅBO AKADEMI UNIVERSITY Anastasia Tsvetkova - ÅBO AKADEMI UNIVERSITY Maria Ivanova-Gongne - ÅBO AKADEMI UNIVERSITY

Track Sessions per day

Digital Strategy, Artificial Intelligence and Industry 4.0 - Allegro di molto (15:45 - 17:15)

Track: T13_09 - Digital Strategy, Artificial Intelligence and Industry 4.0

Chair(s): Eleonora Di Maria

Paper Presentations:

1428	REVIEWING THE LITERATURE ON INDUSTRY 4.0, BUSINESS MODEL INNOVATION AND VALUE CO-CREATION: MISSING CONNECTIONS AND DIRECTIONS FOR FUTURE RESEARCH Yuliia Yehorova - MAYNOOTH UNIVERSITY Olga Ryazanova - MAYNOOTH UNIVERSITY
1198	SURF THE WAVE! DEVELOPING ABSORPTIVE CAPACITY 4.0 FOR PROCESS INNOVATION Matteo Devigili - UNIVERSITY OF SIENA Tommaso Pucci - DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF SIENA Elena Casprini - UNIVERSITY OF SIENA Lorenzo Zanni - DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF SIENA
1313	DOES EXIST OVER- AND UNDERINVESTMENT IN INTANGIBLES? Angel Barajas - NATIONAL RESEARCH UNIVERSITY HIGHER SCHOOL OF ECONOMICS Elena Shakina - NATIONAL RESEARCH UNIVERSITY HIGHER SCHOOL OF ECONOMICS Elena Rogova - NATIONAL RESERCH UNIVERSITY HIGHER SCHOOL OF ECONOMICS - SAINT PETERSBURG

Divestiture, Survival and Performance (15:45 - 17:15)

Track: ST13_04 - Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Panos Desyllas

Paper Presentations:

944	EXPLORING THE IMPORTANCE OF DIVESTOR-BUYER RELATIONS IN THE PRE- AND POST-DIVESTITURE PERIODS Oleksandra Kochura - TOULOUSE 1 CAPITOLE UNIVERSITY
1179	RECONFIGURATION AND NEW FIRM SURVIVAL Alessandro Lucini Paioni - UNIVERSITY OF BATH Elena Cefis - UNIVERSITY OF BERGAMO AND SANT'ANNA SCHOOL OF ADVANCED STUDIES, PISA, ITALY Panos Desyllas - UNIVERSITY OF BATH Orietta Marsili - UNIVERSITY OF BATH
1286	ACQUISITION INTEGRATION DECISIONS: AN EMBEDDEDNESS PERSPECTIVE Christian Kruckenhauser - UNIVERSITY OF INNSBRUCK Giovanna Campopiano - LANCASTER UNIVERSITY Florian Bauer - LANCASTER UNIVERSITY

Track Sessions per day

Entrepreneurial decision-making: from nascent to experience entrepreneurs (15:45 - 17:15)

Track: ST03_03 - Entrepreneurial Decision Making and Behaviour

Chair(s): Andrea Caputo

Discussant(s): Sara Sasseti, Massimiliano Pellegrini

Paper Presentations:

600	DETERMINANTS OF NASCENT ENTREPRENEURS' COMMITMENT: A TEST OF SIDE-BET THEORY. Laëtitia Gabay-Mariani - GRENOBLE-ALPES UNIVERSITY
863	DYNAMICS OF DECISION MAKING LOGIC IN START-UPS' EVOLUTION Szymon Wiercinski - KOZMINSKI UNIVERSITY Laurent Scaringella - RENNES SCHOOL OF BUSINESS Robert Rzadca - KOZMINSKI UNIVERSITY
1167	ENTREPRENEURIAL CHOICES DETERMINANTS AFTER THE FIRM'S ACQUISITION: DO THEY STAY, OR DO THEY GO? Francesca Sanguineti - UNIVERSITY OF PAVIA Antonio Majocchi - UNIVERSITY OF PAVIA Tamer Cavusgil - GEORGIA STATE UNIVERSITY

ENTREPRENEURIAL PROCESSES: IN & OUT (15:45 - 17:15)

Track: T03_10 - Entrepreneurial Processes

Chair(s): Diego Matricano

Discussant(s): Ozioma Egwuonwu, Alexander Poeschl, Teresa Cerchiello

Paper Presentations:

475	MENTORING ENTREPRENEURS: MENTORS' MOTIVES AND MENTORING FUNCTIONS ASSOCIATED WITH MENTORING OF SOCIAL AND COMMERCIAL NEW VENTURES. Ayna Yusubova - HEC-LIEGE UNIVERSITY Virginie Xhauflair - HEC LIÈGE LIÈGE UNIVERSIT\ CENTRE D'ECONOMIE SOCIALE François Pichault - UNIVERSITÉ DE LIÈGE
1272	THE STIGMA OF ENTREPRENEURIAL FAILURE: A SYSTEMATIC LITERATURE REVIEW Nadine Bachmann - INSTITUTE OF MANAGEMENT CONTROL & CONSULTING; JOHANNES KEPLER UNIVERSITY LINZ (AUSTRIA) Birgit Feldbauer-Durstmüller - INSTITUTE OF MANAGEMENT CONTROL & CONSULTING; JOHANNES KEPLER UNIVERSITY LINZ Stefan Mayr - INSTITUTE OF MANAGEMENT CONTROL & CONSULTING; JOHANNES KEPLER UNIVERSITY LINZ
1459	VALIDATING THE CONNECTION BETWEEN PERSONAL BRANDING AND ENTREPRENEURSHIP: A BIBLIOMETRIC ANALYSIS Rossella Saggiocco - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA "LUIGI VANVITELLI" Gaetano Buccino - UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

Track Sessions per day

Examining Hospital Performance (15:45 - 17:15)

Track: ST11_02 - Healthcare Management Research

Chair(s): Bernardo Ramirez

Discussant(s): baret christophe

Paper Presentations:

163	<p>IDENTIFYING THE SURGICAL PROFILES OF U.S. ACUTE CARE HOSPITALS: A LATENT CLASS ANALYSIS</p> <p>Lucas Higman - PRESS GANEY ASSOCIATES, INC. Larry Hearld - UNIVERSITY OF ALABAMA AT BIRMINGHAM Nathan Carroll - UNIVERSITY OF ALABAMA AT BIRMINGHAM Stephen O'Connor - UNIVERSITY OF ALABAMA AT BIRMINGHAM Jeff Szychowski - UNIVERSITY OF ALABAMA AT BIRMINGHAM</p>
378	<p>FACTORS RELATED TO HOSPITAL BANKRUPTCY:2007-2019</p> <p>Philip Cendoma - UNIVERSITY OF ALABAMA AT BIRMINGHAM Amy Landry - UNIVERSITY OF ALABAMA AT BIRMINGHAM Nathan Carroll - UNIVERSITY OF ALABAMA AT BIRMINGHAM Cathleen Erwin - AUBURN UNIVERSITY Robert Landry - JACKSONVILLE STATE UNIVERSITY</p>
718	<p>ORGANIZATIONAL CHARACTERISTICS AND ENVIRONMENTAL FACTORS ASSOCIATED WITH HOSPITALS IDENTIFIED AS CONSOLIDATION TARGETS</p> <p>Nancy Borkowski - UNIVERSITY OF ALABAMA AT BIRMINGHAM Christi Pierce - UNIVERSITY OF ALABAMA AT BIRMINGHAM Stephen O'Connor - UNIVERSITY OF ALABAMA AT BIRMINGHAM Larry Hearld - UNIVERSITY OF ALABAMA AT BIRMINGHAM James Byrd - UNIVERSITY OF ALABAMA AT BIRMINGHAM</p>

General Innovation VI (15:45 - 17:15)

Track: GT06_00 - Innovation General Track

Chair(s): Romy Hilbig

Paper Presentations:

925	<p>THE UPSIDES AND DOWNSIDES OF INNOVATIONS' RADICALITY IN TERMS OF CREDIT RATINGS</p> <p>Kathrin Haubner - UNIVERSITY OF MUENSTER, GEISTSTRASSE 24, 48151 MÜNSTER, GERMANY</p>
1084	<p>A BIBLIOMETRIC STUDY ON INNOVATION AND FIRM PERFORMANCE: BUILDING A RESEARCH FRAMEWORK</p> <p>Fabian Stein - UNIVERSITY OF LIECHTENSTEIN Niklas Bayrle - ULM UNIVERSITY, INSTITUTE OF TECHNOLOGY AND PROCESS MANAGEMENT Leo Brecht - UNIVERSITY OF LIECHTENSTEIN</p>
1441	<p>HOW DO OWNERSHIP CONCENTRATION AND LEGAL FORM INFLUENCE INNOVATION?</p> <p>Jaime Gómez - UNIVERSIDAD DE LA RIOJA Beatriz Pérez-Aradros - UNIVERSIDAD DE LA RIOJA Idana Salazar - UNIVERSIDAD DE LA RIOJA</p>

Track Sessions per day

How datafication is reshaping the project management sandbox? Developing theoretical lens (15:45 - 17:15)

Track: GT10_00 - Project Organising General Track

HPWS Outcomes (15:45 - 17:15)

Track: ST09_01 - Human Resource Management

Chair(s): Alessia Sammarra

Paper Presentations:

88	HIGH-PERFORMANCE WORK PRACTICES, EMPLOYEE WELL-BEING, AND SUPPORTIVE LEADERSHIP: A MODERATED MEDIATION MODEL Sven Hauff - HELMUT SCHMIDT UNIVERSITY Jörg Felfe - HELMUT SCHMIDT UNIVERSITY Katharina Klug - HELMUT SCHMIDT UNIVERSITY
306	HIGH PERFORMANCE WORKING SYSTEMS AND PERFORMANCE OUTCOMES: THE MEDIATING ROLE OF WORK ENGAGEMENT Mohammed Aboramadan - POSTDOCTORAL FELLOW, UNIVERSITY OF INSUBRIA Kirsten Thommes - PROF. DR. AND CHAIR OF ORGANIZATIONAL BEHAVIOR, UNIVERSITY OF PADERBORN
360	THE MODERATING EFFECT OF AGE ON THE ASSOCIATION BETWEEN HPWS AND EMPLOYEE PERFORMANCE IN DIFFERENT JOB ROLES Nikolaos Pahos - TU DELFT Eleanna Galanaki - ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS Beatrice Van der Heijden - RADBOUD UNIVERSITY, INSTITUTE FOR MANAGEMENT RESEARCH, NIJMEGEN Jeroen de Jong - RADBOUD UNIVERSITY, INSTITUTE FOR MANAGEMENT RESEARCH, NIJMEGEN

Innovation (15:45 - 17:15)

Track: ST04_01 - Context and strategy in family business

Chair(s): Rafaela Gjergji

Discussant(s): Jieya Lyu

Paper Presentations:

454	SETTING THE STAGE FOR BUSINESS MODEL INNOVATION IN FAMILY FIRMS Wolfgang Hora - UNIVERSITY OF LIECHTENSTEIN Ferdinand Thies - UNIVERSITY OF LIECHTENSTEIN
778	DIGITAL INNOVATION AND FAMILY FIRMS: EVIDENCE FROM ITALIAN INDUSTRIAL DISTRICTS Alessia Patuelli - IMT SCHOOL FOR ADVANCED STUDIES LUCCA Stefano Amato - IMT SCHOOL FOR ADVANCED STUDIES LUCCA Nicola Lattanzi - IMT SCHOOL FOR ADVANCED STUDIES LUCCA
1612	FAMILINESS AS DRIVER FOR SUSTAINABLE INNOVATION – EVIDENCE FROM SMALL FAMILY BUSINESSES IN THE WINE SECTOR Alisa Sydow - ESCP BUSINESS SCHOOL Laura Maria Ferri - UNIVERSITÀ CATTOLICA DEL SACRO CUORE Chiara De Bernardi - UNIVERSITÀ CATTOLICA DEL SACRO CUORE - MILANO

Track Sessions per day

Putting the Sustainability in Action through Finance and ESG criteria: Which Future for the Institutional Investors and the Companies? (15:45 - 17:15)

Track: GT01_00 - Business for Society General Track

Responsible Investment and Climate Change (15:45 - 17:15)

Track: ST01_03 - Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Lucia Daniele

Paper Presentations:

1417	<p>CLIMATE CHANGE FEAR: INVESTOR BEHAVIOR AND NATURAL DISASTERS Viktoriia Paimanova - UNIVERSITY OF ROME TOR VERGATA Franco Fiordelisi - UNIVERSITY OF ESSEX Giuseppe Galloppo - UNIVERSITY OF TUSCIA VITERBO AND UNIVERSITY OF ROME TOR VERGATA</p>
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SIG 05 Plenary (15:45 - 17:15)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

SMEs in Emerging & Transition Economies (15:45 - 17:15)

Track: T07_04 - International Competitiveness and Emerging Market Studies

Chair(s): Erzsébet Czákó

Discussant(s): Mauricio Umana

Paper Presentations:

147	<p>REVISITING THE ROLE OF SMALLNESS AND NEWNESS AS EXPORT BARRIERS: A CONFIGURATIONAL APPROACH TO SMES IN EMERGING COUNTRIES Humberto Brea Solis - SKEMA BUSINESS SCHOOL Olivier Bertrand - FGV/EBAPE Marie-Ann Betschinger - HEC MONTREAL</p>
1515	<p>EMERGING MARKET FIRMS' RESPONSES TO INSTITUTIONAL COMPLEXITIES IN EMERGING ECONOMIES Ugbede Umoru - NOTTINGHAM TRENT UNIVERSITY Lisa Siebers - UNIVERSITY OF STIRLING</p>
1557	<p>FLOWERS OF ADVERSITY: THE RELATIONSHIP BETWEEN PERFORMANCE AND INSTITUTIONAL PRESSURES FACED BY INNOVATIVE SMES Suleika Bort - CHEMNITZ UNIVERSITY OF TECHNOLOGY Baris Istipliler - UNIVERSITY OF MANNHEIM</p>

Track Sessions per day

Why happiness at work now? Connecting leadership, work-life balance and well-being literatures (15:45 - 17:15)

Track: GT09_00 - Organisational Behaviour General Track

When everyday organizational life intertwines with Strategy (15:45 - 17:45)

Track: ST13_07 - Strategic Processes and Practice: Theorizing Emerging Strategic Processes and Practices

Chair(s): Tamim Elbasha

Paper Presentations:

588	EXPLORING THE NATURE OF PRACTICES HOW THE ORGANIZATION'S CIRCUMSTANCES SHAPE THE PRACTICES OF MIDDLE MANAGERS Christine Sund - GRENOBLE ECOLE DE MANAGEMENT Séverine Le Loarne - Lemaire - GRENOBLE ECOLE DE MANAGEMENT
1045	LEARNING DYNAMICS: EXPLORATION OR EXPLOITATION? A STRONG PROCESS APPROACH OF LEARNING NETWORKS AT SNCF IN FRANCE Isabelle Vandangeon-Derumez - LITEM - UNIVERSITÉ D'EVRY VAL D'ESSONNE - UNIVERSITÉ PARIS SACLAY Faouzi BENSEBAA - UNIVERSITÉ PARIS 8 David Autissier - IRG - UNIVERSITÉ PARIS EST CRÉTEIL
1391	FROM NON-DELIBERATE ACTION TO RECOGNIZED STRATEGY - UNINTENTIONAL CONSEQUENCES OF EVERYDAY LIFE Hanna Okkonen - OULU BUSINESS SCHOOL, DEPARTMENT OF MARKETING, MANAGEMENT AND INTERNATIONAL BUSINESS, OULU UNIVERSITY

Track Sessions per day

SIG02 - 3rd Keynote (17:00 - 18:00)

Track: GT02_00 - Corporate Governance General Track

Chair(s): Francesca Cuomo

Action research in projects: UN sustainability, democratic dialogue and combining action research and organizational design (17:30 - 19:00)

Track: GT10_00 - Project Organising General Track

Chair(s): Alejandro Romero-Torres

Paper Presentations:

610	RESPONDING TO THE UN SUSTAINABILITY GOALS THROUGH NETWORK ACTION LEARNING Katrin Dreyer-Gibney - TRINITY COLLEGE DUBLIN, THE UNIVERSITY OF DUBLIN Paul Coughlan - TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN Szu-Hsin Wu - TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN Aisha Bello-Dambatta - BANGOR UNIVERSITY, UK Richard Dallison - SCHOOL OF NATURAL SCIENCES, BANGOR UNIVERSITY, UK Daniele Novara - SCHOOL OF ENGINEERING, TRINITY COLLEGE DUBLIN Annum Rafique - SCHOOL OF ENGINEERING, TRINITY COLLEGE DUBLIN Isabel Schestak - BANGOR UNIVERSITY, UK Jan Spriet - SCHOOL OF ENGINEERING, TRINITY COLLEGE DUBLIN Nathan Walker - BANGOR UNIVERSITY, UK
1353	DEMOCRATIC DIALOGUE AS LEADING ELEMENT IN ACTION RESEARCH Erik Lindhult - MÄLARDALEN UNIVERSITY
1469	COMBINING ACTION RESEARCH AND ORGANIZATION DESIGN IN ORDER TO SOLVE THE PROBLEM WITH MORE ELDERLY PATIENTS ACROSS AND IN COLLABORATION WITH DIFFERENT TYPE OF ORGANIZATIONS Iben Duvald - DEPARTMENT OF MANAGEMENT, AARHUS UNIVERSITY

Track Sessions per day

Ambidexterity II (17:30 - 19:00)

Track: GT13_00 - Strategic Management General Track

Chair(s): Lilla Hortovanyi

Discussant(s): BARTOLOMÉ MARCO-LAJARA, ANABEL Fernández-Mesa

Paper Presentations:

579	<p>THE MEDIATING EFFECT OF SOCIAL CAPITAL IN THE RELATIONSHIP BETWEEN AGGLOMERATION OF TOURIST DISTRICTS AND AMBIDEXTERITY OF HOTELS BARTOLOMÉ MARCO-LAJARA - UNIVERSITY OF ALICANTE Enrique Claver - UNIVERSITY OF ALICANTE Mercedes Úbeda-García - UNIVERSITY OF ALICANTE Patrocinio del Carmen Zaragoza-Sáez - UNIVERSITY OF ALICANTE Francisco García-Lillo - UNIVERSITY OF ALICANTE</p>
1371	<p>A NETWORK AND MULTILEVEL ANALYSIS OF TOP MANAGERS' ANABEL Fernández-Mesa - UNIVERSITY OF VALENCIA Ana García Granero - UNIVERSITY OF VALENCIA Clarke Ronald - RENNES BUSINESS SCHOOL Justo Herrera - UNIVERSITY OF VALENCIA Justin Jansen - ROTTERDAM SCHOOL OF MANAGEMENT</p>

Business Ecosystems & Infrastructure (17:30 - 19:00)

Track: ST13_08 - Ecosystems in Management Research – Current and Future research

Chair(s): Yong Lin

Paper Presentations:

460	<p>DEVELOPING INFRASTRUCTURE TO FACILITATE THE EMERGENCE OF NEW INDUSTRIES Yong Lin - UNIVERSITY OF GREENWICH Ke Rong - TSINGHUA UNIVERSITY Jing Luo - UNIVERSITY OF GREENWICH</p>
456	<p>LOYALTY ON INDUSTRIAL INTERNET OF THINGS PLATFORMS: AN EMPIRICAL STUDY INTEGRATING NETWORK EFFECTS, HUMAN-COMPUTER INTERACTION AND AGENCY THEORY TO EXPLORE PLATFORM ECOSYSTEMS Fabian Schüler - INTERNATIONAL PERFORMANCE RESEARCH INSTITUTE GGMBH</p>

Track Sessions per day

Change and Migration: Identities, Values and Factors for Success (17:30 - 19:00)

Track: ST05_03 - Migration / Identity / Power: Integration and Cross-Cultural Management Challenges

Chair(s): Henriett Primecz, Jasmin Mahadevan

Discussant(s): Alin Marius Andries

Paper Presentations:

453	<p>"CHANGE IS OUR CONTINUITY": CHINESE MANAGERS' CONSTRUCTION OF POST-MERGER IDENTIFICATION AFTER AN ACQUISITION IN EUROPE Shuang LIANG - UNIVERSITY OF ZURICH Anna Lupina-Wegener - UNIVERSITY OF APPLIED SCIENCES ARTS WESTERN SWITZERLAND Johannes Ullrich - UNIVERSITY OF ZURICH rolf van dick - GOETHE UNIVERSITY FRANKFURT</p>
505	<p>THE PURSUIT OF SUCCESS: A QUALITATIVE ANALYSIS OF FACTORS LEADING TO RETENTION AND GRADUATION IN A GLOBAL IMBA AND IEMBA PROGRAM Kimberly Reeve - THE KING'S COLLEGE Stephanie Naudin - ISM Alison Knight - ISM</p>
879	<p>THE CONTRIBUTION OF UNIVERSAL VALUES IN MIGRATION DECISIONS. WHO STAYS AND WHO LEAVES? Vilmantė Kumpikaitė-Valiūnienė - KAUNAS UNIVERSITY OF TECHNOLOGY Jurga Duobienė - KAUNAS UNIVERSITY OF TECHNOLOGY Vilmantė Liubinienė - KAUNAS UNIVERSITY OF TECHNOLOGY Ineta Žičkutė - KAUNAS UNIVERSITY OF TECHNOLOGY Ashly Pinnington - THE BRITISH UNIVERSITY IN DUBAI</p>

Track Sessions per day

Critical Topics: Dark Sides and the Dire Straits in Family Firms (17:30 - 19:00)

Track: ST04_02 - Governance, Goals and Behavior in Family Firms

Chair(s): Lech Suwala

Discussant(s): Daniel Pittino

Paper Presentations:

358	ENTREPRENEURIAL INTENTION-ACTION GAP IN FAMILY FIRMS AS A RESULT OF BIFURCATION BIAS? A LOOK AT THE DARK SIDE OF SOCIOEMOTIONAL WEALTH Jelle Schepers - HASSELT UNIVERSITY Wim Voordeckers - HASSELT UNIVERSITY Tensie Steijvers - HASSELT UNIVERSITY Eddy Laveren - UNIVERSITY OF ANTWERP
573	FAMILY BUSINESS RESILIENCE IN AN ECONOMIC SHOCK: THE ROLE OF FAMILY SOCIAL CAPITAL Elias Hadjielias - CYPRUS UNIVERSITY OF TECHNOLOGY Louise Scholes - LOUGHBOROUGH UNIVERSITY LONDON Mathew Hughes - LOUGHBOROUGH UNIVERSITY Peggy Alexopoulou - LOUGHBOROUGH UNIVERSITY LONDON
1169	HOW LEADER IDENTITY CONTENT AND SOCIAL CONTEXT SHAPE TURNAROUND PERFORMANCE Jan-Philipp Ahrens - UNIVERSITY OF MANNHEIM Marc Kowalzik - UNIVERSITY OF MANNHEIM Jochim Lauterbach - TECHNICAL UNIVERSITY OF MUNICH Jennifer Petriglieri - INSEAD

Culture and discourse (17:30 - 19:00)

Track: GT01_00 - Business for Society General Track

Chair(s): Luca Pareschi

Discussant(s): Luca Pareschi

Paper Presentations:

634	ANIMOSITY AND ETHNOCENTRISM EFFECTS ON A THREE-COMPONENT MODEL OF COUNTRY OF ORIGIN IMAGE Veronica Rosendo-Rios - COLEGIO UNIVERSITARIO DE ESTUDIOS FINANCIEROS -CUNEF
1135	COMPARING QUALITATIVE CONTENT ANALYSIS AND SEMI AUTOMATIC TEXT ANALYSIS THROUGH TOPIC MODELING: THE DISCOURSE ON ITALIAN STEEL PRIVATIZATIONS Luca Pareschi - UNIVERSITÀ DI ROMA TOR VERGATA Edoardo Mollona - UNIVERSITY OF BOLOGNA
1602	CULTURAL ASPECTS FOR REUSING FOOD PACKAGING IN BRAZILIAN HOUSEHOLDS: USING CONVERGENT LENS METAPHOR Aurio Leocadio - FEDERAL UNIVERSITY OF CEARA Jose Carlos Lazaro - UNIVERSIDADE FEDERAL DO CEARÁ Elisabeth Süßbauer - TECHNISCHE UNIVERSITÄT BERLIN Mateus Ponchio - ESCOLA SUPERIOR DE PROPAGANDA E MARKETING

Track Sessions per day

Digital Innovation - Session 06-03-F (17:30 - 19:00)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Uta Wilkens

Discussant(s): Valérie MERINDOL

Paper Presentations:

270	HEALTHCARE AND ARTIFICIAL INTELLIGENCE: THE ROLE OF START-UPS IN VALUE CREATION Ignat Kulkov - ÅBO AKADEMI UNIVERSITY
1374	EXPLORING DIGITAL PLATFORMS AS ENABLER FOR VALUE CO-CREATION IN THE HEALTHCARE NETWORK Francesco SCHIAVONE - PARTHENOPE UNIV. NAPLES Daniela Mancini - UNIVERSITY OF NAPLES PARTHENOPE Daniele Leone - UNIVERSITY OF NAPLES PARTHENOPE Domenica Lavorato - UNIVERSITY OF NAPLES PARTHENOPE

Digital Strategy, Artificial Intelligence and Industry 4.0 - Scherzo (17:30 - 19:00)

Track: T13_09 - Digital Strategy, Artificial Intelligence and Industry 4.0

Chair(s): Marco Bettiol

Paper Presentations:

567	BIG DATA AND FIRM PERFORMANCE Francesco Cappa - LUISS Raffaele Oriani - LUISS GUIDO CARLI UNIVERSITY Enzo Peruffo - LUISS GUIDO CARLI UNIVERSITY Ian McCarthy - SIMON FRASER UNIVERSITY
691	THE ROLE OF DATA-BASED TECHNOLOGIES AND ARTIFICIAL INTELLIGENCE FOR THE DIGITAL STRATEGY OF TOP PERFORMERS Marco Bettiol - UNIVERSITY OF PADOVA Mauro Capestro - UNIVERSITY OF PADUA Eleonora Di Maria - UNIVERSITY OF PADOVA Stefano Micelli - UNIVERSITY CA' FOSCARI OF VENICE

Track Sessions per day

Environmental, Social, Governance: A New Paradigm for Businesses (17:30 - 19:00)

Track: T01_06 - Environmental, Social, Governance: A New Paradigm for Businesses

Chair(s): Nicola Cucari

Discussant(s): Teresa Turzo

Paper Presentations:

811	EXPLORING THE LINKAGE BETWEEN INTERNATIONAL DIVERSIFICATION AND ENVIRONMENTAL PERFORMANCE: THE MODERATING ROLE OF HOME-COUNTRY PROFILE Gozal Ahmadova - UNIVERSITY OF GRANADA Manuel Bueno-García - UNIVERSITY OF GRANADA Blanca Delgado-Marquez - UNIVERSITY OF GRANADA
1647	ENVIRONMENTAL SOCIAL AND GOVERNANCE FACTORS AND BANK PERFORMANCE: TO BE OR NOT TO BE ESG COMPLIANT? Sabrina Leo - SAPIENZA UNIVERSITY OF ROME Mario La orre - SAPIENZA UNIVERSITY OF ROME

Expatriate Management 6 (17:30 - 19:00)

Track: ST07_01 - Expatriate Management

Chair(s): Luisa Pinto

Paper Presentations:

1451	PROBLEMATIZING INDIVIDUAL IDENTITIES AND BELONGING IN SITUATIONS OF INTERNATIONAL MOBILITY - A THEMATIC REVIEW Kerstin Martel - COPENHAGEN BUSINESS SCHOOL
1493	REPUTATIONAL SHIFTS IN INTERNATIONAL ASSIGNMENTS Theresa Bernhard - UNIVERSITY OF ERLANGEN-NÜRNBERG, GERMANY
711	'ENHANCERS' AND 'COPERS'? UNDERSTANDING DRINKING MOTIVES AND ALCOHOL USE AMONG INTERNATIONAL WORKERS Fabio Nunes - UNIVERSITY OF PORTO, SCHOOL OF ECONOMICS Luisa Pinto - UNIVERSITY OF PORTO, SCHOOL OF ECONOMICS Maria Dominguez - UNIVERSITY OF SANTIAGO DE COMPOSTELA, DEPARTMENT OF BUSINESS ORGANIZATION AND COMMERCIALIZATION

Track Sessions per day

HRM general (2) (17:30 - 19:00)

Track: ST09_01 - Human Resource Management

Chair(s): Carlos Botelho

Paper Presentations:

281	EMPLOYEE TENURE AND STAFF PERFORMANCE: THE CASE OF A SOCIAL ENTERPRISE. Cécile Godfroid - UMONS Naome Oti - UNIVERSITY OF AGDER Roy Mersland - UNIVERSITY OF AGDER
608	A LITERATURE REVIEW ON FUTURE SELF: PAST RESEARCH AND FUTURE DIRECTIONS Sara Bonesso - DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE Laura Cortellazzo - DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE Rita Zampieri - DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
1012	TALENT MANAGEMENT AS A MEANS OF ACHIEVING SUSTAINABILITY IN HRM Chitalu Kabwe - LIMESTONE COLLEGE

Mindfulness at Work (17:30 - 19:00)

Track: T09_06 - Crafting Positive Organizational Behaviour with Work Meaningfulness, Mindfulness, and Work Engagement

Chair(s): Donna Morrow

Paper Presentations:

603	LEADERS' EXPERIENCES OF THE IMPACTS OF A MINDFULNESS INTERVENTION ON RELATIONSHIPS WITH TEAM MEMBERS Laura Urrila - UNIVERSITY OF VAASA
671	QUANTIFYING THE COLLECTIVE MIND IN ORGANIZATIONS Dominik Fischer - SCHOOL OF MANAGEMENT, TECHNICAL UNIVERSITY OF MANAGEMENT
808	A ROADMAP FOR ON THE SPOT MINDFULNESS INDUCTION Samantha Sim - NOVA SCHOOL OF BUSINESS & ECONOMICS Francesco Sguera - UCP - CATOLICA LISBON SCHOOL OF BUSINESS & ECONOMICS Andrew Hafenbrack - UNIVERSITY OF WASHINGTON FOSTER SCHOOL OF BUSINESS

Track Sessions per day

People and Drives (17:30 - 19:00)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Marc Ohana

Discussant(s): Henna Tomperi

Paper Presentations:

170	OVERALL JUSTICE, PERCEIVED ORGANIZATIONAL SUPPORT AND READINESS FOR CHANGE: THE MODERATING ROLE OF PERCEIVED ORGANIZATIONAL COMPETENCE Elodie Arneguy - UNICERSITÉ DE PAU ET DES PAYS DE L'ADOUR Marc Ohana - KEDGE BUSINESS SCHOOL Florence Stinghamber - UNIVERSITÉ CATHOLIQUE DE LOUVAIN
782	A SUSTAINABLE CAREER AND FACTORS AFFECTING ITS CONSTRUCTION Henna Tomperi - AS3 FINLAND / UNIVERSITY OF JYVÄSKYLÄ Anna-Maija Lämsä - UNIVERSITY OF JYVÄSKYLÄ Suvi Heikkinen - UNIVERSITY OF JYVÄSKYLÄ Fanni Hollmström - UNIVERSITY OF JYVÄSKYLÄ
855	MODERATING EFFECT OF FINANCIAL REWARDS ON THE RELATIONSHIP BETWEEN NON-FINANCIAL REWARDS AND VOLUNTARY TURNOVER: A POLICY-CAPTURING QUASI-EXPERIMENTAL STUDY Stéphane Renaud - UNIVERSITÉ DE MONTRÉAL Lucie Morin - UQAM

Philosophy and business ethics (17:30 - 19:00)

Track: T01_09 - Philosophy for Business Ethics

Chair(s): Laure Lavorata

Paper Presentations:

288	ETHICAL DILEMMAS AND ETHICAL CLIMATE IN HEALTH ORGANISATIONS: A STUDY OF HEALTH MANAGERS Laure Lavorata - UNIVERSITY OF REIMS CHAMPAGNE ARDENNE ANGELIQUE MAQUART - UNIVERSITY OF REIMS CHAMPAGNE ARDENNE
681	CORPORATE PHILANTHROPY: PHILANTHROPIC SENTIMENT OR COMPETITIVE ADVANTAGE? Lorenzo Pratici - UNIVERSITY OF PARMA Chiara Donelli - UNIVERSITY OF PARMA Simone Fanelli - UNIVERSITY OF PARMA
953	ETHICAL BUSINESS STRATEGY? John Hulpke - PROF DISTANCE LEARNING SINGAPORE OFFICE UNIV COLLEGE DUBLIN Cubie Lau - ASST PROF UNIVERSITY COLLEGE DUBLIN

Track Sessions per day

Professionals in Healthcare Organizations (17:30 - 19:00)

Track: ST11_02 - Healthcare Management Research

Chair(s): Nancy Borkowski

Discussant(s): Célia Lemaire

Paper Presentations:

92	<p>THE IMPACT OF TASK SHIFTING ON PERCEIVED WORKING CONDITIONS AND INTERPROFESSIONAL COLLABORATION OF HEALTH PROFESSIONALS- EVIDENCE FROM IMPLEMENTING TWO TASK SHIFTING IN A SWISS HOSPITAL</p> <p>Sarah Schmelzer - ZURICH UNIVERSITY OF APPLIED SCIENCES Eva Hollenstein - ZURICH UNIVERSITY OF APPLIED SCIENCES Irina Nast - ZURICH UNIVERSITY OF APPLIED SCIENCES Markus Wirz - ZURICH UNIVERSITY OF APPLIED SCIENCES Marion Huber - ZURICH UNIVERSITY OF APPLIED SCIENCES Florian Liberatore - ZURICH UNIVERSITY FOR APPLIED SCIENCES</p>
909	<p>THE CAUSES AND CONSEQUENCES OF BURNOUT AMONG EMERGENCY ROOM PHYSICIANS</p> <p>Michael Wiechart - TEAMHEALTH S Hernandez - UNIVERSITY OF ALABAMA AT BIRMINGHAM Stephen O'Connor - UNIVERSITY OF ALABAMA AT BIRMINGHAM Jeff Szychowski - UNIVERSITY OF ALABAMA AT BIRMINGHAM</p>
911	<p>A COMPETENCY BASED MODEL TO DEVELOP COMMUNICATION SKILLS IN EXECUTIVE LEADERSHIP</p> <p>Daniel West - UNIVERSITY OF SCRANTON Bernardo Ramirez - UNIVERSITY OF CENTRAL FLORIDA Cherie Ramirez - SIMMONS UNIVERSITY Godfrey Isouard - UNIVERSITY OF NEW ENGLAND Jo Martins - MACQUARIE UNIVERSITY Ana Maria Malik - ESCOLA DE ADMINISTRAÇÃO DE EMPRESAS DE SÃO PAULO Antonio Hurtado Belendez - MIVERA CANCUN Steven Szydowski - UNIVERSITY OF SCRANTON</p>

Projectification & Preservation (17:30 - 19:00)

Track: T10_04 - Projects & Society

Chair(s): Luca Sabini

Discussant(s): Julien Pollack, Helgi Ingason

Paper Presentations:

655	<p>CONSERVATION MANAGED AS A PROJECT: HOW CAN WE BETTER PREVENT EXTINCTION?</p> <p>Madelon Willemsen - THE UNIVERSITY OF SYDNEY Julien Pollack - THE UNIVERSITY OF SYDNEY Chivonne Algeo - MONASH UNIVERSITY</p>
888	<p>THE PERCEIVED QUALITY OF THE PROJECT GOVERNANCE STRUCTURE IN PROJECTIFIED ICELAND</p> <p>Helgi Ingason - REYKJAVIK UNIVERSITY Thordur Fridgeirsson - REYKJAVIK UNIVERSITY Steinunn Gunnlaugsdottir - RESEARCHER</p>

Track Sessions per day

Researching Consultants and Work Organisations (17:30 - 19:00)

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Steffen Roth

Paper Presentations:

676	BUSINESS MODEL INNOVATION IN THE MANAGEMENT CONSULTING INDUSTRY Corrado Cerruti - UNIVERSITY OF ROME TOR VERGATA Niloofer Kazemargi - LUISS GUIDO CARLI UNIVERSITY Ernesto Tavoletti - UNIVERSITY OF MACERATA Cecilia Grieco - LUMSA UNIVERSITY Andrea Appolloni - UNIVERSITY OF ROME TOR VERGATA
1052	IDENTITY, POWER AND TRUST IN CLIENT-CONSULTANT INTERACTION Wendy Dubbeld - OPEN UNIVERSITY Robert Blomme - PROF DR
1132	A QUALITATIVE ANALYSIS OF SOCIOCRACY AND HOLACRACY AS CONCEPTS OF "NEW FORMS OF ORGANIZING" Maria Farkhondeh - JKU

SIG 03 Plenary (17:30 - 19:00)

Track: GT03_00 - Entrepreneurship General Track

SIG 11 Plenary (17:30 - 19:00)

Track: GT11_00 - Public and Non-Profit Management General Track

Sustainability measurement in different contexts (17:30 - 19:00)

Track: ST01_02 - Measuring, Managing and Communicating on Performance for Sustainability: New Trends and Innovative Tools

Chair(s): Lucrezia Songini

Paper Presentations:

284	THE ADOPTION OF FOOD WASTE REDUCTION STRATEGIES IN THE FOODSERVICES SECTOR: EVALUATING THE ROLES OF IMPORTANCE RECOGNITION AND MEASUREMENT Felipe Vizzoto - SANT'ANNA SCHOOL OF ADVANCED STUDIES Sara Tessitore - SANT'ANNA SCHOOL OF ADVANCED STUDIES Fabio Iraldo - SCUOLA SUPERIORE SANT'ANNA Francesco Testa - SCUOLA SUPERIORE SANT'ANNA
617	EXAMINING NARRATIVE ENGAGEMENT IN E-COMMERCE Anjali Bansal - MICA, AHMEDABAD Pratik Agrawal - ZYDUS WELLNESS

Track Sessions per day

Team Leadership (17:30 - 19:00)

Track: ST09_02 - Team Performance Management

Chair(s): António Abrantes

Paper Presentations:

869	LISTENING IN TEAM MEETINGS – WHAT IS THE LEADERS’ INFLUENCE? Osnat Bouskila-Yam - BEN-GURION UNIVERSITY OF THE NEGEV Nurit Zaidman - BEN-GURION UNIVERSITY OF THE NEGEV
1007	VIRTUAL LEADER COMMUNICATION STYLE: DEVELOPMENT OF A NEW MEASUREMENT INSTRUMENT Joshua Shackman - CALIFORNIA STATE UNIVERSITY MARITIME ACADEMY George Belsom - TRIDENT AT AMERICAN INTERCONTINENTAL UNIVERSITY
1069	HOW CLOSE SHOULD WE GET? A LONGITUDINAL ANALYSIS OF SHARED LEADERSHIP IN SELF-DIRECTED TEAMS Alexandra van der Berg - UNIVERSITY OF MUENSTER

The Dark Side of Leadership (17:30 - 19:00)

Track: T09_04 - Leadership

Chair(s): Taran Patel

Paper Presentations:

995	TOWARD AN IMPLICIT THEORY OF NEGATIVE LEADERSHIP Taran Patel - GRENOBLE ECOLE DE MANAGEMENT, UNI GRENOBLE ALPES COMUE Robert Hamlin - WOLVERSHAMPTON BUSINESS SCHOOL Dima Louis - GRENOBLE ECOLE DE MANAGEMENT, UNIV GRENOBLE ALPES COMUE
1086	THE DARK SIDE OF LEADERSHIP AND WORKPLACE MISTREATMENT: A SYSTEMATIC REVIEW OF CREATIVITY AND INNOVATION Vahid Mehraein - UNIVERSITY OF UDINE
1148	RULING WITH AN IRON FIST? THE DISSATISFIED POWERFUL AND THEIR LEADERSHIP BEHAVIOR Anna Faber - JUSTUS-LIEBIG-UNIVERSITY GIESSEN Frank Walter - JUSTUS-LIEBIG-UNIVERSITY GIESSEN

Track Sessions per day

Toward a holistic understanding of M&As (17:30 - 19:00)

Track: ST13_04 - Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Audrey Rouzies

Paper Presentations:

351	TOWARD A HOLISTIC UNDERSTANDING OF M&A SUCCESS: OPERATIONAL PROCESSES FOR POST-M&A RECOVERY STRATEGY Luca Pistilli - UNIVERSITY COLLEGE DUBLIN Alessio Cozzolino - UNIVERSITY COLLEGE DUBLIN Ferdinando Pennarola - BOCCONI UNIVERSITY Gianmario Verona - BOCCONI UNIVERSITY
894	THE INFLUENCE OF INORGANIC GROWTH ON PRODUCT QUALITY FAILURES Julian Schulte - OTTO VON GUERICKE UNIVERSITY MAGDEBURG David Bendig - OTTO VON GUERICKE UNIVERSITY MAGDEBURG
747	A GLIMPSE INTO THE FUTURE OF M&A STUDIES: THE ROLE OF UMBRELLA CONSTRUCTS Olimpia Meglio - UNIVERSITY OF SANNIO Svante Schriber - STOCKHOLM BUSINESS SCHOOL

CENA - Managing resources in inter-org relationships (17:45 - 19:00)

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Paul Chiambaretto

Paper Presentations:

800	THE NATURE AND BENEFITS OF RESOURCE SHARING: CONTEXT-SENSITIVE INSIGHTS FROM LOCAL TOURISM Adrian Pfammatter - UNIVERSITY OF BERN Artur Baldauf - UNIVERSITY OF BERN Monika Bandi - UNIVERSITY OF BERN
1196	COOPETITION AND PRODUCT INNOVATION: THE ROLE OF INTELLECTUAL PROPERTY PROTECTION Nina Karthaus - MAASTRICHT UNIVERSITY SCHOOL OF BUSINESS AND ECONOMICS Boris Lokshin - MAASTRICHT UNIVERSITY Paul Hünermund - MAASTRICHT UNIVERSITY
1418	TRANSPARENCY TECHNOLOGIES AS GOVERNING TOOLS: SHIFTING TRUST IN PEOPLE TO TRUST IN NUMBERS Katharina Cepa - LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Track Sessions per day

Navigating the review process: a road map for publication success (18:00 - 19:00)

Track: GT02_00 - Corporate Governance General Track

Refugees and Labour Market Integration (19:00 - 20:00)

Track: ST05_03 - Migration / Identity / Power: Integration and Cross-Cultural Management Challenges

Chair(s): Jasmin Mahadevan, Henriett Primecz

Discussant(s): Vilmantė Kumpikaitė-Valiūnienė

Paper Presentations:

1311	<p>PUBLIC SERVICE ORGANISATIONS AND THE LABOUR MARKET INTEGRATION OF REFUGEES Almina Besic - ASSISTANT PROFESSOR, JOHANNES KEPLER UNIVERSITY LINZ Veronika Vasileva - MANAGING CONSULTANT, EUROPEAN POLICY RESEARCH, ICF Klara Foti - RESEARCH MANAGER, SOCIAL POLICIES, EUROFOUND</p>
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Stretch & Unwind: Gentle Pilates (www.aliburrell.co.uk) (19:00 - 20:00)

Track: GT09_00 - Organisational Behaviour General Track

SIG 03 Social Event (19:00 - 22:00)

Track: GT03_00 - Entrepreneurship General Track

GRDO SIG Hangout (19:30 - 22:00)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

SIG 06 Social Event (19:30 - 22:00)

Track: GT06_00 - Innovation General Track

Track Sessions per day

Morning Coffee w/VIPs (07:00 - 08:00)

Complex, Evolving Ecosystems and Resource Networks (08:00 - 09:30)

Track: ST12_01 Complex, Evolving Ecosystems and Resource Networks

Chair(s): Davide Secchi

Paper Presentations:

32	DARWINISM AND COMPASSION IN HIGHER EDUCATION Dermot Breslin - UNIVERSITY OF SHEFFIELD
487	FRAMING A GLOBAL CHALLENGE THROUGH THE RESOURCE INTERACTION APPROACH: ANTIBIOTIC RESISTANCE AS A COMPLEX SET OF RESOURCE INTERFACES Enrico Baraldi - UPPSALA UNIVERSITY Sofia Wagrell - UPPSALA UNIVERSITY
712	ANALYZING THE GENDER PAY GAP WITH AGENT-BASED MODELING Kristina Stumpf - UNIVERSITY OF HOHENHEIM Davide Secchi - RESEARCH CENTRE FOR COMPUTATIONAL AND ORGANISATIONAL COGNITION, U. OF SOUTHERN DENMARK Raffaello Seri - DEPARTMENT OF ECONOMICS, UNIVERSITY OF INSUBRIA

Complexity and Risks of Major / Mega projects (08:00 - 09:30)

Track: ST10_01 Multi-level Perspective on Major and Megaprojects

Chair(s): Alfons Marrewijk

Paper Presentations:

1190	ASSESSING THE LEVEL OF COMPLEXITY IN MEGA INFRASTRUCTURE PROJECTS Michael Rollo - UNIVERSITY OF SYDNEY
593	THE ROLE OF RISK ALLOCATION ON ACHIEVING COLLABORATIVE OUTCOMES IN THE COMMISSIONING OF MAJOR PUBLIC PROJECTS Dr Bloomfield - UNIVERSITY OF HULL
569	CONCEPTUALIZING VALUE MEETINGS AS A METHOD IN INSIDER ACTION RESEARCH Teresa Beste - NTNU - NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Track Sessions per day

Expatriate Management 7 (08:00 - 09:30)

Track: ST07_01 - Expatriate Management

Chair(s): Vesa Suutari

Paper Presentations:

1508	DEFINING AND PREDICTING EXPATRIATES' PERFORMANCE: A REVIEW AND FUTURE RESEARCH AGENDA Acil Abdul Hadi - TOULOUSE BUSINESS SCHOOL Akram Al Ariss - TOULOUSE BUSINESS SCHOOL
1431	THE IMPACT OF UNIVERSAL VALUES AND CAREER SATISFACTION ON WILLINGNESS TO EXPATRIATE Vilmantė Kumpikaitė-Valiūnienė - KAUNAS UNIVERSITY OF TECHNOLOGY Jurga Duobienė - KAUNAS UNIVERSITY OF TECHNOLOGY Ineta Žičkutė - KAUNAS UNIVERSITY OF TECHNOLOGY Vilmantė Liubinienė - KAUNAS UNIVERSITY OF TECHNOLOGY Ashly Pinnington - THE BRITISH UNIVERSITY IN DUBAI
87	INTERNATIONAL ASSIGNMENTS AND CAREER SUCCESS: A REVIEW AND FUTURE AGENDA Rodrigo Mello - UNIVERSITY OF VAASA Vesa Suutari - UNIVERSITY OF VAASA Michael Dickmann - CRANFIELD UNIVERSITY

Mirror, mirror on the wall, who's most powerfull of them all (08:00 - 09:30)

Track: ST02_02 - Board of Directors and Top Management Teams

Chair(s): Daniel Yar Hamidi

Paper Presentations:

108	AGRICULTURAL COOPERATIVE GOVERNANCE: BALANCE OF POWER BETWEEN BOARD AND TOP MANAGEMENT TEAM Svetlana Serdyukov - NEOMA BS
959	BOARD CAPITAL AS A MODERATOR OF THE CEO POWER TO FIRM FINANCIAL PERFORMANCE RELATIONSHIP Tien Nguyen - CURTIN UNIVERSITY OF TECHNOLOGY - SINGAPORE CAMPUS John Shields - UNIVERSITY OF SYDNEY Mark Westcott - UNIVERSITY OF SYDNEY

Track Sessions per day

Misreporting in projects, Project owner commercial strategy and the effect of team roles (08:00 - 09:30)

Track: GT10_00 - Project Organising General Track

Chair(s): Gerry Urwin

Paper Presentations:

1184	ON TOMATOES AND WATERMELONS - THE EFFECTS OF STATUS MISREPORTING ON PROJECT MARGINS Carsten Kaufmann - TECHNISCHE UNIVERSITÄT DARMSTADT, CHAIR FOR TECHNOLOGY AND INNOVATION MANAGEMENT Alexander Kock - TU DARMSTADT
1253	MANAGING THE COMMERCIAL INTERFACE: PROJECT OWNER COMMERCIAL STRATEGY Graham Winch - ALLIANCE MANCHESTER BUSINESS SCHOOL Natalya Sergeeva - UNIVERSITY COLLEGE LONDON David Lowe - ALLIANCE MANCHESTER BUSINESS SCHOOL
1583	THE EFFECT OF TEAM ROLES ON DATA SHARING IN CONSTRUCTION PROJECTS Afshin Jalali Sohi - DELFT UNIVERSITY OF TECHNOLOGY Dominique Berck - TECHNICAL UNIVERSITY OF DELFT Marcel Hertogh - DELFT UNIVERSITY OF TECHNOLOGY

Organizations, Gender Inequality and Communication Across Cultures (08:00 - 09:30)

Track: ST05_03 - Migration / Identity / Power: Integration and Cross-Cultural Management Challenges

Chair(s): Henriett Primecz, Jasmin Mahadevan

Discussant(s): Sarra Chenigle

Paper Presentations:

202	TACKLING INCOME INEQUALITY VIA WOMEN'S SOCIAL, POLITICAL AND ECONOMIC EMPOWERMENT: A PANEL DATA ANALYSIS FOR OECD AND NON-OECD COUNTRIES Amjad Naveed - AARHUS UNIVERSITY
455	GENDER DIVERSITY ON BOARDS AND BANK EFFICIENCY ACROSS CENTRAL AND EASTERN EUROPEAN COUNTRIES Alin Marius Andries - ALEXANDRU IOAN CUZA UNIVERSITY OF IASI, ROMANIA
856	MANAGING INTERCULTURAL THEORY AND COMPETENCE - QUANTITATIVE ANALYSIS OF THE PICTURE-BASED CORPORATE COMMUNICATION CONTENT FROM 25 COMPANIES' AROUND THE GLOBE Marlena Pompino - MACROMEDIA UNIVERSITY MEDIA FACULTY BRUEDERSTR. 17 D-56077 COLOGNE GERMANY

Track Sessions per day

Perspectives on Accounting and Finance in Family Firms (08:00 - 09:30)

Track: ST04_02 - Governance, Goals and Behavior in Family Firms

Chair(s): Ali Azouz

Discussant(s): Jieya Lyu

Paper Presentations:

1580	THE END OR A NEW BEGINNING? – THE EMERGENCE OF DIRECT ENTREPRENEURIAL INVESTMENTS IN ULTRA-AFFLUENT ENTREPRENEURIAL FAMILIES Philipp Bierl - WHU-OTTO BEISHEIM SCHOOL OF MANAGEMENT Nadine Kammerlander - WHU
380	SHAREHOLDER VOTING BEHAVIOR IN FAMILY FIRMS: THE ROLE OF FAMILY INVOLVEMENT AND FAMILY GENERATION J.Samuel Baixauli-Soler - UNIVERSITY OF MURCIA Gabriel Lozano-Reina - UNIVERSITY OF MURCIA Gregorio Sanchez-Marin - UNIVERSITY OF MURCIA
501	SUPPLIERS' FINANCING AND OWNER IDENTITY: ARE FAMILY FIRMS DIFFERENT? Nieves Lidia Díaz-Díaz - UNIVERSITY OF LAS PALMAS DE GRAN CANARIA Pedro Juan García-Teruel - UNIVERSITY OF MURCIA Pedro Martínez-Solano - UNIVERSITY OF MURCIA

The evolving landscape of digital marketing: Emerging digital technologies and their impact on digital marketing strategies (08:00 - 09:30)

Track: GT14_00 - Conference General Track

Professionalization in Family Business (09:15 - 11:15)

Track: T03_11 - Entrepreneurship, Entrepreneurial Management and Professionalization

Chair(s): Simona Leonelli

Discussant(s): Damiano Petrolo, Paola Vola

Paper Presentations:

479	A SCIENCE MAP OF SMALL FAMILY BUSINESS RESEARCH Giuseppe Valenza - UNIVERSITY "MEDITERRANEA" OF REGGIO CALABRIA Andrea Caputo - UNIVERSITY OF TRENTO & UNIVERSITY OF LINCOLN
999	FAMILY BUSINESS PROFESSIONALIZATION THROUGH INNOVATION : CASE STUDY Débora ALLAM FIRLEY - UNIVERSITÉ PARIS 13 - CEPN

Track Sessions per day

The ecosystems of accelerators and incubators for entrepreneurship in emerging technologies (09:15 - 11:15)

Track: T03_16 - Sharing Economy: Entrepreneurship, Business Models and Ecosystems

Chair(s): Rachid JABBOURI

Paper Presentations:

1017	<p>A STUDY ON THE ROLE OF A BUSINESS INCUBATOR IN DEEP TECHNOLOGY VENTURE CREATION: INTERACTIVE QUALITATIVE ANALYSIS FROM INCUBATEES' PERSPECTIVE</p> <p>M. S. Karthicanand - DEPARTMENT OF MANAGEMENT STUDIES, INDIAN INSTITUTE OF TECHNOLOGY MADRAS Prakash Sai Lokachari - DEPARTMENT OF MANAGEMENT STUDIES, INDIAN INSTITUTE OF TECHNOLOGY MADRAS</p>
1544	<p>ACCELERATORS AS INSTITUTIONAL ENTREPRENEURS: HOW THEY LEGITIMATE THEMSELVES AND NEW INSTITUTIONAL ARRANGEMENTS</p> <p>Berna Beyhan - SABANCI UNIVERSITY Semih Akçomak - METU Dilek Cetindamar - UTS</p>
130	<p>TOWARDS A NEW PERSPECTIVE ON THE HETEROGENEITY OF BUSINESS INCUBATOR-INCUBATION DEFINITIONS</p> <p>Sarah Al Ayyash - DCU Maura McAdam - DCU Colm O'Gorman - DUBLIN CITY UNIVERSITY</p>
1473	<p>MISSION DRIFT IN MICROFINANCE INSTITUTIONS: THE MOROCCAN CASE</p> <p>Asmae DIANI - IRG PARIS EST CRETEIL FRANCE / SIDI MOHAMED BEN ABDELLAH UNIVERSITY, MOROCCO, ASMAE.DIANI@USMBA.AC.MA Djamchid Assadi - BURGUNDY SCHOOL OF BUSINESS BSB, FRANCE, DJAMCHID.ASSADI@BSB-EDUCATION.COM</p>

Track Sessions per day

Attitudes (09:30 - 11:15)

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Daniela Datzer

Discussant(s): Hsien-Chun Chen

Paper Presentations:

477	INVESTIGATING CALLING IN KIND RATHER THAN AMOUNT: CALLING SCALE DEVELOPMENT AND VALIDATION FOR WORKING ADULTS Hsien-Chun Chen - NATIONAL PINGTUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY Chin Tung Stewart Ng - NATIONAL SUN YAT-SEN UNIVERSITY Heng-Yu Chang - SCHOOL OF BUSINESS, CHANG GUNG UNIVERSITY I-Heng Chen - NATIONAL SUN YAT-SEN UNIVERSITY Shu-Yuan Chen - DEPT. OF BUSINESS MANAGEMENT NATIONAL UNITED UNIVERSITY
827	THE MEDIATING EFFECT OF PRIDE IN MEMBERSHIP ON EMPLOYEE ATTITUDE AFTER CORPORATE REPUTATION CRISIS Sophie De Villartay - UNIVERSITY OF PARIS 1 PANTHEON-SORBONNE Marie-Aude Abid-Dupont - UNIVERSITÉ PARIS 10 NANTERRE-CENTRE D'ETUDES ET DE RECHERCHES SUR LES ORGANISATIONS ET LA STRATÉGIE (CEROS)
412	HOW TO OVERCOME HABITUAL PROCRASTINATION? THE MODERATING EFFECT OF TASK ENJOYMENT AND RESILIENCE Daniela Datzer - LMU MUNICH JULIA BACKMANN - UNIVERSITY COLLEGE DUBLIN Stefan Razinskas - FREIE U. BERLIN Michaéla Schippers - ROTTERDAM SCHOOL OF MANAGEMENT - ERASMUS UNIVERSITY ROTTERDAM Martin Högl - LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN

Big Data and HR Analytics (09:30 - 11:15)

Track: T09_05 - Big Data, Data Analytics and New Forms of Work: Implications for Individual and Organizational Level Attitudes and Behaviour

Chair(s): Maria Belizon

Paper Presentations:

614	HR-ANALYTICS - REQUIREMENTS FOR THE DESIGN OF A SELF-SERVICE BUSINESS INTELLIGENCE SOLUTION Felix Wirges - CHAIR OF HUMAN RESOURCES MANAGEMENT & BUSINESS GOVERNANCE MARTIN-LUTHER-UNIVERSITY HALLE-WITTENBERG
1638	HR ANALYTICS: AN INSTITUTIONAL JOURNEY Maria Belizon - UNIVERSITY COLLEGE DUBLIN Sarah Kieran - UNIVERSITY OF LIMERICK
1273	MOTIVATION FACTORS OF PARTICIPATION IN VIRTUAL COMMUNITIES OF PRACTICE: THE CASE OF THE "EDUCATEFOR.LIFE" COMMUNITY Lusine ARZUMANYAN - UCLY ESDES Charlotte WIEDER - UNIVERSITY MOHAMMED VI POLYTECHNIQUE

Track Sessions per day

Business Ecosystems & Start-up (09:30 - 11:15)

Track: ST13_08 - Ecosystems in Management Research – Current and Future research

Chair(s): Peter Bican

Paper Presentations:

562	CHALLENGES IN URBAN START-UP ECOSYSTEM DEVELOPMENT: THE EXPERIENCES OF A UNIVERSITY-BUSINESS CO-OPERATION PROJECT Loretta Huszák - CORVINUS UNIVERSITY OF BUDAPEST Tim Gittins - CORVINUS UNIVERSITY, BUDAPEST
1558	START-UP-INVESTOR RELATIONSHIPS: TOWARDS A FRAMEWORK OF ENTREPRENEURIAL ACCOUNTING INFORMATION EXCHANGE Peter Bican - FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG Frederik Riar - KIT - KARLSRUHE INSTITUTE OF TECHNOLOGY Clara Bratfisch - WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

Contextualising female entrepreneurship: trends and challenges (09:30 - 11:15)

Track: T03_12 - Female entrepreneurship

Chair(s): Michela Mari

Paper Presentations:

619	MOTIVATIONS OF PRECARIAT AND AGEING WOMEN TO EMBARK ON AN ENTREPRENEURIAL JOURNEY: INSIGHTS FROM AUSTRALIA Dhara Shah - GRIFFITH UNIVERSITY Ainslie Meiklejohn - GRIFFITH UNIVERSITY
859	DRIVERS AND BARRIERS TO FEMALE ENTREPRENEURSHIP: DOES NATIONAL AND REGIONAL CONTEXT MATTER? Iulia Stroila - MÜNSTER UNIVERSITY OF APPLIED SCIENCES Sue Rossano Rivero - MÜNSTER UNIVERSITY OF APPLIED SCIENCES - SCIENCE TO BUSINESS MARKETING RESEARCH CENTRE
1440	WOMEN ENTREPRENEURS AND SEXISM: PERFORMING GENDER AND NAVIGATING BOUNDARIES Vaibhavi Kulkarni - INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD Supriya Sharma - INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD Niharika Rustagi - NATIONAL UNIVERSITY OF SINGAPORE
1265	THE ANTECEDENTS OF PROACTIVE RESILIENCE IN WOMEN-LED WINERIES Elena Casprini - UNIVERSITY OF SIENA Tommaso Pucci - DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF SIENA Lorenzo Zanni - DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF SIENA

Track Sessions per day

Digital Innovation - Session 06-03-G (09:30 - 11:15)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Valérie MERINDOL

Discussant(s): David Versailles

Paper Presentations:

1432	<p>EXPLORING THE IMPACT OF INDUSTRY 4.0 ON PRODUCT-SERVICE STRATEGY: FROM “DIGITAL SERVICIZATION” TOWARDS “SERVICIZED INNOVATION ECOSYSTEM”.</p> <p>Francesco Calza - UNIVERSITY OF NAPLES “PARTHENOPE” Andrea Caporuscio - UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE Daniele Leone - UNIVERSITY OF NAPLES PARTHENOPE Francesco SCHIAVONE - PARTHENOPE UNIV. NAPLES</p>
683	<p>ORGANIZATIONAL INTERFERENCE ACCOMMODATING DIGITAL ADVANTAGES OF INDUSTRY 4.0 IN THE SECTOR OF CUSTOMIZED FURNITURE MANUFACTURING</p> <p>Birute Mikulskiene - MYKOLAS ROMERIS UNIVERSITY Olga Navickiene - MYKOLAS ROMERIS UNIVERSITY</p>
883	<p>THE IMPACT OF DIGITAL TRANSFORMATION ON SMES ORGANIZATIONAL PERFORMANCE: THE MEDIATING EFFECT OF DIGITAL INNOVATION</p> <p>youssef chetioui - AL AKHAWAYN UNIVERSITY IN IFRANE Hind Lebdaoui - AL AKHAWAYN UNIVESITY IN IFRANE Hind Jniyah - AL AKHAWAYN UNIVESITY IN IFRANE</p>

Digital Strategy, Artificial Intelligence and Industry 4.0 - Finale (09:30 - 11:15)

Track: T13_09 - Digital Strategy, Artificial Intelligence and Industry 4.0

Chair(s): Birgit Renzl

Paper Presentations:

686	<p>COMPETITIVE CAPABILITY PROGRESSION OF SERVICE-ORIENTED PRODUCT FIRMS</p> <p>Mantas Vilkas - KAUNAS UNIVERSITY OF TECHNOLOGY ANDREA BIKFALVI - UNIVERSITY OF GIRONA Rimantas Rauleckas - KAUNAS UNIVERSITY OF TECHNOLOGY Gediminas Marcinkevicius - KAUNAS UNIVERSITY OF TECHNOLOGY</p>
476	<p>DIGITAL TRANSFORMATION OF MARKETING: FASHION OR ORGANIZATIONAL REVOLUTION?</p> <p>isabelle aime - IPAG BS Fabienne Berger-Remy - SORBONNE BUSINESS SCHOOL (UNIVERSITY PARIS 1 PANTHÉON-SORBONNE) Marie-Eve LAPORTE - SORBONNE BUSINESS SCHOOL (UNIVERSITÉ PARIS 1 PANTHÉON SORBONNE)</p>
983	<p>RETAIL STRATEGY IN THE AGE OF RETAIL APOCALYPSE – EXPLORING THE ROLE OF CUSTOMER EXPERIENCE ORIENTATION ON RETAIL PERFORMANCE</p> <p>Gültekin Cakir - SCHOOL OF BUSINESS, MAYNOOTH UNIVERSITY Marija Bezbradica - DUBLIN CITY UNIVERSITY Markus Helfert - MAYNOOTH UNIVERSITY, IRELAND</p>

Track Sessions per day

Entrepreneurial Education, Academic Entrepreneurship and Entrepreneurial University (09:30 - 11:15)

Track: T03_08 - Entrepreneurial Education, Academic Entrepreneurship and Entrepreneurial University

Chair(s): Péter Erdélyi

Discussant(s): Terhi Esko, Péter Erdélyi, Lisa Messina

Paper Presentations:

1237	NASCENT ENTREPRENEURS AND IDENTITY WORK AT THE BOUNDARIES Terhi Esko - TAMPERE UNIVERSITY Elina I. Mäkinen - TAMPERE UNIVERSITY
1378	SCHUMPETER'S METHODOLOGICAL PRAGMATISM AND ITS CONSEQUENCES FOR ENTREPRENEURSHIP THEORY Péter Erdélyi - BOURNEMOUTH UNIVERSITY Edgar Whitley - LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE
1126	USO IMPRINTING AND MARKET ENTRY TIMING: EXPLORING THE INFLUENCE OF UNIVERSITY ECOSYSTEMS Lisa Messina - QUEEN'S UNIVERSITY BELFAST Kristel Miller - ULSTER UNIVERSITY Nola Hewitt-Dundas - QUEEN'S UNIVERSITY BELFAST

Gender diversity from inside boards (09:30 - 11:15)

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Irma Martínez-García

Paper Presentations:

652	HOW BOARDS ALLOCATE ATTENTION IN CORPORATE SUSTAINABILITY: GENDER DIVERSITY MATTERS Sadi Kanadlı - REPUBLIC OF TURKEY MINISTRY OF TRADE Nada Kakabadse - HENLEY BUSINESS SCHOOL pingying zhang - COGGIN COLLEGE OF BUSINESS UNIVERSITY OF NORTH FLORIDA, USA Candice Chow - MCMASTER UNIVERSITY
1087	LEGITIMATE WOMEN AND BOARD ADVISORY TASKS Sara De Masi - UNIVERSITY OF FLORENCE Agnieszka Słomka-Gołębiowska - WARSAW SCHOOL OF ECONOMICS Andrea Paci - UNIVERSITY OF FLORENCE

Track Sessions per day

Human capital Work and gender (09:30 - 11:15)

Track: ST05_01 - Women, Gender, & Sexuality in Work, Organisation & Beyond

Chair(s): Gorkem Aksaray

Discussant(s): Irina Berezinets

Paper Presentations:

521	LOOKING THROUGH AND LOOKING BACK THE GLASS WALLS AND GLASS CEILINGS: HOW WOMEN'S CHALLENGES EVOLVE IN THE 'WOMEN-FRIENDLY' GREEK ADVERTISING AGENCIES GEORGIA MILIOPOULOU - DEREETHE AMERICAN COLLEGE OF GREECE Katerina Pappa - DEREETHE AMERICAN COLLEGE OF GREECE
1449	CONTEXTUAL EFFECTS OF FAMILY AND WORK ON BRIDGE EMPLOYMENT FOR MEN AND WOMEN Gorkem Aksaray - KOC UNIVERSITY Justin Marcus - KOÇ UNIVERSITY
1011	CAREER CHOICES OF INDIAN WOMEN MANAGERS: LENS OF BOUNDED RATIONALITY Sumita Datta - SPJIMR, MUMBAI AND CIEG, UNIVERSITY OF LISBON Snehal Shah - SPJIMR, MUMBAI

Leadership and Corporate Ethics (09:30 - 11:15)

Track: T13_10 - Strategic Responsiveness and Organizational Adaptation

Chair(s): Albena Björck

Paper Presentations:

631	CORPORATE ETHICS, TECHNOLOGICAL INNOVATION AND SOCIAL PROGRESS: A STUDY AT COUNTRY LEVEL Daniel Alonso-Martinez - UNIVERSIDAD DE LEÓN Nuria Gonzalez-Alvarez - UNIVERSIDAD DE LEON Mariano Nieto - UNIVERSIDAD DE LEÓN /CUNEF
1258	EXTERNAL AND INTERNAL STRATEGIC FACTORS, AND THE ADOPTION OF GREEN SUPPLY CHAIN MANAGEMENT PRACTICES: THE MEDIATING EFFECT OF GREEN STRATEGIES S.Maryam Masoumik - AUSTRALIAN INSTITUTE OF BUSINESS Salwa Hanim Abdul-Rashid - CENTRE FOR PRODUCT DESIGN AND MANUFACTURING (CPDM), DEPARTMENT OF MECHANICAL ENGINEERING, FACULTY OF ENGINEERING, UNIVERSITY OF MALAYA, 50603 KUALA LUMPUR, MALAYSIA
1484	RISK-TAKERS — WHAT ELSE? CEO HUBRIS, RISK-TAKING, AND STRATEGIC RENEWAL Moritz Appels - UNIVERSITY OF MANNHEIM Marc Kowalzik - UNIVERSITY OF MANNHEIM

Track Sessions per day

SIG 01 Plenary (09:30 - 11:15)

Track: GT01_00 - Business for Society General Track

Sustainable Practice, Bibliometric Method and Behaviour (09:30 - 11:15)

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Bill Lee

Paper Presentations:

292	DRIVERS OF ACCELERATED INSTITUTIONAL CHANGE TOWARD SUSTAINABLE VITICULTURE IN BORDEAUX SANJAY SHARMA - GROSSMAN SCHOOL OF BUSINESS, UNIVERSITY OF VERMONT Tatiana Bouzdine Chameeva - KEDGE BUSINESS SCHOOL Joerg Hofstetter - KEDGE BUSINESS SCHOOL
1029	BLIND SPOTS OF EVIDENCE IN MANAGEMENT RESEARCH: A SYSTEMATIC LITERATURE REVIEW PERSPECTIVE Marek Szarucki - CRACOW UNIVERSITY OF ECONOMICS Oskar Kosch - CRACOW UNIVERSITY OF ECONOMICS Richard Pettinger - UCL SCHOOL OF MANAGEMENT
1112	EVIDENCE ON ROUTINE DYNAMICS IN A BRAZILIAN FRANCHISING BRAND Rosana Reis - ISG - PARIS Ylenia Curzi - UNIVERSITY OF MODENA AND REGGIO EMILIA_ MARCO BIAGI DEPARTMENT OF ECONOMICS

The Brighter Side of Leadership (09:30 - 11:15)

Track: T09_04 - Leadership

Chair(s): Teresa Almeida

Paper Presentations:

423	THE ROLE OF ETHICAL LEADERSHIP ON EMPLOYEE TALENT RETENTION AND THE INFLUENCES OF MORAL EVALUATION AND SOCIAL EXCHANGE fatima hassan - TOULOUSE SCHOOL OF MANAGEMENT Clark Warner - TOULOUSE SCHOOL OF MANAGEMENT
930	BECOMING MORALLY DISENGAGED: HOW LONG DOES IT TAKE? Teresa Almeida - INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL), BUSINESS RESEARCH UNIT (BRU-IUL), LISBOA, PORTUGAL Francisca Abreu - ISCTE-IUL Nelson Ramalho - INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL), BUSINESS RESEARCH UNIT (BRU-IUL), LISBOA, PORTUGAL
1564	TOWARDS A MULTI-DIMENSIONAL LEADERSHIP FOR THE COMMON GOOD FOR BUSINESS AND SOCIETY Cristina Quaranta - UNIVERSITY OF ROME TORVERGATA Emiliano Di Carlo - UNIVERSITY OF ROME "TOR VERGATA"

Track Sessions per day

Accelerating innovation and collaborative management research (09:45 - 11:15)

Track: GT10_00 - Project Organising General Track

Chair(s): Lauri Vuorinen

Paper Presentations:

912	<p>ACCELERATING INNOVATION IN THE WATER SECTOR THROUGH SMART SPECIALISATION CLUSTERS Ana Carolina de Almeida Kumlien - CATALAN INSTITUTE OF WATER RESEARCH Paul Coughlan - TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN Irene García - UNIVERSITY OF CÓRDOBA Aonghus Mc Nabola - SCHOOL OF ENGINEERING, TRINITY COLLEGE DUBLIN Jan Spriet - SCHOOL OF ENGINEERING, TRINITY COLLEGE DUBLIN Nilki Dona - TRINITY COLLEGE DUBLIN</p>
1107	<p>ENGAGING COMPANIES IN RELEVANT AND RIGOROUS RESEARCH: A HYBRID APPROACH AT THE INTERSECTION BETWEEN ACTION RESEARCH, COLLABORATIVE MANAGEMENT RESEARCH AND DESIGN SCIENCE RESEARCH Daniel Trabucchi - POLITECNICO DI MILANO Abraham Shani - CALIFORNIA POLYTECHNIC STATE UNIVERSITY Filo Canterino - POLITECNICO DI MILANO Tommaso Buganza - POLITECNICO DI MILANO Roberto Verganti - STOCKHOLM SCHOOL OF ECONOMICS AND POLITECNICO DI MILANO Joseph Press - CENTER FOR CREATIVE LEADERSHIP</p>
1223	<p>ON THE RELATIONSHIP BETWEEN DATA SHARING AND COLLABORATION IN INTER-ORGANIZATIONAL PROJECTS Maryam R. Nezami - DELFT UNIVERSITY OF TECHNOLOGY Afshin Jalali Sohi - DELFT UNIVERSITY OF TECHNOLOGY Mark de Bruijne - DELFT UNIVERSITY OF TECHNOLOGY Hans Bakker - PROFESSOR Marcel Hertogh - DELFT UNIVERSITY OF TECHNOLOGY</p>

Creativity Matters (09:45 - 11:15)

Track: T09_06 - Crafting Positive Organizational Behaviour with Work Meaningfulness, Mindfulness, and Work Engagement

Chair(s): André Escórcio Soares

Paper Presentations:

986	<p>THE EFFECT OF EXPRESSION OF AMBIVALENCE AND HAPPINESS ON CREATIVE PERFORMANCE Alex Cayrol - GRENOBLE ECOLE MANAGEMENT</p>
751	<p>THE ROLE OF PERSONAL RESOURCES IN FOSTERING CREATIVITY: AN EXPERIENCE SAMPLING STUDY JULIA BACKMANN - UNIVERSITY COLLEGE DUBLIN Julia De Grootte - WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT</p>
1035	<p>PERSONAL ENERGY AT WORK: A SYSTEMATIC REVIEW Alexandra Klijin - FREE UNIVERSITY AMSTERDAM</p>

Track Sessions per day

ENTREPRENEURIAL PROCESSES AND THE CONTEXT (09:45 - 11:15)

Track: T03_10 - Entrepreneurial Processes

Chair(s): Ozioma Egwuonwu

Discussant(s): Diego Matricano, Ayna Yusubova, Teresa Cerchiello

Paper Presentations:

65	ENTREPRENEURIAL TRANSITION, ECONOMIC INFRASTRUCTURE & CORRUPTION PERCEPTION IN COUNTRIES OF THE DEVELOPING WORLD ECONOMY Christopher Ghogomu - PHD STUDENT Jun Li - SENIOR LECTURER Juan Fernandez de Arroyabe - READER
274	HOW DO ORGANIZATIONAL IMPRINTS INFLUENCE PIVOTING? EXPLORATORY EVIDENCE FROM GERMAN STARTUPS Alexander Poeschl - IUBH UNIVERSITY OF APPLIED SCIENCES
616	BREAKING BAD: ENTREPRENEURIAL NAVIGATION TO ENHANCE INSTITUTIONAL VALUE Andrea Sottini - UNIVERSITÀ CATTOLICA SACRO CUORE DI MILANO Benedetto Cannatelli - UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Pedagogical Innovation and Research in Management Education (09:45 - 11:15)

Track: T14_02 - Pedagogical Innovation and Research in Management Education

Paper Presentations:

1346	TEACHING MANAGEMENT CONTROL: AN ANALYSIS OF TOP MBA PROGRAMMES WORLDWIDE Xavier Sales - EADA BUSINESS SCHOOL
1596	INNOVATIVE WAYS OF CHEATING AT UNIVERSITIES AND STORIES BEHIND IT David Anthony Prochazka - UNIVERSITY OF ECONOMICS, PRAGUE

Track Sessions per day

Platonic insights, refitting stakeholder strategies and managing complex organizational change (09:45 - 11:15)

Track: GT10_00 - Project Organising General Track

Chair(s): Azar Shahgholian

Paper Presentations:

385	<p>THE PROJECT MANAGER THROUGH THE LENSES OF CLASSIC PHILOSOPHERS: PLATONIC INSIGHTS ON LEADERSHIP AND PRACTICE</p> <p>THEODOROS KALOGEROPOULOS - RESEARCH ASSOCIATE Vrassidas Leopoulos - PROFESSOR, SCHOOL OF MECHANICAL ENGINEERING, NATIONAL TECHNICAL UNIVERSITY OF ATHENS Konstantinos Kirytopoulos - UNIVERSITY OF SOUTH AUSTRALIA Zoe Ventura - ASSOCIATE PROFESSOR, ATHENS UNIVERSITY OF ECONOMICS & BUSINESS</p>
1173	<p>REFITTING STAKEHOLDER INTEGRATION STRATEGIES: CASE ICT PROJECTS IN KENYA.</p> <p>Diana Ominde - STRATHMORE UNIVERSITY Edward Ochieng - FACULTY OF BUSINESS AND LAW THE BRITISH UNIVERSITY IN DUBAI (BUID) DUBAI, UNITED ARAB EMIRATES Vincent Omwenga - STRATHMORE UNIVERSITY</p>
1287	<p>OSCILLATING ON THE SEESAW: MANAGING COMPLEX ORGANISATIONAL CHANGE PROJECTS BY NAVIGATING THROUGH EMERGENT AND DELIBERATE STRATEGIES</p> <p>Parinaz Farid - NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY Ola Edvin Vie - NTNU - NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY</p>

Psychology and Emotions in Family Firms (09:45 - 11:15)

Track: ST04_02 - Governance, Goals and Behavior in Family Firms

Chair(s): Laura Rienda

Discussant(s): Julio Diéguez-Soto

Paper Presentations:

516	<p>GENESIS OF THE PSYCHOLOGICAL OWNERSHIP AMONG POTENTIAL FAMILY SUCCESSORS: AN ETHNOGRAPHIC STUDY</p> <p>Ali Azouz - UNIVERSITY OF NANTES Louise Cadieux - UNIVERSITÉ DU QUÉBEC À TROIS-RIVIÈRES Nicolas Antheaume - UNIVERSITY OF NANTES</p>
547	<p>AN EXPLORATIVE STUDY OF A MISSING PSYCHOLOGICAL LINK IN FAMILY BUSINESS SUCCESSION</p> <p>Paul Liu - UNNC</p>
1186	<p>THE SELLER'S EMOTIONS IN PRICING PROCESSES OF SMALL FAMILY FIRMS</p> <p>Robin Gubela - BERLIN SCHOOL OF ECONOMICS AND LAW Michael Graffius - BERLIN SCHOOL OF ECONOMICS AND LAW Birgit Felden - BERLIN SCHOOL OF ECONOMICS AND LAW</p>

Track Sessions per day

S07.02 Global Mobility Across Societal, Organizational and Individual Levels: Exploring Today and Beyond (09:45 - 11:15)

Track: GT07_00 International Management General Track

Democratically Governed Organizations: Managing Existential Risks for the Common Good (11:30 - 13:00)

Track: GT01_00 - Business for Society General Track

Digital Innovation - Session 06-03-H (11:30 - 13:00)

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Discussant(s): Francesco SCHIAVONE

Paper Presentations:

325	THE TRANSFORMATION OF TASKS AND SKILLS UNDER ADDITIVE MANUFACTURING: A FIRST LOOK AT EVIDENCE FROM JOB VACANCIES Ainhoa Urtasun-Alonso - UNIVERSIDAD PÚBLICA DE NAVARRA Avner Ben-Ner - UNIVERSITY OF MINNESOTA
627	DEGREES OF DIGITALIZATION AND EMPLOYMENT OF EUROPEAN ENTERPRISES Jesus Garcia-Romanos - UNIVERSIDAD CARLOS III DE MADRID Ester Martinez-ROS - UNIVERSIDAD CARLOS III DE MADRID
1588	DIGITAL INNOVATION INTERMEDIARIES FOR CO-CREATING SUSTAINABILITY-ORIENTED PRODUCTS: AN EXPLORATORY STUDY Laurence BEIERLEIN - UNIVERSITE PARIS EST-CRETEIL Beatrice BELLINI - UNIV. PARIS NANTERRE

Disability at Work (11:30 - 13:00)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Paper Presentations:

1485	WORKPLACE INTEGRATION AND INCLUSION OF EMPLOYEES WITH DISABILITIES: EVIDENCE FROM POLAND. Anna Brzosko - KOZMINSKI UNIVERSITY Ilona Hunek - KOZMINSKI UNIVERSITY
1247	WHY SHOULD WE CONSIDER THE POSITIVE ASPECTS OF ADHD AT WORK? Pavĺina Honsová - UNIVERSITY OF ECONOMICS, PRAGUE Nikola Frollová - UNIVERSITY OF ECONOMICS IN PRAGUE

Track Sessions per day

Disruption and Adaptive Strategy (11:30 - 13:00)

Track: T13_10 - Strategic Responsiveness and Organizational Adaptation

Chair(s): Torben Juul Andersen

Paper Presentations:

818	MEGATRENDS AND DISRUPTIVE FORCES AND THEIR POSTULATED IMPACT ON ORGANIZATIONS Julie Linthorst - LAFORTE André de Waal - HPO CENTER
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411	DYNAMIC ADAPTIVE STRATEGY-MAKING PROCESSES FOR ENHANCED STRATEGIC RESPONSIVENESS Torben Juul Andersen - COPENHAGEN BUSINESS SCHOOL

Dynamic capabilities & learning mechanisms (11:30 - 13:00)

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Rob Jansen

Discussant(s): Mait Rungi

Paper Presentations:

247	THE INTERPLAY AMONG DYNAMIC CAPABILITIES AND THEIR EFFECT ON FIRM PERFORMANCE Amiram Markovich - DOCTORAL CANDIDATE, INFORMATION & KNOWLEDGE MANAGEMENT DEPARTMENT, UNIVERSITY OF HAIFA Kalanit Efrat - RUPPIN ACADEMIC CENTER Daphne R. Raban - UNIVERSITY OF HAIFA, ISRAEL
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Track Sessions per day

HRM, Human Capital and Succession in Family Firms (11:30 - 13:00)

Track: ST04_02 - Governance, Goals and Behavior in Family Firms

Chair(s): Allan Discua Cruz

Discussant(s): Elias Hadjielias

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678	FAMILY STEWARDSHIP AND MUTUALITY IN HRM PRACTICES AMONG FAMILY SMES. Daniel Pittino - JIBS Giulia Flamini - ROME TOR VERGATA UNIVERSITY Francesca Visintin - UNIVERSITY OF UDINE
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Importance of Flow in Organizations (11:30 - 13:00)

Track: T09_06 - Crafting Positive Organizational Behaviour with Work Meaningfulness, Mindfulness, and Work Engagement

Chair(s): Aldona Glinska-Newes

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Track Sessions per day

Joint track between GT12_00 and ST12_01 (11:30 - 13:00)

Track: ST12_01 Complex, Evolving Ecosystems and Resource Networks

Chair(s): Dermot Breslin

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Track: T09_04 - Leadership

Chair(s): Giacomo Marzi

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Chair(s): Zeynep Yalabik

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Track: GT10_00 - Project Organising General Track

Chair(s): Tuomas Ahola

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Track: GT14_00 - Conference General Track

Chair(s): Sinead Monaghan

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SIG 03 Wrap up (11:30 - 13:00)

Track: GT03_00 - Entrepreneurship General Track

Technology and Job Design (11:30 - 13:00)

Track: T09_05 - Big Data, Data Analytics and New Forms of Work: Implications for Individual and Organizational Level Attitudes and Behaviour

Chair(s): Davide de Gennaro

Discussant(s): Rocco Palumbo

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SIG 04 Meet-the-Guest-Editor (13:00 - 14:00)

Track: ST04_01 - Context and strategy in family business

SIG 05 Wrap up (13:00 - 14:00)

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

SIG 07 Wrap up (13:00 - 14:00)

Track: GT07_00 International Management General Track

SIG 09 Wrap up (13:00 - 14:00)

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SIG 13 Wrap up (13:00 - 14:00)

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SIG Networking (13:00 - 14:00)

Panel III (14:00 - 15:30)

IFSAM 2020 - Panel 3 (14:00 - 15:45)

EURAM GA & Awards (15:45 - 17:15)

EURAM for 20 years - Celebration Party! (17:30 - 19:00)

SIG 09 Social Event (19:00 - 20:00)

Track: GT09_00 - Organisational Behaviour General Track

Stretch & Unwind: Gentle Pilates (www.aliburrell.co.uk) (19:00 - 20:00)

Track: GT09_00 - Organisational Behaviour General Track

SIG Hang-Outs (19:00 - 22:00)

Symposia

S01.02 – Business for Society Project, next step: Finance for Society

SIG 01 – B4S – Business for Society

The objective of the symposium is to share with scholars and practitioners our ongoing research on “business for society”. The project seeks to redress the idea that businesses should have a positive and durable impact on society. The open question is: what businesses can and should do to achieve superior societal goals? Accordingly, the symposium highlights the evolution of financial models over the past three decades and the need to move toward more responsible finance in accordance with sustainable development imperatives. The symposium is designed around the book series entitled “Business for Society”, edited by Routledge.

S01.03 – Democratically Governed Organizations: Managing Existential Risks for the Common Good

SIG 01 – B4S – Business for Society

SIG 14 – Conference General Track

Faced with an array of social, economic, ecological and ethical challenges, organizations seek new forms of governance to improve their performance, social responsibilities and societal impact. Research reveals that stakeholder-controlled firms introduce distributed decision-making processes, contrary to dominant management theories and practices based on centrally controlled command and control hierarchies. Large stakeholder network firms illustrate what Ostrom (1990) describes as “polycentric compound republics” that can avoid the tragedy of the commons. The symposium seeks to identify management theories, methodologies and practices for assessing performance, governance, and ethical engagement in democratically controlled organizations with the capability of fostering both local and global common good.

S01.04 – Putting the Sustainability in Action through Finance and ESG criteria: Which Future for the Institutional Investors and the Companies?

SIG 01 – B4S – Business for Society

SIG 14 – Conference General Track

The Symposium aims to shed light on how the growing attention to environmental and sustainability issues is increasingly influencing the behavior of both institutional investors and public (and private) companies.

The following themes and questions may be considered:

How can the ESG criteria influence investment choices?

How can the banking system and the community of institutional investors work for a better sustainability of the economic choices of public companies?

How can the supra-national control bodies (with Central banks in the first place) direct the financial and economic systems towards a more sustainable future?

S01.06 – The Sharing Economy Business Models: Ecosystems from Human P2P to artificial intelligence driven interactions

SIG 01 – B4S – Business for Society

SIG 13 – SM – Strategic Management

The symposium brings together to exchange insights and ideas on business models, ecosystems and spontaneous institutions of transactions in peer-to-peer interactions without the intermediation of central (state-based) hubs. The symposium supports research agendas and projects at a stage where they can benefit from discussions among peers. The following is a non-comprehensive list of discussion topics.

Social and sustainable benefits of sharing economy

Social ties and motivations of sharing economy

For-profit vs. non-profit statuses

Artificial intelligence and radical technological disruptions

Dark side and the possibility of breaking the law

Contact: Djamchid Assadi , Burgundy School of Business BSB, France, djamchid.assadi@bsb-education.com

S01.07 – The value-driven business unplugged: religious and spiritual characteristics in businesses and pluralist societies

SIG 01 – B4S – Business for Society

This symposium aims to contribute new perspectives on value-driven businesses. We are interested in exploring the role of religious and spiritual characteristics in both public and private organizations. In particular, we will explore methods suited to assessing the role of religious, spiritual and human values for authenticity in businesses, particularly in pluralist societies, which aim to achieve self-identified standards of sustainability.

S02.01 – Navigating the review process: a road map for publication success

SIG 02 – COGO – Corporate Governance

SIG 13 – SM – Strategic Management

Management scholars face a common hurdle: high levels of rejection rates. Publishing governance research is even more challenging, given the interdisciplinary nature of the research community. This session will provide both a high level view on the review process, as well as detailed suggestions and common pitfalls to avoid. We describe scientific processes in management studies, and their implications for prospective authors. Next, we examine key issues that arise in the review process, such as framing, research design, and reporting. Finally, we explore skill sets and techniques needed for handling revisions. The session will be led by experienced journal editors.

S03.02 – Can you (really) teach entrepreneurship? Evaluating the Impact of Entrepreneurship Teaching Methods*SIG 03 – ENT – Entrepreneurship**SIG 04 – FABR – Family Business Research*

Many studies in Entrepreneurship converge on the influential role of the family for the development of entrepreneurial intention (Randolph et al. 2017; Chirico and Nordqvist 2010). Other studies also show that the belonging to a family of entrepreneurs would also have a positive impact on the capacity one has to make a business grow (Heck et al. 2008, Cruz et al. 2006). Therefore, what is the role of business schools and teaching in entrepreneurship? Does this teaching have any real impact (and, if yes, in what sense)? Or do Business Schools “simply” play the “knighting role”?

S05.01 – Beyond Hofstede: an intersectional approach to culture*SIG 05 – GRDO – Gender, Race, and Diversity in Organisations**SIG 07 – IM – International Management*

In this interdisciplinary symposium, we introduce novel methods ‘beyond Hofstede’ that show how the study of (cross-cultural) differences and workplace diversity will gain from approaching culture in intersection, namely as involving the interrelated facets of culture, power and diversity. The underlying idea is that (cross-cultural) management is not power-free, and that diversity studies are not free of culture. For instance, the realities and lived experiences of diversity categories such as gender, race and ethnicity overshadow managerial practice in general, yet, their specific effects differ across cultures and organizations, and thus have to be studied and managed in intersection.

S06.01 – Necessary Condition Analysis. Method and Applications*SIG 06 – INNO – Innovation**SIG 12 – RM&RP – Research Methods and Research Practice*

Necessary Condition Analysis (NCA) is a novel methodology, recently published in *Organizational Research Methods*. The method has already been applied in fields such as innovation, strategy, entrepreneurship, international business, organizational behaviour, and human resource management. The goal of the symposium is threefold: Introduce researchers new to the method to NCA, give a platform to researchers who intend to apply NCA to discuss its potential for their research projects, and give a platform to researchers who apply NCA to present and discuss their projects.

S06.02 – The logic of the possible*SIG 06 – INNO – Innovation**SIG 14 – Conference General Track*

Linking directly to the general theme of the conference, we argue that for imagining and designing the future in a robust way we should have an idea of the logic and method of imagination that may work and matter, of devising solutions that in the course of not being yet realized can be assessed as possible. Useful inputs for ‘rational imagination’ could come from various disciplines and streams of study including: design theory, set theory, logic of discovery, cognitive science and economic philosophy. The four presentations – by the two proponents, by Alberto Feduzi (U. London) and by Santi Furnari (Cass BS) – combine a selection of those tools with relevant application domains in management as project, product and organization design.

S07.01 – And What Now? The (Ir)Relevance of Expatriate Management Research*SIG 07 – IM – International Management*

The expatriate management field has a lot to be proud of. But the world of expatriation is steadily changing (McNulty & Brewster, 2019). Like other disciplines, the field now favours and rewards academic rigour more than any practical application – to the point of potential irrelevance (Kulik, 2014). What, then, is the ‘societal relevance’ of what we do? The symposium brings together a high profile panel of expatriation scholars to debate the provocative question of the “(Ir) Relevance of Expatriate Management Research”. How can our field stay relevant in a quickly changing world? What are the ‘grand’ societal challenges we can address?

S07.02 – Global Mobility Across Societal, Organizational and Individual Levels: Exploring Today and Beyond*SIG 07 – IM – International Management**SIG 09 – OB – Organizational Behaviour*

We elucidate key developments in the field of expatriation. The symposium presents insights on macro (societal), meso (organizational) and micro (individual and family) levels derived from fifteen integrated mixed methods global mobility projects undertaken in various European universities. Three presentations (15 min each, covering micro, meso and macro-level expatriation issues and their links across these levels) will be followed by a 10 minute discussion session led by one of the symposium organizers. A poster session discussion format encourages participation. The last 15 minutes will integrate issues, takes stock of today’s insights, tomorrow’s trends and implications for theory and practice.

S09.01 – Why happiness at work now? Connecting leadership, work-life balance and well-being literatures*SIG 09 – OB – Organizational Behaviour**SIG 13 – SM – Strategic Management*

Employee well-being is a hot topic in organizational life and research. However, the dominant models within HRM theory and research continue to look for a link between HRM and performance, while neglecting organizations’ responsibilities to their employees. Organizations that promote employees’ well-being and healthy workplaces because making employees happier foster their effort and productivity. On how to achieve more effectively happier workers, it becomes necessary to open the discussion on the relationship between leadership and HR practices that promote work-life balance. A new analytic framework for HRM is suggested for further discussion, giving priority to managerial actions towards well-being.

S10.01 – How datafication is reshaping the project management sandbox? Developing theoretical lens*SIG 10 – PO – Project Organizing**SIG 06 – INNO – Innovation*

Nowadays, no organisation is exploited without the help of data for making decisions. Data-driven organizations are converting data and information into new forms of value. However, little is known about how this affects projects and project management. The proposed symposium aims at exploring the methodological and theoretical perspectives to understand datafication in project management by focusing on three key questions: Do the existing theories allow understanding the datafication phenomenon in project management? Do we need to modify / adapt existing theories to better understand it? Should we develop/build new theories to better understand it?

S11.01 – Beyond the Medical Model of Management Schools: Management as a Design-Oriented Professional Discipline*SIG 11 – PM&NPM – Public and Non-Profit Management**SIG 13 – SM – Strategic Management*

The symposium will discuss the idea that management (as well as public administration) should be a family of design-oriented professional disciplines concerned with a variety of forms of enterprise.

In particular, public management as a design-oriented professional discipline could be a prototype for manifestos for other professional disciplines concerned with one or another form of enterprise.

The session will be designed around Michael Barzelay's latest book, *Public Management as a Design-Oriented Professional Discipline* (Edward Elgar, 2019), which will serve as a pivot for purposive theorizing about public organizations, design-projects, and skillful professional activity. The author will join the session and introduce the main ideas behind the book, which is available freely online at this link: <https://bit.ly/2lzB2fw> – participants are encouraged to read it in advance to facilitate open discussion.

S14.02 – The evolving landscape of digital marketing: Emerging digital technologies and their impact on digital marketing strategies*SIG 14 – Conference General Track*

Digital technologies have transformed business practices and the society faster than ever before. Accordingly, companies have stressed the importance of building and maintaining a “digital relationship” with their customers. However, with the emergence of new digital technologies, such as artificial intelligence (AI), augmented and virtual reality (AR/VR), and Internet of Things (IoT), digital marketers have started to face new challenges, such as privacy concerns, data protection, and reliability of data-driven approaches. Thus, this symposium aims to provide a systematic overview of new digital technologies and their impact on digital marketing strategies by incorporating both academic research and industry insights.

S14.03 – Understanding migration: perspectives, concepts, methods*SIG 14 – Conference General Track**SIG 12 – RM&RP – Research Methods and Research Practice*

Migration is a key feature of today's managerial world. Many labour markets depend on migration, yet, migration is also becoming increasingly complex. For instance, we can identify multiple directions, groups of migrants, and even “superdiversity”. We thus need to approach migration by means of multiple perspectives, concepts and methods. In this interdisciplinary symposium, we explore the following questions: How do migrants and employers make sense of the integration process in context? What are the critical power effects of migration on multiple levels? Which multi-paradigmatic perspectives and innovative methods can help us understand the complexity and diversity of migration?

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